

Introduced by Treece  
First Reading 9-21-20 Second Reading 10-5-20  
Ordinance No. 024404 Council Bill No. B 275-20

### AN ORDINANCE

amending Chapter 19 of the City Code to establish poll worker leave for City employees; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. Chapter 19 of the Code of Ordinances of the City of Columbia, Missouri is hereby amended by adding the following section:

Sec. 19-134. Poll worker leave.

(a) Poll worker leave is a paid leave of absence on an election day to allow an eligible employee to serve as a poll worker.

(b) Any permanent full-time or permanent part-time employee who is eligible to serve as a poll worker in Boone County shall be eligible for poll worker leave upon approval of the employee's supervisor. Temporary or seasonal employees are not eligible for poll worker leave. An employee who is on any type of paid or unpaid leave of absence is not eligible for poll worker leave. An employee who is participating in the poll worker leave program will, in effect, receive the employee's regular wages on the election day in addition to any compensation received for serving as a poll worker on the date of the election. Regardless of the number of hours the employee serves as a poll worker, the amount of poll worker leave shall be limited to a maximum of eight (8) hours.

(c) Poll worker leave shall not count as hours worked for the purpose of overtime or compensatory time calculation. Service as a poll worker is not work performed for the city and the employee is not entitled to wages for every hour served as a poll worker. The employee is required to attend any training or organizational meetings for poll workers on the employee's own time and the employee will not be paid or compensated for leave to attend training required to be a poll worker; however, the employee may utilize other eligible accrued leave to attend such training if approved by the employee's supervisor.

(d) Employees shall not engage in any political activity while on poll worker leave. Poll worker leave shall only be utilized for engaging in non-partisan poll worker activities.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

PASSED this 5<sup>th</sup> day of October, 2020.

ATTEST:

*Deputy* Donna L. Whalley  
City Clerk

B. S.  
Mayor and Presiding Officer

APPROVED AS TO FORM:

[Signature]  
City Counselor