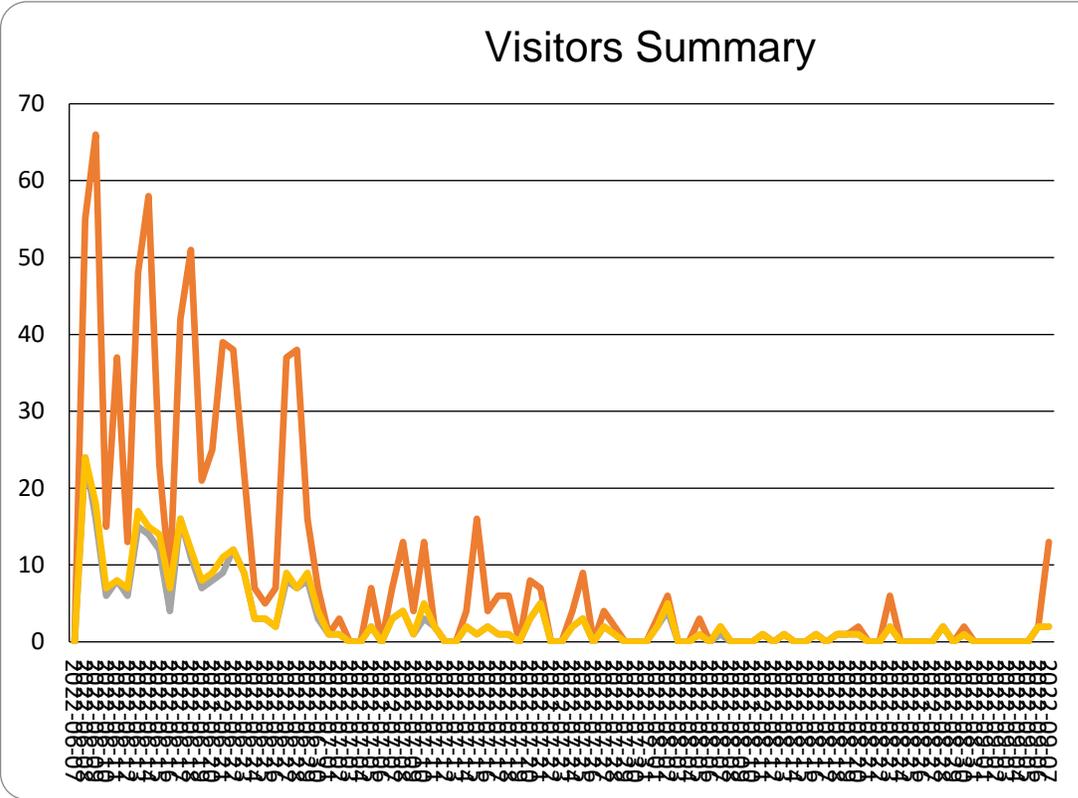


Project Report: Strategic Plan Survey



ENGAGED PARTICIPANTS	40			PA
Engaged Actions Performed	Registere d	Unverifie d	Anonymou s	Info
Contributed on Forums	0	0	0	Viewed a
Participated in Surveys	40	0	0	Viewed a
Contributed to Newsfeeds	0	0	0	Downloa
Participated in Quick Polls	0	0	0	Visited th
Posted on Guestbooks	0	0	0	Visited ar
Contributed to Stories	0	0	0	Visited In
Asked Questions	1	0	0	Visited M

Placed Pins on Places	0	0	0	Contribut
Contributed to Ideas	0	0	0	

EN				
Forum Topics	0	Guestbook s	0	Places
Qandas	1	Quick Polls	0	Stories

Tool Type	Engagement Tool Name	Tool Status
SurveyTools	Organizational Excellence	Published
SurveyTools	Inclusive Community	Published
SurveyTools	Resilient Economy	Published
Qanda	Strategic Plan comments and QandA	Published
SurveyTools	Safe Neighborhoods	Published
SurveyTools	Reliable Infrastructure	Published

INFORMATION WIDGET S						
DOCUMENT S	0	PHOTOS	0	VIDEOS	0	FAQS

Widget Type	Engagement Tool Name
-------------	----------------------

	07-Jun-2022	to	07-Sep-2022
--	-------------	----	-------------

Project Highlights

Total Visits	298
New Registrations	18
Video views	0
Photo Views	0
Document Downloads	0

- Date
- Page-views
- Visitors
- Visits

INFORMED PARTICIPANTS	151
Performed Actions Performed	Participants

AWARE PARTICIPANTS
Aware Actions Performed

Watched a video	0
Viewed a photo	0
Downloaded a document	0
Viewed the Key Dates page	0
Viewed the FAQ list Page	0
Viewed the Instagram Page	0
Viewed multiple Project Pages	105

Visited at least one Page

ed to a tool (engaged 40

MANAGEMENT TOOLS SUMMARY			
0	News Feeds	0	
0	Survey Tools	5	

Visitors	Contributors		
	Registered	Unverified	Anonymous
101	34	0	0
19	14	0	0
22	17	0	0
34	1	0	0
35	16	0	0
37	18	0	0

SUMMARY		
0	KEY DATES	0

	Visitors	Downloads/Views
--	----------	-----------------

Admin Notes

252

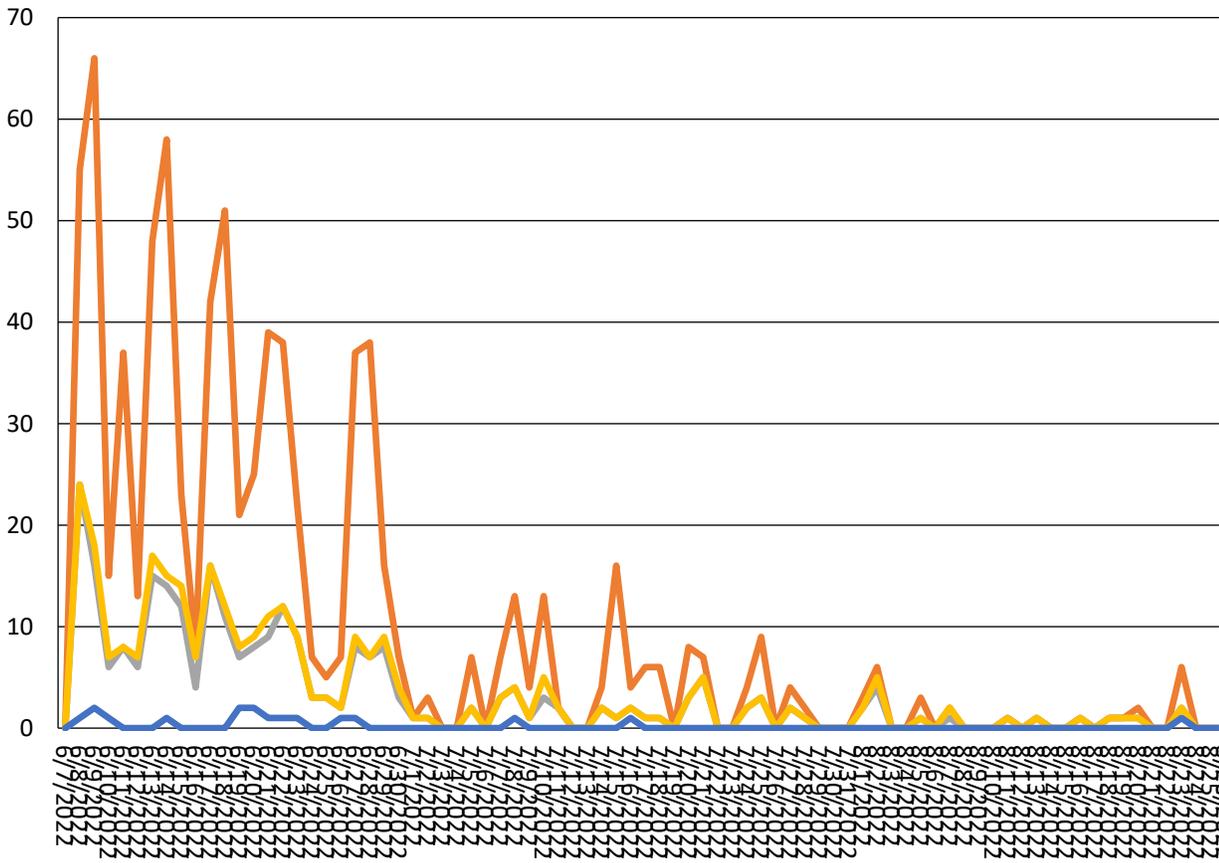
Participants

252

Ideas	0

Visitors Summary		Strategic Plan Survey	
07-Jun-2022	to	07-Sep-2022	

Visitors Summary



	Date	Page-views	Visitors	Visits
	6/7/2022	0	0	0
	6/8/2022	55	24	24
	6/9/2022	66	16	18
	6/10/2022	15	6	7
	6/11/2022	37	8	8
	6/12/2022	13	6	7
	6/13/2022	48	15	17
	6/14/2022	58	14	15
	6/15/2022	23	12	14
	6/16/2022	8	4	7
	6/17/2022	42	16	16
	6/18/2022	51	11	12
	6/19/2022	21	7	8
	6/20/2022	25	8	9
	6/21/2022	39	9	11
	6/22/2022	38	12	12
	6/23/2022	22	9	9
	6/24/2022	7	3	3
	6/25/2022	5	3	3
	6/26/2022	7	2	2
	6/27/2022	37	8	9
	6/28/2022	38	7	7
	6/29/2022	16	8	9
	6/30/2022	7	3	4
	7/1/2022	1	1	1
	7/2/2022	3	1	1
	7/3/2022	0	0	0
	7/4/2022	0	0	0
	7/5/2022	7	2	2
	7/6/2022	0	0	0
	7/7/2022	7	3	3

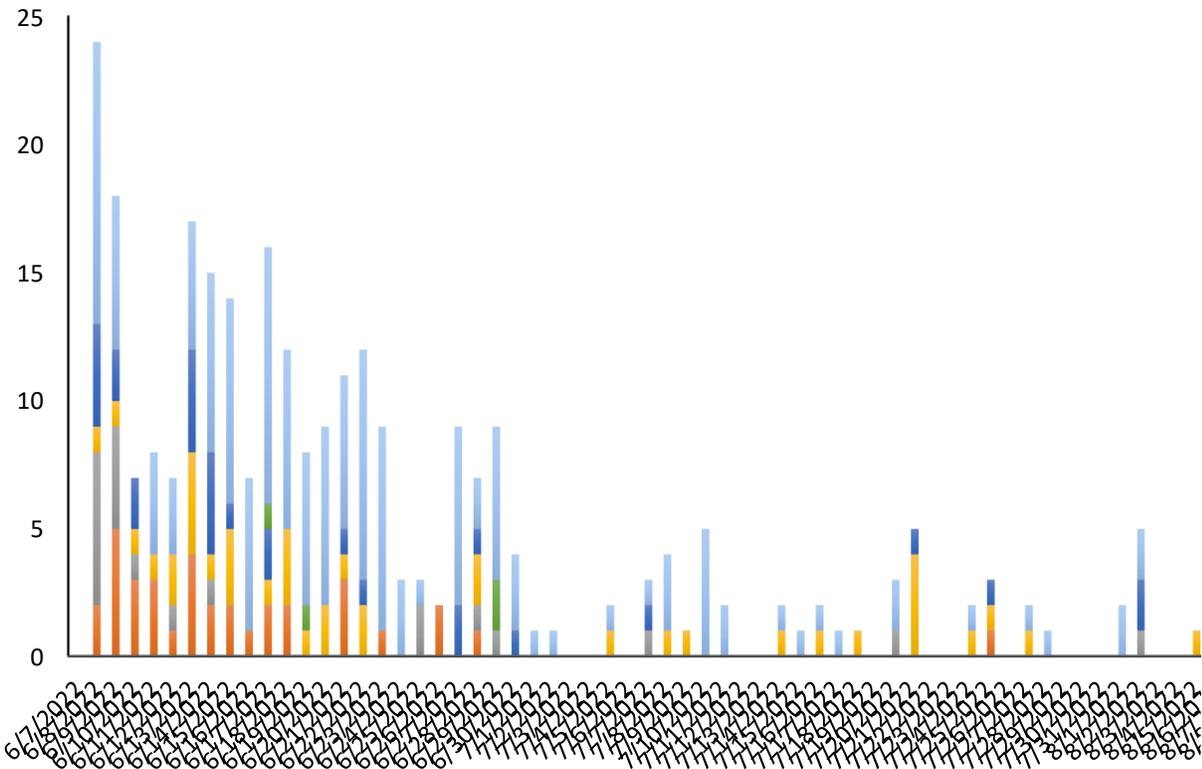


7/8/2022	13	4	4
7/9/2022	4	1	1
7/10/2022	13	3	5
7/11/2022	2	2	2
7/12/2022	0	0	0
7/13/2022	0	0	0
7/14/2022	4	2	2
7/15/2022	16	1	1
7/16/2022	4	2	2
7/17/2022	6	1	1
7/18/2022	6	1	1
7/19/2022	0	0	0
7/20/2022	8	3	3
7/21/2022	7	5	5
7/22/2022	0	0	0
7/23/2022	0	0	0
7/24/2022	4	2	2
7/25/2022	9	3	3
7/26/2022	0	0	0
7/27/2022	4	2	2
7/28/2022	2	1	1
7/29/2022	0	0	0
7/30/2022	0	0	0
7/31/2022	0	0	0
8/1/2022	3	2	2
8/2/2022	6	4	5
8/3/2022	0	0	0
8/4/2022	0	0	0
8/5/2022	3	1	1
8/6/2022	0	0	0
8/7/2022	2	1	2
8/8/2022	0	0	0
8/9/2022	0	0	0

8/10/2022	0	0	0
8/11/2022	1	1	1
8/12/2022	0	0	0
8/13/2022	1	1	1
8/14/2022	0	0	0
8/15/2022	0	0	0
8/16/2022	1	1	1
8/17/2022	0	0	0
8/18/2022	1	1	1
8/19/2022	1	1	1
8/20/2022	2	1	1
8/21/2022	0	0	0
8/22/2022	0	0	0
8/23/2022	6	2	2
8/24/2022	0	0	0
8/25/2022	0	0	0
8/26/2022	0	0	0
8/27/2022	0	0	0
8/28/2022	2	2	2
8/29/2022	0	0	0
8/30/2022	2	1	1
8/31/2022	0	0	0
9/1/2022	0	0	0
9/2/2022	0	0	0
9/3/2022	0	0	0
9/4/2022	0	0	0
9/5/2022	0	0	0
9/6/2022	2	2	2
9/7/2022	13	2	2

Sources of Traffic Summary		Strategic Plan Survey	
07-Jun-2022	to	07-Sep-2022	

Visits by Channel

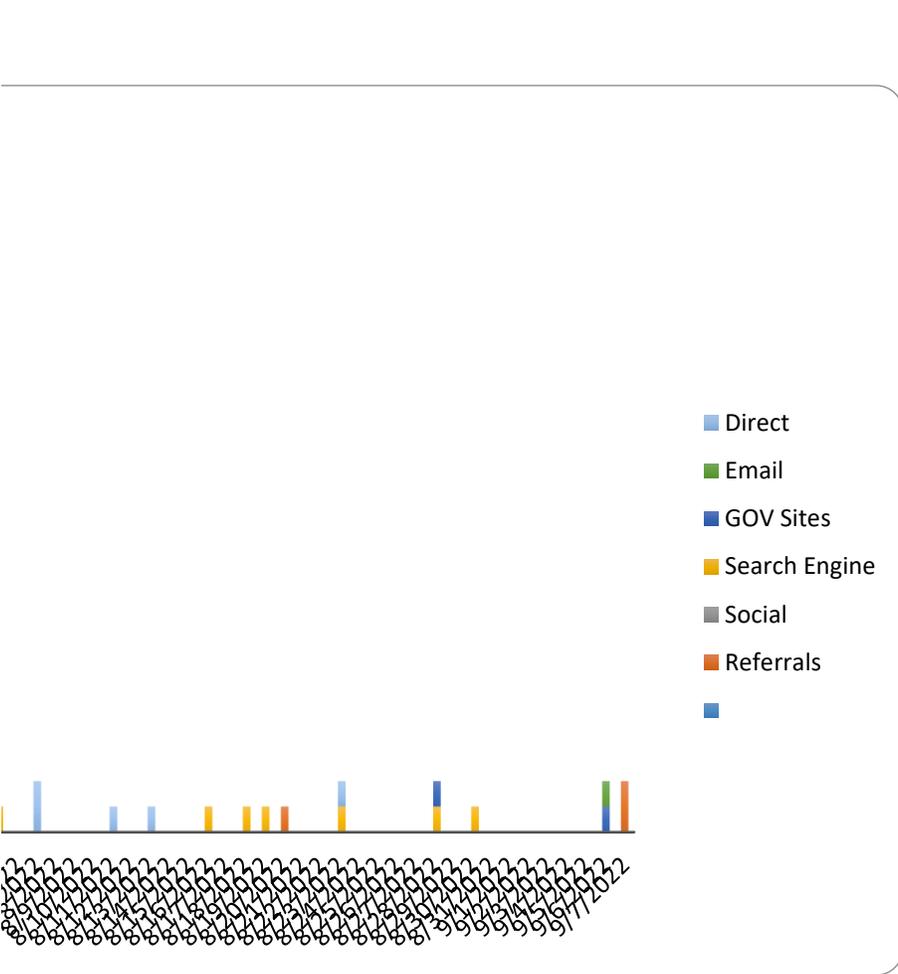


Date	Direct	Email	GOV Sites	Search Engine	Social
6/7/2022	0	0	0	0	0
6/8/2022	11	0	4	1	6
6/9/2022	6	0	2	1	4
6/10/2022	0	0	2	1	1
6/11/2022	4	0	0	1	0
6/12/2022	3	0	0	2	1
6/13/2022	5	0	4	4	0
6/14/2022	7	0	4	1	1
6/15/2022	8	0	1	3	0
6/16/2022	6	0	0	0	0
6/17/2022	10	1	2	1	0

6/18/2022	7	0	0	3	0
6/19/2022	6	1	0	1	0
6/20/2022	7	0	0	2	0
6/21/2022	6	0	1	1	0
6/22/2022	9	0	1	2	0
6/23/2022	8	0	0	0	0
6/24/2022	3	0	0	0	0
6/25/2022	1	0	0	0	2
6/26/2022	0	0	0	0	0
6/27/2022	7	0	2	0	0
6/28/2022	2	0	1	2	1
6/29/2022	6	2	0	0	1
6/30/2022	3	0	1	0	0
7/1/2022	1	0	0	0	0
7/2/2022	1	0	0	0	0
7/3/2022	0	0	0	0	0
7/4/2022	0	0	0	0	0
7/5/2022	1	0	0	1	0
7/6/2022	0	0	0	0	0
7/7/2022	1	0	1	0	1
7/8/2022	3	0	0	1	0
7/9/2022	0	0	0	1	0
7/10/2022	5	0	0	0	0
7/11/2022	2	0	0	0	0
7/12/2022	0	0	0	0	0
7/13/2022	0	0	0	0	0
7/14/2022	1	0	0	1	0
7/15/2022	1	0	0	0	0
7/16/2022	1	0	0	1	0
7/17/2022	1	0	0	0	0
7/18/2022	0	0	0	1	0
7/19/2022	0	0	0	0	0
7/20/2022	2	0	0	0	1
7/21/2022	0	0	1	4	0
7/22/2022	0	0	0	0	0
7/23/2022	0	0	0	0	0
7/24/2022	1	0	0	1	0
7/25/2022	0	0	1	1	0
7/26/2022	0	0	0	0	0
7/27/2022	1	0	0	1	0
7/28/2022	1	0	0	0	0
7/29/2022	0	0	0	0	0
7/30/2022	0	0	0	0	0
7/31/2022	0	0	0	0	0
8/1/2022	2	0	0	0	0
8/2/2022	2	0	2	0	1
8/3/2022	0	0	0	0	0

