

**Q17 What do you want the City Manager and/or City Council to know about your participation in the City's strategic planning process or the results of the retreat?**

Answered: 16   Skipped: 3

## Evaluation of City of Columbia's Second 2019 Strategic Planning Staff Retreat

#	RESPONSES	DATE
1	It seems that Communication/Workforce/Revenue are the repeating underlying issues to every one of our priorities. They all seem to go hand in hand. Communication is the wrapping...perhaps that should be the focus. I am not trying to undermine the efforts of our communication people. However, maybe we can find out other ways to reach the people.	12/23/2019 1:34 PM
2	No comment.	12/20/2019 8:42 PM
3	Thank you for the opportunity and for taking our input seriously because just like you, we're a part of this community, too.	12/20/2019 6:20 PM
4	This is how it should be done. The employees doing the work should have say in what the goals moving forward are. Much like how the citizens of Columbia should be included in these types of processes. We all want this City to be the best it can be, and input from multiple sources should at least be pursued.	12/20/2019 4:41 PM
5	Like most of my fellow colleagues in the planning process, appreciate the way it was conducted this time from a bottom-up approach and honored for being selected to take part in it...a big thank you!	12/20/2019 4:06 PM
6	I hope that they will fully consider the thoughts and ideas of this collective. The employees on the ground can identify problems that may be missed by upper management.	12/19/2019 9:39 PM
7	My appreciation. I have enjoyed being involved. I'm still in the learning phase. I can be of better assistance to this process now that I'm better aware of the City's current and hopefully future priorities. In between plans, I'll be watching for things that stand out or that may need to change in the future. If the plan is not working or following through, why not? What went wrong? How can we do better?	12/19/2019 7:13 PM
8	I know the City Manager knows this, the Council needs to be reminded ... it's important to have front line employees involved in this process. We represent an important face of the City to the citizens of this City ... we are where the tire meets the road. There is a lot of talent, experience, knowledge/critical thinking and fresh eyes in that front line.	12/19/2019 5:58 PM
9	That these strategic priorities that we have come up with and agreed on are what we believe is the best for the community as a whole. We had great diversity and representation of our community in our teams, and that we have thought and worked hard to put these priorities on the highest level. I want to see some action taken on these strategic priorities just as hard as we have worked to get them to this point.	12/19/2019 4:12 PM
10	This was time well spent. The process was efficient and collaboration of all perspectives and departments throughout the City of Columbia.	12/19/2019 3:37 PM
11	That I did the best I could with the knowledge and information that I had.	12/19/2019 3:06 PM
12	That I am proud of the work that we were able to accomplish and that I care about how the City's future.	12/19/2019 3:00 PM
13	We have spent hours during the strategic planning retreats, even on our own, we deserve to be heard with fair ears.	12/19/2019 2:37 PM
14	I want them to know that we truly care about the city, the citizens, and our role in making Columbia a great place to live, learn, work, and play.	12/19/2019 2:28 PM
15	I would like them to know that we worked really hard during the strategic planning process and that I was pleased to be asked to participate.	12/19/2019 2:18 PM
16	i think we represent the voice of the people as much as is possible so please take the new plan seriously	12/19/2019 2:00 PM