## City of Columbia

701 East Broadway, Columbia, Missouri 65201
Department Source: City Manager
To: City Council
From: City Manager \& Staff
Council Meeting Date: June 21, 2021
Re: Amending the FY 2021 Classification and Pay Plan and the FY 2021 Budget in order to reassign a position in the City Manager's Office

## Executive Summary

The City Manager's Office is requesting to amend the FY 2021 Classification and Pay Plan, and the FY 2021 Annual Budget as it relates to the reassignment of the Senior Administrative Support Assistant.

## Discussion

During last year's budget, the position of the Assistant to the City Manager was deleted and, as a result, the senior administrative support assistant assumed many of the duties for that position. Human Resources conducted a review and it was determined that a reassignment was warranted.

Therefore, the City Manager's Office is requesting to amend the FY 2021 Classification and Pay Plan in order to reassign the following position:

Senior Administrative Support Assistant (1006), Grade B6, Non-Exempt to Administrative Technician (1400), Grade B8, Non-Exempt.

## Fiscal Impact

Short-Term Impact: Unknown
Long-Term Impact: The reassignment will have a pay change. The midpoint for a pay grade B6 is $\$ 35,435$. The midpoint for a pay grade B8 is $\$ 43,851$.

## Strategic \& Comprehensive Plan Impact

Strategic Plan Impacts:
Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable
Comprehensive Plan Impacts:
Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

| Legislative History |  |
| :--- | :--- |
| Date | n/a Action |
| n/a |  |

## Suggested Council Action

Authorize the amendment to the FY 2021 Classification and Pay Plan, and the FY 2021 Annual Budget.

