

**Enterprise Funds  
Cost By Service Area  
Adopted FY 2019**

<b>Parks and Recreation</b>	<b>Transportation</b>	<b>Utility</b>
Recreation Services Fund	Transit Fund	Water
	Airport Fund	Electric
	Parking Fund	Sewer
	Railroad Fund	Solid Waste
	Transload Facility Fund	Storm Water

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**Rec Services Fund (Enterprise Fund - Receives a Subsidy from the General Fund)**  
**FY 2019 Adopted Budget**

Note: Rec Services is an Enterprise Funds and the expenses are directly tied to revenue. The City has made obligations to host and/or provide facilities for various events/tournaments to promote tourism in Columbia. These Rec Services program areas are critical to the department's ability to host events such as the Show Me State Games, Roots N Blues N BBQ, Fire in the Sky, Mid-American Disc Golf Open, PDGA Masters Championship, MSHSAA Cross Country Championships, SEC Cross Country Championships, and many more. Any substantial reallocation of funds will impact the department's ability to keep these City tourism commitments and should be discussed before any decision is made.

Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Dedicated Sources Used	Total Discretionary (General Sources) Used	Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
<b>Totals</b>	<b>34.84</b>	<b>\$3,803,200</b>	<b>\$1,512,297</b>	<b>\$5,144,992</b>	<b>\$10,460,489</b>					
<b>(5411) RS Sports/Golf Admin</b> Intragovernmental	1.00	\$83,726	\$0	\$1,988 \$7,392	\$93,106	\$93,106	\$0	Any sports tournaments, golf tournaments, Show Me State Games, school/college/university/sports club commitments already made would need to be honored.	Some events are booked several years in advance. After current commitments are honored, Council could choose not to make future commitments.	Park Supervisor (1 FTE); Supervises 8 FTE (1 in General Fund) and about 20 seasonal staff. Supervision of the care and maintenance of two golf courses and all outdoor sports fields (28 baseball/softball fields, 6 football/lacrosse fields and 23 soccer fields and 2 rugby fields). Prepares work schedules; organizes priorities and makes crew assignments; orders parts and supplies; prepares bid specifications; approves invoices for payment; approves employee timesheets and time off requests, prepares employee evaluations, conducts applicant interviews, and all other related supervisory duties. Assists staff in the field with large improvement projects. Revenues to help offset this program are in Golf and Athletics.
<b>(5431) RS Fleet</b> Intragovernmental	0.50	\$25,273	\$0	\$9,396 \$470	\$35,139	\$35,139	\$0			<b>Equipment Mechanic (0.50 FTE):</b> Responsible for small engine equipment repairs/service and mower maintenance. Maintains 87 pieces of mowing equipment, 160 pieces of small power equipment (small-engine mowers, pumps, trimmers, chain saws, etc.) and 104 golf carts. Manages the Turf Shop and responsible to unload all shipments delivered to the compound. Sharpens mower blades daily during mowing season, repairs tires, and performs service calls. Budget includes funds for replacement of small equipment. (Fifty percent of this position is charged to General Fund.)

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<b>(5510) RS Admin</b>	1.00	\$116,537	\$16,148	\$53,432	\$972,256	\$972,256	\$0			<b>Parks &amp; Rec Manager (1 FTE):</b> Oversight of the Recreation Services Division, consisting of 26 FTE and up to 700 seasonal staff, \$8 million operating budget (one program in Gen Fund), and \$1 million capital improvement program. Prepares division correspondence, reports, presentations, contracts, Council legislation, employee performance evaluations, applicant interviews, budget management, marketing, and all other related management duties. Sets priorities for the division and coordinates activities with other City departments. Majority of this budget is for Intragovernmental and Depreciation expenses for the division.
RS Admin Intragov				\$281,338						
RS Admin CC Fees/Refunds				\$115,000						
RS Admin Depreciation/Interest				\$389,802						
<b>(5520) RS Sports Programs</b>	2.00	\$158,966	\$218,491	\$69,008	\$564,465	\$564,465	\$0	Any sports tournaments, Show Me State Games, school/college/university/sports club commitments already made would need to be honored. The City executed an agreement with Columbia College to provide their home field at Atkins Park approved by City Council by Ordinance #22888.	Some events are booked several years in advance. After current commitments are honored, Council could choose not to make future commitments. The agreement with Columbia College at Atkins Park is for ten years, with a penalty for early termination due to Columbia College's capital investment given to the City.	<b>Sports Programs (2 FTE):</b> Oversight and coordination of youth and adult sports, including softball, baseball, volleyball, kickball, soccer, basketball, archery, and lacrosse. Hires, supervises, and schedules sports officials and concession workers. In FY18, there were 35,264 youth participations in and 47,830 adult participations in P&R sport programs. Staff manages tournament facility rentals (488 fields used in FY18), coordinates with tournament directors, and manages concessions at the sports complexes. Conducts office duties for sports program, ordering supplies, approving invoices for payment, approving timesheets, compiling reports, accounts receivable, and all other related office duties. This program has revenues that offset a portion of its cost.
Sports Concession Items for Resale				\$118,000						
Intragovernmental				\$14,164						
<b>(5521) RS Sports Fieldhouse</b>	0.00	\$0	\$43,342	\$144,821	\$233,053	\$233,053	\$0	\$1 million CVB Tourism Development funds were used to build this facility (CIP budget approved by Council), \$100k from Columbia Youth Basketball Association (CYBA), along with Park Sales Tax, with the expectation that the fieldhouse will draw tournaments and tourism dollars for Columbia and serve local CYBA youth. Funds borrowed from the Designated Loan Fund to assist with funding the construction are scheduled to be paid back over a ten-year period.	Expectation is to honor the investment of the Tourism Development Funds, CYBA, and Park Sales Tax. Funds borrowed from the Designated Loan Fund to assist with funding the construction are scheduled to be paid back over a ten-year period.	<b>Sports Fieldhouse:</b> FY19 budget is for a partial year of operation. Funds budgeted in Instruments/Apparatus and Furniture are to assist with facility initial set up. It is anticipated that this program will have revenues offsetting its cost.
Fieldhouse Items for Resale				\$19,000						
Interest Expense				\$25,890						
<b>(5530) RS Community Recreation</b>	4.00	\$237,347	\$101,076	\$56,010	\$399,959	\$399,959	\$0	Armory renovation utilized CDBG funds that require that users of the facility represent those with "extremely low up to moderate income levels" that are participating in "programs that create transformative impact in the community, improve the lives of residents, develop strategies that bring partners and resources together; and implement programs effectively."	Any change in use of the Armory would need to meet CDBG eligibility requirements.	<b>Community Recreation at Armory and Douglass Park (4 FTE):</b> Programming open to all, but primarily to serve first ward residents. FTEs include one janitor for the 20,000+ sq. ft. building with gymnasium. The program provides classes, after-school programs, homework assistance, camps, special events, Armory room rentals, adult drop-in basketball, and sports, with over 50,000 participations in FY18. This program has revenues that offset a portion of its cost.
Intragovernmental				\$5,526						

**Rec Services Fund (Enterprise Fund - Receives a Subsidy from the General Fund)**  
**FY 2019 Adopted Budget**

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<b>(5540) RS Aquatics Outdoor/Hickman</b>	1.00	\$70,968	\$183,005	\$47,314	\$342,505	\$342,505	\$0	There is a long-standing co-op agreement with Columbia Public Schools to operate Hickman Pool that would require advance notice to terminate the agreement. This program is a sponsor for Columbia Swim Club.	Advance notice as outlined in the agreement with Columbia Public Schools for Hickman Pool would need to be given if the Council desired to terminate the co-op agreement. Advance notice would need to be given for any changes affecting our sponsorship of Columbia Swim Club.	Aquatics Outdoor/Hickman (2 x's 0.5 FTE): Programming for four outdoor pools and co-op use of Hickman Pool. The outdoor pools hosted 91,375 visitors in FY 2018. Staff hires, trains, schedules, and supervises all lifeguards, cashiers, swim instructor, aquatic class instructors, and concession workers (up to 140 seasonal staff). Staff conducts in-house lifeguard certification courses. Staff manages day to day pool operations, swim lessons, and aquatic classes. Staff manages daily deposits, aquatic procurements, invoice approval, injury/incident reports, marketing, monthly and annual reports, related supervisory duties for personnel, budget management, and other related office duties. This program co-sponsors Columbia Swim Club, which had 12,006 total attendance.
Aquatics Concession Items for Resale				\$32,500						
Intragovernmental				\$8,718						
<b>(5550) RS Golf Program</b>	2.00	\$124,608	\$134,563	\$63,198	\$515,727	\$515,727	\$0	Any golf tournament or private outing commitments would need to be honored. Both golf courses are the home courses for Battle, Hickman, Rock Bridge, Harrisburg, and Tolton High Schools.	Some events are booked several years in advance. After current commitments are honored, Council could reject future commitments. Advance notice would need to be given for any changes affecting local schools using the golf courses as their home course.	<b>Golf Programming (2 FTE):</b> Programming for two 18-hole golf courses open year round (weather permitting) with driving ranges. Staff hires, trains, schedules, and supervises all clubhouse golf course staff - cashiers, concessions, cart services (about 30 seasonal staff). Staff also organizes and schedules golf tournaments, private outings, and golf lessons. Staff manages day to day golf operations (except course maintenance - see GC Maint.), daily deposits, procurements, invoice approval, injury/incident reports, marketing, monthly and annual reports, related supervisory duties for personnel, budget management, and other related office duties. This program has revenues that offset its cost.
Golf Items for Resale				\$142,000						
Intragovernmental				\$51,359						
<b>(5571) RS Special Olympics/Adapted Sports</b>	1.00	\$55,743	\$12,918	\$7,335	\$77,325	\$77,325	\$0			<b>Special Olympics/Adapted Sports (1 FTE):</b> This program offers sports, recreation, and social opportunities for those with physical and developmental disabilities. There were over 5,400 participations in this program in FY 2018. The program has one FTE, four part-time staff and heavily relies on volunteers. Volunteers reported 2,418 hours in FY 2018.
Intragovernmental				\$1,329						
<b>(5572) RS Hillcrest Community Center</b>	1.00	\$100,308	\$17,224	\$8,856	\$128,439	\$128,439	\$0	Any special event sponsorship and grant commitments made should be honored (generally made one year in advance). See also Osher MOU comment in Senior/50+ Programs.	After current special event sponsorship and grant commitments are fulfilled, the Council could choose not to make future commitments.	<b>Hillcrest Community Center (1 FTE):</b> This budget pays the salary for the Rec Superintendent who manages 10 FTE, about 245 temporary staff members, and six program areas. The budget also supports expenses for the Hillcrest Community Center. Staff prepares correspondence, reports, presentations, contracts, Council legislation, employee performance evaluations, applicant interviews, budget management, marketing, media interviews, and all other related management duties. In addition to oversight, the superintendent organizes large citywide events, such as Fire in the Sky and Heritage Festival. Revenues and sponsorships obtained are reflected in the Classes and Events Program.
Intragovernmental				\$2,051						
<b>(5573) RS Senior/50+ Programs</b>	0.70	\$52,784	\$2,153	\$4,500	\$60,766	\$60,766	\$0	Council approved Ord #22073 for a Memorandum of Understanding with MU Curators to operate the Osher Lifelong Learning Program at Hillcrest Community Center.	Council could terminate the MOU with MU Curators for the Osher program by giving advance notice as outlined in the MOU.	Seniors/50+ Programs (0.70 FTE): This program is led by a Rec Specialist, whose salary is split 70/30 with the Oak Tours Program. This program provides activities and programs for healthy aging, including music programs, social groups, games, clubs, bingo, arts and crafts, Explorers (local tours). The program uses two part-time front desk staff, one part-time bus driver, and utilizes 15-20 volunteers to assist with programs. This program had over 21,000 participations in FY 2018. This program has revenues that offset a portion of the program cost.
Intragovernmental				\$1,329						
<b>(5574) RS Oak Tours</b>	0.30	\$22,491	\$1,615	\$37,150	\$61,709	\$61,709	\$0			<b>Oak Tours (0.30 FTE):</b> This program is led by a Rec Specialist, whose salary is split 70/30 with the Seniors/50+ Program. This program takes participants 50 and older on travel adventures at group rates. Tours are by chartered motor coach and escorted by a staff member. This program has revenues that offset the majority of the program cost.
Intragovernmental				\$453						

