

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 296-25

AN ORDINANCE

adopting amended FY 2026 Classification and Pay Plans;
establishing implementation dates of December 7, 2025 and
January 18, 2026; and fixing the time when this ordinance shall
become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS
FOLLOWS:

SECTION 1. The City Council hereby adopts an amended FY 2026 Classification and Pay Plan, which is attached to this ordinance as "Exhibit A." The amended FY 2026 Classification and Pay Plan and salary adjustments set forth herein shall be effective as of the pay period beginning on December 7, 2025. The amended FY 2026 Classification and Pay Plan replaces the Classification and Pay Plan attached to Ordinance No. **[number to be assigned by the City Clerk]** passed on November 17, 2025.

SECTION 2. The City Council adopts an amended FY 2026 Classification and Pay Plan that contains an across the board increase of 1.5% per hour, which is attached to this ordinance as "Exhibit B." The amended FY 2026 Classification and Pay Plan set forth herein shall be effective as of January 18, 2026, and shall replace the Classification and Pay Plan adopted in Section 1 (Exhibit A) as of that date.

SECTION 3. This ordinance shall be in full force from and after its passage.

PASSED this _____ day of _____, 2025.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor