y of Columbia,				T. A.			
2026 Classific	ation and Pay Plan						
ective Novemb	per 23, 2025		を受ける。 ・				
Pay Grade	Job Title	Overtime	EEO	Type of		Pay Range	
101	JOD TILLE	Overtime	EEU	Pay Rate	Minimum	Midpoint	Maximur
TUT				Annual	31,824	39,146	46,467
0507	Collections Assistant - 955	Na- Faranti		2080 Hourly	15.30	18.82	22.34
CONTRACTOR OF THE PROPERTY OF		Non-Exempt	8				-
Commence of the commence of th	Custodian	Non-Exempt	8				
AND AND A TITLE OF THE REAL PROPERTY OF THE PR	Custodian - 955	Non-Exempt	8		*		
A THE THE PARTY OF	Laborer-955	Non-Exempt	8				
AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	Meter Reader I-WL	Non-Exempt	8			e magazaga ang makananan makananan sa mananan sa ang sa	-
	Solid Waste Packer-955	Non-Exempt	8				
	Traffic Control Operator - 955	Non-Exempt	8	i de la composición del composición de la compos			
102				Annual	33,426	41,101	48,797
en en engligen within her de en son de en selekter, de en legen a son de en selekte in specie de en selekte a				2080 Hourly	16.07	19.76	23.46
	Material Handler-955	Non-Exempt	8				
	Paratransit Van Driver-955	Non-Exempt	8				
103				Annual	35,090	43,160	51,230
				2080 Hourly	16.87	20.75	24.63
Annual Company of the	Customer Service Representative I	Non-Exempt	6		Company Company		
AND THE RESERVE OF THE PROPERTY OF THE PROPERT	Inventory Technician	Non-Exempt	6		- Interest	Ţ	
	Inventory Technician-955	Non-Exempt	6		mily Johnson		
6098	Inventory Technician-WL	Non-Exempt	6				The state of the s
3021	Parking Enforcement Agent	Non-Exempt	8				
3018	Parking Maintenance Technician I-955	Non-Exempt	8				
8510	Recreation Assistant	Non-Exempt	5				
6686	Treasury Technician I	Non-Exempt	6		-		
	Utility Customer Service Specialist I	Non-Exempt	6				
water and the same of the same	Warehouse Operator - 955	Non-Exempt	7		1		
	Warehouse Operator-WL	Non-Exempt	7				

f Columbia, 26 Classific	ation and Pay Plan		than maker assessment for an find described expression of over their mile and the children for the special object. A first				
ive Novemb	per 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maxim
104				Annual	36,837	45,323	53,78
			disk di Ammune de Million de Statis (A. de Million de Chape — 1 A. 2 (d. de Ammune de Station — 1 - 1977) (E.	2080 Hourly	17.71	21.79	25.86
1203	Accounting Assistant I	Non-Exempt	6	de la constitución de la constit			
1003	Administrative Technician I	Non-Exempt	6				
7305	Community Health Worker	Non-Exempt	5				
9919	Community Resilience Organizer	Non-Exempt	6				
2499	Paratransit Scheduler	Non-Exempt	6	g and g		arantii Silaid I Shillian halifiid a conaan haayoo arandii Shillia (Shillia Shillia Sh	
1001	Police Records Clerk I	Non-Exempt	6				
1190	Scale House Cashier	Non-Exempt	6			-viljaning) vilj 1840 filik ir ja kapaninussemili muser viljaning vilj 1941 hil. ir jalika 1950	
7451	WIC Office Specialist	Non-Exempt	6				
105				Annual	38,667	47,590	56,47
			STATE CAMPAIN TO THE PROPERTY OF THE PROPERTY	2080 Hourly	18.59	22.88	27.1
1204	Accounting Assistant II	Non-Exempt	6				
1004	Administrative Technician II	Non-Exempt	6				
7101	Animal Control Officer	Non-Exempt	8			and the prophetical and the Color of the second and the Sec	
9933	Audio Visual Technician	Non-Exempt	3				
6507	Business Services Technician	Non-Exempt	5				
9950	City Management Fellowship*	Non-Exempt	2				
	Community Service Aide	Non-Exempt	4				
1213	Customer Service Representative II	Non-Exempt	6				
2114	Equipment Technician	Non-Exempt	6	-			
7510	Licensed Practical Nurse	Non-Exempt	3				1
2397	Maintenance Technician I-955	Non-Exempt	8				
2874	Meter Reader II-WL	Non-Exempt	8				
1206	Payroll Technician	Non-Exempt	5				
	Police Records Clerk II	Non-Exempt	6			and the second of the second o	
3013	Property and Evidence Technician	Non-Exempt	6	and the state of t			
	Risk Management Claims Specialist	Non-Exempt	6	P. Control of the Con			•
	Transit Maintenance Technician-955	Non-Exempt	8	1		ana, a fil al accessario modifica con come que se a mesqual entre es a cabilibra con c	
	Treasury Technician II	Non-Exempt	6	1			-