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<b>(5575) RS Classes, Events, Facility Rentals</b>	2.00	\$124,407	\$38,754	\$94,550	\$261,532	\$261,532	\$0	Sponsorships and grants are obtained to help fund special events. Any commitments already made should be honored. Some facility rentals are booked up to two years in advance.	After current sponsorship and grant commitments are met, Council could choose not to make future commitments. After facility rentals already booked are honored, Council could choose not to continue to rent facilities to the public.	<b>Classes, Events, and Facility Rentals (2.0 FTE):</b> This program organizes special events, classes, and manages facility rentals. 168 Life Enrichment classes were offered, with over 9,000 participants in FY 2018. A variety of special events are held (i.e., Fire in the Sky, Family Fun Fests, Tons of Trucks, Movies in the Park, etc.) with over 74,000 attendees in FY 2018. Staff also manages rental facilities, with 665 rentals serving over 39,000 people in FY 2018. This program has revenues, grants, and sponsorships that offset a portion of its cost.
Intragovernmental				\$3,821						
<b>(5576) RS Adapted Community Rec</b>	1.00	\$62,892	\$19,915	\$10,620	\$95,095	\$95,095	\$0	The City has a lease agreement with Columbia Housing Authority for the Adapted Community Recreation Program at Paquin authorized the City Council by Ordinance #23235. The City has an agreement with Boone County Family Resources to provide the Adapted Recreation programming for the community authorized by the City Council by Ordinance #23597.	Council could terminate the agreement with Columbia Housing Authority by providing advance notice as outlined in the agreement. The Council could terminate the agreement with Boone County Family Resources by providing advance notice as outlined in the agreement.	<b>Adapted Community Recreation (1 FTE):</b> This program is housed at Paquin Tower, a residential facility for people who are disabled and low income, and is open to the community. Programs include Outings—MU sports and entertainment, restaurant/shopping; Arts & Crafts—ceramics/pottery, painting, craft projects; Social Activities and Skills—dances, Wii Games, cards, dominos, and other social activities. Special Events are coordinated by the program, such as the Annual Train Show. The program had 22,247 participations in FY 2018. The program has revenues and funding from Boone County Family Resources that offset a portion its cost.
Intragovernmental				\$1,668						
<b>(56xx) RS ARC</b>	9.50	\$591,172	\$563,082	\$528,921	\$2,290,694	\$2,290,694	\$0			<b>ARC (9.5 FTE):</b> The ARC is a 73,000 sq. ft. recreation center with an indoor leisure pool, gymnasium, strength training equipment and weights, cardio equipment, indoor track, group exercise classes, and meeting/party room rentals. The ARC has revenues that fully offset its cost.
Intragovernmental				\$228,867						
Depreciation				\$308,152						
ARC Equipment Replacement				\$70,500						
<b>(5741) RS Parks &amp; Aquatics Maint</b>	0.84	\$43,292	\$0	\$174,407	\$498,285	\$498,285		Any sports tournaments, golf tournaments, Show Me State Games, school/college/university/sports club commitments already made would need to be honored.	Some events are booked several years in advance. After current commitments are honored, Council could choose not to make future commitments.	<b>RS Parks and Aquatics Maint. (0.84 FTE):</b> This program provides the maintenance of one indoor (Hickman Pool) and four outdoor pool complexes, including pool chemicals and utilities. This program provides maintenance and utilities for the golf course clubhouses, six indoor rental facilities, seven sports concession buildings, seven sport complex's lights/scoreboards/batting cages, and the Armory Sports Center. Revenues in Sports, Aquatics, and Facility Rentals offset a portion of its cost.
Utilities				\$280,586						
<b>(5742) RS Athletic Field Maint.</b>	3.00	\$157,436	\$83,385	\$127,120	\$590,714	\$590,714		Any sports tournaments, Show Me State Games, school/college/university/sports club commitments already made would need to be honored. The City executed an agreement with Columbia College to provide their home field at Atkins Park approved by City Council by Ordinance #22888.	Some events are booked several years in advance. After current commitments are honored, Council could choose not to make future commitments. The agreement with Columbia College at Atkins is for ten years, with a penalty for early termination due to Columbia College's capital investment given to the City.	<b>RS Athletic Field Maintenance (3.0 FTE):</b> Staff is responsible for maintaining 28 baseball/softball fields, 6 football/lacrosse fields and 23 soccer fields and 2 rugby fields. The fields include 48 acres of irrigated Kentucky bluegrass and 39 acres of turf-type fescue athletic fields. FTE staff lead about 18-20 seasonal staff in maintaining the fields located in multiple locations throughout Columbia. Staff also works on sports complex capital improvement projects, installing irrigation and other project work.
Intragovernmental				\$13,355						
Utilities				\$131,418						
Capital Additions - Equipment Replacement				\$78,000						

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<b>(5743) RS Golf Maint.</b>	4.00	\$257,344	\$82,238	\$183,215	\$727,423	\$727,423		Any golf tournament and private event commitments would need to be honored. Both golf courses are the home courses for Battle, Hickman, Rock Bridge, Harrisburg, and Tolton High Schools.	Some events are booked several years in advance. After current commitments are honored, Council could reject future commitments. Advance notice would need to be given for any changes affecting local schools using the golf courses as their home course.	<b>RS Golf Maint (4 FTE):</b> Maintenance for two 18-hole golf courses open year round (weather permitting) with driving ranges. There are two FTE staff members and 6-8 seasonal staff at each course. Staff mows, trims, and waters tees, greens roughs, and fairways. Staff fertilizes, aerifies, re-seeds, and applies pest control chemicals. Staff repairs irrigation, moves tee markers, fills divots, and removes trash. Staff performs equipment maintenance and assists with capital improvement projects at the golf courses. Golf has revenues offsetting its cost.
Intragovernmental				\$48,627						
Utilities				\$91,000						
Capital Additions - Equipment Replacement				\$65,000						
<b>Rec Services Capital Projects</b>	0.00	\$0	\$0	\$1,000,000	\$1,000,000	\$1,000,000	\$0	The CIP program was adopted along with the FY 2019 City Annual Budget by City Council by Ordinance #23633.	The funding sources for the Rec Services FY2019 CIP cannot be used for non-park purposes.	See City FY 2019 Budget Document p. 317 for project list.
<b>TOTALS</b>	<b>34.84</b>	<b>\$2,285,292</b>	<b>\$1,517,908</b>	<b>\$5,159,156</b>	<b>\$8,948,192</b>	<b>\$8,948,192</b>	<b>\$0</b>			
						100.00%	\$0	Recreation Services receives a \$1,161,910 subsidy from the General Fund		

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**Transit Fund - Cost by Service Area (Enterprise Fund)**  
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<b>Totals</b>	<b>56.10</b>	<b>\$2,983,308</b>	<b>\$703,875</b>	<b>\$5,346,570</b>	<b>\$9,033,753</b>					
Administration	6.00	\$316,812	\$0	\$408,809	\$725,620	\$725,620	\$0			Grant applications, Grant management, Route Design and Implementation, Staff training and management of vehicle maintenance
Fixed Route Bus Service	27.30	\$1,449,588	\$126,928	\$2,809,582	\$4,386,098	\$4,386,098	\$0	Chap 22-29	Yes, by Ordinance	Route changes will go into effect 6/1/19. Special Events (Roots n' Blues, True/False, etc.) will be eliminated, # of daily driver shifts and buses in operation will be reduced. Estimated annual savings of \$985,222.98 from all route changes/reductions. There is an opportunity for more cuts if we are able to reduce the Paratransit service area to within .75 miles of the Fixed Routes (this is the minimal service area mandated by the FTA -we are currently working on costing out what this savings would be). Per regulation, we could also increase Paratransit ride fees from \$2.00 to \$3.00
Paratransit Bus Service	14.50	\$723,894	\$33,496	\$323,138	\$1,080,528	\$1,080,528	\$0	Chap 22-29	Yes, by Ordinance	
University Bus Service	8.30	\$637,289	\$399,177	\$627,305	\$1,663,770	\$1,663,770	\$0	Chap 22-29	Yes, by Ordinance	
Capital Projects				\$1,177,736	\$1,177,736	\$1,177,736				
<b>TOTALS</b>	<b>56.10</b>	<b>\$3,127,582</b>	<b>\$559,601</b>	<b>\$5,346,570</b>	<b>\$9,033,753</b>	<b>\$9,033,753</b>	<b>\$0</b>			

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**Airport Fund - Cost By Service Area (Enterprise Fund)**  
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<b>Totals</b>	<b>16.62</b>	<b>\$1,174,404</b>	<b>\$31,950</b>	<b>\$9,680,663</b>	<b>\$10,887,017</b>					
Airport Operations	1.72	\$208,247	\$7,988	\$1,944,482	\$2,160,717	\$2,160,717	\$0	Part 139, TSA 1541, MO-R80F011	No, all federal and state regulatory requirements	Capital project management, grant management, air service development, tenant lease agreements, revenue billing, concessions
*CIP				\$7,063,459	\$7,063,459	\$7,063,459		Part 139	No, federal grants administered by FAA Central Region	Federal grant compliance
Airfield Maintenance	3.45	\$219,559	\$7,988	\$350,954	\$578,501	\$578,501	\$0	Part 139 and MO- R80F011	No, all federal and state regulatory requirements	Part 139 compliance for runway and airfield management, including runway lighting, markings, signage, mowing and stormwater outfall maintenance
Facility/Public Area Maintenance	2.45	\$149,379	\$7,987	\$208,684	\$366,050	\$366,050	\$0	none	n/a	Repair of public buildings, snow removal of public areas, custodial services, mowing of public areas
Public Safety	9.00	\$597,219	\$7,987	\$113,084	\$718,290	\$718,290	\$0	Part 139 and TSA 1542	No, both are federal regulatory requirements	Part 139 and 1542 compliance with aircraft rescue and fire fighting, airfield operations, emergency medical services, law enforcement, customer assistance
<b>TOTALS</b>	<b>16.62</b>	<b>\$1,174,404</b>	<b>\$31,950</b>	<b>\$9,680,663</b>	<b>\$10,887,017</b>	<b>\$10,887,017</b>	<b>\$0</b>			

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**Parking Fund - Cost By Service Area (Enterprise Fund)**  
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<b>Totals</b>	<b>10.05</b>	<b>\$605,313</b>	<b>\$37,257</b>	<b>\$4,253,213</b>	<b>\$4,895,783</b>					
Administration	4.05	\$243,932	\$0	\$416,128	\$660,060	\$660,060	\$0		Yes	Department Oversight, Distribution and Management of Permits, Meter Hoods, CoMo Park Cards, Residential Permits to RPPO, Strategic Planning and Implementation of New Technologies.
Routine Maintenance on Lots and Garages	1.02	\$61,435	\$0	\$1,593,176	\$1,654,611	\$1,654,611	\$0		Yes	
Cleaning of Lots and Garages	1.98	\$119,256	\$0	\$784,699	\$903,954	\$903,954	\$0		Yes	
Parking Meter Collection, Counting, Maintenance	3.00	\$180,690	\$0	\$1,188,937	\$1,369,628	\$1,369,628	\$0		Yes	
Manning Booth in Plaza Garage	0.00	\$0	\$37,257	\$0	\$37,257	\$37,257	\$0		Yes	
Supplement Transit for Free Bus Pass to Permit Holders	0.00	\$0	\$0	\$270,273	\$270,273	\$270,273	\$0		Yes	
<b>TOTALS</b>	<b>10.05</b>	<b>\$605,313</b>	<b>\$37,257</b>	<b>\$4,253,213</b>	<b>\$4,895,783</b>	<b>\$4,895,783</b>	<b>\$0</b>			

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**Railroad Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Operations	3.00	\$274,715	\$0	\$716,188	\$990,903	\$891,162	\$99,741			
Personnel Services	0.00	\$274,715	\$0	\$0	\$274,715	\$274,715	\$0			Operation and maintenance of the Columbia Terminal Railroad Provides customers of the COLT with rail service Rail replacement program Surfacing Program Tie Program
Supplies & Materials	0.00	\$0	\$0	\$54,880	\$54,880	\$27,440	\$27,440			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training	0.00	\$0	\$0	\$500	\$500	\$250	\$250			Shown as a 50% reduction, would need to better assess impacts
Intragovernmental Charges	0.00	\$0	\$0	\$0	\$0	\$0	\$0			
Computer Replacement		\$0	\$0	\$954	\$954	\$0	\$954			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT Support & Maintenance		\$0	\$0	\$100	\$100	\$0	\$100			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
General Administrative Fee		\$0	\$0	\$50,397	\$50,397	\$0	\$50,397			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
GIS Fee		\$0	\$0	\$2,676	\$2,676	\$0	\$2,676			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Self Insurance Charges		\$0	\$0	\$15,228	\$15,228	\$0	\$15,228			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Employee Wellness		\$0	\$0	\$1,304	\$1,304	\$0	\$1,304			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.

