Introduced by	
First Reading	Second Reading
Ordinance No	Council Bill No. B 296-25
AN ORDINANCE	
adopting amended FY 2026 Classification and Pay Plans; establishing implementation dates of December 7, 2025 and January 18, 2026; and fixing the time when this ordinance shall become effective.	
BE IT ORDAINED BY THE COUNCIL FOLLOWS:	L OF THE CITY OF COLUMBIA, MISSOURI, AS
and Pay Plan, which is attached to this Classification and Pay Plan and salary the pay period beginning on December	nereby adopts an amended FY 2026 Classification is ordinance as "Exhibit A." The amended FY 2026 adjustments set forth herein shall be effective as of 7, 2025. The amended FY 2026 Classification and Pay Plan attached to Ordinance No. [number to ed on November 17, 2025.
Plan that contains an across the board ordinance as "Exhibit B." The amend	idopts an amended FY 2026 Classification and Pay increase of 1.5% per hour, which is attached to this ed FY 2026 Classification and Pay Plan set forth 18, 2026, and shall replace the Classification and t A) as of that date.
SECTION 3. This ordinance sh	all be in full force from and after its passage.
PASSED this day o	of, 2025.
ATTEST:	
City Clerk	Mayor and Presiding Officer
APPROVED AS TO FORM:	
City Counselor	