



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Fire

To: City Council

From: City Manager & Staff

Council Meeting Date: November 21, 2022

Re: FY23 Classification and Pay Plan Amendments

Executive Summary

The ordinance adopts amendments to the FY23 Classification and Pay Plan. The Fire Department is requesting to add one (1) Deputy Fire Chief position and deleting one (1) Assistant Fire Chief position. This ordinance reflects this change in an amendment to Chapter 19.

Discussion

The FY23 changes to the Classification and Pay Plan reflect:

Classification Added: (1) E8 Deputy Fire Chief
Classification Deleted: (1) E7 Assistant Fire Chief

Fire staff identified the need to add the classification of Deputy Fire Chief to assist the Fire Chief with current department obligations. This position was previously removed from the department in 2021 in an organizational change made by the former Fire Chief.

Proposed change to Chapter 19-4:

“Unclassified service” is amended to add the classification of “deputy fire chief”.

Fiscal Impact

Short-Term Impact: \$23,000 current fiscal year salary change

Long-Term Impact: \$30,000 to future budget years

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Public Safety, Secondary Impact: Operational Excellence, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

| Date | Action |
|------------|--|
| 09/20/2021 | B275-21 (Ord 024757) Amended Chapter 19 of the City Code which removed Deputy Fire Chief from the Unclassified service definition. |

Suggested Council Action



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Staff recommends approval of this ordinance to authorize the amendment to the FY23 Classification and Pay Plan.