**Railroad Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
City University		\$0	\$0	\$590	\$590	\$0	\$590			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Insurance Administration		\$0	\$0	\$802	\$802	\$0	\$802			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utilities	0.00	\$0	\$0	\$13,828	\$13,828	\$13,828	\$0			
Services	0.00	\$0	\$0	\$101,775	\$101,775	\$101,775	\$0			
Other:	0.00									
Depreciation		\$0	\$0	\$461,062	\$461,062	\$461,062	\$0			
Interest Expense		\$0	\$0	\$12,092	\$12,092	\$12,092	\$0			Interest to be paid back on current debt
Capital Projects	0.00	\$0	\$0	\$100,000	\$100,000	\$0	\$100,000			
<b>TOTALS</b>	<b>3.00</b>	<b>\$274,715</b>	<b>\$0</b>	<b>\$816,188</b>	<b>\$1,090,903</b>	<b>\$891,162</b>	<b>\$199,741</b>			



Transload Fund - Cost by Service Area (Enterprise Fund)  
FY 2019 Adopted Budget

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Dedicated Sources Used	Total Discretionary (General Sources) Used			
Operations	1.80	\$132,212	\$0	\$183,507	\$315,719	\$214,812	\$100,907			
Personnel Services		\$132,212	\$0	\$0	\$132,212	\$132,212	\$0			Operation and maintenance of Transload Facility
Supplies & Materials		\$0	\$0	\$1,200	\$1,200	\$600	\$600			Railcar off loading
Services		\$0	\$0	\$82,000	\$82,000	\$82,000	\$0			
Other: Transfer to Railroad		\$0	\$0	\$100,307	\$100,307	\$0	\$100,307			
							\$0			
TOTALS	1.80	\$132,212	\$0	\$183,507	\$315,719	\$214,812	\$100,907			

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**Water Fund - Cost By Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary			
		Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used	Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary
Service Area:	FTE Utilized								Notes
Administration & General	17.42	\$1,350,616	\$49,613	\$13,612,758	\$15,012,987	\$7,576,841	\$7,436,147	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.	
Administration:	2.52	\$209,789	\$16,488	\$316,212	\$542,489	\$476,316	\$66,174		Process personnel items Process travel requestes Attend and prepare agendas and meeting minutes for boards and commissions Process Utility Service rebates Process home loan paperwork, rebates and closings Process solar paperwork, issue rebates Receive and pay on invoices Reconcile Pcards
Personnel Services		\$209,789	\$16,488	\$0	\$226,277	\$226,277	\$0		
Supplies & Materials		\$0	\$0	\$44,639	\$44,639	\$22,320	\$22,320		Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$914	\$914	\$457	\$457		Shown as a 50% reduction, would need to better assess impacts
Intragovernmental Charges:									
Building Maintenance		\$0	\$0	\$23,237	\$23,237	\$0	\$23,237		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Building Utility Charges		\$0	\$0	\$20,160	\$20,160	\$0	\$20,160		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utilities		\$0	\$0	\$37,955	\$37,955	\$37,955	\$0		
Services		\$0	\$0	\$189,307	\$189,307	\$189,307	\$0		
Rates & Fiscal Planning:						\$135,971	\$189,161		Utility Forecasting Utility Rate Setting & Pricing Budget Management: Prepare operating & capital improvement budget Projections for revenues, expenses, cash flow & debt coverages Analyze and review operating budgets on monthly basis Cost of Service Auditing of utility bills
Personnel Services		\$135,971	\$0	\$0	\$135,971	\$135,971	\$0		
Contingency		\$0	\$0	\$189,161	\$189,161	\$0	\$189,161		
Utility Services:						\$36,327	\$0		Develop customer facing utility programs to meet environmental impact goals Conservation programs Xeriscaping Irrigation/irrigation systems
Personnel Services		\$36,327	\$0	\$0	\$36,327	\$36,327	\$0		
Engineering:						\$1,006,129	\$4,475		Maps & Records Service Requests/Design and Review System Extension Requests/Design and Review System Modelling and Planning Inspection Services Budget/Design/Administration of Capital Improvement Projects SCADA Development and Support
Personnel Services		\$968,529	\$33,125	\$0	\$1,001,654	\$1,001,654	\$0	10 CSR 60 Chapter 27	

**Water Fund - Cost By Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Travel & Training		\$0	\$0	\$8,950	\$8,950	\$4,475	\$4,475			Shown as a 50% reduction, would need to better assess impacts
<b>Acct &amp; Collections:</b>	0.00	\$0	\$0	\$13,098,435	\$13,098,435	\$5,922,098	\$7,176,337			
Community Relations Fee		\$0	\$0	\$122,132	\$122,132	\$0	\$122,132			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Computer Replacement Fee		\$0	\$0	\$28,047	\$28,047	\$0	\$28,047			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT Support Fee		\$0	\$0	\$420,618	\$420,618	\$0	\$420,618			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Janitorial Services		\$0	\$0	\$22,452	\$22,452	\$0	\$22,452			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
General & Administrative Fee		\$0	\$0	\$665,675	\$665,675	\$0	\$665,675			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utility Customer Service Fee		\$0	\$0	\$552,596	\$552,596	\$0	\$552,596			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
GIS Fee		\$0	\$0	\$103,985	\$103,985	\$0	\$103,985			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Self Insurance Fee		\$0	\$0	\$434,394	\$434,394	\$0	\$434,394			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Employee Health/Wellness Fee		\$0	\$0	\$32,731	\$32,731	\$0	\$32,731			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
City University		\$0	\$0	\$19,610	\$19,610	\$0	\$19,610			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Insurance Administration Fee		\$0	\$0	\$26,658	\$26,658	\$0	\$26,658			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Bad Debt Expense		\$0	\$0	\$125,000	\$125,000	\$125,000	\$0			
Bank & Fiscal Agent Fees		\$0	\$0	\$2,500	\$2,500	\$2,500	\$0			Fees paid annually for bond payments. Bond covenant documents
Depreciation		\$0	\$0	\$3,571,099	\$3,571,099	\$3,571,099	\$0			
Interest Expense		\$0	\$0	\$2,137,069	\$2,137,069	\$2,137,069	\$0			Interest to be paid back on current debt
<b>Transfers out:</b>										
PILOT transfer to the General Fund		\$0	\$0	\$4,726,660	\$4,726,660	\$0	\$4,726,660			
Transfer 2016 S.O Bonds		\$0	\$0	\$86,430	\$86,430	\$86,430	\$0			Required to pay of current debt
Transfer to Sustainability		\$0	\$0	\$1,179	\$1,179	\$0	\$1,179			1/2 of savings for sustainability projects completed
Transfer to Employee Benefit Fund		\$0	\$0	\$19,600	\$19,600	\$0	\$19,600			Transfer to help out Employee Benefit Fund

**Water Fund - Cost By Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Water Treatment:	20.00	\$1,305,509	\$62,323	\$3,966,776	\$5,334,608	\$5,136,358	\$198,250			Aeration Lime Softening/Sludge Hauling Filtration Disinfection Water Quality
								**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
Personnel Services		\$1,305,509	\$62,323	\$0	\$1,367,832	\$1,367,832	\$0			
Treatment Chemicals		\$0	\$0	\$820,000	\$820,000	\$820,000	\$0	DNR Compliance report for PWS ID MO # 3010181 pursuant to Title 10 Division 60 Chapter 4 of the Ground Water rule		These chemicals are needed for Lime Softening, Disinfection and Water Quality
Supplies & Materials		\$0	\$0	\$374,800	\$374,800	\$187,400	\$187,400			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$21,700	\$21,700	\$10,850	\$10,850	DNR Compliance report for PWS ID MO # 3010181 pursuant to Title 10 Division 60 Chapter 14 of Classification of Public Water Systems and System Requirements		Shown as a 50% reduction, would need to better assess impacts
Utilities		\$0	\$0	\$1,546,706	\$1,546,706	\$1,546,706	\$0			
Services		\$0	\$0	\$1,203,570	\$1,203,570	\$1,203,570	\$0			
Water Distribution:	62.95	\$3,853,314	\$184,719	\$1,926,478	\$5,964,511	\$5,259,796	\$704,716	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
<b>Transmission &amp; Distribution</b>		\$3,205,596	\$162,336	\$1,926,478	\$5,294,410	\$4,827,721	\$466,690	DNR Compliance report for PWS ID MO # 3010181 pursuant to Section 640.120.5 of the Missouri Safe Drinking Water Law, Public Protection Classification-ISO report and City Ordinances Chapter 27-Utilities, Article III, Division 2, Water Service, Sec 27-51 through Sec 27-70 and Division 3, Water Mains, Sec. 27-71 through Sec.27-85. Department of Economic Development 4 CSR 240-10.030 Standards of Quality.	No	Transmission and distribution mains: Repair leaks, perform surface restorations, locate and map, relocate main due to new construction utility conflicts. Flushing Program: Flushing all transmission and distribution mains annually to ensure water quality and minimum residual are maintained. Service line program: Locate, document and map existing service lines, perform surface restorations, maintaining or replacing service line to meters annually. Valve program: Inspect, document, repair and operate valves in the system annually. Fire Hydrant program: Inspect, document, operate and flush annually or as needed. Water Tower Program: Inspect, perform maintenance and document annually. Backflow prevention: Inspect new installations, collect, document & archive test results of backflow devices. Leak detection program: Survey distribution system for leaks and respond to customer request reporting leaks.
Personnel Services		\$3,205,596	\$162,336	\$0	\$3,367,932	\$3,367,932	\$0	Department of Economic Development 4 CSR 240-10.030 Standards of Quality.		
Supplies & Materials		\$0	\$0	\$896,781	\$896,781	\$448,391	\$448,391			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$35,442	\$35,442	\$17,721	\$17,721	Department of Natural Resources 10 CSR 60-14 (8)		Shown as a 50% reduction, would need to better assess impacts
<b>Intragovernmental Charges:</b>										
Locator Service Charges		\$0	\$0	\$98,822	\$98,822	\$98,822	\$0	Missouri Underground Facility Safety and Damage Prevention Act, RSMo Chapter 319.010		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.