of Columbia 2026 Classific	eation and Pay Plan					er. Gr., m. s. Andrés benér ésérbehannins es dinoumit d'Années Benér ésé	***
ective Noveml	ber 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximui
105				Annual	38,667	47,590	56,472
				2080 Hourly	18.59	22.88	27.15
1218	Utility Customer Service Specialist II	Non-Exempt	6				
2433	Utility Locator I-955	Non-Exempt	7				ě ě
2431	Utility Locator I-WL	Non-Exempt	7				
2419	Utility Maintenance Mechanic I-955	Non-Exempt	7				
2422	Utility Maintenance Mechanic I-WL	Non-Exempt	7				1
2881	Utility Service Worker I - 955	Non-Exempt	7				
2880	Utility Service Worker I - WL	Non-Exempt	7		i		
2101	Vehicle Maintenance Technician-955	Non-Exempt	8				
2641	Water Operator I-WL	Non-Exempt	7				
106				Annual	42,931	52,811	62,691
				2080 Hourly	20.64	25.39	30.14
6208	Accountant I	Non-Exempt	2				
2160	Addressing Specialist	Non-Exempt	3		i		1
1215	Billing Auditor	Non-Exempt	6				
7410	Breastfeeding Peer Counselor Coordinator	Non-Exempt	5				
2502	Bus Driver-955	Non-Exempt	8		Ī		
7920	Computer Support Technician	Non-Exempt	3				
	Container Maintenance Technician - 955	Non-Exempt	8				
3406	Deputy Court Clerk	Non-Exempt	6		alternative make although and design and design and design and although a second a	er para Parah kerangan para melaharkan menjamumkan akarah halim menumban yada dalam	
	GIS Technician	Non-Exempt	3				
1402	Human Resources Technician I	Non-Exempt	5				
2230	Logistics Specialist	Non-Exempt	5	and the same of th			1
	Medical Billing Specialist	Non-Exempt	6		· · · · · · · · · · · · · · · · · · ·	iri din makenan a madindanada a senangan kepampa makenan a makenan da makenan da makenan da makenan da makenan	
	Paratransit Compliance Clerk	Non-Exempt	6	·		The animals of Maria Proposition for the State of the Artificial and Maria Philosophic Phi	
	Physical Security and Network Technician	Non-Exempt	3	in the second se			*
	Program Specialist	Non-Exempt	2				s de minores en entre missone en entre en en entre en entre en entre en entre en entre en en entre en

y of Columbia, 2026 Classific	ation and Pay Plan						
ective Novemb	per 23, 2025						
		And and the second seco		***************************************			-
Pay				Type of		Pay Range	•
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximun
106				Annual	42,931	52,811	62,691
· · · · · · · · · · · · · · · · · · ·				2080 Hourly	20.64	25.39	30.14
2213	Refuse Collector I-955	Non-Exempt	8		-		
3034	Sign and Signals Technician-955	Non-Exempt	7				
4521	Utility Services Specialist I	Non-Exempt	7				
2102	Vehicle Maintenance Specialist-955	Non-Exempt	7				
9934	Video Engineering Specialist	Non-Exempt	3			manufacture or manufacture for the comment and date and denote out this last new distribution and design and the second denote of the last new distribution and denote the second denote of the last new distribution and denote the second denote of the last new distribution and denote the second denote of the last new distribution and denote the second de	
9932	Video Producer	Non-Exempt	2				The same of the sa
2295	Water Distribution Operator I-955	Non-Exempt	7				
107				Annual	47,653	58,614	69,597
an ne mana sadan raman ne menderi dan melair ili permenderi ili relia (Denongre i Halan () hiliku ili jelemenderi				2080 Hourly	22.91	28.18	33.46
6770	Assistant to the Finance Director	Non-Exempt	2				
8662	C.A.R.E. Program Specialist	Exempt	2				
2999	Civilian Investigator	Non-Exempt	3				
4810	Communications Coordinator	Non-Exempt	2				
6308	Contract Compliance Officer	Exempt	2				
3404	Court Services Analyst	Non-Exempt	2				
	Custodial Supervisor	Non-Exempt	8				
9942	Digital Communications Coordinator	Non-Exempt	2				
2801	Electric Meter Repair Specialist I-WL	Non-Exempt	7			1	
	Engagement Coordinator*	Non-Exempt	2				
5003	Engineering Technician I	Non-Exempt	3				
2303	Equipment Operator-955	Non-Exempt	7	t. Barrian managaman pangangkan plantakan tahun 1900 alah 1964 ana bandah 1964, bahdan tah			
	Equipment Operator-WL	Non-Exempt	7				
0800	Event Services Specialist	Non-Exempt	2	and the second s			{

y of Columbia	, Missouri	***		T I I I I I I I I I I I I I I I I I I I			
2026 Classific	ation and Pay Plan						
ective Noveml	per 23, 2025						
Pay				Type of		Pay Range)
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
107		The state of the s		Annual	47,653	58,614	69,597
				2080 Hourly	22.91	28.18	33.46
6204	Financial Analyst	Exempt	2				
4803	Graphic Artist	Non-Exempt	2				
1403	Human Resources Technician II	Exempt	2				
4580	Human Resources Wellness Coordinator	Exempt	2		1	от на применя на приме	
4310	Industry Relations Specialist	Non-Exempt	2			47000 (British British Color) (British Color) (British Color)	The book of the bo
5040	Laboratory Technician - 955	Non-Exempt	3			темперия по произватителя по пото подости по	
5041	Laboratory Technician-WL	Non-Exempt	3			dere en de la committe de la departe de debits para (1962 à dese confronte en metalle de la des el co-distrib	
2503	Lead Bus Driver - 955	Non-Exempt	8			основновника выполняющеннями в наставления починовника водотушения от вы	
4602	Leave and Accommodation Specialist	Exempt	2		1		
2398	Maintenance Technician II-955	Non-Exempt	8	ATT THE COLUMN TO THE COLUMN T	Constitution of the consti		
2107	Mechanic I-955	Non-Exempt	7				
2879	Metered Services Coordinator	Non-Exempt	5				

