



City of Columbia, Missouri

Meeting Minutes

City Council

Tuesday, January 18, 2022
5:00 PM

Pre-Council

Conference Room
1A/1B
Columbia City Hall
701 E. Broadway

I. CALL TO ORDER

Mayor Treece called the meeting to order at approximately 5:03pm.

Present: 7 - Thomas, Peters, Treece, Skala, Pltzer, Fowler, and Waner

This item is open to the public: Labor Group Presentations

-Fraternal Order of Police, Columbia Police Officer's Association Lodge,
#26 (CPOA)

-International Association of Fire Fighters (IAFF Local 1055)

-Local 995, Laborers International Union of North America (LIUNA)

Attachments: [Collective Bargaining 2022 - CPOA](#)

[Collective Bargaining 2022 - IAFF Local 1055](#)

City Manager De'Carlton Seewood introduced Matt Nicholls (president of the Columbia Police Officers Association) and welcomed him to do a presentation on Collective Bargaining.

Mr. Nichols reviewed the shared goals and what the city should do to attract and retain the best police workforce. He presented a set of three goals that his department thought the city should implement to attract and keep its best in city policing.

Mr. Nichols also presented on what the city should do to stop the hemorrhaging before October. He suggested doing what is best for the people in uniform - including giving incentives, more hazard pays, etc. He urged the city council to increase the budget or use the ARPA funds. He stressed that we need to look at what other communities/cities around Columbia are doing to recruit and retain police force. For example, the City of Springfield, MO has committed APRA funds to increase the pay scale to police officers.

Please refer to the attached power point presentation for additional information.

City Manager De'Carlton Seewood welcomed Mr. Zachary Privette (president of the Columbia Professional Firefighters) to also present on the Collective Bargaining for the Fire Department.

Mr. Privette began the presentation by telling how the fire department is contracting in Columbia different from prior presentations. Fire department exists on contract and they are in the middle of signing an entire contract.

Mr. Privette laid out the Priorities in the ongoing City and Local governments' agreement. Please refer to the attached power point presentation for additional information.

This item is open to the public: Motion for the City Council to go into closed session in Conference Room 1A/1B to discuss:

-Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9)RSMo.

At approximately 5:51 p.m., Treece made a motion for the City Council of the City of Columbia, Missouri, to immediately go into a closed meeting in Conference Room 1A/1B of City Hall to discuss the preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9) of the Revised Statutes of Missouri.

The motion was seconded by Council member Peters.

This item is closed to the public: Closed Meeting in Conference Room 1A/1B

The closed meeting adjourned at approximately 6:51 p.m.

II. ANY OTHER ITEM THE COUNCIL MAY WISH TO DISCUSS

None.

III. ADJOURNMENT

The meeting adjourned at approximately 6:51 p.m.