Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
101				Annual	32,302	39,728	47,174
				2080 Hourly	15.53	19.10	22.68
	2587 Collections Assistant - 955	Non-Exempt	8				
	2001 Custodian	Non-Exempt	8				
	2003 Custodian - 955	Non-Exempt	8				
	2050 Laborer-955	Non-Exempt	8	3			
	2870 Meter Reader I-WL	Non-Exempt	8				
	2212 Solid Waste Packer-955	Non-Exempt	8				
	2220 Traffic Control Operator - 955	Non-Exempt	8	3			
102				Annual	33,925	41,725	49,525
				2080 Hourly	16.31	20.06	23.81
	2210 Material Handler-955	Non-Exempt	8	3			
	2501 Paratransit Van Driver-955	Non-Exempt	8	3			
103				Annual	35,610	43,805	52,000
				2080 Hourly	17.12	21.06	25.00
	1211 Customer Service Representative I	Non-Exempt	(6			
	6106 Inventory Technician	Non-Exempt	(6			
	6100 Inventory Technician-955	Non-Exempt	(6			
	6098 Inventory Technician-WL	Non-Exempt	(6			
	3021 Parking Enforcement Agent	Non-Exempt	8	3			
	3018 Parking Maintenance Technician I-955	Non-Exempt	8	3			
	8510 Recreation Assistant	Non-Exempt	į	5			
	6686 Treasury Technician I	Non-Exempt	(3			
	1216 Utility Customer Service Specialist I	Non-Exempt	(3			
	6108 Warehouse Operator - 955	Non-Exempt	-				
	6107 Warehouse Operator-WL	Non-Exempt	7	7			

Pay Grade	Job Title	Overtime	EEO	Type of Pay Rate	Minimum	Pay Range Midpoint	Maximum
104				Annual	37,398	46,010	54,600
				2080 Hourly	•	22.12	26.25
1203	3 Accounting Assistant I	Non-Exempt	(3			
	3 Administrative Technician I	Non-Exempt		3			
7305	5 Community Health Worker	Non-Exempt	į	5			
9919	Community Resilience Organizer	Non-Exempt	(3			
2499	Paratransit Scheduler	Non-Exempt	(3			
1001	Police Records Clerk I	Non-Exempt	(3			
1190) Scale House Cashier	Non-Exempt	(3			
7451	WIC Office Specialist	Non-Exempt	(6			
105				Annual	39,250	48,298	57,325
				2080 Hourly	18.87	23.22	27.56
1204	Accounting Assistant II	Non-Exempt	(3			
1004	Administrative Technician II	Non-Exempt	(3			
7101	Animal Control Officer	Non-Exempt	8	3			
9933	3 Audio Visual Technician	Non-Exempt	;	3			
6507	7 Business Services Technician	Non-Exempt	ļ	5			
9950	City Management Fellowship*	Non-Exempt	2	2			
3011	Community Service Aide	Non-Exempt	4	4			
1213	3 Customer Service Representative II	Non-Exempt	(6			
2114	Fquipment Technician	Non-Exempt	(6			
7510	Licensed Practical Nurse	Non-Exempt	;	3			
2397	7 Maintenance Technician I-955	Non-Exempt	8	3			
2874	1 Meter Reader II-WL	Non-Exempt	8	3			
1206	Payroll Technician	Non-Exempt	į	5			
1002	Police Records Clerk II	Non-Exempt	(3			
3013	Property and Evidence Technician	Non-Exempt	(3			
	Risk Management Claims Specialist	Non-Exempt	(3			
	Transit Maintenance Technician-955	Non-Exempt	8	3			
6688	B Treasury Technician II	Non-Exempt		6			
classified	Position						

