



City of Columbia, Missouri

Meeting Minutes

City Council

Monday, August 20, 2018
7:00 PM

Regular

Council Chamber
Columbia City Hall
701 E. Broadway

I. INTRODUCTORY ITEMS

The City Council of the City of Columbia, Missouri met for a regular meeting at 7:00 p.m. on Monday, August 20, 2018, in the Council Chamber of the City of Columbia, Missouri. The Pledge of Allegiance was recited, and the roll was taken with the following results: Council Members TREECE, RUFFIN, TRAPP, SKALA, THOMAS, PITZER, and PETERS were present. The City Manager, City Counselor, City Clerk, and various Department Heads and staff members were also present.

The minutes of the regular meeting of August 6, 2018 were approved unanimously by voice vote on a motion by Mr. Skala and a second by Mr. Pitzer.

Upon his request, Mayor Treece made a motion to allow Mr. Skala to abstain from voting on the Board of Health vacancies. Mr. Skala noted on the Disclosure of Interest form that his wife was one of the applicants. The motion was seconded by Mr. Trapp and approved unanimously by voice vote.

The agenda, including the consent agenda, was approved unanimously by voice vote on a motion by Mr. Pitzer and a second by Mr. Skala.

II. SPECIAL ITEMS

None.

III. APPOINTMENTS TO BOARDS AND COMMISSIONS

BC8-18 Board and Commission Applicants.

Upon receiving the majority vote of the Council, the following individuals were appointed to the following Boards and Commissions, and Mr. Skala abstained from voting on the Board of Health vacancies since his wife was an applicant.

BOARD OF HEALTH

Skala, Mahree, 5201 Gasconade Drive, Ward 3, Term to expire August 31, 2021
Szewczyk, Michael, 1404 E. Highlands Court, Ward 5, Term to expire August 31, 2021

BUILDING CONSTRUCTION CODES COMMISSION

Page, John, 8391 Forest Creek Drive, Boone County, Term to expire August 1, 2021

COLUMBIA AND BOONE COUNTY LIBRARY DISTRICT BOARD

Kimura, Andrea, 1300 Subella Drive, Ward 4, Term to expire June 30, 2019

COMMISSION ON CULTURAL AFFAIRS

Nguyen, Phong, 704 Gunnison Court, Ward 5, Term to expire October 31, 2018

HISTORIC PRESERVATION COMMISSION

Hagen, Melissa, 4704 Newcastle Drive, Ward 5, Term to expire September 1, 2021

Wahrenbrock, Mark, 2400 Hillshire Drive, Ward 4, Term to expire September 1, 2021

Mayor Treece stated he wanted to delay making appointments to the Tax Increment Financing Commission and asked that the vacancies be readvertised.

IV. SCHEDULED PUBLIC COMMENT

SPC45-18 Irwin Schneider, CNW President and Jeffrey Hempstead, CNW Secretary -
Report on this past year's activities of Columbia Neighborhood Watch.

Mr. Hempstead explained Columbia Neighborhood Watch (CNW) was in place to help build a safer community and train neighbors to protect each other. It had been founded by the Columbia Police Department (CPD) in 1976, and in 2009, the Crime Prevention Division, which had run the neighborhood watch program had been disbanded. This was when an all-volunteer board had taken over the neighborhood watch program as a 501(c)(3) organization. The program had struggled for several years due to the lack of funds until Mr. Trapp had helped to secure funding in the form of a grant from the City. Without that funding, their future would have been bleak as other donations and grants were practically non-existent. He explained they had been steadily growing and making their presence known in Columbia, and noted they had partnered with the community outreach unit (COU) when it had been formed by participating in numerous events and meetings. He stated the CNW Board was made up of nine members that had over 700 volunteer hours this year, and they did not have paid staff to assist with the work required to continue building the membership. He pointed out all of the services and materials provided were without cost to those who joined the program. This past year, they had participated in several public events with an information booth to raise awareness and membership to CNW. In an effort to increase their visibility to the public, they had secured a non-monetary grant from Google Ads with links to the CNW. He noted they had also formed a speakers group to give presentations about neighborhood watch to local organizations, and published a quarterly newsletter, which was emailed to members and others that signed up. The associated email service was a valuable tool as it had enabled them to contact their members directly to disseminate information. The service also enabled them to update their rosters as members moved from Columbia. He commented that they were always looking at ways to engage the public, and at the suggestion of the COU, they had purchased reusable signs to display upcoming trainings in neighborhoods that had been affected by crime recently and in neighborhoods where the training would take place. He explained that they emphasized for a person to say something if one saw something by reporting it to the police and cooperating with the police. He explained neighborhood watch was an integral part of community policing as had been mentioned by Sergeant Fox during his presentations. He noted they had conducted nine trainings this year, and six had been open to the general public while the other three were onsite trainings. They also had three trainings planned prior to the end of the September. The trainings involved 195 new members and 14 new captains, and included people from the Strategic Areas. He explained people from Boone County had also participated in the trainings, and that information had been passed on to the Boone County Sheriff's Department. He stated their purpose was to make a difference in the safety of citizens, and noted they needed the continued assistance of the City to make that possible.

Mayor Treece thanked the CNW for its work, and stated he believed their signs were an effective deterrent in neighborhoods. He also thanked Mr. Trapp for his leadership in this effort.

Mr. Schneider thanked the Council for its support, and noted the folders that were handed out were the ones distributed during their trainings.

Mr. Thomas commented that he thought the City received tremendous value for the

\$5,000 in the budget each year, and noted he would check to ensure those funds were protected for next year.

SPC46-18 Gerod Crum and Members of LIUNA Local 773 - Working conditions for City employees.

Mr. Crum, 1506 Preakness Drive, explained he had worked for the City of Columbia for twelve years now and was present on behalf of Rex Taggart and Eric Scott, Local 773 representatives, who had been unable to attend.

Dan Andrews stated he had been with the Sewer Utility Division for 38 years, and the morale was the lowest he had ever seen during his 38 years. They were twelve employees short in the sewer and stormwater utilities. In the past five years, there had been a high rate of turnover. Those hired tended to move on to different entities, cities, or departments once they received some training. He felt a lot of this was due to low wages and poor working conditions. No one wanted to work in the sewers at the current starting rates. He noted he wanted the Council to know that more than just the Police Department, Fire Department, and Water and Light Department were having problems. He asked the Council to ensure their decisions were fair to all employees.

Chris Jackson noted he was with the Street Division and agreed with the comments of Mr. Andrews. He explained a member of his crew, who had been with them for five years, had recently left and was now driving a truck without any manual labor at \$17 per hour. He commented that Job Point participants tended to work with his crew, and only about three remained. The rest had moved on to capital materials or other areas where they could make a better wage.

Mr. Crum noted he had heard Mr. Trapp on the radio talking to Gary Nolen with 93.9, and had liked some of what Mr. Trapp had said. He only wondered why it was being discussed on a radio station and not with the employees. He thought it should trickle down from the Council to Mr. Matthes to the department heads. He did not feel it should be said on the radio first before going to the employees. Mr. Trapp explained he had only summarized the prior Monday's discussion.

Mr. Andrews commented that he would love to visit with the Council if they ever had the opportunity.

SPC47-18 Howard Hutton - Why community policing is important but authentic leadership matters.

Mr. Hutton, 804 Cambridge Drive, stated he was a Center Project Board Member and a friend of Race Matters, Friends, and congratulated the police force for meeting most of the standards of the President's Task Force on 21st Century Policing, the small drop in unemployment for the City's community of color, and Columbia's restart of the community policing initiative. He commented that these were works in progress that deserved continual attention, updates, and reorganizations. He believed they wanted to get to a Columbia in 2050, when they had 200,000-300,000 people, without a situation similar to what had occurred in Ferguson, Missouri. After receiving Sergeant Fox's report, there would be time for key stakeholders to meet to develop their own reports. He understood the desire to save money, but felt they should have hired an outside professional group or knowledgeable project coordinator to lead this initiative. He did not feel the process utilized was an entirely wasted experience as they had learned some things about one another. He noted he had heard several police war stories, and had learned of defensive tactics and about the President's Task Force on 21st Century Policing and how close the CPD was aligned with it. He was unsure of the benchmarks or what specifically had been met, but was reading it now. He commented that he had also learned that if he was available for a beer he could obtain the real scoop on the vehicle stop data that did not look so good, and that there had not been any new knowledge or language regarding the guardian mindset, rethinking community policing, policing of black men, redlining, racism, explicit bias, implicit bias, sentencing, etc. He

understood there was not any real police knowledge of what happened once the court and prison systems took over. He stated he had been unable to find training logs on the website, and that they might not really exist for individuals in an accessible data log. He learned there was not a real understanding of the concerns of people that were transgender when arrested or with regard to the investigation of violence committed against them and in terms of which population they should go into to be safe. He understood there was not good knowledge as to how deal with people with autism. He believed getting these things right with community policing could help short circuit the court system until laws were rewritten and judges were retrained. As Judge Oxenhandler's report in 2015 inferred, the statistics showing people of color incarcerated at such a higher rate begged the question of how judges were sentencing. Recently, they had received reports indicating judges were sentencing people of color to harsher and longer sentences. There were stories of law enforcement picking up kids when they were bad and taking them home to their mothers in rural communities where people knew one another. He noted he had actually experienced that in Columbia eight years ago, and wondered if the children of people of color would have been treated the same. Upon seeing the Columbia Police Officers Association (CPOA) website during the Trump campaign and in listening to his brothers who used to be in law enforcement tell of how some of the officers made racial jokes during the little bit of inclusive training they had received, he was not sure they would have been treated the same. He referred to a survey indicating 17 percent of Democrats and over 70 percent of Republicans believed people of color were inferior in some way depending on the question asked. Even when racist policing was explicitly real, he had heard some white people saying to not lead with that story because it would make policing more dangerous. He explained he wanted this to stop. He wanted his brothers in police uniforms to be safe, and felt they could be safer if people saw the police responding to their suffering, measured what they did, accepted who they were, and educated themselves about the needs of others. He commented that if he traded his genetic make-up and experience with people that did not know or could not see the current problem, he would not see it either. Ancient people did not write about the color blue and some indigenous tribes today had a particularly hard time telling blue apart from green. Once people gave them the word and showed them how it differed, many began to see it everywhere. He stated reputation management did not have to be done with regard to not seeing blue. He believed they had to start with people that had a language for the implicit and explicit racism all around them if they wanted community policing in Columbia to be effective. They had to have police and leaders that were willing to see the blue all around them.

SPC48-18

Lillian Davis - Streets needing to be repaired that have not been taken care of in ages, and people that are handicapped and in wheelchairs having issues because sidewalks are in bad repair and dangerous.

Ms. Davis commented that she had to travel down a bad street in order to get to the grocery store, and noted she would be lucky to get home with rubber remaining on the wheelchair she had used for fewer than six months. She explained she had two very bad wheels because she had to travel Mikel Street. It was a street that had not been repaired in years. She noted Sexton Road was also bad although it was not as bad as Mikel Street. She commented that Garth Avenue was a bad street as well, and that the sidewalks were notoriously bad. She pointed out people had yelled at her to get off of the streets and on to the sidewalks because the sidewalks were safe, but they were not safe. Some of the sidewalks did not have ramps, and those that did, were broken. She explained there was a big crack on Broadway at College Avenue. She stated wheelchairs could not handle drop-offs or inclines. She noted rose bushes hung over the sidewalk on Garth Avenue from Forest Avenue on down, and it was not pleasant to be struck on the leg by rose bushes. Further up toward Business Loop 70 at BreakTime and DW Auto, she could not utilize the sidewalk because there was not a sidewalk there,

and even though traveling on the street was not safe, she did not have any other choice. She listed a few other areas with bad sidewalks, such as Switzer Street, Allen Street, and Walnut Street near the water tower, and reiterated it forced her to travel on the streets.

Mayor Treece thanked Ms. Davis for bringing these areas to their attention, and thought someone would look into it.

V. PUBLIC HEARINGS

PH28-18 Setting property tax rates for 2018 for the City of Columbia.

Discussion shown with B174-18.

B174-18 Setting property tax rates for 2018.

PH28-18 was read by the Clerk, and B174-18 was given second reading by the Clerk.

Mr. Matthes provided a staff report.

Mayor Treece opened the public hearing.

There being no comment, Mayor Treece closed the public hearing.

Mr. Skala commented that he thought it was incumbent upon the City Council to act as responsibly and transparently as possible, and felt any possible increase in property tax, sales tax, any other tax, and even some fees, such as the development fee should be put to the vote of the people. He understood they were struggling for resources, and believed their action at the prior Council Meeting had been proper.

Mayor Treece made a motion to amend B174-18 per the amendment sheet, which would set the property tax rate at the existing rate of \$0.4100. The motion was seconded by Mr. Skala and approved unanimously by voice vote.

B174-18, as amended, was given third reading with the vote recorded as follows:

VOTING YES: TREECE, RUFFIN, TRAPP, SKALA, THOMAS, PITZER, PETERS.

VOTING NO: NO ONE. Bill declared enacted, reading as follows:

PH29-18 FY 2019 Annual Budget for the City of Columbia.

Discussion shown with B183-18.

PH30-18 Consider changes to the sanitary sewer utility rate, sanitary sewer utility connection fee and waste hauler disposal service fees.

Discussion shown with B183-18.

PH31-18 Consider a change to the fare for paratransit service operated by the city's transit division.

Discussion shown with B183-18.

B175-18 Adopting the FY 2019 Annual Budget for the City of Columbia.

Discussion shown with B183-18.

