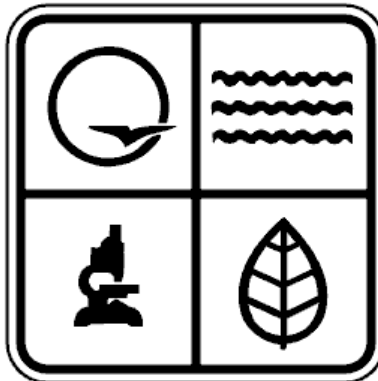


Historic Preservation Fund

29-22-10029-012

REQUESTING REIMBURSEMENT FOR GRANT EXPENDITURES



DEPARTMENT OF NATURAL RESOURCES
STATE HISTORIC PRESERVATION OFFICE

HISTORIC PRESERVATION PROGRAM
REQUEST FOR REIMBURSEMENT

APPENDICES

(1) Project Name: Columbia Historic Preservation Plan

(2) Project Number: P23AF00890-008

(3) Bill Number: 1-2025 (4) Date: 9/18/2025

(A) DESCRIPTION OF EXPENSE/DATE OF EXPENSE	(B) CATEGORY OF EXPENSE	(C) CHECK # OR OTHER PROOF	(D) AMOUNT OF EXPENSE
City Staff Labor (9/10/2024 - 9/3/2025)	Personnel	See Attached Time Sheet	\$ 7,062.38
David Taylor (9/9/2025) [Final Pmt]	Contractor	Check # 691716	\$ 7,250.00
David Taylor (5/16/2025) [Half Pmt]	Contractor	Check # 24316	\$ 5,250.00
David Taylor (9/6/2024) [Mobilization Pmt]	Contractor	Check # 20798	\$ 2,000.00
(5) PAGE #1 of 1		(6) Total	\$ 21,562.38

DIRECTIONS:

(1) Insert Project Name & (2) Project Number

(3) Insert Bill Number

(4) Insert Date

A. Describe expense & enter date of expense

B. Category of Expense: Choose 1 of the following; Personnel, Contractor, Travel/Other/Equipment, Supplies or Indirect Cost

C. Insert either Check Number, Purchase Order/Invoice Number, or Cash

D. Insert the exact amount of the expense

(5) Insert the page number: 1 of 1, etc.

(6) Insert Total amount of this page.

Note:

Personnel rate - \$ 37.25

(Rate - \$35.99 for Checks 461628 & 463736)

Historic Preservation Fund Grants - (Appendix B) CFDA #15-904

STANDARD REIMBURSEMENT INVOICE

PROJECT NO: P23AF00890-008 2. DATE: 9/18/2025 3. BILLING REQUEST #: 1-2025

4. GRANT RECIPIENT: Columbia Historic Preservation Commission

5. PROJECT NAME: Columbia Historic Preservation Plan

6. REIMBURSEMENT BUDGET:

CURRENT BILLING

BUDGET CATEGORY (1)	ORIGINALLY BUDGETED (2)	PREVIOUSLY EXPENDED (3)	CASH EXPENSES (4)	IN-KIND EXPENSES (5)	REMAINING FUNDS (6)
Personnel	\$ 10,500.00		\$ 7,062.38		\$ 3,437.62
Travel/ Other/ Equipment					
Supplies					
Contractor	\$ 14,500.00		\$ 14,500.00		\$ 0.00
SUBTOTAL					
Indirect					
TOTAL	\$ 25,000.00		\$ 21,562.38		\$ 3,437.62

7. PURPOSE: This payment represents the completion of the following milestones:

8. FEDERAL SHARE THIS BILL: \$ 12,937.43 9. NONFEDERAL SHARE THIS BILL: \$ 8,624.95

10. FEDERAL FUNDS REQUESTED IN THIS BILLING:

\$ 12,937.43

As authorized representative of the recipient organization, I swear and affirm that the information reported above is accurate and correct. We hereby request reimbursement from the state for monies expended on this project. Documentation on these expenditures is attached to this request. We further warrant that all funds expended on this project were in accordance with the regulations set by the Department of the Interior, National Park Service, and the Department of Natural Resources and were for costs enumerated in the grant agreement between the recipient organization and MDNR. I certify that to the best of my knowledge and belief the data above are correct and that all outlays were made or will be made in accordance with the subgrant and that payment is due and has not been previously requested.



9/19/2025

11. Authorized Signature

12. Date

(For State Use Only)

Accepted [] Denied [] Returned []

Grant Manager Signature

Date

Accepted [] Denied [] Returned []

SHPO Director Signature

Date

Historic Preservation Fund Grants (Appendix C) **VOLUNTEER/ STAFF MONTHLY TIME RECORD AND CERTIFICATION**

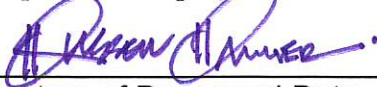
RECIPIENT: Columbia Historic Preservation Commission MONTH/YEAR: 2024-25
 VOLUNTEER/STAFF NAME: Russell Palmer, AICP PROJECT NUMBER: P23AF00890-008

DAY	TASK	HOURS	HOURLY RATE	DAILY TOTAL
TOTAL HOURS		190	TOTAL AMOUNT	\$ 7,062.38

*See Attached Time Sheet on pg 6
 (Personnel Checks Appended)*

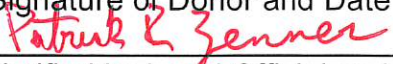
DONOR CERTIFICATION:

I swear and affirm that I have donated/contributed the above reported hours toward the grant project goals and objectives as outlined in the agreement between the Department of Natural Resources and the recipient organization. In addition, I swear and affirm that the above referenced hourly rate has been arrived at by reference to U.S. Bureau of Labor and Statistics' Occupational Employment Statistics for Missouri. .



9/19/2025

Signature of Donor and Date



9/19/2025

Verified by Local Official and Date

STAFF MONTHLY TIME RECORD & CERTIFICATION

Russell Palmer, AICP - Senior Planner
Liaison to the Historic Preservation Commission

Date	Description of Expense	Category of Expense	Check #	Hours	Rate	Amount Paid
09-10-2024	Public input meeting prep (kick-off, PIM #1)	Personnel	461628 *	8	35.99	\$287.92
10-01-2024	Regular meeting prep (PIM review)	Personnel	463736 *	4	35.99	\$143.96
11-05-2024	Regular meeting prep (Public comments)	Personnel	469318	4	37.25	\$149.00
12-03-2024	Regular meeting prep (30% draft review, public comments)	Personnel	473369	8	37.25	\$298.00
01-07-2025	Regular meeting prep (SHPO comment review)	Personnel	478845	6	37.25	\$223.50
02-04-2025	Regular meeting prep (Public comments)	Personnel	482697	4	37.25	\$149.00
02-13-2025	Regular meeting prep (Rescheduled)	Personnel		6	37.25	\$223.50
02-19-2025	Public input meeting prep (PIM #2)	Personnel	484827	8	37.25	\$298.00
03-04-2025	Regular meeting prep (70% draft review)	Personnel	486558	6	37.25	\$223.50
04-01-2025	Regular meeting prep (SHPO/public comment review)	Personnel	490424	6	37.25	\$223.50
04-15-2025	CoMo Preservation - Preservation Tools Chart Review	Personnel	492653	6	37.25	\$223.50
05-07-2025	Regular meeting prep (HP definitions comparison/review)	Personnel	494539	8	37.25	\$298.00
06-03-2025	Regular meeting prep (100% draft review, mapping needs)	Personnel	498724	8	37.25	\$298.00
06-04-2025	Regular meeting follow-up (100% draft comment collection)	Personnel		6	37.25	\$223.50
06-12-2025	Historic Properties Viewer update (meeting with GIS staff)	Personnel	500640	4	37.25	\$149.00
06-19-2025	Sanborn maps trainging & base collection	Personnel		4	37.25	\$149.00
07-01-2025	Public input meeting prep (PIM #3)	Personnel	502978	6	37.25	\$223.50
07-07-2025	Glossary collection & comparison with SHPO/SOI samples	Personnel	504962	8	37.25	\$298.00
07-09-2025	Glossary review & current code comparison	Personnel		6	37.25	\$223.50
07-10-2025	Collection of reference preservation plans for review	Personnel		4	37.25	\$149.00
07-11-2025	Preliminary report to the Planning & Zoning Commission prep	Personnel		6	37.25	\$223.50
07-15-2025	Compilation of public comments	Personnel		4	37.25	\$149.00
07-17-2025	Base map generation (coordination with GIS)	Personnel		8	37.25	\$298.00
07-23-2025	Promotional material research & generation (coloring book pages, fliers)	Personnel		8	37.25	\$298.00
07-29-2025	Public comment follow-up (emails, research & plan copy-editing)	Personnel	507311	8	37.25	\$298.00
08-01-2025	Historic Properties Viewer update (preservation plan base material)	Personnel	509253	6	37.25	\$223.50
08-05-2025	Regular meeting prep (100% draft review, base map & photo collection)	Personnel		12	37.25	\$447.00
08-13-2025	Photography (base material collection)	Personnel		4	37.25	\$149.00
09-02-2025	Graphic design (final preservation plan page layout template)	Personnel	513417	6	37.25	\$223.50
09-03-2025	Regular meeting prep (Preservation Plan Work Session)	Personnel		8	37.25	\$298.00
			TOTAL	190 hrs	\$7,062.38	



