



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Law

To: City Council

From: City Manager & Staff

Council Meeting Date: November 26, 2018

Re: Appointment of Interim City Manager

## Executive Summary

A resolution has been prepared to appoint John Glascock as the Interim City Manager for the City of Columbia.

## Discussion

Due to the resignation of City Manager Michael Matthes on November 21, 2018, it is necessary for the City Council to appoint an interim city manager to perform the duties of the city manager while the Council undertakes a process to hire a replacement. The City Council asked that a resolution be prepared for Council consideration to appoint John Glascock as the Interim City Manager.

Section 19-158 of the City Code provides an individual appointed to fill a position on a temporary basis shall be paid at the minimum rate of pay for the position or five (5) percent more than the employee's current rate of pay, whichever is higher. Because this position is a City Council appointment, the employee may be paid at a higher rate of pay at the direction of the City Council.

The current annual rate of pay for John Glascock is \$156,973.44. Staff has prepared the resolution to provide for a 5% increase in the amount of \$7,848.67 to make the annual salary of Mr. Glascock while serving as Interim City Manager \$164,822.11.

## Fiscal Impact

Short-Term Impact: None anticipated due to salary savings of existing vacant positions and turnover in the City Manager's Office.

Long-Term Impact: None.

## Strategic & Comprehensive Plan Impact

### Strategic Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

### Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable



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## Legislative History

Date	Action
	None.

## Suggested Council Action

None.