8/4/2022	0	0	0	0	0
8/5/2022	0	0	0	1	0
8/6/2022	0	0	0	0	0
8/7/2022	2	0	0	0	0
8/8/2022	0	0	0	0	0
8/9/2022	0	0	0	0	0
8/10/2022	0	0	0	0	0
8/11/2022	1	0	0	0	0
8/12/2022	0	0	0	0	0
8/13/2022	1	0	0	0	0
8/14/2022	0	0	0	0	0
8/15/2022	0	0	0	0	0
8/16/2022	0	0	0	1	0
8/17/2022	0	0	0	0	0
8/18/2022	0	0	0	1	0
8/19/2022	0	0	0	1	0
8/20/2022	0	0	0	0	0
8/21/2022	0	0	0	0	0
8/22/2022	0	0	0	0	0
8/23/2022	1	0	0	1	0
8/24/2022	0	0	0	0	0
8/25/2022	0	0	0	0	0
8/26/2022	0	0	0	0	0
8/27/2022	0	0	0	0	0
8/28/2022	0	0	1	1	0
8/29/2022	0	0	0	0	0
8/30/2022	0	0	0	1	0
8/31/2022	0	0	0	0	0
9/1/2022	0	0	0	0	0
9/2/2022	0	0	0	0	0
9/3/2022	0	0	0	0	0
9/4/2022	0	0	0	0	0
9/5/2022	0	0	0	0	0
9/6/2022	0	1	1	0	0
9/7/2022	0	0	0	0	0

Traffic-Channel



Direct
 Referrals
 Referrals
 Referrals
 Referrals
 Referrals
 Referrals
 Referrals
 Referrals
 Referrals
 Search Engine
 Search Engine
 Search Engine
 Email
 Email
 Social
 .GOV sites

Referrals

0
 2
 5
 3
 3
 1
 4
 2
 2
 1
 2

Source	Aware-Visits	Informed-Visits
-	157	77
android-app	4	3
portal.veteransunited.com	7	2
search.mediacomcable.co	1	1
webmail1.earthlink.net	1	1
www.columbiamissourian	7	5
www.columbiatribune.com	1	0
www.komu.com	3	3
www.surveymonkey.com	14	10
bing	5	3
duckduckgo	2	2
google	39	22
ehq	3	2
yahoo	2	0
facebook	20	14
gov	32	13

Engaged-Visits

27

1

2

0

0

1

0

0

3

1

0

5

0

0

2

1

SurveyTool:

Organ

Tool Status	Published
Visitors	101
Contributors	34
Registered	34
Unverified	0
Anonymous	0
Admin	0
SUBMISSIONS	34

Date of contribution

Aug 23 22
03:20:04
pm

Jul 08 22
09:41:12
am

Jul 08 22
11:06:59
pm

Jul 09 22
02:51:37
pm

Jul 15 22
09:52:10
pm

Jun 08 22
06:21:36
pm

Jun 08 22
07:40:11
pm

Jun 09 22
04:55:29
pm

Demographics Graphs Below

Jun 09 22
07:50:03
am

Jun 09 22
12:44:26
pm

Jun 11 22
09:10:12
am

Jun 13 22
06:00:42
pm

Jun 13 22
08:39:49
pm

Jun 14 22
06:49:32
pm

Jun 15 22
07:11:35
am

Jun 15 22
09:17:26
am

Jun 17 22
07:58:57
pm

Jun 18 22
08:30:21
am

Jun 19 22
05:55:16
pm

Jun 19 22
10:18:59
am

Jun 20 22
12:50:16
pm

Jun 21 22
05:51:03
pm

Jun 21 22
11:17:11
am

Jun 22 22
04:42:05
pm

Jun 23 22
12:10:13
pm

Jun 25 22
04:04:57
pm

Jun 26 22
05:04:22
am

Jun 27 22
06:58:43
am

Jun 27 22
07:06:52
am

Jun 28 22
02:21:24
pm

Jun 28 22
11:08:41
am

Jun 29 22
08:10:26
am

Jun 29 22
08:53:04
pm

Jun 30 22
11:11:55
am

Survey Responses Graph

**special characters like '&' will be removed*

Do you feel represented by the strategic plan in this priority area?	
Yes	17
No	15

DEMOGRAPHIC ANALYSIS o

****special characters like '&' will be removed***

What is your relationship to the City of Columbia?	
I live in Columbia	33
I work in Columbia	16
I am a Columbia Business Owner	6
I visit Columbia regularly	3

What race or ethnicity do you most identify with?	
White	17
HispanicLatino	2
Black or African American	1
Two or more races	1

Other	2
-------	---

What gender do you most identify with?	
Male	11
Female	10
Non-binarynon-conforming	1
Other	1

What is your age?	
0	7
76	2
22	2

48	2
64	1

What ward do you live in?	
Ward 1	1
Ward 2	3
Ward 3	6
Ward 4	2
Ward 5	3
Ward 6	2
I dont know	16

Are you interested in answering additional demographic questions to help provide more contextual

Yes	23
No	11

Organizational Excellence

Contributor

Login (Screen name)

lizely

altacker

Olivia Sinclair

SafedDriver44

djgrith

Churchillr

12fma34

Kevina5114

tlee

jlhemp

Britmark

rwesolak54

Trkaufmann

Kila12

Mandyj34

Govdobetter

C.atkpierce

DougT

Wamplerdan

Mgladden

noki1

kglover13k

Lkhoward16

chubert

hjh878s

Sharpglance

Coopergriga

Relidholm99

ADeHaven25

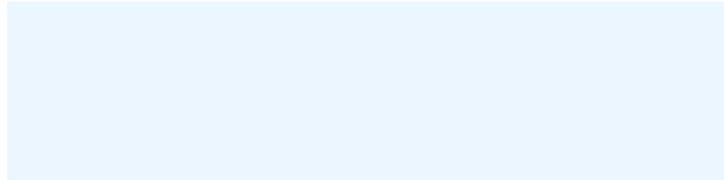
themadhistorian

nrabner

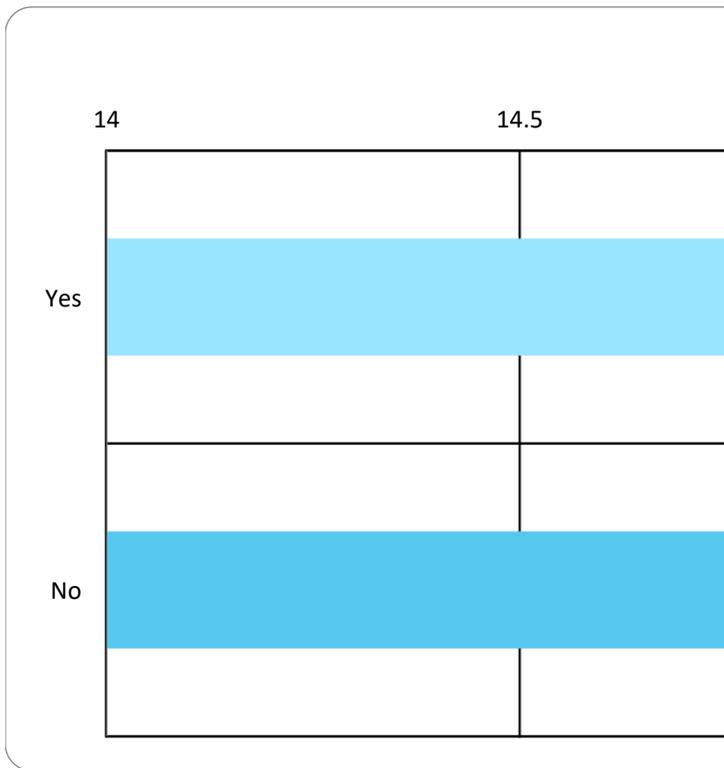
PR7

ComoTgr

Prowe59

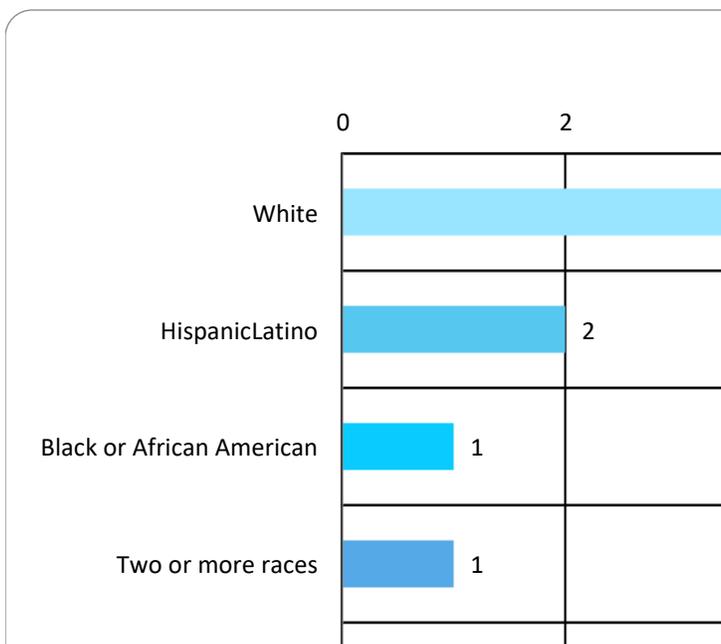
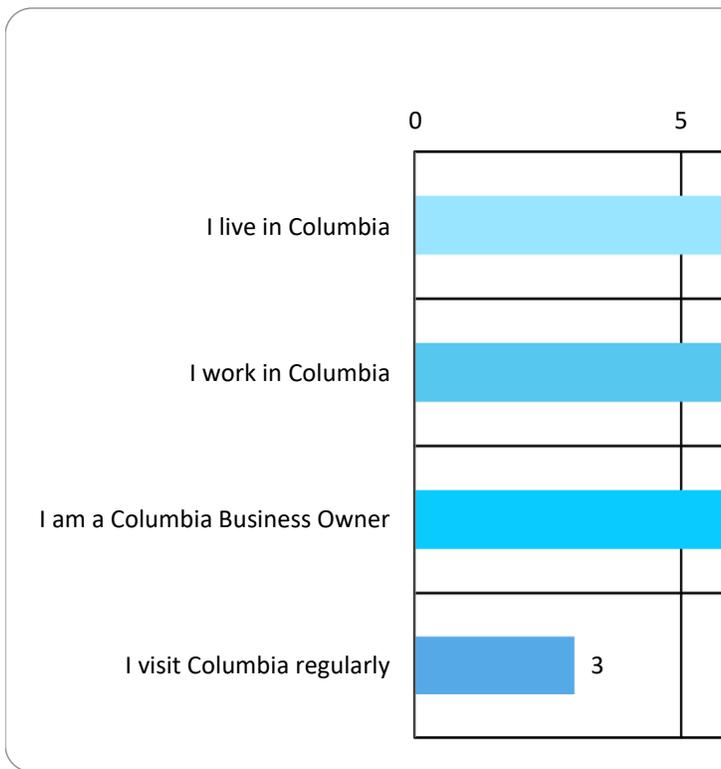


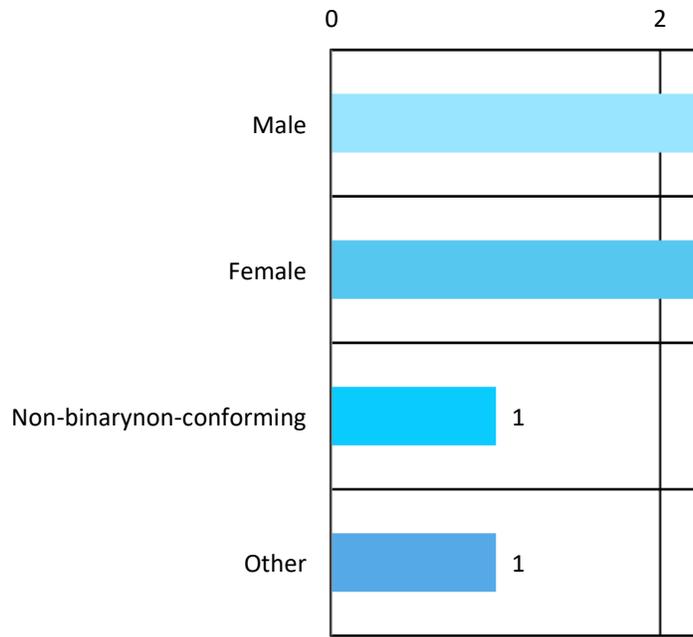
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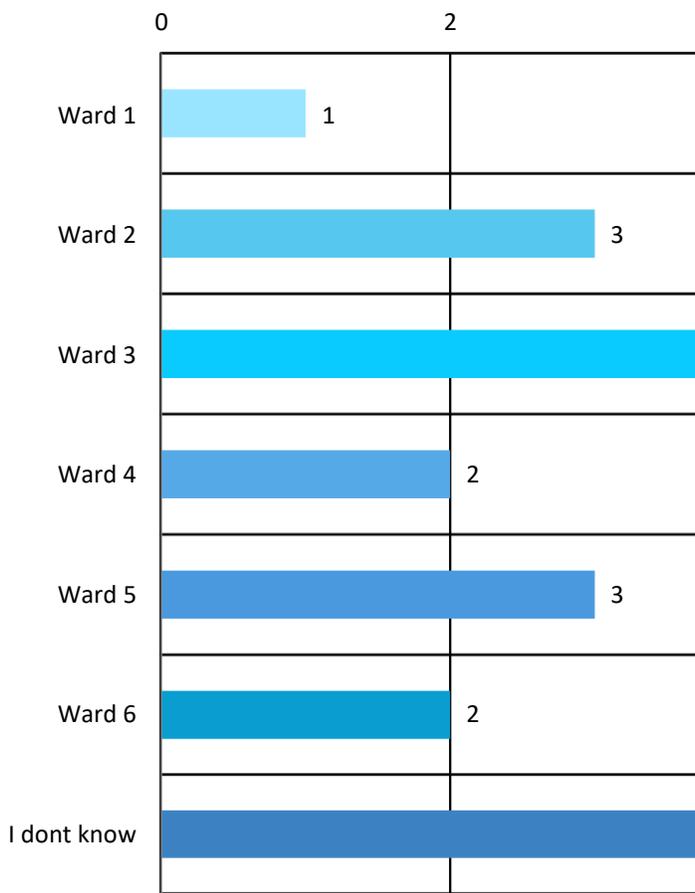
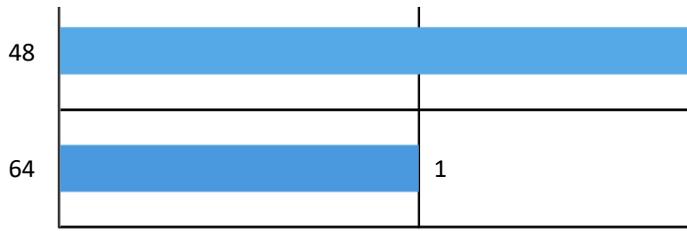


of Contributors - Based on Sign-up

d from options





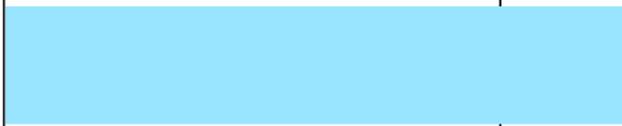


0

5

!

Yes



No



Contributor Details

Contributor Summary (Signup form Qs - Detailed breakup on the right >)

lizely;;lizely@me.com;;;I live in Columbia;;Ward 6;;Yes;;48;;Hispanic/Latino;;Female

altacker;;altacker@aol.com;;;I live in Columbia;;Ward 2;;Yes;;76;;White;;Male

Olivia Sinclair;;oliviasinclair22@outlook.com;;;I live in Columbia;;Ward 3;;Yes;;54;;White;;Female

SafedDriver44;;derrickcunningham439@gmail.com;;;I live in Columbia, I work in Columbia;;Ward 3;;No;;;;;

djgrith ;;djgrith@yahoo.com;;;I am a Columbia Business Owner;;;No;;;;;

Churchillr;;churchillr46@gmail.com;;;I live in Columbia;;Ward 5;;Yes;;76;;White;;Male

12fma34;;atkinsfm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner;;Ward 2;;No;;;;;

Kevina5114;;kvn2268@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;22;;Hispanic/Latino;;Male

tlee;;tlee@tleonline.com;;;I live in Columbia, I
work in Columbia, I am a Columbia Business
Owner;;Ward 5;;No;;;

jlhemp;;jlhemp@centurytel.net;;;I live in
Columbia;;Ward 1;;Yes;;74;;White;;Male

Britmark;;mark_freemantle@yahoo.com;;;I live in
Columbia, I work in Columbia;;I don't
know;;Yes;;55;;White;;Male

rwesolak54;;jwesolak@sbcglobal.net;;;I live in
Columbia;;Ward 5;;Yes;;67;;White;;Female

Trkaufmann;;trkaufmann@yahoo.com;;;I live in
Columbia, I work in Columbia;;Ward
3;;Yes;;49;;White;;Female

Kila12;;cadyn@mchsi.com;;;I live in Columbia;;I
don't know;;Yes;;63;;White;;Female

Mandyj34;;mandyj34@hotmail.com;;;I live in
Columbia;;I don't know;;Yes;;26;;White;;Non-
binary/non-conforming

stopComoCorruptGov;;prairiedrumer@gmail.com;;;
I live in Columbia;;I don't
know;;Yes;;36;;Other;;Other

C.atkpierce;;cassandraatkpierce@gmail.com;;;I live
in Columbia;;I don't know;;Yes;;Other;;Female

DougT;;djt19_62@yahoo.com;;;I live in
Columbia;;Ward 4;;Yes;;59;;White;;Male

Wamplerdan;;wamplerdan@hotmail.com;;;I live in
Columbia, I work in Columbia, I am a Columbia
Business Owner;;Ward 4;;No;;;;;

Mgladden;;mgladden@gmail.com;;;I live in
Columbia;;I don't know;;Yes;;78;;White;;Female

noki1;;ntilford81@gmail.com;;;I live in Columbia, I
work in Columbia;;Ward 3;;No;;;;;

kglover13k;;kglover13k@gmail.com;;;I live in
Columbia, I work in Columbia;;Ward 3;;No;;;;;

Lkhoward16;;laurakhoward16@gmail.com;;;I live in
Columbia, I work in Columbia;;Ward
2;;Yes;;34;;White;;Female

chubert;;colinmhubert@gmail.com;;;I live in
Columbia, I work in Columbia, I am a Columbia
Business Owner, I visit Columbia regularly;;I don't
know;;Yes;;42;;Two or more races;;Male

hjh878s;;joseystrong@gmail.com;;;I live in
Columbia;;I don't know;;No;;;;;

Sharpglance;;phil.shearrer@gmail.com;;;I live in
Columbia;;I don't know;;No;;;;;

Coopergriga;;coopergriga@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;22;;White;;Male

Relidholm99;;relidholm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly;;I don't know;;No;;;;;

ADeHaven25;;austindehaven2534@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;25;;White;;Female

themadhistorian;;jreynolds0617@gmail.com;;;I live in Columbia, I work in Columbia;;Ward 3;;Yes;;48;;White;;Male