Purchase Order

Fiscal Year 2024

Page: 1 of 1

Bill To

ACCOUNTS PAYABLE
CITY OF COLUMBIA
PO BOX 7236
COLUMBIA, MO 65205
ACCOUNTSPAYABLE@COMO.GOV

THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKAGES AND SHIPPING PAPERS.

Purchase Order # **20242860 - 00**

Delivery must be made within doors of
specified destination.

Vendor

DAVID L. TAYLOR
19 CHERRY ALLEY
BROOKVILLE, PA 15825

Ship To

PLANNING AND DEVELOPMENT DEPT.
CITY OF COLUMBIA
701 E. BROADWAY, 5TH FLOOR
COLUMBIA, MO 65201

BUYER NAME		BUYER PHONE	BUYER EMAIL ADDRESS
Cale Downen C. Turner			cale.turner@como.gov
DATE ORDERED	DATE REQUIRED	FREIGHT METHOD/TERMS	DEPARTMENT/LOCATION
08/27/2024			PLANNING
NOTES			

HEREINAFTER PROJECT WITH RO INTO FY2025
Purchase pursuant to City contract 14/2024.

CONTACT: YOLANDA BLAKEMORE, (573)874-7690

ALL WORK PERFORMED AND/OR PRODUCT ORDERED MUST BE WITHIN THE SCOPE AND PRICING OF THE REFERENCED CONTRACT.

ITEM #	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
1	PROFESSIONAL HISTORIC PRESERVATION CONSULTING WILL HAVE RO INTO FY2025 HEREINAFTER PROJECT	1.0	EACH	\$14,500.00	\$14,500.00

The vendor hereby declares understanding, agreement and certification of compliance to provide the items and/or services at the prices stated, in accordance with all requirements, Terms and Conditions stated herein and specifications contained in this Purchase Order and/or executed Agreement. The vendor further agrees that the language of this Purchase Order and/or corresponding executed Agreement shall govern in the event of a conflict.


Purchasing Agent

VENDOR COPY

Total Ext. Price

\$14,500.00

Purchase Order Total

\$14,500.00

DAVID L. TAYLOR
Historic Preservation Consultant
19 Cherry Alley
Brookville, PA 15825
814-648-4900
ltt.david@gmail.com

August 6, 2024

City of Columbia
Historic Preservation Commission
701 East Broadway
Columbia, MO 65201

INVOICE COL-24-01

For professional historic preservation consulting services associated with the preparation of a Historic Preservation Plan for the City of Columbia, as set forth in Contract 14/2024, dated as of July 5, 2024:

August 6, 2024 Mobilization Payment due upon the execution of a Contract: \$2,000.00

TOTAL DUE THIS INVOICE: \$2,000.00

Thank you very much.

Sent via e-mail to Russell Palmer: rusty.palmer@como.gov

VENDOR NUMBER	VENDOR NAME	CHECK NUMBER	CHECK DATE	CHECK AMOUNT
33410	DAVID L. TAYLOR	20798	09/06/2024	\$2,000.00

INVOICE DATE	INVOICE NUMBER	DESCRIPTION	INVOICE AMOUNT
08/06/2024	COL-24-01	CONSULTING SERVICES / JULY 2024 PO #: 20242860 - PLANNING	\$2,000.00



P.O. Box 6015
Columbia, Missouri 65205

Vendor Number	Check Number	Check Date
33410	20798	09/06/2024

*** Two Thousand Dollars And Zero Cents ***

\$2,000.00

Pay To
The
Order Of

DAVID L. TAYLOR
19 CHERRY ALLEY
BROOKVILLE, PA 15825

EFT COPY
NON-NEGOTIABLE

DAVID L. TAYLOR
Historic Preservation Consultant
19 Cherry Alley
Brookville, PA 15825
814-648-4900
dda.david@gmail.com

April 12, 2025

City of Columbia
Historic Preservation Commission
701 East Broadway
Columbia, MO 65201

INVOICE COL-25-01
Purchase Order 20242860 – 00

For professional historic preservation consulting services associated with the preparation of a Historic Preservation Plan for the City of Columbia, as set forth in Contract 14/2024, dated as of July 5, 2024:

April 12, 2025 Progress Payment (50%) as per contract:

Contract Price: \$14,500

Paid to date: \$2,000

Balance of 50% due: \$5,250.00

TOTAL DUE THIS INVOICE: \$5,250.00

Thank you very much.

Sent via e-mail to Russell Palmer: rusty.palmer@como.gov

VENDOR NUMBER	VENDOR NAME	CHECK NUMBER	CHECK DATE	CHECK AMOUNT
33410	DAVID L. TAYLOR	24316	05/16/2025	\$5,250.00

INVOICE DATE	INVOICE NUMBER	DESCRIPTION	INVOICE AMOUNT
04/12/2025	COL-25-01	HEFEINAFTER PROJECT WITH RO INTO FY2025 PO #: 20242860 - PLANNING	\$5,250.00



P.O. Box 6015
Columbia, Missouri 65205

Vendor Number	Check Number	Check Date
33410	24316	05/16/2025

*** Five Thousand Two Hundred Fifty Dollars And Zero Cents ***

\$5,250.00

Pay To
The
Order Of

DAVID L. TAYLOR
19 CHERRY ALLEY
BROOKVILLE, PA 15825

EFT COPY
NON-NEGOTIABLE

DAVID L. TAYLOR
Historic Preservation Consultant
19 Cherry Alley
Brookville, PA 15825
814-648-4900
ltt.david@gmail.com

September 3, 2025

City of Columbia
Historic Preservation Commission
701 East Broadway
Columbia, MO 65201

INVOICE COL-25-03
Purchase Order 20242860 – 00

For professional historic preservation consulting services associated with the preparation of a Historic Preservation Plan for the City of Columbia, as set forth in Contract 14/2024, dated as of July 5, 2024:

September 3, 2025 Final Payment as per Contract: \$7,250.00

TOTAL DUE THIS INVOICE: \$7,250.00

Thank you very much.