**Water Fund - Cost By Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Fiber Optics		\$0	\$0	\$578	\$578	\$0	\$578			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utilities		\$0	\$0	\$94,805	\$94,805	\$94,805	\$0			
Services		\$0	\$0	\$800,050	\$800,050	\$800,050	\$0	Department of Economic Development 4 CSR 240-10.030 Standards of Quality.		
<b>Storeroom</b>		\$223,559	\$14,467	\$0	\$238,026	\$0	\$238,026			
<b>Meter Maintenance (Program)</b>		\$204,913	\$1,196	\$0	\$206,109	\$206,109	\$0	DNR Compliance report for PWS ID MO # 3010181 pursuant to Section 640.120.5 of the Missouri Safe Drinking Water Law and City Ordinance Chapter 27/Utilities/Division 2./Water Service/ Sec. 27-54, Sec. 27-55.		Meter Program: Inspecting, testing, documenting and replacing meters annually. Some meters are damaged during the year due to weather, construction, lawn mowers, or have reached their service life and need to be replaced. ERT meters have a battery service life and need to be replaced on schedule.
<b>Meter Reading</b>		\$219,246	\$6,720	\$0	\$225,966	\$225,966	\$0			
Capital Projects	0.00	\$0	\$0	\$600,000	\$600,000	\$0	\$600,000		Council annually approves capital projects	Close loops, build or relocate transmission and distribution mains based on fire flow needs, maintenance history, consumption demands or new street construction.
<b>TOTALS</b>	<b>100.37</b>	<b>\$6,509,440</b>	<b>\$296,654</b>	<b>\$20,106,012</b>	<b>\$26,912,106</b>	<b>\$17,972,994</b>	<b>\$8,939,112</b>			

**Electric Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary				
		Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non- Discretionary Used	Total Discretionary Used	Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Administration & General	41.03	\$3,042,256	\$144,506	\$40,340,864	\$43,527,626	\$22,107,917	\$21,419,710	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
Administration:	4.48	\$440,862	\$24,730	\$1,303,087	\$1,768,679	\$1,541,111	\$227,568	Process personnel items Process travel requestes Attend and prepare agendas and meeting minutes for boards and commissions Process Utility Service rebates Process home loan paperwork, rebates and closings Process solar paperwork, issue rebates Receive and pay on invoices Reconcile Pcards		
Personnel Services		\$440,862	\$24,730	\$0	\$465,592	\$465,592	\$0			
Supplies & Materials				\$214,106	\$214,106	\$107,053	\$107,053	Shown as a short range reduction, would need to analyze the impacts of long range reductions		
Travel & Training				\$22,800	\$22,800	\$11,400	\$11,400	Shown as a 50% reduction, would need to better assess impacts		
Intragovernmental Charges:										
Building Maintenance				\$61,201	\$61,201	\$0	\$61,201	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
Building Utility Charges				\$47,914	\$47,914	\$0	\$47,914	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
Utilities				\$89,731	\$89,731	\$89,731	\$0			
Services				\$842,335	\$842,335	\$842,335	\$0			
Miscellaneous				\$25,000	\$25,000	\$25,000	\$0			
Rates & Fiscal Planning:	5.30	\$397,869	\$0	\$644,853	\$1,042,722	\$407,431	\$635,292	Utility Forecasting Utility Rate Setting & Pricing Budget Management: Prepare operating & capital improvement budget Projections for revenues, expenses, cash flow & debt coverages Analyze and review operating budgets on monthly basis Cost of Service Power supply planning Analysis and interpretation of energy markets MISO and SPP energy markets Prepare and submit MISO regulatory filings Renewable Energy Report		
Personnel Services		\$397,869	\$0	\$0	\$397,869	\$397,869	\$0	FERC and NERC requirements		

**Electric Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Travel & Training		\$0	\$0	\$19,123	\$19,123	\$9,562	\$9,562	FERC and NERC requirements		Shown as a 50% reduction, would need to better assess impacts
Contingency		\$0	\$0	\$625,730	\$625,730	\$0	\$625,730			
<b>Utility Services:</b>	11.60	\$873,703	\$61,645	\$1,290,515	\$2,225,863	\$987,177	\$1,238,686			Develop customer facing utility programs to meet environmental impact goals Develop conservation programs Demand side management Carbon reduction Renewable Energy
Personnel Services		\$873,703	\$61,645	\$0	\$935,348	\$935,348	\$0			
Supplies & Materials		\$0	\$0	\$30,600	\$30,600	\$15,300	\$15,300			
Travel & Training		\$0	\$0	\$46,772	\$46,772	\$23,386	\$23,386			
Services		\$0	\$0	\$13,143	\$13,143	\$13,143	\$0			
<b>Rebates:</b>										
Residential Refunds		\$0	\$0	\$400,000	\$400,000	\$0	\$400,000			
Commercial/Industrial Refunds		\$0	\$0	\$300,000	\$300,000	\$0	\$300,000			
Residential solar rebates		\$0	\$0	\$150,000	\$150,000	\$0	\$150,000			
Commercial/Industrial rebates		\$0	\$0	\$150,000	\$150,000	\$0	\$150,000			
Low-income qualifying residential refunds		\$0	\$0	\$200,000	\$200,000	\$0	\$200,000			
<b>Engineering:</b>	19.65	\$1,329,822	\$58,131	\$27,882	\$1,415,835	\$1,401,894	\$13,941	FERC and NERC requirements Chapter 27		Maps & Records Service Requests/Design and Review System Extension Requests/Design and Review System Modelling and Planning Inspection Services Budget/Design/Administration of Capital Improvement Projects EMS Development and Support
Personnel Services		\$1,329,822	\$58,131	\$0	\$1,387,953	\$1,387,953	\$0			
Travel & Training		\$0	\$0	\$27,882	\$27,882	\$13,941	\$13,941			
<b>Acct &amp; Collections:</b>	0.00			\$37,074,527	\$37,074,527	\$17,770,304	\$19,304,223			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Community Relations Fee		\$0	\$0	\$413,213	\$413,213	\$0	\$413,213			
Computer Replacement Fee		\$0	\$0	\$69,446	\$69,446	\$0	\$69,446			



**Electric Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
IT Support Fee		\$0	\$0	\$1,821,419	\$1,821,419	\$0	\$1,821,419			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Janitorial Services		\$0	\$0	\$58,482	\$58,482	\$0	\$58,482			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
General & Administrative Fee		\$0	\$0	\$1,394,580	\$1,394,580	\$0	\$1,394,580			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utility Customer Service Fee		\$0	\$0	\$940,071	\$940,071	\$0	\$940,071			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
GIS Fee		\$0	\$0	\$420,836	\$420,836	\$0	\$420,836			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Self Insurance Fee		\$0	\$0	\$954,360	\$954,360	\$0	\$954,360			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Employee Health/Wellness Fee		\$0	\$0	\$63,526	\$63,526	\$0	\$63,526			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
City University		\$0	\$0	\$36,647	\$36,647	\$0	\$36,647			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Insurance Administration Fee		\$0	\$0	\$49,835	\$49,835	\$0	\$49,835			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Bad Debt Expense		\$0	\$0	\$430,000	\$430,000	\$430,000	\$0			
Bank & Fiscal Agent Fees		\$0	\$0	\$9,000	\$9,000	\$9,000	\$0			Fees paid annually for bond payments. Bond covenant documents
Loss on Disposal of Assets		\$0	\$0	\$52,000	\$52,000	\$52,000	\$0			
Depreciation		\$0	\$0	\$11,910,078	\$11,910,078	\$11,910,078	\$0			
Interest Expense		\$0	\$0	\$5,023,506	\$5,023,506	\$5,023,506	\$0			Interest to be paid back on current debt
<b>Transfers out:</b>										
PILOT transfer to the General Fund		\$0	\$0	\$12,858,674	\$12,858,674	\$0	\$12,858,674			
Transfer 2016 S.O Bonds		\$0	\$0	\$345,720	\$345,720	\$345,720	\$0			\$36,986 budgeted in Transmission & Distribution "Other" category. Moved to Admin & General to show all in one location.
								Required to pay off current debt		

**Electric Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Transfer to Sustainability in General Fund		\$0	\$0	\$135,234	\$135,234	\$0	\$135,234			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Transfer to Employee Benefit Fund		\$0	\$0	\$36,750	\$36,750	\$0	\$36,750			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Transfer to Community Relations		\$0	\$0	\$50,000	\$50,000	\$0	\$50,000			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Transfer to General Fund (for Advisory Boards)		\$0	\$0	\$1,150	\$1,150	\$0	\$1,150			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
<b>Production:</b>	<b>39.20</b>	<b>\$2,683,943</b>	<b>\$86,120</b>	<b>\$78,322,411</b>	<b>\$81,092,474</b>	<b>\$80,328,732</b>	<b>\$763,742</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
<b>Municipal Power Plant</b>	<b>34.40</b>	<b>\$2,255,708</b>	<b>\$86,120</b>	<b>\$2,956,212</b>	<b>\$5,298,040</b>	<b>\$4,899,302</b>	<b>\$398,738</b>			Operation and maintenance of power generation assets - Steam unit and combustion turbine.
Personnel Services		\$2,255,708	\$86,120	\$0	\$2,341,828	\$2,341,828	\$0			
Purchased Power - Natural Gas		\$0	\$0	\$1,625,000	\$1,625,000	\$1,625,000	\$0			
Supplies & Materials		\$0	\$0	\$434,880	\$434,880	\$217,440	\$217,440			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$101,440	\$101,440	\$50,720	\$50,720			Shown as a 50% reduction, would need to better assess impacts
Intragovernmental Charges - Fiber Optics		\$0	\$0	\$578	\$578	\$0	\$578			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utilities		\$0	\$0	\$62,314	\$62,314	\$62,314	\$0			
Services		\$0	\$0	\$562,000	\$562,000	\$562,000	\$0			
State Emission Fees		\$0	\$0	\$40,000	\$40,000	\$40,000	\$0			
Capital Additions		\$0	\$0	\$130,000	\$130,000	\$0	\$130,000			Shown as a short range reduction, Capital additions can be deferred a few years; however, this is not sustainable, would need to analyze the impacts of long range reductions
<b>Distributed Generation</b>	<b>0.20</b>	<b>\$15,590</b>	<b>\$0</b>	<b>\$75,625</b>	<b>\$91,215</b>	<b>\$78,715</b>	<b>\$12,500</b>			Operation and maintenance of distributed diesel generators (5) Units could be taken out of service subject to changing contracts with customers. Back-up power to Water Treatment Plant would be eliminated.
Personnel Services		\$15,590	\$0	\$0	\$15,590	\$15,590	\$0			
Purchased Power - Diesel		\$0	\$0	\$18,000	\$18,000	\$18,000	\$0			

**Electric Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Supplies & Materials		\$0	\$0	\$25,000	\$25,000	\$12,500	\$12,500			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Utilities		\$0	\$0	\$25,625	\$25,625	\$25,625	\$0			
Services		\$0	\$0	\$7,000	\$7,000	\$7,000	\$0			
<b>Landfill Gas Generation</b>	2.00	\$163,589	\$0	\$489,410	\$652,999	\$545,095	\$107,904			Operation and maintenance of landfill gas powered power generation units (3).
Personnel Services		\$163,589	\$0	\$0	\$163,589	\$163,589	\$0			
Purchased Power - Natural Gas		\$0	\$0	\$240,000	\$240,000	\$240,000	\$0			
Supplies & Materials		\$0	\$0	\$193,500	\$193,500	\$96,750	\$96,750			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$2,308	\$2,308	\$1,154	\$1,154			Shown as a 50% reduction, would need to better assess impacts
Utilities		\$0	\$0	\$3,602	\$3,602	\$3,602	\$0			
Services		\$0	\$0	\$40,000	\$40,000	\$40,000	\$0			
Capital Outlay		\$0	\$0	\$10,000	\$10,000	\$0	\$10,000			Capital additions can be deferred a few years; however, this is not sustainable
<b>Columbia Energy Center</b>	2.60	\$249,056	\$0	\$1,788,771	\$2,037,827	\$1,793,227	\$244,600			Operation and maintenance of (4) combustion turbines for power generation. CEC makes up nearly half of CWL's total electric generating capacity requirement. Assets committed to MISO market.
Personnel Services		\$249,056	\$0	\$0	\$249,056	\$249,056	\$0			
Purchase Power - Natural Gas		\$0	\$0	\$500,000	\$500,000	\$500,000	\$0			
Supplies & Materials		\$0	\$0	\$239,200	\$239,200	\$119,600	\$119,600			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$20,000	\$20,000	\$10,000	\$10,000			Shown as a 50% reduction, would need to better assess impacts
Utilities		\$0	\$0	\$86,765	\$86,765	\$86,765	\$0			
Services		\$0	\$0	\$692,000	\$692,000	\$692,000	\$0			
Insurance & Emission Fee		\$0	\$0	\$135,806	\$135,806	\$135,806	\$0			
Capital Outlay		\$0	\$0	\$115,000	\$115,000	\$0	\$115,000			Shown as a short range reduction, Capital additions can be deferred a few years; however, this is not sustainable, would need to analyze the impacts of long range reductions
<b>Purchase Power</b>		\$0	\$0	\$73,012,393	\$73,012,393	\$73,012,393	\$0			
Purchase Power		\$0	\$0	\$68,960,393	\$68,960,393	\$68,960,393	\$0			various contracts with energy participa
Electric Transmission OH		\$0	\$0	\$1,100,000	\$1,100,000	\$1,100,000	\$0			
Electric Transmission expenses		\$0	\$0	\$2,952,000	\$2,952,000	\$2,952,000	\$0			

