FUNDING AGREEMENT

THIS AGREEMENT, made and entered into, by and between the City of Columbia, Missouri, a municipal corporation (hereinafter "City"), and United Community Builders Community Development Corporation, a nonprofit corporation of the State of Missouri (hereinafter "Agency") with an effective date of the last party's execution of this Agreement.

WITNESSETH:

WHEREAS, on March 13, 2020, the President of the United States declared that the outbreak of COVID-19 constituted a national emergency and the Governor of the State of Missouri declared a state of emergency in the State of Missouri;

WHEREAS, on March 16, 2020, the City Manager of Columbia, Missouri, issued a declaration of emergency and the City Council adopted Resolution 46-20 in support of the declaration of the state of emergency;

WHEREAS, On March 21, 2021, the American Rescue Plan Act (ARPA) was signed into law and established the Coronavirus State Fiscal Recovery Fund and the Coronavirus Local Fiscal Recovery Fund to provide support to state, territorial, local and Tribal governments in responding to the economic and public health impacts of COVID-19 and its impacts on their communities, residents and businesses;

WHEREAS, Agency is in need of funds to construct the heating, ventilation, and air conditioning (HVAC) and elevator systems ("Project") for their new Beacon of Light Community Center on property leased by Agency in Columbia, Missouri, and Agency will utilize the Project, after construction, to provide services to low income persons residing in Columbia, Missouri;

WHEREAS, the City identified Agency's Project and Services as a community need;

WHEREAS, City has determined that the program, service or capital expenditure does not conflict with or contravene the statutory purpose of ARPA and that the program, service or capital expenditure does not include a term or condition that undermines efforts to stop the spread of COVID-19;

WHEREAS, Agency represents and warrants that Agency is equipped, competent, and able to provide all of the work for the Project in accordance with the terms of this Agreement; and

WHEREAS, City has determined that Agency's Project will thereby address the public health and economic needs of those impacted by the pandemic within the City of Columbia city limits, as well as addressing longstanding health and economic disparities which amplified the impact of the pandemic in disproportionately impacted communities within Columbia, resulting in more severe pandemic impacts. City has further determined that the proposed Project is related and reasonably proportional to the public health or negative economic impact of COVID 19, and desires to use ARPA funding for the proposed Project and related services.

NOW, THEREFORE, in consideration of the mutual covenants set out in this Agreement and for other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged), the Parties agree as follows.

Article I-Project Scope

- 1. Project Scope. The Scope of Agency's Project includes:
 - a. Construction. Agency must use the funds for the construction of a new HVAC and elevator systems for the Beacon of Light Community Center on Agency's leased property at 1801 Towne Drive, within the city limits of Columbia, Missouri.
 - b. Services Covenant. Once construction of the Community Center is complete, Agency must use the Community Center to provide a community center and services for low income persons residing within the City of Columbia, Missouri, for a period of twenty years. The services include early childhood development, K-12 before and after school academic mentoring with youth activities, physical fitness, parent engagement, family enrichment, job readiness, community engagement and basic needs assistance. This services covenant shall survive termination of the Agreement.

Article II-Amount of Funding

- 1. Amount of Funding. Subject to the terms and conditions of this Agreement, the City agrees to provide Agency SEVEN HUNDRED AND FIFTY THOUSAND DOLLARS (\$750,000.00) to construct the Project for the purposes of providing the related community services.
- 2. Matching Funds. No matching funds are required.
- 3. Payments under this Agreement are dependent upon the availability of funds, as determined by the City. This contract may be terminated if funding becomes unavailable in whole or in part, and the City shall have no obligation to continue payment following written notification to Agency that such funds are no longer available for such purposes.
- 4. Reversion of Assets. Upon expiration of this agreement, the Agency must transfer to the City any ARPA funds on hand at the time of expiration and any accounts receivable attributable to the use of ARPA funds.

Article III-Levels of Accomplishment, Goals and Performance Measures

- 1. The Agency must construct its Project over the period of this agreement, in accordance with the following:
 - a. The Agency agrees to begin utilization of city funds within 90 days of the Effective Date.
 - The Agency agrees that 50% of the funds will be expended by December 31, 2025.
 - c. The Agency agrees that all work shall be completed, funds expended, and all close out requirements accomplished prior to December 31, 2026.
 - d. The Agency's obligations shall not end until all close-out requirements are completed. Activities during the closeout period shall include, but are not limited to: making final payments; disposing of program assets (including the return of all unused materials, equipment, unspent cash advances, program income balances, and accounts

receivable to the Agency), and determining custodianship of records. Notwithstanding the foregoing, the terms of this Agreement shall remain in effect during any period that the Agency has control over city's funds, including program income.

e. Should progress on the Project fall short of the above listed milestones, the amount of funding, time frame for project completion, and the ability of the Agency to complete the project may be reviewed by the City's designated Department Director and City Council, and be subject to termination without reimbursement of additional expenditures.

Article IV-General Requirements

- 1. Within ten calendar days of the City's notice to proceed with the Project, Agency must provide the City with a list of the subcontractors for the construction of the Project in Columbia, Missouri for the contract period. At a minimum, the list shall include the following:
 - a. A list of all services/activities that will be performed.
 - b. An estimated time line and schedule for performance and/or completion of the services/activities.
 - c. A detailed line item budget and total guaranteed not-to-exceed price for each activity/service.
- 2. The City will review the list of the proposed construction of the Project. If requested by the City, Agency shall make any requested modifications, changes, additions, and/or additional elaboration.
- 3. After City's final approval of the list of the proposed construction of the Project, Agency must plan, organize, and direct services in accordance with the approved list.
- 4. As a result of potential needed changes, Agency may modify the list of the proposed Project at any time during the effective period of the contract. The Agency must submit any such revised list to the City for review and approval.
- 5. Agency shall be solely responsible for the construction, maintenance and operation of the Project. Agency shall secure all necessary licenses, permits, zoning and/or regulatory approvals before beginning work on the Project, keep necessary records as required, and do all work in such manner as to comply with all ordinances and laws of the city, county, state, and nation as apply to the Project herein outlined.
- 6. Agency must provide detailed reporting as required by American Rescue Plan Act (ARPA) requirements. To the extent applicable to this Project, the Agency shall not obligate funds for payment for construction activities under this agreement until the Agency has completed an environmental review of the site on which construction will occur and a release of funds has been obtained by the Agency from the U.S. Treasury.
- 7. Agency shall provide the City a quarterly a summary of expenditures by percent complete and dollar amount.

- 8. Missouri Prevailing Wage Laws. Agency shall comply with all requirements of the prevailing wage law of Missouri as set forth in Sections 290.210 to 290.340, including the latest amendments, rules, and regulations thereto.
- 9. Construction Safety Program Requirements. Agency shall comply with the Construction Safety Program Requirements set forth in Section 292.675 RSMo., including any rules or regulations related thereto.

Article V-Payments and Invoicing

- 1. The total payments to Agency for all services and expenses shall not exceed the amount specified in Article II, section 1.
- 2. Agency shall submit invoices monthly. Invoices shall be due by the 15th day of the month following the month in which Agency provided services under the contract. Agency shall perform the services prior to invoicing the City.
- 3. Agency shall invoice the City on the Agency's original descriptive business invoice form and submit the invoice to the following email address: grants@como.gov.
- 4. Upon the receipt and approval of an invoice and report(s) prepared according to the terms of the contract, City will pay Agency monthly. Upon presentation of proper documentation by the Agency, the City will reimburse the Agency for the Agency's costs of construction and inspection services, including all improvements to the real property, in Columbia, Missouri. Final payment shall not be made until compliance with the all requirements are met. Documentation needed to secure payment shall include the following: payment request form; paid invoices; documentation of Davis-Bacon (if applicable) and state prevailing wage compliance, lien waivers from contractors, material suppliers, subcontractors; and copies of all contracts executed by the Agency that include applicable requirements and regulations contained in this agreement.
- 5. If City denies a request by Agency for payment or reimbursement, City will provide Agency with written notice of the reason(s) for denial.
- 6. Notwithstanding any other payment provision of the contract, if Agency fails to perform required work or services, fails to submit reports when due, or is indebted to the United States or the City of Columbia, City may withhold payment or reject invoices under the contract.
- 7. Agency shall submit the final invoice no later than November 15, 2026. The City shall have no obligation to pay any invoice submitted after the due date.
- 8. Other than the payments and reimbursements specified in the contract, no other payments or reimbursements shall be made to Agency. City shall not pay nor be liable for any other additional costs including but not limited to taxes, shipping charges, insurance, interest, penalties, termination payments, attorney fees, liquidated damages, etc.

