# Welcome Youth Advisory Council

November 14, 2017 6:00 - 8:00 PM City Hall - 701 E. Broadway Conference Room 1A/1B

### Agenda

- Call to Order
- Introductions
- Approval of the Agenda
- Approval of the Minutes
- Discuss Social Justice/Activities for Youth Report Topics
- Overview of Strategic Plan
- Wake Up Campiagn
- General comments from the public, YAC members or staff
- Adjourn

### Topics for Consideration

- More Activities for Youth
- Social Justice/Racial Awareness

- Parks and Recreation
- Lots of Activities
- What do youth need? What is the best way to communicate with youth about available activities? Why don't youth come to current activities?
- Survey school and present findings and recommendations to Council and P&R

# City of Columbia 2016-2019 Strategic Plan



# 5 Strategic Topics and Questions

**Infrastructure**- How can we build the future today?

**Social Equity-** How can we strengthen our community so all individuals thrive?

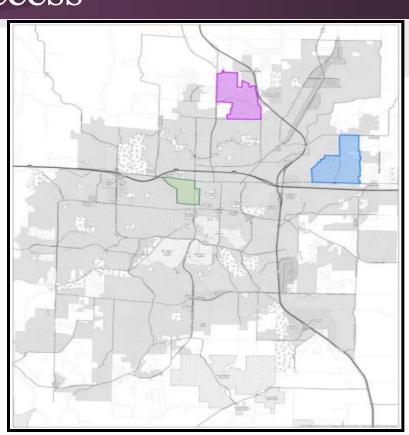
<u>Operational Excellence-</u> How can we improve workforce performance, engagement and satisfaction?

**Public Safety-** How can we improve citizen satisfaction with public safety?

**Economy-** How do we create more living wage jobs?

### Social Equity: Improving the Odds for Success

- Increase neighborhood activities
- Increase healthy eating and active living
- Increase access to healthcare
- Increase participation in outdoor and cultural activities
- Help 50 first time homebuyers achieve homeownership
- Increase stock of affordable, energy efficient universal design homes
- Reduce residential energy consumption



# Infrastructure: Connecting the Community

- Improve Transit Ridership
- Improve Roadway Corridor
- Maintain Current Rate of Acres of Natural Areas with Diverse Habitats per 1,000 persons



#### Public Safety: Safe Where You Live, Work, Learn and Play

- Increase citizen satisfaction with overall quality of police services by 6% by 2019
- Increase citizen perception of safety by 6% by 2019
- Increase the coverage area in order to decrease the percentage of calls outside 4 minute travel time for the fire department by 6% by 2019



# Economy: Jobs that Support Families

- Establish benchmark of current living wage jobs and increase the number of living wage jobs until benchmark is reached
- Reduce median wage gap between white and minority households in Columbia by 5% in 3 years
- Reduce skills gap in labor market by 10% in 3 years





Bridging Gaps. Transforming Lives.



### Operational Excellence: High Level Service from Engaged Employees

- Increase City's ability to recognize and address bias in its operations
- Increase City employee engagement and satisfaction by 3%
- Develop a baseline of Continuous Improvement opportunities
- Increase the percentage of citizens who know who to contact for City services by 6% by 2019
- Accredit as many departments as possible

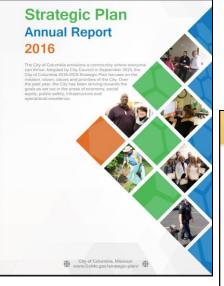


Public Health & Human Services

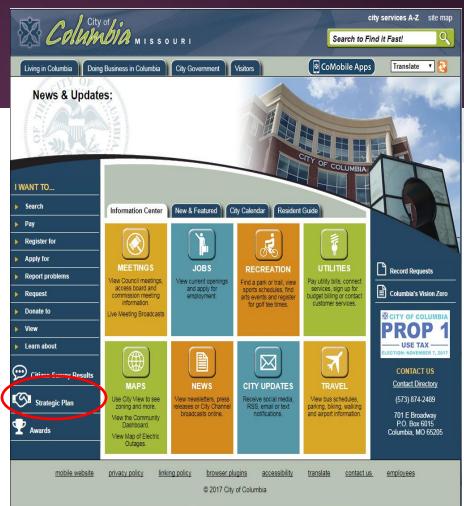




### More Info?







# Wake Up Campaign

### Other items

Questions, comments or other items to discuss?

# Adjourned!

#### See you all next time

- December 12<sup>th</sup>
- 6:00 8:00 PM
- City Hall Conference Room 1A/1B
- Let Kacy Hall know in advance if you cannot attend
  - o <u>Kacy.Hall@como.gov</u>
  - o 874-7218