Sent via e-mail to Russell Palmer: rusty.palmer@como.gov

VENDOR NUMBER	VENDOR NAME	CHECK NUMBER	CHECK DATE	CHECK AMOUNT
33410	DAVID L. TAYLOR	691716	09/09/2025	\$7,250.00

INVOICE DATE	INVOICE NUMBER	DESCRIPTION	INVOICE AMOUNT
09/03/2025	COL-25-03	HEFEINAFTER PROJECT WITH RO INTO FY2025 PO #: 20242860 - PLANNING	\$7,250.00



P.O. Box 6015

Columbia, Missouri 65205

Vendor Number	Check Number	Check Date
33410	691716	09/09/2025

*** Seven Thousand Two Hundred Fifty Dollars And Zero Cents ***

\$7,250.00

Pay To
The
Order Of

DAVID L. TAYLOR
19 CHERRY ALLEY
BROOKVILLE, PA 15825

FILE COPY

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	09/20/2024	09/14/2024	461628

EARNINGS	RATE	DAYS/HR	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$35.99	40.00	\$1,439.60	\$42,612.16	FICA OASDI	\$147.87	\$2,951.55
VAC CLASS	\$0.00	32.00	\$1,151.68	\$3,599.00	FICA MEDICAR	\$34.58	\$690.23
HOLIDAY	\$0.00	8.00	\$287.92	\$2,015.44	FIT	\$235.45	\$4,958.79
SICK	\$0.00	0.00	\$0.00	\$2,015.44	SIT	\$86.00	\$1,751.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$197.38	\$3,552.84
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL	\$16.71	\$300.78
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION	\$7.14	\$128.52
ARC	\$0.00	0.00	\$0.00	\$322.50	SEC125 MED	\$62.50	\$1,270.83
TOTAL		80.00	\$2,879.20	\$56,647.30	457 ICMA	\$57.58	\$1,130.47
					Other		
					SEC125 DEPC	\$208.33	\$3,749.94
					SEC132 PARK	\$2.16	\$38.88
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$1,055.70	\$20,514.08
					DEPOSITS		
					US Bank, NA		\$1,823.50

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	160.0700	4.1500	32.0000	132.2200
FLOAT HOL	0.0000	0.0000	0.0000	0.0000
SICK	180.4700	5.5400	0.0000	186.0100

WITHHOLDING ALLOWANCES			
	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
Federal	S	1	\$0.00
State	M	1	\$0.00

ADVICE TOTALS		
TYPE	CURRENT	YTD
Taxable Pay	\$2,327.40	\$46,475.04
Gross Pay	\$2,879.20	\$56,647.30
Deductions	\$1,055.70	\$20,514.08
Net Pay	\$1,823.50	\$35,690.72



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

09/20/2024

Advice Number

461628

*** One Thousand Eight Hundred And Twenty-Three Dollars And Fifty Cents ***

\$1,823.50

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	10/04/2024	09/28/2024	463736

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$35.99	76.00	\$2,735.24	\$45,347.40	FICA OASDI	\$150.10	\$3,101.65
SICK	\$0.00	4.00	\$143.96	\$2,159.40	FICA MEDICAR	\$35.10	\$725.33
VAC CLASS	\$0.00	0.00	\$0.00	\$3,599.00	FIT	\$243.21	\$5,202.00
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT	\$88.00	\$1,839.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$197.38	\$3,750.22
ARC	\$0.00	0.00	\$36.00	\$358.50	DENTAL	\$16.71	\$317.49
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	VISION	\$7.14	\$135.66
ARC	\$0.00	0.00	\$0.00	\$120.00	SEC125 MED	\$62.50	\$1,333.33
TOTAL		80.00	\$2,915.20	\$59,562.50	457 ICMA	\$58.30	\$1,188.77
					Other		
					SEC125 DEPC	\$208.33	\$3,958.27
					SEC132 PARK	\$2.16	\$41.04
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$1,068.93	\$21,583.01
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,560.27

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
VACATION	132.2200	4.1500	0.0000	136.3700	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	0.0000	0.0000	0.0000	0.0000	Federal	S	1
SICK	186.0100	5.5400	4.0000	187.5500	State	M	1
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,362.68	\$48,837.72
					Gross Pay	\$2,915.20	\$59,562.50
					Deductions	\$1,068.93	\$21,583.01
					Net Pay	\$1,810.27	\$37,500.99



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

10/04/2024

Advice Number

463736

*** One Thousand Eight Hundred And Ten Dollars And Twenty-Seven Cents ***

\$1,810.27

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	10/18/2024	10/12/2024	465475

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	40.00	\$1,490.00	\$46,837.40	FICA OASDI	\$154.12	\$3,255.77
VAC CLASS	\$0.00	40.00	\$1,490.00	\$5,089.00	FICA MEDICAR	\$36.04	\$761.37
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT	\$257.18	\$5,459.18
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT	\$91.00	\$1,930.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$197.38	\$3,947.60
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL	\$16.71	\$334.20
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION	\$7.14	\$142.80
ARC	\$0.00	0.00	\$0.00	\$358.50	SEC125 MED	\$62.50	\$1,395.83
TOTAL		80.00	\$2,980.00	\$62,542.50	457 ICMA	\$59.60	\$1,248.37
					Other		
					SEC125 DEPC	\$208.33	\$4,166.60
					SEC132 PARK	\$2.16	\$43.20
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$1,092.16	\$22,675.17
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,637.84

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
					FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
VACATION	0.0000	140.5200	40.0000	100.5200	Federal	S	1 \$0.00
FLOAT HOL	0.0000	32.0000	0.0000	32.0000	State	M	1 \$0.00
SICK	0.0000	193.0900	0.0000	193.0900			
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,426.18	\$51,263.90
					Gross Pay	\$2,980.00	\$62,542.50
					Deductions	\$1,092.16	\$22,675.17
					Net Pay	\$1,887.84	\$39,388.83



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

10/18/2024

Advice Number

465475

*** One Thousand Eight Hundred And Eighty-Seven Dollars And Eighty-Four Cents ***

\$1,887.84

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	11/01/2024	10/26/2024	467590

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$49,817.40	FICA OASDI	\$156.35	\$3,412.12
VAC CLASS	\$0.00	0.00	\$0.00	\$5,089.00	FICA MEDICAR	\$36.57	\$797.94
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT	\$264.94	\$5,724.12
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT	\$93.00	\$2,023.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$197.38	\$4,144.98
ARC	\$0.00	0.00	\$36.00	\$394.50	DENTAL	\$16.71	\$350.91
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	VISION	\$7.14	\$149.94
ARC	\$0.00	0.00	\$0.00	\$120.00	SEC125 MED	\$62.50	\$1,458.33
TOTAL		80.00	\$3,016.00	\$65,558.50	457 ICMA	\$60.32	\$1,308.69
					Other		
					SEC125 DEPC	\$208.33	\$4,374.93
					SEC132 PARK	\$2.16	\$45.36
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$1,105.40	\$23,780.57
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,624.60

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
					FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
VACATION	100.5200	4.1500	0.0000	104.6700	Federal	S	1 \$0.00
FLOAT HOL	32.0000	0.0000	0.0000	32.0000	State	M	1 \$0.00
SICK	193.0900	5.5400	0.0000	198.6300			
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,461.46	\$53,725.36
					Gross Pay	\$3,016.00	\$65,558.50
					Deductions	\$1,105.40	\$23,780.57
					Net Pay	\$1,874.60	\$41,263.43



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

11/01/2024

Advice Number

467590

*** One Thousand Eight Hundred And Seventy-Four Dollars And Sixty Cents ***

\$1,874.60

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	11/15/2024	11/09/2024	469318