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
105				Annual	39,250	48,298	57,325
				2080 Hourly	18.87	23.22	27.56
1	I 218 Utility Customer Service Specialist II	Non-Exempt	6				
2	2433 Utility Locator I-955	Non-Exempt	7				
2	2431 Utility Locator I-WL	Non-Exempt	7				
2	2419 Utility Maintenance Mechanic I-955	Non-Exempt	7				
	2422 Utility Maintenance Mechanic I-WL	Non-Exempt	7				
	2881 Utility Service Worker I - 955	Non-Exempt	7				
2	2880 Utility Service Worker I - WL	Non-Exempt	7				
2	2101 Vehicle Maintenance Technician-955	Non-Exempt	8				
2	2641 Water Operator I-WL	Non-Exempt	7				
106				Annual	43,576	53,602	63,627
				2080 Hourly	20.95	25.77	30.59
6	6208 Accountant I	Non-Exempt	2				
2	2160 Addressing Specialist	Non-Exempt	3				
1	1215 Billing Auditor	Non-Exempt	6				
7	7410 Breastfeeding Peer Counselor Coordinator	Non-Exempt	5				
2	2502 Bus Driver-955	Non-Exempt	8				
7	'920 Computer Support Technician	Non-Exempt	3				
	2222 Container Maintenance Technician - 955	Non-Exempt	8				
3	3406 Deputy Court Clerk	Non-Exempt	6				
	2190 GIS Technician	Non-Exempt	3				
1	I402 Human Resources Technician I	Non-Exempt	5				
2	2230 Logistics Specialist	Non-Exempt	5				
	1030 Medical Billing Specialist	Non-Exempt	6				
	2500 Paratransit Compliance Clerk	Non-Exempt	6				
	7946 Physical Security and Network Technician	Non-Exempt	3				
	1627 Program Specialist	Non-Exempt	2				

Pay	lab Titla	Over white a	FFO	Type of	Minima	Pay Range	
Grade 106	Job Title	Overtime	EEO	Pay Rate Annual	43,576	Midpoint 53,602	Maximum 63,627
100				2080 Hourly	•	25.77	30.59
	2213 Refuse Collector I-955	Non-Exempt	8	•	20.95	25.77	30.59
-		•		7			
	3034 Sign and Signals Technician-955	Non-Exempt		, 7			
	4521 Utility Services Specialist I	Non-Exempt	-	7			
	2102 Vehicle Maintenance Specialist-955	Non-Exempt					
	9934 Video Engineering Specialist	Non-Exempt		3			
	9932 Video Producer	Non-Exempt	2	2			
	2295 Water Distribution Operator I-955	Non-Exempt		<u>'</u>	10.001	50 400	
107				Annual	48,381	59,488	70,637
				2080 Hourly	23.26	28.60	33.96
	6770 Assistant to the Finance Director	Non-Exempt	2				
	8662 C.A.R.E. Program Specialist	Exempt		2			
	2999 Civilian Investigator	Non-Exempt		3			
	4810 Communications Coordinator	Non-Exempt	2	2			
1	6308 Contract Compliance Officer	Exempt	2	2			
