Ice-Breaker Activity Summary:

Highs:

- Taking the steps necessary to plan for years 2&3.
- The event in August.
- Forming effective, engaged board quickly.
- Midwest convening and open house.
- Positive press.
- Strong local government support.
- MBE/WBE inclusion on bid process.
- Strong and diverse board.
- Conference of Regional CLT.
- Conference we hosted.
- Started the build of Lynn St. project.

Lows:

- Didn't get to go attend conference in CA.
- Not starting fund raising discussion until now.
- Execute to the "contracts" with....
- Not keeping each other as up to date as possible throughout the process through more frequent communication.
- Dependence on govt. funding.
- Self-sustaining staff to relieve pressure off Randy.
- Real Estate community support across the board.

Marketing Plan Visioning Activity

Successful Marketing (Describe elements of what you envision when thinking of the CCLT implementing an effective marketing plan.)

Information from Big Sheets on Data Reported Out.

- Effective website & social media.
- Website is an operational resource: get info, read strategic plan, buy a house, donate.
- Can mine data from website and social media
- Community knows who we are and what we do.
- Difference materials according to audience.
- Flyers for houses.
- Smooth process for homebuyers.
- Monthly media recognition.
- Promotional film.
- Speaking at service groups.
- Utilizing Board Member connections.

Unsuccessful marketing" (Describe what the CCLT should want to avoid in terms of its image or messaging). Information from Big Sheets on Data Reported Out.

- Not up to date website.
- Confused buyers/board members
- Non-responsive.
- Paternal.
- No respect or knowledge of past bad practices. (Urban renewal).
- Need high quality work/homes to market (ie, image does not include this)
- Negative press.
- Bad messages: City controlling the land, being paternal

Summary of Identifying Marketing Goals and Methods for Deployment.

Public

Goals

- Increase understanding of efforts and CLTs role in protecting public investments.
- How City fits within overall City Strategic Plan.
- Communicate impact on neighborhoods and community.

Strategies for Deployment

- Educational events/World Café.
- Website.
- Open houses on work completed.
- Ground breakings.
- Highlighting partnerships.
- Sign for project site including local builders, MBE/WBE.

Community Partners

Goals

• Build and establish relationships with community important community partners: builders, banks, civic groups, funders, political leaders.

Strategies for Deployment

- Reach out to builders and CCLT.
- Banker educational event.
- Communicate CLT to civic groups and political groups.

Participants

Goals

• Ensure participants are aware of the CCLT, what is does, how it can benefit participants and how to become a homeowner.

Strategies for deployment

- Identify key media outlets for participants.
- Maintain a Realtor for future projects.
- Presences in neighborhood and community events such as first Fridays.
- Develop informational materials and identify public events for tables.

Appendices from Individual Marketing Visioning Responses.

Individual Responses to "Elements of Successful Marketing."

- Monthly picture/story in each paper.
- Actual webpage.
- Promotional video on City Channel.
- Speaking at service groups 1-2 times monthly.
- Monthly/quarterly updates at City Council.
- Using board member connections to reach difference segments.
- Donations of cash/in-kind serve are flowing in at the past of \$500k a year from Columbia Community.
- Tax payer based HUD funds flowing in-consistent grant writing-working towards goals, not dependent on Randy Cole alone.
- More houses to show results.
- Web page.
- Social media.
- Community knows who we are and what we do and what we do to support our mission: diversity clarity, strengthening communities.
- Our homeowner's audience is aware of us & how it works.
- Website operational serving as a resource.
- Flyer/pamphlet that is informative and describes to someone that would be interested in buying a house.
- Flyer/pamphlet for someone interested in giving us money.
- Social media platforms tied to analytics.
- Audience centric marketing campaigns/packets that speak to everyone we need to help make this organization successful & sustainable.
- Tech leveraged material that can be monitored & adjusted based on data.

Individual Responses to "Elements of Unsuccessful Marketing."

- Only poor people.
- Only minorities.
- All toogovt. money.
- Appearance of a land grab.
- Only care about certain people/neighborhoods.
- Poor stewardship of funds.
- Not being able to sell homes in a timely manner (failure).
- Avoid triggers for development community.
- Paternalism.
- Authoritarian
- Patronizing.
- Not keeping information up to date.
- Not being responsive.
- Don't respect/acknowledge past "bad" practices & there impact on community development.
- Not align ourselves with City goals/visions.