- 9. If Agency is overpaid by City, the Agency, upon notification by City, shall provide the City with (a) a check payable as instructed by the City or (b) deduct the overpayment from the present invoice and, if necessary, any future invoice(s), as requested by the City.
- 10. Duplicate Sources Of Funding: Agency certifies that the expenditure of City ARPA funds is essential to the construction of the Project and the provision of the services covered by this Agreement. Agency is expected, to the greatest extent possible, to maximize funding from all other sources for the program and services covered under this agreement. Agency shall, upon request, furnish to the City information about other sources of funding, including, but not limited to purchase of service agreements, for the program and services covered under this Agreement. Agency certifies that funds provided by the City under this Agreement shall not be a duplication of reimbursement from any other source of funding for the services covered by this Agreement. City reserves the right, upon reasonable notice to Agency, to perform an audit of payments received and funds expended by Agency from all sources to verify compliance with this provision.

Article VI-Term

1. Term. The "Term" of this Agreement shall commence on the Effective Date, and shall continue until December 31, 2026.

Article VII-Termination

- 1. By Mutual Agreement. This Agreement may be terminated at any time during its Term upon mutual agreement by both Parties.
- 2. For Convenience.
 - a. City reserves the right to terminate the contract at any time, for the convenience of the City, without penalty or recourse, by giving written notice to the Agency at least thirty (30) calendar days prior to the effective date of termination. Agency shall be entitled to receive reimbursements for services and supplies delivered to and accepted by Agency in accordance with the requirements of the Agreement which are received prior to the effective date of termination.
 - b. Due to Improper award. City may terminate the Agreement for convenience if the Agreement was not properly awarded, when there is clear evidence that the contract or subaward was improper, the City documents that determination that it was not properly awarded, and the original contract or subaward was entered into by the City in good faith.
- Termination for Default.
 - Events of Default. A Party shall be considered in Default of this Agreement upon:
 - 1.The failure to perform or observe a material term or condition of this Agreement, including but not limited to any material Default of a representation, warranty or covenant made in this Agreement;
 - 2. The Party (a) becoming insolvent; (b) filing a voluntary petition in bankruptcy under any provision of any federal or state bankruptcy law or consenting to the filing of any bankruptcy or reorganization petition against it under any similar law;

- (c) making a general assignment for the benefit of its creditors; or (d) consenting to the appointment of a receiver, trustee or liquidator;
- The purported assignment of this Agreement in a manner inconsistent with the terms of this Agreement;
- 4. The failure of the Party to provide information or data to the other Party as required under this Agreement, provided that the Party entitled to the information or data under this Agreement requires such information or data to satisfy its obligations under this Agreement.
- b. Upon the occurrence of an event of Default, the City may cancel the Agreement. At its sole discretion, the City may give Agency an opportunity to cure the breach or to explain how the breach will be cured. The actual cure must be completed within no more than ten working days from notification, or at a minimum, the Agency must provide the City within ten working days from the notification a written plan detailing how the Agency intends to cure the breach. If Agency fails to cure the breach or if circumstances demand immediate action, the City will issue a notice of cancellation terminating the Agreement immediately. If it is determined the City improperly cancelled the contract, such cancellation shall be deemed a termination for convenience in accordance with the contract.

Article VIII-Bankruptcy or Insolvency

1. Upon filing for bankruptcy or insolvency proceedings by or against the Agency, whether voluntary or involuntary, or upon the appointment of a receiver, trustee or assignee for the benefit of creditors, the Agency must notify the City immediately. Upon learning of any such actions, the City reserves the right, at its sole discretion, to either cancel the contract or affirm the contract and hold the Agency responsible for any damages.

Article IX-Insurance

- 1. Agency shall maintain, on a primary basis and at its sole expense, at all times during the life of this Agreement the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as the City's review or acceptance of insurance maintained by Agency is not intended to, and shall not in any manner limit or qualify the liabilities or obligations assumed by Agency under this Agreement. Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A-VI. With the City's Risk Manager's written approval, coverage may be provided through a self-insurance program. During construction, Agency's construction contractor may provide the required coverages, provided the Agency, the City and the U.S. Treasury are included as additional insured.
 - a. Workers' Compensation & Employers Liability. Agency shall maintain Workers' Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: \$500,000 for each accident, \$500,000 for each disease for each employee, and \$500,000 disease policy limit.
 - b. Commercial General Liability. Agency shall maintain Commercial General Liability at a limit of \$1,000,000 Each Occurrence, \$2,000,000 Annual Aggregate.

Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability.

- c. Builder Risk. Agency, prior to notice to proceed or commencement of work, whichever occurs first, agrees to maintain an Builder's Risk coverage form providing coverage to protect the interests of the federal government, City, Agency, contractors, sub-contractors, architects, and engineers, including minimum coverage of \$500,000 for property in transit and property on or off-premises, which shall become part of the building, or Project. Builders Risk coverage shall be written on a All-Risk, Replacement Cost, and Completed Value Form basis in an amount at least equal to 100% of the projected completed value of the Project as well as subsequent modifications of that sum. Agency agrees to maintain wind, earthquake or flood coverage with no more than a \$25,000 flat-rate deductible. Higher deductibles must be authorized by the City. Agency agrees to endorse the policy with a manuscript endorsement eliminating the automatic termination of coverage in the event the building is occupied in whole or in part, or put to its intended use, or partially accepted by Agency.
- d. Business Auto Liability. Agency shall maintain Business Automobile Liability at a limit of \$1,000,000 Each Occurrence. Coverage shall include liability for Owned (if applicable), Non-Owned & Hired automobiles. In the event Agency does not own automobiles, Agency agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.
- 2. Agency may satisfy the liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest "Each Occurrence" limit for either Commercial General Liability or Business Auto Liability. Agency agrees to endorse City and the U.S. Treasury as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.
- 3. The City of Columbia, the U.S. Treasury, and their elected officials and employees are to be Additional Insured with respect to the services to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least ten (10) days prior to the Effective Date of the Agreement. Agency is required to maintain coverages as stated and required to notify City of a Carrier Change or cancellation within two (2) business days. City reserves the right to request a copy of the policy.
- 4. The Parties hereto understand and agree that City is relying on, and does not waive or intend to waive by any provision of this Agreement, any monetary limitations or any other rights, immunities, and protections provided by the State of Missouri, as from time to time amended, or otherwise available to City, or its elected officials or employees.
- 5. Failure to maintain the required insurance in force may be cause for termination of this Agreement. In the event Agency fails to maintain and keep in force the required insurance or to obtain coverage from its subcontractors, City shall have the right to cancel and terminate this Agreement without notice.

6. The insurance required by the provisions of this article is required in the public interest. Neither City nor U.S. Treasury assumes any liability for acts of Agency and/or Agency's employees and/or Agency's subcontractors in the performance of this Agreement.

Article X-HOLD HARMLESS AGREEMENT

1. To the fullest extent not prohibited by law, Agency shall indemnify and hold harmless the U.S. Treasury, the City of Columbia, their directors, officers, agents, and employees from and against all claims, damages, losses, and expenses (including but not limited to attorney's fees) for bodily injury and/or property damage arising by reason of any act or failure to act, negligent or otherwise, of Agency, of any subcontractor (meaning anyone, including but not limited to consultants having a contract with Agency or a subcontractor for part of the services), of anyone directly or indirectly employed by Agency or by any subcontractor, or of anyone for whose acts the Agency or its subcontractor may be liable, in connection with the construction work and the provision of the services. This provision does not, however, require Agency to indemnify, hold harmless, or defend the U.S. Treasury or the City of Columbia from their own negligence. This clause shall survive termination of the Agreement.

Article XI-Grant Requirements

- 1. Agency acknowledges federal grant funds are being used to fund this Agreement. Agency agrees to familiarize itself and comply with all conditions and requirements for the utilization of such grant funds, including, but not limited to those terms set forth herein (hereinafter "Grant Requirements"). Agency shall include in contracts with its contractors and subcontractors provisions that require the contractors and subcontractors to comply with the Grant Requirements.
- 2. Use of Funds. Agency understands and agrees that the funds disbursed under this contract may only be used in compliance with section 603 of the Social Security Act ("Act"), as added by Section 9901 of the American Rescue Plan Act ("ARPA"), Pub. L. No. 117-2 (March 11, 2021), 135 Stat. 4, 223-26, and the U.S. Department of the Treasury ("Treasury")'s regulations implementing that section and guidance, and in compliance with all other restrictions and specifications on use set forth in or applicable through this agreement. Agency agrees to comply with the requirements of section 603 of the Act, regulations adopted by Treasury pursuant to section 603 of the Act, guidance issued by Treasury regarding the foregoing, and all other restrictions and specifications set forth in or applicable through this agreement. Agency also agrees to comply with all other applicable local, state and federal statutes, regulations, ordinances, and executive orders, and Agency shall provide for such compliance by other parties in any agreements it enters into with other parties relating to this agreement.
- 3. Period of Performance. The period of performance for this award begins on the Effective date and ends no later than December 31, 2026.
- 4. Reporting: Agency agrees to comply with any reporting obligations established by Treasury or the City, as it relates to this agreement.
- 5. Pre-award Costs. Pre-award costs, as defined at 2 C,F.R. § 200.458, may not be paid with funding from this agreement.

