State Emergency Management Agency
2302 Militia Drive
P.O. Box 116
Jefferson City, MO 65102
Phone: (573) 526-9100
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SUBRECIPIENT AWARD

DATE 12/13/2023	
Award Number MRC-BP1-008	Amendment No. N/A
SUBRECIPIENT NAME City of Columbia, Missouri, on behalf of the Columbia/Boone County Public Health and Human Services	SUBRECIPIENT VENDOR NUMBER 436000810
SUBRECIPIENT ADDRESS 1005 W. Worley St P.O. Box 6015 Columbia, Missouri 65203-6015	ISSUING AGENCY MO State Emergency Management Agency PO Box 116 Jefferson City, MO 65102

GRANT INFORMATION

PROJECT TITLE MRC-STTRONG Sub Award Budget Period 1	FEDERAL AWARDING AGENCY Administration for Strategic Preparedness and Response (ASPR)
CATALOG OF FEDERAL DOMESTIC ASSISTANCE (CFDA) NO 93.008	PERFORMANCE PERIOD FROM: 12/1/2023 TO: 5/31/2024
FEDERAL AWARD AMOUNT	$58,257.64
LOCAL COST SHARE	$0
TOTAL AWARD AMOUNT	$58,257.64

CONTACT INFORMATION

MRC-STTRONG GRANT SPECIALIST	SUBRECIPIENT PROJECT DIRECTOR
NAME Steve Tatlow	NAME De'Carlon Seewood
E-MAIL ADDRESS Steven.Tatlow@sema.dps.mo.gov	E-MAIL ADDRES Decarlon.seewood@como.gov
TELEPHONE (573) 522-8637	TELEPHONE (573) 874-4289

SUMMARY DESCRIPTION OF PROJECT

The purpose of this award is to increase the capability of the Medical Reserve Corps (MRC) Units to support public health incident responses by providing funding in the following areas:

- Strengthen the capacity of existing MRCs
- Increase the public health and related emergency management workforce
- Promote a greater awareness of MRCs and their value to the community

This award is not for Research and Development. There is no indirect cost rate for this award.

TYPED NAME AND TITLE OF SEMA OFFICIAL		TYPED NAME AND TITLE OF GRANTEE AUTHORIZED OFFICIAL	
James Remillard, Director		De'Carlon Seewood, City Manager	
SIGNATURE OF APPROVING SEMA OFFICIAL	DATE 1-12-2024	SIGNATURE OF GRANTEE AUTHORIZED OFFICIAL	DATE

THIS GRANT IS APPROVED SUBJECT TO SUCH CONDITIONS OR LIMITATIONS SET FORTH ON THE ATTACHED SPECIAL CONDITION(S). BY SIGNING THIS GRANT AGREEMENT, THE GRANTEE IS AGREEING TO READ AND COMPLY WITH ALL SPECIFIC CONDITIONS.

SKB

APPROVED AS TO FORM:

By: _____
Nancy Thompson,City Counselor

SPECIFIC CONDITIONS

DATE	AWARD NUMBER
12/13/2023	MRC-BP1-008

SPECIAL CONDITIONS

Purchase of uniforms must meet the guidelines established for use as Personal Protective Equipment or Volunteer Security/Safety. Uniform components must be returned to the respective unit/program office at the end of the event/project/volunteer tenure. Note: If the federal/ASPR MRC logo is expected to be utilized or placed on any items, please ensure to consult with a member of the MRC- STTRONG Project Team on the logo use guidelines.

Revision of Budget and Program Plans (45 CFR 75.308):

Any revision or movement of the approved budget must be requested through Missouri State Emergency Management Agency MRC Coordinator. The state will then work with the ASPR Grants Management Specialist and HHS Project Officer to determine whether or not the budget revision/movement will be approved.

Article I – Environmental Tobacco Smoke

All subrecipients must ensure the Pro-Children Act of 1994, (Public Law 103-227, 20 U.S.C. §§6081-6084), which requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan or loan guarantee.

Article II – Equal Pay Act

All subrecipients must comply with the Equal Pay Act of 1963 (P.L. 88-38, as amended, 29 U.S.C. § 206 (d)))

Article III - Age Discrimination Act of 1975

All subrecipients must comply with the requirements of the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.), which prohibits discrimination on the basis of age in any program or activity receiving Federal financial assistance.

