Amendments to the City of Columbia Classification and Pay Plan FY 2020

Fiscal Year Pay Plan – 09/22/2019 Numbers accurate as of 8/10/2019

Classifications Added:

1022	Assistant to the Police Chief	Grade D8	Exempt
2304	Crew Foreman - 773	Grade A10	Non-Exempt
2878	Meter Reading Supervisor	Grade D7	Exempt
2876	Metered Services Technician	Grade A10	Non-Exempt
3030	Parking Utility Maintenance Mechanic - 773	Grade A11	Non-Exempt
7946	Physical Security and Network Technician	Grade A10	Non-Exempt
3961	Senior Housing Specialist	Grade A12	Non-Exempt
4315	Sports Sales Specialist	Grade C4	Non-Exempt
4317	Sports Tourism Supervisor	Grade D7	Non-Exempt
7360	Tobacco Enforcement and Education Officer	Grade C5	Non-Exempt

Classifications Closed:

1020	Administrative Services Manager	Grade E4	Exempt
3006	Deputy Police Chief	Grade E8	Exempt
7810	Document Support Services Clerk	Grade A6	Non-Exempt
2301	Equipment Operator	Grade A6	Non-Exempt
2299	Equipment Operator – 773	Grade A6	Non-Exempt
2877	Lead Meter Reader	Grade A10	Non-Exempt
2212	Refuse Collector I – 773	Grade A6	Non-Exempt
6102	Stores Clerk	Grade B5	Non-Exempt
2297	Water Distribution Lead Operator	Grade A9	Non-Exempt

Class Consolidations:

- 2301, Equipment Operator, Grade A6, Non-Exempt to
- 2298, CDL Operator, Grade A9, Non-Exempt
 - City Utilities (3)
- 2299, Equipment Operator 773, Grade A6, Non-Exempt to
- 2303, CDL Operator 773, Grade A9, Non-Exempt
 - City Utilities (3)
 - Public Works (3)
- 2212, Refuse Collector I 773, Grade A6, Non-Exempt to
- 2213, Refuse Collector 773, Grade A8, Non-Exempt
 - City Utilities (7)

Class Consolidations (con't):

- 6102, Stores Clerk, Grade B5, Non-Exempt to
- 6106, Stores Clerk, Grade B5, Non-Exempt
 - Information Technology (1)
 - Police (1)
- 2296, Water Distribution Operator, Grade A8, Non-Exempt to
- 2296, Water Distribution Operator, Grade A10, Non-Exempt
 - City Utilities (3)
- 2297, Water Distribution Lead Operator, Grade A9, Non-Exempt to
- 2296, Water Distribution Operator, Grade A10, Non-Exempt
 - City Utilities (7)

Class Separations:

- 4300, Tourism Services Specialist, Grade C4, Non-Exempt to
- 4315, Sports Sales Specialist, Grade C4, Non-Exempt
 - Convention & Visitors Bureau (1)

Reassignments:

- 1020, Administrative Services Manager, Grade E4, Exempt, Unclassified to
- 1022, Assistant to the Police Chief, Grade D8, Exempt, Classified
 - Police (1)
- 3006, Deputy Police Chief, Grade E8, Exempt to
- 3004, Assistant Police Chief, Grade E7, Exempt
 - Police (1)
- 3960, Housing Specialist, Grade A11, Non-Exempt to
- 3961, Senior Housing Specialist, Grade A12, Non-Exempt
 - Community Development (1)
- 4610, Internal Auditor, Grade C6, Exempt to
- 4610, Internal Auditor, Grade C7, Exempt
 - City Manager (1)
- 2877, Lead Meter Reader, Grade A10, Non-Exempt to
- 2878, Meter Reading Supervisor, Grade D7, Exempt
 - City Utilities (1)
- 4501, Rate Analyst, Grade C6, Exempt to
- 4502, Sr Rate Analyst, Grade C7, Exempt
 - City Utilities (1)

Reassignments (con't):

2303, Sr Equipment Operator – 773, Grade A9, Non-Exempt to

2304, Crew Foreman – 773, Grade A10, Non-Exempt

- City Utilities (3)
- Public Works (6)

2314, Water Distribution Foreman, Grade A10, Non-Exempt to

2317, Water Distribution Supervisor, Grade D8, Exempt

- City Utilities (1)

Upgrades:

2550	Airport Safety Officer Economic Development (8)	Grade F4 to F5
2502	Bus Driver – 773 Public Works (36)	Grade A7 to A8
1201	Cashier Finance (7) City Utilities (2)	Grade B1 to B4
3011	Community Service Aide Police (8)	Grade F2 to F3
2001	Custodian Police (1)	Grade A4 to A6
2003	Parks & Rec (1)	Grade A4 to A6
3107	Fire Battalion Chief Fire (3)	Grade F9 to F10
3105	Fire Captain – 1055 Fire (9)	Grade F8 to F9
3106	Fire Division Chief Fire (3)	Grade F10 to F11
3103	Fire Engineer – 1055 Fire (36)	Grade F6 to F7
3101	Firefighter I – 1055 Fire (9)	Grade F4 to F5