- 6. Hatch Act. Agency agrees to comply, as applicable, with requirements of the Hatch Act (5 U.S.C. §§ 1501-1508 and 7324-7328), which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by this federal assistance.
- 7. False Statements. Agency understands that making false statements or claims in connection with this award is a violation of federal law and may result in criminal, civil, or administrative sanctions, including fines, imprisonment, civil damages and penalties, debarment from participating in federal awards or contracts, and/or any other remedies available by law.
- 8. Publicity. Any publicity releases and publications mentioning contract activities shall reference the contract and the City. Agency shall obtain approval from the City prior to the release of such publicity release or publications.
- 9. Publications: Any publications produced with funds from this agreement must display the following language: "This project [is being] [was] supported, in whole or in part, by federal award number [enter project FAIN] awarded to City of Columbia, Missouri, by the U.S. Department of the Treasury."
- 10. Disclaimer. In its award of federal financial assistance to the City, Treasury provides that the United States expressly disclaims any and all responsibility or liability to the City or third persons for the actions of the City or third persons resulting in death, bodily injury, property damages, or any other losses resulting in any way from the performance of this award or any other losses resulting in any way from the performance of this award or any contract or subcontract under this award. Furthermore, in its award of federal financial assistance to the City, Treasury also states that the acceptance of this award by the City does not in any way establish an agency relationship between the United States and the City. This disclaimer applies with equal force to this agreement.
- 11. Civil Rights. Agency shall comply with all federal, state and local ordinances, statutes, regulations, and executive orders relating to nondiscrimination and equal employment opportunity to the extent applicable to the Agreement. These include but are not limited to the following:
 - a. Title VI of the Civil Rights Act of 1964 (P.L. 88-352) that prohibits discrimination on the basis of race, color, or national origin (this includes individuals with limited English proficiency) in programs and activities receiving federal financial assistance and Title VII of the Act that prohibits discrimination on the basis of race, color, national origin, sex, or religion in all employment activities;
 - b. Equal Pay Act of 1963 (P.L. 88-38, as amended, 29 U.S.C. Section 206(d));
 - c. Title IX of the Education Amendments of 1972, as amended (20 U.S.C 1681-1683 and 1685-1686) that prohibits discrimination on the basis of sex;

- d. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.), and Americans with Disabilities Act Amendments Act of 2008 (Public Law 110-325, "ADAAA") which prohibit discrimination on the basis of disabilities:
- e. The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107) that prohibits discrimination on the basis of age;
- f. Genetic Information Non-Discrimination Act (GINA);
- g. Equal Employment Opportunity- E.O. 11246, "Equal Employment Opportunity", as amended by E.O. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity";
- h. The requirements of any other nondiscrimination federal and state statutes, regulations, and executive orders that may apply to the services provided via the contract.
- 12. By entering into this agreement, Agency ensures its current and future compliance with Title VI of the Civil Rights Act of 1964, as amended, which prohibits exclusion from participation, denial of the benefits of, or subjection to discrimination under programs and activities receiving federal funds, of any person in the United States on the ground of race, color, or national origin (42 U.S.C. § 2000d et seq.), as implemented by Treasury Title VI regulations at 31 C.F.R. Part 22 and other pertinent executive orders such as federal Executive Order 13166; directives; circulars; policies; memoranda and/or guidance documents.
 - a. Agency acknowledges that federal Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency," seeks to improve access to federally assisted programs and activities for individuals who, because of national origin, have Limited English Proficiency ("LEP"). Agency understands that denying a person access to its programs, services, and activities because of LEP is a form of national origin discrimination prohibited under Title VI of the Civil Rights Act of 1964 and Treasury's implementing regulations. Accordingly, Agency shall initiate reasonable steps, or comply with Treasury's directives, to ensure that LEP persons have meaningful access to its programs, services, and activities. Agency understands and agrees that meaningful access may entail providing language assistance services, including oral interpretation and written translation where necessary, to ensure effective communication in Agency's programs, services, and activities.
 - b. Agency agrees to consider the need for language services for LEP persons during development of applicable budgets and when conducting programs, services, and activities. As a resource, Treasury has published its LEP guidance at 70 FR 6067. For more information on LEP, please visit http://www.lep.gov.
 - Agency acknowledges and agrees that compliance with this assurance constitutes a condition of continued receipt of federal financial assistance and is binding

upon Agency and Agency's successors, transferees, and assignees for the period in which such assistance is provided.

- d. Agency shall cooperate in any enforcement or compliance review activities by Treasury or the City of the aforementioned obligations. Enforcement may include investigation, arbitration, mediation, litigation, and monitoring of any settlement agreements that may result from these actions. That is Agency shall comply with information requests, on-site compliance review, and reporting requirements.
- e. Agency shall maintain and provide to applicants, beneficiaries, their representatives, or any other party requesting the same, information on how to file a Title VI complaint of discrimination with the State of Missouri.
- f. Agency shall provide to the City documentation of an administrative agency's or court's findings of non-compliance of Title VI and efforts to address the non-compliance, including any voluntary compliance or other agreements between Agency and the administrative agency that makes any such finding. If Agency settles a case or matter alleging such discrimination, Agency must provide to the City documentation of the settlement. If Agency has not been the subject of any court or administrative agency finding of discrimination, Agency shall so state.
- g. The United States of America has the right to seek judicial enforcement of the terms of this assurances section and nothing in this section alters or limits the federal enforcement measures that the United States may take in order to address violations of this section or applicable federal law.
- 13. In connection with the furnishing of equipment, supplies, and/or services under the contract, Agency and any subcontractors shall agree not to discriminate against recipients of services or employees or applicants for employment on the basis of race, color, religion, national origin, sex, age, disability, or veteran status unless otherwise provided by law. If Agency or subcontractor employs at least 50 persons, the contractor shall have and maintain an affirmative action program that shall include:
 - A written policy statement committing the organization to affirmative action and assigning management responsibilities and procedures for evaluation and dissemination;
 - b. The identification of a person designated to handle affirmative action;
 - c. The establishment of non-discriminatory selection standards, objective measures to analyze recruitment, an upward mobility system, a wage and salary structure, and standards applicable to layoff, recall, discharge, demotion, and discipline;
 - d. The exclusion of discrimination from all collective bargaining agreements; and
 - e. Performance of an internal audit of the reporting system to monitor execution and to provide for future planning.

If discrimination by Agency is found to exist, City shall take appropriate enforcement action which may include, but not necessarily be limited to, cancellation of the contract, suspension, or debarment until corrective action by the Agency is made and ensured, and referral for prosecution, whichever enforcement action may be deemed most appropriate.

- 14. In performing its responsibilities under the contract, Agency shall fully comply with the Office of Management and Budget (0MB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR, Chapter I, Chapter, II, Part 200, et al.), as applicable, including any subsequent amendments. Agency shall comply with all applicable implementing regulations, and all other laws, regulations and policies authorizing or governing the use of any federal funds paid to the Agency through the Agreement. Agency shall ensure compliance with U.S. statutory and public policy requirements, including but not limited to, those protecting public welfare, the environment, and prohibiting discrimination.
- 15. Clean Air Act and Federal Water Pollution Control Act. Agency shall comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251 et seq.).
- 16. Stevens Amendment. Agency shall not issue any statements, press releases, requests for proposals, bid solicitations, and other documents describing projects or programs funded in whole or in part with Federal funds without the prior approval of the City, and Agency shall clearly state the following:
 - a. The percentage of the total costs of the program or project that will be financed with federal money:
 - b. The dollar amount of federal funds for the project or program; and
 - c. The percentage and dollar amount of the total costs of the project or program that will be financed by nongovernmental sources.
- 17. Drug Free Workplace Act. Agency shall provide a drug free workplace in accordance with the Drug Free Workplace Act of 1988, 41 U.S.C. Chapter 81, and all applicable regulations. Agency shall report any conviction of Agency's personnel under a criminal drug statute for violations occurring on the Agency's premises or off the Agency's premises while conducting official business. A report of a conviction shall he made to the City within five (5) working days after the conviction.
- 18. Pro-Children Act. Agency shall comply with the Pro-Children Act of 1994 (20 U.S.C. 6081).
 - a. The Pro-Children Act of 1994, (Public Law 103-227, 20 U.S.C. §§ 6081-6084), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by federal grant, contract, loan, or loan

guarantee. The Pro-Children Act also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such federal funds. The Pro-Children Act does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service providers whose sole source of applicable federal funds is Medicare or Medicaid; or facilities where WIC coupons are redeemed.

