

Agenda for the 2023 National ADA Symposium – Kansas City

May 21-24, 2023

Sunday, May 21st – 1:00 PM – 5:00 PM

Find Your Fun Recreation EXPO – Matt Bollig, Melissa Burns, John Gilbert, Kolton Kinkaid, Ray Petty & John Teegarden

Monday, May 22nd – 8:30 AM – 4:50 PM

Optional Pre-Conference Sessions – (Additional \$50) – 8:30 AM – 11:30 AM

PC1) Overview of the ADA (ACTCP Prerequisite) -TBA

PC2) Mindfulness Stress Reduction – Ann Deschamps & Rich Sternadori

PC3) Citizen Action and the ADA: Taking the Reins – Len Sandler & Ray Petty

Welcome Lunch and Keynote with Anjali Forber-Pratt – 11:45 AM – 12:45 PM

Breakout Session #1, 1:00 PM – 3:00 PM:

1A-2A*) Self-Evaluation and Transition Plans - Nanette Odell [Double Session]

1B*) Title I Employment Guidelines – Wendy Strobel Gower

1C) ADA in Criminal Justice Settings – Steve Gordon

1D-2D*/#) 2010 Standards for Accessible Design – TBA [Double Session]

1E#) Identifying and Eliminating Falling Hazards – Arvid Osterberg

1F) A Practical Guide to Digital Accessibility in 2023 – Robb Carr

1G) ADA Change Management- Understanding the Keys to Sustainable ADA Compliance – David Butkus & Steve Henze

1H#) Fun for Everyone! Solving the Complexities of All-Inclusive Playgrounds- Jesus Lardizabal

1I) How COVID-19 has changed Best Practices for Hosting Proactive Accessible Events – Catherine Johnson

1J-2J Workshop Autism and Law Enforcement – Seth Coleman [Double Session]

Breakout Session #2, 3:20 PM – 4:50 PM:

2B) Remote Work in the Post-COVID Workplace – Jana Burke

2C) Lessons Learned from Working with Law enforcement and ADA Transition Plans – Jesus Lardizabal

2E#) A Wheelchair, a Bug and a T-Square. Accessible Pandemic Hardening – Rich Sternadori

2F) Algorithms, Artificial Intelligence, and Civil Rights, a Legal Review – Diego Demaya

2G) Driving Policy Adoption: Lessons Learned & Strategies for Success – Shannon Mulhall, Joe Hinojosa

2H) Learning from The National Park Service Strategic Plan for Accessibility – Jeremy Buzzell

2I) Accessible Airport Terminals – Elisha Luyeho, Bill Botten

Tuesday, May 23rd – 7:00 AM – 4:50 PM

Breakfast Buffet 7:00 – 8:00 AM

Breakout Session #3, 8:15 AM – 10:15 AM:

3A*) Role of the ADA Coordinator – Ed Neuberg

3B) Creating Accessible Employment Opportunities - Vickie Sible, Tara Gunderson

3C) Autism Has No Look: How to Positively Engage with Individuals with ASD in Law Enforcement – La Becky Roe

3D-4D**/#) Accessibility in the Public Right-of-Way – Melissa Anderson [Double Session]

3E#) Federal Mandates for Accessible Housing- Rex Pace
3F) Roadmap to Digital Access- Pam Williamson, Marsha Schwanke
3G) ADA and Section 504 Complaint Investigations-FHWA Office of Civil Right – Betzy Morales, Todd Webb
3H) ADA Transition Planning for Parks and Rec- Jennifer Skulski
3I) Disability Language and Etiquette for Positive, Respectful Interactions – Linda Clemon-Carp
3J-4J Workshop) ADA in Corrections-Disability Related Access for Inmates and Visitors- Julie Ballinger, Adrienne L. Sanchez [Double Session]

Breakout Session #4, 10:35 AM – 12:05 PM:

4A) Office of One- Shannon Mulhall
4B) Disclosing Disability: When, If, and How – Randi Turner
4C) Disability Employment in Law Enforcement – Jana Burke
4E#) Accessibility in the House! Multi-Family Housing Complexities - Matt Lescher
4F) Accessible Design in Digital Communications – Angie Brunk, Don Torrez
4G) Paying for ADA Barrier Removal Projects: Finding Free Funds – James Terry, Kaylan Dunlap
4H#) Inclusive and Accessible Parks Implementing the Process - Alejandra Warner
4I) How to Perform an ADA Compliance Facility Assessment – John Torkelson

Lunch – 12:10 PM – 1:25 PM

Breakout Session #5, 1:30 PM – 3:00 PM:

