Introduced by Treece
First Reading $\qquad$
$4-1-19$
-Greece

Ordinance No. $\qquad$ 023895 Second Reading $\quad 4-15-19$

## AN ORDINANCE

amending the FY 2019 Annual Budget and the FY 2019 Classification and Pay Plan to address department operational issues, correct personnel funding issues, adjust pay band assignments for certain department director classifications and lineworker series classifications, and provide for salary adjustments to lineworker classifications; transferring funds; appropriating funds; and fixing the time when this ordinance shall become effective.

## BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS

 FOLLOWS:SECTION 1. The FY 2019 Annual Budget adopted by Ordinance No. 023633 is amended by adding positions as follows:

## Convention and Visitors Bureau

1.00 FTE 4300 Tourism Services Specialist Grade C4 Non-Exempt

Cultural Affairs
1.00 FTE 4629 Cultural Affairs Manager Grade E4 Exempt

Police Department
1.00 FTE 2995 Digital Forensic Investigator Grade C6 Non-Exempt

## Utilities Department

| 2.00 FTE 2981 Assistant Director, City Utilities P.E. | Grade E9 | Exempt |  |
| :--- | :--- | :--- | :--- |
| 2.00 FTE | 2851 Electric Distribution Coordinator | Grade A12 | Non-Exempt |
| 2.00 FTE | 2431 Utility Locator | Grade A8 | Non-Exempt |

SECTION 2. The FY 2019 Annual Budget is further amended by deleting positions as follows:

## City Manager's Office

1.00 FTE 9800 Event Services Specialist 1.00 FTE 9905 Deputy City Manager

Grade C5 Non-Exempt Grade E10 Exempt

Cultural Affairs
1.00 FTE 4625 Director, Cultural Affairs Grade E9 Exempt

## Finance Department

| 1.00 FTE 6500 Pension Administrator | Grade C9 | Exempt |
| :---: | :---: | :---: |
| Police Department |  |  |
| 1.00 FȚE 3012 Investigative Technician | Grade B8 | Non-Exempt |
| Utilities Department |  |  |
| 2.00 FTE 2980 Assistant Director, City Utilities | Grade E8 | Exempt |
| 2.00 FTE 2701/2703 Apprentice/Journeyman Lineworker | Grade A12/13 | Non-Exempt |
| 1.00 FTE 2706 Line Foreman | Grade A14 | Non-Exempt |
| 2.00 FTE 2631 Associate Power Plant Operator | Grade A8 | Non-Exempt |

SECTION 3. The FY 2019 Classification and Pay Plan adopted by Ordinance No. 023640 is amended as follows:

Classifications Added:

| 2981 Assistant Director, City Utilities P.E. | Grade E9 <br> Grade C6 | Exempt <br> Non-Exempt |
| :--- | :--- | :--- |
| Classifications Closed: |  |  |
| 4625 Director, Cultural Affairs | Grade E9 | Exempt |
| 9880 Event Services Specialist | Grade C5 | Non-Exempt |
| 3012 Investigative Technician | Grade B8 | Non-Exempt |
| 6500 Pension Administrator | Grade C9 | Exempt |

Pay Grade A15 Added:
Minimum: $\quad \$ 31.70$ per hour/\$65,936.00 per year
Midpoint: $\quad \$ 38.83$ per hour/\$80,766.00 per year
Maximum: $\$ 48.97$ per hour/\$101,858.00 per year

## Market Adjustments:

9901 Assistant City Manager
8901 Assistant Director, Economic Development
8803 City Clerk
3410 City Counselor
8950 Director, Convention \& Visitors Bureau
8900 Director, Economic Development
6800 Director, Finance
2990 Director, City Utilities
2855 Electric Distribution Manager
2703 Journeyman Lineworker
2706 Line Foreman
2730 Line Superintendent
3401 Municipal Judge

Grade E9 to E8
Grade E8 to E7
Grade E9 to E8
Grade E9 to E10
Grade E9 to E8
Grade E9 to E8
Grade E9 to E10
Grade E9 to E10
Grade E6 to E7
Grade A13 to A14
Grade A14 to A15
Grade D10 to D11
Grade E9 to E8

SECTION 4. At the request of the City Manager, the City Council hereby transfers $\$ 19,298.00$ from the City General-Premium Vacation Account No. 11008500-500151 in the following amounts to the following accounts:

| $\$ 14,965.00$ | City Clerk-Permanent Positions | Account No. 11000210-500101 |
| ---: | :--- | :--- |
| $\$ 1,048.00$ | City Clerk-Deferred Comp | Account No. 11000210-500135 |
| $\$ 1,145.00$ | City Clerk-Social Security | Account No. 11000210-500210 |
| $\$ 2,140.00$ | City Clerk-LAGERS | Account No. 11000210-500220 |