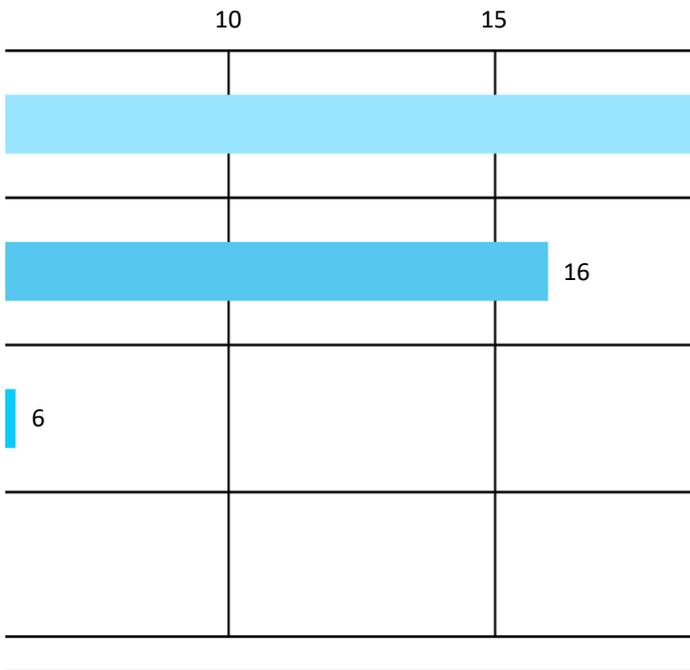
nrabner;;rhar4d@gmail.com;;;I live in Columbia, I visit Columbia regularly;;I don't know;;Yes;;30;;White;;Male

PR7;;oldlady0703@gmail.com;;;I live in Columbia;;I don't know;;Yes;;64;;Black or African American;;Female

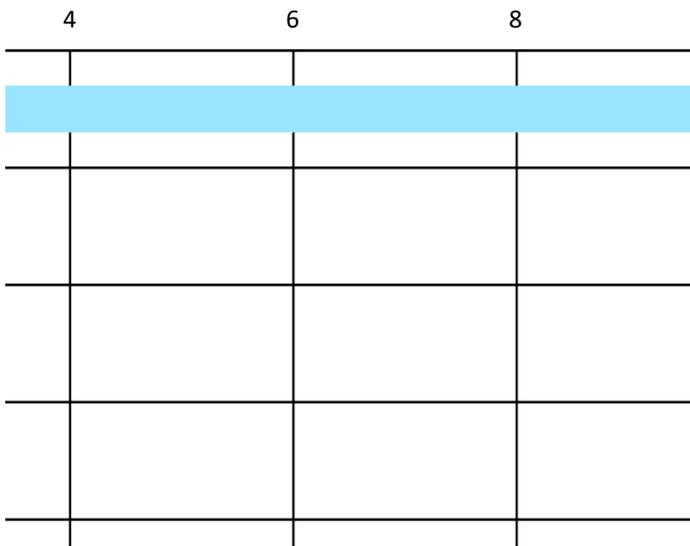
ComoTgr;;grannemanjim@gmail.com;;;I live in Columbia;;Ward 6;;Yes;;60;;White;;Male

Prowe59 ;;prowe59@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;No;;;;;

What is your relationship to



What race or ethnicity do



--	--	--

What gender do you

4

6

What is yo

2

3

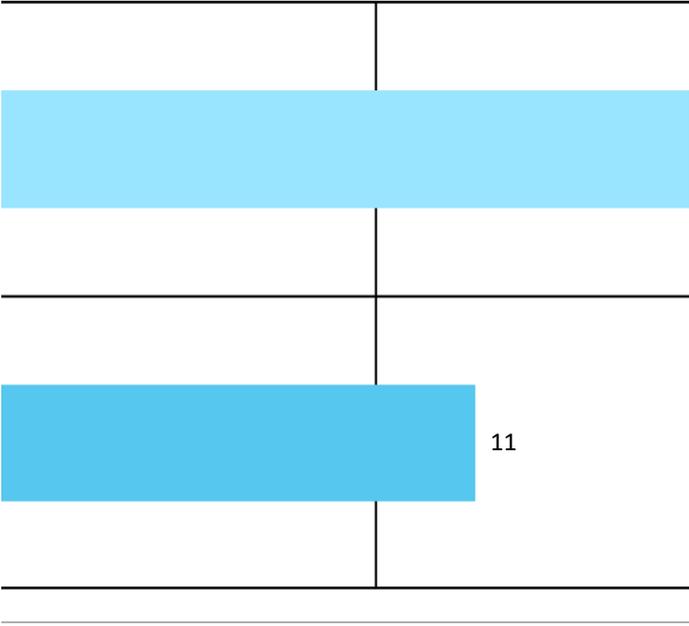
2		
2		

2		

What ward do

4	6	8
	6	

Are you interested in answering addit



What do you see as the strength of this priority area?

An engaged workforce provides better public service

In my opinion, when any employee has a voice regarding the expectations of their position and that voice is heard, it is an empowering experience for the employee. An empowered employee, who is also shown through compensation that they are valued, will be an employee willing to go above and beyond job expectations. This will present to the public a staff that is pleasant and helpful, and in turn, will improve the publics' experience, resulting in an increase in positive public opinion.

Foster a positive, equitable organization culture.

Improving experiences across city services.

You mention the word business.

Increase employee satisfaction with pay and benefits

There are some areas of the city that seem organized, others not so much and WAY too much talk, not enough action across the board.

Listening to employees

Essential if Columbia is to thrive and support all who live here

Managing resources through accountability.

Increasing city workers pay

Efficiency & innovation

I dont

The strengths in this priority area's are The Leaders in the government. Columbia needs fair leadership to begin stronger community

Maintaining qualified and experienced city employees

The diversity of people

I think the collaborative and equitable aspects are good goals.

I think having employees who enjoy working will lead to less turn over and help the experience of residents in the long term.

Increase employee satisfaction with pay and benefits

Increase employee satisfaction with pay and benefits

I want my city government to be small and professional. I do not want to see any growth in areas that limit business growth or create more government oversight.

Pay your trash people more and improve trash service.

A government that manages their resources wisely

Employee pay and benefits

Job performance stems from job satisfaction, and job satisfaction comes from adequate compensation. Well-paid workers are happy and productive.

Better pay and benefits attracts more talent and better customer outcomes.

What about the children

Trusting employees input

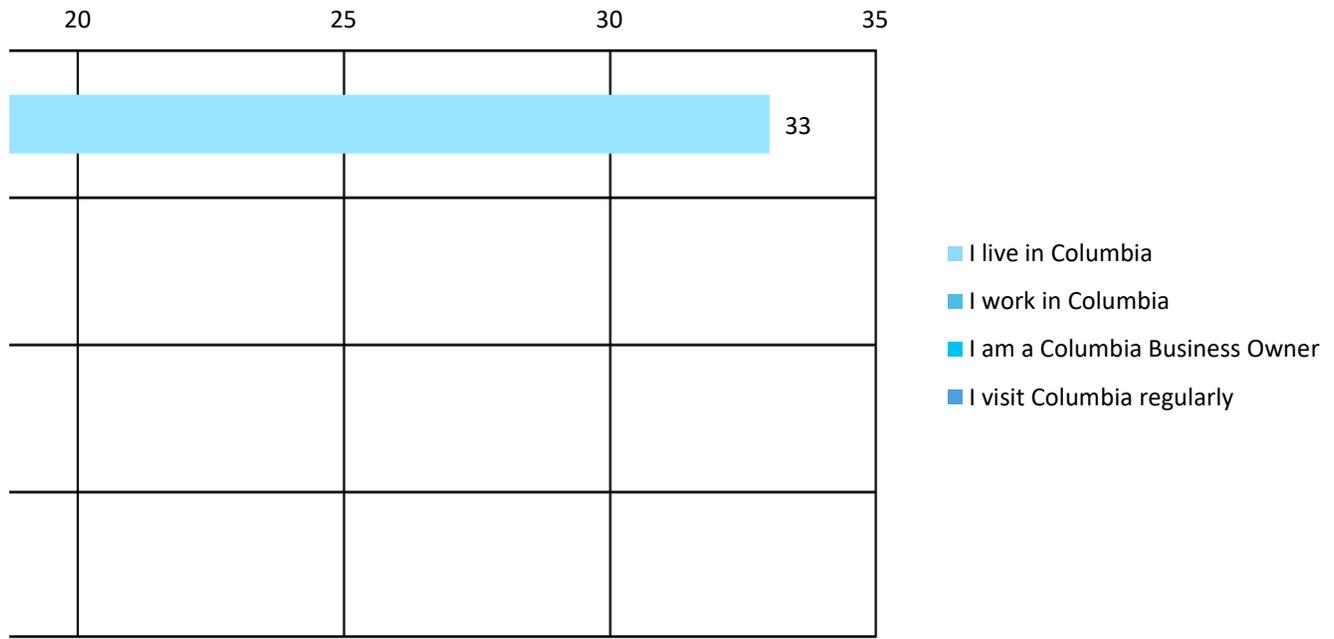
Citizen focused with diversity

repre...

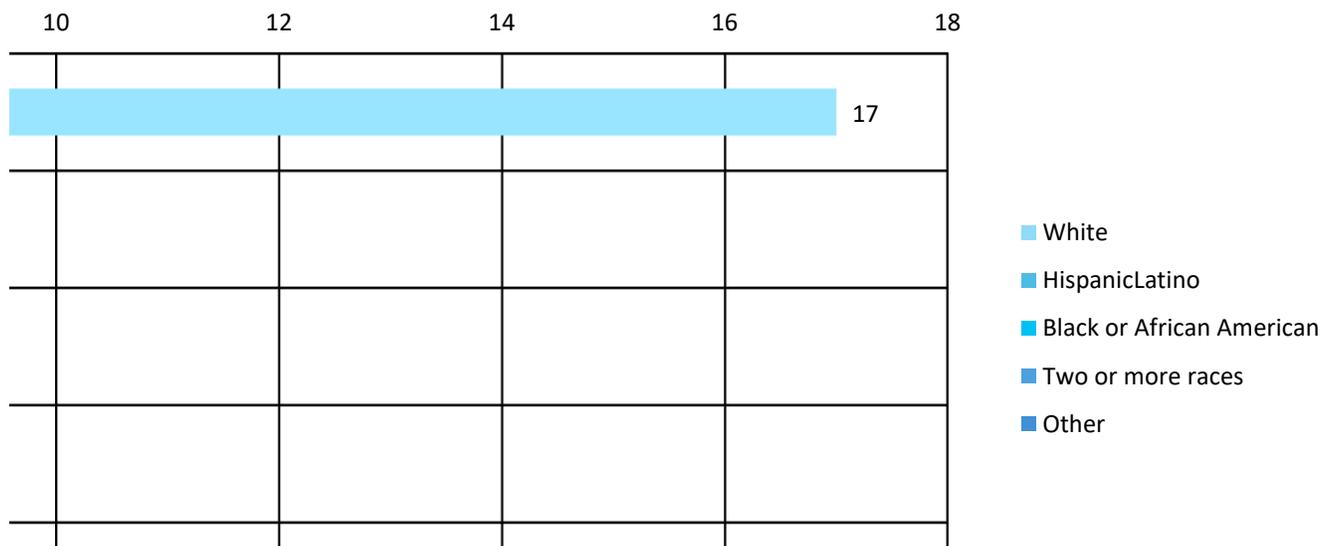
	16	16.5	17
			17

- Yes
- No

o the City of Columbia

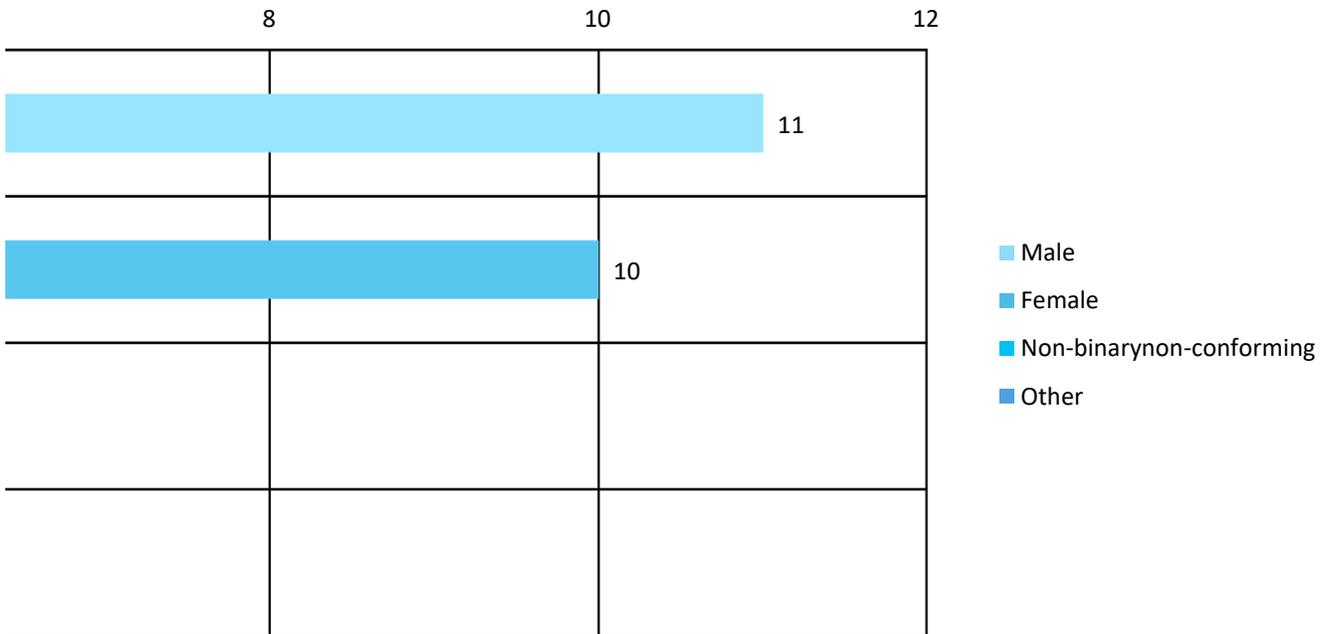


you most identify with

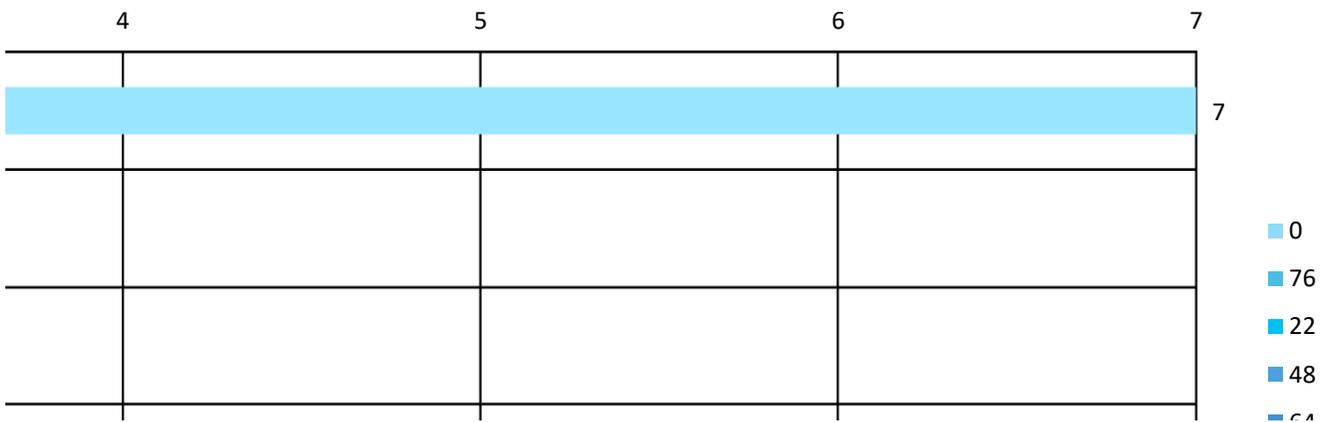




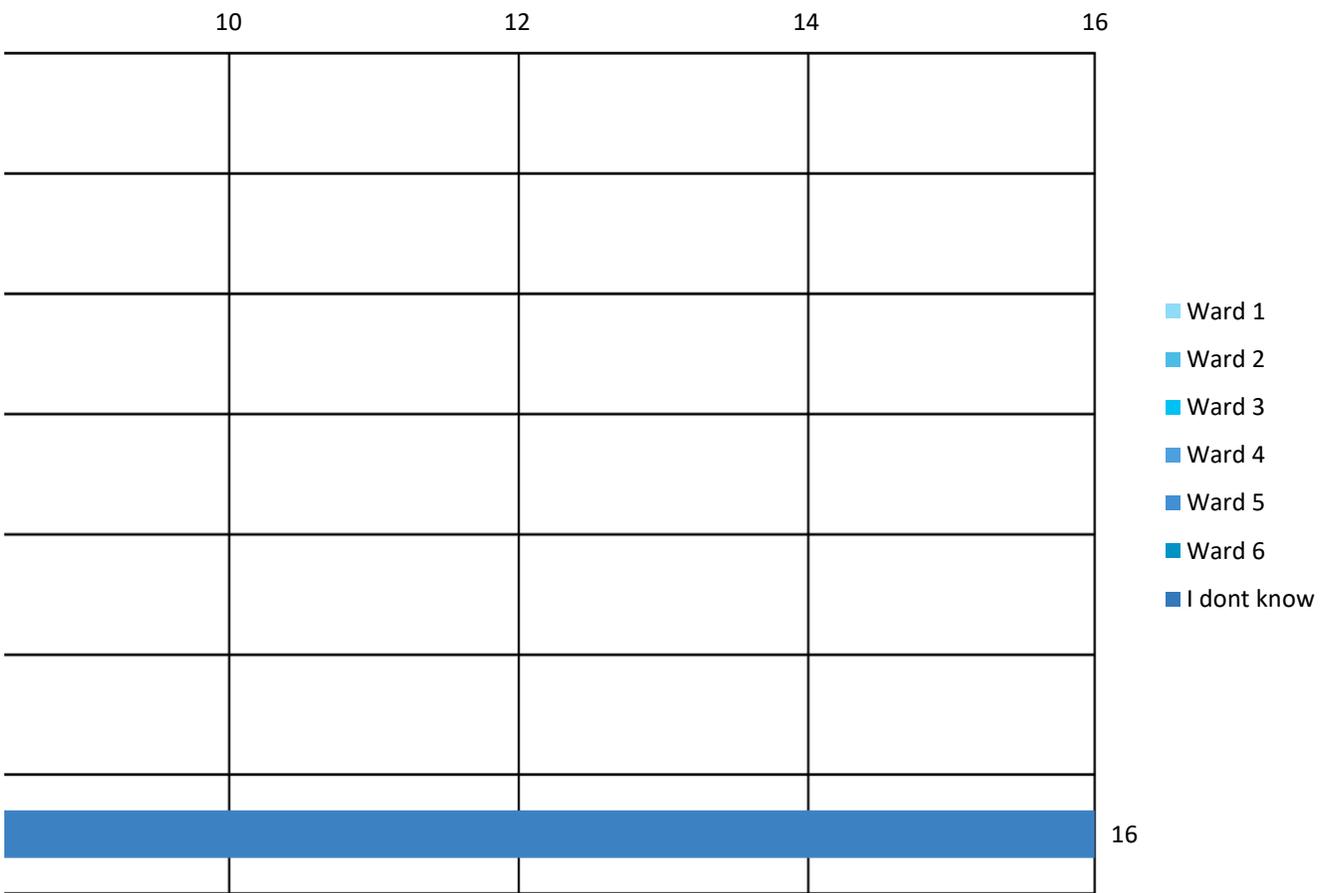
most identify with



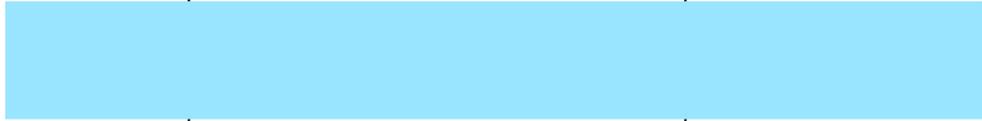
our age



you live in



Additional demographic questions to...



