



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Finance

To: City Council

From: City Manager & Staff

Council Meeting Date: March 20, 2023

Re: Adjustment of Council stipends in accordance with Article II of the Columbia Code of Ordinances

## Executive Summary

This resolution adjusts council stipends as prescribed in Section 7 (Stipends) of Article II (The Council) of the City Charter by the cumulative percentage cost-of-living adjustment given to city employees during the previous three (3) years. This increase will be effective May 1, 2026 and thereafter.

## Discussion

In accordance with the charter, the amount of *stipends* paid to Council is requested to be adjusted every three (3) years, but the adjustment shall not take effect until three (3) years later so that no council member shall receive an increase in compensation during the member's term of office. The *stipends* shall be adjusted by the cumulative percentage cost-of-living adjustment given to city employees during the previous three (3) years.

The first stipend was paid to Council in 2014. The amount of the increase proposed is based upon the following cost-of-living adjustments given to city employees:

2021: 2.1%

2022: 6%

2023: 4%

Application of the 12% increase to Council stipends results in an increase from \$9,407 to \$10,545 for the Mayor, and an increase from \$6,271 to \$7,030 for all other council members. This change will become effective May 1, 2026.

## Fiscal Impact

Short-Term Impact: None

Long-Term Impact: \$5,692 annually beginning after May 1, 2026.

## Strategic & Comprehensive Plan Impact

### [Strategic Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

### [Comprehensive Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary



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## Legislative History

Date	Action
01/03/2011 and 04/05/2011	Ordinance No. 20846 on council bill B324-10A established the stipend for council members by charter amendment approved by the voters on April 5, 2011. The first stipend was paid to Council in 2014.
03/20/2017	R35-17 Adjusted the stipends for Council and those adjustments were effective May 1, 2020
03/16/2020	R41-20 Adjusted the stipends for Council and those adjustments were effective May 1, 2023

## Suggested Council Action

Adopt the attached resolution