- b. Agency certifies that it will comply with the requirements of the Pro-Children Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Pro-Children Act.
- c. Agency shall require the language of this certification be included in any subcontract or subaward that contains provisions for children's services and that all subrecipients shall certify accordingly.
- d. Failure to comply with the provisions of the Pro-Children Act may result in the imposition of a civil monetary penalty of up to \$1,000.00 for each violation and/or the imposition of an administrative compliance order on the responsible entity.
- 19. Increasing Seat Belt Use in the United States. Pursuant to Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), Agency is hereby encouraged to adopt and enforce on-the-job seat belt policies and programs for its employees when operating company-owned, rented or personally owned vehicles, and to encourage any subcontractors to do the same.
- 20. Reducing Text Messaging While Driving. Pursuant to federal Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), the City hereby encourages Agency to adopt and enforce policies that ban text messaging while driving, and to encourage any subcontractors to do the same.
- 21. Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts, and Cooperative Agreements. Agency shall comply with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts, and Cooperative Agreements" and any implementing regulations, as applicable.

22. Whistleblower Protections

- a. Agency shall comply with the provisions of 41 U.S.C. 4712 that states an employee of a contractor, subcontractor, grantee, or subgrantee may not be discharged, demoted, or otherwise discriminated against as a reprisal for "whistleblowing". In addition, whistleblower protections cannot be waived by any agreement, policy, form, or condition of employment.
- b. Agency's employees are encouraged to report fraud, waste, and abuse. Agency shall inform their employees in writing they are subject to federal whistleblower rights and remedies. This notification must be in the predominant native language of the workforce. Agency shall include this requirement in any agreement made with a subcontractor or subgrantee.

- 23. Program Income. Per 2 CFR 200.307, the U.S. Treasury specified that recipients may add program income to the Federal award. Any program income generated from the use of the funds must be used for the purposes and under the conditions of the Federal award. Program income includes, but is not limited to, income from fees for services performed, the use or rental of real or personal property acquired under federal awards, the sale of commodities or items fabricated under a federal award, license fees and royalties on patents and copyrights, and principal and interest on loans made with federal award funds. Interest earned on advances of federal funds is not program income. For more information on what constitutes "Program Income" please see 2 CFR 200.1.
- 24. Federal regulations applicable to this agreement include, without limitation, the following:
 - a. If the amount of this agreement is expected to equal or exceed \$25,000, or if this agreement is for federally-required audit services, 0MB Guidelines to Agencies on Government wide Debarment and Suspension (Nonprocurement), 2 C.F.R. Part 180, and Treasury's implementing regulation at 31 C.F.R. Part 19, including both the requirement to comply with that part's Subpart C as a condition of participation in this transaction, and the requirement to pass the requirement to comply with that subpart to each person with whom the participant enters into a covered transaction at the next lower tier:
 - b. Recipient Integrity and Performance Matters, pursuant to which the award term set forth at 2 C.F.R. Part 200, Appendix XII, is hereby incorporated by reference;
 - c. Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C.§§ 4601-4655) and implementing regulations; and
 - d. Generally applicable federal environmental laws and regulations.
 - e. Federal statutes and regulations prohibiting discrimination applicable to this agreement include, without limitation, the following:
 - 1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq.) and Treasury's implementing regulations at 31 C.F.R. Part 22, which prohibit discrimination on the basis of race, color, or national origin under programs or activities receiving federal financial assistance:
 - 2. The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§ 3601 et seq.) which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
 - 3. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance;

- 4. The Age Discrimination Act of 1975, as amended (42 U.\$.C. §§ 6101 et seq.) and Treasury's implementing regulations at 31 C.F.R. Part 23, which prohibit discrimination on the basis of age in programs or activities receiving federal financial assistance; and
- 5. Title II of the Americans with Disabilities Act of 1990, as amended (42 U.S.C. §§ 12101 et seq.), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.
- f. This agreement shall be conducted in accordance with the standards set forth at 2 C.F.R. §§ 200.317 through 200.327, as applicable.
- g. Pursuant to 2 C.F.R. § 200.327 and Appendix II to Part 200 of Title 2 of the C.F.R.: Contracts for more than \$250,000 must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- h. All contracts in excess of \$10,000 must address termination for cause and for convenience, including the manner by which it will be effected and the basis for settlement.
- i. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. Part 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. 60-I.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p.339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
- When required by federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-federal entities must include a provision for compliance with the Davis- Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 C.F.R. Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans

or Grants from the United States"). The Act provides that each contractor must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency.

- k. Where applicable, all contracts awarded by the non-federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Contract Work Hours and Safety Standards Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- I. If the City or Agency wishes to enter into a contract or subcontract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under the City's award of ARPA funds or this agreement, the City and/or Agency must comply with the requirements of 37 C.F.R. Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- m. Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C, 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- n. A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. 180 that implement Executive Orders 12549 (3 C.F.R. Part 1986 Comp., p. 189) and 12689 (3 C.F.R. Part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549, This requirement applies when the amount of the agreement is expected to equal or exceed \$25,000, or if the agreement is for federally required audit services. 2 C.F.R. § 180,220. [This agreement is a covered transaction for purposes of 2 C.F.R. Part 180 and 31

- C.F.R. Part 19. As such, the City is required to verify that neither Agency nor any of Agency's principals (defined at 2 C.F.R. § 180,995 and 31 C.F.R. § 19.995) or affiliates (defined at 2 C.F.R. § 180.905 and 31 C.F.R. § 19.905) is excluded (defined at 2 C.F.R. § 180,940 and 31 C.F.R. § 19,945) or disqualified (defined at 2 C.F.R. § 180,935 and 31 C.F.R. § 19.940). The City may make this verification by collecting a certification from Agency, or by adding a clause or condition to this agreement, 2 C.F.R. § 180,300 and 31 C.F.R. § 19.300. Agency hereby certifies that neither Agency nor any of Agency's principals or affiliates is excluded or disqualified. This certification is a material representation of fact relied upon by the City in entering into this agreement. Agency shall comply with 2 C.F.R. Part 180, subpart C, and 31 C.F.R. Part 19, subpart C. throughout the term of this agreement, and Agency must include a requirement to so comply with these regulations in any lower-tier covered transaction it enters into under this agreement. If it is later determined that Contractor did not comply with 2 C.F.R. Part 180 and 31 C.F.R. Part 19, in addition to remedies available to the City for this noncompliance, the U.S. government may pursue available remedies, included but not limited to suspension and/or debarment.
- o. Contractors that apply or bid for an award exceeding \$100,000 must file the certification required by 31 U.S.C. § 1352, the Byrd Anti-Lobbying Amendment. Under that law, each tier certifies to the tier above that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant or any other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award.
- A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. In the performance of this agreement, Agency shall make maximum use of products containing recovered materials that are EPAdesignated items unless the product cannot be acquired: 1, competitively within a time frame providing for compliance with this agreement's performance schedule; 2. meeting this agreement's performance requirements; or 3, at a reasonable price. Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines webpage:

http://www.epa.gov/smmJcomprehensive-procurement-guideline-cpg-program. Agency

also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

- q. Pursuant to Pub. L. No. 115-232, H.R. 5515 (115th Congress, 2018), and 2 C.F.R. § 200.216, funds provided by this agreement shall not be obligated or expended to: 1. Procure or obtain; 2. Extend or renew a contract to procure or obtain; or 3. Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. For purposes of this prohibition, "covered telecommunications equipment or services" has the meaning as set forth at Sec. 889(t)(3) of Pub. L. No. 115-232. See also 2 C.F.R. § 200.216.
- r. Pursuant to 2 C.F.R. § 200.322, as appropriate and to the extent consistent with law, Agency should, to the greatest extent practicable under this agreement, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). For purposes of this provision: 1. "produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. 2. "manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Article XII- Financial Records and Document Retention, Inspection

- 1. Agency must maintain financial and accounting records and evidence pertaining to the contract in accordance with generally accepted accounting principles. Agency shall maintain a financial management methodology that, at a minimum, records expenditures in a manner that readily identifies the expenditure as an allowable activity and allows required federal financial reports to be easily prepared.
- 2. Agency shall have written policies and procedures to comply with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR 200) and shall make its policies and procedures available to the City, upon request.
- 3. Agency shall maintain records for salary and wages charged under the contract that accurately reflect the work performed.
- 4. Agency shall maintain all financial records, supporting documentation, and all other records pertinent to the contract for a period of at least five (5) years from the date of the final payment by the City. If any litigation, claim, negotiation, audit, investigation, or other action involving the records has been started before the expiration of the five (5) year period, Agency shall retain the records until completion of such action and resolutions of all issues that arise from it or until the end of the regular five (5) year period, whichever is later. If City is subject to any litigation, claim, negotiation, audit, or other action involving the records, the City will notify the Agency in writing to extend the Agency's retention period.

- 5. Inspection By State And Federal Representatives. The authorized representatives and agents of the City of Columbia, State of Missouri and the United States shall be permitted to inspect all work, materials, payrolls, personnel records, invoices of materials, and other relevant data and records.
- 6. Wherever practicable, records should be collected, transmitted, and stored in open and machine-readable formats.