City of Columbia	, Missouri				And To And The		er i
	ation and Pay Plan						
						and the second s	
Effective Noveml	per 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
107				Annual	47,653	58,614	69,597
				2080 Hourly	A construction of the contract	28.18	33,46
2876	Metered Services Technician	Non-Exempt	8				
3290	Paralegal	Non-Exempt	2				
3032	Parking Maintenance Technician II-955	Non-Exempt	7				
2375	Parks Equipment Mechanic-955	Non-Exempt	7			C-POP-hr dilannakon an kenjarran samuur aanaan samuur samuur samuur samuur samuur samuur samuur samuur samuur s	
1205	Payroll Specialist	Non-Exempt	6				
2694	Power Plant Operator I-WL	Non-Exempt	7			kanada en 30 kanada kan 3 kanada kanada kanada en en ekiloko en diri dekanada en ekiloko en diri dekanada en e	
6305	Procurement Officer I	Non-Exempt	5			And the second s	
4801	Public Information Specialist	Non-Exempt	2				
2410	Railroad Maintenance Technician	Non-Exempt	7	The state of the s			
2626	Railroad Operator	Non-Exempt	8			der Victoria (der deministra de Ariel Seul Alembilia e venero en emplodente e communicatione	
1015	Records Custodian	Non-Exempt	6				
8520	Recreation Specialist	Exempt	2				-
2214	Refuse Collector II-955	Non-Exempt	8			THE CONTRACT OF THE CONTRACT O	
6593	Risk Management Case Specialist	Non-Exempt	2				
7301	Social Services Specialist	Non-Exempt	2				
4315	Sports Sales Specialist	Non-Exempt	4				
4300	Tourism Sales Specialist I	Non-Exempt	2				
	Treasury Analyst	Non-Exempt	2			A comment of a com	
	Utility Customer Service Specialist III	Non-Exempt	6				
2860	Utility Data Specialist-WL	Non-Exempt	6				

City of Columbia							
FY 2026 Classific	ation and Pay Plan						
Effective Novemb	per 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
107				Annual	47,653	58,614	69,597
				2080 Hourly	22.91	28.18	33.46
2429	Utility Maintenance Mechanic II-955	Non-Exempt	7				
2425	Utility Maintenance Mechanic II-WL	Non-Exempt	7		700	The state of the s	
	Utility Service Worker II-WL	Non-Exempt	7		A market of the state of the st		
4615	Volunteer Program Specialist	Non-Exempt	2				
2601	Wastewater Operator I-955	Non-Exempt	7				
2296	Water Distribution Operator II-955	Non-Exempt	7				
2312	Water Distribution Technician-955	Non-Exempt	7				
2642	Water Operator II-WL	Non-Exempt	7				
9944	Web Developer	Non-Exempt	2				a soul tan
108				Annual	52,894	65,062	77,251
				2080 Hourly	25.43	31.28	37.14
6207	Accountant II	Exempt	2				
1007	Administrative Supervisor I	Exempt	2	Paragraphic and Paragraphic an			
7900	Application Developer I	Non-Exempt	2				
5022	Assistant City Land Surveyor	Non-Exempt	2	de la companya de la		have	
5114	Bioreactor Specialist	Exempt	2				
	Building Inspector I	Non-Exempt	1				After adversaria
	Closed Circuit Television Technician-955	Non-Exempt	7				
	Code Enforcement Specialist I	Non-Exempt	1				
7309	Communicable Disease Specialist	Non-Exempt	2	£			
	Crew Leader - 955	Non-Exempt	7	San Carlotte			
2400	Crew Leader, Airport	Non-Exempt	7		2		

ty of Columbia							
2026 Classific	ation and Pay Plan						
fective Noveml	per 23, 2025				3		
Pay Grade	Job Title	Overtime	EEO	Type of Pay Rate	Minimum	Pay Range Midpoint	Maximur
108				Annual	52,894	65,062	77,251
o commission de la secución de la respectación de definicación de la respectación de la respectación de estado				2080 Hourly	25.43	31.28	37.14
2314	Crew Leader, Water Distribution-955	Non-Exempt	7				
	Crime Analyst	Non-Exempt	2	-		mmenn ar medd dwrne i dreinio de stallochil deillen hallann ar en sus Absent inn eilde fol	
3017	Crime Scene Investigator	Non-Exempt	2	The Contract Communicated Contract Communicate Communi			
1385	Customer Service Supervisor	Exempt	2	Anna and the state of the state			
	Digital Forensic Specialist	Non-Exempt	2				
2411	Electrician - 955	Non-Exempt	7				
5004	Engineering Technician II	Non-Exempt	3				-
2584	Environmental Education Coordinator	Exempt	5				
4509	Environmental Program Coordinator	Exempt	2				
7201	Environmental Public Health Specialist	Non-Exempt	2				
3117	Fire Trainer I	Exempt	2	***************************************			
2180	GIS Specialist	Non-Exempt	3				1
3960	Housing Specialist I	Non-Exempt	5				
4601	Human Resources Analyst	Exempt	2				
	Human Resources Compliance Specialist	Exempt	2				
4570	Human Resources Training Coordinator	Exempt	2			i Prilitado e de Prilitado de Prilitado de Prilitado de Prilitado e de Prilitado e e de Prilitado e e Prilitad	
2884	Jet Lead Operator - 955	Non-Exempt	7				1
2399	Maintenance Technician III-955	Non-Exempt	7				
	Mechanic II-955	Non-Exempt	7			THE RESERVE OF THE PROPERTY OF	
	Neighborhood Communications Coordinator	Non-Exempt	2				
	Nutritionist	Exempt	2			e (Malaine) e (damente e en el en malainen e en el éta designal les été dements en qui espaig	
	Police Records Supervisor	Exempt	6				
3008	Police Trainer	Exempt	2			and the second s	

