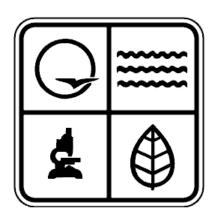
### **Historic Preservation Fund**

29-22-10029-012

# REQUESTING REIMBURSEMENT FOR GRANT EXPENDITURES



DEPARTMENT OF NATURAL RESOURCES STATE HISTORIC PRESERVATION OFFICE

# HISTORIC PRESERVATION PROGRAM REQUEST FOR REIMBURSEMENT

### **APPENDICES**

### **Historic Preservation Fund Grants - (Appendix A) REQUESTING REIMBURSEMENT COVER SHEET**

(1) Project Name: Columbia Historic Preservation Plan (2) Project Number: P23AF00890-008	
(3) Bill Number: 1-2025	(4) Date: 9/18/2025

(A) DESCRIPTION OF EXPENSE/DATE OF EXPENSE	(B) CATEGORY OF EXPENSE	(C) CHECK # OR OTHER PROOF	(D) AMOUNT OF EXPENSE
City Staff Labor (9/10/2024 - 9/3/2025)	Personnel	See Attached Time Sheet	\$ 7,062.38
David Taylor (9/9/2025) [Final Pmt]	Contractor	Check # 691716	\$ 7,250.00
David Taylor (5/16/2025) [Half Pmt]	Contractor	Check # 24316	\$ 5,250.00
David Taylor (9/6/2024) [Mobilization Pmt]	Contractor	Check # 20798	\$ 2,000.00
		(6) Total	
(5) PAGE #1 of 1		(b) I otal	\$ 21,562.38

**DIRECTIONS:** 

Note:

(1) Insert Project Name & (2) Project Number

Personnel rate - \$ 37.25

(3) Insert Bill Number

(Rate - \$35.99 for Checks 461628 & 463736)

(4) Insert Date

A. Describe expense & enter date of expense

- B. Category of Expense: Choose 1 of the following; Personnel, Contractor, Travel/Other/Equipment, Supplies or Indirect Cost
  - C. Insert either Check Number, Purchase Order/Invoice Number, or Cash
  - D. Insert the exact amount of the expense
  - (5) Insert the page number: 1 of 1, etc.
  - (6) Insert Total amount of this page.

### Historic Preservation Fund Grants - (Appendix B) CFDA #15-904 STANDARD REIMBURSEMENT INVOICE

PROJECT NO: P23AF00890-008 2. DATE: 9/18/2025 3. BILLING REQUEST #: 1-2025  4. GRANT RECIPIENT: Columbia Historic Preservation Commission										
4. GRANT RECIPIENT: Columbia Historic Preservation Commission										
5. PROJECT NAME:	Columbia Historic P	reservation Plan	11							
6. REIMBURS	6. REIMBURSEMENT BUDGET: CURRENT BILLING									
BUDGET CATEGORY (1)	ORIGINALLY BUDGETED (2)	PREVIOUSLY EXPENDED (3)	CASH EXPENSES (4)	IN-KIND EXPENSES (5)	REMAINING FUNDS (6)					
Personnel	\$ 10,500.00		\$ 7,062.38		\$ 3,437.62					
Travel/ Other/										
Equipment										
Supplies										
Contractor	\$ 14,500.00		\$ 14,500.00		\$ 0.00					
SUBTOTAL	3.37									
Indirect										
TOTAL	\$ 25,000.00		\$ 21,562.38		\$ 3,437.62					
	ayment represents the		wing milestones:							
8. FEDERAL SHARE	THIS BILL: \$ 12,9	9. NONI	FEDERAL SHARE TH	IS BILL: \$ 8,624.	95 —					
	UNDS REQUESTE		ì:	\$ 12,93	37.43					
As authorized representative of the recipient organization, I swear and affirm that the information reported above is accurate and correct. We hereby request reimbursement from the state for monies expended on this project. Documentation on these expenditures is attached to this request. We further warrant that all funds expended on this project were in accordance with the regulations set by the Department of the Interior, National Park Service, and the Department of Natural Resources and were for costs enumerated in the grant agreement between the recipient organization and MDNR. I certify that to the best of my knowledge and belief the data above are correct and that all outlays were made or will be made in accordance with the subgrant and that payment is due and has not been previously requested.										
A Reson 1	Unos.		9/19	/2025						
11. Authorized Signa	ature		12. Date							
Accepted [ ] Denie	ed [ ] Returned [	(For State	Use Only)							
Grant Manager Signature Date  Accepted [ ] Denied [ ] Returned [ ]										
		SHPO Directo	or Signature	Date	)					

## Historic Preservation Fund Grants (Appendix C) VOLUNTEER/ STAFF MONTHLY TIME RECORD AND CERTIFICATION

RECIPIENT: Columbia Historic Preservation Commission MONTH/YEAR: 2024-25

VOLUNTEER/STAFF NAME: Russell Palmer, AICP PROJECT NUMBER: P23AF00890-008

DAY	TASK	HOURS	HOURLY RATE	DAILY TOTAL
	See Attached Times	sheet cks Appe		
	TOTAL HOURS	190	TOTAL AMOUNT	\$ 7,062.38

#### DONOR CERTIFICATION:

I swear and affirm that I have donated/contributed the above reported hours toward the grant project goals and objectives as outlined in the agreement between the Department of Natural Resources and the recipient organization. In addition, I swear and affirm that the above referenced hourly rate has been arrived at by reference to U.S. Bureau of Labor and Statistics' Occupational Employment Statistics for Missouri.

A vegen of muce.	9/19/2025		
Signature of Donor and Date	9/19/2025		

Verified by Logal Official and Date

### STAFF MONTHLY TIME RECORD & CERTIFICATION

09-10-2024 Public input meeting prep (kick-off, PIM #1) 10-01-2024 Regular meeting prep (PIM review) 11-05-2024 Regular meeting prep (Public comments) 12-03-2024 Regular meeting prep (30% draft review, public comments)	Personnel Personnel	461628 * 463736 *	8	35.99	\$287.92
11-05-2024 Regular meeting prep (Public comments)		400700 *		00.00	φ <b>2</b> 01.92
		403730	4	35.99	\$143.96
12-03-2024 Regular meeting prep (30% draft review, public comments)	Personnel	469318	4	37.25	\$149.00
	Personnel	473369	8	37.25	\$298.00
01-07-2025 Regular meeting prep (SHPO comment review)	Personnel	478845	6	37.25	\$223.50
02-04-2025 Regular meeting prep (Public comments)	Personnel	482697	4	37.25	\$149.00
02-13-2025 Regular meeting prep (Rescheduled)	Personnel		6	37.25	\$223.50
02-19-2025 Public input meeting prep (PIM #2)	Personnel	484827	8	37.25	\$298.00
03-04-2025 Regular meeting prep (70% draft review)	Personnel	486558	6	37.25	\$223.50
04-01-2025 Regular meeting prep (SHPO/public comment review)	Personnel	490424	6	37.25	\$223.50
04-15-2025 CoMo Preservation - Preservation Tools Chart Review	Personnel	492653	6	37.25	\$223.50
05-07-2025 Regular meeting prep (HP definitions comparison/review)	Personnel	494539	8	37.25	\$298.00
06-03-2025 Regular meeting prep (100% draft review, mapping needs)	Personnel	498724	8	37.25	\$298.00
06-04-2025 Regular meeting follow-up (100% draft comment collection)	Personnel		6	37.25	\$223.50
06-12-2025 Historic Properties Viewer update (meeting with GIS staff)	Personnel	500640	4	37.25	\$149.00
06-19-2025 Sanborn maps trainging & base collection	Personnel		4	37.25	\$149.00
07-01-2025 Public input meeting prep (PIM #3)	Personnel	502978	6	37.25	\$223.50
07-07-2025 Glossary collection & comparison with SHPO/SOI samples	Personnel	504962	8	37.25	\$298.00
07-09-2025 Glossary review & current code comparison	Personnel		6	37.25	\$223.50
07-10-2025 Collection of reference preservation plans for review	Personnel		4	37.25	\$149.00
07-11-2025 Preliminary report to the Planning & Zoning Commission prep	Personnel		6	37.25	\$223.50
07-15-2025 Compilation of public comments	Personnel		4	37.25	\$149.00
07-17-2025 Base map generation (coordination with GIS)	Personnel		8	37.25	\$298.00
07-23-2025 Promotional material research & generation (coloring book pages, fliers)	Personnel	507311	8	37.25	\$298.00
07-29-2025 Public comment follow-up (emails, research & plan copy-editing)	Personnel		8	37.25	\$298.00
08-01-2025 Historic Properties Viewer update (preservation plan base material)	Personnel		6	37.25	\$223.50
08-05-2025 Regular meeting prep (100% draft review, base map & photo collection)	Personnel	509253	12	37.25	\$447.00
08-13-2025 Photography (base material collection)	Personnel		4	37.25	\$149.00
09-02-2025 Graphic design (final preservation plan page layout template)	Personnel	513417	6	37.25	\$223.50
09-03-2025 Regular meeting prep (Preservation Plan Work Session)	Personnel		8	37.25	\$298.00
		TOTAL	190	hrs	\$7,062.38



Page: 1 of 1



Bill To

ACCOUNTS PAYABLE CITY OF COLUMBIA PO BOX 7236 COLUMBIA, MO 65205 ACCOUNTSPAYABLE@COMO.GOV Fiscal Year 2024

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES AND SHIPPING PAPERS.