Article XIII-Debts Owed City and Federal Government

- 1. Failure of Agency to comply with all terms, conditions and requirements of the ARPA Program shall require repayment of funds to the City of Columbia upon demand.
- 2. Debts Owed City and Federal Government. Any funds paid to Agency (a) in excess of the amount to which Agency is finally determined to be authorized to retain under the terms of this agreement; (b) that are determined by the Treasury Office of Inspector General to have been misused; or (c) that are determined by Treasury to be subject to a repayment obligation pursuant to section 603 of the Act and have not been repaid by Agency shall constitute a debt owed by the City to the federal government. In such instance, the funds constituting the City's debt to the federal government shall also constitute Agency's debt to the City. Debts owed by Agency to the City must be paid promptly by Agency. A debt owed the City by Agency under this agreement is delinquent if it has not been paid by the date specified in the City's initial demand for payment, unless other satisfactory arrangements have been made or if Agency knowingly or improperly retains funds that are a debt as defined in this paragraph. The City will take any actions available to it to collect such a debt, including but not limited to actions available to it under the "Remedial Actions" paragraph found in this same section below. The rights of the City as expressed in this paragraph are in addition to, and do not imply the exclusion of, any other rights the City may have under applicable law to collect a debt or seek damages from Agency.
- 3. Remedial Actions. The City reserves the right to impose additional conditions or requirements on Agency's receipt of funds under this agreement, as the City deems necessary or advisable, in order to facilitate compliance with any existing or additional conditions or requirements imposed upon the City by Treasury for the City's receipt of ARPA funds. The City also reserves the right to seek recoupment or repayment of funds under this agreement in whole or in part, in the event that Treasury seeks recoupment or repayment of payments made to the City, for reasons relating to Agency's acts or omissions respecting this agreement. These reservations are expressed without limitation to any other rights the City may hold, either to impose additional conditions or requirements on Agency's receipt of funds under this agreement or to recoup such funds in whole or in part, under this agreement or other applicable law.

Article XIV-Notice

1. Any notice, demand, request, or communication required or authorized by the Agreement shall be delivered either by hand, facsimile, overnight courier or mailed by certified mail, return receipt requested, with postage prepaid, to:

If to City:

City of Columbia Public Health and Human Services Department

P.O. Box 6015

Columbia, MO 65205-6015

ATTN: Director

If to Agency:

United Community Builders Community Development Corporation

617 N. Providence Road

Columbia, MO 65203-4355

Attn: Executive Director

2. The designation and titles of the person to be notified or the address of such person may be changed at any time by written notice. Any such notice, demand, request, or communication shall be deemed delivered on receipt if delivered by hand or facsimile and on deposit by the sending party if delivered by courier or U.S. mail.

Article XV-Certification Regarding Lobbying

- 1. Agency shall comply with all requirements of 31 U.S.C. 1352 that is incorporated herein as if fully set forth. Agency certifies by signing and submitting this Agreement, to the best of its knowledge and belief, that:
 - a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the Agency, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
 - b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the Agency shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - c. The Agency shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.
 - d. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Article XVI-Certification Regarding Debarment

- 1. Agency certifies that neither it nor its principals are presently debarred or suspended by any Federal department or agency from participation in this transaction.
- 2. Agency, by administering each lower tier subcontract that exceeds \$25,000 as a "covered transaction", must verify each lower tier participant of a "covered transaction" under the project is not presently debarred or otherwise disqualified from participation in this federally assisted project. The Agency will accomplish this by: (a) Checking the System for Award Management at website: http://www.sam.gov.; (b) Collecting a certification statement similar to the Certification of Agency Regarding Debarment above; (c) Inserting a clause or condition in the covered transaction with the lower tier contract.
- 3. If the U.S. Treasury later determines that a lower tier participant failed to disclose to a higher tier participant that it was excluded or disqualified at the time it entered into the covered transaction, the U.S. Treasury may pursue any available remedies, including suspension and debarment of the non-compliant participant.

Article XVII-Real Property Requirements

- 1. Agency shall maintain a valid lease for the use of the real property ("Property") for a period of not less than twenty (20) years from the date of first occupancy of the Project. Agency shall conduct its activities, operations and construction of the Project in compliance with Agency's lease agreement. Agency shall obtain and keep at Agency's own expense sufficient insurance to cover losses and claims associated with damages to, or partial or complete destruction of the Property and/or Project.
- 2. Agency shall be responsible for maintaining the Project and Property, including but not limited to janitorial, staffing, maintenance, and snow removal.
- 3. Agency shall notify City in writing within twenty (20) business days of any changes to, modifications of, amendments to, or termination of its lease agreement for the Property. Should the lease agreement be changed, modified, terminated or amended, Agency shall provide City within three (3) business days any documents requested by the City related to Agency's lease of the property.
- 4. Agency's current lease is attached as Exhibit A.
- 5. Agency's Lessor's consent for the construction of the Project is attached as Exhibit B.

Article XVIII-Miscellaneous Requirements

- 1. Amendment. No amendment, addition to, or modification of any provision hereof shall be binding upon the Parties, and neither Party shall be deemed to have waived any provision or any remedy available to it unless such amendment, addition, modification or waiver is in writing and signed by a duly authorized officer or representative of the applicable Party or Parties.
- 2. Agency is an independent contractor and shall not represent the Agency or the Agency's employees to be employees of the City of Columbia or the U.S. Treasury, or an agency of the

City of Columbia or the U.S. Treasury. Agency shall assume all legal and financial responsibility for salaries, taxes, FICA, employee fringe benefits, workers compensation, employee insurance, minimum wage requirements, overtime, etc., and agrees to indemnify, save, and hold the U.S. Treasury, City of Columbia, their officers, agents, and employees, harmless from and against, any and all loss; cost (including attorney fees); and damage of any kind related to such matters.

- 3. Subcontracts. No services contained herein shall be subcontracted, by the Agency to any persons or entities without the prior written approval of the City. Any subcontractor shall be subject to all conditions and requirements of this Agreement.
- 4. No Assignment. This Agreement shall inure to the benefit of and be binding upon the Parties and their respective successors and permitted assigns. Neither Party shall assign this Agreement or any of its rights or obligations hereunder without the prior written consent of the other Party.
- 5. No Third-Party Beneficiary. No provision of the Agreement is intended to nor shall it in any way inure to the benefit of any other third party, so as to constitute any such person a third-party beneficiary under the Agreement.
- 6. Governing Law and Venue. This Agreement shall be governed, interpreted, and enforced in accordance with the laws of the State of Missouri and/or the laws of the United States, as applicable. The venue for all litigation arising out of, or relating to this contract document, shall be in Boone County, Missouri, or the United States Western District of Missouri. The Parties hereto irrevocably agree to submit to the exclusive jurisdiction of such courts in the State of Missouri. The Parties agree to waive any defense of forum non conveniens.
- 7. General Laws. Agency shall comply with all federal, state, and local laws, rules, regulations, and ordinances.
- 8. Certification/Licensing. Agency agrees to comply with all applicable local/state/federal certification and licensing requirements and applicable laws and to remain in "good standing" with all applicable oversight entities.
- 9. If applicable under Section 34.600 RSMo, and to the extent not in violation of any state or federal constitution, Agency hereby certifies that Agency is not currently engaged in and shall not for the duration of the contract, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel.
- 10. Employment of Unauthorized Aliens Prohibited. Agency agrees to comply with Missouri State Statute Section 285.530 in that Agency shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri. As a condition for the award of this contract, Agency shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with this Project and the contracted services. Agency shall also sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the Project and contracted services.

Agency shall require each subcontractor to affirmatively state in its contract with Agency that the subcontractor shall not knowingly employ, hire for employment or continue to employ an unauthorized alien to perform work within the State of Missouri. Agency shall also require each subcontractor to provide Agency with a sworn affidavit under the penalty of perjury attesting to the fact that the subcontractor's employees are lawfully present in the United States.

