



Department Source: Police

To: City Council

From: City Manager & Staff

Council Meeting Date: October 3, 2022

Re: Hotel Contract for 2022 Memphis National Civil Rights Museum Trip

## Executive Summary

Staff has prepared for Council consideration a resolution authorizing the City Manager to sign a contract with The Peabody Memphis to provide hotel arrangements for the 2022 Memphis National Civil Rights Museum Trip.

## Discussion

In 2019 Police Chief Geoff Jones invited CPD officers, support staff and other community members to tour the National Civil Rights Museum in Memphis, TN. His stated purpose was to empower our community by broadening perspectives on the pursuit of civil rights, including policing; stimulating thoughtful conversations; and building trusting relationships. Thirty-three people traveled and toured together over two days.

The Museum includes the Lorraine Motel, the site of Dr. Martin Luther King, Jr.'s assassination. Thus, the trip was an emotional and revealing experience for everyone. All participants said that the tour should be offered again and that they would recommend it to others. The most common requests were to spend more time at the Museum and have more time for formal and informal conversations.

This year's trip will last three days instead of two. The plan includes a group dinner and panel discussion with Memphis leaders on Nov. 15; a full day at the Museum on Nov. 16; and a group debrief before returning to Columbia on Nov. 17. There are plans to involve several high school students and their advisors and to center discussions around a theme connected to Dr. King.

The City will pay for round-trip transportation by charter bus, for some group meals and for Museum admission for all who participate. For City employees, the City will pay for lodging and other meal expenses within per diem limits. Community members will be responsible for the cost of their own lodging, other meal expenses and incidentals.

The trip will contribute to cultural competency as recommended by the Mayor's Task Force on Community Violence and the Police Chief's Vehicle Stops Advisory Committee. It is consistent with the City's strategic priority to build an inclusive community.

Approving this contract for hotel arrangements will allow the Police Department to confirm participation in this trip and complete all travel and event arrangements.



## Fiscal Impact

Short-Term Impact: Total anticipated cost is approximately \$18,000, which will be funded through private donations and the Police training/travel operating budget for FY23.

Long-Term Impact: No costs anticipated for future years.

## Strategic & Comprehensive Plan Impact

### Strategic Plan Impacts:

Primary Impact: Inclusive Community, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

### Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

## Legislative History

Date	Action
N/A	N/A

## Suggested Council Action

Should council agree, staff recommends passage of the resolution authorizing the City Manager to sign the contract with The Peabody Memphis for hotel arrangements for the 2022 Memphis National Civil Rights Museum Trip.