Purchase Order #

20242860 - 00

Delivery must be made within doors of specified destination.

Vendor

DAVID L. TAYLOR 19 CHERRY ALLEY BROOKVILLE, PA 15825 Ship To

PLANNING AND DEVELOPMENT DEPT. CITY OF COLUMBIA 701 E. BROADWAY, 5TH FLOOR COLUMBIA, MO 65201

BUYER NAME		BUYER PHONE	BUYER EMAIL ADDRESS			
Cale D	owen C. Turner		cale.turner@como.gov			
DATE ORDERED	DATE REQUIRED	FREIGHT METHOD/TERMS	DEPARTMENT/LOCATION			
08/27/2024			PLANNING			
NOTES						

HEFEINAFTER PROJECT WITH RO INTO FY2025 Purchase pursuant to City contract 14/2024.

CONTACT: YOLANDA BLAKEMORE, (573)874-7690

ALL WORK PERFORMED AND/OR PRODUCT ORDERED MUST BE WITHIN THE SCOPE AND PRICING OF THE REFERENCED CONTRACT.

ITEM#	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
1	PROFESSIONAL HISTORIC PRESERVATION CONSULTING WILL HAVE RO INTO FY2025 HEREINAFTER PROJECT	1.0	EACH	\$14,500.00	\$14,500.00

The vendor hereby declares understanding, agreement and certification of compliance to provide the items and/or services at the prices stated, in accordance with all requirements, Terms and Conditions stated herein and specifications contained in this Purchase Order and/or executed Agreement. The vendor further agrees that the language of this Purchase Order and/or corresponding executed Agreement shall govern in the event of a conflict.



DAVID L. TAYLOR Historic Preservation Consultant 19 Cherry Alley Brookville, PA 15825 814-648-4900

tta.david@gmail.com

August 6, 2024

City of Columbia Historic Preservation Commission 701 East Broadway Columbia, MO 65201

#### INVOICE COL-24-01

For professional historic preservation consulting services associated with the preparation of a Historic Preservation Plan for the City of Columbia, as set forth in Contract 14/2024, dated as of July 5, 2024:

August 6, 2024 Mobilization Payment due upon the execution of a Contract: \$2,000.00

**TOTAL DUE THIS INVOICE: \$2,000.00** 

Thank you very much.

Sent via e-mail to Russell Palmer: rusty.palmer@como.gov

City of Columbia MO 65201 PAGE: 1 OF 1

 VENDOR NUMBER
 VENDOR NAME
 CHECK NUMBER
 CHECK DATE
 CHECK AMOUNT

 33410
 DAVID L. TAYLOR
 20798
 09/06/2024
 \$2,000.00

INVOICE DATE INVOICE NUMBER DESCRIPTION INVOICE AMOUNT

08/06/2024 COL-24-01 CONSULTING SERVICES / JULY 2024

PO #: 20242860 - PLANNING

Columbia

P.O. Box 6015 Columbia, Missouri 65205 Vendor Number 33410 Check Number 20798

Check Date 09/06/2024

\$2,000.00

\*\*\* Two Thousand Dollars And Zero Cents \*\*\*

\$2,000.00

Pay To The Order Of

DAVID L. TAYLOR 19 CHERRY ALLEY BROOKVILLE, PA 15825 EFT COPY NON-NEGOTIABLE DAVID L. TAYLOR Historic Preservation Consultant 19 Cherry Alley Brookville, PA 15825 814-648-4900

tta.david@gmail.com

April 12, 2025

City of Columbia Historic Preservation Commission 701 East Broadway Columbia, MO 65201

# INVOICE COL-25-01 Purchase Order 20242860 - 00

For professional historic preservation consulting services associated with the preparation of a Historic Preservation Plan for the City of Columbia, as set forth in Contract 14/2024, dated as of July 5, 2024:

April 12, 2025 Progress Payment (50%) as per contract:

Contract Price: \$14,500 Paid to date: \$2,000

Balance of 50% due: \$5,250.00

**TOTAL DUE THIS INVOICE: \$5,250.00** 

Thank you very much.

Sent via e-mail to Russell Palmer: rusty.palmer@como.gov

City of Columbia MO 65201 PAGE: 1 OF 1

**CHECK NUMBER** 

**CHECK DATE** 

33410 DAVID L. TAYLOR 24316 05/16/2025 **\$5,250.00** 

INVOICE DATE INVOICE NUMBER DESCRIPTION INVOICE AMOUNT

COL-25-01 HEFEINAFTER PROJECT WITH RO INTO FY2025

VENDOR NAME

PO #: 20242860 - PLANNING

Columbia

**VENDOR NUMBER** 

04/12/2025

P.O. Box 6015 Columbia, Missouri 65205 Vendor Number 33410 Check Number 24316

Check Date **05/16/2025** 

**CHECK AMOUNT** 

\$5,250.00

\*\*\* Five Thousand Two Hundred Fifty Dollars And Zero Cents \*\*\*

\$5,250.00

Pay To The Order Of DAVID L. TAYLOR 19 CHERRY ALLEY BROOKVILLE, PA 15825 EFT COPY
NON-NEGOTIABLE

DAVID L. TAYLOR Historic Preservation Consultant 19 Cherry Alley Brookville, PA 15825 814-648-4900

tta.david@gmail.com

September 3, 2025

City of Columbia Historic Preservation Commission 701 East Broadway Columbia, MO 65201

# INVOICE COL-25-03 Purchase Order 20242860 - 00

For professional historic preservation consulting services associated with the preparation of a Historic Preservation Plan for the City of Columbia, as set forth in Contract 14/2024, dated as of July 5, 2024:

September 3, 2025 Final Payment as per Contract: \$7,250.00

**TOTAL DUE THIS INVOICE: \$7,250.00** 

Thank you very much.

Sent via e-mail to Russell Palmer: rusty.palmer@como.gov

City of Columbia MO 65201 PAGE: 1 OF 1

 VENDOR NUMBER
 VENDOR NAME
 CHECK NUMBER
 CHECK DATE
 CHECK AMOUNT

 33410
 DAVID L. TAYLOR
 691716
 09/09/2025
 \$7,250.00

INVOICE DATE INVOICE NUMBER DESCRIPTION INVOICE AMOUNT

09/03/2025 COL-25-03 HEFEINAFTER PROJECT WITH RO INTO FY2025

PO #: 20242860 - PLANNING

city of Columbia

P.O. Box 6015 Columbia, Missouri 65205 Vendor Number 33410 Check Number 691716 Check Date 09/09/2025

\$7,250.00

\*\*\* Seven Thousand Two Hundred Fifty Dollars And Zero Cents \*\*\*

\$7,250.00

Pay To The Order Of DAVID L. TAYLOR 19 CHERRY ALLEY BROOKVILLE, PA 15825 FILE COPY
NON-NEGOTIABLE

80.00

\$2,879.20

Advice	Amount:	\$1	823	50

\$57.58

\$208.33

\$2.16

\$0.00

\$1,055.70

\$1,130.47

\$3,749.94

\$20,514.08

\$38.88

(\$9.75)

EMP NO EMPLOYEE NAME			DEP	ARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO	
14203 RUSSELL W PALMER		DEVELOPMENT SERVICES MANAGER (4020)		ANAGER BI-WEEKLY	09/20/2024	09/14/2024	461628		
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD	
Other					Tax				
REG EX	\$35.99	40.00	\$1,439.60	\$42,612.16	FICA OASDI		\$147.87	\$2,951.55	
VAC CLASS	\$0.00	32.00	\$1,151.68	\$3,599.00	FICA MEDICAR		\$34.58	\$690.23	
HOLIDAY	\$0.00	8.00	\$287.92	\$2,015.44	FIT		\$235.45	\$4,958.79	
SICK	\$0.00	0.00	\$0.00	\$2,015.44	SIT		\$86.00	\$1,751.00	
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit				
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL		\$197.38	\$3,552.84	
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL		\$16.71	\$300.78	
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION		\$7.14	\$128.52	
ARC	\$0.00	0.00	\$0.00	\$322.50	SEC125 MED		\$62.50	\$1 270 83	