ty of Columb	ia, Missouri fication and Pay Plan						
industriamente til film at allation om sensom hadros antistidation desse til till det at 1960 for till 1960 fo							
fective Nove	mber 23, 2025						
Pay		are applicable refer to the short and a short distributed and the short at the court frameway are applicable and a short and a	er er maannen saann naamskinner en en menn al dimekter meer kaleiske errekte en	Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximu
108				Annual	52,894	65,062	77,251
				2080 Hourly	25.43	31.28	37.14
499	99 Pretreatment Inspector	Non-Exempt	3				
630	07 Procurement Officer II	Exempt	2				
	98 Project Compliance Inspector I	Non-Exempt	1				
220	08 Solid Waste District Administrator	Exempt	2		1		
258	32 Storm Water MS4 Technician	Non-Exempt	3				
99.	18 Sustainability Analyst	Non-Exempt	2				
99	17 Sustainability Specialist	Exempt	2				
	28 Systems Administrator I	Non-Exempt	5				
793	31 Technical Trainer	Exempt	2		3	(
736	Tobacco Enforcement and Education Officer	Non-Exempt	2		er nilmunitaminimus. Aritma er manifeliosas estamas anun		-
430	01 Tourism Sales Specialist II	Non-Exempt	2				-
303	33 Traffic Signal Technician	Non-Exempt	7	ed. Legisland market in mellistik program famoly different for profession market in mellistik famour sambon		e ann ha an 'n ghlann air (Ghlann) ghlann (All mhail (All mhail a bha air an ghlann an All Chaille ghlann air a	
12	14 Utility Customer Service Supervisor	Exempt	2				
242	20 Utility Maintenance Mechanic III-955	Non-Exempt	7				
	21 Utility Maintenance Mechanic III-WL	Non-Exempt	7				
	10 Utility Services Specialist II	Non-Exempt	2				
278	31 Vegetation Management Coordinator-WL	Non-Exempt	7				
	43 Water Operator III-WL	Non-Exempt	7	(1) 64/36 (March 10) 10 10 10 10 10 10 10 10 10 10 10 10 10		n var-var-var-var-var-var-var-var-var-var-	
288	35 Wetlands Lead Operator-955	Non-Exempt	7				

26 Classific	ation and Pay Plan		Milled Strikeren steden de kommen en de kommen en strikere Strike Strike Strike Strike Strike Strike Strike St		. <u> </u>		
tive Novemb	per 23, 2025						
Pay Grade	Job Title	Overtime	EEO	Type of Pay Rate	Minimum	Pay Range Midpoint	
109	ood Traic	O TOTALINIO ;		Annual	58,718	72,238	85,7
				2080 Hourly	AND CONTRACTOR AND	34.73	41.2
1008	Administrative Supervisor II	Exempt	2				
	Animal Control Supervisor	Exempt	8	•			1
	Assistant to the Airport Manager	Non-Exempt	2			All a march of ethics beautifuse should use it makes which in this could not the amendment of the	<u> </u>
CONTRACTOR	Assistant to the City Counselor	Non-Exempt	2				1
	Assistant to the Parks and Recreation Director	Exempt	2				
	Assistant to the Public Works Director	Exempt	2				\$1700 months of the second
6601	Budget Analyst I	Exempt	2	to the control of the		con Management and Control of the Co	
3203	Building Inspector II	Non-Exempt	1				
2504	Bus Supervisor	Exempt	8				
7930	Business Analyst	Exempt	2	THE ROY THE ROY OF THE PROPERTY OF THE PROPERT			
8660	C.A.R.E. Program Supervisor	Exempt	2			adaranas de Standon e el Millo e de um del Califo de Adriana, en el distante del Millo e de en el di	
5007	City Arborist	Exempt	2		And the second s	Profession Transferring Control of Profession Control of Control	1
4652	Code Enforcement Specialist II	Non-Exempt	5				
2998	Communications and Outreach Supervisor	Exempt	2				
	Deputy City Clerk*	Non-Exempt	6				
3403	Deputy Court Administrator*	Exempt	2	1			
	Design and Marketing Supervisor	Exempt	2	· ·			
	Disease Intervention Specialist	Exempt	2				}
	Electric Meter Repair Specialist II-WL	Non-Exempt	7				
8903	Entrepreneurship Program Specialist	Exempt	2				(
CONTRACT CARD AND CONTRACT CON	Equipment Supervisor	Exempt	7				
	Finance Analyst	Exempt	2				
5205	Forester	Exempt	2				

026 Classifi	cation and Pay Plan						
tive Novem	ber 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximu
109		i de la companya de l		Annual	58,718	72,238	85,738
			el des mile le amiliado estilande escana conhieran a amos musicleo escanación.	2080 Hourly	28.23	34.73	41.22
2416	Golf Course Supervisor	Non-Exempt		2	1		
9960	Grant Administrator	Exempt	1	2		iki kana 1941 di Samura Badan mengilan Bilahan dendikiki kana 1941 di Barum Bada keman abum	
7303	Health Program Coordinator	Exempt		2			
7334	HIV Medical Case Coordinator	Non-Exempt		2			
5203	B Horticulturist	Exempt		2			
3961	Housing Specialist II	Non-Exempt		5			
4603	Human Resources Generalist	Exempt		2			
2324	Instrumentation Technician-955	Non-Exempt		7			
2325	Instrumentation Technician-WL	Non-Exempt		7			
5132	Laboratory Specialist	Non-Exempt		2			***************************************
750 ²	Medical Office Supervisor	Exempt		2	# 1		
	Parking Enforcement and Maintenance Supervisor	Exempt		3		Employee to the transport of the second of t	
	Parking Operations Supervisor	Exempt	{	3			
2417	Parks Crew Supervisor	Exempt	{	3			
4101	Planner	Exempt	2	2		processor the construction of the construction	
2993	Police Records Management System Administrator	Non-Exempt	-	2			
2698	Power Plant Operator II-WL	Non-Exempt		7			
4996	Project Compliance Inspector II	Non-Exempt		1			
3016	Property and Evidence Supervisor	Exempt	(6			
7503	Public Health Nurse	Exempt	2	2			à i
4501	Rate Analyst I	Exempt		2			
may also provided with the foreign and the second s	Right of Way Technician	Exempt		3			
	Senior Plan Reviewer	Exempt		3			
7299	Social Services Home Visitor	Non-Exempt		2	angan ayay ningil atan ayyay iyo iyo iyo ingi ganggan nangang ayan iti itan ayyan in ina		
2216	S Solid Waste Supervisor I	Non-Exempt		7			-