- B176-18 Amending Chapter 12A of the City Code as it relates to stormwater utility charges.
Discussion shown with B183-18.
- B177-18 Amending Chapter 13 of the City Code as it relates to hauled liquid waste rates.
Discussion shown with B183-18.
- B178-18 Amending Chapter 17 of the City Code as it relates to Parks and Recreation Fees.
Discussion shown with B183-18.
- B179-18 Amending Chapter 22 of the City Code as it relates to the fare for paratransit service.
Discussion shown with B183-18.
- B180-18 Amending Chapter 22 of the City Code as it relates to solid waste rates and services.
Discussion shown with B183-18.
- B181-18 Amending Chapter 22 of the City Code as it relates to sanitary sewer utility rates.
Discussion shown with B183-18.
- B182-18 Amending Chapter 27 of the City Code as it relates to water rates.
Discussion shown with B183-18.
- B183-18 Amending Chapter 27 of the City Code as it relates to electric rates.
PH29-18, PH30-18, and PH31-18 were read by the Clerk, and B175-18, B176-18, B177-18, B178-18, B179-18, B180-18, B181-18, B182-18, and B183-18 were given second reading by the Clerk.
Mr. Matthes and Ms. Peveler provided a staff report.
Mr. Skala asked if there would be any revenue impact from the reclassification of a deputy police chief to an assistant police chief for the Police Department. Mr. Matthes replied there would be a small financial impact as it would reduce expenditures. Mayor Treece asked for the amount. Ms. Peveler replied she did not know, but could find out. Mayor Treece asked if it was enough to resolve the Columbia Police Lieutenants Association (CPLA) pay issue. Ms. Peveler replied she did not believe it was anywhere near that amount.
Ms. Peters understood no one had requested a flex route ride since July, and asked how long the flex ride program had been in existence. Ms. Peveler replied it had started in October of last year. Ms. Peters understood some people had likely requested flex rides initially, but they had since found other options. Mr. Lynn replied in previous months they had only had about one per day. The requests were for rides in either the morning or afternoon. Ms. Peters asked if they knew whether the people that had been using it had found other ways to get around. Mr. Lynn replied he did not know. He could only say there had not been any requests.
Mayor Treece opened the public hearing.
Lili Vianello, 1005 Wayne Road, explained she chaired the Commission on Cultural Affairs and would present the Commission's work on the City's annual arts and cultural funding process for FY 2019. She listed the basic guidelines of the arts funding program

and described the process utilized whereby members had logged more than 250 hours in review of the applications. She noted they had received 28 applications with requests totaling just over \$183,000 for arts and cultural projects. In FY 2019, dependent on Council approval of this line item in the budget, they would distribute \$100,000 in City funds toward these projects along with an additional \$3,000 in small request projects. She explained the Office of Cultural Affairs had also made a recommendation to use \$2,700 from general fund savings for annual funding, and to augment those City funds with \$7,800 from the Columbia Arts Fund, which would bring the total annual funding distribution to \$110,500 plus \$3,000 in small request funding. The impact the funds would make were crucial to the operation of the organizations that did so much to improve the quality of life within the community. In 2016, Columbia had participated in the Arts and Economic Prosperity study, which had been conducted by the Americans for the Arts, and it had been determined that Columbia's non-profit arts and cultural industry had generated \$14.7 million in economic activity in 2015. This activity had also generated \$1.3 million in local and state government revenues. Many studies had determined the arts were a sound investment for increasing tourism, contributing to community livability, enhancing education, encouraging economic activity, improving public safety, and making a city a retirement destination. The City's funding encouraged all of this, and was truly about providing greater access to art and cultural activities for the entire citizenry and visitors. They estimated more than 300,000 citizens and visitors would participate in City funded arts activities and events in the current fiscal year, making the City's investment a little more than 35 cents per participant. She noted the Commission commended and thanked the Council for recognizing the importance of actively supporting the arts in Columbia as they felt the arts were necessary to the vitality of the community.

Michael Fletcher stated he was the Chair of the Community Development Commission and explained he would present the FY 2019 CDBG and HOME funding recommendations. He noted \$1.47 million was available for this year, and they had received approximately \$2 million in funding requests. He described the review process and listed the projects recommended for funding, which included the McKee Street sidewalk, Job Point vocational training, equipment upgrades at the Blind Boone Playground, improvements to the central pantry facility of the Food Bank, and facility renovations at King's Kids, a non-profit daycare facility. He pointed out they would also fund many of the City's programs, such as NRT code enforcement, the rehabilitation and repair program, the homeowner assistance program, and fair housing counseling. He stated they would fund some needed facility repairs at the Columbia Housing Authority's Providence Walkway as well, and some CHDO set aside funds would be used at the Cullimore Cottages.

Stacy Ford, the Chair of the Human Services Commission, stated she planned to speak on the City's longstanding investment in the community's social infrastructure through the social services funding process. She explained the social services provided and purchased by the City addressed some of the community's most challenging issues, many of which were rooted in poverty and inequity and were identified as top priorities in the City's current Strategic Plan. She commented that the poverty rate in the community had risen from 13 percent in 1980 to 25 percent today. She stated 39 percent of Columbians were living in low-income households to include many working people with incomes above the poverty level that were still unable to meet their basic needs, and therefore needed to utilize social services. As a result of these high rates of poverty, eight percent of respondents of the most recent citizen survey had reported they were unable to meet their basic needs. She understood some might wonder why there was a growing poverty problem when the economy seemed to be doing so well, and one reason was that a growing income inequity had placed more people in or near poverty and was keeping them there. The income for middle and low-income households had been flat over the last 50 years, and as a result, the share of household income had become

increasing unequal with all of the gains since 1967 going to the top 20 percent. One of the key drivers of growing income inequity was a lack of gains in hourly earnings. Despite low unemployment rates, hourly earnings over the last decade had been flat. She pointed out Columbia's rate of income inequity was significantly higher than state and national rates. She noted social economic health and educational disparities could be a significant issue in the community. African-Americans in Columbia experienced a disproportionately high rate of poverty, unemployment, morbidity, and mortality, and a disproportionately low rate of educational and economic attainment. She commented that the disparities persisted in a self-perpetuating cycle. Rooted in poverty, racial, and economic segregation, 44 percent of black children lived in poverty in Columbia as opposed to only six percent of white children. This contributed to the persistent academic achievement gap between white students and black students, and resulted in lower economic attainment of African-Americans with black households only earning only 58 cents on the dollar of white households in Columbia along with a poverty rate that was four times higher for African-American families. She reiterated Columbia had a rising rate of poverty and income inequity, and that these issues disproportionately affect people of color. For persons born into poverty in Columbia, Missouri, economic mobility was highly limited as the Columbia area was recently ranked in the bottom 17 percent of communities in the nation when it came to income mobility for children from low-income households. She noted poverty inequity and inequality were incredibly complex and multi-dimensional issues, and hoped the Council had the opportunity to review the recent Focus on Poverty report that had been developed by City staff. She commented that while poverty and income inequality were increasing in the community and across the country, they were seeing positive results from their investment in social services as indicated by several key measures. They had succeeded in lowering the rate of child poverty in Columbia, and this was critical because it was particularly challenging to escape poverty in Columbia. She pointed out these positive outcomes would not be possible without the City's investment in social services, which substantially increased the availability of services within Columbia. Without funding from the City, many of these services would be unavailable to the community's most vulnerable residents. In addition, without these services and providers, the burden of addressing these issues would fall directly on the City. She explained the City's social services funding was not a handout or giveaway. They were carefully vetted professional service agreements, and were likely among the most closely scrutinized contracts the City had. Services and providers were carefully and strategically chosen based on an ongoing analysis of community issues, resources, and needs. The services purchased were closely monitored for performance and impact at the individual and community levels. She noted the City's investment also allowed their contracted partners to leverage additional external resources, which further increased the community's capacity to deliver social services. For every one dollar invested by the City of Columbia in local services, their contracted providers generated an additional \$58, which was a good return on investment. She pointed out a significant portion of these revenues were obtained from sources outside of the community. This relatively small investment made Columbia very competitive in obtaining resources from external funders, which were increasingly requiring local matching funds. She commented that the City's investment in social services had not kept pace with growing rate of poverty in the community, and explained City social services funding had been reduced in 2010 and had been held flat since that time. In real dollars, the City's investment in social services was only \$22 per low-income resident as compared to \$49 in 1980. She stated they were very concerned about dwindling federal and state resources as well as private donations for social services. Giving to non-profits, including the United Way, had diminished significantly in the past decade. In addition, charitable donations were projected to decrease at an accelerated pace due to the new tax code. Now was not the time for local governments to decrease investments in social services. She reiterated the issues of poverty and inequity kept too many community members

from realizing their true potential, and the Human Services Commission applauded the City's Strategic Plan, which sought to better address those issues. The results would not only assist people in meeting basic needs, but would also build the skills and assets people needed to move up and out of poverty. She stated the Commission thanked the Council for its longstanding support of the City's investment in social services, and noted they looked forward to presenting the 2019 social services contract recommendations in December.

Scott Fines stated he was the current Chair of the Water and Light Advisory Board (WLAB) and wanted to talk about the potential water rate increase before the Council. He commented that he thought it was fair to say no one was ever happy to see a utility rate increase request, but it was important to provide the most essential services to the citizens, which included clean water. In order to do that, rates had to be periodically increased. This year, the Council would see a much more complicated rate increase than usual. There was an operating rate increase request, which was in the proposed budget, and a debt service rate increase that was recently approved by voters. He urged the Council to carefully consider not only the amount that would be raised and what it would be spent on, but also who would see those rate increases. The current structure was very carefully intended to avoid penalizing those members of the community that used very little water. He believed those members of the community most needed their protection, and urged the Council to consider all of the ways they could minimize the impact of the rate increases to the community as a whole.

Mayor Treece understood the progressive pricing model described was that those using less water would pay the least, and asked if the cost of service study Raftelis was completing reflected that model. Mr. Fines replied he believed it was very reflective of that desire. He commented that he felt the worst thing they could do was to raise the base rate as it was the most punitive measure. This would avoid raising the base rates entirely, and would raise it instead only on very high usage of water, which encompassed 10 percent or so of the customers within the City that used the most water.

Mayor Treece asked if the work product of Raftelis had been completed and presented to the WLAB. Mr. Fines replied not in its absolute final form. He thought they had seen a final draft on which they provided comments. Mayor Treece asked Mr. Fines if he had a sense of when Council might receive a finished product. Mr. Fines replied he expected it would be provided soon. He pointed out the WLAB had not formally created an endorsement or voted to endorse it, and noted he was speaking on his own. He expected they would make a determination at an upcoming meeting.

Mayor Treece asked staff when the Council should expect to receive the finished report in order to justify the rate increases that had been proposed. Mr. Matthes replied he thought it might take as long as November to get the process finished, and if it did, he would recommend delaying any increases until then. Mayor Treece asked if there had been a deadline in the contract. Mr. Matthes replied he did not recall. Mr. Pitzer thought the deadline had been in April.

Mr. Fines understood the water rate increases would affect summer usage so a delay of a few months should not affect revenue.

Mayor Treece asked if there had been any penalty in the contract for failure to meet the deadline. Mr. Pitzer replied he did not believe so.

Mr. Thomas thanked Mr. Fines for pointing out a base charge increase was punitive to those that used the least amount of water. He asked Mr. Fines if he or the WLAB as a whole had an opinion on whether the utility adequately recovered the cost of expanding infrastructure for new development in the various connection and tap fees charged. Mr. Fines replied that was a very good and complicated question, and one he did not believe they had discussed in every detail. He thought they recovered some of the costs, but determining whether or not they recovered enough was an important question moving forward. Mr. Thomas commented that it was something he would love to see the WLAB study. Mr. Fines stated he thought it might be on an upcoming agenda.

Mr. Pitzer asked Mr. Fines if he thought the rate structure as proposed was a three percent rate increase or a three percent revenue increase. Mr. Fines replied he believed it was a rate increase, and not a revenue increase. Due to the shape of the change to the rate structure, it might be a higher percentage in a certain tier. For example, it might be 50 percent for a certain tier, but on the whole, he thought it should work out to be a three percent rate increase. Mr. Pitzer asked if there was a chart outlining how much rates would be impacted at different water usage levels in the draft study reviewed by the WLAB. Mr. Fines replied there were three separate charts, and he believed one involved 5 ccfs, which was a fairly common number, another involved 10 ccfs, which was a fairly high number, and the last involved 15 ccfs, which was extremely high in usage. He thought it had also included rate increases on a year by year basis. He pointed out next year's rate increases might look different than this year's rate increases.

Mr. Pitzer asked if that idea or proposal had been part of the education material associated with the water bond. Mr. Fines replied yes for the WLAB as they had participated in many long discussions with the consultant that had written the report. He was not sure the public package had included that much detail. He commented that the WLAB had been meeting on this since May in one form or another.

Ms. Peters understood an operating rate increase would be needed in addition to increases for debt service, and asked if the current recommended increase that would bring in about \$350,000 included both. Mr. Fines replied he thought that was only the operating increase. He commented that the budget they had reviewed in the WLAB meeting had only included the operating increase. It had not included the debt service increase.

Ms. Peters asked if the bond debt service rate increases would be put into place when the City sold the bonds. Ms. Nix replied the City did not plan to sell the bonds until next spring, and noted she did not think the first debt payment would be made until the following February. She thought they would be scheduled to pay the bonds in February and October.

John Clark, 403 N. Ninth Street, commented that the number one asset as a community was now, had been, and should continue to be the fact they were a full service city. They did not contract or privatize services. He believed the basis was that if they did it themselves, there was a better chance they would provide more adequate services and those services would be more accountable to the public. He commented that for a good many years, the City had used part of its budget to fund human services. The notion that the amount the City provided between 1980 and today had been reduced or had stayed the same was a contradiction of any kind of commitment to social equity. The budget for social services was what helped to correct the market failures of the economy of not having adequate living wages.

