

2020 Collective Bargaining Proposal Summary

Columbia Police Officers Association (Fraternal Order of Police Lodge #26)

1. Implement a 15-year (SGT 10-Year) step-plan for pay increases.
2. Implement a new rank between officer and sergeant titled Corporal/Detective, and implementing a new rank of Detective Sergeant in between sergeant and lieutenant.
3. Implement incentive pay for specialty assignments. (SWAT, CNT, FET, Crash Investigator, DRE, Bomb Tech, K-9)
4. Lateral entry pay implemented to improved recruiting experienced officers.
5. Adjust SRO comp banks to 320 hours
6. Increase the department training budget by \$200k specifically for sending officers and sergeants to outside training.