



Department Source: Law

To: City Council

From: City Manager & Staff

Council Meeting Date: July 6, 2020

Re: Reaffirming the Commitment of the City to Values of Equity, Fairness, Inclusion and Justice in the Provision of City Services in the Wake of COVID-19

Executive Summary

A resolution has been prepared to reaffirm the commitment of the City to values of equity, fairness, inclusion and justice in the provision of city services in the wake of COVID-19.

Discussion

At the June 15, 2020 City Council meeting, Council member Skala requested a resolution be prepared for Council consideration to state the commitment of the City to values of equity, fairness, inclusion and justice in the provision of city services in the wake of COVID-19. This is part of the National League of Cities (NLC) Race Equity and Leadership (REAL) initiative which is dedicated to helping local leaders understand and gain the tools necessary to combat racial disparities in their communities.

REAL's Mission is to serve to strengthen local leaders' knowledge and capacity to eliminate racial disparities, heal racial divisions and build more equitable communities. Through training and online resources, REAL helps NLC members build safe places where people from all racial, ethnic and cultural backgrounds thrive socially, economically, academically and physically.

Fiscal Impact

Short-Term Impact: Not applicable.

Long-Term Impact: Not applicable.

Strategic & Comprehensive Plan Impact

[Strategic Plan Impacts:](#) Primary Impact: Social Equity, Secondary Impact: Public Safety, Tertiary Impact: Operational Excellence

[Comprehensive Plan Impacts:](#) Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
04/02/2018	R48-18 - Affirming and adopting Principles of Community.

Suggested Council Action

Adopt the resolution.