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$52,797.40	FICA OASDI	\$155.41	\$3,567.53
VAC CLASS	\$0.00	0.00	\$0.00	\$5,089.00	FICA MEDICAR	\$36.35	\$834.29
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT	\$261.77	\$5,985.89
HOLIDAY	\$0.00	0.00	\$0.00	\$2,015.44	SIT	\$92.00	\$2,115.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$197.38	\$4,342.36
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL	\$16.71	\$367.62
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION	\$7.14	\$157.08
ARC	\$0.00	0.00	\$0.00	\$394.50	SEC125 MED	\$41.67	\$1,500.00
TOTAL		80.00	\$2,980.00	\$68,538.50	457 ICMA	\$59.60	\$1,368.29
					Other		
					SEC125 DEPC	\$208.33	\$4,583.26
					SEC132 PARK	\$2.16	\$47.52
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$1,078.52	\$24,859.09
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,651.48

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	104.6700	4.1500	0.0000	108.8200
FLOAT HOL	32.0000	0.0000	0.0000	32.0000
SICK	198.6300	5.5400	0.0000	204.1700

WITHHOLDING ALLOWANCES			
	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
Federal	S	1	\$0.00
State	M	1	\$0.00

ADVICE TOTALS		
TYPE	CURRENT	YTD
Taxable Pay	\$2,447.01	\$56,172.37
Gross Pay	\$2,980.00	\$68,538.50
Deductions	\$1,078.52	\$24,859.09
Net Pay	\$1,901.48	\$43,164.91



P.O. Box 6015
Columbia, Missouri 65205

Advice Date	Advice Number
11/15/2024	469318

*** One Thousand Nine Hundred And One Dollars And Forty-Eight Cents ***

\$1,901.48

Pay To	4020
The	RUSSELL W PALMER
Order Of	922 KELLI CT
	CENTRALIA, MO 65240

**DIRECT DEPOSIT
NON-NEGOTIABLE**

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	11/29/2024	11/23/2024	471670

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	64.00	\$2,384.00	\$55,181.40	FICA OASDI	\$184.76	\$3,752.29
VAC CLASS	\$0.00	8.00	\$298.00	\$5,387.00	FICA MEDICAR	\$43.21	\$877.50
HOLIDAY	\$0.00	8.00	\$298.00	\$2,313.44	FIT	\$365.91	\$6,351.80
SICK	\$0.00	0.00	\$0.00	\$2,159.40	SIT	\$116.00	\$2,231.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$0.00	\$4,342.36
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL	\$0.00	\$367.62
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION	\$0.00	\$157.08
ARC	\$0.00	0.00	\$0.00	\$394.50	SEC125 MED	\$0.00	\$1,500.00
TOTAL		80.00	\$2,980.00	\$71,518.50	457 ICMA	\$59.60	\$1,427.89
					Other		
					SEC125 DEPC	\$0.00	\$4,583.26
					SEC132 PARK	\$0.00	\$47.52
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$769.48	\$25,628.57
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,960.52

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
					FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
VACATION	108.8200	4.1500	8.0000	104.9700	Federal	S	1 \$0.00
FLOAT HOL	32.0000	0.0000	0.0000	32.0000	State	M	1 \$0.00
SICK	204.1700	5.5400	0.0000	209.7100			
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,920.40	\$59,092.77
					Gross Pay	\$2,980.00	\$71,518.50
					Deductions	\$769.48	\$25,628.57
					Net Pay	\$2,210.52	\$45,375.43



city of
Columbia
Finance

P.O. Box 6015
Columbia, Missouri 65205

Advice Date
11/29/2024

Advice Number
471670

*** Two Thousand Two Hundred And Ten Dollars And Fifty-Two Cents ***

\$2,210.52

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT
NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	12/13/2024	12/07/2024	473369

EARNINGS	RATE	DAYS/HR	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	64.00	\$2,384.00	\$57,565.40	FICA OASDI	\$160.23	\$3,912.52
HOLIDAY	\$0.00	16.00	\$596.00	\$2,909.44	FICA MEDICAR	\$37.47	\$914.97
VAC CLASS	\$0.00	0.00	\$0.00	\$5,387.00	FIT	\$278.69	\$6,630.49
SICK	\$0.00	0.00	\$0.00	\$2,159.40	SIT	\$96.00	\$2,327.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$197.38	\$4,539.74
ARC	\$0.00	0.00	\$36.00	\$430.50	DENTAL	\$16.71	\$384.33
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	VISION	\$7.14	\$164.22
ARC	\$0.00	0.00	\$0.00	\$120.00	SEC125 MED	\$0.00	\$1,500.00
TOTAL		80.00	\$3,016.00	\$74,534.50	457 ICMA	\$60.32	\$1,488.21
					Other		
					SEC125 DEPC	\$208.33	\$4,791.59
					SEC132 PARK	\$2.16	\$49.68
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$1,064.43	\$26,693.00
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,665.57

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
					FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
VACATION	104.9700	4.1500	0.0000	109.1200	Federal	S	1 \$0.00
FLOAT HOL	32.0000	0.0000	0.0000	32.0000	State	M	1 \$0.00
SICK	209.7100	5.5400	0.0000	215.2500			
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,523.96	\$61,616.73
					Gross Pay	\$3,016.00	\$74,534.50
					Deductions	\$1,064.43	\$26,693.00
					Net Pay	\$1,915.57	\$47,291.00



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

12/13/2024

Advice Number

473369

*** One Thousand Nine Hundred And Fifteen Dollars And Fifty-Seven Cents ***

\$1,915.57

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	12/27/2024	12/21/2024	475079

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$60,545.40	FICA OASDI	\$157.99	\$4,070.51
VAC CLASS	\$0.00	0.00	\$0.00	\$5,387.00	FICA MEDICAR	\$36.95	\$951.92
SICK	\$0.00	0.00	\$0.00	\$2,159.40	FIT	\$270.93	\$6,901.42
HOLIDAY	\$0.00	0.00	\$0.00	\$2,909.44	SIT	\$94.00	\$2,421.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$1,295.64	Benefit		
PAID FMLA	\$0.00	0.00	\$0.00	\$3,167.12	MEDICAL	\$197.38	\$4,737.12
RETENTION	\$0.00	0.00	\$0.00	\$1,500.00	DENTAL	\$16.71	\$401.04
ARC	\$0.00	0.00	\$0.00	\$120.00	VISION	\$7.14	\$171.36
ARC	\$0.00	0.00	\$0.00	\$430.50	SEC125 MED	\$0.00	\$1,500.00
TOTAL		80.00	\$2,980.00	\$77,514.50	457 ICMA	\$59.60	\$1,547.81
					Other		
					SEC125 DEPC	\$208.33	\$4,999.92
					SEC132 PARK	\$2.16	\$51.84
					LIFE ADJUST	\$0.00	(\$9.75)
					TOTAL	\$1,051.19	\$27,744.19
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,678.81

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
					FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
VACATION	109.1200	4.1500	0.0000	113.2700	Federal	S	1
FLOAT HOL	32.0000	0.0000	0.0000	32.0000	State	M	1
SICK	215.2500	5.5400	0.0000	220.7900			
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,488.68	\$64,105.41
					Gross Pay	\$2,980.00	\$77,514.50
					Deductions	\$1,051.19	\$27,744.19
					Net Pay	\$1,928.81	\$49,219.81



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

12/27/2024

Advice Number

475079

*** One Thousand Nine Hundred And Twenty-Eight Dollars And Eighty-One Cents ***

\$1,928.81

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	01/10/2025	01/04/2025	477144

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	24.00	\$894.00	\$894.00	FICA OASDI	\$157.64	\$157.64
VAC CLASS	\$0.00	32.00	\$1,192.00	\$1,192.00	FICA MEDICAR	\$36.87	\$36.87
HOLIDAY	\$0.00	16.00	\$596.00	\$596.00	FIT	\$260.79	\$260.79
FLOAT HOL	\$0.00	8.00	\$298.00	\$298.00	SIT	\$118.00	\$118.00
ARC	\$0.00	0.00	\$36.00	\$36.00	Benefit		
TOTAL		80.00	\$3,016.00	\$3,016.00	MEDICAL	\$197.38	\$197.38
					DENTAL	\$16.71	\$16.71
					VISION	\$7.14	\$7.14
					SEC125 MED	\$41.67	\$41.67
					457 ICMA	\$60.32	\$60.32
					Other		
					SEC125 DEPC	\$208.34	\$208.34
					SEC132 PARK	\$2.16	\$2.16
					TOTAL	\$1,107.02	\$1,107.02
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,622.98

