



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 2, 2019

Re: Accept and appropriate 2020 United Healthcare wellness allowance

Executive Summary

United Healthcare (UHC) is providing the City a \$40,000 wellness allowance to use for eligible wellness programs in 2020.

Discussion

This is the eighth year UHC is granting a wellness allowance to the City of the Columbia. The wellness credit may be used by the City for eligible wellness programs for City employees. Eligible services are outlined on the attached list. The City's HR-Employee Wellness staff will coordinate the programming.

Fiscal Impact

Short-Term Impact: \$40,000 credit against UHC administrative service fees for medical claims processing.

Long-Term Impact: Credit is offered annually, at UHC's discretion.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
Eighth year allowance has been offered.	The City received the \$40,000 allowance in 2013, 2014, 2015, 2016, 2017, 2018 and 2019.

Suggested Council Action

Approve the ordinance.