### Amendments to the City of Columbia Classification and Pay Plan FY 2018 Fiscal Year Pay Plan – 09/24/2017

#### **Classifications Added:**

6507	Business Services Technician	Grade B7	Non-Exempt
2222	Container Maintenance Technician-773	Grade A9	Non-Exempt
4629	Cultural Affairs Manager	Grade E4	Exempt
2395	Maintenance Associate-773	Grade A7	Non-Exempt
3016	Property and Evidence Unit Supervisor	Grade D5	Exempt
1015	Records Custodian	Grade B8	Non-Exempt
2212	Refuse Collector I-773	Grade A6	Non-Exempt
2213	Refuse Collector II-773	Grade A7	Non-Exempt
2879	Services Coordinator	Grade B8	Non-Exempt
2438	Sewer Technician	Grade A11	Exempt
2582	Storm Water MS4 Technician	Grade A10	Non-Exempt

#### **Classifications Closed:**

3014	Evidence Custodian	Grade D5	Non-Exempt
2150	GIS Enterprise Systems Administrator	Grade D10	Exempt
2319	Meter Shop Foreman-W&L	Grade A10	Non-Exempt
2211	Refuse Collector-773	Grade A7	Non-Exempt
3009	Station Master-CPOA	Grade F1	Non-Exempt
9916	Sustainability Educator	Grade C6	Exempt

#### **Class Consolidations:**

5003, Engineering Technician, Grade A10, Non-Exempt to

4998, Project Compliance Inspection, Grade A10, Non-Exempt

- Community Development (4)

2319, Meter Shop Foreman-W&L, Grade A10, Non-Exempt to

2314, Water Distribution Foreman-W&L, Grade A10, Non-Exempt

- City Utilities (1)

#### **Class Separations:**

2214, Sr. Refuse Collector-773, Grade A9, Non-Exempt to

2222, Container Maintenance Technician-773, Grade A9, Non-Exempt

- City Utilities – Solid Waste (2)

### **Class Reassignments:**

5003, Engineering Technician, Grade A10, Non-Exempt to 2438, Sewer Technician, Grade A11, Exempt

- City Utilities – Sewer (1)

#### **Reassignments (con't):**

- 2303, Equipment Operator III-773, Grade A9, Non-Exempt to 2216, Solid Waste Supervisor I, Grade D5, Exempt
  - City Utilities Solid Waste/Landfill (1)
- 2870, Meter Reader-W&L, Grade A6, Non-Exempt to
- 2879, Services Coordinator, Grade B8, Non-Exempt
  - City Utilities Electric Distribution (1)
- 2211, Refuse Collector-773, Grade A7, Non-Exempt to
- 2212/2213, Refuse Collector I-773/ Refuse Collector II-773, Grade A6/A7, Non-Exempt
  - City Utilities Solid Waste (18)
- 2211, Refuse Collector-773, Grade A7, Non-Exempt to
- 2214, Sr. Refuse Collector-773, Grade A9, Non-Exempt
  - City Utilities Solid Waste (18)
- 2211, Refuse Collector-773, Grade A7, Non-Exempt to
- 2222, Container Maintenance Technician-773, Grade A9, Non-Exempt
  - City Utilities Solid Waste (1)
- 2216, Solid Waste Supervisor I, Grade D5, Non-Exempt to
- 2217, Solid Waste Supervisor II, Grade D6, Exempt
  - City Utilities Solid Waste (3)
- 4801, Community Relations Specialist, Grade C4, Non- Exempt to
- 4803, Graphic Artist, Grade C5, Non-Exempt
  - Community Relations (.65)
- 4803, Graphic Artist, Grade C5, Non-Exempt to
- 9932, Videographer, Grade C4, Non-Exempt
  - Community Relations (1)
- 1006, Sr. Administrative Support Assistant, Grade B6, Non-Exempt to
- 6507, Business Services Technician, Grade B7, Non-Exempt
  - Finance (2)
- 2150, GIS Enterprise Systems Administrator, Grade D10, Exempt to
- 2185, GIS Supervisor, Grade D9, Exempt
  - Information Technology (1)
- 3014, Evidence Custodian, Grade D5, Non-Exempt to
- 3013, Property and Evidence Technician, Grade B6, Non-Exempt
  - Police (1)
- 1006, Sr. Administrative Support Assistant, Grade B6, Non-Exempt to
- 1015, Records Custodian, Grade B8, Non-Exempt
  - Police (1)

