Introduced by Trecce

First Reading 4-1-19

Second Reading 4-15-19

Ordinance No. 023835

Council Bill No. B 83-19 A

AN ORDINANCE

amending the FY 2019 Annual Budget and the FY 2019 Classification and Pay Plan to address department operational issues, correct personnel funding issues, adjust pay band assignments for certain department director classifications and lineworker series classifications, and provide for salary adjustments to lineworker classifications; transferring funds; appropriating funds; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The FY 2019 Annual Budget adopted by Ordinance No. 023633 is amended by adding positions as follows:

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Cultural Affairs

1.00 FTF	4629 Cultural Affairs Manager	Grade E4	Exempt

Police Department

	1.00 FTE	2995 Digital Forensic Investigator	Grade C6	Non-Exempt
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Utilities Department

2.00 FTE	2981 Assistant Director, City Utilities P.E.	Grade E9	Exempt
2.00 FTE	2851 Electric Distribution Coordinator	Grade A12	Non-Exempt
2.00 FTE	2431 Utility Locator	Grade A8	Non-Exempt

SECTION 2. The FY 2019 Annual Budget is further amended by deleting positions as follows:

City Manager's Office

1.00 FTE	9800 Event Services Specialist	Grade C5	Non-Exempt
1.00 FTE	9905 Deputy City Manager	Grade E10	Exempt

Cultural Affairs

1.00 FTE 4625 Director, Cultural Affairs	Grade E9	Exempt
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Finance Department

1.00 FTE 6500 Pension Administrator Grade C9 Exempt

Police Department

1.00 FTE 3012 Investigative Technician Grade B8 Non-Exempt

Utilities Department

2.00 FTE	2980 Assistant Director, City Utilities	Grade E8	Exempt
2.00 FTE	2701/2703 Apprentice/Journeyman Lineworker	Grade A12/13	Non-Exempt
1.00 FTE	2706 Line Foreman	Grade A14	Non-Exempt
2.00 FTE	2631 Associate Power Plant Operator	Grade A8	Non-Exempt

SECTION 3. The FY 2019 Classification and Pay Plan adopted by Ordinance No. 023640 is amended as follows:

Classifications Added:

2981 Assistant Director, City Utilities P.E.	Grade E9	Exempt
2995 Digital Forensic Investigator	Grade C6	Non-Exempt

Classifications Closed:

4625 Director, Cultural Affairs	Grade E9	Exempt
9880 Event Services Specialist	Grade C5	Non-Exempt
3012 Investigative Technician	Grade B8	Non-Exempt
6500 Pension Administrator	Grade C9	Exempt

Pay Grade A15 Added:

Minimum:	\$31.70 per hour/\$65,936.00 per year
Midpoint:	\$38.83 per hour/\$80,766.00 per year
Maximum:	\$48.97 per hour/\$101,858.00 per year

Market Adjustments:

9901 Assistant City Manager	Grade E9 to E8
8901 Assistant Director, Economic Development	Grade E8 to E7
8803 City Clerk	Grade E9 to E8
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3410 City Counselor	Grade E9 to E10
8950 Director, Convention & Visitors Bureau	Grade E9 to E8
8900 Director, Economic Development	Grade E9 to E8
6800 Director, Finance	Grade E9 to E10
2990 Director, City Utilities	Grade E9 to E10
2855 Electric Distribution Manager	Grade E6 to E7
2703 Journeyman Lineworker	Grade A13 to A14
2706 Line Foreman	Grade A14 to A15
2730 Line Superintendent	Grade D10 to D11
3401 Municipal Judge	Grade E9 to E8

SECTION 4. At the request of the City Manager, the City Council hereby transfers \$19,298.00 from the City General-Premium Vacation Account No. 11008500-500151 in the following amounts to the following accounts:

\$14,965.00	City Clerk-Permanent Positions	Account No. 11000210-500101
\$1,048.00	City Clerk-Deferred Comp	Account No. 11000210-500135
\$1,145.00	City Clerk-Social Security	Account No. 11000210-500210
\$2,140.00	City Clerk-LAGERS	Account No. 11000210-500220