457 ICMA

SEC125 DEPC

SEC132 PARK

LIFE ADJUST

TOTAL

Other

\$56,647.30

DEPOSITS	
US Bank, NA	\$1,823.50

LEAVE	BEGINNING	EARNED	USED	BALANCE	E WITHHOLDING ALLOWANCES			ES .
VACATION	160.0700	4.1500	32.0000	132.2200		FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	0.0000	0.0000	0.0000	0.0000	Federal	S	1	\$0.00
SICK	180.4700	5.5400	0.0000	186.0100	State	M	1	\$0.00
						ADVICE TOTALS		
					TYPE		CURRENT	YTD
					Taxable F	Pay	\$2,327.40	\$46,475.04
					Gross Pa	V	\$2,879,20	\$56 647 30

 TYPE
 CURRENT
 YTD

 Taxable Pay
 \$2,327.40
 \$46,475.04

 Gross Pay
 \$2,879.20
 \$56,647.30

 Deductions
 \$1,055.70
 \$20,514.08

 Net Pay
 \$1,823.50
 \$35,690.72



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 09/20/2024 461628

\*\*\* One Thousand Eight Hundred And Twenty-Three Dollars And Fifty Cents \*\*\*

\$1,823.50

Pay To The Order Of

TOTAL

4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

**EMP NO** 

Advice A	mount.	\$1	810	27

**ADVICE NO** 

\$200.00

\$50.00 \$1,560.27

\$0.00

PERIOD ENDING

				,		710 110 2 2711 2	. Limes Literate	712 7102 110
14203	RUSSELL W PALME	ΕR	DEVELOPMENT	SERVICES MA (4020)	NAGER BI-WEEKLY	10/04/2024	09/28/2024	463736
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$35.99	76.00	\$2,735.24	\$45,347.40	FICA OASDI		\$150.10	\$3,101.65
SICK	\$0.00	4.00	\$143.96	\$2,159.40	FICA MEDICAR		\$35.10	\$725.33
VAC CLASS	\$0.00	0.00	\$0.00	\$3,599.00	FIT		\$243.21	\$5,202.00
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT		\$88.00	\$1,839.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit			
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL		\$197.38	\$3,750.22
ARC	\$0.00	0.00	\$36.00	\$358.50	DENTAL		\$16.71	\$317.49
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	VISION		\$7.14	\$135.66
ARC	\$0.00	0.00	\$0.00	\$120.00	SEC125 MED		\$62.50	\$1,333.33
TOTAL		80.00	\$2,915.20	\$59,562.50	457 ICMA		\$58.30	\$1,188.77
					Other			
					SEC125 DEPC		\$208.33	\$3,958.27
					SEC132 PARK		\$2.16	\$41.04
					LIFE ADJUST		\$0.00	(\$9.75)
					TOTAL		\$1,068.93	\$21,583.01

**DEPOSITS** 

Bancorp Bank

US Bank, NA

FIRST STATE COMM BANK

Federal

State

**TYPE** 

ADVICE DATE

DEPARTMENT

LEAVE	BEGINNING	<b>EARNED</b>	USED	BALANCE	
VACATION	132.2200	4.1500	0.0000	136.3700	
FLOAT HOL	0.0000	0.0000	0.0000	0.0000	
SICK	186.0100	5.5400	4.0000	187.5500	

WITHHOLDING ALLOWANCES									
FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT							
S	1	\$0.00							

ADVICE TOTALS							
TYPE	CURRENT	YTD					
Taxable Pay	\$2,362.68	\$48,837.72					
Gross Pay	\$2,915.20	\$59,562.50					
Deductions	\$1,068.93	\$21,583.01					
Net Pay	\$1,810.27	\$37,500.99					



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 10/04/2024 463736

\*\*\* One Thousand Eight Hundred And Ten Dollars And Twenty-Seven Cents \*\*\*

\$1,810.27

Pay To The Order Of 4020 **RUSSELL W PALMER** 922 KELLI CT CENTRALIA, MO 65240

Advice Amount: \$1 887	24	
------------------------	----	--

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGE (4020)	R BI-WEEKLY	10/18/2024	10/12/2024	465475
EARNINGS	RATE DAYS/HRS	CURRENT YTD DEF	DUCTIONS		CURRENT	YTD

	NOODELE WY YEAR			(4020)	DI-WEEKET .	0, 10,202 1	10/12/2021	100.110
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	40.00	\$1,490.00	\$46,837.40	FICA OASDI		\$154.12	\$3,255.77
VAC CLASS	\$0.00	40.00	\$1,490.00	\$5,089.00	FICA MEDICAR		\$36.04	\$761.37
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT		\$257.18	\$5,459.18
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT		\$91.00	\$1,930.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit			
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL		\$197.38	\$3,947.60
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL		\$16.71	\$334.20
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION		\$7.14	\$142.80
ARC	\$0.00	0.00	\$0.00	\$358.50	SEC125 MED		\$62.50	\$1,395.83
TOTAL		80.00	\$2,980.00	\$62,542.50	457 ICMA		\$59.60	\$1,248.37
					Other			
					SEC125 DEPC		\$208.33	\$4,166.60
					SEC132 PARK		\$2.16	\$43.20
					LIFE ADJUST		\$0.00	(\$9.75)
					TOTAL		\$1,092.16	\$22,675.17
					DEPOSITS			
					Bancorp Bank			\$200.00
					FIRST STATE COMM BANK			\$50.00
					US Bank, NA			\$1,637.84

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCE	S
VACATION	0.0000	140.5200	40.0000	100.5200		FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	0.0000	32.0000	0.0000	32.0000	Federal	S	1	\$0.00
SICK	0.0000	193.0900	0.0000	193.0900	State	M	1	\$0.00
						ADVICE TOTALS		
					TYPE		CURRENT	YTD
					Taxable Pa	ay	\$2,426.18	\$51,263.90
					Gross Pay		\$2,980.00	\$62,542.50
					Deductions	5	\$1,092.16	\$22,675.17

Net Pay



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 10/18/2024 465475

\$1,887.84

\*\*\* One Thousand Eight Hundred And Eighty-Seven Dollars And Eighty-Four Cents \*\*\*

\$1,887.84

\$39,388.83

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advica	Amount:	41	974 60	1

EMP NO	EMPLOYEE NAMI	E	DEP	ARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALME	≣R	DEVELOPMENT	SERVICES MA (4020)	NAGER BI-WEEKLY	11/01/2024	10/26/2024	467590
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	80.00	\$2,980.00	\$49,817.40	FICA OASDI		\$156.35	\$3,412.12
VAC CLASS	\$0.00	0.00	\$0.00	\$5,089.00	FICA MEDICAR		\$36.57	\$797.94
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT		\$264.94	\$5,724.12
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT		\$93.00	\$2,023.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit			
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL		\$197.38	\$4,144.98
ARC	\$0.00	0.00	\$36.00	\$394.50	DENTAL		\$16.71	\$350.91
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	VISION		\$7.14	\$149.94
ARC	\$0.00	0.00	\$0.00	\$120.00	SEC125 MED		\$62.50	\$1,458.33
TOTAL		80.00	\$3,016.00	\$65,558.50	457 ICMA		\$60.32	\$1,308.69
					Other			
					SEC125 DEPC		\$208.33	\$4,374.93
					SEC132 PARK		\$2.16	\$45.36
					LIFE ADJUST		\$0.00	(\$9.75)

US Bank, NA	\$1,624.60

TOTAL

**DEPOSITS** 

Bancorp Bank

FIRST STATE COMM BANK

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLD	ING ALLOWANCE	ES
VACATION	100.5200	4.1500	0.0000	104.6700	FILING STATUS	<b>EXEMPTIONS</b>	EXTRA A
FLOAT HOL	32.0000	0.0000	0.0000	32.0000	Federal S	1	
SICK	193.0900	5.5400	0.0000	198.6300	State M	1	
					ADVICE TOTALS		
					TYPE	CURRENT	
					Taxable Pay	\$2,461.46	\$53
					Gross Pay	\$3,016.00	\$65
					Deductions	\$1,105.40	\$23
					Net Pay	\$1,874.60	\$41



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 11/01/2024 467590

\$1,105.40

\$23,780.57

\$200.00

\$50.00

\*\*\* One Thousand Eight Hundred And Seventy-Four Dollars And Sixty Cents \*\*\*

\$1,874.60

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

EMP NO

TOTAL

Advice	Amount:	\$1	901	48

ADVICE NO

\$1,368.29

\$4,583.26

\$24,859.09

\$47.52

(\$9.75)

\$0.00

\$59.60

\$208.33

\$2.16

\$0.00

\$1,078.52

PERIOD ENDING

EWIP NO	EMPLOTEE NAME		NO EMPLOTEE NAME DEPARTMENT			TTPE	ADVICE DATE	PERIOD ENDING	ADVICE NO	
14203	RUSSELL W PALME	R	DEVELOPMENT	SERVICES MA (4020)	NAGER BI-WEEKLY	11/15/2024	11/09/2024	469318		
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD		
Other					Tax					
REG EX	\$37.25	80.00	\$2,980.00	\$52,797.40	FICA OASDI		\$155.41	\$3,567.53		
VAC CLASS	\$0.00	0.00	\$0.00	\$5,089.00	FICA MEDICAR		\$36.35	\$834.29		
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT		\$261.77	\$5,985.89		
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT		\$92.00	\$2,115.00		
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit					
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL		\$197.38	\$4,342.36		
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL		\$16.71	\$367.62		
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION		\$7.14	\$157.08		
ARC	\$0.00	0.00	\$0.00	\$394.50	SEC125 MED		\$41.67	\$1,500.00		