- 11. If Agency receives protected health information, Agency shall maintain the protected health information in compliance with the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITech), the implementing regulations and guidance. To the extent required by law, Agency shall keep protected health information confidential for as long as the data is maintained. This clause shall survive termination of the Agreement.
- 12. No Waiver of Immunities. In no event shall the language of this Agreement constitute or be construed as a waiver or limitation for either party's rights or defenses with regard to each party's applicable sovereign, governmental, or official immunities and protections as provided by federal and state constitutions or laws.
- 13. Required Provisions Deemed Inserted. Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and the Agreement shall be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion of correction.
- 14. This Agreement may be signed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same document. Faxed signatures, or scanned and electronically transmitted signatures, on this Agreement or any notice delivered pursuant to this Agreement, shall be deemed to have the same legal effect as original signatures on this Agreement.
- 15. Interpretation. In this Agreement, unless the context otherwise reasonably requires:
 - a. Headings are for reference purposes only and shall not alter the interpretation of this Agreement;
 - b. Words importing the singular may include the plural and vice versa, as reasonably required by the context;
 - c. References to any document include references to such document as amended, novated, supplemented, varied or replaced from time to time;
 - d. References to a statute, regulation, federal notice or executive order means such statute, regulation, federal notice or executive order as amended from time to time;
 - e. References to a party to this Agreement includes that Party's legal successors (including but not limited to executors and administrators) and permitted assigns; and

- f. Any ambiguity shall be resolved in a manner which allows the parties to comply with laws and grant requirements.
- 16. Agency's Additional Representations and Warranties. AGENCY represents and warrants as follows.
 - a. AGENCY is a nonprofit corporation of the State of Missouri in good standing.
 - b. AGENCY has the power and authority to enter into and perform this Agreement and is not prohibited from entering into this Agreement or discharging and performing all covenants and obligations on its part to be performed under and pursuant to this Agreement.
 - c. AGENCY has taken all action required by Applicable Law in order to approve, execute and deliver this Agreement.
 - d. The execution and delivery of this Agreement, the consummation of the transactions contemplated herein and the fulfillment of and compliance by AGENCY with the provisions of this Agreement will not conflict with or constitute a breach of or a default under or require any consent, license or approval that has not been obtained pursuant to any of the terms, conditions or provisions of any law, rule or regulation, any order, judgment, writ, injunction, decree, determination, award or other instrument or legal requirement of any court or other agency of government, the documents of formation of AGENCY or any contractual limitation, restriction or outstanding trust indenture, deed of trust, mortgage, loan agreement, lease, other evidence of indebtedness or any other agreement or instrument to which AGENCY is a party or by which it or any of its property is bound and will not result in a breach of or a default under any of the foregoing.
 - e. The AGENCY has taken all such action as may be necessary or advisable and proper to authorize this Agreement, the execution and delivery hereof, and the consummation of transactions contemplated hereby.
 - f. To the AGENCY's knowledge, there are no actions, proceedings, judgments, rulings or orders issued by, or pending before any court or other governmental body that would materially adversely affect AGENCY's ability to perform its obligations under this Agreement.
 - g. This Agreement is a legal, valid and binding obligation of AGENCY enforceable in accordance with its terms, except as limited by laws of general applicability limiting the enforcement of creditor's rights or by the exercise of judicial discretion in accordance with general principles of equity.
 - h. Agency further certifies that it will not use the funding provided for a program, service or capital expenditure that conflicts with or contravenes the statutory purpose of ARPA, including a program, service or capital expenditure that includes a term or condition that undermines efforts to stop the spread of COVID-19. Agency will endeavor to include ventilation improvements in congregate settings, health care settings, or other

key locations; and to implement COVID-19 prevention or mitigation tactics, such as physical plant changes to enable social distancing.

- i. Agency further certifies that it will not use the funding provided in violation of the conflict-of-interest requirements contained in the federal Award Terms and Conditions, including any self-dealing or violation of ethics rules.
- 17. Contract Documents. This Agreement includes the following exhibits, which are incorporated herein by reference:

Exhibit

Description

Α

Lease

B Lessor's Consent to the Construction of the Project In the event of a conflict between the terms of an exhibit and the terms of this Agreement, the terms of this Agreement controls.

18. Entire Agreement. This Agreement represents the entire and integrated Agreement between the Parties relative to the funding of the Project herein. All previous or contemporaneous agreements, representations, promises and conditions relating to the Project described herein are superseded.

(Signatures on following page)

year last written below. UNITED COMMUNITY BUILDERS COMMUNITY DEVELOPMENT CORPORATION anda Name and Title: Damian Dean, Executive Director Date: 7/ CITY OF COLUMBIA, MISSOURI Ву: De'Carlon Seewood, City Manager Date: ATTEST: Sheela Amin, City Clerk APPROVED AS TO FORM: Nancy Thompson, City Counselor/rw CERTIFICATION: I, hereby certify that this contract is within the purpose of the appropriation to which it is to be charged, Account Number 11008500-504990 and that there is an unencumbered balance to the credit of such appropriation sufficient to pay therefor. By: Matthew Lue, Finance Director

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the day and

Exhibit A

MISSOURI COMMERCIAL LEASE AGREEMENT

This Lease Agreement made the 1st day of October, 2023, by and between United Community Cathedral [name of lessor], of 1801 Towne Drive, Columbia, MO 65202 [street address], State of Missouri, hereinafter referred to as "Lessor", and United Community Builders Community Development Corporation [name of lessee], of 617 North Providence Road, Columbia, MO 65203 [street address], State of Missouri, hereinafter referred to as "Lessee", collectively referred to herein as the "Parties", agree as follows:

1. **DESCRIPTION OF LEASED PREMISES**: The Lessor agrees to lease to the Lessee the following described <u>5.75 acres</u> (m/l) of <u>land</u> [type of space] located at <u>1801 Towne Drive</u>, <u>Columbia</u>, <u>MO 65202</u> [street address], State of Missouri.

Additional Description: LEGAL DECRIPTION: TRACT SIX (6) OF WHITE GATE COMMUNITY AS SHOWN BY THE PLAT RECORDED IN PLAT BOOK 7, PAGE 15, RECORDS OF BOONE COUNTY, MISSOURI.

Hereinafter known as the "Premises".

2. **USE OF LEASED PREMISES**: The Lessor is leasing the Premises to the Lessee and the Lessee is hereby agreeing to lease the Premises for the following use and purpose:

To construct the buildings and facilities it deems necessary for the delivery of any and all programs of United Community Builders CDC and for its administrative offices.

Any change in use or purpose the Premises other than as described above shall be upon prior written consent of Lessor only.

- 3. **TERM OF LEASE**: The term of this Lease shall be for a period of <u>50</u> year(s) <u>0</u> month(s) commencing on the <u>1st</u> day of <u>October</u>, 20<u>23</u> and expiring at Midnight on the <u>30th</u> day of <u>September</u>, 20<u>73</u>. ("Initial Term")
- 4. BASE RENT: The net monthly payment shall be <u>One</u> dollars (\$1.00), payable monthly with the first payment due upon the commencement of the Lease and each monthly installment payable thereafter on the <u>1st</u> day of each month. Said net monthly payment is-hereafter referred to as the "Base Rent". Rent for any period during the term hereon, which is for less than 1 month shall be a pro-rata portion of the monthly rent.
 - 5. OPTION TO RENEW: (Check One)
 - □ Lessee may not renew the Lease.
 - Ø- Lessee may have the right to renew the Lease with a total of 2 renewal period(s) with each term being 50 year(s) 0 month(s) which may be exercised by giving written notice to Lessor no less than 60 days prior to the expiration of the Lease or renewal period.

Rent for each option period shall: (Check One)

☑-Not increase.

 Increase as calculated by multiplying the Base Rent by the all change in the Consumer Price Index (CPI) published by the Bure Statistics by the most recent publication to the option period start 	au of Labor
□ - Increase by%	
□ - Increase by dollars (\$)
6. EXPENSES : [Check and Initial whether this Lease is <u>Gross</u> , <u>Modified Gross</u> , o (NNN)]	or <u>Triple Net</u>
☐ - GROSS. Tenant's Initials Landlord's Initials	
It is the intention of the Parties that this Lease be considered a "Gross Leasuch, the Base Rent is the entirety of the monthly rent. Therefore, the Leasuch, the Base Rent is the entirety of the monthly rent. Therefore, the Leasuch, the Base Rent is the entirety of the monthly rent. Therefore, the Leasuch of the Premises of the Leasuch of the Leasuch of the Premises. The Leasuch of the Premises, in addition, shall maintain all major systems such as the highly plumbing, and electrical. The parking area shall be maintained by the Leasuch of the Premises. The Leasuch of any show or environmental hazards as well as the and lands surrounding the Premises. The Leasor shall maintain at their casualty insurance for the Premises against loss by fire which may or mainclude any extended coverage. The Lease will provide and maintain poliability and property damage insurance as a lease, at least to the limits Million Dollars (\$1,000,000.00), that will designate the Leasor as an "also insured", and shall provide the Leasor with a copy of such insurance cerpolicy prior to the effective date of this Lease.	essee is not tate taxes, penses of of the structure of leating, lessor the grounds expense ay not ersonal of One o named tification or
MODIFIED GROSS. Tenant's Initials Landlord's Initials It is the intention of the Parties that this Lease shall be considered a "Mo	
Lease*,	diffed Gloss
In addition to the Base Rent, the Lessee shall be obligated to pay the formonthly expenses: any and all charges and expenses of any nature who connection with the ownership and operation of the premises.	atsoever in
Lessor shall pay the following monthly expenses:	
□. TRIPLE NET (NNN). Tenant's Initials Landlord's Initials	
It is the intention of the Parties that this Lease shall be considered a "Tri Lease".	ple Net

 Operating Expenses. The Lessor shall have no obligation to provide any services, perform any acts, or pay expenses, charges, obligations or costs of any kind whatsoever with respect to the Premises. The Lessee hereby agrees to pay one-hundred percent (100%) of any and all Operating Expenses as hereafter defined for the entire term of the Lease and any extensions thereof in accordance with specific provisions hereinafter set forth. The term "Operating Expenses" shall include all costs to the Lessor of operating and maintaining the Premises, and shall include, without limitation, real estate and personal property taxes and assessments, management fee(s), heating, air conditioning, HVAC, electricity, water, waste disposal, sewage, operating materials and supplies, service agreements and charges, lawn care, snow removal, restriping, repairs, repaving, cleaning and custodial, security, insurance, the cost of contesting the validity or applicability of any governmental acts which may affect operating expenses, and all other direct operating costs of operating and maintaining the Premises and related parking areas, unless expressly excluded from operating expenses.