**Electric Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary				
		Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non- Discretionary Used	Total Discretionary Used	Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized									
Transmission & Distribution:	106.05	\$7,184,883	\$146,330	\$5,628,599	\$12,959,812	\$9,036,061	\$3,923,751	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
Transmission and Distribution	65.25	\$4,354,549	\$86,120	\$2,822,343	\$7,263,012	\$6,360,666	\$902,346	NERC Compliance		Electric substation equipment installation, repair, testing & maintenance, electric transmission and distribution system maintenance and repair, streetlight maintenance and repair, electric service connections and disconnections, fiber optic and communication services.
Personnel Services		\$4,354,549	\$86,120	\$0	\$4,440,669	\$4,440,669	\$0			
Supplies & Materials		\$0	\$0	\$1,709,550	\$1,709,550	\$854,775	\$854,775			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$76,000	\$76,000	\$38,000	\$38,000			Shown as a 50% reduction, would need to better assess impacts
Intragovernmental Charges - Fiber Optics		\$0	\$0	\$571	\$571	\$0	\$571			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utilities		\$0	\$0	\$233,722	\$233,722	\$233,722	\$0			
Services		\$0	\$0	\$793,500	\$793,500	\$793,500	\$0			
Capital Outlay		\$0	\$0	\$9,000	\$9,000	\$0	\$9,000			Capital additions can be deferred a few years; however, this is not sustainable
Balancing Authority	11.80	\$1,114,327	\$19,377	\$653,256	\$1,786,960	\$1,354,924	\$432,036	NERC Compliance		Operation of primary and backup transmission and distribution system control rooms on 24/7/365 basis with NERC certified personnel. Also, NERC compliance activities.
Personnel Services		\$1,114,327	\$19,377	\$0	\$1,133,704	\$1,133,704	\$0			
Supplies & Materials		\$0	\$0	\$12,000	\$12,000	\$6,000	\$6,000			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$98,000	\$98,000	\$49,000	\$49,000			Shown as a 50% reduction, would need to better assess impacts
Intragovernmental Charges		\$0	\$0	\$0	\$0	\$0	\$0			
Computer Replacement		\$0	\$0	\$4,701	\$4,701	\$0	\$4,701			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT Support & Maintenance		\$0	\$0	\$335,563	\$335,563	\$0	\$335,563			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
GIS Fee		\$0	\$0	\$6,689	\$6,689	\$0	\$6,689			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.

**Electric Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
Janitorial Service		\$0	\$0	\$8,755	\$8,755	\$0	\$8,755			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Building Maintenance		\$0	\$0	\$11,309	\$11,309	\$0	\$11,309			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Building Utility		\$0	\$0	\$10,019	\$10,019	\$0	\$10,019			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
Utilities		\$0	\$0	\$6,020	\$6,020	\$6,020	\$0			
Services		\$0	\$0	\$160,200	\$160,200	\$160,200	\$0			
<b>Storeroom</b>	7.20	\$407,051	\$17,917	\$13,000	\$437,968	\$429,468	\$8,500			Water and electric warehousing of inventory; wire, transformers, conduit, switches, etc. general water and electric supplies for the entire operation, fire hydrants, valves, pipe, vaults etc.
Personnel Services		\$407,051	\$17,917	\$0	\$424,968	\$424,968	\$0			
Supplies & Materials		\$0	\$0	\$6,000	\$6,000	\$3,000	\$3,000			Shown as a short range reduction, would need to analyze the impacts of long range reductions
Travel & Training		\$0	\$0	\$3,000	\$3,000	\$1,500	\$1,500			Shown as a 50% reduction, would need to better assess impacts
Services		\$0	\$0	\$4,000	\$4,000	\$0	\$4,000			
<b>Meter Maintenance</b>	5.50	\$393,607	\$4,615	\$0	\$398,222	\$0	\$398,222			Inventory control, maintenance, repair and installation of electric meters and electric metering applications.
Meter Reading	5.30	\$292,703	\$18,301	\$0	\$311,003	\$311,003	\$0			Water & electric meter reading, water & electric service, turn ons & turn offs
Tree trimming	2.00	\$122,647	\$0	\$2,000,000	\$2,122,647	\$0	\$2,122,647			Tree trimming for electric transmission and distribution system reliability.
Trade A Tree power program		\$0	\$0	\$50,000	\$50,000	\$0	\$50,000			Tree Line USA. Trees are offered free to customers in return for removal of tree threats to the electric system.
Plant A Tree program		\$0	\$0	\$10,000	\$10,000	\$0	\$10,000			Energy Management / conservation
NERC Required System Maintenan	9.00	\$500,000	\$0	\$80,000	\$580,000	\$580,000	\$0	NERC Compliance PRC-005-6		Maintenance and testing of electric transmission system protection equipment
<b>Capital Projects</b>	0.00	\$1,300,000	\$0	\$4,250,000	\$5,550,000	\$0	\$5,550,000			

Electric Fund - Cost by Service Area (Enterprise Fund)  
FY 2019 Adopted Budget

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Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
TOTALS	186.28	\$14,211,082	\$376,956	\$128,541,874	\$143,129,912	\$111,472,710	\$31,657,203			

**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary				
		Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non- Discretionary Used	Total Discretionary Used	Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	
Service Area:	FTE Utilized									Notes
ADMINISTRATION	4.32	\$384,712	\$0	\$8,057,511	\$8,442,223	\$6,967,168	\$1,475,055	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
								Primary functions are budgeting, long range planning, preparing Council memos, direction operation and maintenance activities, etc.		
PERSONNEL SERVICES		\$384,712	\$0	\$0	\$384,712	\$384,712	\$0			
MATERIALS & SUPPLIES		\$0	\$0	\$26,930	\$26,930	\$13,465	\$13,465	Shown as a short range reduction, would need to analyze the impacts of long range reductions		
TRAVEL & TRAINING		\$0	\$0	\$3,108	\$3,108	\$1,554	\$1,554	Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts		
INTRAGOVERNMENTAL CHARGES										
PUBLIC COMMUNICATIONS FEE		\$0	\$0	\$101,570	\$101,570	\$0	\$101,570	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
COMPUTER REPLACEMENT COST		\$0	\$0	\$1,544	\$1,544	\$0	\$1,544	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
IT SUPPORT & MAINTENANCE		\$0	\$0	\$20,201	\$20,201	\$0	\$20,201	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
GENERAL ADMINISTRATIVE FE		\$0	\$0	\$880,429	\$880,429	\$0	\$880,429	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
UTILITY ACCOUNTS & BILLING		\$0	\$0	\$404,893	\$404,893	\$0	\$404,893	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
GIS FEE		\$0	\$0	\$26,089	\$26,089	\$0	\$26,089	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
SELF INSURANCE CHRGS		\$0	\$0	\$8,160	\$8,160	\$0	\$8,160	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
UTILITIES		\$0	\$0	\$30,514	\$30,514	\$30,514	\$0			
SERVICES & MISC		\$0	\$0	\$66,599	\$66,599	\$66,599	\$0			
FISCAL AGENT FEES		\$0	\$0	\$340,000	\$340,000	\$340,000	\$0			

**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
BAD DEBT EXPENSE		\$0	\$0	\$144,000	\$144,000	\$144,000	\$0			
BANK & PAYING AGENT FEES		\$0	\$0	\$213	\$213	\$213	\$0			
LOSS ON DISPOSAL ASSETS		\$0	\$0	\$4,403	\$4,403	\$4,403	\$0			
INTEREST EXPENSE		\$0	\$0	\$2,924,388	\$2,924,388	\$2,924,388	\$0			
TRF EMPLOYEE BENEFIT		\$0	\$0	\$17,150	\$17,150	\$0	\$17,150			
DEPRECIATION		\$0	\$0	\$3,057,320	\$3,057,320	\$3,057,320	\$0			
							\$0			
<b>ENGINEERING</b>	<b>13.60</b>	<b>\$1,109,751</b>	<b>\$78,839</b>	<b>\$1,105,087</b>	<b>\$2,293,677</b>	<b>\$1,343,473</b>	<b>\$950,204</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
								Federal and State Clean Water Laws, Federal and State Pretreatment Regulations, NPDES permit		CIP project design, project administration and inspection, cost reimbursement program administration, system mapping.
							\$0			
PERSONNEL SERVICES		\$1,109,751	\$78,839	\$0	\$1,188,590	\$1,188,590	\$0			
MATERIALS & SUPPLIES		\$0	\$0		\$40,502	\$20,251	\$20,251			Shown as a short range reduction, would need to analyze the impacts of long range reductions
				\$40,502						
TRAVEL & TRAINING		\$0	\$0		\$7,416	\$3,708	\$3,708			Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts
				\$7,416						
<b>INTRAGOVERNMENTAL CHARGES</b>							\$0			
COMPUTER REPLACEMENT COST		\$0	\$0		\$5,843	\$0	\$5,843			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
				\$5,843						
IT SUPPORT & MAINTENANCE		\$0	\$0		\$52,963	\$0	\$52,963			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
				\$52,963						
SELF INSURANCE CHRGS		\$0	\$0		\$31,439	\$0	\$31,439			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
				\$31,439						
UTILITIES		\$0	\$0	\$8,967	\$8,967	\$8,967	\$0			
SERVICES & MISC		\$0	\$0	\$889,107	\$889,107	\$89,107	\$800,000			Reimbursement program funding, smoke test funding and I&I investigation funding. These vary year to year and could be reduced.
<b>CAPITAL ADDITIONS</b>							\$0			



**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

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Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
TRUCKS		\$0	\$0	\$36,000	\$36,000	\$0	\$36,000			Shown as a short range reduction, would need to analyze the impacts of long range reductions
LOSS ON DISPOSAL ASSETS		\$0	\$0	\$13,496	\$13,496	\$13,496	\$0			
DEPRECIATION		\$0	\$0	\$19,354	\$19,354	\$19,354	\$0			
							\$0			
SLUDGE MGT & GROUNDS MAIN	7.00	\$442,821	\$22,502	\$579,119	\$1,044,442	\$874,971	\$169,471	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
								Federal and State Clean Water Laws, Federal and State Pretreatment Regulations, NPDES permit		Programs include sludge disposal, collection system pump station daily operations and grounds maintenance for the WWTP and field pump stations.
PERSONNEL SERVICES		\$442,821	\$22,502	\$0	\$465,323	\$465,323	\$0			
MATERIALS & SUPPLIES		\$0	\$0	\$137,918	\$137,918	\$68,959	\$68,959			Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRAVEL & TRAINING		\$0	\$0	\$500	\$500	\$250				Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts
							\$250			
INTRAGOVERNMENTAL CHARGES										
COMPUTER REPLACEMENT COST		\$0	\$0	\$385	\$385	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$385			
IT SUPPORT & MAINTENANCE		\$0	\$0	\$3,487	\$3,487	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$3,487			
SELF INSURANCE CHRGS		\$0	\$0	\$35,723	\$35,723	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$35,723			
EMP HEALTH/WEELNESS FEE		\$0	\$0	\$667	\$667	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$667			
UTILITIES		\$0	\$0	\$40,578	\$40,578	\$40,578	\$0			
SERVICES & MISC		\$0	\$0	\$233,067	\$233,067	\$233,067	\$0			
CAPITAL ADDITIONS										