\$68,538.50

TVPF

ADVICE DATE

DEPARTMENT

TOTAL

457 ICMA

SEC125 DEPC

SEC132 PARK

LIFE ADJUST

Other

**DEPOSITS** \$200.00 Bancorp Bank FIRST STATE COMM BANK \$50.00 US Bank, NA \$1,651.48

Federal

State

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	104.6700	4.1500	0.0000	108.8200
FLOAT HOL	32.0000	0.0000	0.0000	32.0000
SICK	198.6300	5.5400	0.0000	204.1700

80.00

\$2,980.00

WITHHOLDING ALLOWANCES								
FILING STATUS EXEMPTIONS EXTRA AMOUNT								
S	1	\$0.00						

ADVICE TOTALS						
TYPE	CURRENT	YTD				
Taxable Pay	\$2,447.01	\$56,172.37				
Gross Pay	\$2,980.00	\$68,538.50				
Deductions	\$1,078.52	\$24,859.09				
Net Pay	\$1,901.48	\$43,164.91				

P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 11/15/2024 469318

\*\*\* One Thousand Nine Hundred And One Dollars And Forty-Eight Cents \*\*\*

\$1,901.48

Pay To The Order Of 4020 **RUSSELL W PALMER** 922 KELLI CT CENTRALIA, MO 65240

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	11/29/2024	11/23/2024	471670

				(4020)			
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	64.00	\$2,384.00	\$55,181.40	FICA OASDI	\$184.76	\$3,752.29
VAC CLASS	\$0.00	8.00	\$298.00	\$5,387.00	FICA MEDICAR	\$43.21	\$877.50
HOLIDAY	\$0.00	8.00	\$298.00	\$2,313.44	FIT	\$365.91	\$6,351.80
SICK	\$0.00	0.00	\$0.00	\$2,159.40	SIT	\$116.00	\$2,231.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$0.00	\$4,342.36
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL	\$0.00	\$367.62
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION	\$0.00	\$157.08
ARC	\$0.00	0.00	\$0.00	\$394.50	SEC125 MED	\$0.00	\$1,500.00
TOTAL		80.00	\$2,980.00	\$71,518.50	457 ICMA	\$59.60	\$1,427.89
					Other		
					SEC125 DEPC	\$0.00	\$4,583.26
					SEC132 PARK	\$0.00	\$47.52
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$769.48	\$25,628.57
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,960.52

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCE	ES
VACATION	108.8200	4.1500	8.0000	104.9700		FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	32.0000	0.0000	0.0000	32.0000	Federal	S	1	\$0.00
SICK	204.1700	5.5400	0.0000	209.7100	State	M	1	\$0.00
						ADVI	CE TOTALS	
					TYPE		CURRENT	YTD
					Taxable F	Pay	\$2,920.40	\$59,092.77
					Gross Pa	у	\$2,980.00	\$71,518.50
					Deduction	ıs	\$769.48	\$25,628.57
					Net Pay		\$2,210.52	\$45,375.43



6015

\*\*\* Two Thousand Two Hundred And Ten Dollars And Fifty-Two Cents \*\*\*

\$2,210.52

Advice Number

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

DIRECT DEPOSIT NON-NEGOTIABLE

Advice Date

\$0.00

\$0.00

\$0.00

0.00

0.00

0.00

80.00

\$36.00

\$0.00

\$0.00

\$3,016.00

Advice A	mount	41	015	57

\$16.71

\$0.00

\$1,064.43

\$384.33

\$164.22

\$1,500.00

\$1,488.21

\$4,791.59

\$26,693.00

\$49.68

(\$9.75)

EMP NO	EMPLOYEE NAME	•	DEP	ARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALME	ER .	DEVELOPMENT (	SERVICES MA (4020)	NAGER BI-WEEKLY	12/13/2024	12/07/2024	473369
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	64.00	\$2,384.00	\$57,565.40	FICA OASDI		\$160.23	\$3,912.52
HOLIDAY	\$0.00	16.00	\$596.00	\$2,909.44	FICA MEDICAR		\$37.47	\$914.97
VAC CLASS	\$0.00	0.00	\$0.00	\$5,387.00	FIT		\$278.69	\$6,630.49
SICK	\$0.00	0.00	\$0.00	\$2,159.40	SIT		\$96.00	\$2,327.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit			
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL		\$197.38	\$4,539.74

\$430.50

\$1,500.00

\$120.00

\$74,534.50

VISION \$7.14
SEC125 MED \$0.00
457 ICMA \$60.32
Other
SEC125 DEPC \$208.33
SEC132 PARK \$2.16

DEPOSITS

TOTAL

LIFE ADJUST

DENTAL

 Bancorp Bank
 \$200.00

 FIRST STATE COMM BANK
 \$50.00

 US Bank, NA
 \$1,665.57

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	104.9700	4.1500	0.0000	109.1200
FLOAT HOL	32.0000	0.0000	0.0000	32.0000
SICK	209.7100	5.5400	0.0000	215.2500

WITHHOLDING ALLOWANCES										
	FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT							
Federal	S	1	\$0.00							
State	M	1	\$0.00							

**ADVICE TOTALS TYPE** CURRENT YTD \$61,616.73 Taxable Pay \$2,523.96 Gross Pay \$74,534.50 \$3,016.00 Deductions \$26,693.00 \$1,064.43 \$1,915.57 Net Pay \$47,291.00

Columbia

P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 12/13/2024 473369

\*\*\* One Thousand Nine Hundred And Fifteen Dollars And Fifty-Seven Cents \*\*\*

\$1,915.57

Pay To The Order Of

ARC

ARC

TOTAL

RETENTION

4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

**EMP NO** 

Advice	Amount:	\$1	928	81

**ADVICE NO** 

\$50.00

\$1,678.81

PERIOD ENDING

14203	RUSSELL W PALME	ER	DEVELOPMENT	SERVICES MA (4020)	NAGER BI-WEEKLY	12/27/2024	12/21/2024	475079
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	80.00	\$2,980.00	\$60,545.40	FICA OASDI		\$157.99	\$4,070.51
VAC CLASS	\$0.00	0.00	\$0.00	\$5,387.00	FICA MEDICAR		\$36.95	\$951.92
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT		\$270.93	\$6,901.42
HOLIDAY	\$0.00	0.00	\$0.00	\$2,909.44	SIT		\$94.00	\$2,421.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit			
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL		\$197.38	\$4,737.12
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL		\$16.71	\$401.04
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION		\$7.14	\$171.36
ARC	\$0.00	0.00	\$0.00	\$430.50	SEC125 MED		\$0.00	\$1,500.00
TOTAL		80.00	\$2,980.00	\$77,514.50	457 ICMA		\$59.60	\$1,547.81
					Other			
					SEC125 DEPC		\$208.33	\$4,999.92
					SEC132 PARK		\$2.16	\$51.84
					LIFE ADJUST		\$0.00	(\$9.75)
					TOTAL		\$1,051.19	\$27,744.19
					DEPOSITS			
					Bancorp Bank			\$200.00

**TYPE** 

FIRST STATE COMM BANK

Federal State

US Bank, NA

ADVICE DATE

DEPARTMENT

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	109.1200	4.1500	0.0000	113.2700
FLOAT HOL	32.0000	0.0000	0.0000	32.0000
SICK	215.2500	5.5400	0.0000	220.7900

WITHHOLDING ALLOWANCES									
FILING STAT	TUS EXE	/IPTIONS	EXTRA AMOUNT						
S		1	\$0.00						
M		1	\$0.00						

ADVICE TOTALS									
TYPE	CURRENT	YTD							
Taxable Pay	\$2,488.68	\$64,105.41							
Gross Pay	\$2,980.00	\$77,514.50							
Deductions	\$1,051.19	\$27,744.19							
Net Pay	\$1,928.81	\$49,219.81							

P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 12/27/2024 475079

\*\*\* One Thousand Nine Hundred And Twenty-Eight Dollars And Eighty-One Cents \*\*\*