In terms of the electric rate, Mr. Clark suggested Council ask how the basic rates, which were progressive, were changed by consideration of the load factor.

Mr. Clark commented that reducing public transportation funding and services made a joke of the commitment to social equity. The absence of public transportation burdened people of low- and moderate-income the most in terms of the opportunity and ability to maintain work.

Mr. Clark suggested the Council try to fund the third scenario in terms of compensation, and then fix the outdated pay ranges for a number of categories in different departments and re-examine the different levels across departments that had equivalent pay ranges. He commented that he liked the plan they had started as they had placed tremendous emphasis on fixing compression. He thought they should reexamine the compensation philosophy and pay attention to how fixing compression had or had not helped.

Mr. Clark recommended that instead of reducing the sales tax projections from minus two percent to minus one percent that they should only reduce it to minus one and one-quarter percent. He also suggested the police turnover adjustment program discussed at the work session be limited to \$300,000 and for it to be tied to a

percentage. He noted the employee turnover rates were high in many departments, not just the Police Department. He did not feel they should eliminate the authorization of permanent positions that were needed, but thought they should adjust the budget requests down based upon historical experience. This would bring budgets down and allow more room without threatening the departments' authorizations.

Mr. Clark pointed out the information received from staff had not included any of the proposals Bill Weitkemper had mentioned about how to increase utility revenues by about \$2-\$3 million per year by dealing with master metering, billing, etc. He believed the City was subsidizing large commercial residential housing at the expense of the budget. He suggested the Council insist the staff look at some of those things. If the utility showed better balances in their fund balance, those excess balances could then potentially be moved to the general fund balance to address rainy day issues.

Sarah Klaassen, 104 Ridgeley Road, stated she was the Pastor at Rock Bridge Christian Church, 301 W. Green Meadows Road, and noted her and her colleagues' opposition to the transit cuts. They understood it was a challenging time for the City and that the Council and staff had to make some difficult choices. As they made those decisions, she asked that they prioritize the most vulnerable people in the community. She understood the sales tax revenue that funded transit had been declining in recent years, and that some felt it was a logical decision to make equal cuts across all areas that were supported by that revenue. She asked the Council to operate by a different type of logic, and explained they felt budget choices were not just financial. They were moral choices. Many transit users were disabled or low-income, and transit was a vital part of their lives. They did not feel it was equal or just to ask those who relied on transit to bear the same cost burden. She commented that they could choose to continue funding transit by redistributing sales tax dollars and shifting the burden of their revenue challenges on to those that could better afford it, perhaps through an airport parking fee or other ways. Their call, as people of faith, was to be in solidarity with those that were vulnerable, and asked the Council to join them. She understood this was not just a calling for people of faith as the City had a complimentary commitment to social equity, and the true test of the depth of all of those values came in the midst of the most challenging of choices like the ones they faced today. She trusted that there was a way forward that honored the dignity of those that depended on the transit system, and urged the Council to find other ways to balance the budget and to provide full funding for public transit in 2019 and beyond. She noted she would e-mail her comments to the Council in letter form signed by people of many congregations.

Mr. Skala commented that they were often challenged with transit in terms of what was more preferable between running routes every 30 minutes in a more restricted area or every hour for a more expansive area, and asked Ms. Klaassen if she had a preference. Ms. Klaassen replied she had not intended to comment on system design today, and noted there were others in the room that knew more about that than she did. She urged the Council today to preserve funding across the board, and trust community processes would be ongoing to continue toward designing a system that worked as well as it could knowing it had imperfections. She explained that over the last six years, they had redesigned the system a couple of times, so it was an ongoing process she trusted would always be the process.

Renee Powell commented that most people took personal mobility for granted, but it was not easy for everyone. She explained transportation enhanced abilities and provided options for some. She noted the increase in paratransit fees would revoke personal autonomy for some, and did not feel it was acceptable to take transportation away from people. She hoped the discussion surrounding social equity included disabled people. Currently, they could show their strengths and practice their talents by getting out among fellow citizens. She understood the Council had rejected increasing those fees last year, and hoped they did not have to increase them this year. She noted she knew the person that had used the flex route, and she had not been using it because she had a surgery.

She explained she was a member of the Disabilities Commission and the Public Transit Advisory Commission, but was not speaking for them.

Sean Brown, 4366 W. Millbrook Drive, explained he was the Managing Director at Columbia Access Television (CAT), the public access television station in Columbia, Missouri, and noted it was a 501(c)(3) non-profit community service organization that provided classes in and access to professional video production equipment and resources, and video production services for other local non-profit organizations in the community. He commented that they had a public outlet for the programming created by the community via their channel available on Mediacom, Charter Communications, and CenturyLink Prism. He stated they existed to provide education and skills that could be used in the workforce and provided a platform for citizen voices to be heard. The funding from the City allowed that platform to be available to people of all economic backgrounds and to those that had been marginalized in society. Despite reductions in funding and staff, they continued to create numerous relationships with people and organizations in the community. Members of CAT still received dedicated attention to their causes and projects, and they continued to support many groups and their missions with video production services that increased their awareness to the public and promoted their positive effects on the community. In FY 2018, their budget showed operating expenses at about \$67,000 versus \$56,000 in total income including their funding from the City. He explained their business model was and had been based upon the use of cable franchise fees via the City of Columbia, and they still maintained those were best used in support of providing an equal voice to the citizens of Columbia. He understood they would receive \$35,000 as part of the proposed budget for this year as they had last year, and asked for an increase of at least \$100,000 per year as it would provide the opportunity for them to hire a part-time employee and aid in updating the resources they made available to the community. It would increase their ability to serve the community and provide the opportunity to generate their own self-sustainable income. He commented that regardless of the amount of funding, a multi-year contract would be beneficial for them as it would help alleviate much of the uncertainty they faced on a yearly basis. He stated he loved Columbia in terms of its green spaces, bike trails, public art, organizations enhanced by the Office of Cultural Affairs, the progressive attitude of the City and Council, etc., and believed CAT had a place here. He noted CAT was the result of the City saying to it wanted to hear from its people and allow for an avenue for them to express themselves. He asked the Council to retain the current funding for CAT and implored them to increase the funding as a wise business decision to provide assistance to CAT as they reached for more self-sustaining income and as an indication to the community that every voice was equal and deserved to be heard.

Ms. Peters asked Mr. Brown where CAT received the rest of its funding. Mr. Brown replied it was generated through media services and membership fees. He explained they provided video production services for other non-profits at a low rate, and noted the membership fees were kept low as they were subsidized by the City funding. He commented that the amount of money they were generating now with one staff member was equal to about 50 percent of what they had achieved with a staff of four so he felt they had really streamlined what they did and how they did it.

Shelly Silvey, 3712 Godfrey Drive, stated she was the current Board President of CAT and explained CAT was a valuable resource for the community, the individuals that paid the subsidized memberships, the non-profit agencies that took advantage of the studio and media center to produce meaningful and relevant content, and the community partnerships that promoted exciting events, which brought visitors and revenues to the vibrant Columbia culture. At one time, CAT was receiving \$200,000 per year from the City of Columbia, but after FY 2014, their funding had been cut to \$100,000. It was later reduced to \$50,000, and for the past two years, they had received \$35,000. In 2014, the CAT staff consisted of four full-time and one part-time employee. Since September 2016, they had existed with only one staff member, Sean Brown, and that one employee had

billed over \$20,000 in media services this past year, but it was not enough to serve this community. With additional staff, they could provide more services and grow to become self-sufficient. She explained the money to fund CAT came from the \$600,000-\$800,000 that the local cable franchises paid in fees to the municipality. This revenue for the City had originally been earmarked for CAT, but other needs and priorities had taken from those funds. She stated they were requesting funding at \$100,000, which was a fraction of this earmarked money, in order to continue to service the public and to develop and grow so they could become fiscally independent in the future.

Geoff Jones commented that he was a member of the CPLA and noted they had discussed equity among the lieutenants at a prior meeting. He stated they were a three-person bargaining unit, and inequity in their position had been created by a change from classified to unclassified for some lieutenant positions. Although they all did the same work, those hired in as unclassified employees had negotiated a much higher salary. He stated they were thankful for the Council's shift toward taking care of its current employees, and noted they had heard a lot about a move to midpoint, and although they supported a move to midpoint, it did not address their issue as classified employees were not treated like unclassified employees. He commented that they had asked that the City consider an ordinance change, and believed the issue needed to be resolved by September 4th. He asked the Council to do something so the City Manager could negotiate salaries and compensation at or above the midpoint for positions occupied by both classified and unclassified employees. To his knowledge, lieutenants were the only position within the City that was occupied by both groups. He asked the Council to look into a mechanism to protect them while showing that same equity they gave to everyone every day when they came to work. He stated he did not want anyone to mistake that they supported their employees and wanted those that worked for them to have the same consideration of a move to midpoint if possible. He felt, however, those were two separate issues.

Mayor Treece asked Mr. Matthes for the status of the takeaway he had from the work session involving the CPLA collective bargaining presentation, and what had happened since then. Mr. Matthes replied they had met this morning and had discussed the work the Council was engaged in, and one of the scenarios discussed at tonight's work session had involved a move to midpoint. If that was a scenario the Council solved, their request would be met. Mayor Treece understood a move to midpoint would be required to fix that inequity. Mr. Matthes stated the CPLA had asked for the move to midpoint. Mayor Treece understood the Council did not have to fix the move to midpoint in the entire budget for all employees to resolve the problem with the lieutenants, and asked if that was correct. Mr. Matthes replied the Council could choose to only solve it for the one group. Mayor Treece understood Mr. Matthes could choose to do it as it was a collective bargaining issue.

Mr. Skala asked if the fix, aside from the consideration of midpoint, would require an ordinance change. Mr. Matthes replied it would require at least a budget solution. If they did anything to move to the midpoint in the budget, the issue would be resolved. It would not require an extra ordinance. If it was handled outside of the budget, it would require an ordinance change.

Mayor Treece asked about the pay difference on the reclassification of a deputy police chief to an assistant police chief. Mr. Matthes replied that would result in about \$7,000 of savings, and the request was \$22,000. Mayor Treece understood the deputy chief was below midpoint now and asked if he would be moving to below midpoint as an assistant chief. Mr. Matthes replied he was not sure of the specifics. He only had the totals.

Mr. Matthes commented that in labor negotiations he was constrained by the policies the Council had set, and there was a section on internal equity, which drove him to find total solutions. While they negotiated with individual groups, they tried to find a budget solution that solved the same problem for each group. He noted every group had the move to midpoint problem as did every department. Depending on the Council's

resolution of that question, it could resolve the issue for the CPLA. If it did not, they would have to look for other solutions. He explained the labor negotiation process was never finished, and they tried to find solutions when possible, but if they were unable, they continued to work on it. Mayor Treece understood it was the intent of Mr. Matthes to finish those negotiations within this fiscal year. Mr. Matthes replied yes, and explained the September 4th date mentioned by Lieutenant Jones was related to that.

Mr. Ruffin asked if they were working from the assumption that three lieutenants were below midpoint because his understanding was that they might actually be above midpoint. Mr. Matthes replied he would have to see the paperwork. He understood two were eligible for the midpoint, but one was not eligible. Based on comments from the audience, he noted all three were below midpoint, and two were eligible now while the other one would be eligible next year.

Eugene Elkin, 3406 Range Line Street, suggested the Council look into the soft or unused money for each category to determine why there was always a budget shortfall. He wondered if it was an emergency fund or the way it had always been done. He agreed there should be a cushion, but not everyone had the same definition of a cushion. He reiterated the Council needed to look into it further. He also questioned arguing about \$21,000 as it was a very small amount of the entire budget. He did not feel there should be a discussion. He noted the police put their lives on the line and that they should be funding those that needed to be funded.

Krista Shouse-Jones explained she was also a member of the CPLA and wanted the Council to understand the three of them that were asking for this change were all under the midpoint. The four unclassified lieutenants regardless of seniority, experience, or work performance, were either at the midpoint or above. She stated they had been told they would be treated like all other City employees with regard to any kind of raise they were given in the next fiscal year. As a result, the options the Council had been presented at the work session were the options that had been presented to them, and they had been told that whatever the Council decided to implement would affect them. She commented that they agreed there should be internal equity, and believed the three of them had practiced that in all aspects of their career. By making the change in one position to some people being classified and some people being unclassified, the City had created the internal inequity they were asking to be corrected. She believed two of the three of them would be eligible for the move to midpoint if the Council approved it Citywide, but the third person would not see the move to midpoint until March 2020. As a result, the issue would not be resolved until that time. She understood there would need to be an ordinance change to allow the issue to be addressed, and believed the situation was so unique that the fiscal impact would be minimal and accomplishable. If their calculations were correct, she thought it would be about \$13,000 to bring the three of them to the midpoint. She reiterated there were unclassified lieutenants that were making more than the midpoint who had less experience, less time, and whose performance was not to the same standard as them, but they were only asking for midpoint.

Mayor Treece asked Lieutenant Shouse-Jones how many years of service she had. Lieutenant Shouse-Jones replied 21 years in September. Mayor Treece asked how many of those were years of service as a lieutenant. Lieutenant Shouse-Jones replied it would be nine years this year. Mayor Treece asked how that compared to other lieutenants. Lieutenant Shouse-Jones replied she was the most senior lieutenant. Mayor Treece understood she was paid less than the others. Lieutenant Shouse-Jones stated that was correct. Mayor Treece asked Lieutenant Shouse-Jones if she was the only female lieutenant. Lieutenant Shouse-Jones replied yes.