	3404 Court Services Analyst	Non-Exempt		2			
	2002 Custodial Supervisor	Non-Exempt	8	3			
9	9942 Digital Communications Coordinator	Non-Exempt	2	2			
	2801 Electric Meter Repair Specialist I-WL	Non-Exempt	-	7			
!	9954 Engagement Coordinator*	Non-Exempt		2			
	5003 Engineering Technician I	Non-Exempt	(3			
	2303 Equipment Operator-955	Non-Exempt	-	7			
	2298 Equipment Operator-WL	Non-Exempt	-	7			
	9800 Event Services Specialist	Non-Exempt		2			

^{*} Unclassified Position

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
107				Annual	48,381	59,488	70,637
				2080 Hourly	23.26	28.60	33.96
	6204 Financial Analyst	Exempt		2			
	4803 Graphic Artist	Non-Exempt		2			
	1403 Human Resources Technician II	Exempt		2			
	4580 Human Resources Wellness Coordinator	Exempt		2			
	4310 Industry Relations Specialist	Non-Exempt		2			
	5040 Laboratory Technician - 955	Non-Exempt		3			
	5041 Laboratory Technician-WL	Non-Exempt		3			
	2503 Lead Bus Driver - 955	Non-Exempt		8			
	4602 Leave and Accommodation Specialist	Exempt		2			
	2398 Maintenance Technician II-955	Non-Exempt		8			
	2107 Mechanic I-955	Non-Exempt		7			
	2879 Metered Services Coordinator	Non-Exempt		5			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
107				Annual	48,381	59,488	70,637
				2080 Hourly	23.26	28.60	33.96
2	2876 Metered Services Technician	Non-Exempt	;	3			
3	3290 Paralegal	Non-Exempt	2	2			
3	3032 Parking Maintenance Technician II-955	Non-Exempt	•	7			
2	2375 Parks Equipment Mechanic-955	Non-Exempt	•	7			
1	205 Payroll Specialist	Non-Exempt		3			
2	2694 Power Plant Operator I-WL	Non-Exempt	•	7			
6	3305 Procurement Officer I	Non-Exempt	!	5			
4	801 Public Information Specialist	Non-Exempt	2	2			
2	2410 Railroad Maintenance Technician	Non-Exempt	•	7			
2	2626 Railroad Operator	Non-Exempt		3			
1	015 Records Custodian	Non-Exempt		3			
8	3520 Recreation Specialist	Exempt	2	2			
2	2214 Refuse Collector II-955	Non-Exempt	;	3			
6	6593 Risk Management Case Specialist	Non-Exempt	2	2			
7	7301 Social Services Specialist	Non-Exempt		2			
4	315 Sports Sales Specialist	Non-Exempt	4	1			
4	I300 Tourism Sales Specialist I	Non-Exempt		2			
6	6690 Treasury Analyst	Non-Exempt	2	2			
1	219 Utility Customer Service Specialist III	Non-Exempt		6			
2	2860 Utility Data Specialist-WL	Non-Exempt	(3			