\$1,928.81

Pay To The Order Of 4020 **RUSSELL W PALMER** 922 KELLI CT CENTRALIA, MO 65240

Advice	Amount:	\$1	872 98	

\$50.00

\$1,622.98

\$1,872.98

EMP NO	EMPLOYEE NAMI	E	DEPARTMENT		TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALME	ĒR	DEVELOPMENT :	SERVICES MA (4020)	NAGER BI-WEEKLY	01/10/2025	01/04/2025	477144
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	24.00	\$894.00	\$894.00	FICA OASDI		\$157.64	\$157.64
VAC CLASS	\$0.00	32.00	\$1,192.00	\$1,192.00	FICA MEDICAR		\$36.87	\$36.87
HOLIDAY	\$0.00	16.00	\$596.00	\$596.00	FIT		\$260.79	\$260.79
FLOAT HOL	\$0.00	8.00	\$298.00	\$298.00	SIT		\$118.00	\$118.00
ARC	\$0.00	0.00	\$36.00	\$36.00	Benefit			
TOTAL		80.00	\$3,016.00	\$3,016.00	MEDICAL		\$197.38	\$197.38
					DENTAL		\$16.71	\$16.71
					VISION		\$7.14	\$7.14
					SEC125 MED		\$41.67	\$41.67
					457 ICMA		\$60.32	\$60.32
					Other			
					SEC125 DEPC		\$208.34	\$208.34
					SEC132 PARK		\$2.16	\$2.16
					TOTAL		\$1,107.02	\$1,107.02
					DEPOSITS			
					Bancorp Bank			\$200.00

FIRST STATE COMM BANK

Net Pay

US Bank, NA

LEAVE	BEGINNING	<b>EARNED</b>	USED	BALANCE	WITHHOLDING ALLOWANCES			
VACATION	113.2700	4.1500	32.0000	85.4200		FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	32.0000	0.0000	8.0000	24.0000	Federal	S	1	\$0.00
SICK	220.7900	5.5400	0.0000	226.3300	State	M	1	\$0.00
						ADVICE TOTALS		
					TYPE		CURRENT	YTD
					Taxable F	Pay	\$2,482.28	\$2,482.28
					Gross Pa	y	\$3,016.00	\$3,016.00
					Deduction	ns	\$1,107.02	\$1,107.02



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 01/10/2025 477144

\$1,872.98

\*\*\* One Thousand Eight Hundred And Seventy-Two Dollars And Ninety-Eight Cents \*\*\*

\$1,872.98

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice A	∆mount:	\$1	888 05	
----------	---------	-----	--------	--

\$200.00

\$50.00

\$1,638.05

EMP NO	EMPLOYEE NAME		DEP	ARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALME	ER	DEVELOPMENT SERVICE (4020)		NAGER BI-WEEKLY	01/24/2025	01/18/2025	478845
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	80.00	\$2,980.00	\$3,874.00	FICA OASDI		\$155.41	\$313.05
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FICA MEDICAR		\$36.35	\$73.22
HOLIDAY	\$0.00	0.00	\$0.00	\$596.00	FIT		\$252.19	\$512.98
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	SIT		\$115.00	\$233.00
ARC	\$0.00	0.00	\$0.00	\$36.00	Benefit			
TOTAL		80.00	\$2,980.00	\$5,996.00	MEDICAL		\$197.38	\$394.76
					DENTAL		\$16.71	\$33.42
					VISION		\$7.14	\$14.28
					SEC125 MED		\$41.67	\$83.34
					457 ICMA		\$59.60	\$119.92
					Other			
					SEC125 DEPC		\$208.34	\$416.68
					SEC132 PARK		\$2.16	\$4.32
					TOTAL		\$1.091.95	\$2,198,97

**DEPOSITS**Bancorp Bank

US Bank, NA

FIRST STATE COMM BANK

Federal

State

LEAVE	BEGINNING	EARNED	USED	BALANCE	
VACATION	85.4200	4.1500	0.0000	89.5700	
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	
SICK	226.3300	5.5400	0.0000	231.8700	

WITHHOLDING ALLOWANCES							
FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT					
S	1	\$0.00					
M	1	\$0.00					

#### ADVICE TOTALS **TYPE** CURRENT YTD Taxable Pay \$4,929.28 \$2,447.00 Gross Pay \$2,980.00 \$5,996.00 Deductions \$2,198.97 \$1,091.95 \$1,888.05 Net Pay \$3,761.03



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 01/24/2025 478845

\*\*\* One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents \*\*\*

\$1,888.05

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	02/07/2025	02/01/2025	480952

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	72.00	\$2,682.00	\$6,556.00	FICA OASDI	\$157.64	\$470.69
HOLIDAY	\$0.00	8.00	\$298.00	\$894.00	FICA MEDICAR	\$36.87	\$110.09
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FIT	\$259.95	\$772.93
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	SIT	\$118.00	\$351.00
ARC	\$0.00	0.00	\$36.00	\$72.00	Benefit		
TOTAL		80.00	\$3,016.00	\$9,012.00	MEDICAL	\$197.38	\$592.14
					DENTAL	\$16.71	\$50.13
					VISION	\$7.14	\$21.42
					SEC125 MED	\$41.67	\$125.01
					457 ICMA	\$60.32	\$180.24
					Other		
					SEC125 DEPC	\$208.34	\$625.02
					SEC132 PARK	\$2.16	\$6.48
					TOTAL	\$1,106.18	\$3,305.15
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITH	OLDING ALLOWAND	ES
VACATION	89.5700	4.1500	0.0000	93.7200	FILING ST	TUS EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S	1	\$0.00
SICK	231.8700	5.5400	0.0000	237.4100	State M	1	\$0.00
						ADVICE TOTALS	
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,482.28	\$7,411.56
					Gross Pay	\$3,016.00	\$9,012.00
					Deductions	\$1,106.18	\$3,305.15
					Net Pay	\$1,873.82	\$5,634.85



Advice Date Advice Number 02/07/2025 480952

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

Pay To The Order Of

4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice	Amount:	\$1	888 05	

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	02/21/2025	02/15/2025	482697

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	80.00	\$2,980.00	\$9,536.00	FICA OASDI	\$155.41	\$626.10
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FICA MEDICAR	\$36.35	\$146.44
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	FIT	\$252.19	\$1,025.12
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	SIT	\$115.00	\$466.00
ARC	\$0.00	0.00	\$0.00	\$72.00	Benefit		
TOTAL		80.00	\$2,980.00	\$11,992.00	MEDICAL	\$197.38	\$789.52
					DENTAL	\$16.71	\$66.84
					VISION	\$7.14	\$28.56
					SEC125 MED	\$41.67	\$166.68
					457 ICMA	\$59.60	\$239.84
					Other		
					SEC125 DEPC	\$208.34	\$833.36
					SEC132 PARK	\$2.16	\$8.64
					TOTAL	\$1,091.95	\$4,397.10
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE	WIT	HOLDING ALLOWANG	ES
VACATION	93.7200	4.1500	0.0000	97.8700	FILING S	ATUS EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S	1	\$0.00
SICK	237.4100	5.5400	0.0000	242.9500	State M	1	\$0.00
						ADVICE TOTALS	
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,447.00	\$9,858.56
					Gross Pay	\$2,980.00	\$11,992.00
					Deductions	\$1,091.95	\$4,397.10
					Net Pay	\$1,888.05	\$7,522.90



Advice Date Advice Number 02/21/2025 482697

\*\*\* One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents \*\*\*

\$1,888.05

Pay To The Order Of

4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advica	Amount:	¢1	973 93	•

\$200.00

\$50.00

\$1,623.82

EMP NO	EMPLOYEE NAME	E	DEP	ARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALME	ĒR	DEVELOPMENT	SERVICES MA (4020)	NAGER BI-WEEKLY	03/07/2025	03/01/2025	484827
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	72.00	\$2,682.00	\$12,218.00	FICA OASDI		\$157.64	\$783.74
SICK	\$0.00	8.00	\$298.00	\$298.00	FICA MEDICAR		\$36.87	\$183.31
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FIT		\$259.95	\$1,285.07
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT		\$118.00	\$584.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit			
ARC	\$0.00	0.00	\$36.00	\$108.00	MEDICAL		\$197.38	\$986.90
TOTAL		80.00	\$3,016.00	\$15,008.00	DENTAL		\$16.71	\$83.55
					VISION		\$7.14	\$35.70
					SEC125 MED		\$41.67	\$208.35
					457 ICMA		\$60.32	\$300.16
					Other			
					SEC125 DEPC		\$208.34	\$1,041.70
					SEC132 PARK		\$2.16	\$10.80
					TOTAL		\$1,106.18	\$5,503.28

**DEPOSITS**Bancorp Bank

US Bank, NA

FIRST STATE COMM BANK

Federal

LEAVE	BEGINNING	<b>EARNED</b>	USED	BALANCE	
VACATION	97.8700	4.1500	0.0000	102.0200	
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	
SICK	242.9500	5.5400	8.0000	240.4900	

WITHHOLDING ALLOWANCES						
FILING STATUS EXEMPTIONS EXTRA AMOUNT						
S	1	\$0.00				

State	M	1	\$0.00					
ADVICE TOTALS								
TYPE		CURRENT	YTD					
Taxable Pay		\$2,482.28	\$12,340.84					
Gross Pay		\$3,016.00	\$15,008.00					
Deductions		\$1,106.18	\$5,503.28					
Net Pay		\$1,873.82	\$9,396.72					