SECTION 5. At the request of the City Manager, the City Council hereby transfers $\$ 10,440.00$ from the City General-Premium Vacation Account No. 11008500-500151 in the following amounts to the following accounts:

| $\$ 8,096.00$ | Economic Dev-Perm Positions | Account No. 11004210-500101 |
| ---: | :--- | :--- |
| $\$ 567.00$ | Economic Dev-Deferred Comp | Account No. 11004210-500135 |
| $\$ 619.00$ | Economic Dev-Social Security | Account No. 11004210-500210 |
| $\$ 1,158.00$ | Economic Dev-LAGERS | Account No. 11004210-500220 |

SECTION 6. The sum of $\$ 35,158.00$ is hereby transferred as follows:

## From accounts:

\$26,673.00
\$1,867.00
\$2,404.00
\$4,214.00

Electric Production-Perm Positions Electric Production-Deferred Comp Electric Production-Social Security Electric Production-LAGERS

Account No. 17510502-500101
Account No. 17510502-500135
Account No. 17510502-500210
Account No. 17510502-500220

To accounts:
\$26,673.00
\$1,867.00
\$2,404.00
\$4,214.00

Electric Distribution-Perm Positions Account No. 17620583-500101 Electric Distribution-Deferred Comp Account No. 17620583-500135 Electric Distribution-Social Security Electric Distribution-LAGERS

Account No. 17620583-500210 Account No. 17620583-500220

SECTION 7. The sum of $\$ 22,021.00$ is hereby transferred as follows:

## From accounts:

\$17,078.00
\$1,195.00
\$1,306.00
\$2,442.00

City Manager-Perm Positions
City Manager-Deferred Comp
City Manager-Social Security
City Manager-LAGERS

Account No. 11000510-500101
Account No. 11000510-500135
Account No. 11000510-500210
Account No. 11000510-500220

## To accounts:

| $\$ 17,078.00$ | Conv \& Visitors FD-Perm Positions | Account No. 22904810-500101 |
| ---: | :--- | :--- |
| $\$ 1,195.00$ | Conv \& Visitors FD-Deferred Comp | Account No. 22904810-500135 |
| $\$ 1,306.00$ | Conv \& Visitors FD-Social Security | Account No. 22904810-500210 |
| $\$ 2,442.00$ | Conv \& Visitors FD-LAGERS | Account No. 22904810-500220 |

SECTION 8. To reverse erroneous appropriations contained in Ordinance No. 023750 , the sum of $\$ 75,801.00$ is hereby appropriated in the following amounts from the following accounts:

| $\$ 50,833.00$ | Account No. 11003030-500101-HEALTH-GLWBF2 |
| ---: | :--- |
| $\$ 750.00$ | Account No. 11003030-500138-HEALTH-GLWBF2 |
| $\$ 3,606.00$ | Account No. 11003030-500210-HEALTH-GLWBF2 |
| $\$ 11,814.00$ | Account No. 11003030-500234-HEALTH-GLWBF2 |
| $\$ 53.00$ | Account No. 11003030-500236-HEALTH-GLWBF2 |
| $\$ 7,371.00$ | Account No. 11003030-500220-HEALTH-GLWBF2 |
| $\$ 1,017.00$ | Account No. 11003030-500135-HEALTH-GLWBF2 |
| $\$ 161.00$ | Account No. 11003030-500230-HEALTH-GLWBF2 |
| $\$ 46.00$ | Account No. 11003030-500241-HEALTH-GLWBF2 |
| $\$ 150.00$ | Account No. 11003030-500245-HEALTH-GLWBF2 |

to Account No. 11003030-463000.
SECTION 9. This ordinance shall be in full force and effect from and after its passage.

PASSED this_15th day of April_, 2019.

ATTEST:


City Clerk


## APPROVED AS TO FORM:


citi Counselor
I certify there are sufficient funds available in the following accounts to cover the above appropriations:

Account No. 11003030-500101-HEALTH-GLWBF2
Account No. 11003030-500138-HEALTH-GLWBF2
Account No. 11003030-500210-HEALTH-GLWBF2
Account No. 11003030-500234-HEALTH-GLWBF2
Account No. 11003030-500236-HEALTH-GLWBF2
Account No. 11003030-500220-HEALTH-GLWBF2
Account No. 11003030-500135-HEALTH-GLWBF2
Account No. 11003030-500230-HEALTH-GLWBF2
Account No. 11003030-500241-HEALTH-GLWBF2
Account No. 11003030-500245-HEALTH-GLWBF2