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES			
VACATION	113.2700	4.1500	32.0000	85.4200		FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	32.0000	0.0000	8.0000	24.0000	Federal	S	1	\$0.00
SICK	220.7900	5.5400	0.0000	226.3300	State	M	1	\$0.00
ADVICE TOTALS								
					TYPE		CURRENT	YTD
					Taxable Pay		\$2,482.28	\$2,482.28
					Gross Pay		\$3,016.00	\$3,016.00
					Deductions		\$1,107.02	\$1,107.02
					Net Pay		\$1,872.98	\$1,872.98



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

01/10/2025

Advice Number

477144

*** One Thousand Eight Hundred And Seventy-Two Dollars And Ninety-Eight Cents ***

\$1,872.98

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	01/24/2025	01/18/2025	478845

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$3,874.00	FICA OASDI	\$155.41	\$313.05
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FICA MEDICAR	\$36.35	\$73.22
HOLIDAY	\$0.00	0.00	\$0.00	\$596.00	FIT	\$252.19	\$512.98
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	SIT	\$115.00	\$233.00
ARC	\$0.00	0.00	\$0.00	\$36.00	Benefit		
TOTAL		80.00	\$2,980.00	\$5,996.00	MEDICAL	\$197.38	\$394.76
					DENTAL	\$16.71	\$33.42
					VISION	\$7.14	\$14.28
					SEC125 MED	\$41.67	\$83.34
					457 ICMA	\$59.60	\$119.92
					Other		
					SEC125 DEPC	\$208.34	\$416.68
					SEC132 PARK	\$2.16	\$4.32
					TOTAL	\$1,091.95	\$2,198.97
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	85.4200	4.1500	0.0000	89.5700
FLOAT HOL	24.0000	0.0000	0.0000	24.0000
SICK	226.3300	5.5400	0.0000	231.8700

WITHHOLDING ALLOWANCES			
	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
Federal	S	1	\$0.00
State	M	1	\$0.00

ADVICE TOTALS		
TYPE	CURRENT	YTD
Taxable Pay	\$2,447.00	\$4,929.28
Gross Pay	\$2,980.00	\$5,996.00
Deductions	\$1,091.95	\$2,198.97
Net Pay	\$1,888.05	\$3,761.03



P.O. Box 6015
Columbia, Missouri 65205

Advice Date	Advice Number
01/24/2025	478845

*** One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents ***

\$1,888.05

Pay To 4020
The RUSSELL W PALMER
Order Of 922 KELLI CT
CENTRALIA, MO 65240

**DIRECT DEPOSIT
NON-NEGOTIABLE**

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	02/07/2025	02/01/2025	480952

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$6,556.00	FICA OASDI	\$157.64	\$470.69
HOLIDAY	\$0.00	8.00	\$298.00	\$894.00	FICA MEDICAR	\$36.87	\$110.09
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FIT	\$259.95	\$772.93
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	SIT	\$118.00	\$351.00
ARC	\$0.00	0.00	\$36.00	\$72.00	Benefit		
TOTAL		80.00	\$3,016.00	\$9,012.00	MEDICAL	\$197.38	\$592.14
					DENTAL	\$16.71	\$50.13
					VISION	\$7.14	\$21.42
					SEC125 MED	\$41.67	\$125.01
					457 ICMA	\$60.32	\$180.24
					Other		
					SEC125 DEPC	\$208.34	\$625.02
					SEC132 PARK	\$2.16	\$6.48
					TOTAL	\$1,106.18	\$3,305.15

DEPOSITS	
Bancorp Bank	\$200.00
FIRST STATE COMM BANK	\$50.00
US Bank, NA	\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES			
VACATION	89.5700	4.1500	0.0000	93.7200	FILING STATUS		EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	231.8700	5.5400	0.0000	237.4100	State	M	1	\$0.00
					ADVICE TOTALS			
					TYPE	CURRENT		YTD
					Taxable Pay	\$2,482.28		\$7,411.56
					Gross Pay	\$3,016.00		\$9,012.00
					Deductions	\$1,106.18		\$3,305.15
					Net Pay	\$1,873.82		\$5,634.85



city of
Columbia
Finance

P.O. Box 6015
Columbia, Missouri 65205

Advice Date
02/07/2025

Advice Number
480952

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT
NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	02/21/2025	02/15/2025	482697

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$9,536.00	FICA OASDI	\$155.41	\$626.10
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FICA MEDICAR	\$36.35	\$146.44
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	FIT	\$252.19	\$1,025.12
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	SIT	\$115.00	\$466.00
ARC	\$0.00	0.00	\$0.00	\$72.00	Benefit		
TOTAL		80.00	\$2,980.00	\$11,992.00	MEDICAL	\$197.38	\$789.52
					DENTAL	\$16.71	\$66.84
					VISION	\$7.14	\$28.56
					SEC125 MED	\$41.67	\$166.68
					457 ICMA	\$59.60	\$239.84
					Other		
					SEC125 DEPC	\$208.34	\$833.36
					SEC132 PARK	\$2.16	\$8.64
					TOTAL	\$1,091.95	\$4,397.10
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	93.7200	4.1500	0.0000	97.8700
FLOAT HOL	24.0000	0.0000	0.0000	24.0000
SICK	237.4100	5.5400	0.0000	242.9500

WITHHOLDING ALLOWANCES			
	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
Federal	S	1	\$0.00
State	M	1	\$0.00

ADVICE TOTALS		
TYPE	CURRENT	YTD
Taxable Pay	\$2,447.00	\$9,858.56
Gross Pay	\$2,980.00	\$11,992.00
Deductions	\$1,091.95	\$4,397.10
Net Pay	\$1,888.05	\$7,522.90



P.O. Box 6015
Columbia, Missouri 65205

Advice Date	Advice Number
02/21/2025	482697

*** One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents ***

\$1,888.05

Pay To 4020
The RUSSELL W PALMER
Order Of 922 KELLI CT
CENTRALIA, MO 65240

**DIRECT DEPOSIT
NON-NEGOTIABLE**

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	03/07/2025	03/01/2025	484827

EARNINGS	RATE	DAYS/HSR	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$12,218.00	FICA OASDI	\$157.64	\$783.74
SICK	\$0.00	8.00	\$298.00	\$298.00	FICA MEDICAR	\$36.87	\$183.31
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FIT	\$259.95	\$1,285.07
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$118.00	\$584.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$108.00	MEDICAL	\$197.38	\$986.90
TOTAL		80.00	\$3,016.00	\$15,008.00	DENTAL	\$16.71	\$83.55
					VISION	\$7.14	\$35.70
					SEC125 MED	\$41.67	\$208.35
					457 ICMA	\$60.32	\$300.16
					Other		
					SEC125 DEPC	\$208.34	\$1,041.70
					SEC132 PARK	\$2.16	\$10.80
					TOTAL	\$1,106.18	\$5,503.28

DEPOSITS	
Bancorp Bank	\$200.00
FIRST STATE COMM BANK	\$50.00
US Bank, NA	\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES
VACATION	97.8700	4.1500	0.0000	102.0200	FILING STATUS EXEMPTIONS EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S 1 \$0.00
SICK	242.9500	5.5400	8.0000	240.4900	State M 1 \$0.00
					ADVICE TOTALS
					TYPE CURRENT YTD
					Taxable Pay \$2,482.28 \$12,340.84
					Gross Pay \$3,016.00 \$15,008.00
					Deductions \$1,106.18 \$5,503.28
					Net Pay \$1,873.82 \$9,396.72