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 03/07/2025 484827

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	03/21/2025	03/15/2025	486558

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	80.00	\$2,980.00	\$15,198.00	FICA OASDI	\$155.41	\$939.15
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FICA MEDICAR	\$36.35	\$219.66
SICK	\$0.00	0.00	\$0.00	\$298.00	FIT	\$252.19	\$1,537.26
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$115.00	\$699.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$108.00	MEDICAL	\$197.38	\$1,184.28
TOTAL		80.00	\$2,980.00	\$17,988.00	DENTAL	\$16.71	\$100.26
					VISION	\$7.14	\$42.84
					SEC125 MED	\$41.67	\$250.02
					457 ICMA	\$59.60	\$359.76
					Other		
					SEC125 DEPC	\$208.34	\$1,250.04
					SEC132 PARK	\$2.16	\$12.96
					TOTAL	\$1,091.95	\$6,595.23
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHI	OLDING ALLOWANC	ES
VACATION	102.0200	4.1500	0.0000	106.1700	FILING STA	US EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S	1	\$0.00
SICK	240.4900	5.5400	0.0000	246.0300	State M	1	\$0.00
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,447.00	\$14,787.84
					Gross Pay	\$2,980.00	\$17,988.00
					Deductions	\$1,091.95	\$6,595.23
					Net Pay	\$1,888.05	\$11,284.77



03/21/2025 486558

Advice Date

\*\*\* One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents \*\*\*

\$1,888.05

Advice Number

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

A 1 1		4	070 00	
Advice	Amount:	3.7	8/387	

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	04/04/2025	03/29/2025	488669
EARNINGS	RATE DAYS/HRS	CURRENT YTD DEDU	ICTIONS		CURRENT	YTD

				( )			
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	76.00	\$2,831.00	\$18,029.00	FICA OASDI	\$157.64	\$1,096.79
SICK	\$0.00	4.00	\$149.00	\$447.00	FICA MEDICAR	\$36.87	\$256.53
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FIT	\$259.95	\$1,797.21
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$118.00	\$817.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$144.00	MEDICAL	\$197.38	\$1,381.66
TOTAL		80.00	\$3,016.00	\$21,004.00	DENTAL	\$16.71	\$116.97
					VISION	\$7.14	\$49.98
					SEC125 MED	\$41.67	\$291.69
					457 ICMA	\$60.32	\$420.08
					Other		
					SEC125 DEPC	\$208.34	\$1,458.38
					SEC132 PARK	\$2.16	\$15.12
					TOTAL	\$1,106.18	\$7,701.41
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLD	ING ALLOWANCE	ES
VACATION	106.1700	4.1500	0.0000	110.3200	FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S	1	\$0.00
SICK	246.0300	5.5400	4.0000	247.5700	State M	1	\$0.00
					ADV	ADVICE TOTALS	
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,482.28	\$17,270.12
					Gross Pay	\$3,016.00	\$21,004.00
					Deductions	\$1,106.18	\$7,701.41
					Net Pay	\$1,873.82	\$13,158.59



Advice Date Advice Number 488669

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

**EMP NO** 

Advice A	mount:	\$1	888 0	15

**ADVICE NO** 

\$200.00

\$50.00

\$1,638.05

\$8,793.36

\$15,046.64

PERIOD ENDING

14203	RUSSELL W PALME	R	DEVELOPMENT	SERVICES MA (4020)	NAGER BI-WEEKLY	04/18/2025	04/12/2025	490424
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTE
Other					Tax			
REG EX	\$37.25	72.00	\$2,682.00	\$20,711.00	FICA OASDI		\$155.41	\$1,252.20
VAC CLASS	\$0.00	8.00	\$298.00	\$1,490.00	FICA MEDICAR		\$36.35	\$292.88
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT		\$252.19	\$2,049.40
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT		\$115.00	\$932.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit			
ARC	\$0.00	0.00	\$0.00	\$144.00	MEDICAL		\$197.38	\$1,579.04
TOTAL		80.00	\$2,980.00	\$23,984.00	DENTAL		\$16.71	\$133.68
					VISION		\$7.14	\$57.12
					SEC125 MED		\$41.67	\$333.36
					457 ICMA		\$59.60	\$479.68
					Other			
					SEC125 DEPC		\$208.34	\$1,666.72
					SEC132 PARK		\$2.16	\$17.28
					TOTAL		\$1,091.95	\$8,793.36
					DEPOSITS			

Bancorp Bank

US Bank, NA

FIRST STATE COMM BANK

Deductions

Net Pay

**TYPE** 

ADVICE DATE

**DEPARTMENT** 

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCI	ES
VACATION	110.3200	4.1500	8.0000	106.4700	FI	ILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	247.5700	5.5400	0.0000	253.1100	State	М	1	\$0.00
						ADVI	CE TOTALS	
					TYPE		CURRENT	YTD
					Taxable Pay		\$2,447.00	\$19,717.12
					Gross Pay		\$2,980.00	\$23,984.00



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 04/18/2025 490424

\$1,091.95

\$1,888.05

\*\*\* One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents \*\*\*

\$1,888.05

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Ad	vice /	Amount:	\$1,87	3.82

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	05/02/2025	04/26/2025	492653

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	72.00	\$2,682.00	\$23,393.00	FICA OASDI	\$157.64	\$1,409.84
VAC CLASS	\$0.00	8.00	\$298.00	\$1,788.00	FICA MEDICAR	\$36.87	\$329.75
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$259.95	\$2,309.35
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$118.00	\$1,050.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$180.00	MEDICAL	\$197.38	\$1,776.42
TOTAL		80.00	\$3,016.00	\$27,000.00	DENTAL	\$16.71	\$150.39
					VISION	\$7.14	\$64.26
					SEC125 MED	\$41.67	\$375.03
					457 ICMA	\$60.32	\$540.00
					Other		
					SEC125 DEPC	\$208.34	\$1,875.06
					SEC132 PARK	\$2.16	\$19.44
					TOTAL	\$1,106.18	\$9,899.54
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLI	WITHHOLDING ALLOWANCES		
VACATION	106.4700	4.1500	8.0000	102.6200	FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT	
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S	1	\$0.00	
SICK	253.1100	5.5400	0.0000	258.6500	State M	1	\$0.00	
					AD	ADVICE TOTALS		
					TYPE	CURRENT	YTD	
					Taxable Pay	\$2,482.28	\$22,199.40	
					Gross Pay	\$3,016.00	\$27,000.00	
					Deductions	\$1,106.18	\$9,899.54	
					Net Pay	\$1,873.82	\$16,920.46	



Advice Date Advice Number 05/02/2025 492653

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

Pay To The Order Of

4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	05/16/2025	05/10/2025	494539

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	80.00	\$2,980.00	\$26,373.00	FICA OASDI	\$155.41	\$1,565.25
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FICA MEDICAR	\$36.35	\$366.10
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$252.19	\$2,561.54
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$115.00	\$1,165.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$180.00	MEDICAL	\$197.38	\$1,973.80
TOTAL		80.00	\$2,980.00	\$29,980.00	DENTAL	\$16.71	\$167.10
					VISION	\$7.14	\$71.40
					SEC125 MED	\$41.67	\$416.70
					457 ICMA	\$59.60	\$599.60
					Other		
					SEC125 DEPC	\$208.34	\$2,083.40
					SEC132 PARK	\$2.16	\$21.60
					TOTAL	\$1,091.95	\$10,991.49
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCI	ES
VACATION	102.6200	4.1500	0.0000	106.7700		FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	258.6500	5.5400	0.0000	264.1900	State	M	1	\$0.00
						ADVI	CE TOTALS	
					TYPE		CURRENT	YTD
					Taxable Pa	ıy	\$2,447.00	\$24,646.40
					Gross Pay		\$2,980.00	\$29,980.00
					Deductions	i	\$1,091.95	\$10,991.49
					Net Pay		\$1,888.05	\$18,808.51



Advice Date Advice Number 05/16/2025 494539

\*\*\* One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents \*\*\*

\$1,888.05

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice Ar	nount: \$2,190.10	
PERIOD ENDING	ADVICE NO	

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	05/30/2025	05/24/2025	496811

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	80.00	\$2,980.00	\$29,353.00	FICA OASDI	\$184.76	\$1,750.01
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FICA MEDICAR	\$43.21	\$409.31
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$356.33	\$2,917.87
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$146.00	\$1,311.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$180.00	MEDICAL	\$0.00	\$1,973.80
TOTAL		80.00	\$2,980.00	\$32,960.00	DENTAL	\$0.00	\$167.10
					VISION	\$0.00	\$71.40
					SEC125 MED	\$0.00	\$416.70
					457 ICMA	\$59.60	\$659.20
					Other		
					SEC125 DEPC	\$0.00	\$2,083.40
					SEC132 PARK	\$0.00	\$21.60
					TOTAL	\$789.90	\$11,781.39
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,940.10