■ Yes

■ No

07-Jun-2022

Survey Response

Do you feel represented by the strategic plan in this priority area?(deleted)	Do you feel represented by the strategic plan in this priority area?
	Yes
	Yes
	No
	Yes
	No
	No
	Yes

	Yes
	No
	Yes
	No
	Yes
	Yes
	No
	No
	No

	Yes
	Yes
	No
	Yes
	Yes
	No
	No
	No

	No
	Yes
	Yes
	Yes
	Yes
	No
	No
	Yes

to

What would you like to see added to this priority area?

Interactive websites for all city departments, where the public can participate openly in all aspects of city functions.

Law enforcement interaction with young African American youth relationship building program . Law enforcement is valuable part of all community's.

I would like to see an action item on how talent is going to be attracted to city employment without the mention of money.

I don't like going downtown and being touched by homeless people. The panhandlers at every stoplight are annoying and scary

Quite wasting millions of dollars, dragging your feet and move forward as a BUSINESS would.

Ensure strategic plan actually matches what is happening - so frequent reviews

Hear all residents!

Police mental health workers. Social workers to respond prior to police for obvious mental health issues

More money to pay city workers better

Having diverse political options in leadership. Instead, we only on have one currently.

Less hours to work and more time to get to know our community. People work longer hours less pay and less enjoyment of Life. Just my opinion.

When you say "improve" I assume you mean safety but I would like to see that added.

The biggest priority is finding a sustainable and maintainable way forward for waste collection. The city does not have to have its hands in the business specifically, especially when other cities around us have paved a path for contracting companies to handle the work and also keep prices low and reasonable.

Roll carts

Better pay and benefits for our public servants in the police and fire department. Without them, we have no city.

The first three bullets are of the government, by the government and for the government. You don't need money to solve these - you need leadership. The fourth bullet sounds like more trails and parks - which I don't want. The last bullet is important to me - but again that takes leadership - it is not something you buy with tax money.

Pay trash people more, they need a living wage you fucking assholes.

It seems like we only allocate tax money to parks/schools when we're voting. I think a break from spending on parks and a time period where we work to raise money for infrastructure would be far more beneficial to our city.

Providing training opportunities to minority groups or students in more ways than just CARE

I would like to see pay and benefit increases time-of-service and job performance.

More places for children there's nothing for the children to do

Council to be real and face our real issues not their pie in the sky BS Tell us truth about real issues such as electricity water etc. not blowing smoke that it is possible to be 100% by 2030. Duh

Assist citizen with learning and establishing entrepreneurship.

07-Sep-2022

Usertype	Username	Email
User	lizely	lizely@me.com
User	altacker	altacker@aol.com
User	Olivia Sinclair	oliviasinclair22@outlook.com
User	SafedDriver44	derrickcunningham439@gmail.com
User	djgrith	djgrith@yahoo.com
User	Churchillr	churchillr46@gmail.com
User	12fma34	atkinsfm@gmail.com
User	Kevina5114	kvn2268@gmail.com

User	tlee	tlee@tleonline.com
User	jlhemp	jlhemp@centurytel.net
User	Britmark	mark_freemantle@yahoo.com
User	rwesolak54	jwesolak@sbcglobal.net
User	Trkaufmann	trkaufmann@yahoo.com
User	Kila12	cadyn@mchsi.com
User	Mandyj34	mandyj34@hotmail.com
User	stopComoCorrupt Gov	prairiedrumer@gmail.com
User	C.atkpierce	cassandraatkpierce@gmail.com

User	DougT	djt19_62@yahoo.com
User	Wamplerdan	wamplerdan@hotmail.com
User	Mgladden	mgladden@gmail.com
User	noki1	ntilford81@gmail.com
User	kglover13k	kglover13k@gmail.com
User	Lkhoward16	laurakhoward16@gmail.com
User	chubert	colinmhubert@gmail.com
User	hjh878s	joseystrong@gmail.com
User	Sharpglance	phil.shearrer@gmail.com

User	Coopergriga	coopergriga@gmail.com
User	Relidholm99	relidholm@gmail.com
User	ADeHaven25	austindehaven2534@gmail.com
User	themadhistorian	jreynolds0617@gmail.com
User	nrabner	rhar4d@gmail.com
User	PR7	oldlady0703@gmail.com
User	ComoTgr	grannemanjim@gmail.com
User	Prowe59	prowe59@gmail.com

Sign

ZIP Code(deleted)	What is your relationship to the City of Columbia?
	I live in Columbia
	I live in Columbia
	I live in Columbia
	I live in Columbia, I work in Columbia
	I am a Columbia Business Owner
	I live in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner
	I live in Columbia, I work in Columbia

	I live in Columbia, I work in Columbia, I am a Columbia Business Owner
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia
	I live in Columbia
	I live in Columbia
	I live in Columbia

	I live in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia
	I live in Columbia

	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia, I visit Columbia regularly
	I live in Columbia
	I live in Columbia
	I live in Columbia, I work in Columbia

Up form Details		
What ward do you live in?	Are you interested in answering additional demographic questions to help	What is your age?
Ward 6	Yes	48
Ward 2	Yes	76
Ward 3	Yes	54
Ward 3	No	
	No	
Ward 5	Yes	76
Ward 2	No	
I don't know	Yes	22

Ward 5	No	
Ward 1	Yes	74
I don't know	Yes	55
Ward 5	Yes	67
Ward 3	Yes	49
I don't know	Yes	63
I don't know	Yes	26
I don't know	Yes	36
I don't know	Yes	

Ward 4	Yes	59
Ward 4	No	
I don't know	Yes	78
Ward 3	No	
Ward 3	No	
Ward 2	Yes	34
I don't know	Yes	42
I don't know	No	
I don't know	No	

I don't know	Yes	22
I don't know	No	
I don't know	Yes	25
Ward 3	Yes	48
I don't know	Yes	30
I don't know	Yes	64
Ward 6	Yes	60
I don't know	No	

What race or ethnicity do you most identify with?	What gender do you most identify with?	Response ID
Hispanic/Latino	Female	965423
White	Male	917289
White	Female	918036
		918313
		927760
White	Male	890228
		890303
Hispanic/Latino	Male	891174

		890624
White	Male	890948
White	Male	892700
White	Female	894036
White	Female	894166
White	Female	894758
White	Non-binary/non-conforming	894967
Other	Other	895034
Other	Female	897861

White	Male	898081
		898780
White	Female	898626
		899283
		900571
White	Female	900152
Two or more races	Male	901280
		901825
		903899

White	Male	904189
		904728
White	Female	904730
White	Male	906269
White	Male	906089
Black or African American	Female	907446
White	Male	908344
		908817

SurveyTool:

Safe N

Tool Status	Published
Visitors	35
Contributors	16
Registered	16
Unverified	0
Anonymous	0
Admin	0
SUBMISSIONS	16

Date of contribution

Jun 08 22
07:42:26
pm

Jun 09 22
04:57:28
pm

Jun 11 22
09:12:50
am

Jun 13 22
06:04:00
pm

Jun 13 22
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pm

Jun 14 22
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Jun 15 22
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Jun 17 22
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Demographics Graphs Below

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08:31:16
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Jun 22 22
04:43:49
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Jun 25 22
04:08:55
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Jun 27 22
07:09:41
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Jun 28 22
11:16:27
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Jun 28 22
02:26:02
pm

Jul 08 22
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pm

Jul 15 22
10:00:08
pm

Survey Responses Graph

**special characters like '&' will be removed*

Do you feel represented by the strategic plan in this priority area?	
Yes	9
No	7

DEMOGRAPHIC ANALYSIS o

****special characters like '&' will be removed***

What is your relationship to the City of Columbia?	
I live in Columbia	15
I work in Columbia	7
I am a Columbia Business Owner	3
I visit Columbia regularly	2

What race or ethnicity do you most identify with?	
White	9
HispanicLatino	1
Two or more races	1
Other	2

--	--

What gender do you most identify with?	
Male	6
Female	6
Other	1

What is your age?	
0	2
36	1
22	1

55	1
67	1

What ward do you live in?	
Ward 2	1
Ward 3	3
Ward 4	1
Ward 5	1
I dont know	9

Are you interested in answering additional demographic questions to help provide more contextual	
Yes	13
No	3

neighborhoods

Contributor

Login (Screen name)

12fma34

Kevina5114

Britmark

rwesolak54

Trkaufmann

Kila12

Govdobetter

C.atkpierce

DougT

chubert

Sharpglance

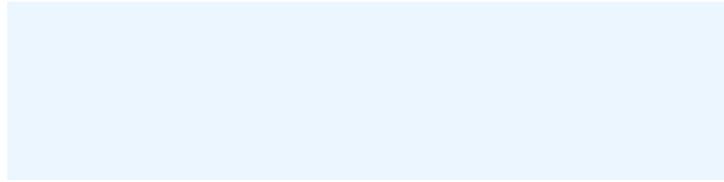
ADeHaven25

nrabner

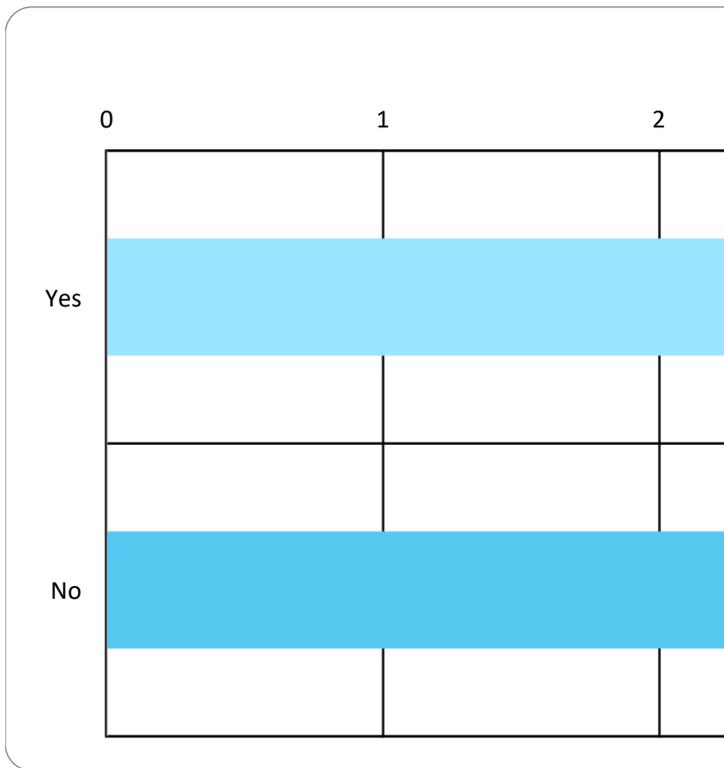
themadhistorian

Olivia Sinclair

djgrith

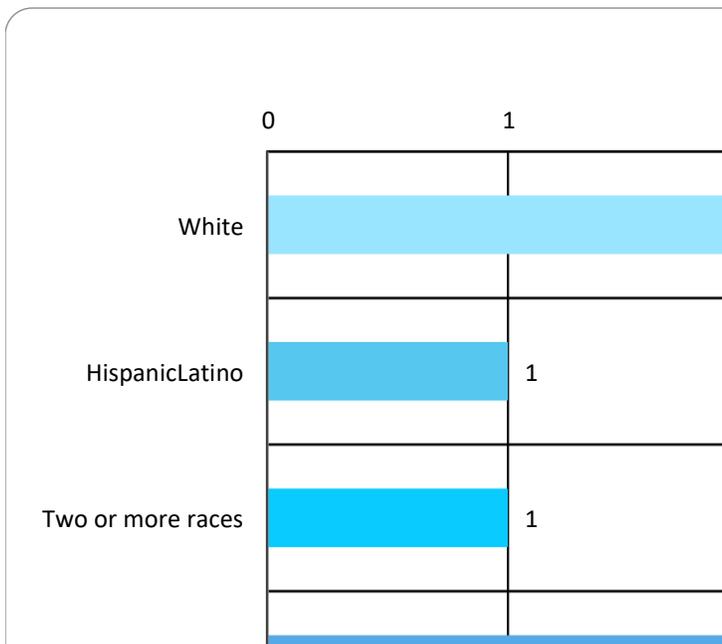
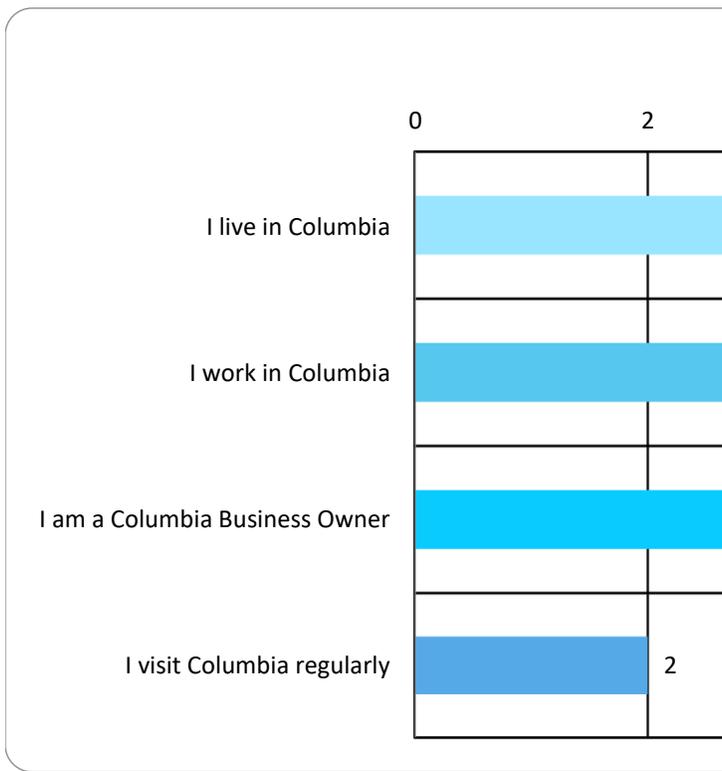


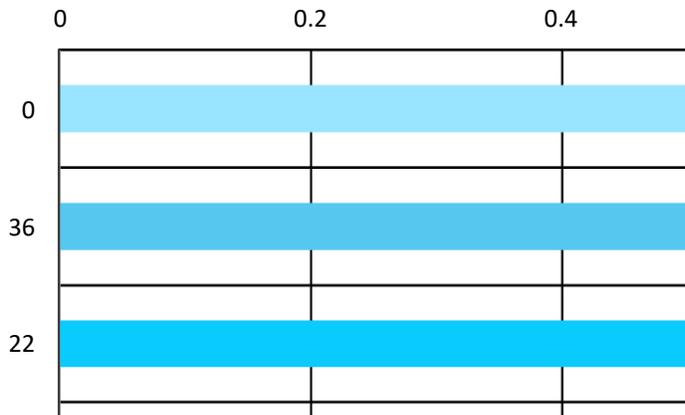
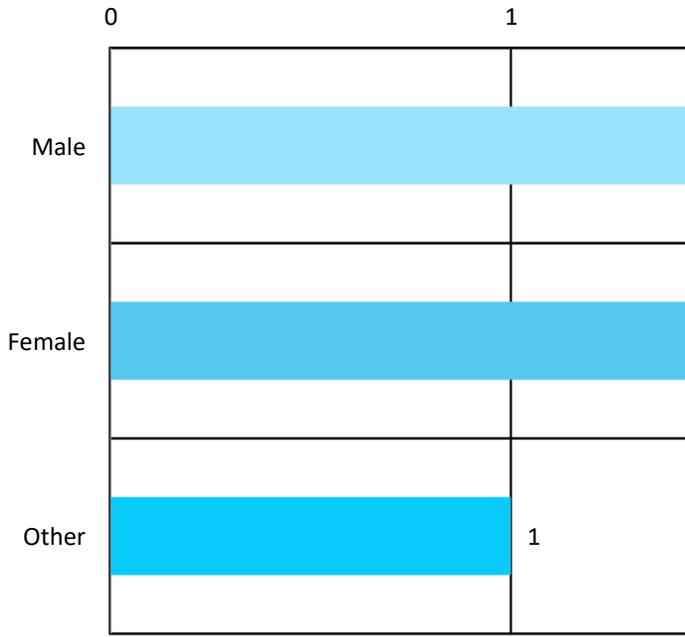
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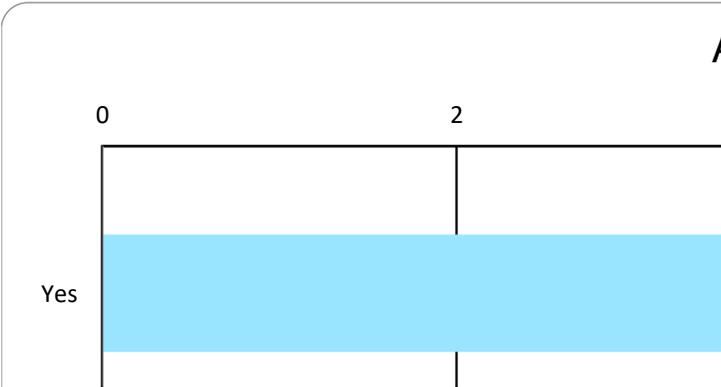
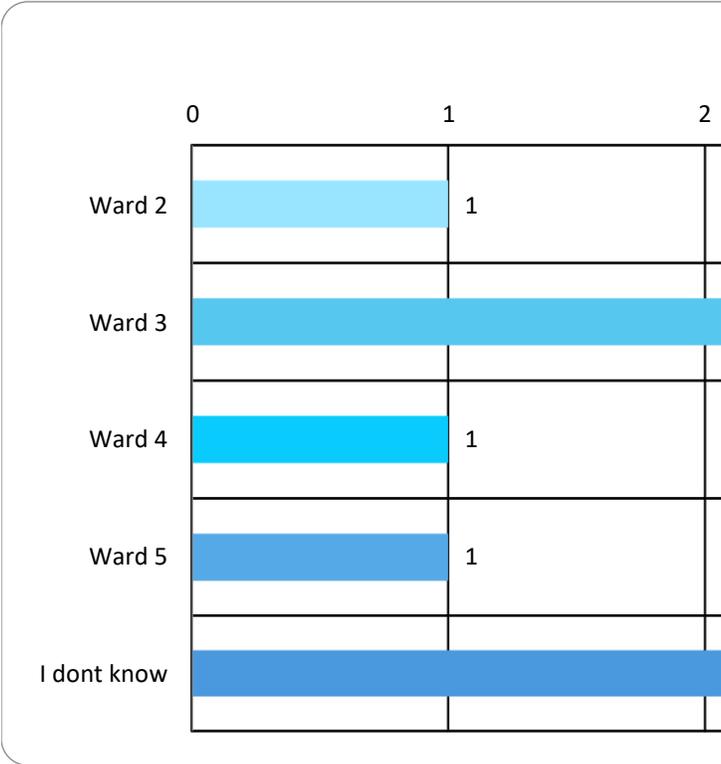
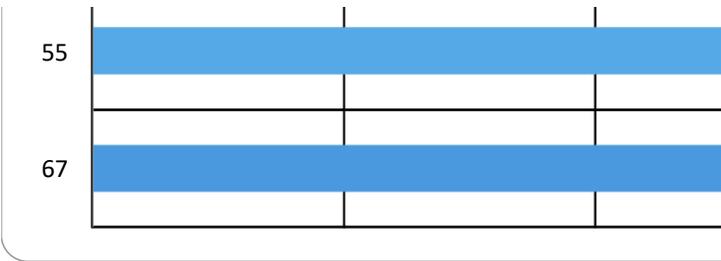