P.O. Box 6015

Columbia, Missouri 65205

Advice Date

03/07/2025

Advice Number

484827

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT
NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	03/21/2025	03/15/2025	486558

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$15,198.00	FICA OASDI	\$155.41	\$939.15
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FICA MEDICAR	\$36.35	\$219.66
SICK	\$0.00	0.00	\$0.00	\$298.00	FIT	\$252.19	\$1,537.26
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$115.00	\$699.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$108.00	MEDICAL	\$197.38	\$1,184.28
TOTAL		80.00	\$2,980.00	\$17,988.00	DENTAL	\$16.71	\$100.26
					VISION	\$7.14	\$42.84
					SEC125 MED	\$41.67	\$250.02
					457 ICMA	\$59.60	\$359.76
					Other		
					SEC125 DEPC	\$208.34	\$1,250.04
					SEC132 PARK	\$2.16	\$12.96
					TOTAL	\$1,091.95	\$6,595.23

DEPOSITS
Bancorp Bank
FIRST STATE COMM BANK
US Bank, NA
\$200.00
\$50.00
\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES
VACATION	102.0200	4.1500	0.0000	106.1700	FILING STATUS EXEMPTIONS EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S 1 \$0.00
SICK	240.4900	5.5400	0.0000	246.0300	State M 1 \$0.00
					ADVICE TOTALS
					TYPE CURRENT YTD
					Taxable Pay \$2,447.00 \$14,787.84
					Gross Pay \$2,980.00 \$17,988.00
					Deductions \$1,091.95 \$6,595.23
					Net Pay \$1,888.05 \$11,284.77



Advice Date
03/21/2025

Advice Number
486558

*** One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents ***

\$1,888.05

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT
NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	04/04/2025	03/29/2025	488669

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	76.00	\$2,831.00	\$18,029.00	FICA OASDI	\$157.64	\$1,096.79
SICK	\$0.00	4.00	\$149.00	\$447.00	FICA MEDICAR	\$36.87	\$256.53
VAC CLASS	\$0.00	0.00	\$0.00	\$1,192.00	FIT	\$259.95	\$1,797.21
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$118.00	\$817.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$144.00	MEDICAL	\$197.38	\$1,381.66
TOTAL		80.00	\$3,016.00	\$21,004.00	DENTAL	\$16.71	\$116.97
					VISION	\$7.14	\$49.98
					SEC125 MED	\$41.67	\$291.69
					457 ICMA	\$60.32	\$420.08
					Other		
					SEC125 DEPC	\$208.34	\$1,458.38
					SEC132 PARK	\$2.16	\$15.12
					TOTAL	\$1,106.18	\$7,701.41

DEPOSITS
Bancorp Bank
FIRST STATE COMM BANK
US Bank, NA
\$200.00
\$50.00
\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES
VACATION	106.1700	4.1500	0.0000	110.3200	FILING STATUS EXEMPTIONS EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal S 1 \$0.00
SICK	246.0300	5.5400	4.0000	247.5700	State M 1 \$0.00
					ADVICE TOTALS
					TYPE CURRENT YTD
					Taxable Pay \$2,482.28 \$17,270.12
					Gross Pay \$3,016.00 \$21,004.00
					Deductions \$1,106.18 \$7,701.41
					Net Pay \$1,873.82 \$13,158.59



P.O. Box 6015

Columbia, Missouri 65205

Advice Date

04/04/2025

Advice Number

488669

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT
NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	04/18/2025	04/12/2025	490424

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$20,711.00	FICA OASDI	\$155.41	\$1,252.20
VAC CLASS	\$0.00	8.00	\$298.00	\$1,490.00	FICA MEDICAR	\$36.35	\$292.88
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$252.19	\$2,049.40
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$115.00	\$932.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$144.00	MEDICAL	\$197.38	\$1,579.04
TOTAL		80.00	\$2,980.00	\$23,984.00	DENTAL	\$16.71	\$133.68
					VISION	\$7.14	\$57.12
					SEC125 MED	\$41.67	\$333.36
					457 ICMA	\$59.60	\$479.68
					Other		
					SEC125 DEPC	\$208.34	\$1,666.72
					SEC132 PARK	\$2.16	\$17.28
					TOTAL	\$1,091.95	\$8,793.36
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	110.3200	4.1500	8.0000	106.4700
FLOAT HOL	24.0000	0.0000	0.0000	24.0000
SICK	247.5700	5.5400	0.0000	253.1100

WITHHOLDING ALLOWANCES			
FILING STATUS	EXEMPTIONS	EXTRA AMOUNT	
Federal	S	1	\$0.00
State	M	1	\$0.00

ADVICE TOTALS		
TYPE	CURRENT	YTD
Taxable Pay	\$2,447.00	\$19,717.12
Gross Pay	\$2,980.00	\$23,984.00
Deductions	\$1,091.95	\$8,793.36
Net Pay	\$1,888.05	\$15,046.64



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

Advice Number

04/18/2025

490424

*** One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents ***

\$1,888.05

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	05/02/2025	04/26/2025	492653

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$23,393.00	FICA OASDI	\$157.64	\$1,409.84
VAC CLASS	\$0.00	8.00	\$298.00	\$1,788.00	FICA MEDICAR	\$36.87	\$329.75
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$259.95	\$2,309.35
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$118.00	\$1,050.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$180.00	MEDICAL	\$197.38	\$1,776.42
TOTAL		80.00	\$3,016.00	\$27,000.00	DENTAL	\$16.71	\$150.39
					VISION	\$7.14	\$64.26
					SEC125 MED	\$41.67	\$375.03
					457 ICMA	\$60.32	\$540.00
					Other		
					SEC125 DEPC	\$208.34	\$1,875.06
					SEC132 PARK	\$2.16	\$19.44
					TOTAL	\$1,106.18	\$9,899.54
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES			
VACATION	106.4700	4.1500	8.0000	102.6200	FILING STATUS		EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	253.1100	5.5400	0.0000	258.6500	State	M	1	\$0.00
ADVICE TOTALS								
TYPE		CURRENT		YTD				
Taxable Pay		\$2,482.28		\$22,199.40				
Gross Pay		\$3,016.00		\$27,000.00				
Deductions		\$1,106.18		\$9,899.54				
Net Pay		\$1,873.82		\$16,920.46				



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

05/02/2025

Advice Number

492653

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	05/16/2025	05/10/2025	494539

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$26,373.00	FICA OASDI	\$155.41	\$1,565.25
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FICA MEDICAR	\$36.35	\$366.10
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$252.19	\$2,561.54
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$115.00	\$1,165.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$180.00	MEDICAL	\$197.38	\$1,973.80
TOTAL		80.00	\$2,980.00	\$29,980.00	DENTAL	\$16.71	\$167.10
					VISION	\$7.14	\$71.40
					SEC125 MED	\$41.67	\$416.70
					457 ICMA	\$59.60	\$599.60
					Other		
					SEC125 DEPC	\$208.34	\$2,083.40
					SEC132 PARK	\$2.16	\$21.60
					TOTAL	\$1,091.95	\$10,991.49
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
VACATION	102.6200	4.1500	0.0000	106.7700	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1
SICK	258.6500	5.5400	0.0000	264.1900	State	M	1
							\$0.00
							\$0.00
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,447.00	\$24,646.40
					Gross Pay	\$2,980.00	\$29,980.00
					Deductions	\$1,091.95	\$10,991.49
					Net Pay	\$1,888.05	\$18,808.51



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

05/16/2025

Advice Number

494539

*** One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents ***

\$1,888.05

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	05/30/2025	05/24/2025	496811

EARNINGS	RATE	DAYS/HR	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$29,353.00	FICA OASDI	\$184.76	\$1,750.01
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FICA MEDICAR	\$43.21	\$409.31
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$356.33	\$2,917.87
HOLIDAY	\$0.00	0.00	\$0.00	\$894.00	SIT	\$146.00	\$1,311.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$180.00	MEDICAL	\$0.00	\$1,973.80
TOTAL		80.00	\$2,980.00	\$32,960.00	DENTAL	\$0.00	\$167.10
					VISION	\$0.00	\$71.40
					SEC125 MED	\$0.00	\$416.70
					457 ICMA	\$59.60	\$659.20
					Other		
					SEC125 DEPC	\$0.00	\$2,083.40
					SEC132 PARK	\$0.00	\$21.60
					TOTAL	\$789.90	\$11,781.39
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,940.10

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES			
VACATION	106.7700	4.1500	0.0000	110.9200	FILING STATUS		EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	264.1900	5.5400	0.0000	269.7300	State	M	1	\$0.00
ADVICE TOTALS								
TYPE		CURRENT		YTD				
Taxable Pay		\$2,920.40		\$27,566.80				
Gross Pay		\$2,980.00		\$32,960.00				
Deductions		\$789.90		\$11,781.39				
Net Pay		\$2,190.10		\$20,998.61				



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

05/30/2025

Advice Number

496811

*** Two Thousand One Hundred Ninety Dollars And Ten Cents ***

\$2,190.10

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	06/13/2025	06/07/2025	498724

EARNINGS	RATE	DAYS/HR	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$32,035.00	FICA OASDI	\$157.64	\$1,907.65
HOLIDAY	\$0.00	8.00	\$298.00	\$1,192.00	FICA MEDICAR	\$36.87	\$446.18
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FIT	\$259.95	\$3,177.82
SICK	\$0.00	0.00	\$0.00	\$447.00	SIT	\$118.00	\$1,429.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$216.00	MEDICAL	\$197.38	\$2,171.18
TOTAL		80.00	\$3,016.00	\$35,976.00	DENTAL	\$16.71	\$183.81
					VISION	\$7.14	\$78.54
					SEC125 MED	\$41.67	\$458.37
					457 ICMA	\$60.32	\$719.52
					Other		
					SEC125 DEPC	\$208.34	\$2,291.74
					SEC132 PARK	\$2.16	\$23.76
					TOTAL	\$1,106.18	\$12,887.57
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
VACATION	110.9200	4.1500	0.0000	115.0700	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1
SICK	269.7300	5.5400	0.0000	275.2700	State	M	1
							\$0.00
							\$0.00
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,482.28	\$30,049.08
					Gross Pay	\$3,016.00	\$35,976.00
					Deductions	\$1,106.18	\$12,887.57
					Net Pay	\$1,873.82	\$22,872.43



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

06/13/2025

Advice Number

498724

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	06/27/2025	06/21/2025	500640

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$34,717.00	FICA OASDI	\$155.41	\$2,063.06
HOLIDAY	\$0.00	8.00	\$298.00	\$1,490.00	FICA MEDICAR	\$36.35	\$482.53
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FIT	\$252.19	\$3,430.01
SICK	\$0.00	0.00	\$0.00	\$447.00	SIT	\$115.00	\$1,544.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$216.00	MEDICAL	\$197.38	\$2,368.56
TOTAL		80.00	\$2,980.00	\$38,956.00	DENTAL	\$16.71	\$200.52
					VISION	\$7.14	\$85.68
					SEC125 MED	\$41.67	\$500.04
					457 ICMA	\$59.60	\$779.12
					Other		
					SEC125 DEPC	\$208.34	\$2,500.08
					SEC132 PARK	\$2.16	\$25.92
					TOTAL	\$1,091.95	\$13,979.52
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE
VACATION	115.0700	4.1500	0.0000	119.2200
FLOAT HOL	24.0000	0.0000	0.0000	24.0000
SICK	275.2700	5.5400	0.0000	280.8100

WITHHOLDING ALLOWANCES			
	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
Federal	S	1	\$0.00
State	M	1	\$0.00

ADVICE TOTALS		
TYPE	CURRENT	YTD
Taxable Pay	\$2,447.00	\$32,496.08
Gross Pay	\$2,980.00	\$38,956.00
Deductions	\$1,091.95	\$13,979.52
Net Pay	\$1,888.05	\$24,760.48



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

06/27/2025

Advice Number

500640

*** One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents ***

\$1,888.05

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	07/11/2025	07/05/2025	502978

EARNINGS	RATE	DAYS/HR	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$37,399.00	FICA OASDI	\$157.64	\$2,220.70
HOLIDAY	\$0.00	8.00	\$298.00	\$1,788.00	FICA MEDICAR	\$36.87	\$519.40
VAC CLASS	\$0.00	0.00	\$0.00	\$1,788.00	FIT	\$259.95	\$3,689.96
SICK	\$0.00	0.00	\$0.00	\$447.00	SIT	\$118.00	\$1,662.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$252.00	MEDICAL	\$197.38	\$2,565.94
TOTAL		80.00	\$3,016.00	\$41,972.00	DENTAL	\$16.71	\$217.23
					VISION	\$7.14	\$92.82
					SEC125 MED	\$41.67	\$541.71
					457 ICMA	\$60.32	\$839.44
					Other		
					SEC125 DEPC	\$208.34	\$2,708.42
					SEC132 PARK	\$2.16	\$28.08
					TOTAL	\$1,106.18	\$15,085.70
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
VACATION	119.2200	4.1500	0.0000	123.3700	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1
SICK	280.8100	5.5400	0.0000	286.3500	State	M	1
							\$0.00
							\$0.00
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,482.28	\$34,978.36
					Gross Pay	\$3,016.00	\$41,972.00
					Deductions	\$1,106.18	\$15,085.70
					Net Pay	\$1,873.82	\$26,634.30



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

Advice Number

07/11/2025

502978

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	07/25/2025	07/19/2025	504962

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	40.00	\$1,490.00	\$38,889.00	FICA OASDI	\$155.41	\$2,376.11
VAC CLASS	\$0.00	40.00	\$1,490.00	\$3,278.00	FICA MEDICAR	\$36.35	\$555.75
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$252.19	\$3,942.15
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT	\$115.00	\$1,777.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$252.00	MEDICAL	\$197.38	\$2,763.32
TOTAL		80.00	\$2,980.00	\$44,952.00	DENTAL	\$16.71	\$233.94
					VISION	\$7.14	\$99.96
					SEC125 MED	\$41.67	\$583.38
					457 ICMA	\$59.60	\$899.04
					Other		
					SEC125 DEPC	\$208.34	\$2,916.76
					SEC132 PARK	\$2.16	\$30.24
					TOTAL	\$1,091.95	\$16,177.65
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,638.05

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES			
VACATION	123.3700	4.1500	40.0000	87.5200	FILING STATUS		EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1	\$0.00
SICK	286.3500	5.5400	0.0000	291.8900	State	M	1	\$0.00
ADVICE TOTALS								
TYPE					CURRENT		YTD	
Taxable Pay					\$2,447.00		\$37,425.36	
Gross Pay					\$2,980.00		\$44,952.00	
Deductions					\$1,091.95		\$16,177.65	
Net Pay					\$1,888.05		\$28,522.35	



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

07/25/2025

Advice Number

504962

*** One Thousand Eight Hundred Eighty-Eight Dollars And Five Cents ***

\$1,888.05

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	08/08/2025	08/02/2025	507311

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	80.00	\$2,980.00	\$41,869.00	FICA OASDI	\$157.64	\$2,533.75
VAC CLASS	\$0.00	0.00	\$0.00	\$3,278.00	FICA MEDICAR	\$36.87	\$592.62
SICK	\$0.00	0.00	\$0.00	\$447.00	FIT	\$259.95	\$4,202.10
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT	\$118.00	\$1,895.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$288.00	MEDICAL	\$197.38	\$2,960.70
TOTAL		80.00	\$3,016.00	\$47,968.00	DENTAL	\$16.71	\$250.65
					VISION	\$7.14	\$107.10
					SEC125 MED	\$41.67	\$625.05
					457 ICMA	\$60.32	\$959.36
					Other		
					SEC125 DEPC	\$208.34	\$3,125.10
					SEC132 PARK	\$2.16	\$32.40
					TOTAL	\$1,106.18	\$17,283.83
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
VACATION	87.5200	4.1500	0.0000	91.6700	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1
SICK	291.8900	5.5400	0.0000	297.4300	State	M	1
							\$0.00
							\$0.00
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,482.28	\$39,907.64
					Gross Pay	\$3,016.00	\$47,968.00
					Deductions	\$1,106.18	\$17,283.83
					Net Pay	\$1,873.82	\$30,396.17



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

08/08/2025

Advice Number

507311

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	08/22/2025	08/16/2025	509253

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	72.00	\$2,682.00	\$44,551.00	FICA OASDI	\$161.61	\$2,695.36
SICK	\$0.00	8.00	\$298.00	\$745.00	FICA MEDICAR	\$37.80	\$630.42
VAC CLASS	\$0.00	0.00	\$0.00	\$3,278.00	FIT	\$273.75	\$4,475.85
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT	\$122.00	\$2,017.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$288.00	MEDICAL	\$197.38	\$3,158.08
SERVICE	\$0.00	0.00	\$100.00	\$100.00	DENTAL	\$16.71	\$267.36
TOTAL		80.00	\$3,080.00	\$51,048.00	VISION	\$7.14	\$114.24
					SEC125 MED	\$41.67	\$666.72
					457 ICMA	\$61.60	\$1,020.96
					Other		
					SEC125 DEPC	\$208.34	\$3,333.44
					SEC132 PARK	\$2.16	\$34.56
					TOTAL	\$1,130.16	\$18,413.99
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,699.84

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
VACATION	91.6700	4.9200	0.0000	96.5900	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1
SICK	297.4300	5.5400	8.0000	294.9700	State	M	1
							\$0.00
							\$0.00
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,545.00	\$42,452.64
					Gross Pay	\$3,080.00	\$51,048.00
					Deductions	\$1,130.16	\$18,413.99
					Net Pay	\$1,949.84	\$32,346.01



P.O. Box 6015

Columbia, Missouri 65205

Advice Date

08/22/2025

Advice Number

509253

*** One Thousand Nine Hundred Forty-Nine Dollars And Eighty-Four Cents ***

\$1,949.84

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT
NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	09/05/2025	08/30/2025	511540

EARNINGS	RATE	DAYS/HRs	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	68.00	\$2,533.00	\$47,084.00	FICA OASDI	\$157.64	\$2,853.00
VAC CLASS	\$0.00	12.00	\$447.00	\$3,725.00	FICA MEDICAR	\$36.87	\$667.29
SICK	\$0.00	0.00	\$0.00	\$745.00	FIT	\$259.95	\$4,735.80
HOLIDAY	\$0.00	0.00	\$0.00	\$1,788.00	SIT	\$118.00	\$2,135.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$36.00	\$324.00	MEDICAL	\$197.38	\$3,355.46
SERVICE	\$0.00	0.00	\$0.00	\$100.00	DENTAL	\$16.71	\$284.07
TOTAL		80.00	\$3,016.00	\$54,064.00	VISION	\$7.14	\$121.38
					SEC125 MED	\$41.67	\$708.39
					457 ICMA	\$60.32	\$1,081.28
					Other		
					SEC125 DEPC	\$208.34	\$3,541.78
					SEC132 PARK	\$2.16	\$36.72
					TOTAL	\$1,106.18	\$19,520.17
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,623.82

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
VACATION	96.5900	4.9200	12.0000	89.5100	FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	Federal	S	1
SICK	294.9700	5.5400	0.0000	300.5100	State	M	1
							\$0.00
							\$0.00
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,482.28	\$44,934.92
					Gross Pay	\$3,016.00	\$54,064.00
					Deductions	\$1,106.18	\$19,520.17
					Net Pay	\$1,873.82	\$34,219.83



P.O. Box 6015

Columbia, Missouri 65205

Advice Date

09/05/2025

Advice Number

511540

*** One Thousand Eight Hundred Seventy-Three Dollars And Eighty-Two Cents ***

\$1,873.82

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT
NON-NEGOTIABLE

EMP NO	EMPLOYEE NAME	DEPARTMENT	TYPE	ADVICE DATE	PERIOD ENDING	ADVICE NO
14203	RUSSELL W PALMER	DEVELOPMENT SERVICES MANAGER (4020)	BI-WEEKLY	09/19/2025	09/13/2025	513417

EARNINGS	RATE	DAYS/HRS	CURRENT	YTD	DEDUCTIONS	CURRENT	YTD
Other					Tax		
REG EX	\$37.25	68.00	\$2,533.00	\$49,617.00	FICA OASDI	\$156.83	\$3,009.83
SICK	\$0.00	4.00	\$149.00	\$894.00	FICA MEDICAR	\$36.68	\$703.97
HOLIDAY	\$0.00	8.00	\$298.00	\$2,086.00	FIT	\$257.24	\$4,993.04
VAC CLASS	\$0.00	0.00	\$0.00	\$3,725.00	SIT	\$117.00	\$2,252.00
FLOAT HOL	\$0.00	0.00	\$0.00	\$298.00	Benefit		
ARC	\$0.00	0.00	\$0.00	\$324.00	MEDICAL	\$197.38	\$3,552.84
APTRVLREIM	\$0.00	0.00	\$96.00	\$96.00	DENTAL	\$16.71	\$300.78
SERVICE	\$0.00	0.00	\$0.00	\$100.00	VISION	\$7.14	\$128.52
TOTAL		80.00	\$3,076.00	\$57,140.00	ACCADJ	(\$9.88)	(\$9.88)
					CI ADJ	(\$13.10)	(\$13.10)
					SEC125 MED	\$41.67	\$750.06
					457 ICMA	\$59.60	\$1,140.88
					Other		
					SEC125 DEPC	\$208.34	\$3,750.12
					SEC132 PARK	\$2.16	\$38.88
					TOTAL	\$1,077.77	\$20,597.94
					DEPOSITS		
					Bancorp Bank		\$200.00
					FIRST STATE COMM BANK		\$50.00
					US Bank, NA		\$1,748.23

LEAVE	BEGINNING	EARNED	USED	BALANCE	WITHHOLDING ALLOWANCES		
					FILING STATUS	EXEMPTIONS	EXTRA AMOUNT
VACATION	89.5100	4.9200	0.0000	94.4300	Federal	S	\$0.00
FLOAT HOL	24.0000	0.0000	0.0000	24.0000	State	M	\$0.00
SICK	300.5100	5.5400	4.0000	302.0500			
					ADVICE TOTALS		
					TYPE	CURRENT	YTD
					Taxable Pay	\$2,469.98	\$47,404.90
					Gross Pay	\$3,076.00	\$57,140.00
					Deductions	\$1,077.77	\$20,597.94
					Net Pay	\$1,998.23	\$36,218.06



P.O. Box 6015
Columbia, Missouri 65205

Advice Date

09/19/2025

Advice Number

513417

*** One Thousand Nine Hundred Ninety-Eight Dollars And Twenty-Three Cents ***

\$1,998.23

Pay To
The
Order Of

4020
RUSSELL W PALMER
922 KELLI CT
CENTRALIA, MO 65240

DIRECT DEPOSIT

NON-NEGOTIABLE