Pay				Type of		Pay Range	
Grade	e Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
107				Annual	48,381	59,488	70,637
				2080 Hourly	23.26	28.60	33.96
	2429 Utility Maintenance Mechanic II-955	Non-Exempt	,	7			
	2425 Utility Maintenance Mechanic II-WL	Non-Exempt	,	7			
	2883 Utility Service Worker II-WL	Non-Exempt	,	7			
	4615 Volunteer Program Specialist	Non-Exempt		2			
	2601 Wastewater Operator I-955	Non-Exempt	,	7			
	2296 Water Distribution Operator II-955	Non-Exempt	,	7			
	2312 Water Distribution Technician-955	Non-Exempt	,	7			
	2642 Water Operator II-WL	Non-Exempt	,	7			
	9944 Web Developer	Non-Exempt		2			
108				Annual	53,706	66,040	78,416
				2080 Hourly	25.82	31.75	37.70
	6207 Accountant II	Exempt		2			
	1007 Administrative Supervisor I	Exempt		2			
	7900 Application Developer I	Non-Exempt		2			
	5022 Assistant City Land Surveyor	Non-Exempt		2			
	5114 Bioreactor Specialist	Exempt		2			
	3202 Building Inspector I	Non-Exempt		1			
	2320 Closed Circuit Television Technician-955	Non-Exempt	,	7			
	4650 Code Enforcement Specialist I	Non-Exempt		1			
	7309 Communicable Disease Specialist	Non-Exempt		2			
	2304 Crew Leader - 955	Non-Exempt	,	7			
	2400 Crew Leader, Airport	Non-Exempt		7			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
108				Annual	53,706	66,040	78,416
				2080 Hourly	25.82	31.75	37.70
23	14 Crew Leader, Water Distribution-955	Non-Exempt	•	7			
30	15 Crime Analyst	Non-Exempt	:	2			
30	17 Crime Scene Investigator	Non-Exempt		2			
138	85 Customer Service Supervisor	Exempt	2	2			
299	95 Digital Forensic Specialist	Non-Exempt	2	2			
24	11 Electrician - 955	Non-Exempt		7			
500	04 Engineering Technician II	Non-Exempt	;	3			
258	84 Environmental Education Coordinator	Exempt	!	5			
450	09 Environmental Program Coordinator	Exempt	2	2			
720	01 Environmental Public Health Specialist	Non-Exempt	2	2			
31	17 Fire Trainer I	Exempt	2	2			
218	80 GIS Specialist	Non-Exempt	;	3			
390	60 Housing Specialist I	Non-Exempt	;	5			
460	01 Human Resources Analyst	Exempt	2	2			
458	82 Human Resources Compliance Specialist	Exempt		2			
45	70 Human Resources Training Coordinator	Exempt		2			
288	84 Jet Lead Operator - 955	Non-Exempt	•	7			
239	99 Maintenance Technician III-955	Non-Exempt	•	7			
210	08 Mechanic II-955	Non-Exempt		7			
410	04 Neighborhood Communications Coordinator	Non-Exempt		2			
740	03 Nutritionist	Exempt		2			
100	09 Police Records Supervisor	Exempt		3			
	08 Police Trainer	Exempt	2	2			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
108				Annual	53,706	66,040	78,416
				2080 Hourly	25.82	31.75	37.70
49	999 Pretreatment Inspector	Non-Exempt		3			
63	307 Procurement Officer II	Exempt		2			
49	998 Project Compliance Inspector I	Non-Exempt		1			
22	208 Solid Waste District Administrator	Exempt		2			
25	582 Storm Water MS4 Technician	Non-Exempt		3			
99	918 Sustainability Analyst	Non-Exempt		2			
99	917 Sustainability Specialist	Exempt		2			
79	928 Systems Administrator I	Non-Exempt		5			
79	931 Technical Trainer	Exempt		2			
73	360 Tobacco Enforcement and Education Officer	Non-Exempt		2			
43	301 Tourism Sales Specialist II	Non-Exempt		2			
30	033 Traffic Signal Technician	Non-Exempt		7			
12	214 Utility Customer Service Supervisor	Exempt		2			
24	120 Utility Maintenance Mechanic III-955	Non-Exempt		7			
	121 Utility Maintenance Mechanic III-WL	Non-Exempt		7			
45	510 Utility Services Specialist II	Non-Exempt		2			
27	781 Vegetation Management Coordinator-WL	Non-Exempt		7			
	643 Water Operator III-WL	Non-Exempt		7			
	385 Wetlands Lead Operator-955	Non-Exempt		7			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
109				Annual	59,592	73,320	87,027
				2080 Hourly	28.65	35.25	41.84
100	08 Administrative Supervisor II	Exempt		2			
710	05 Animal Control Supervisor	Exempt		8			
256	60 Assistant to the Airport Manager	Non-Exempt		2			
329	95 Assistant to the City Counselor	Non-Exempt		2			
876	62 Assistant to the Parks and Recreation Director	Exempt		2			
580	00 Assistant to the Public Works Director	Exempt		2			
660	01 Budget Analyst I	Exempt		2			
320	03 Building Inspector II	Non-Exempt		1			
250	04 Bus Supervisor	Exempt		8			
793	30 Business Analyst	Exempt		2			
866	60 C.A.R.E. Program Supervisor	Exempt		2			
500	07 City Arborist	Exempt		2			
465	52 Code Enforcement Specialist II	Non-Exempt	;	5			
299	98 Communications and Outreach Supervisor	Exempt		2			
880	04 Deputy City Clerk*	Non-Exempt	(6			
340	03 Deputy Court Administrator*	Exempt		2			
993	37 Design and Marketing Supervisor	Exempt		2			
732	20 Disease Intervention Specialist	Exempt		2			
280	03 Electric Meter Repair Specialist II-WL	Non-Exempt	•	7			
890	03 Entrepreneurship Program Specialist	Exempt	:	2			
21′	12 Equipment Supervisor	Exempt		7			
	04 Finance Analyst	Exempt		2			
520	05 Forester	Exempt		2			