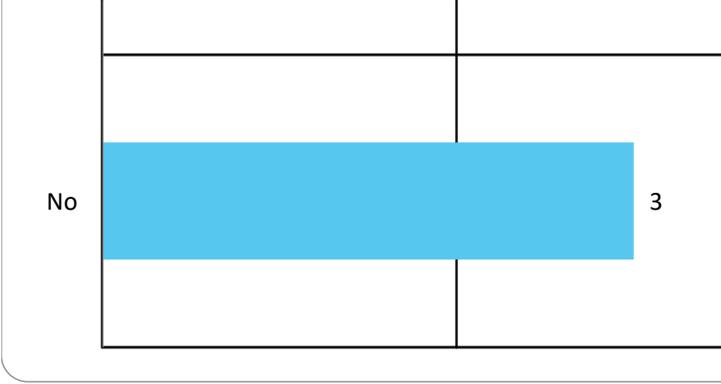
of Contributors - Based on Sign-up

d from options









r Details

Contributor Summary (Signup form Qs - Detailed breakup on the right >)

12fma34;;atkinsfm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner;;Ward 2;;No;;;;;

Kevina5114;;kvn2268@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;22;;Hispanic/Latino;;Male

Britmark;;mark_freemantle@yahoo.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;55;;White;;Male

rwesolak54;;jwesolak@sbcglobal.net;;;I live in Columbia;;Ward 5;;Yes;;67;;White;;Female

Trkaufmann;;trkaufmann@yahoo.com;;;I live in Columbia, I work in Columbia;;Ward 3;;Yes;;49;;White;;Female

Kila12;;cadynd@mchsi.com;;;I live in Columbia;;I don't know;;Yes;;63;;White;;Female

stopComoCorruptGov;;prairiedrumer@gmail.com;;;I live in Columbia;;I don't know;;Yes;;36;;Other;;Other

C.atkpierce;;cassandraatkpierce@gmail.com;;;I live in Columbia;;I don't know;;Yes;;;Other;;Female

DougT;;djt19_62@yahoo.com;;;I live in
Columbia;;Ward 4;;Yes;;59;;White;;Male

chubert;;colinmhubert@gmail.com;;;I live in
Columbia, I work in Columbia, I am a Columbia
Business Owner, I visit Columbia regularly;;I don't
know;;Yes;;42;;Two or more races;;Male

Sharpglance;;phil.shearrer@gmail.com;;;I live in
Columbia;;I don't know;;No;;;;;

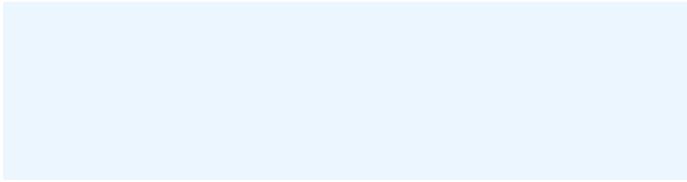
ADeHaven25;;austindehaven2534@gmail.com;;;I
live in Columbia, I work in Columbia;;I don't
know;;Yes;;25;;White;;Female

nrabner;;rhar4d@gmail.com;;;I live in Columbia, I
visit Columbia regularly;;I don't
know;;Yes;;30;;White;;Male

themadhistorian;;jreynolds0617@gmail.com;;;I live
in Columbia, I work in Columbia;;Ward
3;;Yes;;48;;White;;Male

Olivia Sinclair;;oliviasinclair22@outlook.com;;;I live
in Columbia;;Ward 3;;Yes;;54;;White;;Female

djgrith ;;djgrith@yahoo.com;;;I am a Columbia
Business Owner;;;No;;;;;



Do you feel

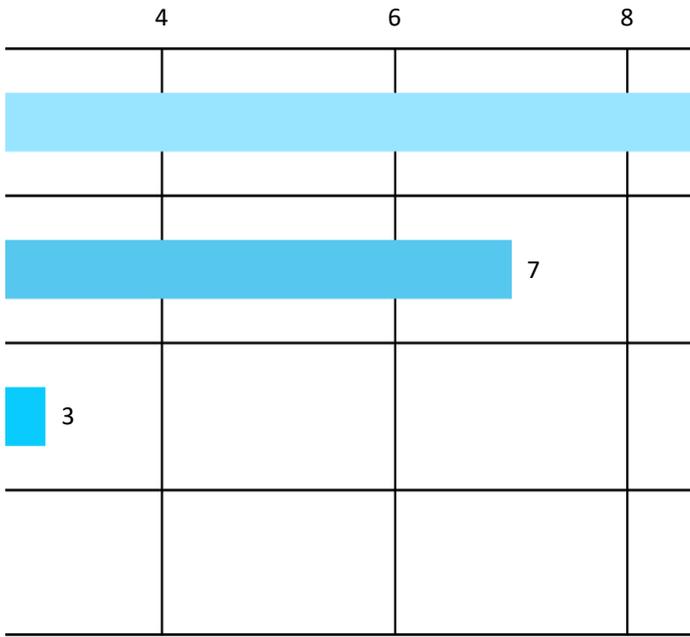
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4

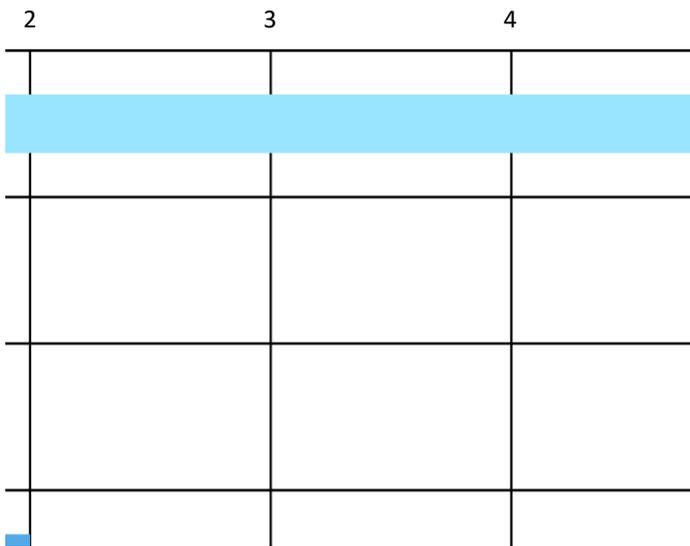
	3	4

form responses

What is your relationship to

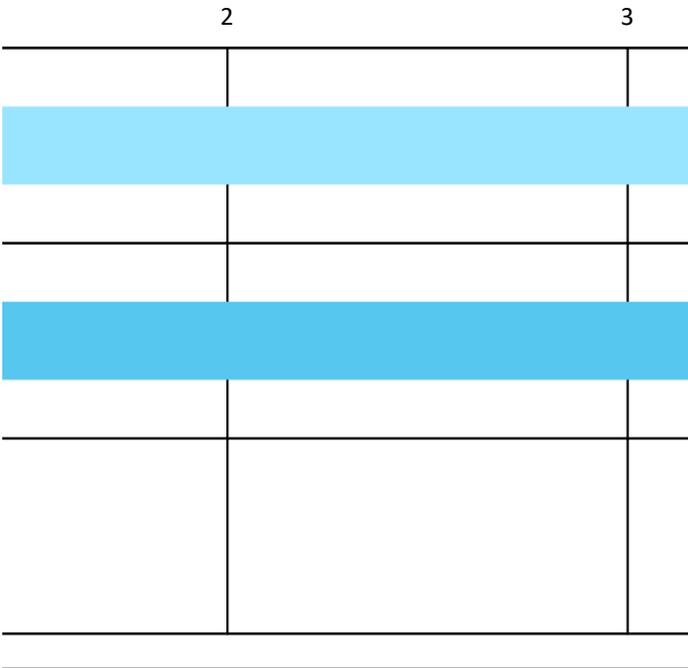


What race or ethnicity do



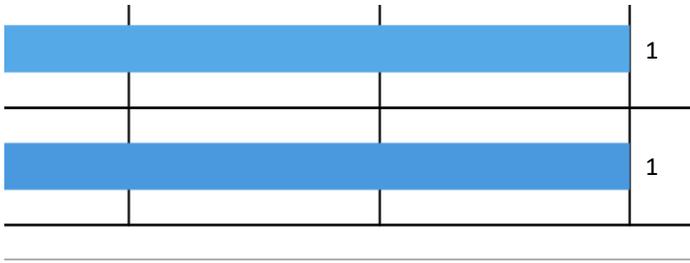


What gender do you

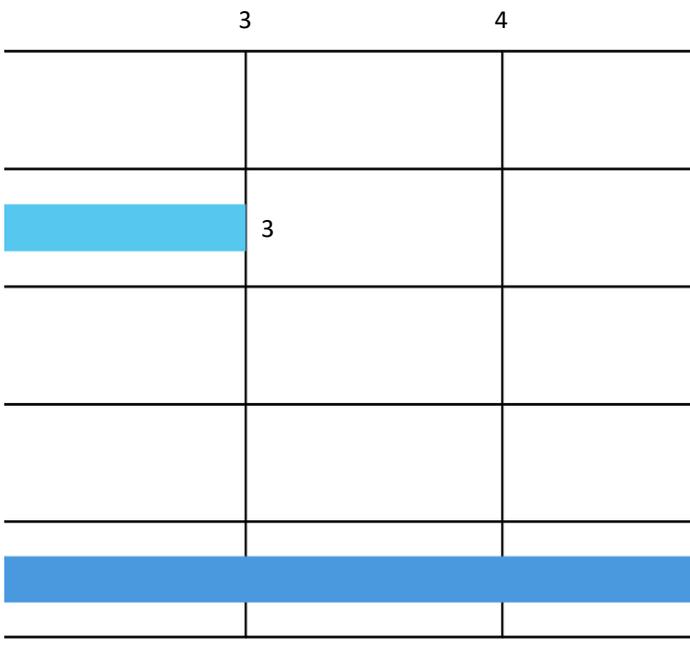


What is yo

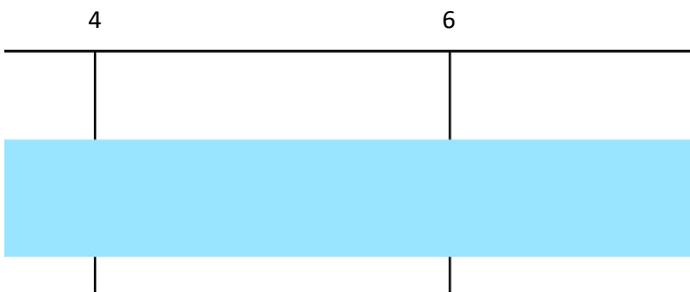


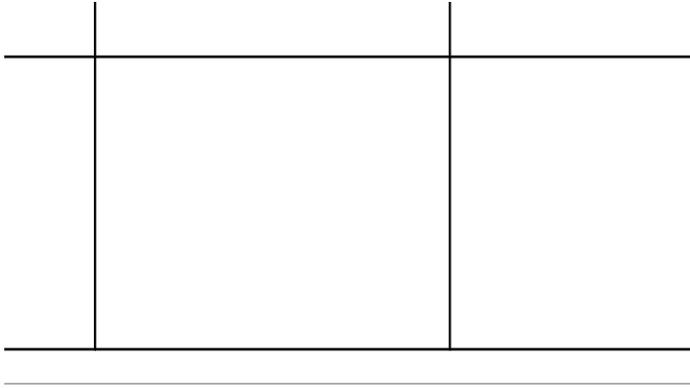


What ward do



Are you interested in answering addit





What do you see as a strength in this priority area?

Keep the people who use guns in jail. The Chuck E. Cheese shooter, the Boone tavern shooter, and drug arrests are all the same. Quit letting them out of jail.

Improve outcomes associated with the City's community safety function

Why are whites not included? Do we not have a voice and don't you want our trust.

Emergency preparedness

Improve services to homeless, helping to solve problems, housing, addiction help, but not cause more homeless to come here

none, You need to build trust with the whole community one just Black, Indigenous, and People of Color. It should be " Build trust between the City of Columbia and the whole community"

In this priority area. The strengths of Leadership again is always good for all. But, I want a Leader that listens, will be fair and understanding also that over stands that most residents in Columbia needs help of all kind.

Build trust between City of Columbia and Black, Indigenous and People of Color

I think all of these are good priorities ,but trust is built by keeping promises and following through on commitments. I hope that is what is in mind.

Building trust between the city and POC (people of color)

The focus on building trust between people of color and the police

Equitable services sounds great.

I feel that services to the city's most vulnerable population is a huge priority.

Emergency preparedness

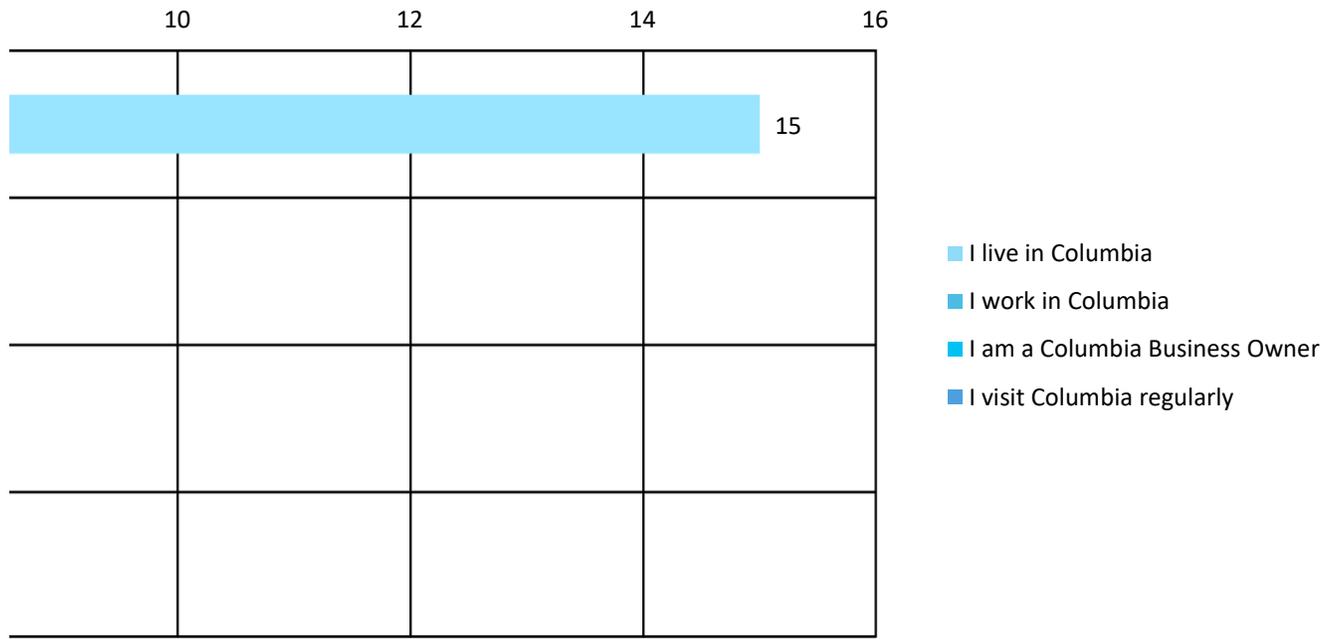
repre...