Article IV - Americans with Disabilities Act of 1990

All subrecipients must comply with the requirements of Titles I, II, and III of the Americans with Disabilities Act (42 U.S.C. §§ 12101–12213), which prohibits recipients from discriminating on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities.

Article V- Civil Rights Act of 1964 – Title VI

All subrecipients must comply with the requirements of Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any program or activity

receiving Federal financial assistance. Implementing regulations for the Act are found at 6 C.F.R. Part 21 and 44 C.F.R. Part 7.

Article VI - Civil Rights Act of 1968

All subrecipients must comply with Title VIII of the Civil Rights Act of 1968, which prohibits subrecipients from discriminating in the sale, rental, financing, and advertising of dwellings, or in the provision of services in connection therewith, on the basis of race, color, national origin, religion, disability, familial status, and sex (42 U.S.C. § 3601 et seq.), as implemented by the U.S. Department of Housing and Urban Development at 24 C.F.R. Part 100. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units — i.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators)—be designed and constructed with certain accessible features (see 24 C.F.R. Part 100, Subpart D.).

Article VII – Missouri State Regulations and Governor's Executive Order for nondiscrimination

All subrecipients must comply with Missouri State Regulation, 19 CSR 10-2.010, Civil Rights Compliance Requirements; Missouri Governor's E.O. #05-30 (excluding paragraph 1, which was superseded by E.O. #10-24); Missouri Governor's E.O #10-24

Article VIII - Assurances, Administrative Requirements, Cost Principles, and Audit Requirements

Certain assurances in this document may not be applicable to your program, and the awarding agency may require applicants to certify additional assurances. Please contact the program awarding office if you have any questions. The administrative and audit requirements and cost principles that apply to ASPR award sub recipients originate from 2 C.F.R. Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, as adopted by ASPR at 2 C.F.R. Part 3002.

Article IX - Debarment and Suspension

Subrecipients are subject to the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, and 2 C.F.R. Part 180 as adopted by ASPR at 2 C.F.R. Part 3002. These regulations restrict Federal awards, sub awards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs or activities.

Article X - Drug-Free Workplace Regulations

All subrecipients must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the subrecipient is an individual) of 2 C.F.R. part 3001, which adopts the Government-wide implementation (2 C.F.R. part 182) of Sec. 5152-5158 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 8101).

Article XI – Clean Air Act and Water Pollution Control Act

All subrecipients must comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 *et seq.*) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 *et seq.*)

Article XII - False Claims Act and Program Fraud Civil Remedies

All subrecipients must comply with the requirements of the False Claims Act (31 U.S.C. § 3729), which set forth that no recipient of Federal payments shall submit a false claim for payment. See also 38 U.S.C. § 3801-3812 which details the administrative remedies for false claims and statements made.

Article XIII - Limited English Proficiency (Civil Rights Act of 1964, Title VI)

All subrecipients must comply with the Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.), prohibition against discrimination on the basis of national origin, which requires that recipients of Federal awards take reasonable steps to provide meaningful access to persons with limited English proficiency (LEP) to their programs and services. For additional assistance and information regarding language access obligations, please refer to the DHS Recipient Guidance: https://www.dhs.gov/guidance-published-help-department-supported-organizations-provide-meaningful-access-people-limited and additional resources on http://www.lep.gov.

Article XIV - Lobbying Prohibitions

All subrecipients must comply with 31 U.S.C. §1352, which provides that none of the funds provided under a Federal award may be expended by the recipient to pay any person to influence, or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any federal action related to a Federal award or contract, including any extension, continuation, renewal, amendment, or modification.

Article XV - Non-supplanting Requirement

All subrecipients who receive Federal awards made under programs that prohibit supplanting by law must ensure that Federal funds do not replace (supplant) funds that have been budgeted for the same purpose through non-Federal sources.

Article XVI - Patents and Intellectual Property Rights

Subrecipients are subject to the Bayh-Dole Act, 35 U.S.C. § 200 et seq, unless otherwise provided by law. Subrecipients are subject to the specific requirements governing the development, reporting, and disposition of rights to inventions and patents resulting from Federal awards located at 37 C.F.R. Part 401 and the standard patent rights clause located at 37 C.F.R. § 401.14.

Article XVII - Procurement of Recovered Materials

All subrecipients must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, (42 U.S.C. § 6962.). The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.