^{*} Unclassified Position

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
109				Annual	59,592	73,320	87,027
				2080 Hourly	28.65	35.25	41.84
24	116 Golf Course Supervisor	Non-Exempt		2			
99	960 Grant Administrator	Exempt		2			
73	303 Health Program Coordinator	Exempt		2			
73	334 HIV Medical Case Coordinator	Non-Exempt		2			
52	203 Horticulturist	Exempt		2			
39	961 Housing Specialist II	Non-Exempt		5			
46	603 Human Resources Generalist	Exempt		2			
23	324 Instrumentation Technician-955	Non-Exempt		7			
23	325 Instrumentation Technician-WL	Non-Exempt		7			
51	32 Laboratory Specialist	Non-Exempt		2			
75	501 Medical Office Supervisor	Exempt		2			
30	26 Parking Enforcement and Maintenance Supervisor	Exempt		8			
30	024 Parking Operations Supervisor	Exempt		8			
24	17 Parks Crew Supervisor	Exempt		8			
41	01 Planner	Exempt		2			
29	993 Police Records Management System Administrator	Non-Exempt		2			
26	95 Power Plant Operator II-WL	Non-Exempt		7			
49	996 Project Compliance Inspector II	Non-Exempt		1			
30	116 Property and Evidence Supervisor	Exempt		6			
75	503 Public Health Nurse	Exempt		2			
45	501 Rate Analyst I	Exempt		2			
50	013 Right of Way Technician	Exempt		3			
41	08 Senior Plan Reviewer	Exempt		3			
72	299 Social Services Home Visitor	Non-Exempt		2			
22	216 Solid Waste Supervisor I	Non-Exempt		7			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
109				Annual	59,592	73,320	87,027
				2080 Hourly	28.65	35.25	41.84
;	2418 Sports Turf Supervisor	Exempt		7			
(6103 Storeroom Supervisor	Exempt		6			
:	2616 Transload Operations Supervisor	Non-Exempt		7			
:	2432 Utility Locator II-WL	Non-Exempt		7			
	2104 Vehicle Maintenance Supervisor	Exempt		7			
:	2590 Wastewater Operator II-955	Non-Exempt		7			
110				Annual	66,144	81,390	96,616
				2080 Hourly	31.80	39.13	46.45
	7922 Application Developer II	Exempt		2			
:	2330 Apprentice Communication Technician-WL	Non-Exempt		8			
:	2701 Apprentice Lineworker-WL	Non-Exempt		8			
:	2630 Apprentice NERC Certified System Operator - WL	Non-Exempt		8			
:	2333 Apprentice Substation Technician-WL	Non-Exempt		8			
,	9911 Assistant to the City Manager*	Exempt		2		73,320 35.25	
	6698 Assistant Treasurer	Exempt		2			
	7694 Biogas Plant Supervisor	Non-Exempt		7			
	6603 Budget Analyst II	Exempt		2			
:	2407 Building and Grounds Supervisor	Exempt		7			
;	8905 Business Development Specialist	Exempt		2			
	7695 CEC Supervisor	Non-Exempt		7			
	5023 City Land Surveyor	Exempt		2			
	2408 Construction Project Supervisor	Exempt		2			
	2406 Construction Supervisor	Exempt		7			
	7919 Cybersecurity Analyst I	Exempt		2			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
110				Annual	66,144	81,390	96,616
				2080 Hourly	31.80	39.13	46.45
	7943 Data Analyst	Exempt		2			
	2851 Electric Distribution System Operator-WL	Non-Exempt		7			
	4608 Employee Relations Specialist	Exempt		2			
	4500 Energy Market Analyst	Exempt		2			
	5098 Engineering Specialist	Exempt		3			
	6607 Enterprise Resource Planning Administrator	Exempt		2			
	7207 Environmental Public Health Supervisor	Exempt		2			
	9910 Executive Assistant*	Exempt		2			
	3118 Fire Trainer II	Exempt		2			
	2100 Fleet Operations Superintendent	Exempt		1			
	2175 GIS Analyst I	Exempt		2			
	7335 HIV Nurse Case Coordinator	Exempt		2			
	3970 Housing Development Coordinator	Exempt		2			
	4600 Human Resources Supervisor	Exempt		2			
	4568 Human Resources Training and Wellness Supervisor	Exempt		2			
	7913 IT Helpdesk Supervisor	Exempt		3			
	5134 Laboratory Supervisor	Exempt		2			
	9924 Media and Creative Services Supervisor	Exempt		2			
	2878 Metered Services Supervisor	Exempt		7			
	3402 Municipal Court Administrator*	Exempt		2			
	7918 Network Engineer I	Exempt		2			
	7405 Nutrition Supervisor	Exempt		2			
	8700 Parks Planner	Exempt		2			
	2415 Parks Supervisor	Exempt		2			
	2994 Police Policy and Research Specialist	Non-Exempt		2			
	2637 Power Plant Technician Supervisor	Exempt		7			

