



# City of Columbia, Missouri

## Meeting Minutes

### Commission on Human Rights

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Tuesday, November 7, 2017

5:30 PM

Regular

City Hall  
Conference Room 1A  
701 East Broadway  
Columbia, Missouri

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#### I. CALL TO ORDER

Chair Zach Rubin called the meeting to order at 5:35 p.m.

#### II. INTRODUCTIONS

**Present:** 6 - Scott Dean, Stacye Smith, Zach Rubin, Amanda Hinnant, Andrea Waner and Brian Jones

**Excused:** 1 - Carley Gomez

(Brian Jones arrived at 5:45 p.m.)

Staff present: Rose Wibbenmeyer.

Members of the public were present.

#### III. APPROVAL OF AGENDA

Stacye Smith moved to approve the agenda. Amanda Hinnant seconded the motion to approve the agenda. The agenda was approved unanimously.

#### IV. APPROVAL OF MINUTES

DRAFT October 3, 2017 Commission on Human Rights Minutes

DRAFT October 3, 2017 Commission on Human Rights Closed Minutes

Andrea Waner moved to approve the draft minutes from the October 3, 2017 regular and closed meetings. Scott Dean seconded the motion. The draft minutes of the October 3, 2017 regular and closed meetings were distributed in advance of the meeting and were approved unanimously.

#### V. NEW BUSINESS

Funding for Columbia Values Diversity Celebration

The Commission discussed funding the Columbia Values Diversity Celebration and its theme of "Forward in Unity: Embracing Our Beloved Community" which is set for January 11, 2018. The deadline to nominate individuals or groups for awards is November 27, 2017. The scheduled speaker is Kevin Powell.

Scott Dean moved to approve funding for the speaker and the awards in the amount of \$500. Andrea Waner seconded the motion. The motion passed unanimously.

### Human Rights Campaign Municipal Equality Index 2018

The Commission discussed the criteria changes for the 2018 Human Rights Campaign's Municipal Equality Index. The changes include the following:

- City Service's Youth Bullying Prevention Policies will replace the School District's Anti-Bullying Policies.
- Cities will lose points for religious exemptions that allow discrimination based on sexual orientation and or gender identity.
- Bonus points for Cities that require all single-user sex-segregated facilities within the city, such as bathrooms and changing rooms to be all gender.
- Bonus points for Cities that have laws protecting youth from Conversion Therapy.
- Cities will be awarded credit for offering equal benefits to both same and different sex domestic partners of employees and their legal dependents.

The Commission discussed the changing criteria and ideas for improving the City's score in 2018.

### Fair Housing and Lending Seminar 2018

Rose Wibbenmeyer told the Commission that the 2018 Fair Housing and Lending Seminar will be held on Friday, April 6, 2018. Rose Wibbenmeyer announced that Rigel Oliveri, Eric Krekel, Gary Kremer, Elizabeth Risch, and Randy Cole will be presenting and that the City of Columbia will offer building inclusive communities training as a break out session. Sponsors include Columbia Housing Authority, the Missouri Commission on Human Rights, Central Bank of Boone County, Columbia Apartment Association, and the Columbia Board of Realtors. Rose Wibbenmeyer also mentioned the possibility of utilizing the display space in City Hall for the month of April.

### Texting While Driving Ban - Human Rights Implications

The Commission discussed texting while driving bans and their thoughts on the implication of the ban on human rights.

### Review of Code Chapter 16

The Commission discussed their review of part of Chapter 16. They commented on: use of gender pronouns throughout Chapter 16, the definition of incapacitated in Section 16-17, incorrect reference to Section 522 instead of 552 in Section 16-96, use of the word "morals" in Division 9, and use of "church house" in Section 16-183. They also expressed concerns regarding Sections 16-133, 16-143, 16-160, and 16-202.2. The Commission agreed to continue to review Chapter 16, beginning with Section 16-204 in February of 2018.

## VI. REPORTS

### Education, Outreach, and Events

Zach Rubin stated that staff sent out a report.

**Citizens Police Review Board**

Scott Dean and Rose Wibbenmeyer gave a report. Stacye Smith announced that tomorrow is the next Citizens Police Review Board meeting.

**Disabilities Commission**

There was no report.

**Youth Advisory Council**

There was no report.

**Columbia Values Diversity Committee**

There was no additional report.

**Other Reports**

There were no additional reports.

**VII. GENERAL COMMENTS BY PUBLIC, MEMBERS AND STAFF**

There was no public comment.

Andrea Waner said that she was approached by a City employee about resources for an inclusive event planning best practice guide. The Commission decided to do some research on inclusive event practices.

Scott Dean announced that he will be late in attendance for the December meeting. He asked if the Commission would meet in January. The Commission decided to cancel the January 2, 2018 meeting.

Brian Jones may not be able to attend in December.

Andrea Waner will not be able to attend the December meeting.

The Commissioners will email conflict dates to staff for the months of December and January so staff can explore the possibility of a different meeting date.

**VIII. MOTION TO GO INTO CLOSED SESSION**

**Motion to go into Closed Session to Discuss Pending Cases Pursuant to Section 610.021 (1) RSMo, legal actions, causes of action or litigation involving public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.**

There was no closed session.

**IX. NEXT MEETING DATE: DECEMBER 5, 2017****X. ADJOURNMENT**

**At 7:06 p.m., Amanda Hinnant moved to adjourn the meeting. Andrea Waner seconded the motion. The motion passed unanimously and the meeting adjourned at 7:06 p.m.**