- II. <u>Taxes</u>. Lessee shall pay, during the term of this Lease, the real estate taxes including any special taxes or assessments (collectively, the "taxes") attributable to the Premises and accruing during such term. Lessee, at Lessor's option, shall pay to Lessor said taxes on a monthly basis, based on one-twelfth (1/12) of the estimated annual amount for taxes. Taxes for any fractional calendar year during the term hereof shall be prorated. In the event the Lessee does not make any tax payment required hereunder, Lessee shall be in default of this Lease.
- 7. SECURITY DEPOSIT: In addition to the above, a deposit in the amount of Zero dollars (\$0.00), shall be due and payable in advance or at the signing of this Lease, hereinafter referred to as the "Security Deposit", and shall be held in escrow by the Lessor in a separate, interest-bearing savings account as security for the faithful performance of the terms and conditions of the Lease. The Security Deposit may not be used to pay the last month's rent unless written permission is granted by the Lessor.
- 8. LEASEHOLD IMPROVEMENTS: The Lessee agrees that no leasehold improvements, alterations or changes of any nature, (except for those listed on any attached addenda) shall be made to the leasehold premises or the exterior of the building without first obtaining the consent of the Lessor in writing, which consent shall not be unreasonably withheld, and thereafter, any and all leasehold improvements made to the Premises which become affixed or attached to the leasehold Premises shall remain the property of the Lessor at the expiration or termination of this Lease Agreement. Furthermore, any leasehold improvements shall be made only in accordance with applicable federal, state or local codes, ordinances or regulations, having due regard for the type of construction of the building housing the subject leasehold Premises. If the Lessee makes any improvements to the Premises the Lessee shall be responsible for payment, except the following:

Nothing in the Lease shall be construed to authorize the Lessee or any other person acting for the Lessee to encumber the rents of the Premises or the interest of the Lessee in the Premises or any person under and through whom the Lessee has acquired its interest in the Premises with a mechanic's lien or any other type of encumbrance. Under no circumstance shall the Lessee be construed to be the agent, employee or representative of Lessor. In the event a lien is placed against the Premises, through actions of the Lessee, Lessee will promptly pay the same or bond against the same and take steps immediately to have such lien removed. If the Lessee fails to have the Lien removed, the Lessor shall take steps to remove the lien and the Lessee shall pay Lessor for all expenses related to the Lien and removal thereof and shall be in default of this Lease.

- 9. LICENSES AND PERMITS: A copy of any and all local, state or federal permits acquired by the Lessee which are required for the use of the Premises shall be kept on site at all times and shall be readily accessible and produced to the Lessor and/or their agents or any local, state, or federal officials upon demand.
- 10. **OBLIGATIONS OF LESSEE**: The Lessee shall be primarily responsible whenever needed for the maintenance and general pickup of the entranceway leading into the Premises, so that this is kept in a neat, safe and presentable condition. The Lessee shall also be responsible for all minor repairs and maintenance of the leasehold Premises, particularly those items which need immediate attention and which the Lessees, or their employees, can do and perform on their own, including but not limited to, the replacement of light bulbs, as well as the normal repair and cleaning of windows, cleaning and cleaning of toilets, etc., and the Lessee shall properly maintain the Premises in a good, safe, and clean condition. The Lessee shall properly and promptly remove all rubbish and hazardous wastes and see that the same are properly disposed of according to all local, state or federal laws, rules regulations or ordinances.

In the event the structure of the Premises is damaged as a result of any neglect or negligence of Lessee, their employees, agents, business invitees, or any independent contractors serving the Lessee or in any way as a result of Lessee's use and occupancy of the Premises, then the Lessee shall be primarily responsible for seeing that the proper claims are placed with the Lessee's insurance company, or the damaging party's insurance company, and shall furthermore be responsible for seeing that the building is safeguarded with respect to said damage and that all proper notices with respect to said damage, are made in a timely fashion, including notice to the Lessor, and the party or parties causing said damage. Any damage that is not covered by an insurance company will be the liability of the Lessee.

The Lessee shall, during the term of this Lease, and in the renewal thereof, at its sole expense, keep the interior of the Premises in as good a condition and repair as it is at the date of this Lease, reasonable wear and use excepted. This obligation would include the obligation to replace any plate glass damaged as a result of the neglect or acts of Lessee or her guests or invitees. Furthermore, the Lessee shall not knowingly commit nor permit to be committed any act or thing contrary to the rules and regulations prescribed from time to time by any federal, state or local authorities and shall expressly not be allowed to keep or maintain any hazardous waste materials or contaminates on the Premises. Lessee shall also be responsible for the cost, if any, which would be incurred to bring her contemplated operation and business activity into compliance with any law or regulation of a federal, state or local authority.

11. **INSURANCE**: In the event the Lessee shall fail to obtain insurance required hereunder and fails to maintain the same in force continuously during the term, Lessor may, but shall not be required to, obtain the same and charge the Lessee for same as additional rent. Furthermore, Lessee agrees not to keep upon the Premises any articles or goods which may

be prohibited by the standard form of fire insurance policy, and in the event the insurance rates applicable to fire and extended coverage covering the Premises shall be increased by reason of any use of the Premises made by Lessee, then Lessee shall pay to Lessor, upon demand, such increase in insurance premium as shall be caused by said use or Lessee's proportionate share of any such increase.

- 12. **SUBLET/ASSIGNMENT**: The Lessee may not transfer or assign this Lease, or any right or interest hereunder or sublet said leased Premises or any part thereof without first obtaining the prior written consent and approval of the Lessor.
- 13. **DAMAGE TO LEASED PREMISES**: In the event the building housing the Premises shall be destroyed or damaged as a result of any fire or other casualty which is not the result of the intentional acts or neglect of Lessee and which precludes or adversely affects the Lessee's occupancy of the Premises, then in every such cause, the rent herein set forth shall be abated or adjusted according to the extent to which the leased Premises have been rendered unfit for use and occupation by the Lessee and until the demised Premises have been put in a condition at the expense of the Lessor, at least to the extent of the value and as nearly as possible to the condition of the Premises existing immediately prior to such damage. It is understood, however, in the event of total or substantial destruction to the Premises that in no event shall the Lessor's obligation to restore, replace or rebuild exceed an amount equal to the sum of the insurance proceeds available for reconstruction with respect to said damage.
- 14. DEFAULT AND POSSESSION: In the event that the Lessee shall fail to pay said rent. and expenses as set forth herein, or any part thereof, when the same are due and payable. or shall otherwise be in default of any other terms of said Lease for a period of more than 15 days, after receiving notice of said default, then the parties hereto expressly agree and covenant that the Lessor may declare the Lease terminated and may immediately re-enter said Premises and take possession of the same together with any of Lessee's personal property, equipment or fixtures left on the Premises which items may be held by the Lessor as security for the Lessee's eventual payment and/or satisfaction of rental defaults or other defaults of Lessee under the Lease. It is further agreed, that if the Lessee is in default, that the Lessor shall be entitled to take any and all action to protect its interest in the personal property and equipment, to prevent the unauthorized removal of said property or equipment which threatened action would be deemed to constitute irreparable harm and injury to the Lessor in violation of its security interest in said items of personal property. Furthermore, in the event of default, the Lessor may expressly undertake all reasonable preparations and efforts to release the Premises including, but not limited to, the removal of all inventory. equipment or leasehold improvements of the Lessee's, at the Lessee's expense, without the need to first procure an order of any court to do so, although obligated in the interim to undertake reasonable steps and procedures to safeguard the value of Lessee's property. including the storage of the same, under reasonable terms and conditions at Lessee's expense, and, in addition, it is understood that the Lessor may sue the Lessee for any damages or past rents due and owing and may undertake all and additional legal remedies then available.

In the event any legal action has to be instituted to enforce any terms or provisions under this Lease, then the prevailing party in said action shall be entitled to recover a reasonable attorney's fee in addition to all costs of said action.

Rent which is in default for more than penalty of one of the following: (Check One		shall accrue a payment
□ - Interest at a rate of	percent (%) per annum on a daily

	Late		the entire termination of the control of the contro	ollars ((\$) per	day
unt	il the a	mour	it is paid in full.				

In this regard, all delinquent rental payments made shall be applied first toward interest due and the remaining toward delinquent rental payments.