^{*} Unclassified Position

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
110				Annual	66,144	81,390	96,616
				2080 Hourly	31.80	39.13	46.45
;	5015 Property Acquisition Coordinator	Exempt	2				
•	7312 Public Health Planner	Exempt	2				
•	7294 Public Safety and Justice Case Coordinator	Exempt	2				
;	2620 Railroad Operations Manager	Exempt	1				
	4502 Rate Analyst II	Exempt	2	<u>.</u>			
;	8530 Recreation Supervisor	Exempt	2	<u>.</u>			
(6595 Risk Management Specialist	Exempt	2	<u>.</u>			
(6203 Senior Accountant	Exempt	2	<u>.</u>			
	4103 Senior Planner	Exempt	2	<u>.</u>			
:	2428 Sewer and Storm Water Maintenance Supervisor	Exempt	7	•			
	2591 Sewer Supervisor	Exempt	7	•			
	2217 Solid Waste Supervisor II	Exempt	7	•			
	6105 Storeroom Superintendent	Exempt	1				
:	2306 Streets Supervisor	Exempt	7	•			
	7927 Systems Administrator II	Exempt	2				
:	2307 Traffic Operations Supervisor	Exempt .	7	•			
	2480 Transit Supervisor	Exempt .	7	•			
:	2434 Utility Locator Supervisor	Exempt	7	•			
	2426 Utility Maintenance Supervisor	Exempt	7	•			
	4513 Utility Services Supervisor	Exempt .	2				
	2317 Water Distribution Supervisor	Exempt .	7	•			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
111				Annual	73,424	90,334	107,224
				2080 Hourly	35.30	43.43	51.55
619	99 Accounts Payable and Receivable Supervisor	Exempt		2			
792	21 Application Developer III	Exempt		2			
329	99 Assistant City Prosecutor*	Exempt		2			
620	06 Assistant Controller	Exempt		2			
639	99 Assistant Purchasing Agent	Exempt		2			
238	85 Building Facilities Manager	Exempt		1			
320	05 Building Regulations Supervisor	Exempt		1			
650	05 Business Services Manager	Exempt		1			
233	31 Communication Technician-WL	Non-Exempt		7			
24	50 Construction Project Superintendent	Exempt		2			
462	29 Cultural Affairs Manager*	Exempt		1			
79 ⁻	15 Cybersecurity Analyst II	Exempt		2			
792	24 Database Administrator I	Exempt		2			
997	70 Diversity, Equity and Inclusion Administrator*	Exempt		1			
66 ⁻	10 Economic Analyst	Exempt		2			
51 ⁻	13 Engineer	Exempt		2			
890	04 Entrepreneurship Program Supervisor	Exempt		2			
619	98 Financial Reporting and GASB Specialist	Exempt		2			
217	76 GIS Analyst II	Exempt		2			
733	33 HIV Medical Case Coordination Supervisor	Exempt		2			
397	75 Housing Programs Manager	Exempt		1			
460	05 Human Resources Manager	Exempt		1			
46	10 Internal Auditor*	Exempt		2			

^{*} Unclassified Position

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
111				Annual	73,424	90,334	107,224
				2080 Hourly	35.30	43.43	51.55
22	07 Landfill Superintendent	Exempt		1			
27	03 Lineworker-WL	Non-Exempt		7			
22	09 Material Recovery Superintendent	Exempt		1			
26	40 NERC Certified System Operator-WL	Non-Exempt		7			
28	88 NERC Compliance Officer	Exempt		2			
79	17 Network Engineer II	Exempt		2			
75	06 Nurse Practitioner	Exempt		2			
75	115 Nursing Supervisor	Exempt		2			
87	10 Parks Development Superintendent	Exempt		1			
62	12 Payroll Manager	Exempt		1			
29	92 Police Data and Records Management Supervisor	Exempt		2			
79	42 Project Leader	Exempt		2			
73	75 Public Health Education Supervisor	Exempt		2			
73	08 Public Health Planning Supervisor	Exempt		2			
72	90 Public Safety and Justice Supervisor	Exempt		2			
86	10 Recreation and Community Programs Superintendent	Exempt		1			
24	30 Sewer and Storm Water Maintenance Superintendent	Exempt		1			
72	96 Social Services Supervisor	Exempt		2			
22	06 Solid Waste Superintendent	Exempt		1			
23	11 Street Maintenance Superintendent	Exempt		1			
23	34 Substation Technician-WL	Non-Exempt		7			
99	15 Sustainability Manager*	Exempt		1			
79	35 Systems Administrator III	Exempt		2			
12	20 Utility Customer Services Manager	Exempt .		1			
99	65 Violence Prevention Administrator*	Exempt		2			
nclassifie	d Position	•					