)26 Classific	ation and Pay Plan					roun for sub-arts so hubberts associate common for sub-arts socializations	
tive Novemb	per 23. 2025						Andrea - Comp Palmano Common - common
							
Pay			and a deliberary which there of which consensults of deliberary local copyrights accoming to com-	Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maxim
109				Annual	58,718	72,238	85,73
				2080 Hourly	28.23	34.73	41.2
2418	Sports Turf Supervisor	Exempt	7				
	Storeroom Supervisor	Exempt	6				
2616	Transload Operations Supervisor	Non-Exempt	7				
2432	Utility Locator II-WL	Non-Exempt	7				
2104	Vehicle Maintenance Supervisor	Exempt	7				
2590	Wastewater Operator II-955	Non-Exempt	7				
110				Annual	65,166	80,184	95,1
				2080 Hourly	31.33	38.55	45.7
7922	Application Developer II	Exempt	2			region to the time and a description of the first of the search and account and are the second	
2330	Apprentice Communication Technician-WL	Non-Exempt	8	***************************************	**************************************		
2701	Apprentice Lineworker-WL	Non-Exempt	8				
2630	Apprentice NERC Certified System Operator - WL	Non-Exempt	8			obsidence (m. 1664), allend villade (m. 1666), et amerim delle combine chem der a comme musik and	
2333	Apprentice Substation Technician-WL	Non-Exempt	8			etti sikoolika tiinimaksi tiinimaksiini tiikimiksiinimaa saatiilikkoi mininki kii tiinikoolima	
9911	Assistant to the City Manager*	Exempt	2				
6698	Assistant Treasurer	Exempt	2			ta anti-auto mitiliat dinan minakilim ali mataa nti-auto mataa nti-auto mata mataa mataa mataa mataa mataa mat	
7694	Biogas Plant Supervisor	Non-Exempt	7				
	Budget Analyst II	Exempt	2				
2407	Building and Grounds Supervisor	Exempt	7				
8905	Business Development Specialist	Exempt	2				
7695	CEC Supervisor	Non-Exempt	7				
5023	City Land Surveyor	Exempt	2				
2408	Construction Project Supervisor	Exempt	2				-
2406	Construction Supervisor	Exempt	7		namen na Přístánsky veliky ninedla namán k Penkani na	armenten ar hele mass it enlanderites derre maken en ret en	5
7919	Cybersecurity Analyst I	Exempt	2				[] }

26 Classific	ation and Pay Plan						
ive Noveml	per 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximun
110		TO ADDITION OF		Annual	65,166	80,184	95,181
				2080 Hourly	31.33	38.55	45.76
7943	Data Analyst	Exempt	2	основных и поменення по поменення в невой в поменення в невой в поменення в невой в невой в невой в невой в не			
2851	Electric Distribution System Operator-WL	Non-Exempt	7			unite autor (COCAMINE)	
4608	Employee Relations Specialist	Exempt	2	and a defende of dealers and a fill the second and the second and add a fill dealer the second control of the		ans une compresse de la compre	
	Energy Market Analyst	Exempt	2			men a zema v moze mozema a meli filo mez dendi filo do la la Mazilia in di filo de la Mazilia in dife de la Ma	**************************************
	Engineering Specialist	Exempt	3	andres committed the material and are consulted against three shell the observed the Arthur Mark 1987 of	\$ 100 mm to 100	States who was the state of the	
	Enterprise Resource Planning Administrator	Exempt	2				
	Environmental Public Health Supervisor	Exempt	2				
9910	Executive Assistant*	Exempt	2				
3118	Fire Trainer II	Exempt	2				
2100	Fleet Operations Superintendent	Exempt	1				
2175	GIS Analyst I	Exempt	2				
7335	HIV Nurse Case Coordinator	Exempt	2				
	Housing Development Coordinator	Exempt	2				
4600	Human Resources Supervisor	Exempt	2				
4568	Human Resources Training and Wellness Supervisor	Exempt	2				
7913	IT Helpdesk Supervisor	Exempt	3				
5134	Laboratory Supervisor	Exempt	2				
9924	Media and Creative Services Supervisor	Exempt	2			ere canno como es como	
2878	Metered Services Supervisor	Exempt	7				
3402	Municipal Court Administrator*	Exempt	2	gagaringga kangga kanggar gang dan kanangga menendaran segarin 186 kanggar kallina 190 dangga sebuah			
7918	Network Engineer I	Exempt	2				
7405	Nutrition Supervisor	Exempt	2	antarioren de la companya de la comp			
8700	Parks Planner	Exempt	2				
2415	Parks Supervisor	Exempt	2		**************************************		
	Police Policy and Research Specialist	Non-Exempt	2				
	Power Plant Technician Supervisor	Exempt	7				

of Columbia 2026 Classific	ation and Pay Plan						
ctive Novem	ber 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximu
110				Annual	65,166	80,184	95,181
				2080 Hourly	31.33	38.55	45.76
5015	Property Acquisition Coordinator	Exempt	2				1
7312	Public Health Planner	Exempt	2				
7294	Public Safety and Justice Case Coordinator	Exempt	2				
2620	Railroad Operations Manager	Exempt	1				
4502	Rate Analyst II	Exempt	2				
8530	Recreation Supervisor	Exempt	2				
6595	Risk Management Specialist	Exempt	2				
6203	Senior Accountant	Exempt	2				
4103	Senior Planner	Exempt	2		1		
2428	Sewer and Storm Water Maintenance Supervisor	Exempt	7				
2591	Sewer Supervisor	Exempt	7				
2217	Solid Waste Supervisor II	Exempt	7				
6105	Storeroom Superintendent	Exempt	1				
2306	Streets Supervisor	Exempt	7		The state of the s		
7927	Systems Administrator II	Exempt	2		5		
2307	Traffic Operations Supervisor	Exempt	7			AL THE STATE OF THE PROJECT OF THE P	-
2480	Transit Supervisor	Exempt	7				
2434	Utility Locator Supervisor	Exempt	7			ithogain fire (intellity extrement in menerous exercence) made by a set in extrement with	
	Utility Maintenance Supervisor	Exempt	7				
	Utility Services Supervisor	Exempt	2				
	Water Distribution Supervisor	Exempt	7				-

