

City Utilities Electric Distribution FY2020

CDL Operator name and or category change

We feel that by having all Operators in a pool is not beneficial to all Departments. There are a number of different Operator positions within the City of Columbia, and they are not all closely related enough to hire this way.

ATB raise 5%

To keep up with the cost of living.

Performance pay

Get performance pay funded the way that it should be.

75% sick leave buy back

Our view is that by offering more percentage of pay for the buyback option the City of Columbia will be able to get more employees to sell back leave instead of using it for the full amount.

5% match on 457 retirement

Would help to allow people to save more for retirement.

Stand by increased

Change to \$25/weekday and \$30/weekend