**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
TRUCKS		\$0	\$0	\$40,000	\$40,000	\$0	\$40,000			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MACHINE TOOLS & IMPLEMENT		\$0	\$0	\$20,000	\$20,000	\$0	\$20,000			
DEPRECIATION		\$0	\$0	\$66,794	\$66,794	\$66,794	\$0			
FIELD OPS	3.00	\$163,159	\$0	\$901,508	\$1,064,667	\$478,934	\$585,734	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
								Federal and State Clean Water Laws, Federal and State Pretreatment Regulations, NPDES permit		Responsible for operations and routine maintenance of the the Wetland Treatment Units
PERSONNEL SERVICES		\$163,159	\$0	\$0	\$163,159	\$163,159	\$0			
MATERIALS & SUPPLIES		\$0	\$0	\$40,961	\$40,961	\$20,481	\$20,481			Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRAVEL & TRAINING		\$0	\$0	\$600	\$600	\$300	\$300			Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts
<b>INTRAGOVERNMENTAL CHARGES</b>										
SELF INSURANCE CHRGS		\$0	\$0	\$2,608	\$2,608	\$0	\$2,608			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEELNESS FEE		\$0	\$0	\$345	\$345	\$0	\$345			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
UTILITIES		\$0	\$0	\$110,821	\$110,821	\$110,821	\$0			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SERVICES & MISC		\$0	\$0	\$661,607	\$661,607	\$161,607	\$500,000			Budgeted annually for contracted berm repairs and sludge removal. Some years berm repairs are not required and sludge removal can be deferred.
<b>CAPITAL ADDITIONS</b>										
TRUCKS		\$0	\$0	\$62,000	\$62,000	\$0	\$62,000			Shown as a short range reduction, would need to analyze the impacts of long range reductions

**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
INSTRUMENTS & APPARATUS		\$0	\$0	\$12,500	\$12,500	\$12,500	\$0			
DEPRECIATION		\$0	\$0	\$10,066	\$10,066	\$10,066	\$0			
WWTP OPERATIONS	18.00	\$929,046	\$0	\$1,546,693	\$2,475,739	\$2,372,861	\$102,878	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
								Federal and State Clean Water Laws, Federal and State Pretreatment Regulations, NPDES permit		Responsible for 24 hour operations of the WWTP. Also operates the Airport WWTF no discharge treatment system.
PERSONNEL SERVICES		\$929,046	\$0	\$0	\$929,046	\$929,046	\$0			
MATERIALS & SUPPLIES		\$0	\$0	\$402,285	\$402,285	\$402,285	\$0			Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRAVEL & TRAINING		\$0	\$0	\$1,636	\$1,636	\$818				Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts
							\$818			
<b>INTRAGOVERNMENTAL CHARGES</b>										
COMPUTER REPLACEMENT COST		\$0	\$0	\$990	\$990	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$990			
IT SUPPORT & MAINTENANCE		\$0	\$0	\$22,767	\$22,767	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$22,767			
FIBER OPTICS		\$0	\$0	\$1,154	\$1,154	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$1,154			
SELF INSURANCE CHRGS		\$0	\$0	\$15,169	\$15,169	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$15,169			
EMP HEALTH/WEELNESS FEE		\$0	\$0	\$22,667	\$22,667	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$22,667			
CITY UNIVERSITY		\$0	\$0	\$16,662	\$16,662	\$0				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
							\$16,662			

**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
INSURANCE ADMINISTRATION		\$0	\$0	\$22,651	\$22,651	\$0	\$22,651			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
UTILITIES		\$0	\$0	\$967,813	\$967,813	\$967,813	\$0			
SERVICES & MISC		\$0	\$0	\$72,899	\$72,899	\$72,899	\$0			
<b>WWTP MAINTENANCE</b>	<b>11.00</b>	<b>\$752,512</b>	<b>\$0</b>	<b>\$2,059,374</b>	<b>\$2,811,886</b>	<b>\$2,172,378</b>	<b>\$639,508</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
								Federal and State Clean Water Laws, Federal and State Pretreatment Regulations, NPDES permit		Primary program of this division is the routine/preventative maintenance program for the WWTP and pump station. In addition, this division is responsible for repair and replacement of failed equipment.
PERSONNEL SERVICES		\$752,512	\$0	\$0	\$752,512	\$752,512	\$0			
MATERIALS & SUPPLIES		\$0	\$0	\$377,654	\$377,654	\$188,827	\$188,827			Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRAVEL & TRAINING		\$0	\$0	\$6,000	\$6,000	\$3,000	\$3,000			Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts
<b>INTRAGOVERNMENTAL CHARGES</b>										
COMPUTER REPLACEMENT COST		\$0	\$0	\$754	\$754	\$0	\$754			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE		\$0	\$0	\$10,562	\$10,562	\$0	\$10,562			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS		\$0	\$0	\$35,198	\$35,198	\$0	\$35,198			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEELNESS FEE		\$0	\$0	\$1,167	\$1,167	\$0	\$1,167			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
UTILITIES		\$0	\$0	\$115,515	\$115,515	\$115,515	\$0			
SERVICES & MISC		\$0	\$0	\$866,310	\$866,310	\$866,310	\$0			
<b>CAPITAL ADDITIONS</b>										

**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
CAPITAL IMPR TO BUILDINGS		\$0	\$0	\$400,000	\$400,000	\$0	\$400,000			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MACHINE TOOLS & IMPLEMENT		\$0	\$0	\$147,000	\$147,000	\$147,000	\$0			
DEPRECIATION		\$0	\$0	\$99,214	\$99,214	\$99,214	\$0			
<b>WWTP LABORATORY</b>								Federal and State Clean Water Laws, Federal and State Pretreatment Regulations, NPDES permit		Three primary programs in this division: Laboratory Analysis Program Pretreatment Program Fats, Oil and Grease Program
PERSONNEL SERVICES		\$300,312	\$0	\$0	\$300,312	\$300,312	\$0			
MATERIALS & SUPPLIES		\$0	\$0	\$57,200	\$57,200	\$28,600	\$28,600			Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRAVEL & TRAINING		\$0	\$0	\$2,887	\$2,887	\$1,444	\$1,444			Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts
<b>INTRAGOVERNMENTAL CHARGES</b>										
COMPUTER REPLACEMENT COST		\$0	\$0	\$2,783	\$2,783	\$0	\$2,783			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE		\$0	\$0	\$26,709	\$26,709	\$0	\$26,709			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS		\$0	\$0	\$4,994	\$4,994	\$0	\$4,994			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SERVICES & MISC		\$0	\$0	\$30,800	\$30,800	\$30,800	\$0			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
<b>CAPITAL ADDITIONS</b>										
INSTRUMENTS & APPARATUS		\$0	\$0	\$110,000	\$110,000	\$110,000	\$0			
DEPRECIATION		\$0	\$0	\$6,418	\$6,418	\$6,418	\$0			

**Sewer Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary				
		Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non- Discretionary Used	Total Discretionary Used	Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
LINE MAINTENANCE	23.90	\$1,399,174	\$0	\$3,214,596	\$4,613,770	\$3,987,811	\$625,959	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
LINE MAINTENANCE								Federal and State Clean Water Laws, Federal and State Pretreatment Regulations, NPDES permit		Primary functions are to operate and maintain the sanitary sewer collection system. Programs include routine cleaning, routine CCTV inspection, new construction inspection and repair.
PERSONNEL SERVICES		\$1,399,174	\$0	\$0	\$1,399,174	\$1,399,174	\$0			
MATERIALS & SUPPLIES		\$0	\$0	\$348,641	\$348,641	\$174,321	\$174,321			Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRAVEL & TRAINING		\$0	\$0	\$4,975	\$4,975	\$2,488	\$2,488			Shown as a 50% reduction, would need to better assess impacts
INTRAGOVERNMENTAL CHARGES										
COMPUTER REPLACEMENT COST		\$0	\$0	\$2,704	\$2,704	\$0	\$2,704			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE		\$0	\$0	\$43,591	\$43,591	\$0	\$43,591			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
LOCATOR SERVICE CHARGE				\$98,822	\$98,822	\$98,822	\$0			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS		\$0	\$0	\$107,337	\$107,337	\$0	\$107,337			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEELLNESS FEE				\$5,519	\$5,519	\$0	\$5,519			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
UTILITIES		\$0	\$0	\$19,999	\$19,999	\$19,999	\$0			
SERVICES & MISC		\$0	\$0	\$357,840	\$357,840	\$357,840	\$0			
CAPITAL ADDITIONS										
TRUCKS		\$0	\$0	\$290,000	\$290,000	\$0	\$290,000			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MACHINE TOOLS & IMPLEMENT		\$0	\$0	\$75,000	\$75,000	\$75,000				

Sewer Fund - Cost by Service Area (Enterprise Fund)

FY 2019 Adopted Budget

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
DEPRECIATION		\$0	\$0	\$1,860,168	\$1,860,168	\$1,860,168	\$0			
TOTALS	85.82	\$5,481,487	\$101,341	\$17,705,679	\$23,288,507	\$18,675,169	\$4,613,338			
Capital Projects Amount for FY 2019 (Not included above)					\$9,740,943					
Total Adopted FY 2019 Expenses					\$33,029,450					

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# Solid Waste Fund - Cost by Service Area (Enterprise Fund)

## FY 2019 Adopted Budget

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary				
								Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			Notes
ADMINISTRATION	10.32	\$797,657	\$20,000	\$2,340,436	\$3,158,093	\$1,382,760	\$1,775,333	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
								Primary functions are budgeting, long range planning, preparing Council memos, directing operation and maintenance activities, etc.		
PERSONNEL SERVICES		\$797,657	\$20,000	\$0	\$817,657	\$817,657	\$0			
		\$0	\$0	\$32,206	\$32,206	\$16,103	\$16,103			
MATERIALS & SUPPLIES								Shown as a short range reduction, would need to analyze the impacts of long range reductions		
		\$0	\$0	\$8,500	\$8,500	\$4,250	\$4,250			
TRAVEL & TRAINING								Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts		
INTRAGOVERNMENTAL CHARGES										
		\$0	\$0	\$198,292	\$198,292	\$0	\$198,292	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
PUBLIC COMMUNICATIONS FEE		\$0	\$0		\$7,483	\$0	\$7,483	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
COMPUTER REPLACEMENT COST				\$7,483				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
		\$0	\$0		\$77,468	\$0	\$77,468	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
IT SUPPORT & MAINTENANCE				\$77,468				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
		\$0	\$0		\$633,786	\$0	\$633,786	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
GENERAL ADMINISTRATIVE FE				\$633,786				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
		\$0	\$0		\$391,037	\$0	\$391,037	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
UTILITY ACCOUNTS & BILLING				\$391,037				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
		\$0	\$0		\$18,061	\$0	\$18,061	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
GIS FEE				\$18,061				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
		\$0	\$0		\$1,282	\$0	\$1,282	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
FIBER OPTICS				\$1,282				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
		\$0	\$0		\$41,493	\$0	\$41,493	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
SELF INSURANCE CHRGS				\$41,493				These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		