5A**) Emergency Preparedness – Laney Davidson
5B) Pregnancy and the ADA- Jana Burke
5C) Wheelchair User Contacts for Law Enforcement -Seth Coleman
5D-6D*/#) Standards for Accessible Design – TBA [Double Session]
5E#) The Fair Housing Act and the Building Code – Kim Paarlberg & Rex Pace
5F) Advanced Audio Description Technique: Building Literacy – Joel Snyder
5G) Voting Accessibility- Sean Gerlis, Ariel Merkel
5H) Transition Plan for Parks and Recreation Challenges and Solutions- Alejandra Warner
5I) Financially Empowering People with Disabilities Through ABLE Accounts – Sara Hart Weir, Tom Treacy

Breakout Session #6, 3:20 PM – 4:50 PM:

6A) ADA Coordinator Discussion forum – Ed Neuberg
6B**) Reasonable Accommodations- Wendy Strobel-Gower
6C) ADA Protocol in Corrections: Reasonable Accommodations for Deaf and Hard of Hearing Offenders – Paul Singleton
6E#) Decoding the Complexity of Code Requirements for Multi-Family Projects - Elaine Andersen, Andrea LaCour
6F) Web and Digital Accessibility at Any Scale: Strategic Planning around Accessibility- Rob Carr
6G) Developing Ethics and Multicultural Competency as it relates to Academic Accommodations & College Events - Chastity Gaddy, Dr. Lia Amuna
6H) Red Rocks Amphitheatre: Our City's Rocky Road Toward Ensuring Access for All - Alison Butler, Kristina Ericson
6I) Inclusion for All: Improving Banking Practices for Customers with Disabilities- Barry Whaley, Pam Williamson

Wednesday, May 24th, 7:00 AM – 4:50 PM

Breakfast Buffet, 7:00 AM – 8:00 AM

Breakout Session #7, 8:15 AM – 10:15 AM:

- 7A-8A*) Unlocking the Mysteries of Access: ADA Self-Evaluations and Transition Plans- Kristi Avalos, Brian Shamburger [Double Session]
- 7B) Mental Health in the Modern Workplace: A Personal Journey with Disability DEI Implications – Jana Burke
- 7C) Building Blocks to Effectively Respond to Court Disability Related Challenges and Difficult Situations – Julie Ballinger
- 7D) The Architectural Barriers Act and the Federal Government – Rex Pace, Scott Windley
- 7E#) New Model Code Provisions for Assisted Toileting and Bathing – Kim Paarlberg
- 7F) Application of the Accessibility Standards to Museums, Zoos, Nature Centers, and Other Interpretive Environments – Jennifer Skulski
- 7G) Service Animals, Assistance Animals, and Pets: Hot Topics and Real-World Encounters and Dilemmas – Len Sandler
- 7H) The Business of Recreation: Creating a Refreshed Workforce – Kari Santos, Don Varner
- 7I) Approach in Ensuring Effective Communication: State Child Welfare Agencies – Randi Turner & Karin Morris
- 7J-8J Workshop) Venue Access – Nannette Odell [Double Session]

Breakout Session #8, 10:35 AM – 12:05 PM:

- 8B) Requesting Medical Documentation in the Accommodation Process – Martin Stanberry
- 8C) Moving Beyond the "Office of One" of a Law Enforcement ADA Coordinator – Chris Smith
- 8D) Accessible Pedestrian Signals – Todd Grugle
- 8E#) Inclusive Design: Why it is needed - Arvid Osterberg
- 8F) Applying the ADA Concepts: Equivalent Facilitation, Safe Harbor, Structurally Impracticable, Technically Infeasible, Readily Achievable Barrier Removal, Program Access, and Historic Exceptions -James Terry, Kaylan Dunlap
- 8G) Accessible Transportation- Robin Jones
- 8H) More than a Park: A Universal and Inclusive Experience - Molly Wuebker & Courtney Brown
- 8I) Principles of DeafSpace Design - Hansel Bauman

Lunch – 12:10 PM – 1:25 PM

Breakout Session #9, 1:30 PM – 3:00 PM:

- 9A) DOJ: ADA Coordinator Issues- Steve Gordon
- 9B) Minimizing Implicit Bias – Tess Stanton
- 9C) Managing Individuals with Intellectual and Developmental Disabilities in Jails, Tips for Families, Advocates, and Correctional Officers – Chris Smith
- 9D) After 31 years of the passage of the ADA, why are facilities still being built that are non-compliant? – Jesus Lardizabal
- 9E#) New Ideas In the IBC -Kim Paarlberg
- 9F**) Effective Communication- Sean Gerlis
- 9G) Building Accessible Roadways: Making ADA Work – Todd Grugel
- 9H) Playing with No Limits through Inclusive Programming - Molly Wuebker & Melissa Clarke-Wharff
- 9I) Hotel Accessibility Requirements Under the ADA - Danica Gonzalves

Closing Session, 3:20 PM – 4:50 PM