Mayor Treece commented that he was a little frustrated because the Charter prohibited the Council from negotiating personnel issues as it was under the province of the City Manager, but they were then getting blamed for not approving the budget fix to resolve this collective bargaining problem. He noted he was directing that comment at staff.

Lieutenant Shouse-Jones explained the intent of the CPLA was to present information tonight. They did not want to engage in any negotiation with the Council. They only wanted the Council to have the information needed to make an informed decision and to understand it was time sensitive. She believed a change would have to be incorporated in the Chapter 19 changes that would be approved to go into effect at the start of the new fiscal year. Mayor Treece stated he intended to comply with the Charter.

Rachel Taylor, 2804 Overhill Road, commented that in the introduction to the budget, the City Manager had bragged about how successful the City had been in meeting its social equity goals, and that jobs were equity. She stated jobs were not equity. Equity involved equal outcomes for all citizens taking into consideration historical dispossession and oppression, including the enslavement of the ancestors of their brothers and sisters of color, which had affected them generationally to today. She reiterated jobs were not equity, and if they were, they would be failing miserably at a 25 percent poverty rate. It was one-quarter of the people in the City. She commented that one out of every four people they saw was in poverty, and that was unacceptable. She stated she wanted to see some real talk coming from the City Manager's Office about progress toward the social equity goals, and not a lighting over the real problems they were facing.

Annette Triplett, 201 W. Broadway, explained she was the Executive Director of the PedNet Coalition and asked the Council to not support the proposed paratransit fare increase. She stated the City had several plans and goals that were relevant in the consideration of this proposal. She understood the City of Columbia's vision was to be the best place for everyone to live, work, learn, and play. Many members of the community had very limited options of how to get where they lived, worked, learned, and played. Paratransit was an integral service that allowed these connections for people with limited mobility. The 2040 Long Range Transportation Plan included a goal to create a public transportation system that was a viable transportation option to better serve those that could not drive an automobile. The City's Strategic Plan also included goals around social equity and improving the odds for success so that all individuals thrived. It also had a goal of improving transit ridership with a performance measure of increased accessibility to transit. She felt the proposed paratransit fare increase would not help them achieve those goals. It would instead work against those goals by adding a burden to arguably one of the most vulnerable populations in the community. She understood City budgets were shrinking and appreciated the difficulty in proposing a budget where they had to face the reality of reducing services. The amount the fare increase was proposed to generate, \$57,000, was a drop in the bucket of the overall City budget, but the \$1 fare increase would have a significant impact on those reliant on that service. She commented that a few years ago, the PedNet Coalition, Central Missouri Community Action, and the Public Health and Human Services Department had completed a health impact assessment on a proposed transportation utility fee that was being considered to help financially support transit. The study found a fee in the range of \$2-\$4 a month would harm the most vulnerable Columbia residents. People who were interviewed in the study had shared that an increased fee in this range would drain their already limited disposable income and force them to prioritize paying their rent and utilities over buying food. The proposal for a transportation utility fee had eventually been dropped in large part because the health impact assessment had found that it would have such a negative impact on the most vulnerable members of the community. She believed the proposal to increase the paratransit fee was functionally the same as the transportation utility fee as the dollar amount studied in the health impact assessment was equivalent to only 2-4 rides per month at the proposed paratransit rate increase. She felt the paratransit increase would be more damaging than the utility fee studied because it would only impact those that relied on paratransit, i.e. people that had disabilities and had limited mobility. It would add a financial burden on people that were already at a disadvantage in their transportation options, and therefore, their access to jobs, income, services, and social capital. She acknowledged the need for additional income for transit, and asked

the Council to the reconsider the budget and to fill the gap with an alternate funding source that would not add a burden on those with disabilities that were reliant on this valuable public service.

Mayor Treece asked Ms. Triplett if she had any suggestions with regard to how to fix the transit deficit. Ms. Triplett replied her understanding was that the best option was to condense the service and provide a really good reliable service in a smaller geographic area. They needed to make sure the service was convenient, timely, and reliable to build the public trust of those in the central area where they were serving the most number of people. She commented that they also had to acknowledge it was a social equity issue, and thought the Olsson recommendation of flex zones would be needed so those that relied on it in the outer areas still had some access because they were likely not being served very well right now anyway. She reiterated her suggestion would be to condense the service, build public trust, and start building back out from there. Mayor Treece understood Ms. Triplett would not be opposed to condensing the service. Ms. Triplett stated that was correct.

There being no further comment, Mayor Treece continued the public hearing to the September 4, 2018 Council Meeting.

Mayor Treece suggested all amendments to the budget be drafted and distributed to be voted on at the September 4, 2018 Council Meeting in order to provide adequate time for the public to comment at the meetings on September 4 and September 17.

Mr. Pitzer understood the largest increase in revenue in the general fund was from intergovernmental charges, i.e., general and administrative fees, and asked for an explanation as to what they were and why there was such a large increase to the tune of more than 20 percent this year. Ms. Peveler replied general and administrative fees were fees that the general fund charged other departments or other funds outside of the general fund for services offered. She noted the Human Resources Department served all of the departments so the cost allocated was based upon the number of employees each department had. She commented that some of the cost of the Human Resources Department was for police, fire, and other general fund areas and those amounts were not recovered, but the amounts related to water, electric, sewer, transit, etc. were recovered through the general and administrative fees. She explained they also had centralized accounts payable, payroll, budgeting, etc., and those services were charged out to the departments. She noted this year, at least in the Finance Department, they had reviewed their positions and realized some that should have been charged out had not been charged out, and those were charged out in this budget. She stated they had also reviewed the amount of time spent on different departments, which had changed the allocations. Mr. Pitzer understood some departments were affected more by the change than others, and asked for a list of those departments. Ms. Peveler replied she did not know off of the top of her head.

Mr. Pitzer asked if that amount generally increased by some small amount every year or if it was relatively static. Ms. Peveler replied it could increase if they funded the pay package, health insurance, pension, etc. She noted the largest expense in the general fund was personnel so if personnel changed, it could cause it to change quite a bit. Mr. Pitzer asked if a percentage of that department's personnel budget went to that or if they looked at specific duties performed for that department, which could change every year based on what was done differently each year. Ms. Peveler provided the Finance Department as an example, and explained they looked at the salary and benefits of all of the people in the Finance Department so if health insurance increased by 3.3 percent, the amount they were charging out would go up by that same percentage. Mr. Pitzer understood that amount would be increased evenly. Ms. Peveler stated that was correct. Mr. Pitzer understood this year they had found they had not done that correctly, and asked if that had been forever or some other amount of time. Ms. Peveler replied she did not know because she had not looked at many of the prior years. She stated she had looked at this year's pretty closely and that was when she had determined it was not

right. Mr. Pitzer asked Ms. Peveler if she thought it was right now and going forward. Ms. Peveler replied yes, and explained she had met with Ms. Nix and a few others to go over it very specifically. She pointed out the general and administrative fees involved complicated calculations, and had been originally designed by their external auditors in the early 1980s prior to when she started working for the City. She noted it was based on an external auditor's view of how the fees should be charged out. Mr. Pitzer explained the reason he had brought it up was because that money was coming out of other department budgets and going to the general fund, and he thought it was worth being aware that this was happening and the reason it was happening.

Mr. Pitzer understood the actual claims paid through August 15 from the self-insurance fund was \$1.7 million, but budgeted for the entire year with only six weeks left in the year was \$4.3 million, and asked if something was expected to occur in those final few weeks. Ms. Nix replied she was not sure they expected something to happen, but noted it was possible claims could come in during the next six weeks. The amount was based upon what they knew was outstanding and what could happen based upon the actuarial report they had shared with Council in the past regarding self-insurance. At the beginning of last year, they had budgeted based upon what they knew and what they wanted to get to for the 90 percent confidence level. She thought it was likely it would come in under budget since they were so close to the end of the year, but they would need it to remain in the fund until it was paid out since it was based upon claims they knew existed.

Mr. Pitzer understood there were assets of roughly \$16 million in that fund, and asked what was restricted of that amount. He knew there were some unusual things in that fund based upon investments they had to hold in order to remain self-insured. Ms. Nix replied she thought they had to hold \$1.5 million or \$3 million. She noted she would have to check on that. She explained there was a State requirement to hold a certain amount of money in the fund. On top of that, they had to hold a budgeted amount that would give them a confidence level for their actuarial report as well. She asked if she could get back to him on that. Mr. Pitzer explained he wanted to know how far above the reserve target they were in that fund. He assumed it was quite a bit. Ms. Peveler stated she thought that information had been provided to him, and asked if he wanted it for 2017. Mr. Pitzer replied yes, and that he wanted the actual amounts.

Mr. Pitzer explained it was complicated because they were trying to guess where they would be at the end of this year. He commented that they had multiple years in row of putting extra money in that fund, and going over the 10-year period, they had put about \$8 million extra into that fund. Obviously, claims went up and down every year, but he thought this fund was very well capitalized. He understood for FY 2018, they had not increased the fees charged to the departments, and wanted to propose that again for this year given claims were down again this year and the fund was in better shape now according to the information he had been provided. He thought it made sense to leave those fees where they were until they started to see different activity in that fund. Ms. Nix stated it looked as though they were above the cash reserve target at the end of FY 2017 and 2018, and they had plans to slowly reduce it from now until 2023. She explained they had reduced the increases in the fees over time. They did not want to change it to zero, and then have a big spike in it later. Mr. Pitzer noted his point was that they had kept it at zero last year, and the fund was having another good year now, so it would be in better shape than a year ago when they had left it at zero. Ms. Nix stated she agreed. Mr. Pitzer commented that he would propose to leave it at zero again for FY 2018.

Mayor Treece asked if that would generate a cost savings or additional revenue. Mr. Pitzer replied yes. Ms. Nix agreed. Mr. Pitzer thought it was about \$140,000 across all of the departments. Mayor Treece asked if it was about 50-50 in terms of utilities versus the general fund. Ms. Nix replied they would have to calculate the number. Mr. Matthes stated staff would analyze that scenario and come back to Council.

Mr. Pitzer asked if user growth had been budgeted as part of the water fund budget. Ms.

Talbert replied one-half percent had been budgeted. Mr. Pitzer understood that was fairly typical. Ms. Talbert stated that was correct. Mr. Pitzer asked if Arora Dairy had been factored into the budget. Ms. Talbert replied no. Mr. Pitzer understood Arora Dairy was scheduled to come online in FY 2019. Mr. Johnsen stated it was, but noted it was a phased development, so it would not all come in at once. He understood it would be constructed in phases. Mr. Pitzer understood they would be a fairly significant user of water when they came online. Mr. Johnsen explained he did not have the projections for that particular customer, but understood they would be a good industrial user of the system.

Mr. Pitzer commented that he had some questions about the rate study, but they did not yet have those results, and asked if they should expect that before the budget was approved. Mr. Johnsen replied he expected the Council to receive it next Monday. Mr. Pitzer stated he would hold his questions on that until then. Mr. Matthes asked Mr. Johnsen if he meant next Monday or the next meeting. Mr. Johnsen replied he expected to have the final report from the consultant on Monday, August 27.

Mr. Pitzer understood they had increased parking permit fees by \$5 per month to help fund the neighborhood parking plan, and asked where they were in terms of developing that plan. Mr. Matthes stated he would have to check and get back to him. Mr. Pitzer explained he would like to know how that money had been spent. Ms. Peters asked if that information could be e-mailed to all of them. Mr. Matthes replied yes.

Mr. Pitzer asked if the investment revenue from the capital projects fund that was an oversight was committed to any specific project. Ms. Nix replied no. Mayor Treece asked how much money was available. Mr. Pitzer understood it was \$850,000. Mayor Treece asked if that was in the general fund, the utility departments, or department specific. Ms. Peveler replied it was in the capital projects fund. Ms. Nix stated that was correct, and explained it was related to capital projects.

Mr. Pitzer understood the general fund support to the Parks and Recreation Department had increased by \$55,650 in the proposed budget, and proposed they leave that support at the same level at which it was currently funded. He thought some of the other changes would produce more revenue than that to the Parks and Recreation Department. Ms. Peters asked for clarification. Ms. Peveler asked Mr. Pitzer if his thought process included the fact that the self-insurance amount would be reduced. Mr. Pitzer replied yes, and explained he planned to support some of the other changes discussed, such as the revenue estimates. If Council did not support it, there would need to be another discussion.

Ms. Peters asked for the reason for the increase in the general fund support to the Parks and Recreation Department. Ms. Peveler replied a part of it was that the intergovernmental charge increases had caused the general fund support for the Parks and Recreation Department to go up. If they decreased self-insurance, there would be some offset. She did not believe it would be the entire \$55,000. Ms. Peters understood they had charged the Parks and Recreation Department more for the support they received from the general fund, and thus they had to raise the general fund amount to allow them to pay the general fund. Ms. Peveler stated the Parks and Recreation Department was a general fund department, and part of the money came from the park sales tax, but some also came from the general fund to support it. The way they recovered the self-insurance fee was based on claims, vehicles, and the riskiness of jobs. When they had raised the total amount to be recovered from self-insurance, it had caused an increase to the Parks and Recreation Department. If they reduced the increase to zero percent, it would reduce at least the self-insurance portion of the intergovernmental charge. Ms. Peters asked if it would affect the Parks and Recreation Department budget then. Ms. Peveler replied it would lower their expenses and the general sources they needed to support it. She explained she was not sure how the rest would be accounted for because that change would not cover the entire \$55,000. Ms. Peters understood it was not a complete wash. Ms. Peveler stated that was correct.