5	6	7	8	9	
					9

■ Yes
■ No

7

o the City of Columbia

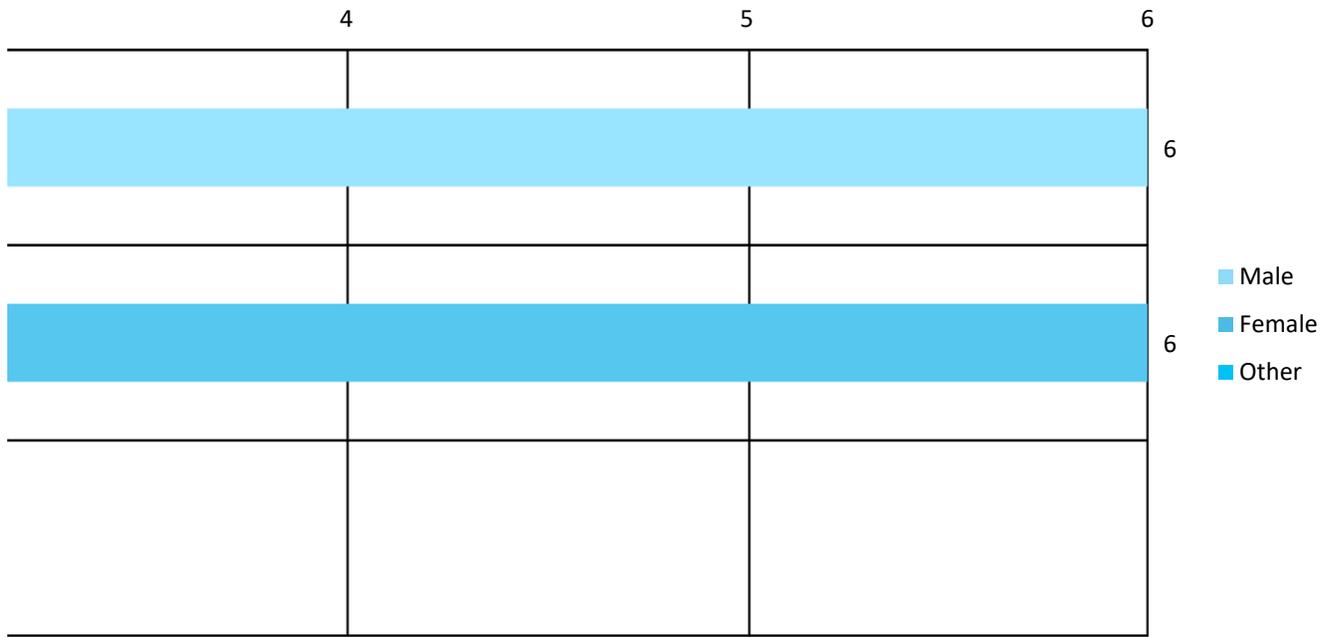


you most identify with

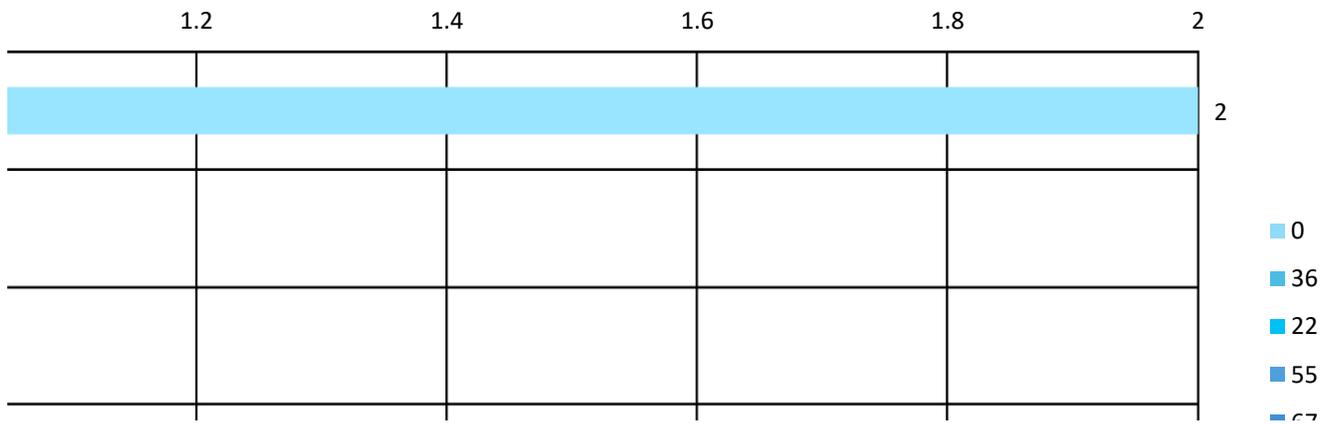




most identify with

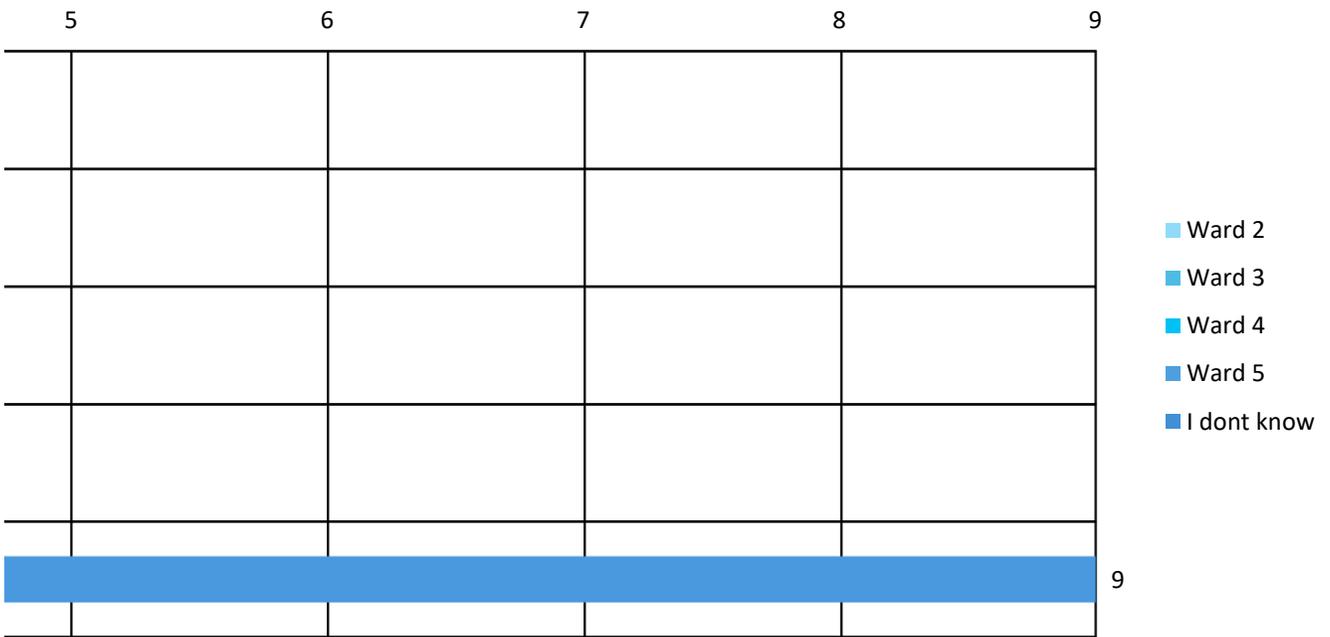


our age

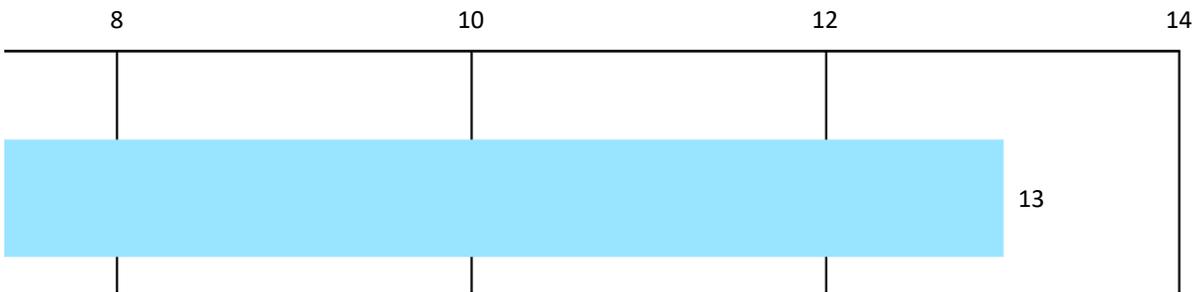


--	--	--	--	--

you live in



Additional demographic questions to...



--	--	--	--

Yes

No

07-Jun-2022

Survey Response

Do you feel represented by the strategic plan in this priority area?(deleted)	Do you feel represented by the strategic plan in this priority area?
	No
	Yes
	No
	No
	Yes
	Yes
	No
	Yes

	Yes
	Yes
	Yes
	Yes
	No
	Yes
	No
	No

to

What would you like to see added to this priority area?

Build a homeless shelter in Calloway County

Community involvement and investigating the root cause of our unsafe neighborhoods

All people should be heard and respected. No one should be excluded but yet I feel I am.

Mental health assistance prior to police response in obvious mental health crisis calls

Reparations in ownership of Land and grants to build our homes on our land

Better Street and neighborhood lights.

We need to listen and help people who are trying to help themselves. Help them move into the middle class. If that means a support and assistance okay, but let's get people back on their feet working. A decent job solves most of these issues.

I would like to see how the city plans on achieving this. I think that all city personal should the event of intentional harm or harassment should be terminated from their position immediately, regardless of position.

1. A focus on "community policing". Police should be out in the neighborhoods they patrol on foot or bike, actually interacting with the community and building up trust and respect, instead of always sitting in their patrol vehicles.
2. Address all of the crimes of rape and hazing that occur on MU's campus as a result of the toxic Greek life culture.

I would like to see a diversification of the police department. Not all issues require guns to solve.

I was homeless from August 2021 until March of 2022 and there is a definite need for a low or no barrier homeless shelter in Columbia. Although the Room at the Inn is an option during winter months, the space is limited, and I have seen people turned away. The Salvation Army requires identification which is not always available as well as sobriety which also can be challenging for some, those barriers alone, can eliminate them as an option. In addition, there is no place for the homeless to go

Pedestrian, not bicycle, safety as we attempt to become a walkable city. I also feel that panhandling, homelessness and mental illness have been repeatedly ignored for decades.

07-Sep-2022

Usertype	Username	Email
User	12fma34	atkinsfm@gmail.com
User	Kevina5114	kvn2268@gmail.com
User	Britmark	mark_freemantle@yahoo.com
User	rwesolak54	jwesolak@sbcglobal.net
User	Trkaufmann	trkaufmann@yahoo.com
User	Kila12	cadyn@mchsi.com
User	stopComoCorrupt Gov	prairiedrumer@gmail.com
User	C.atkpierce	cassandraatkpierce@gmail.com

User	DougT	djt19_62@yahoo.com
User	chubert	colinmhubert@gmail.com
User	Sharpglance	phil.shearrer@gmail.com
User	ADeHaven25	austindehaven2534@gmail.com
User	nrabner	rhar4d@gmail.com
User	themadhistorian	jreynolds0617@gmail.com
User	Olivia Sinclair	oliviasinclair22@outlook.com
User	djgrith	djgrith@yahoo.com

Sign

ZIP Code(deleted)	What is your relationship to the City of Columbia?
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia
	I live in Columbia

	I live in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia, I visit Columbia regularly
	I live in Columbia, I work in Columbia
	I live in Columbia
	I am a Columbia Business Owner

Up form Details		
What ward do you live in?	Are you interested in answering additional demographic questions to help	What is your age?
Ward 2	No	
I don't know	Yes	22
I don't know	Yes	55
Ward 5	Yes	67
Ward 3	Yes	49
I don't know	Yes	63
I don't know	Yes	36
I don't know	Yes	

Ward 4	Yes	59
I don't know	Yes	42
I don't know	No	
I don't know	Yes	25
I don't know	Yes	30
Ward 3	Yes	48
Ward 3	Yes	54
	No	

What race or ethnicity do you most identify with?	What gender do you most identify with?	Response ID
		890305
Hispanic/Latino	Male	891179
White	Male	892702
White	Female	894039
White	Female	894167
White	Female	894760
Other	Other	895049
Other	Female	897867

White	Male	898082
Two or more races	Male	901283
		903900
White	Female	904733
White	Male	906094
White	Male	906277
White	Female	918043
		927766

SurveyTool:

Reliab

Tool Status	Published
Visitors	37
Contributors	18
Registered	18
Unverified	0
Anonymous	0
Admin	0
SUBMISSIONS	18

Date of contribution

Jun 08 22
12:18:15
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07:44:03
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Jun 09 22
04:59:26
pm

Jun 11 22
09:14:56
am

Jun 13 22
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pm

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pm

Jun 14 22
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pm

Jun 15 22
09:26:24
am

Demographics Graphs Below

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pm

Jun 18 22
08:31:59
am

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06:17:38
pm

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04:44:55
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pm

Jul 10 22
01:41:34
am

Jul 20 22
04:25:04
pm

Survey Responses Graph

**special characters like '&' will be removed*

Do you feel represented by the strategic plan in this priority area?	
Yes	10
No	8

DEMOGRAPHIC ANALYSIS o

****special characters like '&' will be removed***

What is your relationship to the City of Columbia?	
I live in Columbia	18
I work in Columbia	10
I am a Columbia Business Owner	3
I visit Columbia regularly	4

What race or ethnicity do you most identify with?	
White	11

HispanicLatino	1
Two or more races	1
Other	2

What gender do you most identify with?	
Male	9
Female	5
Other	1

What is your age?

0	3
49	2
22	1
55	1
67	1

What ward do you live in?	
Ward 2	2
Ward 3	4
Ward 4	1
Ward 5	1
I dont know	10

Are you interested in answering additional demographic questions to help provide more contextual

Yes	15
No	3



le Infrastructure

Contributo

Login (Screen name)

MrMonstache

12fma34

Kevina5114

Britmark

rwesolak54

Trkaufmann

Kila12

Govdobetter

C.atkpierce

DougT

stoff13

chubert

Sharpglance

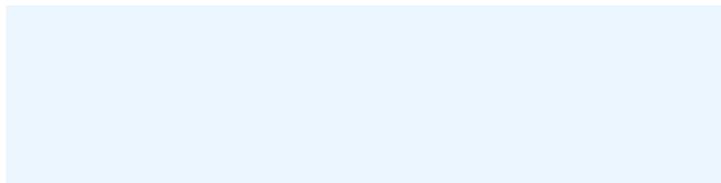
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nrabner

themadhistorian

Olivia Sinclair

RogerWink

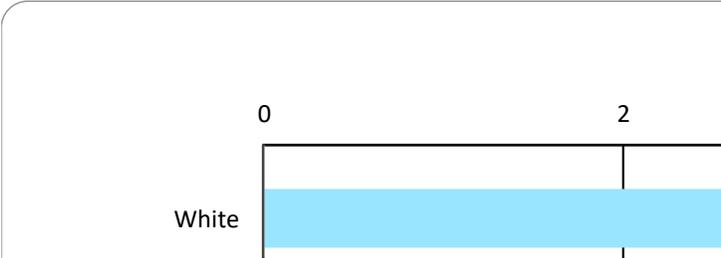
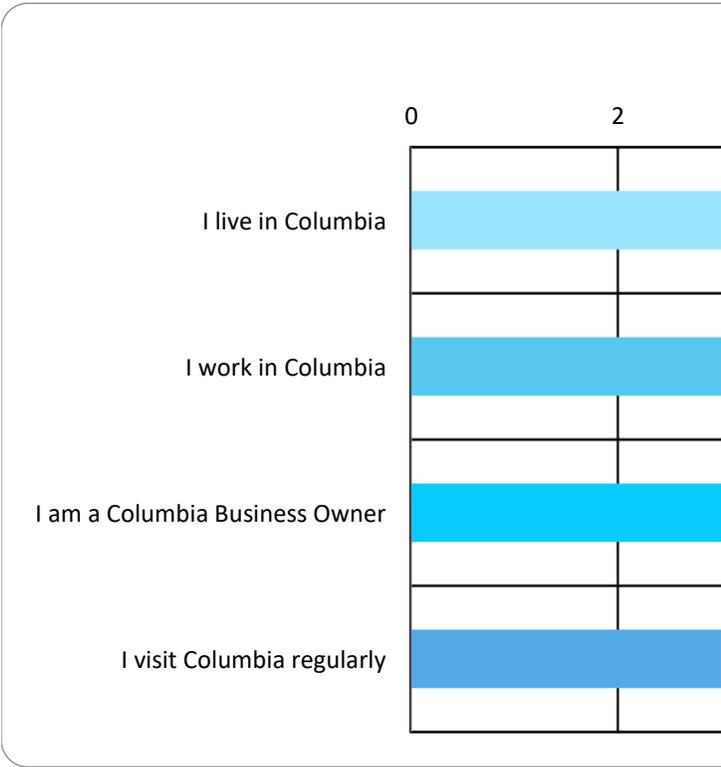


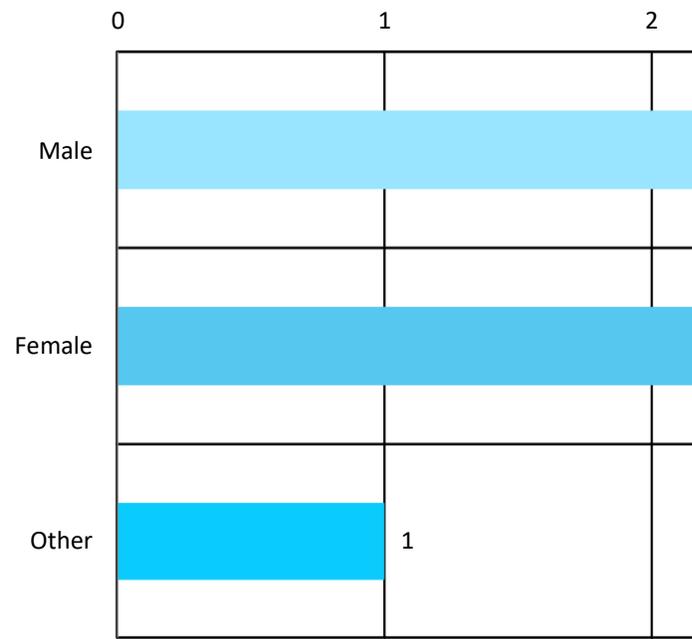
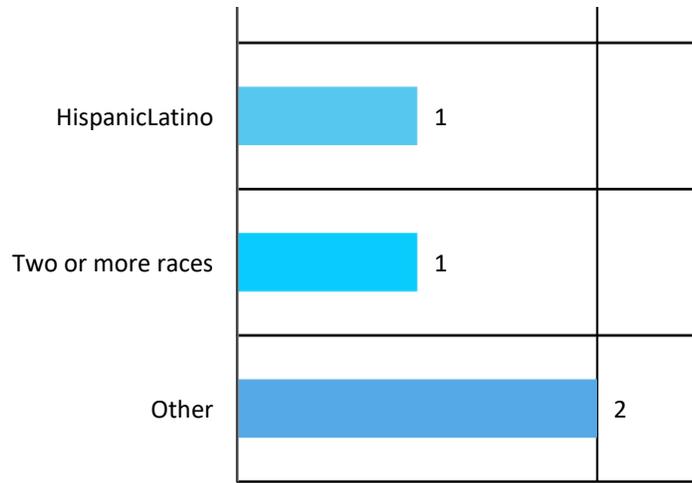
d from options

	0	1	2
Yes			
No			

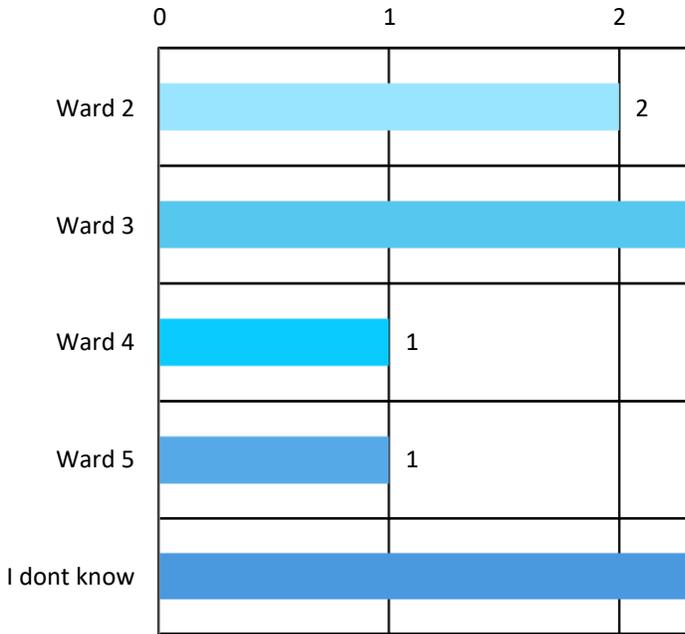
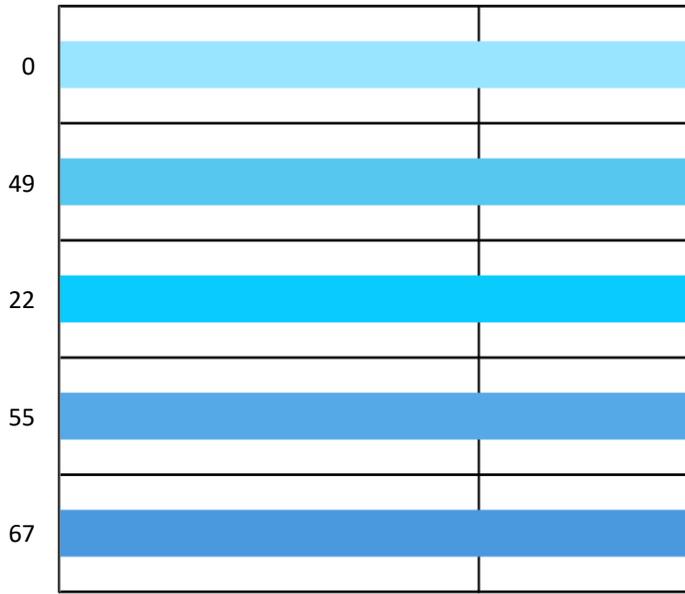
of Contributors - Based on Sign-up

d from options

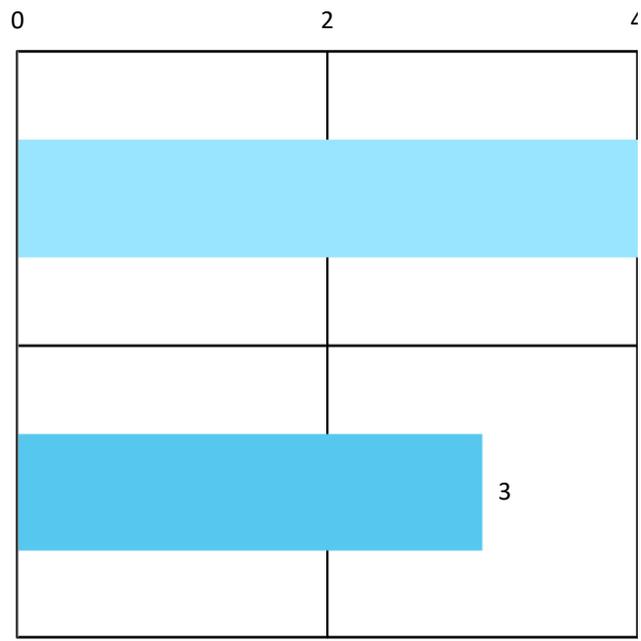




0 0.5



4



0

2

4

Yes

No

3

r Details

Contributor Summary (Signup form Qs - Detailed breakup on the right >)

MrMonstache;;alexwatts0202@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;20;;White;;Male

12fma34;;atkinsfm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner;;Ward 2;;No;;;;;

Kevina5114;;kvn2268@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;22;;Hispanic/Latino;;Male

Britmark;;mark_freemantle@yahoo.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;55;;White;;Male

rwesolak54;;jwesolak@sbcglobal.net;;;I live in Columbia;;Ward 5;;Yes;;67;;White;;Female

Trkaufmann;;trkaufmann@yahoo.com;;;I live in Columbia, I work in Columbia;;Ward 3;;Yes;;49;;White;;Female

Kila12;;cadyn@mchsi.com;;;I live in Columbia;;I don't know;;Yes;;63;;White;;Female

stopComoCorruptGov;;prairiedrumer@gmail.com;;;I live in Columbia;;I don't know;;Yes;;36;;Other;;Other

