

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 83-19

AN ORDINANCE

amending the FY 2019 Annual Budget and the FY 2019 Classification and Pay Plan to address department operational issues, correct personnel funding issues, adjust pay band assignments for certain department director classifications and lineworker series classifications, and provide for salary adjustments to lineworker classifications; transferring funds; appropriating funds; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The FY 2019 Annual Budget adopted by Ordinance No. 023633 is amended by adding positions as follows:

Convention and Visitors Bureau

1.00 FTE 4300 Tourism Services Specialist Grade C4 Non-Exempt

Cultural Affairs

1.00 FTE 4629 Cultural Affairs Manager Grade E4 Exempt

Police Department

1.00 FTE 2995 Digital Forensic Investigator Grade C6 Non-Exempt

Utilities Department

2.00 FTE 2981 Assistant Director, City Utilities P.E. Grade E9 Exempt
2.00 FTE 2851 Electric Distribution Coordinator Grade A12 Non-Exempt
2.00 FTE 2431 Utility Locator Grade A8 Non-Exempt

SECTION 2. The FY 2019 Annual Budget is further amended by deleting positions as follows:

City Manager's Office

1.00 FTE 9800 Event Services Specialist Grade C5 Non-Exempt
1.00 FTE 9905 Deputy City Manager Grade E10 Exempt

Cultural Affairs

1.00 FTE 4625 Director, Cultural Affairs Grade E9 Exempt

Finance Department

1.00 FTE 6500 Pension Administrator Grade C9 Exempt

Police Department

1.00 FTE 3012 Investigative Technician Grade B8 Non-Exempt

Utilities Department

2.00 FTE 2980 Assistant Director, City Utilities Grade E8 Exempt
2.00 FTE 2701/2703 Apprentice/Journeyman Lineworker Grade A12/13 Non-Exempt
1.00 FTE 2706 Line Foreman Grade A14 Non-Exempt
2.00 FTE 2631 Associate Power Plant Operator Grade A8 Non-Exempt

SECTION 3. The FY 2019 Classification and Pay Plan adopted by Ordinance No. 023640 is amended as follows:

Classifications Added:

2981 Assistant Director, City Utilities P.E. Grade E9 Exempt
2995 Digital Forensic Investigator Grade C6 Non-Exempt

Classifications Closed:

4625 Director, Cultural Affairs Grade E9 Exempt
9880 Event Services Specialist Grade C5 Non-Exempt
3012 Investigative Technician Grade B8 Non-Exempt
6500 Pension Administrator Grade C9 Exempt

Pay Grade A15 Added:

Minimum: \$31.70 per hour/\$65,936.00 per year
Midpoint: \$38.83 per hour/\$80,766.00 per year
Maximum: \$48.97 per hour/\$101,858.00 per year

Market Adjustments:

9901 Assistant City Manager Grade E9 to E8
8901 Assistant Director, Economic Development Grade E8 to E7
8803 City Clerk Grade E9 to E8
3410 City Counselor Grade E9 to E10
8950 Director, Convention & Visitors Bureau Grade E9 to E8
8900 Director, Economic Development Grade E9 to E8
6800 Director, Finance Grade E9 to E10
2990 Director, City Utilities Grade E9 to E10
2855 Electric Distribution Manager Grade E6 to E7
2703 Journeyman Lineworker Grade A13 to A14
2706 Line Foreman Grade A14 to A15
2730 Line Superintendent Grade D10 to D11
3401 Municipal Judge Grade E9 to E8

SECTION 4. At the request of the City Manager, the City Council hereby transfers \$19,298.00 from the City General-Premium Vacation Account No. 11008500-500151 in the following amounts to the following accounts:

\$14,965.00	City Clerk-Permanent Positions	Account No. 11000210-500101
\$1,048.00	City Clerk-Deferred Comp	Account No. 11000210-500135
\$1,145.00	City Clerk-Social Security	Account No. 11000210-500210
\$2,140.00	City Clerk-LAGERS	Account No. 11000210-500220

