



701 East Broadway, Columbia, Missouri 65201

Council Memo

Department Source: Police

To: City Council

From: City Manager & Staff

Council Meeting Date: July 20, 2026

Re: 2026-2027 School Resource Officer Agreement

Impacted Ward: Citywide

Executive Summary

Staff has prepared for Council consideration an ordinance authorizing the City Manager to sign an agreement between the City of Columbia and the Columbia Public School District (CPS) for the School Resource Officer (SRO) Program. The agreement provides for the assignment of five (5) Columbia Police Department School Resource Officers to Columbia Public Schools during the regular school year and summer school session. Columbia Public Schools will reimburse the City for 75% of the officers' salary and benefit costs, not to exceed \$487,583 during the initial agreement term, as well as approved overtime costs in accordance with the agreement.

Discussion

The School Resource Officer Agreement continues the longstanding partnership between the Columbia Police Department and Columbia Public Schools to enhance school safety, build positive relationships with students and staff, provide law-related education, and respond to criminal incidents occurring on school property.

Under the agreement, the City will assign five (5) School Resource Officers as follows:

Two (2) officers assigned to Hickman High School;
One (1) officer assigned to Rock Bridge High School; and
Two (2) officers assigned to Battle High School.

The initial agreement term is July 1, 2026, through June 30, 2027. The agreement also includes the option for up to two (2) additional one-year renewal terms unless either party provides notice of its intent not to renew.

Columbia Public Schools will reimburse the City for 75% of each assigned officer's actual salary and benefits on 10/1/2026, not to exceed \$487,583 during the initial term. In addition, CPS will reimburse the City for approved overtime worked by School Resource Officers in support of the program as outlined in the agreement..

Fiscal Impact

Short-Term Impact: FY2027 Budget includes funding for the 5 SRO positions. CPS will reimburse City for 75% of the actual salary and benefits in place on 10/1/26, not to exceed \$487,583 and will reimburse City 100% of overtime resulting from SRO duties.

Long-Term Impact: The agreement provides for up to two (2) additional one-year renewal terms. Future costs and reimbursements will be subject to annual salary and benefit adjustments (up to 10%) and annual budget appropriations.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Safe Community, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
09/05/2023	B207-23 – Approved SRO Agreement 7/1/24-6/30/26
03/07/2022	B59-22 – Approved SRO Agreement 1/20/22-6/30/23
10/21/2019	B314-19 – Approved SRO Agreement 11/01/19-6/30/20
09/16/2019	B290-19 – Approved Amendment to SRO Agreement 6/27/19-11/1/19
08/20/2018	B195-18 – Approved SRO Agreement 8/13/18-6/27/19
08/07/2017	B212-17A – Approved SRO Agreement 8/15/17-6/19/18
09/19/2016	B245-16 – Approved SRO Agreement 8/16/16-6/29/17

Suggested Council Action

Staff recommends approval of the ordinance authorizing the City Manager to execute the School Resource Officer Agreement between the City of Columbia and the Columbia Public School District.