Article XVIII - Contract Provisions for Non-Federal Entity Contracts under Federal Awards

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

1. Contracts for more than the simplified acquisition threshold currently set at $150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual,

or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

2. All contracts in excess of $10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.
3. Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
4. Davis-Bacon Act, as amended (40 U.S.C 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federal Financed and Assisted Construction"). In accordance with the statute, contracts must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.
5. Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C 3704 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchase of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
6. Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants,

Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

7. Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended- Contract and sub grants of amounts in excess of $150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Article XIX - Title IX of the Education Amendments of 1972 (Equal Opportunity in Education Act)

All subrecipients must comply with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.), which provides that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance. Implementing regulations are codified at 6 C.F.R. Part 17 and 44 C.F.R. Part 19

Article XX - Trafficking Victims Protection Act of 2000 (TVPA)

Trafficking in Persons.

All subrecipients must comply with the requirements of the government-wide Federal award term which implements Section 106(g) of the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. § 7104). This is implemented in accordance with OMB Interim Final Guidance, Federal Register, Volume 72, No. 218, November 13, 2007. Full text of the award term is located at 2 CFR § 175.15.

Article XXI - Rehabilitation Act of 1973

All subrecipients must comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), as amended, which provides that no otherwise qualified handicapped individuals in the United States will, solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. These requirements pertain to the provision of benefits or services as well as to employment.

Article XXII - Whistleblower Protection Act

All subrecipients must comply with the statutory requirements for whistleblower protections (if applicable) at 10 U.S.C § 2409, 41 U.S.C. 4712, and 10 U.S.C. § 2324, 41 U.S.C. §§ 4304 and 4310.

Article XXIII - SEMA Specific Acknowledgements and Assurances

All subrecipients must acknowledge and agree to comply with applicable provisions governing SEMA access to records, accounts, documents, information, facilities, and staff.

1. Subrecipients must cooperate with any compliance review or complaint investigation conducted by SEMA.
2. Subrecipients must give SEMA access to and the right to examine and copy records, accounts, and other documents and sources of information related to the grant and permit access to facilities, personnel, and other individuals and information as may be necessary, as required by SEMA regulations and other applicable laws or program guidance.

3. Subrecipients must submit timely, complete, and accurate reports to the appropriate SEMA officials and maintain appropriate backup documentation to support the reports. Future awards and fund drawdowns may be withheld if these reports are delinquent.
4. Subrecipients must comply with all other special reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.
5. If, during the past three years, the recipient has been accused of discrimination on the grounds of race, color, national origin (including limited English proficiency), sex, age, disability, religion, or familial status, the recipient must provide a list of all such proceedings, pending or completed, including outcome and copies of settlement agreements to the SEMA.

6. In the event any court or administrative agency makes a finding of discrimination on grounds of race, color, national origin (including limited English proficiency), sex, age, disability, religion, or familial status against the recipient, or the recipient settles a case or matter alleging such discrimination, recipients must forward a copy of the complaint and findings to the SEMA Component and/or awarding office. The United States has the right to seek judicial enforcement of these obligations.

Article XXIV- Disposition of Equipment Acquired Under the Federal Award

When original or replacement equipment acquired under this award by the subrecipient is no longer needed for the original project or program or for other activities currently or previously supported by SEMA, you must request instructions from SEMA to make proper disposition of the equipment pursuant to 2 C.F.R. §200.313.

Article XXV - Prior Approval for Modification of Approved Budget

Before making any changes to the SEMA approved budget for this award, you must request prior written approval from SEMA by requesting a Subaward Adjustment.

Article XXVI – National Environmental Policy Act

All subrecipients must comply with the requirements of the National Environmental Policy Act (NEPA) and the Council on Environmental Quality (CEQ) Regulations for Implementing the Procedural Provisions of NEPA, which requires recipients to use all practicable means within their authority, and consistent with other essential considerations of national policy, to create and maintain conditions under which people and nature can exist in productive harmony and fulfill the social, economic, and other needs of present and future generations of Americans.

Article XXVII – Nondiscrimination in Matters Pertaining to Faith-Based Organizations

It is ASPR policy to ensure the equal treatment of faith-based organizations in social service programs administered or supported by ASPR or its component agencies, enabling those organizations to participate in providing important social services to beneficiaries. Subrecipients must comply with the equal treatment policies and requirements contained in 6 C.F.R. Part 19 and other applicable statues, regulations, and guidance governing the participations of faith-based organizations in individual programs.