**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
						Total Non-Discretionary Used	Total Discretionary Used			
		\$0	\$0		\$29,826	\$0	\$29,826			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEALTHNESS FEE				\$29,826						
		\$0	\$0		\$22,902	\$0	\$22,902			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
CITY UNIVERSITY				\$22,902						
		\$0	\$0		\$31,134	\$0	\$31,134			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
INSURANCE ADMINISTRATION				\$31,134						
		\$0	\$0		\$200	\$0	\$200			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
MAINTENANCE PROJECT				\$200						
		\$0	\$0		\$1,792	\$0	\$1,792			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
BLDG. MAINTENANCE-REGULAR				\$1,792						
UTILITIES		\$0	\$0	\$42,473	\$42,473	\$42,473	\$0			
SERVICES & MISC		\$0	\$0	\$125,987	\$125,987	\$125,987	\$0			
FISCAL AGENT FEES		\$0	\$0	\$300	\$300	\$300	\$0			
INTEREST EXPENSE		\$0	\$0	\$236,597	\$236,597	\$236,597	\$0			
TRF EMPLOYEE BENEFIT		\$0	\$0	\$24,500	\$24,500	\$0	\$24,500			
GENERAL FUND		\$0	\$0	\$217,951	\$217,951	\$0	\$217,951			
MID MO SW MGMT DISTRICT		\$0	\$0	\$57,773	\$57,773	\$0	\$57,773			
DEPRECIATION		\$0	\$0	\$139,393	\$139,393	\$139,393	\$0			
COMMERCIAL	20.56	\$934,719	\$5,000	\$2,733,873	\$3,673,592	\$2,120,063	\$1,553,529	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
										Primary function is collection of refuse from commercial business.
PERSONNEL SERVICES		\$934,719	\$5,000	\$0	\$939,719	\$939,719	\$0			
		\$0	\$0	\$643,338	\$643,338	\$321,669	\$321,669			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES										
		\$0	\$0	\$1,000	\$1,000	\$500	\$500			Shown as a 50% reduction, would need to better assess impacts
TRAVEL & TRAINING										
INTRAGOVERNMENTAL CHARGES										

**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
		\$0	\$0		\$237	\$0	\$237			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
COMPUTER REPLACEMENT COST				\$237						
		\$0	\$0		\$2,815	\$0	\$2,815			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE				\$2,815						
		\$0	\$0		\$124,735	\$0	\$124,735			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$124,735						
		\$0	\$0		\$1,073	\$0	\$1,073			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEELLNESS FEE				\$1,073						
UTILITIES		\$0	\$0	\$10,653	\$10,653	\$10,653	\$0			
SERVICES & MISC		\$0	\$0	\$271,476	\$271,476	\$271,476	\$0			
<b>CAPITAL ADDITIONS</b>										
		\$0	\$0	\$995,000	\$995,000	\$0				Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRUCKS							\$995,000			
REFUSE CONTAINERS & EQUIP		\$0	\$0	\$215,000	\$215,000	\$107,500	\$107,500			Shown as a 50% reduction, would need to better assess impacts
DEPRECIATION		\$0	\$0	\$468,546	\$468,546	\$468,546	\$0			
<b>CONTAINER MAINTENANCE</b>	<b>3.00</b>	<b>\$250,024</b>	<b>\$32,000</b>	<b>\$273,371</b>	<b>\$555,395</b>	<b>\$416,888</b>	<b>\$138,507</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
										Primary function is to repair and maintain refuse containers and compactors and to place containers into service.
PERSONNEL SERVICES		\$250,024	\$32,000	\$0	\$282,024	\$282,024	\$0			
		\$0	\$0	\$66,400	\$66,400	\$33,200	\$33,200			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES										
<b>INTRAGOVERNMENTAL CHARGES</b>										
		\$0	\$0		\$655	\$0	\$655			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE				\$655						

**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
		\$0	\$0		\$29,519	\$0	\$29,519			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$29,519						
		\$0	\$0		\$133	\$0	\$133			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEELNESS FEE				\$133						
UTILITIES		\$0	\$0	\$4,374	\$4,374	\$4,374	\$0			
SERVICES & MISC		\$0	\$0	\$72,790	\$72,790	\$72,790	\$0			
<b>CAPITAL ADDITIONS</b>										
TRUCKS		\$0	\$0	\$75,000	\$75,000	\$0	\$75,000			
MACHINE TOOLS & IMPLEMENT		\$0	\$0	\$24,500	\$24,500	\$24,500	\$0			
<b>SBD WASTE MGMT (CID)</b>	<b>1.00</b>	<b>\$140,896</b>	<b>\$5,000</b>	<b>\$140,547</b>	<b>\$286,443</b>	<b>\$237,122</b>	<b>\$49,321</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
										Primary function is the collection of refuse and recycling in the Downtown CID
PERSONNEL SERVICES		\$140,896	\$5,000	\$0	\$145,896	\$145,896	\$0			
		\$0	\$0	\$42,532	\$42,532	\$21,266	\$21,266			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES										
<b>INTRAGOVERNMENTAL CHARGES</b>										
		\$0	\$0		\$3,055	\$0	\$3,055			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$3,055						
UTILITIES		\$0	\$0	\$5,843	\$5,843	\$5,843	\$0			
SERVICES & MISC		\$0	\$0	\$39,117	\$39,117	\$39,117	\$0			
<b>CAPITAL ADDITIONS</b>										
REFUSE CONTAINERS & EQUIP		\$0	\$0	\$50,000	\$50,000	\$25,000	\$25,000			
<b>ROLL-OFF SERVICE</b>	<b>0.30</b>	<b>\$34,104</b>	<b>\$0</b>	<b>\$992,505</b>	<b>\$1,026,609</b>	<b>\$362,207</b>	<b>\$664,402</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
										Roll-off services
PERSONNEL SERVICES		\$34,104	\$0	\$0	\$34,104	\$34,104	\$0			
		\$0	\$0	\$384,424	\$384,424	\$192,212	\$192,212			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES										
<b>INTRAGOVERNMENTAL CHARGES</b>										

**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
		\$0	\$0		\$237	\$0	\$237			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
COMPUTER REPLACEMENT COST				\$237						
		\$0	\$0		\$2,615	\$0	\$2,615			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE				\$2,615						
		\$0	\$0		\$58,402	\$0	\$58,402			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$58,402						
		\$0	\$0	\$936	\$936	\$0	\$936			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/ WELLNESS FEE										
UTILITIES		\$0	\$0	\$2,435	\$2,435	\$2,435	\$0			
SERVICES & MISC		\$0	\$0	\$133,456	\$133,456	\$133,456	\$0			
<b>CAPITAL ADDITIONS</b>							\$0			
		\$0	\$0	\$410,000	\$410,000	\$0				Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRUCKS							\$410,000			
<b>RESIDENTIAL</b>	<b>17.00</b>	<b>\$980,090</b>	<b>\$55,000</b>	<b>\$3,037,341</b>	<b>\$4,072,431</b>	<b>\$2,453,002</b>	<b>\$1,619,430</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
										Curbside collection of residential refuse
PERSONNEL SERVICES		\$980,090	\$55,000	\$0	\$1,035,090	\$1,035,090	\$0			
		\$0	\$0	\$1,524,471	\$1,524,471	\$762,236	\$762,236			Black Bags, Shown as a short range reduction, would need to analyze the impacts of long range reductions, Elimination Black Bags \$416K
MATERIALS & SUPPLIES										
		\$0	\$0	\$600	\$600	\$300	\$300			Shown as a 50% reduction, would need to better assess impacts
TRAVEL & TRAINING										
<b>INTRAGOVERNMENTAL CHARGES</b>										
		\$0	\$0		\$200	\$0	\$200			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE				\$200						
		\$0	\$0		\$351,380	\$0	\$351,380			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$351,380						

**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
		\$0	\$0	\$10,314	\$10,314	\$0	\$10,314			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEALTHNESS FEE										
UTILITIES		\$0	\$0	\$12,179	\$12,179	\$12,179	\$0			
SERVICES & MISC		\$0	\$0	\$429,880	\$429,880	\$429,880	\$0			
<b>CAPITAL ADDITIONS</b>										
		\$0	\$0		\$495,000	\$0				Shown as a short range reduction, would need to analyze the impacts of long range reductions
TRUCKS				\$495,000			\$495,000			
							\$0			
DEPRECIATION		\$0	\$0	\$213,317	\$213,317	\$213,317	\$0			
<b>LANDFILL</b>	<b>16.00</b>	<b>\$972,668</b>	<b>\$55,000</b>	<b>\$4,365,095</b>	<b>\$5,392,763</b>	<b>\$5,003,147</b>	<b>\$389,617</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
PERSONNEL SERVICES		\$972,668	\$55,000	\$0	\$1,027,668	\$1,027,668	\$0	MDNR Permit		Operation of the City's Sanitary Landfill
		\$0	\$0	\$578,439	\$578,439	\$289,220	\$289,220			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES										
		\$0	\$0	\$3,200	\$3,200	\$1,600	\$1,600			Training is required for license renewal, Shown as a 50% reduction, would need to better assess impacts
TRAVEL & TRAINING										
<b>INTRAGOVERNMENTAL CHARGES</b>										
		\$0	\$0		\$94,957	\$0	\$94,957			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$94,957						
		\$0	\$0	\$1,340	\$1,340	\$0	\$1,340			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEALTHNESS FEE										
		\$0	\$0	\$2,500	\$2,500	\$0	\$2,500			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
MAINTENANCE PROJECT										
UTILITIES		\$0	\$0	\$104,227	\$104,227	\$104,227	\$0			
SERVICES & MISC		\$0	\$0	\$1,939,832	\$1,939,832	\$1,939,832	\$0			
<b>CAPITAL ADDITIONS</b>										
							\$0			
MACHINE TOOLS & IMPLEMENTS		\$0	\$0	\$570,000	\$570,000	\$570,000	\$0			
INSTRUMENTS & APPARATUS		\$0	\$0	\$12,000	\$12,000	\$12,000	\$0			

**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
CREDIT CARD FEES				\$8,600	\$8,600	\$8,600	\$0			
DEPRECIATION		\$0	\$0	\$1,050,000	\$1,050,000	\$1,050,000	\$0			
COMPOSTING	2.25	\$137,529	\$5,000	\$535,464	\$677,993	\$611,144	\$66,849	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
										Operation of the City's composting facility and the yard waste dropp off sites
PERSONNEL SERVICES		\$137,529	\$5,000	\$0	\$142,529	\$142,529	\$0			
		\$0	\$0	\$104,244	\$104,244	\$52,122	\$52,122			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES		\$0	\$0	\$500	\$500	\$250	\$250			Training is required for license renewal, Shown as a 50% reduction, would need to better assess impacts
TRAVEL & TRAINING										
INTRAGOVERNMENTAL CHARGES		\$0	\$0		\$14,209	\$0	\$14,209			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS		\$0	\$0	\$14,209	\$268	\$0	\$268			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEELNESS FEE										
UTILITIES		\$0	\$0	\$523	\$523	\$523	\$0			
SERVICES & MISC		\$0	\$0	\$135,720	\$135,720	\$135,720	\$0			
CAPITAL ADDITIONS							\$0			
MACHINE TOOLS & IMPLEMENTS		\$0	\$0	\$280,000	\$280,000	\$280,000	\$0			
UNIVERSITY	2.64	\$155,890	\$10,000	\$529,928	\$695,818	\$464,587	\$231,231	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
										Collection of refuse on the University of Missouri campus
PERSONNEL SERVICES		\$155,890	\$10,000	\$0	\$165,890	\$165,890	\$0			
		\$0	\$0	\$174,580	\$174,580	\$87,290	\$87,290			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES										
INTRAGOVERNMENTAL CHARGES		\$0	\$0		\$21,041	\$0	\$21,041			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$21,041						