C.atkpierce;;cassandraatkpierce@gmail.com;;;I live in Columbia;;I don't know;;Yes;;;Other;;Female

DougT;;djt19_62@yahoo.com;;;I live in Columbia;;Ward 4;;Yes;;59;;White;;Male

stoff13 ;;christoff.gibson@gmail.com;;;I live in Columbia, I work in Columbia;;Ward 2;;Yes;;49;;White;;Male

chubert;;colinmhubert@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly;;I don't know;;Yes;;42;;Two or more races;;Male

Sharpglance;;phil.shearrer@gmail.com;;;I live in Columbia;;I don't know;;No;;;;;

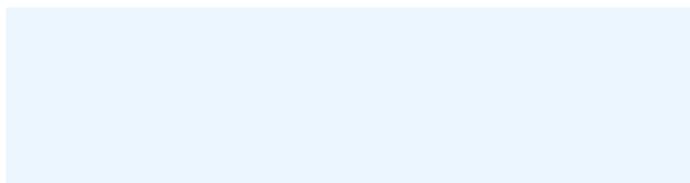
Relidholm99;;relidholm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly;;I don't know;;No;;;;;

nrabner;;rhar4d@gmail.com;;;I live in Columbia, I visit Columbia regularly;;I don't know;;Yes;;30;;White;;Male

themadhistorian;;jreynolds0617@gmail.com;;;I live in Columbia, I work in Columbia;;Ward 3;;Yes;;48;;White;;Male

Olivia Sinclair;;oliviasinclair22@outlook.com;;;I live in Columbia;;Ward 3;;Yes;;54;;White;;Female

RogerWink;;rogerwink1961@gmail.com;;;I live in Columbia, I work in Columbia, I visit Columbia regularly;;Ward 3;;Yes;;61;;White;;Male



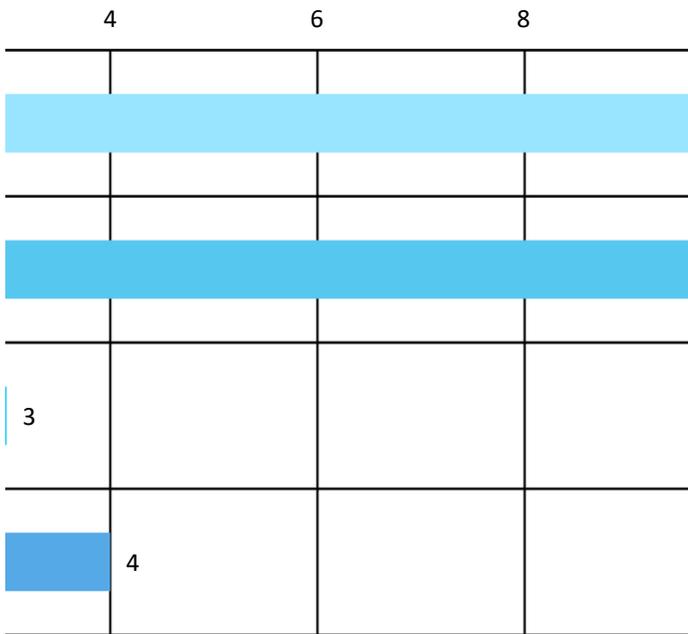
Do you feel

3	4	5

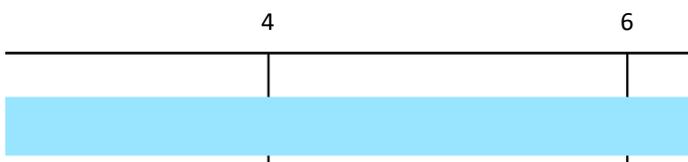


form responses

What is your relationship to



What race or ethnicity do



What gender do you

3

4

What is yo

1

1.5

	1	
	1	
	1	

What ward do

	3	4	5
		4	

Are you interested in answering addit

4

6

8

What do you see as a strength in this priority area?

Option a has been brought to the table. Thank you mr sorrels !!!!!

Maintain and expand Columbia's infrastructure

Hopefully Street repairs are the top priority in regards to infrastructure if not that will be a big mistake.

The trail system in town

Make roads turn lanes safer. Roundabout Oakland & Vandiver. Need acceleration & deceleration lanes on Hwy 63 south by Eagle Noll turnoff. Very dangerous!!!!

Preparing for climate change is the strongest strength in this priority area.

Prepare for climate change

Maintain and expand Columbia's infrastructure

Maybe. If this is free internet for all, reliable public transport and no potholes then yes. I do not want to see money spent on climate change. Instead enforce the laws on the books and make it easy for people to transition to sustainable sources of energy.

Maintain and expand columbia's infrastructure

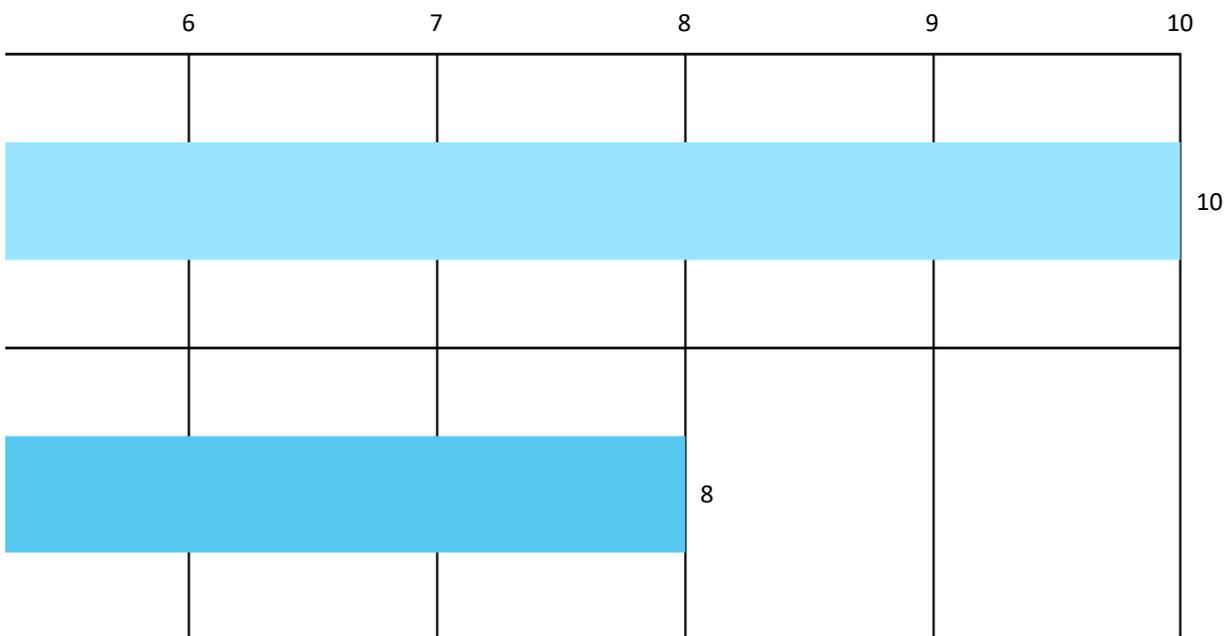
A focus on natural environments and combating climate change.

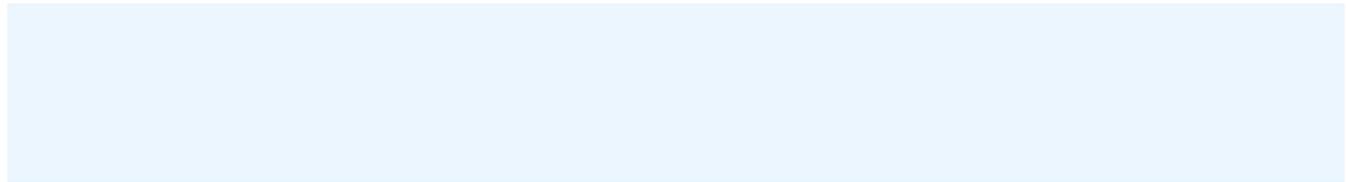
Infrastructure is key to all areas of the city; there is a sense in many parts of Columbia that the south side of town gets maintenance and upgrades much more quickly than the rest of town.

In my opinion, the preparation of the environments for climate change is a very important goal. Both natural and built environments provide habitat for the wildlife as well as assist with issues such as erosion, not to mention the aesthetic beauty which is never a bad thing especially to tourists and visitors to our community.

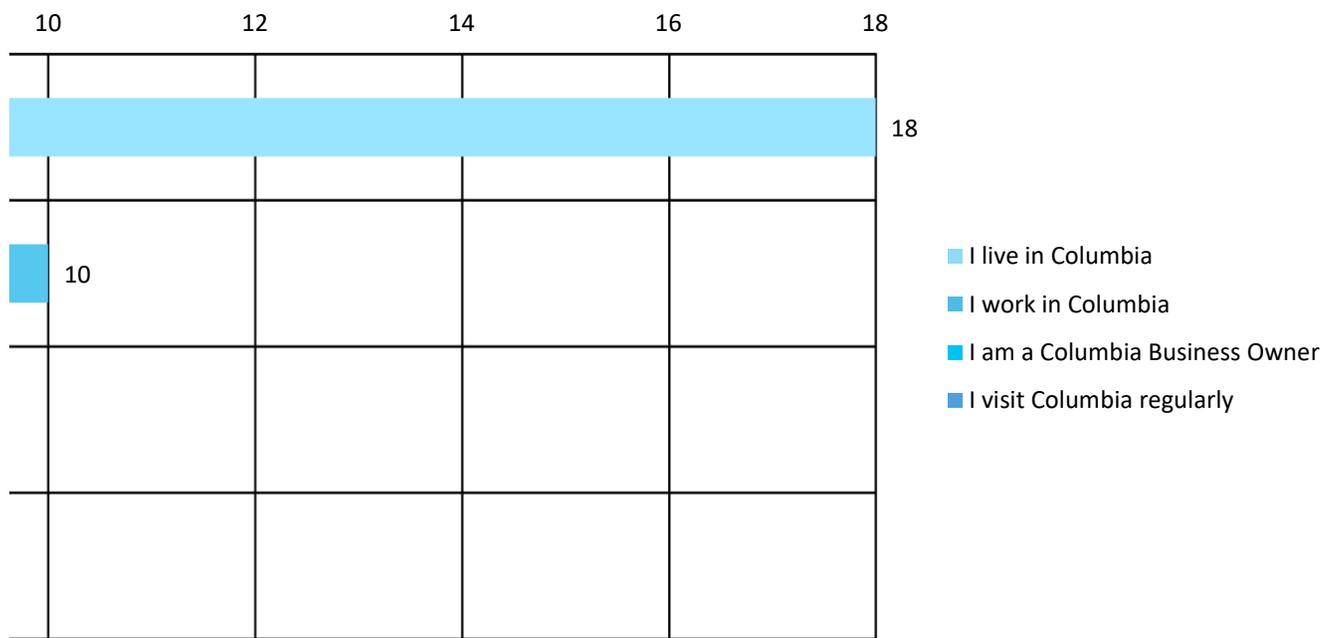
None

repre...

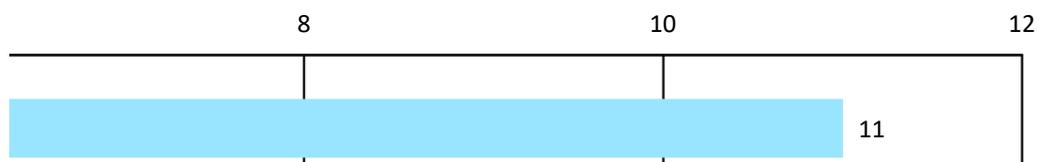


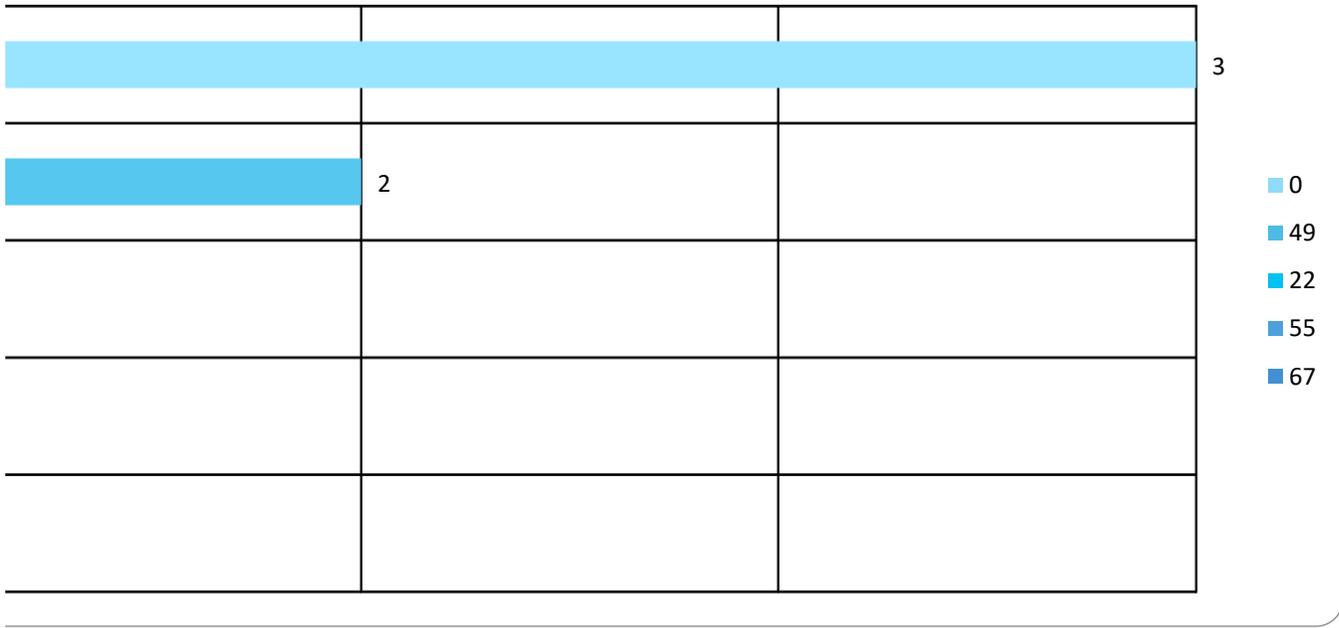


o the City of Columbia

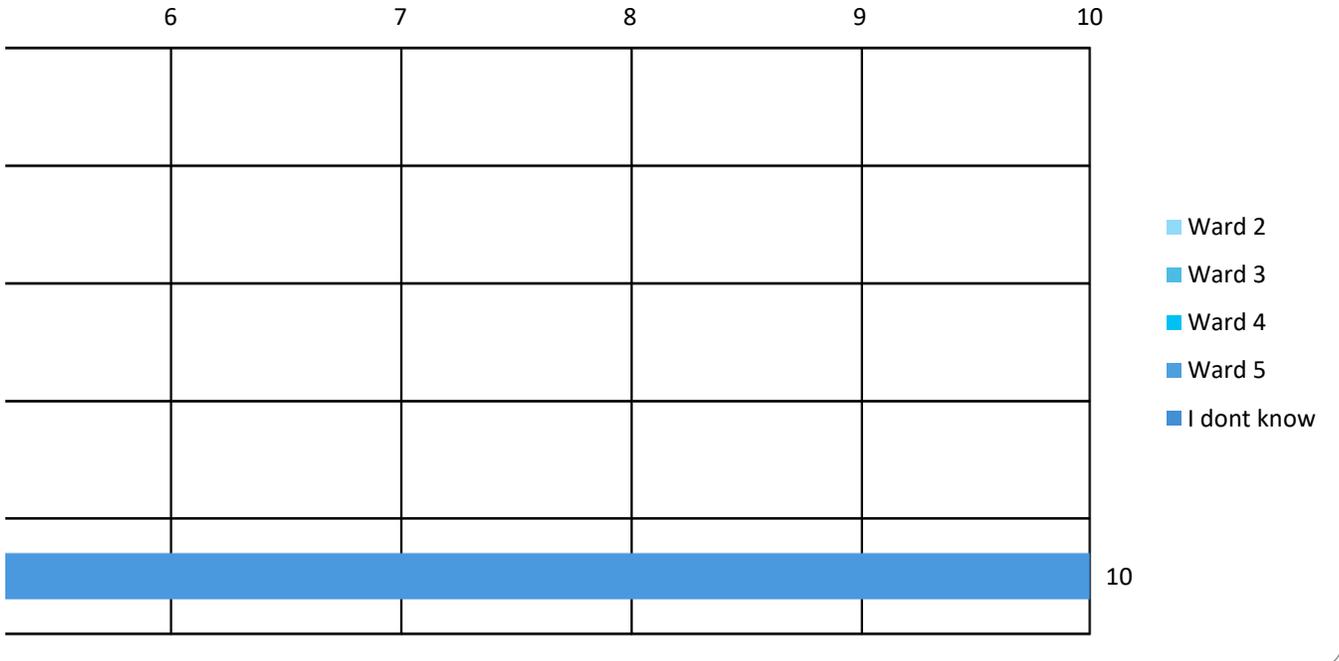


you most identify with

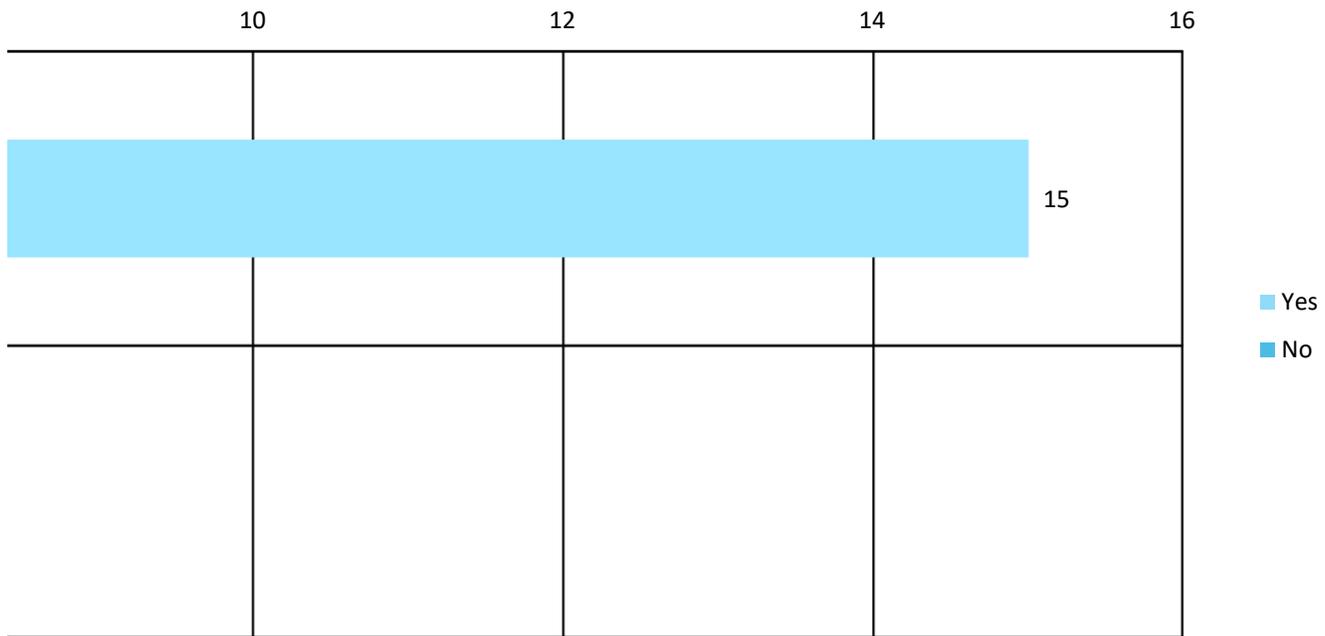




you live in



Additional demographic questions to...