Upgrades (con't):

3102	Firefighter II – 1055 Fire (38)	Grade F5 to F6
3104	Fire Lieutenant – 1055 Fire (27)	Grade F7 to F8
4605	Human Resources Manager Human Resources (1)	Grade E5 to E6
7926 -	Information Technology Manager Information Technology (3)	Grade E6 to E7
5041	Lab Tech City Utilities (3)	Grade A9 to A10
5040	Lab Tech – 773 City Utilities (2)	Grade A9 to A10
2503	Lead Bus Driver – 773 Public Works (6)	Grade A8 to A9
1200	Lead Cashier Finance (1)	Grade B3 to B5
2397	Maintenance Assistant – 773 Parks & Rec (4) Economic Development (1) City Utilities (2) Public Works (5)	Grade A6 to A7
2395	Maintenance Associate – 773 Public Works (1)	Grade A7 to A8
2210	Material Handler – 773 City Utilities (14)	Grade A5 to A6
2870	Meter Reader City Utilities (5)	Grade A6 to A8
3018	Parking Meter Repair Assistant – 773 Public Works (2)	Grade A6 to A7
3032	Parking Meter Repair Technician – 773 Public Works (1)	Grade A7 to A8

Upgrades (con't):

8690	Park Safety Officer	Grade F4 to F5
-	Parks & Rec (1)	
3001	Police Officer – CPOA Police (130)	Grade F5 to F6
4998 - - -	Circulture (6)	Grade A10 to A11
8510	Recreation Leader Parks & Rec (1)	Grade B4 to B5
	Refuse Collector – 773 City Utilities (15)	Grade A7 to A8
2874	Sr Meter Reader City Utilities (2)	Grade A8 to A9
6101	Storeroom Assistant City Utilities (4)	Grade A5 to A6
2220	Traffic Control Operator – 773 City Utilities (1)	Grade A4 to A6
6700	Treasurer Finance (1)	Grade E5 to E6
2102	Vehicle Service Worker – 773 Public Works (1)	Grade A7 to A8
6107	Warehouse Operator City Utilities (1)	Grade A6 to A7
6108	Warehouse Operator – 773 City Utilities (3)	Grade A6 to A7
2601	WWTP Operator – 773 City Utilities (14)	Grade A8 to A9
2314	Water Distribution Foreman City Utilities (11)	Grade A10 to A11
2312	Water Distribution Technician City Utilities (6)	Grade A9 to A10

Upgrades (con't):

2641 WTP Operator I Grade A8 to A9

- City Utilities (6)

2642 WTP Operator II Grade A9 to A10

- City Utilities (1)

2643 WTP Operator III Grade A10 to A11

- City Utilities (5)

Title Changes:

2555 Airport Operations Supervisor to Airport Safety Supervisor

3024 Parking Supervisor to Parking Utility Supervisor

8690 Park Ranger to Park Safety Officer

8689 Park Ranger Supervisor to Park Safety Supervisor

3010 Police Lieutenant - Unclassified to Police Lieutenant

2213 Refuse Collector II – 773 to Refuse Collector – 773

2298 Sr Equipment Operator to CDL Operator

2303 Sr Equipment Operator -773 to CDL Operator - 773

Unclassified Changes:

- Finance (2)

6206 Assistant Controller Unclassified to Classified

- Finance (1)

6605 Budget Officer Unclassified to Classified

- Finance (1)

6606 Budget Supervisor Unclassified to Classified

- Finance (1)

6205 Controller Unclassified to Classified

- Finance (1)

5107 Engineering and Operations Manager Unclassified to Classified

- City Utilities (1)

- Public Works (1)

2125 Geospatial Services Manager Unclassified to Classified

- Information Technology (1)

7926 Information Technology Manager Unclassified to Classified

- Information Technology (3)

Unclassified Changes (con't):

7940 -	PMO Manager Information Technology (1)	Unclassified to Classified
3010	Police Lieutenant Police (5)	Unclassified to Classified
6401	Purchasing Agent Finance (1)	Unclassified to Classified
6600	Risk Manager Finance (1)	Unclassified to Classified
6203	Senior Accountant Finance (4)	Unclassified to Classified
2208	Solid Waste District Administrator Sustainability (1)	Unclassified to Classified
6700	Treasurer Finance (1)	Unclassified to Classified
FLSA	Changes:	
2418	Sports Turf Specialist Parks & Rec (1)	Non-Exempt to Exempt