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDING ALLOWANCES		
VACATION	106.7700	4.1500	0.0000	110.9200		FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	264.1900	5.5400	0.0000	269.7300	State	М	1	\$0.00
						ADV	CE TOTALS	
					TYPE		CURRENT	YTD
					Taxable I	Pay	\$2,920.40	\$27,566.80
					Gross Pa	ıy	\$2,980.00	\$32,960.00
					Deductio	ns	\$789.90	\$11,781.39

Net Pay



P.O. Box 6015 Columbia, Missouri 65205

\*\*\* Two Thousand One Hundred Ninety Dollars And Ten Cents \*\*\*

\$2,190.10

\$20,998.61

Advice Number

496811

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

DIRECT DEPOSIT NON-NEGOTIABLE

\$2,190.10

Advice Date

05/30/2025

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	06/13/2025	06/07/2025	498724

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	72.00	\$2,682.00	\$32,035.00	FICA OASDI	\$157.64	\$1,907.65
HOLIDAY	\$0.00	8.00	\$298.00	\$1,192.00	FICA MEDICAR	\$36.87	\$446.18
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FIT	\$259.95	\$3,177.82
SICK	\$0.00	0.00	\$0.00	\$447.00	SIT	\$118.00	\$1,429.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$216.00	MEDICAL	\$197.38	\$2,171.18
TOTAL		80.00	\$3,016.00	\$35,976.00	DENTAL	\$16.71	\$183.81
					VISION	\$7.14	\$78.54
					SEC125 MED	\$41.67	\$458.37
					457 ICMA	\$60.32	\$719.52
					Other		
					SEC125 DEPC	\$208.34	\$2,291.74
					SEC132 PARK	\$2.16	\$23.76
					TOTAL	\$1,106.18	\$12,887.57
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDIN	NG ALLOWANCE	ES	
VACATION	110.9200	4.1500	0.0000	115.0700	FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT	
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S	1	\$0.00	
SICK	269.7300	5.5400	0.0000	275.2700	State M	1	\$0.00	
					ADVIC	ADVICE TOTALS		
					TYPE	CURRENT	YTD	
					Taxable Pay	\$2,482.28	\$30,049.08	
					Gross Pay	\$3,016.00	\$35,976.00	
					Deductions	\$1,106.18	\$12,887.57	
					Net Pay	\$1,873.82	\$22,872.43	



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 06/13/2025 498724

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

Pay To The Order Of

4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice	Amount:	\$1	888 05

14203 RUSSELL W PALMER DEVELOPMENT SERVICES MANAGER (4020) BI-WEEKLY 06/27/2025 06/21/2025 500640	EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
	14203	RUSSELL W PALMER		BI-WEEKLY	06/27/2025	06/21/2025	500640

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	72.00	\$2,682.00	\$34,717.00	FICA OASDI	\$155.41	\$2,063.06
HOLIDAY	\$0.00	8.00	\$298.00	\$1,490.00	FICA MEDICAR	\$36.35	\$482.53
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FIT	\$252.19	\$3,430.01
SICK	\$0.00	0.00	\$0.00	\$447.00	SIT	\$115.00	\$1,544.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$216.00	MEDICAL	\$197.38	\$2,368.56
TOTAL		80.00	\$2,980.00	\$38,956.00	DENTAL	\$16.71	\$200.52
					VISION	\$7.14	\$85.68
					SEC125 MED	\$41.67	\$500.04
					457 ICMA	\$59.60	\$779.12
					Other		
					SEC125 DEPC	\$208.34	\$2,500.08
					SEC132 PARK	\$2.16	\$25.92
					TOTAL	\$1,091.95	\$13,979.52
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCE	ES
VACATION	115.0700	4.1500	0.0000	119.2200		FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	275.2700	5.5400	0.0000	280.8100	State	М	1	\$0.00
						ADVI	CE TOTALS	
					TYPE		CURRENT	YTD
					Taxable Pa	у	\$2,447.00	\$32,496.08
					Gross Pay		\$2,980.00	\$38,956.00
					Deductions		\$1,091.95	\$13,979.52
					Net Pay		\$1,888.05	\$24,760.48



Advice Date Advice Number 06/27/2025 500640

\*\*\* One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents \*\*\*

\$1,888.05

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	07/11/2025	07/05/2025	502978

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$37,399.00	FICA OASDI	\$157.64	\$2,220.70
HOLIDAY	\$0.00	8.00	\$298.00	\$1,788.00	FICA MEDICAR	\$36.87	\$519.40
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FIT	\$259.95	\$3,689.96
SICK	\$0.00	0.00	\$0.00	\$447.00	SIT	\$118.00	\$1,662.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$252.00	MEDICAL	\$197.38	\$2,565.94
TOTAL		80.00	\$3,016.00	\$41,972.00	DENTAL	\$16.71	\$217.23
					VISION	\$7.14	\$92.82
					SEC125 MED	\$41.67	\$541.71
					457 ICMA	\$60.32	\$839.44
					Other		
					SEC125 DEPC	\$208.34	\$2,708.42
					SEC132 PARK	\$2.16	\$28.08
					TOTAL	\$1,106.18	\$15,085.70
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCI	:S
VACATION	119.2200	4.1500	0.0000	123.3700	FI	LING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	280.8100	5.5400	0.0000	286.3500	State	M	1	\$0.00
						ADVI	CE TOTALS	
					TYPE		CURRENT	YTD
					Taxable Pay		\$2,482.28	\$34,978.36
					Gross Pay		\$3,016.00	\$41,972.00
					Deductions		\$1,106.18	\$15,085.70

Net Pay



P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 07/11/2025 502978

\$1,873.82

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

\$26,634.30

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice	Amount:	\$1	888 05	

EMP NO	EMPLOYEE NAME	DEPART	MENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SER (402)		BI-WEEKLY	07/25/2025	07/19/2025	504962
EARNINGS	RATE DAYS/HRS	CURRENT	YTD DEDU	CTIONS		CURRENT	YTD
Other			Tax				

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	40.00	\$1,490.00	\$38,889.00	FICA OASDI	\$155.41	\$2,376.11
VAC CLASS	\$0.00	40.00	\$1,490.00	\$3,278.00	FICA MEDICAR	\$36.35	\$555.75
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$252.19	\$3,942.15
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT	\$115.00	\$1,777.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$252.00	MEDICAL	\$197.38	\$2,763.32
TOTAL		80.00	\$2,980.00	\$44,952.00	DENTAL	\$16.71	\$233.94
					VISION	\$7.14	\$99.96
					SEC125 MED	\$41.67	\$583.38
					457 ICMA	\$59.60	\$899.04
					Other		
					SEC125 DEPC	\$208.34	\$2,916.76
					SEC132 PARK	\$2.16	\$30.24
					TOTAL	\$1,091.95	\$16,177.65
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCE	≣S
VACATION	123.3700	4.1500	40.0000	87.5200	FILI	ING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	286.3500	5.5400	0.0000	291.8900	State	М	1	\$0.00
						ADVICE TOTALS		
					TYPE		CURRENT	YTD
					Taxable Pay		\$2,447.00	\$37,425.36
					Gross Pay		\$2,980.00	\$44,952.00
					Deductions		\$1,091.95	\$16,177.65
					Net Pay		\$1,888.05	\$28,522.35



\*\*\* One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents \*\*\*

\$1,888.05

Advice Number

504962

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

DIRECT DEPOSIT NON-NEGOTIABLE

Advice Date

07/25/2025

Advice	Amount:	\$1,873.82	

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	08/08/2025	08/02/2025	507311

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Тах		
REG EX	\$37.25	80.00	\$2,980.00	\$41,869.00	FICA OASDI	\$157.64	\$2,533.75
VAC CLASS	\$0.00	0.00	\$0.00	\$3,278.00	FICA MEDICAR	\$36.87	\$592.62
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$259.95	\$4,202.10
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT	\$118.00	\$1,895.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$288.00	MEDICAL	\$197.38	\$2,960.70
TOTAL		80.00	\$3,016.00	\$47,968.00	DENTAL	\$16.71	\$250.65
					VISION	\$7.14	\$107.10
					SEC125 MED	\$41.67	\$625.05
					457 ICMA	\$60.32	\$959.36
					Other		
					SEC125 DEPC	\$208.34	\$3,125.10
					SEC132 PARK	\$2.16	\$32.40
					TOTAL	\$1,106.18	\$17,283.83
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	V	VITHHOLDIN	IG ALLOWANCE	ES
VACATION	87.5200	4.1500	0.0000	91.6700	FILING	STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	291.8900	5.5400	0.0000	297.4300	State	M	1	\$0.00
						ADVIC	E TOTALS	
					TYPE		CURRENT	YTD
					Taxable Pay		\$2,482.28	\$39,907.64
					Gross Pay		\$3,016.00	\$47,968.00
					Deductions		\$1,106.18	\$17,283.83
					Net Pay		\$1,873.82	\$30,396.17