	Job Title	Overtime	EEO	Pay Rate	Minimum	N.A.: -1 : 4	N/!
261				r dy rtato	William	wiiapoint	Maximum
				Annual	73,424	90,334	107,224
				2080 Hourly	35.30	43.43	51.55
260	4 Wastewater Operations Supervisor	Exempt		7		90,334	
	04 Wastewater Treatment Plant Chief Operator	Exempt		2			
	55 Water Distribution Superintendent	Exempt		1			
	5 Water Production Superintendent	Exempt		1			
112				Annual	81,515	100,256	119,038
				2080 Hourly	39.19	48.20	57.23
299	97 Administrative Services Manager*	Exempt		1			
255	56 Airport Manager*	Exempt		1			
660	95 Budget Officer	Exempt		1			
661	5 Chief Economist	Exempt		2			
479	99 Creative Services and Marketing Manager*	Exempt		1			
233	32 Crew Leader, Communication Technician-WL	Non-Exempt		7			
270	06 Crew Leader, Line-WL	Non-Exempt		7			
233	35 Crew Leader, Substation-WL	Non-Exempt		7			
794	4 Data Architect	Exempt		2			
792	25 Database Administrator II	Exempt		2			
410	7 Development Services Manager	Exempt		1			
277	70 Electric Services Superintendent	Exempt		1			
995	7 Engagement and Public Communications Manager*	Exempt		1			
510	9 Engineering Supervisor	Exempt		2			
721	0 Environmental Health and Safety Manager	Exempt		1			
210	06 Fleet Operations Manager	Exempt		1			
218	35 GIS Supervisor	Exempt		2			
461	6 Human Services Manager	Exempt		1			
792	29 IT Infrastructure Supervisor	Exempt		2			
462	22 Neighborhood Services Manager	Exempt		1			

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
112				Annual	81,515	100,256	119,038
				2080 Hourly	39.19	48.20	57.23
3	3020 Parking Manager	Exempt		1			
8	3750 Parks and Recreation Manager	Exempt		1			
7	'330 Prevention and Investigation Manager	Exempt		1			
7	'304 Public Health Planning Manager	Exempt		1			
6	6401 Purchasing Agent	Exempt		1			
6	6600 Risk Manager	Exempt		1			
9	9900 Special Projects Manager*	Exempt		1			
4	319 Tourism Sales Manager	Exempt		1			
2	2485 Transit Manager	Exempt		1			
6	3700 Treasurer	Exempt		1			
4	1514 Utility Services Manager	Exempt		1			
2	2607 Wastewater Treatment Plant Superintendent	Exempt		1			
2	2690 Water Distribution Manager	Exempt		1			
2	2661 Water Production Manager	Exempt		1			
113				Annual	92,123	113,277	134,493
				2080 Hourly	44.29	54.46	64.66
3	3301 Assistant City Counselor*	Exempt		2			
	7600 Community Health Manager	Exempt		1			
6	S205 Controller	Exempt		1			
7	'926 Information Technology Manager	Exempt		1			
2	2730 Line Superintendent	Exempt		1			
2	2629 NERC Operations Superintendent	Exempt		1			
2	2636 Power Production Superintendent	Exempt		1			
7	7940 Program Management Office Manager	Exempt		1			
2	2337 Substation Repair Superintendent	Exempt		1			
	ed Position						

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO		Minimum	Midpoint	Maximum
114				Annual	105,914	130,312	154,669
				2080 Hourly	50.92	62.65	74.36
33	00 City Prosecutor*	Exempt		1			
28	55 Electrical Distribution Manager	Exempt		1		Midpoint 130,312	
51	07 Engineering and Operations Manager	Exempt		1			
51	08 Engineering Manager	Exempt		1			
26	34 Power Supply Manager	Exempt		1			

^{*} Unclassified Position

Pay Grade	Job Title	Overtime	EEO	Type of Pay Rate	Minimum	Pay Range Midpoint	Maximun
F1				Annual	48,485	60,466	72,426
				2080 Hourly	23.31	29.07	34.82
				2912 Hourly	16.65	20.76	24.87
	3101 Firefighter I - 1055**	Non-Exempt		4			
F2				Annual	53,310	66,456	79,602
				2080 Hourly	25.63	31.95	38.27
				2912 Hourly	18.31	22.83	27.34
	3102 Firefighter II - 1055**	Non-Exempt		4		71,323 80 34.29	
F3				Annual	57,824	71,323	84,822
				2080 Hourly	27.80	34.29	40.78
				2912 Hourly	19.86	24.49	29.13
	3103 Fire Engineer - 1055**	Non-Exempt		4			
F4				Annual	70,574	87,048	103,501
				2080 Hourly	33.93	41.85	49.76
				2912 Hourly	24.24	29.89	35.54
	3114 Assistant Fire Marshal - 1055	Non-Exempt		4			
F5				Annual	75,566	92,269	108,971
				2080 Hourly	36.33	44.36	52.39
				2912 Hourly	25.95	31.69	37.42
	3105 Fire Captain - 1055**	Non-Exempt		2			
	3116 Training and Safety Captain-1055	Non-Exempt		2		60,466 29.07 20.76 66,456 31.95 22.83 71,323 34.29 24.49 87,048 41.85 29.89 92,269 44.36	
F6				Annual	85,821	102,835	119,870
				2080 Hourly	41.26	49.44	57.63
				2912 Hourly	29.46	35.31	41.16
F7				Annual	94,078	112,986	131,872
				2080 Hourly	45.23	54.32	63.40
				2912 Hourly	32.31	38.80	45.29
	3107 Fire Battalion Chief**	Exempt		2			

