

**VAN MATRE LAW FIRM, P.C.**

A PROFESSIONAL CORPORATION  
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January 20, 2021

Columbia Community Land Trust  
c/o Darcie Clark  
*via e-mail: [darcie.clark@como.gov](mailto:darcie.clark@como.gov)*

Re: Request for hourly attorney fee rates

Dear Ms. Clark:

We are in receipt of your request for a quotation of hourly attorneys' fees for assisting in the management of the operations of Columbia Community Land Trust ("CCLT"). We very much appreciate your request and would welcome the opportunity to work with CCLT with respect to its legal needs. We understand per your request that CCLT is a local non-profit dedicated to creating and stewarding permanently affordable housing. Our firm has experience related to non-profit work, as well as extensive knowledge in the legal issues related to real estate matters. Your request identifies needs in contract drafting and review, real estate document review, bylaw review and revision, and other legal matters that may arise with respect to CCLT's business and relationships.

We feel confident that we have the legal expertise required to assist in all of those areas and would welcome that opportunity. Indeed, our law firm and its attorneys have, we believe, one of the most extensive real estate practices in the mid-Missouri area.

We are pleased to submit the following attorney hourly compensation in response to CCLT's request.

Our firm charges for the services to be rendered for the client's benefit at our prevailing hourly rates. Our legal personnel (attorneys, law clerks, and paralegals) keep track of their time spent on each matter so that an accurate billing to a client can be rendered. Our current billing rates for the persons expected to work on this matter are as follows:

**VAN MATRE LAW FIRM, P.C.**

Darcie Clark, Columbia Community Land Trust

January 20, 2021

Page 2

Robert N. Hollis	\$300.00 per hour
Thomas M. Harrison	\$300.00 per hour
Garrett S. Taylor	\$275.00 per hour
Casey E. Elliott	\$275.00 per hour
Richard B. Hicks	\$275.00 per hour
Karen E. Hajicek	\$275.00 per hour
Brian R. Hajicek	\$275.00 per hour
Joshua J. Sieg	\$195.00 per hour

If matters can be handled by a less experienced attorney at a lesser rate, or by law clerks at lesser rates, we will, of course, employ them judiciously.

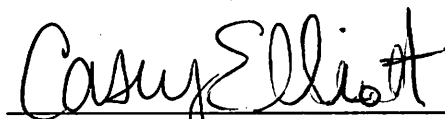
We would be glad to send you our standard engagement letter for your review, should you so desire it.

We appreciate your confidence in contacting our firm for this purpose. We would welcome any further questions you may have regarding this potential representation. Please let me know if I can be of further assistance.

Sincerely,

**VAN MATRE LAW FIRM, P.C.**

By:

  
Casey E. Elliott

CEE/teb