Mr. Thomas stated he would have a number of amendments he would propose for the September 4, 2018 Council Meeting. He noted he would be absent from the September 17, 2018 Council Meeting as the annual national conference in the area in which he worked was held in mid-September. He explained he would not be present to vote on the final budget, but would be sure to let the Council know how he would vote if he were present in hopes they would follow that lead.

Mr. Thomas understood Mr. Matthes had indicated the budget this year was defined by a lack of revenue, and had been for several years. He believed it was clear that they were leaving an enormous amount of revenue on the table by not adequately charging new development for the cost of expanding the public infrastructure systems, which they had to do as the community grew. He suggested \$75,000 from FY 2017 surplus funds be allocated to hire a consultant to study how much it cost the City to expand its systems, which included roads, sewers, fire, police, etc. He commented that every service line had an infrastructure component they had to continue to expand as the community grew along with an operations and maintenance component, which was paid for with monthly fees, sales taxes, and other forms of ongoing revenue. He stated they had to pay for the infrastructure capacity increase as the community grew, and thought the cost should be charged logically and fairly to the new development that drove the increase as it was the only reason for the need for those projects. He was not sure if \$75,000 would allow for a comprehensive study for all of the service lines, and noted Ms. Weidemann in the City Manager's Office was helping him research it. He thought it was a good start, and would help them start thinking in terms of an equitable way to pay for growth. He hoped the Council would support this as it was a small amount in the context of the FY 2017 surplus. He believed there would be a huge return on their investment as they realized and started to collect the development and connection charges that should be rightfully contributed to the capital expansion fund.

Mr. Thomas understood they had been provided projections with regard to transit of 3, 5, and 7 years, and noted he had asked Mr. Matthes for some variations on those projections. One was to increase revenues to the transit fund by \$500,000 per year starting in FY 2020, and another to add a cost element for providing the flex service in the areas they were canceling the neighborhood routes as had been projected by Olsson. He asked if those projections could be done by the September 4, 2018 Council Meeting. Mr. Matthes replied that was the hope. Mr. Thomas referred to a diagram that showed the final projections that had incorporated all of the recommendations of staff, which included eliminating 7-8 p.m. service immediately, eliminating the neighborhood loops, reducing buses on the black and gold routes in June, raising the paratransit fees in June, reducing the paratransit service area in June, and eliminating Saturday service and special event services in June, and understood that by making those drastic cuts to the service, they would pull the long term fund balance up to where it needed to be. He agreed they needed to budget in a sustainable way, and noted he would propose some amendments. In canceling the neighborhood loops, which involved the purple, green, orange, brown, and other routes, he thought they should follow through on the other part of the Olsson recommendation of implementing a flex service. He commented that the service they had been calling the flex service in the southeast was not a flex service. He understood it was a scheduled service that only ran if someone called for it, and it was a particular place and particular time. He believed flex service was like paratransit where people called and received the service. They would have to call the day before, and would not receive the service exactly when they wanted it. It was fitted in to create efficiencies within the transit system and reduce costs by providing a lower level of service to the areas where the demand was low. He understood the Olsson estimate had been \$555,000 per year to provide that kind of flex service in all of the areas they would lose service as a result of the cancelation of neighborhood routes and the slimming down of the black and gold routes so they were linear instead of a loop. When the other changes took place on June 3, 2019, there would be four months remaining in FY 2019, and he

believed \$185,000 could cover the rest of FY 2019 and \$555,000 would need to be added thereafter to accommodate that service. He asked for the projections to include revenue of \$500,000 to be taken from the transportation sales tax by providing a higher proportion of those transportation sales tax funds to transit rather than the airport. He noted those taxes were paid mostly by or disproportionately by poor people who rarely if ever used the airport. He believed more of that subsidy should be transferred from the airport to the transit system. He commented that they could start charging a parking fee at the airport in FY 2020 in order to accommodate some of the reduction in tax revenue as it would only require a barrier at the main road into the facility. He thought it could all be automated such that one would not have to pay for dropping someone off or for not staying overnight. He believed over \$1 million could be raised by charging \$5 per night, and when taking into consideration the cost of a system, etc., it would likely still generate \$500,000 per year to replace the lost transportation sales tax.

Mr. Thomas stated he appreciated all of the support for transit he had received from lots of people and their pointing out how important it was, especially when social equity was the guiding force of the Strategic Plan, to maintain mobility options for people that did not drive a car due to finances, a disability, being too old, or being too young. He believed a clear element of a great city was to have a great public transit system, and they did not have one at the moment. He reiterated his appreciation for all of the recognition of the difficulties these service reductions would cause their most vulnerable citizens, and asked them to utilize the transit system as the system would work better if they all used it. They needed to grow the system in order to make it more of a culture. He asked those that had e-mailed him in support of finding a way to avoid cuts in transit to start using the transit system and be a part of a cultural shift in Columbia to one that really valued transit.

Mr. Thomas commented that he believed CAT was a great asset to the City, especially in a time that media was vilified and discounted. It provided a democratizing opportunity for people in the community to share their opinions broadly and widely. He noted it had been a large part of the general fund budget at \$200,000 per year for five years, and felt that had been a very fair allocation of the cable company franchise fees received. Then through what he felt was an attack by a particular political lobby on the Council and/or staff, it had been drastically cut back to the \$35,000 awarded now. The money provided an opportunity for training, people to learn how to express themselves, everyone to have a voice, and sharing that voice. He believed CAT had done a magnificent job of rolling with those very severe cuts by moving to a new premise, restructuring its organization, etc. It had one employee that worked incredibly hard to keep the service going, keep things afloat, and raise additional money. He proposed setting a goal to get the annual fee for service for public access broadcasting back up to \$100,000 by FY 2020, which was half of what it had been when the cable franchise fee had been originally distributed. He noted he would work with Mr. Matthes to determine how to get it into the regular budget. He stated he appreciated the \$35,000 in the budget for FY 2019, and asked the Council to support allocating \$30,000 from the council reserve fund from FY 2018 to raise the amount for CAT to \$65,000 for FY 2019. He also asked them to support him in a year's time when they found a way to raise it back up to \$100,000 in FY 2020.

Mr. Pitzer commented that he was trying to get to \$2.5 million in funds for a fire station in southwest Columbia, and pointed out it was one-time funding so it would not affect any operating budgets. He also noted he would not propose using any one-time funding for pay increases or similar items so this was a separate discussion. He explained he proposed \$678,000, which was roughly a third of the excess reserves in a number of different internal funds. He believed those funds had been over-budgeted for a period of time. He commented that there was \$850,000 in investment revenue from the capital projects fund that had been mentioned and that he would also propose the \$147,300 that had been previously allocated from the FY 2016 general fund savings to Job Point. Those three items totaled \$1.675 million.

Ms. Peters asked about the allocation for Job Point. Mayor Treece replied they had shifted the funding to CDBG. Ms. Peters understood Mr. Pitzer was now recommending they use that for the fire station instead of Job Point. Mr. Pitzer stated Job Point did not need it. Mayor Treece explained the City had extra dollars allocated by the federal government for CDBG, and that had filled their need.

Mr. Pitzer reiterated those items totaled \$1.675 million and Ms. Peveler then had brought to his attention a contingency in the capital improvement sales tax of \$2.780 million. He stated he would propose balancing out his \$2.5 million request from that source.

Mayor Treece asked for clarification. He understood this would involve \$147,300 from Job Point. Mr. Pitzer stated that was correct. It would also involve excess cash reserves of \$678,000. Mayor Treece understood staff found \$2.7 million in contingency funds from when they paid off bonds. Mr. Pitzer stated that was correct, and noted there was also \$850,000 of investment revenue in the capital projects fund. He stated about \$900,000 would remain in contingency funds. By taking this route, they would not touch general fund reserves or involve his other proposal of sweeping some of the prior year savings from other departments that had not been spent. Mayor Treece understood it would take \$824,602 from the surprise bond contingency funds. He asked Mr. Pitzer if he wanted that crafted as an amendment. Mr. Pitzer replied yes. Mayor Treece stated he would support that amendment.

Mr. Matthes commented that from the handout at the work session, Mr. Pitzer was looking at #1, #4, and #5. Mr. Pitzer stated that was correct along with the investment revenue Ms. Peveler had mentioned that was already on the amendment sheet. He pointed out the amount from #5 would be however much was still needed to reach the \$2.5 million. He noted he would put it in writing to staff. Mr. Matthes thanked him. He explained staff had a concern with #1 in that if the future revenues were thin, they would have to increase fees to replenish those accounts sooner than what they had planned. The preference would be to use all of the contingency money first. He recommended starting with #5 and adding #4 as that would be enough to build the station. Ms. Peters understood #5 alone would build the station. Mayor Treece commented that he was not sure he would want to sweep all of the bond contingency funds. Ms. Peters understood they would be sweeping most of it. Mayor Treece noted there would be almost \$1.9 million left in it under Mr. Pitzer's proposal. Ms. Peveler commented that she believed there might be an issue with the purchase of the land because they had it scheduled for later in terms of the cash flow so they would need to switch things around in terms of cash flow. Ms. Peters asked if that would be from the capital improvement contingency fund. Ms. Peveler replied yes. She explained they needed more than \$2.5 million because they had the purchase of land in the southwest area out in FY 2023 in terms of cash flow, so if they moved that up to FY 2019, they would have to trade out some projects.

Mayor Treece asked for an amendment to be drafted to move \$90,736 from the City Manager's Office budget to the City Council's budget for the purposes of contracting for an internal auditor position. He understood the position had been vacant for the last nine months, and felt Council would benefit from having additional help in looking at some of these funds. He also felt it would meet the Charter requirement that Council conduct an annual financial audit. He commented that moving those dollars would be revenue neutral and would provide Council additional support under a contractual method to obtain faster responses to some of their questions along with maintaining the checks and balances that needed to exist between all of the departments and the internal auditor function.

Mr. Thomas asked Mayor Treece if he viewed the internal auditor as an employee of the Council like the City Clerk. Mayor Treece replied the internal auditor could not be an employee of the Council. It would have to be a contractual relationship. Mr. Thomas understood that person would be contracted by the Council as opposed to the City Manager. Mr. Skala commented that via the Charter, the Council only had two employees other than the City Manager, and those were the Municipal Judge and the

City Clerk. As a result, this had to be a contractual arrangement. Mr. Thomas understood the Charter would have to be changed to have a fourth employee.

Mayor Treece understood a suggestion for the allocation of the FY 2017 general fund savings was for a Resident Officer Policing Program, and Mr. Trapp had suggested take home cars while Mr. Pitzer had suggested homes. He commented that he had some concerns about the ongoing maintenance with the City providing homes, and asked if they would consider a scenario whereby the City rented homes in those target neighborhoods. Mr. Pitzer explained it was his thought that it would be cost neutral to the City after the purchase, and he would leave it up to staff to develop how that would work and whether it was a \$100 or \$200 monthly fee. It would not be a zero cost housing option, but it would be very low. Mayor Treece understood they would leave the mechanics of it up to staff. Mr. Pitzer stated that was correct. He reiterated the intent was for zero cost to the City after the purchase, and he had assumed there would be some small charge to the person living there. The person would pay rent that was very heavily subsidized.

Mr. Ruffin stated he supported this idea, but felt there were many unanswered questions at this time, and preferred the project be phased in versus allocating \$800,000 immediately. He suggested allocating about half of that instead until they were able to work out all of the details to determine how it would work, especially in a year when they had limited funding as it took a huge chunk out of the money they had available.

Mr. Thomas asked if the \$800,000 was for three homes and three cars. Mr. Ruffin replied four. Mayor Treece stated it would be for the four target neighborhoods. Mr. Thomas commented that he liked the idea of phasing it to learn from their mistakes and benefit from experience.

Mayor Treece stated he was intrigued by it, but wanted the cost to be a bit more predictable. He commented that he was not as concerned about the phasing of the project as he was about it being a pilot project. He thought a rental would allow that to happen. They could say they would try it for five years, and at the end of the first year if no one was interested or they could not find an affordable unit, they would not be locked into the house. He stated he would hate to buy a house and put an officer in there that did not want to live there because it was not to his liking. He thought a rental would provide an officer more flexibility. Mr. Pitzer commented that the advantage the other way was that the officer could find other arrangements for himself and the house would be available to someone that wanted to live there since it would be an ongoing asset of the City.

Ms. Peters thought they would likely be phasing in the program anyway because they would not purchase all four houses immediately. She felt it would be phased in just from the practicality viewpoint.

Mr. Skala commented that the idea of subsidizing a rental unit or subsidizing ownership was intriguing. He thought Mr. Ruffin's point was on the table for consideration as well as it was a large amount of money. He felt it was worth discussing further.

Mr. Pitzer stated he would love to see a lot of involvement from not only the Council, but also members of the community in terms of where they should be looking. He was not sure how that process would work, but noted he did not want a command decision as to where someone would have to live. Mayor Treece stated he would also like to engage the police officers to see what they wanted and to ensure it was voluntary. He thought they needed to authorize it so staff could then come back with a plan.

Mr. Skala commented that they had shifted from Indian Hills to McKee Park due to data that suggested it was a better location for a substation, and the same had been true for the Whitegate/Sylvan Lane area. As a result, he believed the location could be worked out based on the data they had in conjunction with the Police Department.

Mayor Treece commented that they had been provided five pay plan scenarios and few ways to fund it, and suggested they review it and prioritize what they felt was needed and how they would pay for it. This would allow that discussion and amendment to be ready

for the September 4, 2018 meeting. He noted he did not have an answer, and thought it was likely a combination of new revenue, some budget cuts, and some reprioritization.