**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
						Total Non-Discretionary Used	Total Discretionary Used			
		\$0	\$0	\$400	\$400	\$0	\$400			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WELLNESS FEE										
UTILITIES		\$0	\$0	\$2,922	\$2,922	\$2,922	\$0			
SERVICES & MISC		\$0	\$0	\$39,850	\$39,850	\$39,850	\$0			
<b>CAPITAL ADDITIONS</b>							\$0			
REFUSE CONTAINERS & EQUIPMENT		\$0	\$0	\$245,000	\$245,000	\$122,500	\$122,500			
DEPRECIATION		\$0	\$0	\$46,135	\$46,135	\$46,135	\$0			
<b>RECYCLING</b>	<b>11.00</b>	<b>\$688,501</b>	<b>\$15,000</b>	<b>\$1,695,739</b>	<b>\$2,399,240</b>	<b>\$1,789,958</b>	<b>\$609,283</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
PERSONNEL SERVICES		\$688,501	\$15,000	\$0	\$703,501	\$703,501	\$0			Curbside residential recycling collection
		\$0	\$0	\$700,323	\$700,323	\$350,162	\$350,162			Blue bags, Shown as a short range reduction, would need to analyze the impacts of long range reductions. Elimination of Blue Bags \$375K
MATERIALS & SUPPLIES										Shown as a 50% reduction, would need to better assess impacts
TRAVEL & TRAINING		\$0	\$0	\$1,500	\$1,500	\$750	\$750			
<b>INTRAGOVERNMENTAL CHARGES</b>										
		\$0	\$0		\$77,037	\$0	\$77,037			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$77,037						
		\$0	\$0	\$1,334	\$1,334	\$0	\$1,334			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WELLNESS FEE										
UTILITIES		\$0	\$0	\$7,113	\$7,113	\$7,113	\$0			
SERVICES & MISC		\$0	\$0	\$99,451	\$99,451	\$99,451	\$0			
<b>CAPITAL ADDITIONS</b>							\$0			
TRUCKS		\$0	\$0	\$305,000	\$305,000	\$305,000	\$0			
		\$0	\$0		\$180,000	\$0	\$180,000			Containers to provide for recycling collection at apartments, new program this fiscal year and we could choose not to implement the program.
REFUSE CONTAINERS & EQUIPMENT				\$180,000						
DEPRECIATION		\$0	\$0	\$323,981	\$323,981	\$323,981	\$0			



**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary				
								Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			Notes
RECYCLING DROP OFF	2.00	\$74,107	\$12,500	\$105,946	\$192,553	\$174,869	\$17,684	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
PERSONNEL SERVICES		\$74,107	\$12,500	\$0	\$86,607	\$86,607	\$0	Collection of recycling at the drop off site		
MATERIALS & SUPPLIES		\$0	\$0	\$70,760	\$70,760	\$70,760	\$0	All Fuel Cost		
INTRAGOVERNMENTAL CHARGES										
SELF INSURANCE CHRGS		\$0	\$0	\$16,879	\$16,879	\$0	\$16,879			
EMP HEALTH/WEELNESS FEE		\$0	\$0	\$805	\$805	\$0	\$805			
UTILITIES		\$0	\$0	\$713	\$713	\$713	\$0			
SERVICES & MISC		\$0	\$0	\$16,789	\$16,789	\$16,789	\$0			
HOUSEHOLD HAZARDOUS WASTE	0.00	\$24,756	\$0	\$75,520	\$100,276	\$0	\$100,276	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
PERSONNEL SERVICES		\$24,756	\$0	\$0	\$24,756	\$0	\$24,756	Collection of household generated hazardous waste at the Grissum Facility		
MATERIALS & SUPPLIES		\$0	\$0	\$16,450	\$16,450	\$0	\$16,450	Shown as a short range reduction, would need to analyze the impacts of long range reductions		
TRAVEL & TRAINING		\$0	\$0	\$500	\$500	\$0	\$500	Shown as a 50% reduction, would need to better assess impacts		
UTILITIES		\$0	\$0	\$220	\$220	\$0	\$220			
SERVICES & MISC		\$0	\$0	\$58,350	\$58,350	\$0	\$58,350			
COMMERCIAL RECYCLING	12.00	\$580,078	\$5,000	\$726,537	\$1,311,615	\$793,179	\$518,436	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
PERSONNEL SERVICES		\$580,078	\$5,000	\$0	\$585,078	\$585,078	\$0	Collection of recycling from commercial		
MATERIALS & SUPPLIES		\$0	\$0	\$242,532	\$242,532	\$121,266	\$121,266	Shown as a short range reduction, would need to analyze the impacts of long range reductions		
INTRAGOVERNMENTAL CHARGES										
SELF INSURANCE CHRGS		\$0	\$0	\$79,882	\$79,882	\$0	\$79,882	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
EMP HEALTH/WEELNESS FEE		\$0	\$0	\$2,288	\$2,288	\$0	\$2,288	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		

**Solid Waste Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service	Can Council change this? (Yes/No) Explain if necessary	Notes
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost	Total Non-Discretionary Used	Total Discretionary Used			
UTILITIES		\$0	\$0	\$3,335	\$3,335	\$3,335	\$0			
SERVICES & MISC		\$0	\$0	\$46,000	\$46,000	\$46,000	\$0			
<b>CAPITAL ADDITIONS</b>							\$0			
TRUCKS		\$0	\$0	\$315,000	\$315,000	\$0	\$315,000			
MACHINES TOOLS & IMPLEMENTS		\$0	\$0	\$37,500	\$37,500	\$37,500	\$0			
<b>MATERIAL RECOVERY FACILITY</b>	<b>19.00</b>	<b>\$989,260</b>	<b>\$42,005</b>	<b>\$570,623</b>	<b>\$1,601,888</b>	<b>\$1,404,798</b>	<b>\$197,090</b>	<b>**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.</b>		
										Operation of the Material Recovery Facility to sort collected recyclable materials.
PERSONNEL SERVICES		\$989,260	\$42,005	\$0	\$1,031,265	\$1,031,265	\$0			
		\$0	\$0	\$179,898	\$179,898	\$89,949	\$89,949			Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES		\$0	\$0	\$1,600	\$1,600	\$800	\$800			Shown as a 50% reduction, would need to better assess impacts
TRAVEL & TRAINING										
<b>INTRAGOVERNMENTAL CHARGES</b>		\$0	\$0		\$237	\$0	\$237			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
COMPUTER REPLACEMENT COST		\$0	\$0	\$237	\$9,591	\$0	\$9,591			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
IT SUPPORT & MAINTENANCE		\$0	\$0	\$9,591	\$93,352	\$0	\$93,352			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS				\$93,352						These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
		\$0	\$0	\$3,161	\$3,161	\$0	\$3,161			These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
<b>EMP HEALTH/WEELNESS FEE</b>										
UTILITIES		\$0	\$0	\$43,689	\$43,689	\$43,689	\$0			
SERVICES & MISC		\$0	\$0	\$104,650	\$104,650	\$104,650	\$0			
DEPRECIATION		\$0	\$0	\$134,445	\$134,445	\$134,445	\$0			
<b>TOTALS</b>	<b>117.07</b>	<b>\$6,760,279</b>	<b>\$261,505</b>	<b>\$18,122,925</b>	<b>\$25,144,709</b>	<b>\$17,213,723</b>	<b>\$7,930,987</b>			
Capital Projects (Not Included Above)					\$1,555,000					
Total FY 2019 Adopted Budget					\$26,699,709					

**Storm Water Fund - Cost by Service Area (Enterprise Fund)**  
**FY 2019 Adopted Budget**

						Note: All Funding is Dedicated, but the Dept has allocated expenses between Discretionary and Non-Discretionary		Federal, State, or Local Mandate (Ordinance) - List the source and section that requires this service Can Council change this? (Yes/No) Explain if necessary Notes		
						Total Non-Discretionary Used	Total Discretionary Used			
Service Area:	FTE Utilized	Full Time Position Costs (Salary + Benefits)	Temp Help Utilized	Other Costs	Total Cost					
ENGINEERING	3.01	\$282,002	\$0	\$401,719	\$683,721	\$337,882	\$345,840	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.		
								Primary functions are budgeting, design and administration of CIP projects and administrative functions, directing operations personnel, budgeting and long range planning, preparing Council memos, etc.		
PERSONNEL SERVICES		\$282,002	\$0	\$0	\$282,002	\$282,002	\$0			
				\$7,586	\$7,586	\$3,793	\$3,793	Shown as a short range reduction, would need to analyze the impacts of long range reductions		
MATERIALS & SUPPLIES										
TRAVEL & TRAINING				\$5,003	\$5,003	\$2,502	\$2,502	Training is required for license renewal. Shown as a 50% reduction, would need to better assess impacts		
INTRAGOVERNMENTAL CHARGES										
					\$16,750	\$0	\$16,750	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
PUBLIC COMMUNICATIONS FEE				\$16,750						
					\$421	\$0	\$421	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
COMPUTER REPLACEMENT COST				\$421						
					\$600	\$0	\$600	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
IT SUPPORT & MAINTENANCE				\$600						
					\$136,080	\$0	\$136,080	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
GENERAL ADMINISTRATIVE FE				\$136,080						
					\$52,012	\$0	\$52,012	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
UTILITY ACCOUNTS & BILLING				\$52,012						
					\$1,768	\$0	\$1,768	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
GIS FEE				\$1,768						
					\$7,656	\$0	\$7,656	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
SELF INSURANCE CHRGS				\$7,656						
					\$2,511	\$0	\$2,511	These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.		
EMP HEALTH/WEELLNESS FEE				\$2,511						

				\$1,928	\$0	\$1,928		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
CITY UNIVERSITY			\$1,928					
				\$2,621	\$0	\$2,621		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
INSURANCE ADMINISTRATION			\$2,621					
UTILITIES			\$1,385	\$1,385	\$1,385	\$0		
SERVICES & MISC			\$37,670	\$37,670	\$37,670	\$0		
OTHER								
BAD DEBT EXPENSE			\$5,530	\$5,530	\$5,530	\$0		
MISCELLANEOUS			\$5,000	\$5,000	\$5,000	\$0		
TRF EMPLOYEE BENEFIT			\$2,450	\$2,450	\$0	\$2,450		
TRF GENERAL FUND			\$114,748	\$114,748	\$0	\$114,748		
EDUCATION	0.00	\$0	\$0	\$39,571	\$39,571	\$0	\$39,571	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.
								This area provides support for the Storm Water Educator in the Sustainability Office
			\$26,150	\$26,150	\$0	\$26,150		Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES								
TRAVEL & TRAINING			\$645	\$645	\$0	\$645		Shown as a 50% reduction, would need to better assess impacts
UTILITIES			\$361	\$361	\$0	\$361		
SERVICES & MISC			\$12,415	\$12,415	\$0	\$12,415		
FIELD OPS	7.10	\$401,950	\$0	\$1,220,338	\$1,622,288	\$1,259,077	\$363,212	**If it's discretionary funding, Council can make changes. If it's non discretionary funding they can't.
								MS4 permit
								Primary functions are cleaning, repair and replacement of existing infrastructure
PERSONNEL SERVICES		\$401,950	\$0	\$401,950	\$401,950	\$0		
			\$240,745	\$240,745	\$120,373	\$120,373		Shown as a short range reduction, would need to analyze the impacts of long range reductions
MATERIALS & SUPPLIES								
TRAVEL & TRAINING			\$750	\$750	\$375	\$375		Shown as a 50% reduction, would need to better assess impacts
INTRAGOVERNMENTAL CHARGES								
			\$1,638	\$1,638	\$0	\$1,638		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
COMPUTER REPLACEMENT COST			\$62,425	\$62,425	\$0	\$62,425		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
SELF INSURANCE CHRGS			\$401	\$401	\$0	\$401		These services need to be provided and would need to work with the other funds to investigate how cost reductions could be achieved.
EMP HEALTH/WEELNESS FEE								
UTILITIES			\$6,571	\$6,571	\$6,571	\$0		
SERVICES & MISC			\$224,830	\$224,830	\$224,830	\$0		
CAPITAL ADDITIONS								
TRUCKS			\$45,000	\$45,000	\$0	\$45,000		
MACHINE TOOLS & IMPLEMENTS			\$133,000	\$133,000	\$0	\$133,000		
OTHER								

DEPRECIATION				\$504,978	\$504,978	\$504,978	\$0	
TOTALS	10.11	\$683,952	\$0	\$1,661,628	\$2,345,580	\$1,596,958	\$748,622	
Capital Projects (Not Included Above)					\$975,000			
					\$3,320,580			

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