Article XXIX – Acceptance of Post Award Changes

In the event SEMA determines that changes are necessary to the award document after an award has been made, including changes to period of performance or terms and conditions, recipients will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate recipient acceptance of the changes to the award.

Article XXX – Universal Identifier and System of Award Management

Unless the subrecipient is exempted from this requirement under 2 CFR 25.110, the subrecipient must maintain the currency of their information in the System for Award Management (SAM) until the subrecipient submits the final financial report required under this award or receive the final payment, whichever is later. This requires that the recipient review and update the information at least annually after the initial registration, and more frequently if required by changes in the sub recipient's information or another award term.

Article XXXI - Gun Control

None of the funds made available through this award may be used, in whole or in part, to advocate or promote gun control.

Article XXXII - Pornography

None of the funds made available through this award may be used to maintain or establish a computer network unless such network blocks the viewing, downloading, and exchanging of pornography.

Article XXXIII - Sterile Needle Distribution

No federal funds associated with this cooperative agreement shall be used to purchase sterile needles or syringes for the hypodermic injection of any illegal drug: Provided, That such limitation does not apply to the use of funds for elements of a program other than making such purchases if the relevant State or local health department, in consultation with the Centers for Disease Control and Prevention, determines that the State or local jurisdiction, as applicable, is experiencing, or is at risk for, a significant increase in hepatitis, infections or an HIV outbreak due to injection drug use, and such program is operating in accordance with State and local law.

Article XXXIV - Accounting Records and Disclosure

Sub-recipients must maintain records which adequately identify the source and application of funds provided for financially assisted activities. These records must contain information pertaining to the subgrant awards and authorizations, obligations, unobligated balances, assets, liabilities, outlays or expenditures, and income. Sub-recipients, should expect that ASPR, or its designee, may conduct a financial compliance audit and on-site program review of grants with significant amounts of Federal funding.

Article XXXV - Procurement

When procuring equipment, the recipient must comply with the procurement standards at 45 CFR Part 75.329, Procurement Procedures, which requires the performance and documentation of some form of cost or price analysis with every procurement action.

Article XXXVI - Trafficking In Persons

Subrecipients and their your employees, may not:

- Engage in severe forms of trafficking in persons during the period of time that the award is in effect
- Procure a commercial sex act during the period of time that the award is in effect; or
- Use forced labor in the performance of the award or subawards under the award.

Article XXXVII – Reducing Text Messaging While Driving

In accordance with Executive Order 13513, Federal Leadership On Reducing Text Messaging While Driving, dated October 1, 2009, subrecipients are encouraged "to adopt and enforce policies that

ban text messaging while driving company-owned or – rented vehicles or GOV, or while driving POV when on official Government business or when performing any work for or on behalf of the Government.

Article XXXVIII - Executive Level Salary Cap

For FY 2022, the Consolidated Appropriations Act, 2022 restricts the amount of direct salary to Executive Level II of the Federal Executive Pay scale. Effective January 1, 2023, the Executive Level II salary is $212,100 annually.

Funds made available by this award shall not be used by the subrecipient to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate more than current Executive Level II compensation requirements.

Article XXXIX - Record Retention Requirements (2 CFR 200.333)

Length of Retention Period: (1) Except as otherwise provided, records must be retained for three years from the starting date specified in paragraph (a) through (d) of this section.
Link: https://www.gpo.gov/fdsys/granule/CFR-2015-title2-vol1/CFR-2015-title2-vol1-sec200-333

You must also comply with 45 CFR 75, which outlines the retention and access requirements for records. Unless excepted, you must retain financial and programmatic records, supporting documents, statistical records, and all other records that are required by the terms of an award, or may reasonably be considered pertinent to an award, for a period of 3 years from the date of submission of the final Federal Financial Report (SF 425). Pursuant to 45 CFR 75.363 you are authorized to use electronic copies of original records instead of the original records, provided that the electronic copy is a faithful rendition of the original.

If the information described in this section is maintained on a computer, you must retain the computer data on a reliable medium for the time periods prescribed. You may transfer computer data in machine readable form from one reliable computer medium to another. Your computer data retention and transfer procedures must maintain the integrity, reliability, and security of the original computer data. You also must maintain an audit trail describing the data transfer. For the record retention time periods prescribed in this section, you must not destroy, discard, delete, or write over such computer data.