Mr. Skala explained he had been chatting with a couple people of their attitude toward a progressive look at this issue. He thought they should have a floor for a living wage, and adjust toward midpoint. He did not feel it could be an either/or situation. He noted that raised the question of a ceiling on raises for higher income employees.

Mr. Trapp understood they needed to have some subset of these recommendations for City staff to put into an amendment form by the next meeting. He asked if that would be done offline and if they should submit it to staff. Mayor Treece replied he thought they should do that like they did with the Unified Development Code (UDC) amendments. If they had preferences, he suggested they be provided to the City Clerk, Finance staff, or the City Manager. Mr. Thomas thought they might need a deadline for it. Mr. Matthes asked that any suggestions be provided as soon as possible as it took a lot of staff effort to prepare the changes. Mayor Treece noted they could also tell the City Manager what they wanted and ask him to come back with a recommendation, but did not feel they were there yet. Mr. Matthes commented that if the Council targeted what they wanted to see, they could come back with a staff review of how they would recommend getting there.

PH32-18 Proposed construction of improvements at the Gans Creek Recreation area to include a cross country course, starting and finishing line structures, a parking lot and ADA walkways.

Discussion shown with B193-18.

B193-18 Approving a revised Gans Creek Recreation Area Master Plan; authorizing construction of improvements at the Gans Creek Recreation area to include a cross country course, starting and finishing line structures, a parking lot and ADA walkways.

PH32-18 was read by the Clerk, and B193-18 was given second reading by the Clerk.

Mr. Griggs provided a staff report.

Ms. Peters asked what was being done about the t-ball fields and the baseball and softball areas. She wondered if they would be moved elsewhere or if it had been decided there was not a need for those. Mr. Griggs replied he thought it was a little of the latter. The league numbers had been flat for the last several years, and he did not see a need to build them for another ten years. Instead of letting the land sit, they realized they could do other things with it. In addition, having the fields in one location was better for parents and the maintenance staff. They could accommodate five more fields at the Atkins Park to go with the existing five field complex. Ten fields there would be easier for parents with multiple children in that sport in terms of transportation. He explained their recommendation would be to keep baseball at the Atkins Park and make this area more for soccer, cross country, and other park amenities.

Ms. Peters asked if this would affect the SPLAT! course. Mr. Griggs replied yes, but noted they would make it work.

Mayor Treece opened the public hearing.

Dee Dokken, 804 Again Street, stated she was speaking for the Osage Group of the Sierra Club and commented that the Gans Creek watershed was increasingly under a cumulative development threat, which had been a given from the time the Discovery Parkway interchange was constructed. Developments like Northwest Medical Isotopes and Discovery South were next on the horizons for the watershed. She explained the Sierra Club liked a lot about the new plan as the buildings would be in the north away from the Creek and parking for the larger events would mostly be offsite as more parking was not being built. She noted it was yet to be seen how large crowds, television crews, etc. disturbed the natural areas, but hopefully much of it would take place away from the

Creek. She understood the cross country season tended to be mainly in the fall, which was not when the herons were using the rookery, but wondered about the use in the future and felt it would be good to have some more permanent protection for the heron rookery. She pointed out they supported the plan to establish native plants, including an area of restored native prairie. She commented that the area they were concerned about was not vegetated nearby and was on top of a bluff. The old agricultural practices had taken the open area close to the bluff. It would be better if there was 200 feet of buffer on the flat surface to protect the heron rookery from visual and noise impacts. Even though people could not walk down to the rookery easily, the heron could still be disturbed. She asked the City to not be stingy and to create a little more buffer there by bringing the trail back a little bit, and was glad Mr. Griggs was willing to work with them. She hoped with support from the Council, their idea would be accommodated. She thought it was great they could have great blue herons breeding and flying overhead at the edge of town along with future national cross country competitions. She noted her appreciation for Karissa Schweizer, a Mizzou cross country champion. She commented that the Missouri Department of Conservation (MDC) had indicated the herons' nest and colonies, called rookeries, were usually located in places isolated from disturbance as herons often selected secure sycamore trees along streams as rookery sites and a large tree might have many nests that could be used for decades. She noted the MDC further indicated that the largest nests were built toward the center of the crown where they were the safest, and newer flimsier nests were built at the edges. The bigger older nests could reach 3-4 feet across and were repaired and given a fresh lining each year as part of the birds' courtship behavior. Rookery activity would begin in early March and a pair could produce brood of 3-6 young each year. The adults tended to disburse after the young fledged, but the young stayed on at the rookery and were the last to leave in mid to late July. She explained the MDC felt it was important to stay far back from breeding colonies since the birds and their chicks could suffer fatal accidents in their haste to escape.

Mayor Treece asked about the frequency of cross country and their season in terms of men, women, high school, college, etc. Mr. Griggs replied there were some coaches present that could likely respond better than him.

Neal Blackburn, 5101 Rosewood Court, explained he was the Rock Bridge High School Cross Country Coach and noted that when he came to Columbia, Rock Bridge only had about 20 participants and they now had approximately 100. He stated they tended to travel to St. Louis or Kansas City every weekend to attend meets, and having a facility like this to host meets and practice while being in nature was a remarkable opportunity. As soon as this started to be discussed, his kids were incredibly excited.

Sarah Reesman, 1311 Westview Terrace, stated she worked with the University of Missouri Athletic Department and wanted to add their support and excitement for this project. They thought it would be great for the community and their men's and women's cross country teams to have a home course that was not only elite, but had the potential to be one of the best in the country. It would also be a home course for the local schools, and they felt it could draw national meets, which in turn would bring a lot of participants, families, and spectators to the community.

Brett Halter, 5413 Steeplechase Drive, explained he was the University of Missouri Track and Field Head Coach and stated it had been a vision of his to bring some of the best competition in the world to the City of Columbia. He had watched other cities throughout the country do this, and he felt Columbia was a better city. The opportunity to work with Mr. Griggs and his staff was fun and exciting, but it was most fun and exciting for him to have the opportunity to help build a world class facility and touch thousands and thousands of lives that would love to come to this facility from all over the country to run. Given Columbia's location in the United States, it becoming a national destination for cross country was a very real opportunity for which they should take advantage. This could be a mecca for national cross country and an opportunity to showcase Columbia.

Mayor Treece asked for the seasons in terms of men's versus women's and how many meets they might hold. Mr. Halter replied collegiately they would open on September 1 hosting a reasonable sized meet. They would have a larger meet at the end of September, and would move into October, which was closer to their collegiate championship season. Once they moved past the collegiate championship season, they would have the potential for the NCAA Regional Championship, the high school championship, NCAA Championship, and various high school age group and United States championships, some of which were held toward the end of November. He stated it was really from the end of August to early December.

Mr. Pitzer asked if the SEC Championships were usually held in one location or if it moved around. Mr. Halter replied it moved around from institution to institution, and 2021 was Mizzou's opportunity. Mr. Pitzer asked if they would get into the rotation. Mr. Halter replied yes. Mayor Treece asked if they would be able to have this done or at least part of it phased in by 2021. Mr. Griggs replied they would definitely have the course built because they would host the high schools in 2019. The amenities were dependent on the fundraising efforts by the University and the City. He noted they would all work on it together.

Mayor Treece commented that they should not underestimate the impact of MSHSAA sports, and not just on the real time economy, as the experience in Columbia for some of those kids might be the difference as to whether they chose to come to Mizzou for their college experience or go somewhere else. He stated it had made the difference for him.

Tracy Jex, 3607 Prescott Drive, noted he was the Track and Field and Cross Country Head Coach for Columbia College and stated his support for this as he obviously had a vested interest. He commented that they were not the big school in town, but they had quite a few student athletes from Missouri, and their men's team had finished second in the NAIA National Championships last year. This would be an amazing facility for them to use and noted they would look at hosting conference championships and potentially bringing the NAIA National Championship to Columbia. With the headquarters of the NAIA in Kansas City, it was an ideal location. It would also provide a chance to bring smaller colleges into Columbia. He stated he was very excited for the potential of this, and what Mizzou, the City, and Columbia College could do to work together to make it happen.

Mayor Treece stated his appreciation for Columbia College's investment in the community. They had great sports, and this kind of first class amenity would drive that as well.

Marc Burns, 2400 Marietta Falls Lane, explained he was the Head Cross Country Coach at the University of Missouri and noted most of the great points, such as bringing teams in from all over the country and hosting national championships from age groups all of the way up to the NCAA Championships, had already been mentioned. He pointed out the Blue Thunder Track Club would be competing in Louisville in November for their national championships, and that was a meet that could be hosted in Columbia every couple of years involving a ton of kids. He stated he looked forward to bringing people into Columbia to see this great City, stay at hotels, eat at restaurants, fill up at gas stations, shop at the retail stores, etc. as it was a phenomenal opportunity. From a University of Missouri standpoint, they had not had a home course in at least the last five years. They used to run meets at A. L. Gustin, and it just became tougher and tougher to carve out a cross country course there, and there were teams that would not attend because it was so hilly and hard. This would allow their kids to showcase their abilities in their own City, which was exciting.

Sutu Forte commented that she was very impressed with the plan to include protection for the heron rookery, and was pleased with the Sierra Club in its concern about trees and native plantings. She pointed out that lights and sound frightened birds causing them to leave, and asked if there was a way for this to be done sensitively. She noted the birds, deer, fox, and the other creatures that kept Columbia desirable for out-of-state

visitors could not come to council meetings. It was the health and balance they had of manmade structures and the gift the Earth had given them that made Columbia desirable. She asked that they be considerate of what they were doing as the planet was getting hotter and noisier. They needed cool places to stop, rest, and come back to themselves. She reiterated her request for this to be done very carefully even with the rush to construct it. She encouraged the City to take its time and be very sensitive to the environment.

There being no further comment, Mayor Treece closed the public hearing.

Mr. Skala stated he was struck with the kudos to the Parks and Recreation Department, and thought it was amazing what could be done with a dedicated sales tax. He wished they had that option in other places that made some decisions excruciatingly difficult. He commented that these types of investments in the parks, trails, etc. tended to yield all kinds of economic benefits. He thought it was a beautiful system that worked well. He stated there was not anything not to like about this proposal as it had the support of the Sierra Club along with some athletic organizations.

Mr. Trapp commented that he thought this was a great project as well. He felt the master plan was an overall improvement. It was great to see a lot less impervious surface, and it appeared to be a good use for the space. He thanked staff for its detailed response with regard to the rookery before the meeting, and the sensitivity to that. He stated he had not known there was prairie restoration going on in the park, and felt it would be singularly important if they could support that as they looked at this project in terms of native plantings. He noted prairies were their most threatened ecosystem, and understood there were more parking lots than prairies in the United States. He thanked the Parks and Recreation Department staff for bringing together a whole host of interested parties and finding a solution that worked for everyone. He stated it reminded him of the agricultural park, and explained this was really just integrating what they were doing with what others were doing to magnify the impact of limited funds.

Mr. Thomas thought it was great the City was partnering with other institutions as he felt it made sense to use their resources efficiently and to a maximum purpose. He liked the prairie restoration work, and noted it would cost a lot less to maintain it once it was up and running than mowing or maintaining grass fields. He stated he was delighted they would be building with far less impervious surface in this area of environmental sensitivity, and urged staff to push the trail back from the edge of the bluff to give those herons enough personal space.

Ms. Peters stated she agreed with the comments of Mr. Trapp and Mr. Thomas.

Mr. Griggs pointed out they would not have been able to get the MSHAA bid without the help of Ms. Schneider with the Convention and Visitor's Bureau as she had assisted in putting that bid package together. He noted that was a great coup on her part for getting the cross country meet from Jefferson City, where it had been for 42 years straight.

Mayor Treece asked if they intended to complete the earth work this year. Mr. Griggs replied the prairie work had already begun, and the goal was to have the runners run through with the prairies as the barriers instead of painting lines. He thought it would be a nice amenity.

B193-18 was given third reading with the vote recorded as follows: VOTING YES: TREECE, RUFFIN, TRAPP, SKALA, THOMAS, PITZER, PETERS. VOTING NO: NO ONE. Bill declared enacted, reading as follows:

VI. OLD BUSINESS

B184-18 Authorizing 2018 amendments to the collective bargaining agreement with Laborers' International Union of North America, Local 773.

The bill was given second reading by the Clerk.

Ms. Buckler provided a staff report.

Mayor Treece explained the City had discussed doing more than the 25 cents per hour, and as a result, he suggested they make an amendment to this so it indicated it would not be less than 25 cents per hour. He understood Ms. Thompson had drafted some language to declare their intent to do more if possible. Ms. Buckler stated she had discussed the amendment with those that had been present earlier tonight, and they were good with it. She noted she had also sent it directly to Rex Taggart and Eric Scott so they had that information.

Mayor Treece made a motion to amend B184-18 by adding a new Section 2 stating "Nothing contained in the attached Exhibit A shall be deemed to prohibit or restrict the payment of any additional compensation authorized under the compensation and pay plan approved and funded during the FY2019 budget adoption. By authorizing execution of Exhibit A herein, it is hereby declared to be the intent of the city that each member of Laborers' International Union of North America, Local 773 shall be entitled to additional compensation in the amount set forth in Exhibit A or in the amount approved by the city council during the FY2019 budget adoption, whichever is greater" and renumbering the existing Section 2 to be Section 3. The motion was seconded by Mr. Trapp and approved unanimously by voice vote.

Mr. Skala stated he felt this was a brilliant solution pending their decision as it related to salaries.

B184-18, as amended, was given third reading with the vote recorded as follows:

VOTING YES: TREECE, RUFFIN, TRAPP, SKALA, THOMAS, PITZER, PETERS.