of Columbia, 026 Classific	ation and Pay Plan						
020 010001110	alion and Lay I lan				##		Andrews March Control of the Control
tive Novemb	per 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximun
111				Annual	72,342	89,003	105,643
				2080 Hourly	34.78	42.79	50.79
	Accounts Payable and Receivable Supervisor	Exempt	2	Apparation approximation and the second seco		anni alka anni a Vallamank karatina kirikatini kirikatini karatini a	
	Application Developer III	Exempt	2	kana manga ika armanan meruman manan manan menganan menganan ar		dann auf eil eil eine meil eil dem sich middelt der der dam Miller und zu eilen der Wendick zu.	
	Assistant City Prosecutor*	Exempt	2				
6206	Assistant Controller	Exempt	2				
6399	Assistant Purchasing Agent	Exempt	2				
2385	Building Facilities Manager	Exempt	1				
3205	Building Regulations Supervisor	Exempt	1	Name and the second of the sec		-tillebirch ef 6 mins, 30 für explanationaline und verprich ef 64-65 de 30 verbebenne.	
6505	Business Services Manager	Exempt	1			erinek bitur dirensed i Mahidi di Kadi ya Andi Addameka e u dada nye ndadi a Kadi	
2331	Communication Technician-WL	Non-Exempt	7			Method Membroom it die Bolf er von von versicht de vone buch vo	
2450	Construction Project Superintendent	Exempt	2				-
	Cultural Affairs Manager*	Exempt	1				
CONTRACTOR DESCRIPTION OF THE PROPERTY AND ADMINISTRATION OF THE PROPERTY AND ADMINIST	Cybersecurity Analyst II	Exempt	2	And the contract of the contra		are,	
The same and the same state of	Database Administrator I	Exempt	2	\$ 100 personne contraction of the contraction of th		Ministrative annual reconstruction and investment and a reconstruction of the	
9970	Diversity, Equity and Inclusion Admininstrator*	Exempt	1				
	Economic Analyst	Exempt	2			#1600 - ethiologist de de relación de la reconsideráment ad a la reco	
ALL THE PARTY OF T	Engineer	Exempt	2				
	Entrepreneurship Program Supervisor	Exempt	2		2		
	Financial Reporting and GASB Specialist	Exempt	2	Employees and a service of the servi			
	GIS Analyst II	Exempt	2			norma et til til sette flerikken ken er framsjärgereprodus, et a stanger av aktivasje och	
	HIV Medical Case Coordination Supervisor	Exempt	2	A COMPANY OF A COM		and the second state of th	!
	Housing Programs Manager	Exempt	1			ernell men mer ett i schell men mig verni, mit sommet men en e	
NAME OF THE PARTY	Human Resources Manager	Exempt	<u>.</u>				-
	Internal Auditor*	Exempt					
nclassified P		1		000			

y of Columbia, 2026 Classific	Missouri ation and Pay Plan						
ZOZO OIGOOIIIO			THE PERSON NAMED AND POST OF THE PERSON NAMED IN PROPERTY OF T				
ective Novemb	er 23, 2025						
Pay			en medingan magamangan penerihidik sebat hidapan diagka mangan ayangan an medika	Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximun
111				Annual	72,342	89,003	105,643
			in er i desermels handraften de Stad de Stade de selektion men als euro met finanse e europeate met autom	2080 Hourly	and the second s	42.79	50.79
2207	Landfill Superintendent	Exempt	1				
	Lineworker-WL	Non-Exempt	7				
2209	Material Recovery Superintendent	Exempt	1				
2640	NERC Certified System Operator-WL	Non-Exempt	7				
2888	NERC Compliance Officer	Exempt	2				
7917	Network Engineer II	Exempt	2	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE			
7506	Nurse Practitioner	Exempt	2				
7515	Nursing Supervisor	Exempt	2				
	Parks Development Superintendent	Exempt	1			n ermika brusa autosolori (kirkolor-bibra sabroli -baroka) bibrasakous overacenna, sora	
6212	Payroll Manager	Exempt	1		1		
2992	Police Data and Records Management Supervisor	Exempt	2				
	Project Leader	Exempt	2	gibb of distribution of the full filter and added of the continue placement are to a pay your mount and it	ga annorm operating ungage on a samp agree or annother or a		
7375	Public Health Education Supervisor	Exempt	2				
	Public Health Planning Supervisor	Exempt	2				
7290	Public Safety and Justice Supervisor	Exempt	2				
8610	Recreation and Community Programs Superintendent	Exempt	1				
2430	Sewer and Storm Water Maintenance Superintendent	Exempt	1				
7296	Social Services Supervisor	Exempt	2				
2206	Solid Waste Superintendent	Exempt	1			and the second s	
2311	Street Maintenance Superintendent	Exempt	1				
2334	Substation Technician-WL	Non-Exempt	7		\$ 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	provinces the control of the control	
	Sustainability Manager*	Exempt	1				
	Systems Administrator III	Exempt	2				or former on an analysis of the control of the cont
	Utility Customer Services Manager	Exempt	1				
	Violence Prevention Administrator*	Exempt	2				
Jnclassified P	osition	•					

