



December 29, 2018

RE: Contract Negotiation Summary

To: Margrace Buckler

Margrace,

As requested, this letter is the outline to our presentation for the kickoff to collective bargaining that will begin January 22, 2019. We do expect to make a presentation to City Council outlining the major items we would like to address during this negotiation cycle. Please find those items listed below;

- Compensation – we will propose once again a step pay plan
- Staffing – we will submit a proposal for 60 new firefighters for the Fire Department
- Union Insignia – we will again submit a proposal for our members to display the IAFF logo
- Binding Arbitration – we will submit a proposal to move from the current mediation process, to binding arbitration.
- Chapter 19 items – we will submit a number of proposals to “clean up” sections of chapter 19 that we believe will streamline processes and define more narrowly certain items.

Please note that this presentation is not wholly encompassing of the proposals that the Columbia Professional Firefighters, IAFF Local 1055 will submit during the negotiation cycle, it is rather a broad overlook of the major items that we believe are most important for the City Council to consider as we move into the collective bargaining process. Expect to see numerous other proposals submitted regarding other items not discussed in this presentation by the February 1, 2019 deadline for submitting written proposals.

Further, the negotiating team representing the Columbia Professional Firefighters, IAFF Local 1055 will be led by President Travis Gregory. My contact information is as follows; phone number 573-219-8693 and email address tgregory@iaff1055.org. The team will also be comprised of members Zachary Privette, Michael Holz, Chris Babich and Ed Kehrer.

Finally, the members of the Columbia Professional Firefighters, IAFF Local 1055 look forward to a productive and professional negotiation process once again this year. As always, if you need any further information, feel free to contact me.

Sincerely,

Travis Gregory

President

Columbia Professional Firefighters, IAFF Local 1055