# Reassignments (con't):

2397, Maintenance Assistant-773, Grade A6, Non-Exempt to

2395, Maintenance Associate-773, Grade A7, Non-Exempt

- Public Works/Parking (1)

### **Title Changes:**

2125 City-Wide Geospatial Services Manager to Geospatial Services Manager

# **Unclassified Changes:**

4629	Cultural Affairs Manager	Unclassified
2125	Geospatial Services Manager	Unclassified
7926	Information Technology Manager	Unclassified

# Federal FLSA Overtime Changes:

Accountant I	Grade C4	Exempt
Accountant II	Grade C5	Exempt
Administrative Supervisor	Grade D5	Exempt
Animal Control Supervisor	Grade D5	Exempt
Bus Supervisor	Grade D4	Exempt
C.A.R.E. Program Supervisor	Grade D6	Exempt
Contract Compliance Officer	Grade C5	Exempt
Custodian Supervisor	Grade D5	Exempt
Equipment Supervisor	Grade D5	Exempt
Forester	Grade D6	Exempt
GIS Planning Analyst	Grade C6	Exempt
Health Educator	Grade C5	Exempt
Horticulturist	Grade D6	Exempt
HR Coordinator	Grade C5	Exempt
Information Center Supervisor	Grade D4	Exempt
Lead HR Technician	Grade C5	Exempt
Nutritionist	Grade C5	Exempt
Parking Supervisor	Grade D6	Exempt
Parks & Facilities Specialist	Grade D5	Exempt
Public Works Supervisor II	Grade D6	Exempt
Recreation Specialist	Grade D5	Exempt
Right of Way Technician	Grade A12	Exempt
Sr. Administrative Supervisor	Grade D6	Exempt
Sewer Supervisor	Grade D6	Exempt
Social Services Supervisor	Grade D6	Exempt
Solid Waste District Administrator	Grade D6	Exempt
Solid Waste Supervisor I	Grade D5	Exempt
Solid Waste Supervisor II	Grade D6	Exempt
	Accountant II Administrative Supervisor Animal Control Supervisor Bus Supervisor C.A.R.E. Program Supervisor Contract Compliance Officer Custodian Supervisor Equipment Supervisor Forester GIS Planning Analyst Health Educator Horticulturist HR Coordinator Information Center Supervisor Lead HR Technician Nutritionist Parking Supervisor Parks & Facilities Specialist Public Works Supervisor II Recreation Specialist Right of Way Technician Sr. Administrative Supervisor Sewer Supervisor Social Services Supervisor Solid Waste District Administrator Solid Waste Supervisor I	Accountant IIGrade C5Administrative SupervisorGrade D5Animal Control SupervisorGrade D4C.A.R.E. Program SupervisorGrade D6Contract Compliance OfficerGrade C5Custodian SupervisorGrade D5Equipment SupervisorGrade D5ForesterGrade D6GIS Planning AnalystGrade C6Health EducatorGrade C5HorticulturistGrade C5Information Center SupervisorGrade C5NutritionistGrade C5Parking SupervisorGrade C5Public Works Supervisor IIGrade D5Public Works SupervisorGrade D5Right of Way TechnicianGrade D5Right of Way TechnicianGrade D6Sewer SupervisorGrade D6Social Services Supervisor IGrade D6Social Services Supervisor IGrade D6Solid Waste District AdministratorGrade D6Solid Waste Supervisor IGrade D6

# Federal FLSA Overtime Changes (con't):

6103	Stores Supervisor	Grade D5	Exempt
4320	Tourism Administrative Supervisor	Grade D6	Exempt
5135	Water Quality Compliance Officer	Grade C5	Exempt
4580	Wellness Educator	Grade C4	Exempt

# **Union Representation Changes:**

- 3011, Community Service Aide CPOA to Community Service Aide Unrepresented - Police (8)
- 3000, Police Officer in Training CPOA to Police Officer in Training Unrepresented - Police (7)

7920, Computer Support Technician - 773 to Computer Support Technician - Unrepresented

- Information Technology (6)