- 15. **INDEMNIFICATION**: The Lessee hereby covenants and agrees to indemnify, defend and hold the Lessor harmless from any and all claims or liabilities which may arise from any cause whatsoever as a result of Lessee's use and occupancy of the Premises, and further shall indemnify the Lessor for any losses which the Lessor may suffer in connection with the Lessee's use and occupancy or care, custody and control of the Premises. The Lessee also hereby covenants and agrees to indemnify and hold harmless the Lessor from any and all claims or liabilities which may arise from any latent defects in the subject Premises that the Lessor is not aware of at the signing of the lease or at any time during the lease term.
- 16. BANKRUPTCY INSOLVENCY: The Lessee agrees that in the event all or a substantial portion of the Lessee's assets are placed in the hands of a receiver or a Trustee, and such status continues for a period of 30 days, or should the Lessee make an assignment for the benefit of creditors or be adjudicated bankrupt; or should the Lessee institute any proceedings under the bankruptcy act or any amendment thereto, then such Lease or interest in and to the leased Premises shall not become an asset in any such proceedings and, in such event, and in addition to any and all other remedies of the Lessor hereunder or by law provided, it shall be lawful for the Lessor to declare the term hereof ended and to reenter the leased land and take possession thereof and all improvements thereon and to remove all persons therefrom and the Lessee shall have no further claim thereon.
- 17. SUBORDINATION AND ATTORNMENT: Upon request of the Lessor, Lessee will subordinate its rights hereunder to the lien of any mortgage now or hereafter in force against the property or any portion thereof, and to all advances made or hereafter to be made upon the security thereof, and to any ground or underlying lease of the property provided, however, that in such case the holder of such mortgage, or the Lessor under such Lease shall agree that this Lease shall not be divested or in any way affected by foreclosure, or other default proceedings under said mortgage, obligation secured thereby, or Lease, so long as the Lessee shall not be in default under the terms of this Lease. Lessee agrees that this Lease shall remain in full force and effect notwithstanding any such default proceedings under said mortgage or obligation secured thereby.

Lessee shall, in the event of the sale or assignment of Lessor's interest in the building of which the Premises form a part, or in the event of any proceedings brought for the foreclosure of, or in the event of exercise of the power of sale under any mortgage made by Lessor covering the Premises, attorn to the purchaser and recognize such purchaser as Lessor under this Lease.

18. MISCELLANEOUS TERMS:

I. Usage by Lessee: Lessee shall comply with all rules, regulations and laws of any governmental authority with respect to use and occupancy. Lessee shall not conduct or permit to be conducted upon the Premises any business or permit any act which is contrary to or in violation of any law, rules or regulations and requirements that may be imposed by any authority or any insurance company with which the Premises is insured, nor will the Lessee allow the Premises to be used in any way which will invalidate or be in conflict with any insurance policies applicable to the building. In no event shall explosives or extra hazardous materials be taken onto or retained on the Premises. Furthermore, Lessee shall not install or use any equipment that will cause

- undue interference with the peaceable and quiet enjoyment of the Premises by other tenants of the building.
- II. Signs: Lessee shall not place on any exterior door, wall or window of the Premises any sign or advertising matter without Lessor's prior written consent and the approval of the <u>City of Columbia, Missouri</u> [Municipality]. Thereafter, Lessee agrees to maintain such sign or advertising matter as first approved by Lessor in good condition and repair. Furthermore, Lessee shall conform to any uniform reasonable sign plan or policy that the Lessor may introduce with respect to the building. Upon vacating the Premises, Lessee agrees to remove all signs and to repair all damages caused or resulting from such removal.
- III. Pets: Unless otherwise stated in this Lease Agreement, the only pets that shall be allowed on the Premises are those needed legally due to a disability or handicap.
- IV. Condition of Premises/Inspection by Lessee: The Lessee has had the opportunity to inspect the Premises and acknowledges with its signature on this lease that the Premises are in good condition and comply in all respects with the requirements of this Lease. Furthermore, the Lessor makes no representation or warranty with respect to the condition of the Premises or its fitness or availability for any particular use, and the Lessor shall not be liable for any latent or patent defect therein. Furthermore, the Lessee represents that Lessee has inspected the Premises and is leasing and will take possession of the Premises with all current fixtures present in their "as is" condition as of the date hereof.
- V. Right of Entry: It is agreed and understood that the Lessor and its agents shall have the complete and unencumbered right of entry to the Premises at any time or times for purposes of inspecting or showing the Premises and for the purpose of making any necessary repairs to the building or equipment as may be required of the Lessor under the terms of this Lease or as may be deemed necessary with respect to the inspection, maintenance or repair of the building.
- 19. **ESTOPPEL CERTIFICATE**: Lessee at any time and from time to time, upon at least ten (10) days prior notice by Lessor, shall execute, acknowledge and deliver to Lessor, and/or to any other person, firm or corporation specified by Lessor, a statement certifying that the Lease is unmodified and in full force and effect, or if the Lease has been modified, then that the same is in full force and effect except as modified and stating the modifications, stating the dates to which the fixed rent and additional rent have been paid, and stating whether or not there exists any default by Lessor under this Lease and, if so, specifying each such default.
- 20. **HOLDOVER**: Should Lessee remain in possession of the Premises after the cancellation, expiration or sooner termination of the Lease, or any renewal thereof, without the execution of a new Lease or addendum, such holding over in the absence of a written agreement to the contrary shall be deemed, if Lessor so elects, to have created and be construed to be a tenancy from month to month, terminable upon thirty (30) days' notice by either party.
- 21. WAIVER: Waiver by Lessor of a default under this Lease shall not constitute a waiver of a subsequent default of any nature.
- 22. GOVERNING LAW: This Lease shall be governed by the laws of the State of Missouri.
- 23. NOTICES: Payments and notices shall be addressed to the following:

Lessor United Community Cathedral 1801 Towne Drive
Columbia, MO 65202
Lessee United Community Builders CDC 617 N. Providence Rd. Columbia, MO 65203
24. AMENDMENT : No amendment of this Lease shall be effective unless reduced to writing and subscribed by the parties with all the formality of the original.
25. BINDING EFFECT : This Lease and any amendments thereto shall be binding upon the Lessor and the Lessees and/or their respective successors, heirs, assigns, executors and administrators.
IN WITNESS WHEREOF, the parties hereto set their hands and seal this day of, 20
Lessee's Signature Wayner Clar Wanten Ween Danten Ween
Lessor's Signature Printed Name Russell Treeman
ACKNOWLEDGMENT OF NOTARY PUBLIC
STATE OF Boone County, ss. On this 31d day of Navember 20 23, before me appeared Resell Freeman, as LESSOR of this Commercial Lease Agreement who proved to me through government issued photo identification to be the above-named person, in my presence executed foregoing instrument and acknowledged that they executed the same as their free act and Gerdy Montgomery Notary Public - Notary Seal STATE OF MISSOURI County of Boone My Commission Expires 8/3/2024 Commission #20058891 ACKNOWLEDGMENT OF NOTARY PUBLIC
STATE OF Misson!
Boane County, ss. On this 3 rd day of November, 2023, before me appeared Damics Pean, as LESSEE of this Commercial Lease Agreement who proved to me through government issued photo identification to be the above-named person, in my presence executed foregoing instrument and acknowledged that they executed the same as their free act and deed.
ZACHARY MONTGOMERY Notary Public - Notary Seal Notary Public - Notary Seal STATE OF MISSOURI County of Boone My Commission Expires 8/3/2024 My Commission #20058891

Exhibit B



United Community Cathedral

Building and Releasing Capable People

Apostle Dr. Russell L. Freeman, Senior Leader

617 N. Providence Columbia, MO 65203

August 6, 2024

City of Columbia Columbia, Missouri 65201

Dear Mayor Buffaloe, and Members of The City Council:

On behalf of the Board of Directors of United Community Cathedral (UCC) and as President of the Board, I write to affirm the following:

- 1. The UCC Board has executed a 50-year lease of its property, located at 1801 Towne Drive, Columbia, Missouri 65202, to United Community Builders CDC (UCB);
- 2. Said lease contains two options for UCB to renew that lease for an additional 50-year period each; and,
- As reflected in the lease, the UCC Board grants permission to UCB to construct a
 permanent facility upon this property to be known as the Beacon of Light Community
 Center and the headquarters for United Community Builders Community Development
 Corporation.

Please feel free to contact me directly at (573) 424-4900 should you have any questions or need further information.

Most sincerely,

Apostle Russell Freeman

Senior Leader

United Community Cathedral

ACKNOWLEDGMENT OF NOTARY PUBLIC

STATE OF MISSOURI, BOONE County, ss. On this ______ day of August, 2024, before me appeared the <u>Reverend Russell Freeman</u>, as <u>President of the Board of United Community Cathedral</u>, who proved to me through government issued photo identification to be the abovenamed person, in my presence executed foregoing instrument and acknowledged that they executed the same as their free act and deed.

RACHEL LEE DORMAN Notary Public - Notary Seal STATE OF MISSOURI County of Boone My Commission Expires 11/7/2025 Commission #21282725

Notary Public

My commission expires: 11/4/2025