



# City of Columbia, Missouri

## Meeting Minutes

### City Council

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Monday, March 21, 2022  
5:00 PM

Pre-Council

Conference Room  
1A/1B  
Columbia City Hall  
701 E. Broadway

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#### **This item is open to the public: Annual Sustainability Report**

**Attachments:** [CAAP 2021 Annual Report](#)

City Manager De'Carlton Seawood introduced Leanne Tippet-Mosby, Chair of the Climate and Environment Commission and Eric Hempel, the Sustainability Manager for the City of Columbia, to present the 2021 Annual Report Columbia Climate Action & Adaptation Plan (CAAP), see the attached report.

Mr. Hempel explained that he will present another report to the City Council covering the findings of the Community and Municipal Greenhouse Gas Emissions Inventory at a subsequent meeting. This inventory will detail the overall greenhouse gas emissions of the City and the community in 2021 and provide analysis of the contributing factors.

Mr. Hempel explained the establishment of key performance indicators to make the City's progress towards CAAP goals quantifiable. He described a sample of the progress the City has made towards CAAP goals thus far. Council Member Fowler and Council Member Thomas asked clarifying questions about data provided by Mr. Hempel about progression towards CAAP goals. Mr. Hempel responded that the data would be covered more thoroughly in his next presentation to the City Council.

Mr. Hempel shared his team's goals to reduce municipal emissions through building energy, transportation, and natural resource CAAP policy development. Additionally, he explained that CAAP teams are charged with communication, outreach, and education to support CAAP implementation. The project management of formulation and implementation of CAAP goals is performed by Office Sustainability (OS) staff. In order to support OS staff, CAAP teams were developed, comprised of City Staff and volunteers in the areas of clean energy, resource stewardship, clean transportation, healthy housing, good stewards - natural resources, good stewards - buildings, to bring a diverse range of perspectives and expertise.

Council Member Fowler asked whether or not the recommendations from the Utilities Department are intertwined with recommendations made by CAAP. David Sorrell, Utilities Director, expressed intent to work with OS and CAAP when developing their recommendations.

City Manager Seawood reiterated Director Sorrell's sentiment, stating that department goals and strategic plans will all be developed with CAAP in mind.

Council Member Thomas inquired about OS's collaboration with Boone County and wondered whether there were similar county-level sustainability goals. Mr. Hempel explained that his office has conducted preliminary talks with the Boone County Resource Management Department that have been productive. Mr. Hempel did not believe that Boone County had any similar stated sustainability goals or targets.

Mr. Hempel concluded his presentation.

**This item is open to the public:** Letter from City Council to CATSO Coordinating Committee

**Attachments:** [Council Letter to CATSO Coordinating Committee](#)

Council member Thomas requested that the Columbia Area Transportation Study Organization (CATSO) agenda item be explored next, instead of Fire and Police pensions, as it was relevant to CAAP and sustainability goals. Mayor Brian Treece agreed.

Council member Thomas gave a brief summary of the CATSO Long range transportation plan and explained the contents of a letter he drafted to CATSO expressing the misalignment between the projects included in the transportation plan and CAAP goals. Council member Thomas asked the rest of the City Council to share their feedback. Council member Fowler asked that the word “uninformed” in paragraph three sentence two of the attached letter be changed to “silent.” All members of the City Council agreed. Multiple members of the City Council expressed their support for the contents of the letter but Council members Pitzer, Peters, Warner, and Skala expressed a desire to change the wording of the final sentence to be less binding for the City Council. After debating a range of options, the Council members agreed to change the contents of the last sentence to read “review projects through the lens of the City’s goals and climate plans” instead of “not approve funds allocations or projects that work against the City’s goals and plans, including the CAAP.”

The City Council agreed to send the edited letter to CATSO. See attached.

**Attachments:** P&F Experience Study

City Manager Seawood then introduced Finance Director Matthew Lue and Assistant Director of Finance, James McDonald, to discuss the experience study for Fire and Police Pensions. Assistant Director McDonald summarized the six key assumptions that the experience study looks at that affect the financial position of the pension. Assistant Director McDonald then explored the recommendations from the City’s actuaries, and the responses of the Police and Fire Boards. City staff then provided their recommendations.

**This item is open to the public:** Motion for the City Council to go into closed session in Conference Room 1A/1B to discuss:

- Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9) RSMo.
- Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded pursuant to Section 610.021(3) RSMo.
- Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment pursuant to Section 610.021(13) RSMo.

At 6:22 Mayor Treece made a motion to move into a closed session.

**This item is closed to the public:** Closed Meeting in Conference Room 1A/1B.

**II. ANY OTHER ITEM THE COUNCIL MAY WISH TO DISCUSS**

**III. ADJOURNMENT**

Tentative Future Item Topics: