



City of Columbia, Missouri

Meeting Minutes

Finance Advisory and Audit Committee

Monday, December 18, 2023

1:00 PM

Regular

I. CALL TO ORDER

Attending from the Finance Department was Matthew Lue, Jim McDonald, Deep Debnath and Jessica Sapp.

Present: 5 - Kristian Bloom, Maria Oropallo, Diane Suhler, Michael Rebstock and Brian Duncan

II. INTRODUCTIONS

Introductions were made.

III. APPROVAL OF AGENDA

Ms. Suhler made a motion to approve the agenda; Mr. Bloom seconded the motion and it was approved unanimously.

IV. APPROVAL OF MINUTES

Ms. Oropallo made a motion to approve the minutes as presented; Mr. Bloom seconded the motion and it was approved unanimously.

V. OLD BUSINESS

FAAC Structure/Mandate Review

Ms. Oropallo made a motion to accept the memo prepared by Mr. Rebstock and send it to Council; Ms. Suhler seconded the motion and it was approved unanimously.

Finance Ordinance Review

City Council Agenda Review

Mr. Lue told the group there were two Finance items on the Council's agenda.

Business License is looking to simplify sections of their ordinance to make it easier for potential business owners to understand the process and their responsibilities.

FMLA will be proposed to offer employees up to 12 if they meet the criteria. The group discussed their concerns.

VI. NEW BUSINESS

Monthly Economic Report

VII. GENERAL COMMENTS BY PUBLIC, MEMBERS AND STAFF

Mr. Rebstock shared he was not reapplying for a seat on the Committee. He doesn't have the time to commit to the group.

Mr. Duncan shared that he sent his resignation to the Clerk's office this morning. His job duties moving forward would not allow him to focus on the committee as he'd like.

These vacancies will be advertised and applications will potentially be presented to Council mid-January.

VIII. NEXT MEETING DATE

January 16, 2023

IX. ADJOURNMENT

Ms. Oropallo made a motion to adjourn the meeting; Mr. Bloom seconded the motion and it was approved unanimously.

FMLA discussion

1 message

Maria Oropallo <maria.oropallo@gmail.com>

Mon, Dec 18, 2023 at 3:59 PM

To: Mayor Treece <mayor@como.gov>, Peters <ward6@como.gov>, Matt Pitzer <ward5@gocolumbiamo.com>, Thomas <ward4@como.gov>, Skala <ward3@como.gov>, Trapp <ward2@como.gov>, Ruffin <Ward1@como.gov>
Cc: Matthew Lue <matthew.lue@como.gov>, Kris Bloom <sokrb2@cs.com>, Michael Resbstock <rexrebstock@msn.com>, Diane Suhler <diane.suhler@gmail.com>, "Jessica.Sapp@como.gov" <Jessica.Sapp@como.gov>

Dear Mayor and City Council members,

At today's Finance and Audit Committee meeting, we discussed the proposed changes to the City's FMLA policy that will be presented tonight (Monday, Dec 18, 2023, City Council meeting.)

If the policy includes more than six weeks, the committee remains concerned about the uncertainty, i.e., second-order effects, on the City's financial health. As proposed, a full 12 weeks may create unintended consequences for all city services and employees. We strongly recommend a fiscal analysis of how the additional weeks could affect all employees and services.