SECTION 5. At the request of the City Manager, the City Council hereby transfers \$10,440.00 from the City General-Premium Vacation Account No. 11008500-500151 in the following amounts to the following accounts:

\$8,096.00	Economic Dev-Perm Positions	Account No. 11004210-500101
\$567.00	Economic Dev-Deferred Comp	Account No. 11004210-500135
\$619.00	Economic Dev-Social Security	Account No. 11004210-500210
\$1,158.00	Economic Dev-LAGERS	Account No. 11004210-500220

SECTION 6. The sum of \$35,158.00 is hereby transferred as follows:

From accou	nis:
\$26,673.0	D Electric Productio

\$26,673.00	Electric Production-Perm Positions	Account No. 17510502-500101
\$1,867.00	Electric Production-Deferred Comp	Account No. 17510502-500135
\$2,404.00	Electric Production-Social Security	Account No. 17510502-500210
\$4,214.00	Electric Production-LAGERS	Account No. 17510502-500220

To accounts:

\$26,673.00	Electric Distribution-Perm Positions	Account No. 17620583-500101
\$1,867.00	Electric Distribution-Deferred Comp	Account No. 17620583-500135
\$2,404.00	Electric Distribution-Social Security	Account No. 17620583-500210
\$4,214.00	Electric Distribution-LAGERS	Account No. 17620583-500220

SECTION 7. The sum of \$22,021.00 is hereby transferred as follows:

From accounts:

\$17,078.00	City Manager-Perm Positions	Account No. 11000510-500101
\$1,195.00	City Manager-Deferred Comp	Account No. 11000510-500135
\$1,306.00	City Manager-Social Security	*Account No. 11000510-500210
\$2,442.00	City Manager-LAGERS	Account No. 11000510-500220
To accounts:		
\$17,078.00	Conv & Visitors FD-Perm Positions	Account No. 22904810-500101
\$1,195.00	Conv & Visitors FD-Deferred Comp	Account No. 22904810-500135
\$1,306.00	Conv & Visitors FD-Social Security	Account No. 22904810-500210
\$2,442.00	Conv & Visitors FD-LAGERS	Account No. 22904810-500220

SECTION 8. To reverse erroneous appropriations contained in Ordinance No. 023750, the sum of \$75,801.00 is hereby appropriated in the following amounts from the following accounts:

\$50,833.00	Account No. 11003030-500101-HEALTH-GLWBF2
\$750.00	Account No. 11003030-500138-HEALTH-GLWBF2
\$3,606.00	Account No. 11003030-500210-HEALTH-GLWBF2
\$11,814.00	Account No. 11003030-500234-HEALTH-GLWBF2
\$53.00	Account No. 11003030-500236-HEALTH-GLWBF2
\$7,371.00	Account No. 11003030-500220-HEALTH-GLWBF2
\$1,017.00	Account No. 11003030-500135-HEALTH-GLWBF2
\$161.00	Account No. 11003030-500230-HEALTH-GLWBF2
\$46.00	Account No. 11003030-500241-HEALTH-GLWBF2
\$150.00	Account No. 11003030-500245-HEALTH-GLWBF2

to Account No. 11003030-463000.

SECTION 9. This ordinance shall be in full force and effect from and after its passage.

PASSED this day of	April , 2019.
ATTEST:	
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City Clerk	Mayor and Presiding Officer
APPROVED AS TO FORM:	
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CERTIFICATION:

I certify there are sufficient funds available in the following accounts to cover the above appropriations:

Account No. 11003030-500101-HEALTH-GLWBF2 Account No. 11003030-500138-HEALTH-GLWBF2 Account No. 11003030-500210-HEALTH-GLWBF2 Account No. 11003030-500234-HEALTH-GLWBF2 Account No. 11003030-500236-HEALTH-GLWBF2 Account No. 11003030-500220-HEALTH-GLWBF2 Account No. 11003030-500230-HEALTH-GLWBF2 Account No. 11003030-500241-HEALTH-GLWBF2 Account No. 11003030-500245-HEALTH-GLWBF2 Account No. 11003030-500245-HEALTH-GLWBF2

Director of Finance