SECTION 5. At the request of the City Manager, the City Council hereby transfers \$10,440.00 from the City General-Premium Vacation Account No. 11008500-500151 in the following amounts to the following accounts:

\$8,096.00	Economic Dev-Perm Positions	Account No. 11004210-500101
\$567.00	Economic Dev-Deferred Comp	Account No. 11004210-500135
\$619.00	Economic Dev-Social Security	Account No. 11004210-500210
\$1,158.00	Economic Dev-LAGERS	Account No. 11004210-500220

SECTION 6. The sum of \$34,794.00 is hereby transferred as follows:

From accounts:

\$26,673.00	Electric Production-Perm Positions	Account No. 17510502-500101
\$1,867.00	Electric Production-Deferred Comp	Account No. 17510502-500135
\$2,404.00	Electric Production-Social Security	Account No. 17510502-500210
\$4,214.00	Electric Production-LAGERS	Account No. 17510502-500220

To accounts:

\$26,673.00	Electric Distribution-Perm Positions	Account No. 17620583-500101
\$1,867.00	Electric Distribution-Deferred Comp	Account No. 17620583-500135
\$2,404.00	Electric Distribution-Social Security	Account No. 17620583-500210
\$4,214.00	Electric Distribution-LAGERS	Account No. 17620583-500220

SECTION 7. The sum of \$22,021.00 is hereby transferred as follows:

From accounts:

\$17,078.00	City Manager-Perm Positions	Account No. 11000510-500101
\$1,195.00	City Manager-Deferred Comp	Account No. 11000510-500135
\$1,306.00	City Manager-Social Security	Account No. 11000510-500210
\$2,442.00	City Manager-LAGERS	Account No. 11000510-500220

To accounts:

\$17,078.00	Conv & Visitors FD-Perm Positions	Account No. 22904810-500101
\$1,195.00	Conv & Visitors FD-Deferred Comp	Account No. 22904810-500135
\$1,306.00	Conv & Visitors FD-Social Security	Account No. 22904810-500210
\$2,442.00	Conv & Visitors FD-LAGERS	Account No. 22904810-500220

SECTION 8. To reverse erroneous appropriations contained in Ordinance No. 023750, the sum of \$75,801.00 is hereby appropriated in the following amounts from the following accounts:

\$50,833.00	Account No. 11003030-500101-HEALTH-GLWBF2
\$750.00	Account No. 11003030-500138-HEALTH-GLWBF2
\$3,606.00	Account No. 11003030-500210-HEALTH-GLWBF2
\$11,814.00	Account No. 11003030-500234-HEALTH-GLWBF2
\$53.00	Account No. 11003030-500236-HEALTH-GLWBF2
\$7,371.00	Account No. 11003030-500220-HEALTH-GLWBF2
\$1,017.00	Account No. 11003030-500135-HEALTH-GLWBF2
\$161.00	Account No. 11003030-500230-HEALTH-GLWBF2
\$46.00	Account No. 11003030-500241-HEALTH-GLWBF2
\$150.00	Account No. 11003030-500245-HEALTH-GLWBF2

to Account No. 11003030-463000.

SECTION 9. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2019.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor

CERTIFICATION: I certify there are sufficient funds available in the following accounts to cover the above appropriations:

Account No. 11003030-500101-HEALTH-GLWBF2
 Account No. 11003030-500138-HEALTH-GLWBF2
 Account No. 11003030-500210-HEALTH-GLWBF2
 Account No. 11003030-500234-HEALTH-GLWBF2
 Account No. 11003030-500236-HEALTH-GLWBF2
 Account No. 11003030-500220-HEALTH-GLWBF2
 Account No. 11003030-500135-HEALTH-GLWBF2
 Account No. 11003030-500230-HEALTH-GLWBF2
 Account No. 11003030-500241-HEALTH-GLWBF2
 Account No. 11003030-500245-HEALTH-GLWBF2

Director of Finance