VOTING NO: NO ONE. Bill declared enacted, reading as follows:

B185-18 Voluntary annexation of property located on the north side of Mexico Gravel Road and east of Spring Cress Drive (5705 E. Mexico Gravel Road); establishing permanent R-1 (One-Family Dwelling District) zoning (Case No. 18-131).

The bill was given second reading by the Clerk.

Mr. Teddy provided a staff report.

Mayor Treece asked if they would have to restart the process because of the change in ownership. Mr. Teddy replied there would be a hearing on the annexation again at a later date. Ms. Thompson pointed out annexations did not go to the Planning and Zoning Commission (PZC). It had only gone to the City Council so the zoning issues that had previously gone to the PZC were still effective, and those recommendations would come forward to the Council.

Mayor Treece noted B185-18 would be withdrawn unless there was objection. No one objected.

VII. CONSENT AGENDA

The following bills were given second reading and the resolutions were read by the Clerk.

B173-18 Amending Chapter 2 of the City Code relating to conflicts of interest and financial disclosure procedures.

B186-18 Amending the Regulating Plan for the M-DT (Mixed Use-Downtown) District for property located on the southwest corner of the intersection of Fifth Street and Locust Street (205 S. Fifth Street) to designate a proposed

school addition as a civic structure; approving a design facade and development parameters (Case No. 18-121).

- B187-18 Approving the Final Plat of Central Missouri Islamic Subdivision Plat 1, a Replat of all of Lots 14, 15, 52 & 53 and the East 30 Feet of Lots 13 and 54 (and the Vacated Alley in Deed Book 483, Page 693) of the Original Town, located on the southwest corner of the intersection of Fifth Street and Locust Street (205 S. Fifth Street); authorizing a performance contract; granting design adjustments relating to utility easement dedication and corner truncations (Case No. 18-122).
- B188-18 Rezoning property located on the west side of Fay Street, between Wilkes Boulevard and Hinkson Avenue, from District IG (Industrial) to District M-N (Mixed Use - Neighborhood) (Case No. 18-132).
- B189-18 Approving the Final Plat of OTA Subdivision - Plat 1 located on the west side of Fay Street, between Wilkes Boulevard and Hinkson Avenue; authorizing a performance contract; granting design adjustments relating to street right-of way width and utility easement dedication (Case No. 18-133).
- B190-18 Approving the Final Plat of The Brooks, Plat No. 1-A located south of Hoylake Drive, approximately 1,700 feet west of Rolling Hills Road; authorizing a performance contract (Case No. 18-114).
- B191-18 Accepting conveyances for sidewalk and street purposes.
- B192-18 Accepting conveyances for underground utility, electric utility and water utility purposes.
- B194-18 Authorizing an amendment to the agreement with Tyler Technologies, Inc. for the Columbia Financial Enterprise Resource System (COFERS) project to replace the Adobe software license agreement with DocOrigin software license agreement.
- B195-18 Authorizing a school resource officer agreement with the Columbia School District.

- B196-18 Authorizing Amendment No. 1 to the program services contract with the Missouri Department of Health and Senior Services for public health emergency preparedness services.
- B197-18 Authorizing a program services contract with the Missouri Department of Health and Senior Services for the 1-2-3-4-5 Fit-Tastic! Early Childhood Education project; appropriating funds.
- B198-18 Authorizing a memorandum of understanding with the Missouri State Emergency Management Agency, in association with the Medical Reserve Corps program, to establish and maintain a registry of volunteer health professionals known as Show-Me Response.
- R120-18 Setting a public hearing: proposed design and construction of sanitary sewers to serve the Henderson Branch Watershed.
- R121-18 Setting a public hearing: proposed construction of improvements at the Clyde Wilson Memorial Park to include the construction of amenities at three (3) park entrances, repairing portions of the trail surface, replacing existing retaining walls and railroad timbers, and the removal of invasive vegetation encroaching on the trail.
- R122-18 Authorizing a contract with North East Community Action Corporation for the provision of Title X family planning services.
- R123-18 Authorizing an agreement with We Always Swing, Inc. for festival and events funding under the Tourism Development Program.
- R124-18 Authorizing a contract for services with Burlington Associates in Community Development, LLC to assist the Columbia Community Land Trust and City staff providing services to the Land Trust with a strategic planning process.
- R125-18 Authorizing a property management agreement with LaHue Enterprises, LLC, d/b/a Hawthorne Management Company, for management of commercial and residential rental units on City-owned property located at 910 and 912 E. Walnut Street.
- R126-18 Authorizing an agreement for professional engineering services with Burns & McDonnell Engineering Company, Inc. for construction phase services for Runway 2-20 pavement repairs, and Taxiway A, Taxiway A1 and

Taxiway A2 improvements at the Columbia Regional Airport.

R127-18 Authorizing a first amendment to two (2) grant agreements with Taxi Terry's, LLC for the purchase of wheelchair accessible vehicles pursuant to the City's Wheelchair Accessible Vehicle (WAV) Taxi Project.

R128-18 Authorizing various Adopt A Spot agreements.

The bills were given third reading and the resolutions were read with the vote recorded as follows: VOTING YES: TREECE, RUFFIN, TRAPP, SKALA, THOMAS, PITZER, PETERS. VOTING NO: NO ONE. Bills declared enacted and resolutions declared adopted, reading as follows:

VIII. NEW BUSINESS

R129-18 Authorizing an operations agreement with FPC Live, L.L.C., d/b/a The Blue Note, for the production of three (3) Ninth Street Summerfest events.

The resolution was read by the Mayor.

Ms. Sheets provided a staff report.

Mayor Treece asked if the request for the open container waiver was just for that portion of the street. Ms. Sheets replied it would be for the portion of Ninth Street from Walnut Street to Broadway.

Mayor Treece asked how additional security was handled, and if they had off-duty police officers for the events. Ms. Sheets replied they did not hire off-duty officers. They had submitted a security plan, which had been reviewed and approved. Mayor Treece understood Lieutenant Shouse-Jones had approved it. Ms. Sheets replied she had reviewed it, and the entire agreement and application had gone through the City Event Committee.

Mr. Thomas asked if the alcohol sales were made out on the street or inside the Blue Note. Ms. Sheets replied out on the streets. Mr. Thomas asked if there was a limit to the number of drinks a person could purchase. Ms. Sheet replied yes, and explained it was two drinks per person.

Ms. Peters asked if there was the potential for issues for having a concert like this the same day as a football game. She thought they already had a tremendous crowd downtown on football games. Ms. Sheets replied they had not historically seen any issues with it. Last year, they had an operations agreement on the consent agenda for the day of a home football game. She explained they provided extra security on those days since the City could not provide a police presence. Ms. Peters understood that worked okay last year. Ms. Sheets stated it had. Mayor Treece commented that he thought it was almost desirable. He noted he had attended the concert preceding the last Georgia football game and it had been a very popular Georgia artist that had attracted a lot of out of town guests to downtown in an area that was in a controlled setting. He thought it had been conducive to economic development, tourism, law enforcement, and the entire fan experience. Mr. Skala stated it was synergistic to attracting people and the effectiveness of law enforcement. He felt it was a good idea.

The vote on R129-18 was recorded as follows: VOTING YES: TREECE, RUFFIN, TRAPP, SKALA, THOMAS, PITZER, PETERS. VOTING NO: NO ONE. Resolution declared adopted, reading as follows:

R130-18 Adopting goals for the reduction of community and municipal carbon emissions through local policies, services and practices.

The resolution was read by the Clerk.

Ms. Buffaloe provided a staff report.

Mr. Thomas understood there were goals for the City of Columbia as an institution and separate goals for the whole, which included the residents, operations, activities, etc. within the city limits. Ms. Buffaloe stated that was correct. There was always a community emission reduction goal in climate action and adaptation plans, and a lot of communities wanted to set goals for municipal operations as it was something they had control over. Mr. Thomas thought that was an excellent idea, and understood they were more ambitious goals. Ms. Buffaloe explained the Task Force had proposed having more ambitious goals for municipal operations.

Mr. Thomas asked if City staff commuting emissions counted toward the City government's total emissions. Ms. Buffaloe replied yes. She explained this was something they had not been able to track before, but with the assistance of the Cascadia Consulting Group, they had created a survey they could send to all of their employees. She noted they had a pretty good response rate in the spring, and had asked how many miles per day they drove, the fuel efficiency of the car, how many times they worked at home, etc. They were able to pull a number from that and assign it back to full time employees, and come up with an assumption of the employee commute.

Mr. Thomas understood it could be a good idea to start a travel demand management program within the City that targeted City employees. Ms. Buffaloe stated draft strategies that had been mentioned included carpooling for City employees and the utilization of the bus pass system.

Mr. Thomas understood there was a federal tax incentive for utilizing transit and noted he would obtain more information on that to pass on to Ms. Buffaloe. Ms. Buffaloe stated they liked incentive programs. Mr. Thomas commented that he believed the incentive benefited both the employee and employer if accomplished.

Mr. Thomas stated he loved the goals and thought they were great. He felt they were ambitious, but achievable.

Mayor Treece asked about the 100 percent reduction in the carbon emission and the greenhouse gas emissions on the utility side. Ms. Buffaloe replied the utility did not have a goal. Mayor Treece asked for a comparison of the goal they were proposing for adoption and that of the University Power Plant. Ms. Buffaloe replied the University of Missouri had a carbon neutral goal, and it included their Power Plant and their operations. Mayor Treece asked about the University's time frame. Ms. Buffaloe replied they had a goal of carbon neutrality by 2050. Mayor Treece asked if this resolution addressed that. Ms. Buffaloe replied this resolution did not address the University's goal. Mayor Treece asked about the City's own internal goal. Ms. Buffaloe replied they had goals of 100 percent reduction by 2050 for the municipality, and an 80 percent reduction by 2050 communitywide. The 100 percent goal was in line with that of the University.

Mr. Pitzer understood the 100 percent was in-town power generation. Ms. Buffaloe stated the 100 percent for the municipality included the power purchases. She pointed out these were goals, and they would have to develop strategies in terms of how to accomplish the goals. As a result, they would have to analyze the power purchase agreements with regard to feasibility. She noted they understood these were stretch goals, but they were stretch goals to challenge the City.

Eugene Elkin, 3406 Range Line Street, suggested sending someone to the intersection of Blue Ridge Road and Range Line Street, specifically Rustic Meadows. He noted he had not been opening his windows because he did not want to breathe what smelled like trash burning. He was not sure what it was, but it seemed to occur day after day. He suggested they monitor the amount of smoke being discharged in various areas of the City. He commented that he had contacted the Fire Department about this issue 3-4

years ago, and it had been overlooked. After a while, it would create health issues.

Annette Triplett, 201 W. Broadway, explained she was with the PedNet Coalition and an appointed member of the Mayor's Task Force on Climate Action and Adaptation Planning, and had been asked to speak. She stated the 80 percent by 2050 goal was consistent with what they had seen in other cities, and noted they had also wanted goals that would have an impact. They might be perceived as a stretch or hard to achieve, but they felt setting the goal lower would not be enough. They wanted to have an impact, and thus chose a goal was consistent with other cities while still being a stretch. She noted they also wanted to have an interim goal since 2050 was a long way away, which was why they had also chosen 35 percent by 2035. She explained they wanted to see City leadership with higher goals for the areas they could control, and hoped the Council would support the proposed goals.

Sutu Forte commented that it took four mature trees to support one human being in terms of oxygen, and suggested a program for every neighborhood to take turns planting and watering trees.

Mr. Thomas asked if planting trees counted as a carbon reduction strategy. Ms. Buffaloe replied they currently did not have a number for calculating for the sequestration, but pointed out it was also an adaptation plan so it would include how they could build their own resilience, which could be done through native plantings, tree planting programs, etc. that helped with the heat island effect.

Mr. Thomas understood the Community Tree Task Force had made a recommendation to form a permanent tree board, and asked about the status of it. Mr. Matthes replied he would have to get back to Mr. Thomas. Mr. Skala agreed that had been the recommendation.

Ms. Buffaloe stated the Public Works Department had been working hard with the consultants and the former arborist in mapping where they currently had trees and where there were potential gaps and risks to resiliency, and that would be included in the Climate Action and Adaptation Plan.

Mayor Treece commented that the City of Columbia had always been a leader when it came to recycling, renewable energy initiatives, and energy efficiency goals. The policies they adopted had typically become the model for statewide policies. He thought this was real opportunity to showcase Columbia as a leader in this initiative. He noted he had joined with hundreds of other mayors to form Mayor's for Climate Action, and felt the Task Force had struck the right blend of achievable goals and reach goals. He thought that would serve them well over the next 40 years.

The vote on R130-18 was recorded as follows: VOTING YES: TREECE, RUFFIN, TRAPP, SKALA, THOMAS, PITZER, PETERS. VOTING NO: NO ONE. Resolution declared adopted, reading as follows:

IX. INTRODUCTION AND FIRST READING

The following bills were introduced by the Mayor unless otherwise indicated, and all were given first reading.

- B199-18 Rezoning property located on the south side of Worley Street and west of Stadium Boulevard (2502 and 2504 W. Worley Street) from District PD (Planned Development) to District M-C (Mixed Use-Corridor) zoning (Case No. 18-138).
- B200-18 Approving the Final Plat of Copperstone Plat No. 1B, a Replat of Lots 149 & 150 of Copperstone Plat No. 1, located on the southeast side of Stone Grove Court, east of Scott Boulevard; authorizing a performance contract (Case No. 18-142).