Pay Grade	Job Title	Overtime	EEO	Type of Pay Rate	Minimum	Pay Range Midpoint	Maximum
L1				Annual	88,691	112,674	136,614
				2080 Hourly	42.64	54.17	65.68
	8948 Assistant Director, Convention and Visitor's Bureau*	Exempt		1			
	8901 Assistant Director, Economic Development*	Exempt .		1			
	4606 Assistant Director, Human Resources*	Exempt .		1			
	2986 Assistant Director, Solid Waste Utilities*	Exempt		1			
L2				Annual	97,573	123,926	150,280
				2080 Hourly	46.91	59.58	72.25
	4106 Assistant Director, Community Development*	Exempt		1			
	6750 Assistant Director, Finance*	Exempt		1			
	7960 Assistant Director, Information Technology*	Exempt		1			
	7680 Assistant Director, Public Health and Human Services*	Exempt		1			
	2980 Assistant Director, Utilities-Rates and Fiscal Planning*	Exempt		1			
	2988 Assistant Director, Water Utilities*	Exempt		1			
	3109 Assistant Fire Chief*	Exempt		1			
	3004 Assistant Police Chief*	Exempt		1			
L3				Annual	110,240	140,026	169,832
				2080 Hourly	53.00	67.32	81.65
	9901 Assistant City Manager*	Exempt		1			
	2982 Assistant Director, Electric Utilities*	Exempt		1			
	5106 Assistant Director, Public Works*	Exempt		1			
	2984 Assistant Director, Sewer and Storm Water Utilities*	Exempt		1			
	4105 Community Development Director*	Exempt		1			
	8950 Convention and Visitors Bureau Director*	Exempt		1			
	3408 Deputy City Counselor*	Exempt		1			
	3110 Deputy Fire Chief*	Exempt		1			
	3006 Deputy Police Chief*	Exempt		1			
	8900 Economic Development Director*	Exempt		1			
	3980 Housing and Neighborhood Services Director*	Exempt		1			
* Unclass	ified Position						

Pay				Type of		Pay Range	
Grade	Job Title	Overtime	EEO	Pay Rate	Minimum	Midpoint	Maximum
L4				Annual	126,818	161,034	195,270
				2080 Hourly	60.97	77.42	93.88
	3108 Fire Chief*	Exempt		1			
	4604 Human Resources Director*	Exempt		1			
	7950 Information Technology Director*	Exempt		1			
	8970 Parks and Recreation Director*	Exempt		1			
	3007 Police Chief*	Exempt		1			
	7700 Public Health and Human Services Director*	Exempt		1			
	5901 Public Works Director*	Exempt		1			
L5				Annual	148,366	188,427	228,467
				2080 Hourly	71.33	90.59	109.84
	3410 City Counselor*	Exempt		1			
	9905 Deputy City Manager*	Exempt		1			
	6800 Finance Director*	Exempt		1			
	2990 Utilities Director*	Exempt		1			
P1				Annual	44,221	55,141	66,102
				2080 Hourly	21.26	26.51	31.78
	3000 Police Officer in Training	Non-Exempt		4			
P2				Annual	53,269	66,456	79,664
				2080 Hourly	25.61	31.95	38.30
	2550 Airport Safety Officer	Non-Exempt		4			
	8690 Park Safety Officer	Non-Exempt		4			
	3001 Police Officer - CPOA	Non-Exempt		4			
P3				Annual	70,824	85,384	99,923
				2080 Hourly	34.05	41.05	48.04
	2555 Airport Safety Supervisor	Non-Exempt		3			
	3002 Police Sergeant - CPOA	Non-Exempt		3			
P4				Annual	83,595	101,733	119,870
				2080 Hourly	40.19	48.91	57.63
	3010 Police Lieutenant-CPLA	Exempt		2			