of Columbia, 026 Classific	ation and Pay Plan				*****		
			titista kirilisterinistini (Selaktivisia Plannon insanonamentaina anasa on anga				
tive Novemb	per 23, 2025						
Pay			The Enrichment (Add The old rights control of created at 1 co. common company group group	Type of		Pay Range	1
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximu
111		The state of the s		Annual	72,342	89,003	105,64
				2080 Hourly	34.78	42.79	50.79
	Wastewater Operations Supervisor	Exempt	7		,		
2604	Wastewater Treatment Plant Chief Operator	Exempt	2				
	Water Distribution Superintendent	Exempt	1				
2645	Water Production Superintendent	Exempt	1				
112				Annual	80,309	98,779	117,27
				2080 Hourly	38.61	47.49	56.38
2997	Administrative Services Manager*	Exempt	1			######################################	
	Airport Manager*	Exempt	1			terrencember communicative and management and a communicative and pass and communicative and company and communicative a	
6605	Budget Officer	Exempt	1				***************************************
6615	Chief Economist	Exempt	2				
4799	Creative Services and Marketing Manager*	Exempt	1				
2332	Crew Leader, Communication Technician-WL	Non-Exempt	7				
2706	Crew Leader, Line-WL	Non-Exempt	7				
2335	Crew Leader, Substation-WL	Non-Exempt	7				-
7944	Data Architect	Exempt	2			terminals are done requested and property of the state of	
7925	Database Administrator II	Exempt	2			reministrativa de em tre este em la porta de districtiva de em districtiva de em de em de em de em de em de em	
4107	Development Services Manager	Exempt	1			restation and the confidence of the state of the confidence of the	-
2770	Electric Services Superintendent	Exempt	1			техностинентий в в състем от станов на степенций и потой с стану судууу.	***********************
9957	Engagement and Public Communications Manager*	Exempt	1				
5109	Engineering Supervisor	Exempt	2				
	Environmental Health and Safety Manager	Exempt	1			iki ilin ni ini na tahini ilin ilin mana makin anni ilin aasa maasa ma	
2106	Fleet Operations Manager	Exempt	1				***************************************
	GIS Supervisor	Exempt	2				
	Human Services Manager	Exempt	1		1	and the second s	- Committee of the comm
-	IT Infrastructure Supervisor	Exempt	2	<u> </u>		antinum tinter energings y abouts in the particulty cashe under the anapology, year depends	
	Neighborhood Services Manager	Exempt	<u> </u>		A STATE OF THE STA		-
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26 Classific	ation and Pay Plan			ļ			-
tive Novemb	per 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximur
112				Annual	80,309	98,779	117,270
				2080 Hourly	38.61	47.49	56.38
3020	Parking Manager	Exempt	1				
8750	Parks and Recreation Manager	Exempt	1				
7330	Prevention and Investigation Manager	Exempt	1				
7304	Public Health Planning Manager	Exempt	1			normalina diakan mananan mahaman hikika na Kibi Mandaliki Alia Marika Mandaliki Alia Marika Mandaliki Alia Mar	
6401	Purchasing Agent	Exempt	1				
6600	Risk Manager	Exempt	1				
9900	Special Projects Manager*	Exempt	1				
	Tourism Sales Manager	Exempt	1				
2485	Transit Manager	Exempt	1		· · · · · · · · · · · · · · · · · · ·		
6700	Treasurer	Exempt	1	1			
4514	Utility Services Manager	Exempt	1				
2607	Wastewater Treatment Plant Superintendent	Exempt	1				
2690	Water Distribution Manager	Exempt	1				
2661	Water Production Manager	Exempt	1		(
113				Annual	90,771	111,613	132,49
da commence de Orde com elemente récente de Carlo de Orde de O				2080 Hourly	43.64	53.66	63.70
3301	Assistant City Counselor*	Exempt	2				
7600	Community Health Manager	Exempt	1				
6205	Controller	Exempt	1				
7926	Information Technology Manager	Exempt	1				
	Line Superintendent	Exempt	1				
2629	NERC Operations Superintendent	Exempt	1				
2636	Power Production Superintendent	Exempt	1			And the control of th	
	Program Management Office Manager	Exempt	1				
2337	Substation Repair Superintendent	Exempt	1		1	- TO THE CONTRACT OF THE CONTR	

City of Columbia, FY 2026 Classific	Missouri ation and Pay Plan					t o sant- al-fil relevative media el tales e character emussione retroscussionasses.	
Effective Novemb							
Pay Grade	Job Title	Overtime	EEO	Type of Pay Rate	Minimum	Pay Range Midpoint	Maximum
114				Annual	104,354	128,378	152,381
				2080 Hourly	50.17	61.72	73.26
3300	City Prosecutor*	Exempt		1			
2855	Electrical Distribution Manager	Exempt		1			
5107	Engineering and Operations Manager	Exempt	Miller of Children (1975) and the order of the Miller of the Children (1975) and the contract of the Children (1975) and the C	1			
5108	Engineering Manager	Exempt	MANAGEMENT AND	1			
2634	Power Supply Manager	Exempt	Martines of the Collection of the Collection of the State of the Collection of the C	1	4 - 15 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
* Unclassified P	osition			7 7 9 10 10 10 10 10 10 10 10 10 10 10 10 10	and the second		