08/08/2025 507311

Advice Date

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

Advice Number

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice A	Amount:	\$1	949 84

\$61.60

\$208.34

\$1,130.16

\$2.16

\$1,020.96

\$3,333.44

\$18,413.99

\$34.56

\$0.00

EMP NO	EMPLOYEE NAMI	E	DEP	ARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALME	ĒR	DEVELOPMENT	SERVICES MA (4020)	NAGER BI-WEEKLY	08/22/2025	08/16/2025	509253
EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS		CURRENT	YTD
Other					Tax			
REG EX	\$37.25	72.00	\$2,682.00	\$44,551.00	FICA OASDI		\$161.61	\$2,695.36
SICK	\$0.00	8.00	\$298.00	\$745.00	FICA MEDICAR		\$37.80	\$630.42
VAC CLASS	\$0.00	0.00	\$0.00	\$3,278.00	FIT		\$273.75	\$4,475.85
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT		\$122.00	\$2,017.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit			
ARC	\$0.00	0.00	\$0.00	\$288.00	MEDICAL		\$197.38	\$3,158.08
SERVICE	\$0.00	0.00	\$100.00	\$100.00	DENTAL		\$16.71	\$267.36
TOTAL		80.00	\$3,080.00	\$51,048.00	VISION		\$7.14	\$114.24
					SEC125 MED		\$41.67	\$666.72

#### **DEPOSITS**

**TOTAL** 

457 ICMA Other

SEC125 DEPC

SEC132 PARK

Bancorp Bank \$200.00 FIRST STATE COMM BANK \$50.00 US Bank, NA \$1,699.84

Federal

State

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	91.6700	4.9200	0.0000	96.5900
FLOAT HOL	24.0000	0.0000	0.0000	24.0000
SICK	297.4300	5.5400	8.0000	294.9700

WITHHOLDING ALLOWANCES								
FILING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT						
S	1	\$0.00						

ADVICE TOTALS **TYPE** CURRENT YTD \$42,452.64 Taxable Pay \$2,545.00 Gross Pay \$51,048.00 \$3,080.00 Deductions \$1,130.16 \$18,413.99 \$1,949.84 Net Pay \$32,346.01

P.O. Box 6015 Columbia, Missouri 65205 Advice Date Advice Number 08/22/2025 509253

\*\*\* One Thousand Nine Hundred Forty-Nine Dollars And Eighty-Four Cents \*\*\*

\$1,949.84

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice Amount: \$1	,873.82
--------------------	---------

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	09/05/2025	08/30/2025	511540

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	68.00	\$2,533.00	\$47,084.00	FICA OASDI	\$157.64	\$2,853.00
VAC CLASS	\$0.00	12.00	\$447.00	\$3,725.00	FICA MEDICAR	\$36.87	\$667.29
SICK	\$0.00	0.00	\$0.00	\$745.00	FIT	\$259.95	\$4,735.80
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT	\$118.00	\$2,135.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$324.00	MEDICAL	\$197.38	\$3,355.46
SERVICE	\$0.00	0.00	\$0.00	\$100.00	DENTAL	\$16.71	\$284.07
TOTAL		80.00	\$3,016.00	\$54,064.00	VISION	\$7.14	\$121.38
					SEC125 MED	\$41.67	\$708.39
					457 ICMA	\$60.32	\$1,081.28
					Other		
					SEC125 DEPC	\$208.34	\$3,541.78
					SEC132 PARK	\$2.16	\$36.72
					TOTAL	\$1,106.18	\$19,520.17
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDI	NG ALLOWANCE	ES .
VACATION	96.5900	4.9200	12.0000	89.5100	FIL	ING STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	294.9700	5.5400	0.0000	300.5100	State	M	1	\$0.00
						ADVI	CE TOTALS	
					TYPE		CURRENT	YTD
					Taxable Pay		\$2,482.28	\$44,934.92
					Gross Pay		\$3,016.00	\$54,064.00
					Deductions		\$1,106.18	\$19,520.17
					Net Pay		\$1,873.82	\$34,219.83



Advice Date Advice Number 09/05/2025 511540

\*\*\* One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents \*\*\*

\$1,873.82

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240

Advice Amount: \$1.998.
-------------------------

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	09/19/2025	09/13/2025	513417

RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
				Тах		
\$37.25	68.00	\$2,533.00	\$49,617.00	FICA OASDI	\$156.83	\$3,009.83
\$0.00	4.00	\$149.00	\$894.00	FICA MEDICAR	\$36.68	\$703.97
\$0.00	8.00	\$298.00	\$2,086.00	FIT	\$257.24	\$4,993.04
\$0.00	0.00	\$0.00	\$3,725.00	SIT	\$117.00	\$2,252.00
\$0.00	0.00	\$0.00	\$298.00	Benefit		
\$0.00	0.00	\$0.00	\$324.00	MEDICAL	\$197.38	\$3,552.84
\$0.00	0.00	\$96.00	\$96.00	DENTAL	\$16.71	\$300.78
\$0.00	0.00	\$0.00	\$100.00	VISION	\$7.14	\$128.52
	80.00	\$3,076.00	\$57,140.00	ACCADJ	(\$9.88)	(\$9.88)
				CI ADJ	(\$13.10)	(\$13.10)
				SEC125 MED	\$41.67	\$750.06
				457 ICMA	\$59.60	\$1,140.88
				Other		
				SEC125 DEPC	\$208.34	\$3,750.12
				SEC132 PARK	\$2.16	\$38.88
				TOTAL	\$1,077.77	\$20,597.94
				DEPOSITS		
				Bancorp Bank		\$200.00
				•		\$50.00
				US Bank, NA		\$1,748.23
	\$37.25 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$37.25 68.00 \$0.00 4.00 \$0.00 8.00 \$0.00 0.00 \$0.00 0.00 \$0.00 0.00 \$0.00 0.00 \$0.00 0.00	\$37.25 68.00 \$2,533.00 \$0.00 4.00 \$149.00 \$0.00 8.00 \$298.00 \$0.00 0.00 \$0.00 \$0.00 0.00 \$0.00 \$0.00 0.00 \$0.00 \$0.00 0.00 \$96.00 \$0.00 0.00 \$0.00	\$37.25 68.00 \$2,533.00 \$49,617.00 \$0.00 4.00 \$149.00 \$894.00 \$0.00 8.00 \$298.00 \$2,086.00 \$0.00 0.00 \$0.00 \$3,725.00 \$0.00 0.00 \$0.00 \$298.00 \$0.00 0.00 \$0.00 \$298.00 \$0.00 0.00 \$0.00 \$324.00 \$0.00 0.00 \$96.00 \$96.00 \$0.00 0.00 \$100.00	\$37.25 68.00 \$2,533.00 \$49,617.00 FICA OASDI \$0.00 4.00 \$149.00 \$894.00 FICA MEDICAR \$0.00 8.00 \$298.00 \$2,086.00 FIT \$0.00 0.00 \$0.00 \$3,725.00 SIT \$0.00 0.00 \$0.00 \$298.00 Benefit \$0.00 0.00 \$0.00 \$324.00 MEDICAL \$0.00 0.00 \$96.00 \$96.00 DENTAL \$0.00 0.00 \$0.00 \$100.00 VISION \$0.00 \$0.00 \$3,076.00 \$57,140.00 ACCADJ CI ADJ SEC125 MED 457 ICMA Other SEC125 DEPC SEC132 PARK TOTAL  DEPOSITS  Bancorp Bank FIRST STATE COMM BANK	\$37.25 68.00 \$2,533.00 \$49,617.00 FICA OASDI \$156.83 \$0.00 4.00 \$149.00 \$894.00 FICA MEDICAR \$36.68 \$0.00 8.00 \$298.00 \$2,086.00 FIT \$257.24 \$0.00 0.00 \$0.00 \$3.725.00 SIT \$117.00 \$0.00 0.00 \$0.00 \$298.00 Benefit \$0.00 0.00 \$0.00 \$0.00 \$298.00 Benefit \$0.00 0.00 \$

LEAVE	BEGINNING	EARNED	USED	BALANCE		WITHHOLDING ALLOWANCES				
VACATION	89.5100	4.9200	0.0000	94.4300	FILIN	NG STATUS	<b>EXEMPTIONS</b>	EXTRA AMOUNT		
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00		
SICK	300.5100	5.5400	4.0000	302.0500	State	М	1	\$0.00		
						ADVICE TOTALS				
					TYPE		CURRENT	YTD		
					Taxable Pay		\$2,469.98	\$47,404.90		
					Gross Pay		\$3,076.00	\$57,140.00		
					Deductions		\$1,077.77	\$20,597.94		
					Net Pay		\$1,998.23	\$36,218.06		



Advice Date Advice Number 09/19/2025 513417

\*\*\* One Thousand Nine Hundred Ninety-Eight Dollars And Twenty-Three Cents \*\*\*

\$1,998.23

Pay To The Order Of 4020 RUSSELL W PALMER 922 KELLI CT CENTRALIA, MO 65240