- B201-18 Amending Chapter 14 of the City Code as it relates to all-way stop intersections.
- B202-18 Amending Chapter 14 of the City Code to prohibit parking along both sides of a portion of Buttonwood Drive between Nifong Boulevard and Providence Road outer roadway.
- B203-18 Authorizing a consultant services agreement with Center for Transportation and the Environment, Inc. relating to the procurement and deployment of three (3) 30-foot battery electric buses; appropriating funds.
- B204-18 Appropriating funds received from the Federal Emergency Management Agency (FEMA) for mitigation expenses incurred relating to the 2016 flood event.
- B205-18 Authorizing construction of sanitary sewers to serve the Henderson Branch Watershed; calling for bids through the Purchasing Division.
- B206-18 Authorizing the acquisition of easements for construction of sanitary sewers to serve the Henderson Branch Watershed.
- B207-18 Authorizing an annexation agreement with the Fritz Family Gift Trust for properties located on Highway UU and West Van Horn Tavern Road.
- B208-18 Authorizing an annexation agreement with Bechtold Properties LLC for properties located on West Highway 40.
- B209-18 Authorizing an annexation agreement with VH Properties LLC for properties located on Highway UU and West Van Horn Tavern Road.
- B210-18 Authorizing construction of improvements at the Clyde Wilson Memorial Park to include the construction of amenities at three (3) park entrances, repairing portions of the trail surface, replacing existing retaining walls and railroad timbers, and the removal of invasive vegetation encroaching on the trail; calling for bids through the Purchasing Division.

- B211-18 Authorizing an airport aid agreement with the Missouri Highways and Transportation Commission relating to air service promotion for the Columbia Regional Airport; appropriating funds.

X. REPORTS

- REP76-18 Request from the Building Construction Codes Commission to Review the 2018 International Codes.

Mr. Teddy provided a staff report.

Mayor Treece suggested the Building Construction Codes Commission (BCCC) be encouraged to work with the Environment and Energy Commission (EEC) on those issues that intersect if Council authorized them to move forward with this review. Mr. Teddy explained several members of the BCCC had visited with the EEC at their June meeting.

Mr. Skala stated he was glad Mayor Treece had brought that up. Although the BCCC and EEC had different tasks, the result was a better product when they got together. Mayor Treece suggested that be done sooner than later.

Mayor Treece asked if there was any objection to the BCCC reviewing the 2018 International Codes. No one objected.

- REP77-18 Amending City Homeownership Neighborhood Development Administrative Guidelines to Align with Columbia Community Land Trust.

Mr. Cole provided a staff report.

Mayor Treece noted they had gone through one season, and asked Mr. Cole if the Community Land Trust was on track to being self-sustaining and creating a revolving fund. Mr. Cole replied he thought it was on track, but they had quite a bit to do before they were fully sustainable.

Mayor Treece understood they had approved a small agreement with Burlington Associates, the consultant that had helped set up the Land Trust, earlier this evening, and asked if he would review some of this history again. Mr. Cole replied he would review all of their closing documents for the sales that had occurred and the guidelines proposed. He noted his work would also include some capacity building with the Community Land Trust Board in terms of where they were headed in the future.

Mr. Trapp commented that the Community Land Trust Board was showing appropriate ownership of a new non-profit. There was a lot of detail and a lot of stakeholders. They were now partnering with low to moderate income homeowners. He thought they had done an amazing amount of work in the time they had been established, and pointed out they had agreements to approve at their first meeting. He felt the Board had done its due diligence and staff had done a good job of working with the Board and addressing any concerns while looking out for the interest of the City and the people they represented.

- REP78-18 Nine-Month Interim Financial Report (Non-GAAP Basis).

Mr. Matthes provided a staff report.

Mr. Pitzer explained he had asked for this, and appreciated it being placed on a council meeting agenda.

Mayor Treece stated he felt this was another form of transparency to have it on the agenda.

- REP79-18 Intra-Departmental Transfer of Funds Request.

Mayor Treece commented that at the meeting five weeks ago, they had asked for additional detail on the \$211,000 that had been converted from personnel to offsite data in the Information Technology (IT) Department, and asked about the status of that. Mr.

Matthes replied they had been prepared to discuss it at the August 13 work session, but they had not gotten to the IT Department. He asked if he could just e-mail the Council with that information. Mayor Treece replied yes.

XI. GENERAL COMMENTS BY PUBLIC, COUNCIL AND STAFF

Chad McLaurin understood property taxes were at a flat rate, and noted progressive tax schemes should be a more graduated system. He provided an example of forgiving the first \$50,000 of valuation of a home, and paying taxes on anything above that amount. He explained it did not burden everyone equally. He did not feel it was equity if they were saddling those struggling with the same amount of a tax burden. He understood taxing those with money was taboo in this country, but thought that was the fairest thing, especially if they were tying it to basic quality of life initiatives. He encouraged the Council to consider that when moving forward.

Mr. Thomas asked Mr. McLaurin if he was aware of communities that had the system described whereby the \$100,000 from \$300,000 to \$400,000 in valuation was taxed higher than the first \$100,000. Mr. McLaurin replied that usually occurred with income taxes. Mr. Thomas understood that was the case with income tax, but noted he had not heard that with property taxes. Mr. McLaurin agreed the City did not have many options. He understood they received federal and state funding, and that service and fees might be a source of revenue. They were fighting with the internet with regard to sales taxes, and they likely would not win that fight. He also understood income taxes were difficult at the local government level. He believed the State had the mechanisms, but if they did not kick some of it back to the local communities, there were not many options. He thought property tax was the mainstay behind most communities. If there was nothing keeping them from approaching it as a graduated source, he thought it would be easy to implement. Mr. Thomas stated he believed it would take the vote of the people.

Mayor Treece commented that it might be a County Assessor or State Tax Commission issue as well.

Mr. Skala noted it could be complicated due to the nature ceding some of the property tax privilege to the school district as they received 12.5 times the amount of property tax the City did.

Mr. McLaurin wondered if commercial developments, like apartment buildings, were taxed at the same rates as residential homes. Mayor Treece commented that it was the assessed value, and thought there were likely some disparities there.

John Clark, 403 N. Ninth Street, suggested the Council ask staff about the number of permanent part-time employees. He understood the Parks and Recreation Department had some permanent part-time employees for years, and they did not seem to benefit from any increases while providing wonderful services. He thought the Council should find out how many people that might involve and ensure they were considered for raises as well.

Chad McLaurin commented that the video for this meeting was sampled at 48,000 kilohertz while the audio was at 44,000 kilohertz so there was always a lag where the audio and video did not match. He asked if that was a setting that could be corrected.

Mr. McLaurin understood there had been an escalation of violence in the downtown and the result was saturation policing. He believed there should be a public safety announcement associated with it, especially on the college campuses. Students coming to town for their first week of classes might not be aware of a heightened state of risk in the downtown, and he felt that was a disservice to the concept of public safety. He stated he would have preferred a different approach personally, but if they were going to take the approach of deploying more police downtown in response to a credible threat, it needed to be circulated among the public so people could make an informed decision with regard to what they would do and so they were in a heightened state of awareness.

He understood there would be a few more weeks of this policy, and noted he would like to see the notification going forward.

Eugene Elkin, 3406 Range Line Street, stated it was nice to see other disabled individuals come forward as he was often the only one that attended. He noted Dawn Zeterberg, who had been here earlier had to leave at about 8 p.m. due to the darkness. He thought there needed to be cab service or some other means to allow the disabled to get to and from council meetings.

Mr. Elkin understood the Boone Electric Power Cooperative was trying to plant trees that would not reach the height of powerlines. Many subdivisions did not have any trees, and thought 2-3 trees of shade might delay the usage of the air conditioning.

Mr. Skala commented that he had made a brief presentation regarding the Racial Equity and Leadership (REAL) Council at the work session prior to tonight's council meeting, and had received some useful feedback from the City Council. He noted the group had come together to offer resources to cities in their efforts on racial equity. He believed some feedback received by the Council was to explore whether there were some additional tools or resources Columbia could use, and the cost. He stated he would look into that prior to the next meeting in case it impacted the budget.

Mr. Skala noted he had been approached by several people with regard to the Hinkson Creek Trail as there had been an ownership change in terms of whether it affected the situation. He understood there was a legal hearing on August 27 in efforts to enforce the Council's decision on condemnation for some of the easements necessary to construct the trail. He asked for legal information as to this complicating factor, and a regurgitation of what had gone on the last few years. He explained he had corresponded with the City Manager in terms of costs for low water bridges and high water bridges. He stated this issue had evolved over a long period time, and wanted the background and a comment with regard to the process going forward.

Ms. Thompson explained the City had filed the condemnation proceedings and the property had been transferred to new ownership after the case was filed, but before service was obtained. She understood the parties might all be represented by the same attorney. There was knowledge this would happen on all parts. She noted the statute actually required the City substitute the parties through a formal proceeding, and the City was in the process of doing that and providing service of process on the new property owner since they were required to serve the new property owner as well. They could then move ahead with the proceedings. She explained the Council authorization was not particular as to who owned the property, and only that the property be acquired for the public purpose. Ownership of the property was not a relevant factor. What was acquired and how much it would cost were the important factors.

Ms. Peters understood service meant they had to notify the new owners. Ms. Thompson stated that was correct. Ms. Peters asked if that would delay the project. Ms. Thompson replied it would be a minor delay. Ms. Peters asked if it would be delayed for only a couple of weeks. Ms. Thompson replied she thought it would be no more than 30-45 days.

Mr. Skala thanked Ms. Thompson for her response, and stated he would still like a bit of an overview as to the amount of capital that was put into the project and where they were now. Ms. Peters understood Mr. Skala wanted a review of the budget from the City Manager. Mr. Skala commented that this project had a long history and had changed over time. He assumed it was still within budget at this time. He also wanted to know the start dates, etc. He was not saying he planned to ask for this to be reconsidered at this time although that might happen. He only wanted the information. Mr. Matthes stated it would be provided.

Mr. Trapp commented that the Fair Housing Task Force had started its work, and one of their tasks was to hold a public meeting with a keynote speaker. They had discussed Tiffany Manuel, who he had seen speak in Oakland at an affordable housing conference. He noted she had been a powerful speaker about messaging specifically around affordable housing. He understood the cost of that would be about \$4,000, and wanted to see if Council would be amenable to using their council reserve funds from this year. The expense would not occur until the next fiscal year.

Mr. Thomas stated he would support that.

Ms. Peters noted she was in support as well.

Mr. Thomas asked if Mr. Cole had seen her speak as well. Mr. Trapp replied yes. Mr. Thomas stated he recalled a discussion, and she sounded quite inspiring. Mr. Trapp agreed she had been inspiring, and noted she was a researcher into perceptions about affordable housing. He explained she had a dynamic speaking style with something to say.

Mayor Treece asked if this would be for the symposium. Mr. Trapp replied it would be for the public event for the Fair Housing Task Force. Mr. Thomas asked if that had been scheduled yet. Mr. Trapp replied he thought the date might change. Mayor Treece understood it would be in 2019. Mr. Trapp replied it would occur in FY 2019.

Mr. Matthes understood they could use this year's funding and put it into a project account so it rolled over, or they could identify it now as an expense from next year's budget. Mr. Trapp thought putting it into an account would be the best route.

Mr. Trapp understood there had been a chain of three cannabidiol (CBD) businesses, and two had been raided. The one in Rolla had not been raided because the Rolla Police Chief had indicated Rolla was supportive of CBD businesses. He noted they were talking about hemp derived CBD as hemp had a .03 percent amount of THC or less. He stated he was personally supportive of CBD related businesses as some people found benefit from it. As a licensed substance abuse counselor, he had not seen CBD as a drug of abuse. There was not a high to it per se, and it was safe. There was not overdose limit. He was not aware of it being a drug of abuse, related to criminality, or anything related to a police function. He reiterated he was supportive of CBD businesses, and asked if some research could be done. In addition, if appropriate, he wondered if the Police Chief would be willing to make a public statement about it. He thought they needed to make some public move to protect a local business that was not doing any harm, and potentially providing a bit of good. He believed some research would help along these lines.

Mr. Skala commented that it was usually state regulations that got in the way of these things. He was not sure that was the case here. He agreed it would be useful to get that information to help with clarification and to move this along.

Mr. Trapp explained ordinarily he would do the research and address it as needed, but some complicated family issues were impacting his ability to do that. He thanked others on the Council for bearing the load with regard to the budget and the work of the City. He noted they all had life events that impugned their ability to serve like they would like, and appreciated everyone's support.

Mr. Thomas asked which part of the budget the \$5,000 for the neighborhood watch program was located and if it was safe for FY 2019. Mr. Matthes replied he thought it was within the Police Department budget, and it was safe.

Ms. Peters complimented the Parks and Recreation Department on the KaledoSpoke event they held on Saturday. She stated she had spoken to a grandmother that had been there with her grandkids who thought it had been nice to have such a large community of people and kids that were out there. She had also mentioned how great the volunteers were and how great it was to get the kids out in nature.

Mr. Ruffin commended Mr. Skala for his presentation today regarding the National League of Cities (NLC) REAL program. He noted he had attended some of those sessions last year, but would not be able to attend this year because there were a group of congregants from First Baptist, Second Baptist, and Broadway Christian that had banded together to sponsor a civil rights pilgrimage bus tour that overlapped those dates. He explained they would be leaving Columbia and going to Memphis, Birmingham, and Montgomery prior to returning, and stated they were very excited about it.

Mr. Skala stated he would bring back information to share with Mr. Ruffin if Mr. Ruffin shared his experience with him.

XII. ADJOURNMENT

Mayor Treece adjourned the meeting without objection at 11:40 p.m.