	ation and Pay Plan			1			***************************************
ive Noveml	per 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximu
F1		1		Annual	46,842	58,405	69,967
				2080 Hourly	22.52	28.08	33.64
				2912 Hourly	16.09	20.06	24.03
	Firefighter I - 1055**	Non-Exempt	4				
F2				Annual	51,475	64,181	76,877
				2080 Hourly	24.75	30.86	36.96
				2912 Hourly	17.68	22.04	26.40
	Firefighter II - 1055**	Non-Exempt	4			111	
F3				Annual	55,845	68,460	81,938
				2080 Hourly	26.85	32.91	39.39
				2912 Hourly	19.18	23.51	28.14
	Fire Engineer - 1055**	Non-Exempt	4	`			
F4				Annual	68,163	84,060	99,957
all to a subject of the forest property Maddle (subject to the signal of				2080 Hourly	32.77	40.41	48.06
				2912 Hourly	23.41	28.87	34.33
	Assistant Fire Marshal - 1055	Non-Exempt	4	er constitue		Table and the same	
F5				Annual	72,989	85,897	105,27
				2080 Hourly	35.09	41.30	50.61
				2912 Hourly	25.07	29.50	36.15
	Fire Captain - 1055**	Non-Exempt	2				
	Training and Safety Captain-1055	Non-Exempt	2			and the second	
F6				Annual	84,552	101,338	118,10
				2080 Hourly	40.65	48.72	56.78
			n van med land om deltik und den lande van de state van de	2912 Hourly	29.04	34.80	40.56
F7				Annual	92,685	111,301	129,91
			entertor e está finá finandamento de un como e e a consumero como está de la consumero de la consumero de la c	2080 Hourly	44.56	53.51	62.46
		3 S		2912 Hourly	31.83	38.22	44.61
3107	Fire Battalion Chief**	Exempt	2				************

26 Classific	ation and Pay Plan						-
tive Novemb	per 23, 2025	, k					
Pay Grade	Job Title	Overtime	EEO	Type of Pay Rate	Minimum	Pay Range Midpoint	Maximu
L1	JOD Title	Overtime	LEO	Annual	87,381	111,010	134,597
<u> </u>				2080 Hourly	42.01	53.37	64.71
8048	Assistant Director, Convention and Visitor's Bureau*	Exempt	1		42.01	55.57	04,71
	Assistant Director, Convention and Visitor's Bureau Assistant Director, Economic Development*	Exempt					
	Assistant Director, Economic Development Assistant Director, Human Resources*	Exempt	1	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT			
	Assistant Director, Fullian Resources Assistant Director, Solid Waste Utilities*	Exempt	1	***************************************			<u> </u>
L2	Assistant Director, Solid Waste Offittles	Exempt		Annual	96,138	122,096	148,05
LL.				2080 Hourly	46.22	58.70	71.18
4106	Assistant Director, Community Development*	Exempt	1		40.22	30.70	/1.10
	Assistant Director, Community Development Assistant Director, Finance*	Exempt	1	·			<u> </u>
	Assistant Director, Finance Assistant Director, Information Technology*						1
	Assistant Director, Mormation Technology Assistant Director, Public Health and Human Services*	Exempt		in a commence of the commence			-
A A CONTRACTOR OF THE PROPERTY	A PROPERTY OF THE PROPERTY OF	Exempt	1	PROPERTY OF THE PROPERTY OF TH			
- species appropriate approximation to the second process and the se	Assistant Director, Utilities-Rates and Fiscal Planning*	Exempt	1	A STATE OF THE PARTY OF THE PAR			-
	Assistant Director, Water Utilities*	Exempt	1				
	Assistant Fire Chief*	Exempt	1				<u> </u>
	Assistant Police Chief*	Exempt	1	<u> </u>	100 010	407.000	407.04
L3				Annual	108,618	137,966	167,31
0004	A - '. t - t O'. t - NA +	F		2080 Hourly	52.22	66.33	80.44
	Assistant City Manager*	Exempt	1		ere geren (reseau and regioneric reseau de anno de referibilita de redución de colo de la colo de la colo de c		 - -
	Assistant Director, Electric Utilities*	Exempt	1	-			
	Assistant Director, Public Works*	Exempt	1				
	Assistant Director, Sewer and Storm Water Utilities*	Exempt	1	Commence of the commence of th		in the later of the second	
	Community Development Director*	Exempt	1				
	Convention and Visitors Bureau Director*	Exempt		·			
	Deputy City Counselor*	Exempt	1	nd carrier and a service and a			
	Deputy Fire Chief*	Exempt	1	and the second s			
	Deputy Police Chief*	Exempt		distriction of the second		# ************************************	
	Economic Development Director*	Exempt	1	demande como en			-
3980 nclassified P	Housing and Neighborhood Services Director*	Exempt	1				

2026 Classific	cation and Pay Plan						
ective Novem	ber 23, 2025						
Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximu
L4				Annual	124,946	158,662	192,37
				2080 Hourly	60.07	76.28	92.49
	Fire Chief*	Exempt	1		1		
	Human Resources Director*	Exempt	1				
	Information Technology Director*	Exempt	1				
AND THE PROPERTY OF THE PROPER	Parks and Recreation Director*	Exempt	1				
	Police Chief*	Exempt	1				
	Public Health and Human Services Director*	Exempt	1				
5901	Public Works Director*	Exempt	1				
L5				Annual	146,182	185,640	225,09
				2080 Hourly	70.28	89.25	108.22
3410	City Counselor*	Exempt	1				
	Deputy City Manager*	Exempt	1				
	Finance Director*	Exempt	1				Professional Control of the Control of Contr
2990	Utilities Director*	Exempt	1				
P1				Annual	43,576	54,330	65,125
			Parliamental consider the construction and an administration of the construction of th	2080 Hourly	20.95	26.12	31.31
	Police Officer in Training	Non-Exempt	4				
P2			,	Annual	52,478	65,478	78,478
		and the second contract of the	and the street of the set of the contribution of the contributions of the contribution	2080 Hourly	25.23	31.48	37.73
2550	Airport Safety Officer	Non-Exempt	4				
	Park Safety Officer	Non-Exempt	4	1		a managani da an indipanda da managani	
3001	Police Officer - CPOA	Non-Exempt	4			er blief er fra en	
P3				Annual	69,784	84,115	98,446
				2080 Hourly	33.55	40.44	47.33
2555	Airport Safety Supervisor	Non-Exempt	3				
	Police Sergeant - CPOA	Non-Exempt	3				2
P4				Annual	82,368	100,235	118,10
				2080 Hourly	39.60	48.19	56.78
	Police Lieutenant-CPLA	Exempt	2				