



701 East Broadway, Columbia, Missouri 65201

Department Source: Finance

To: City Council

From: City Manager & Staff

Council Meeting Date: March 16, 2026

Re: Adjusting stipends for City Council members in accordance with Article II, Section 7 of the Home Rule Charter for the City of Columbia, Missouri.

Impacted Ward: Citywide

### Executive Summary

This resolution adjusts council stipends as prescribed in Section 7 (Stipends) of Article II (The Council) of the City Charter by the cumulative percentage cost-of-living adjustment given to city employees during the previous three (3) years. This increase will be effective May 1, 2029 and thereafter.

### Discussion

In accordance with [Part I, Article II, Section 7](#) of the charter, the amount of stipends paid to Council is requested to be adjusted every three (3) years, but the adjustment shall not take effect until three (3) years later so that no council member shall receive an increase in compensation during the member's term of office. The stipends shall be adjusted by the cumulative percentage cost-of-living adjustment given to city employees during the previous three (3) years.

The first stipend was paid to Council in 2014. The amount of the increase proposed is based upon the following cost-of-living adjustments given to city employees:

2024: 2%

2025: 3.5%

2026: 3.5%

Application of the 9% increase to Council stipends results in an increase from \$10,545 to \$11,494 for the Mayor, and an increase from \$7,030 to \$7,663 for all other council members. This change will become effective May 1, 2029.

### Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: \$4,747.00

### Strategic & Comprehensive Plan Impact

#### [Strategic Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary

#### [Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary

## Legislative History

| Date     | Action                                                                                                                                                                          |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/20/23 | R46-23 Adjusting stipends for City Council members in accordance with Article II, Section 7 of the Home Rule Charter for the City of Columbia, Missouri. <a href="#">R46-23</a> |
| 03/16/20 | R41-20 Adjusting stipends for City Council members. <a href="#">R41-20</a>                                                                                                      |

## Suggested Council Action

Adoption of the resolution as submitted.