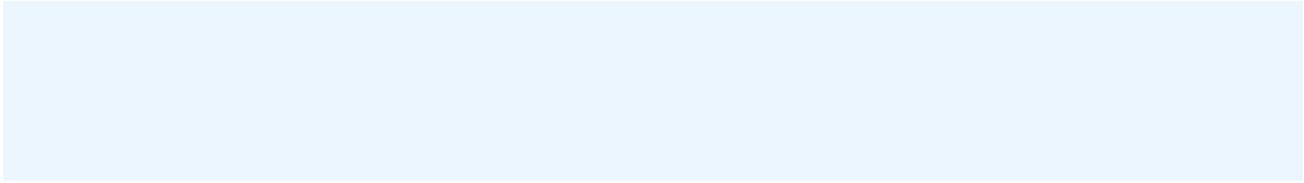
07-Jun-2022

Survey Response

Do you feel represented by the strategic plan in this priority area?(deleted)	Do you feel represented by the strategic plan in this priority area?
	No
	No
	Yes
	No
	No
	Yes
	Yes
	No

	Yes
	Yes
	Yes
	Yes
	No
	No
	Yes
	Yes
	Yes

	No
--	----



to

What would you like to see added to this priority area?

Narrowing of lanes to calm traffic, making stoplights "smarter", get rid of Euclidean zoning, parking minimums and setback requirements, creating fully separated bike lanes instead of painting lines on the road, etc. Also, the "goal statement" seems like a bunch of vague jargon.

Please FIRE AND GET OUT OF SOCIAL SERVICE BUSINESS. IT IS NOT IN CITY CHARTER

More infrastructure to Midway.

How will these goals be measured?

How do you know which outcome areas need to be addressed?

Not added but taken out! If you leave equitably that leave our streets out!

Improvement of the 70/63 interchange. Three lanes on I 70 through town. I know that's modot, but come on! It's ridiculous

I would like to see we will not overtax our community to make this happen.

Preparing Land for POC to own and money to build homes for our family

These questions are horrible. What do you mean??!

NO MORE PARKS

A lot of our infrastructure needs can be outsourced to companies. I would prefer to see us do more outsourcing to be able to get services, faster, cheaper and create jobs in the process.

I think it's incredibly important to expand and maintain in the areas /ways mentioned above. But I think adding a mission statement that is more business centered would go a long ways. Such as, promoting infrastructure that inspires optimal business growth or will have the best return on the dollar.

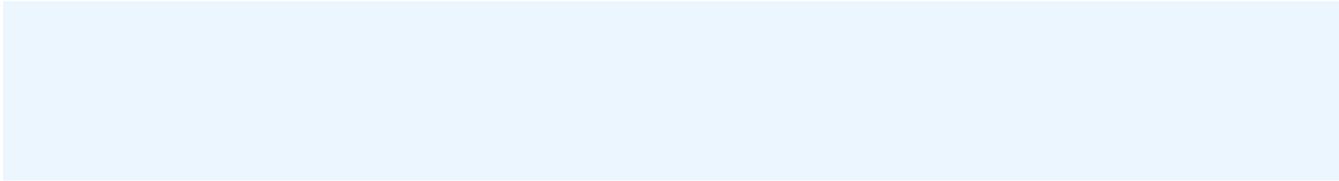
Spending money with no regard for ROI doesn't seem wise. However, I know in some (hopefully not

We need more greenways and trails so bike or pedestrian travel is even easier. Also, the city should mow less acreage in city parks. Convert these areas to native grasses and forbs. This will help with climate change and save the city money in the long-run. The citizens of COMO will enjoy the wildlife and wildflower viewing opportunities as well.

Expansion of Providence. Look into new, more durable road construction materials.

I would like to see more urban forestry. Tree-lined boulevards and possibly water features in some of the traffic circles.

The electric/sewer/water infrastructure needs help. This is not new news. Nobody seems interested . The city council direction to water and light to be 100% in renewables by 2030 is completely unrealistic and will never happen. Why is the city not being truly innovative and going after small nuclear power supply? If you want to be a leader be one.

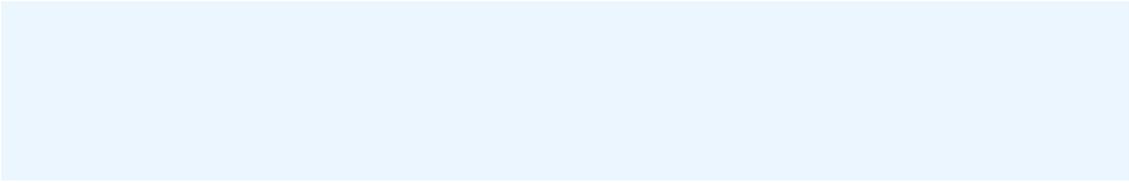


07-Sep-2022

Usertype	Username	Email
User	MrMonstache	alexwatts0202@gmail.com
User	12fma34	atkinsfm@gmail.com
User	Kevina5114	kvn2268@gmail.com
User	Britmark	mark_freemantle@yahoo.com
User	rwesolak54	jwesolak@sbcglobal.net
User	Trkaufmann	trkaufmann@yahoo.com
User	Kila12	cadyn@mchsi.com
User	stopComoCorrupt Gov	prairiedrumer@gmail.com

User	C.atkpierce	cassandraatkpierce@gmail.com
User	DougT	djt19_62@yahoo.com
User	stoff13	christoff.gibson@gmail.com
User	chubert	colinmhubert@gmail.com
User	Sharpglance	phil.shearrer@gmail.com
User	Relidholm99	relidholm@gmail.com
User	nrabner	rhar4d@gmail.com
User	themadhistorian	jreynolds0617@gmail.com
User	Olivia Sinclair	oliviasinclair22@outlook.com

User	RogerWink	rogerwink1961@gmail.com
------	-----------	-------------------------



Sign

ZIP
Code(deleted)

What is your relationship to the City of Columbia?

I live in Columbia, I work in Columbia

I live in Columbia, I work in Columbia, I am a Columbia
Business Owner

I live in Columbia, I work in Columbia

I live in Columbia, I work in Columbia

I live in Columbia

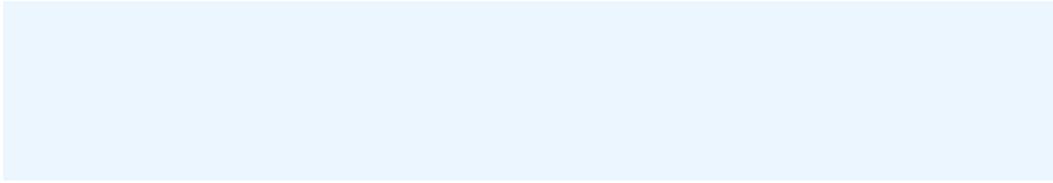
I live in Columbia, I work in Columbia

I live in Columbia

I live in Columbia

	I live in Columbia
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia, I visit Columbia regularly
	I live in Columbia, I work in Columbia
	I live in Columbia

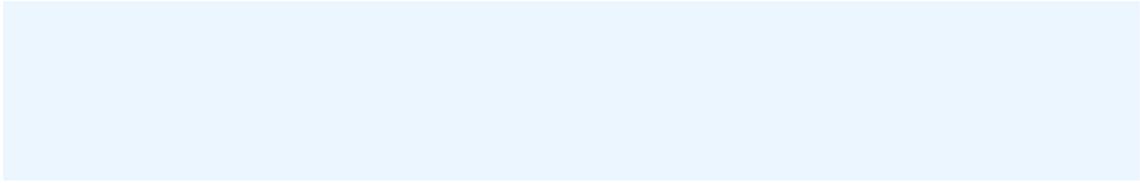
I live in Columbia, I work in Columbia, I visit Columbia
regularly



Up form Details		
What ward do you live in?	Are you interested in answering additional demographic questions to help	What is your age?
I don't know	Yes	20
Ward 2	No	
I don't know	Yes	22
I don't know	Yes	55
Ward 5	Yes	67
Ward 3	Yes	49
I don't know	Yes	63
I don't know	Yes	36

I don't know	Yes	
Ward 4	Yes	59
Ward 2	Yes	49
I don't know	Yes	42
I don't know	No	
I don't know	No	
I don't know	Yes	30
Ward 3	Yes	48
Ward 3	Yes	54

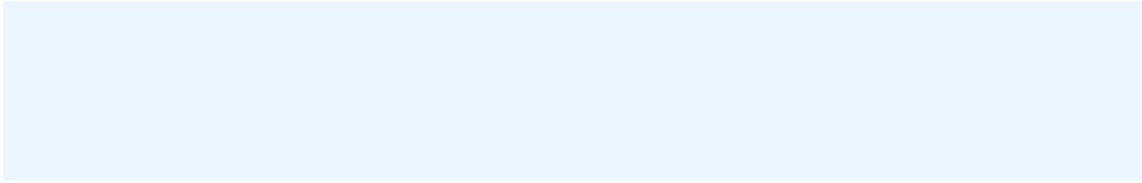
Ward 3	Yes	61
--------	-----	----



What race or ethnicity do you most identify with?	What gender do you most identify with?	Response ID
White	Male	889685
		890308
Hispanic/Latino	Male	891186
White	Male	892703
White	Female	894043
White	Female	894169
White	Female	894762
Other	Other	895046

Other	Female	897870
White	Male	898083
White	Male	898406
Two or more races	Male	901284
		903903
		904732
White	Male	906096
White	Male	906324
White	Female	918598

White	Male	933660
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SurveyTool:

Inclusi

Tool Status	Published
Visitors	19
Contributors	14
Registered	14
Unverified	0
Anonymous	0
Admin	0
SUBMISSIONS	14

Date of contribution

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07:45:23
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Jun 17 22
08:39:42
pm

Demographics Graphs Below

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pm

Jun 25 22
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am

Jun 28 22
02:31:14
pm

Jul 10 22
02:31:19
am

Survey Responses Graph

**special characters like '&' will be removed*

Do you feel represented by the strategic plan in this priority area?	
Yes	7
No	6

DEMOGRAPHIC ANALYSIS o

****special characters like '&' will be removed***

What is your relationship to the City of Columbia?	
I live in Columbia	14

I work in Columbia	6
I am a Columbia Business Owner	2
I visit Columbia regularly	2

What race or ethnicity do you most identify with?	
White	7
HispanicLatino	1
Black or African American	1
Two or more races	1
Other	2

What gender do you most identify with?	
--	--

Male	6
Female	5
Other	1

What is your age?	
0	2
63	2
48	1
54	1
36	1

What ward do you live in?	
Ward 2	1
Ward 3	3
Ward 4	1
Ward 5	1
I dont know	8

Are you interested in answering additional demographic questions to help provide more contextual	
Yes	12
No	2

ive Community

Contributo

Login (Screen name)

12fma34

Kevina5114

rwesolak54

Alex Mills 100

Trkaufmann

Kila12

Govdobetter

C.atkpierce

DougT

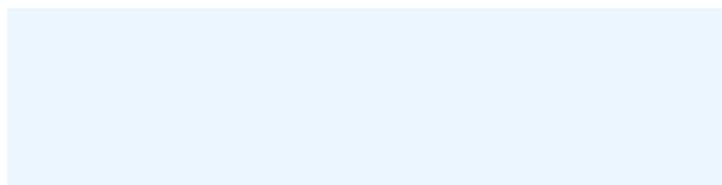
chubert

Sharpglance

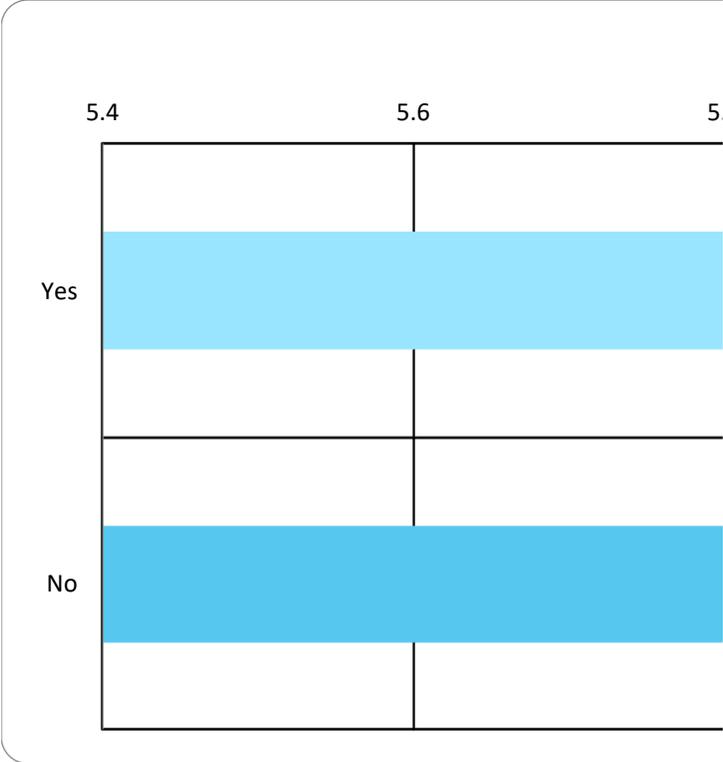
nrabner

themadhistorian

Olivia Sinclair

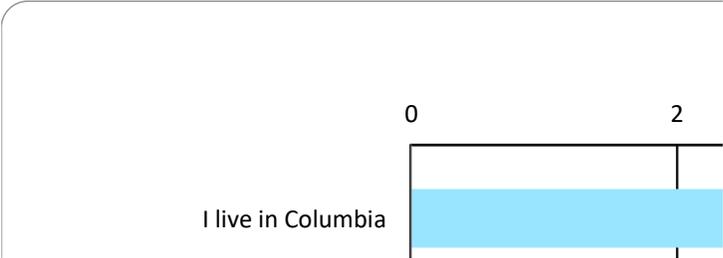


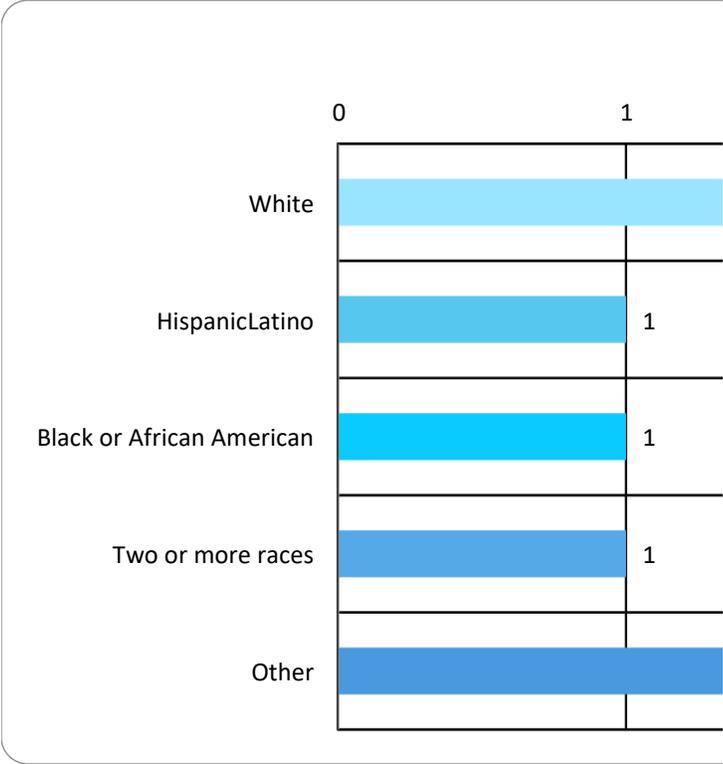
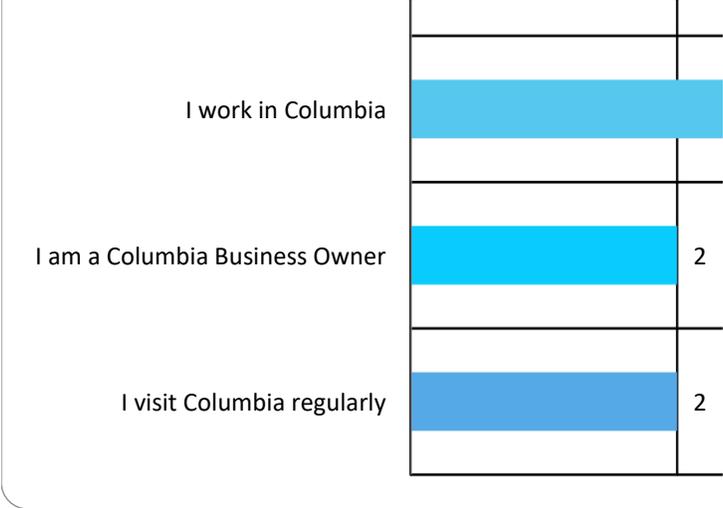
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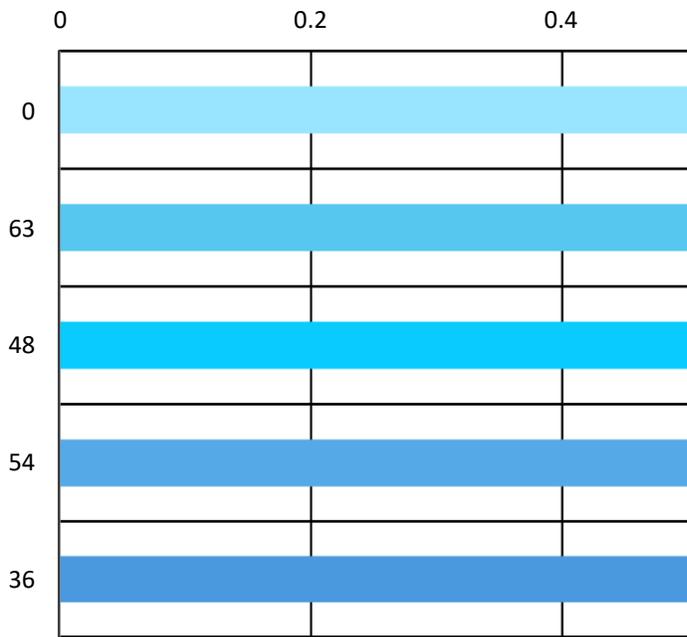


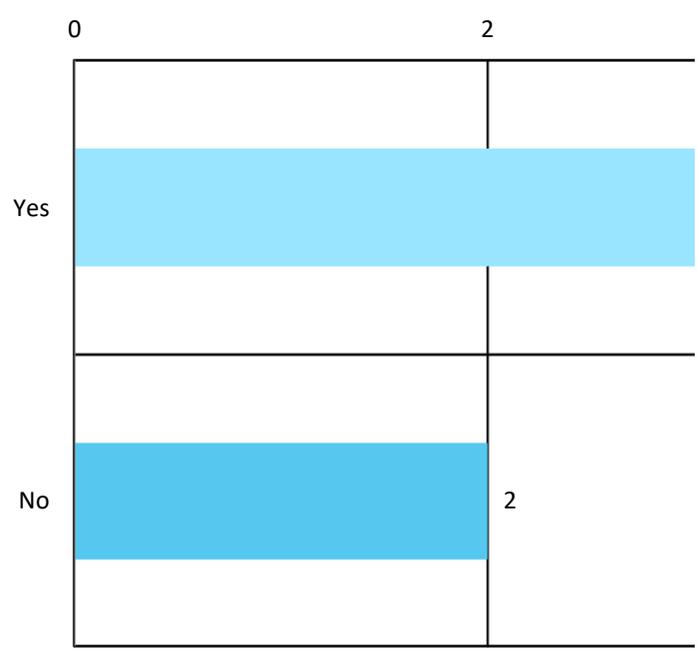
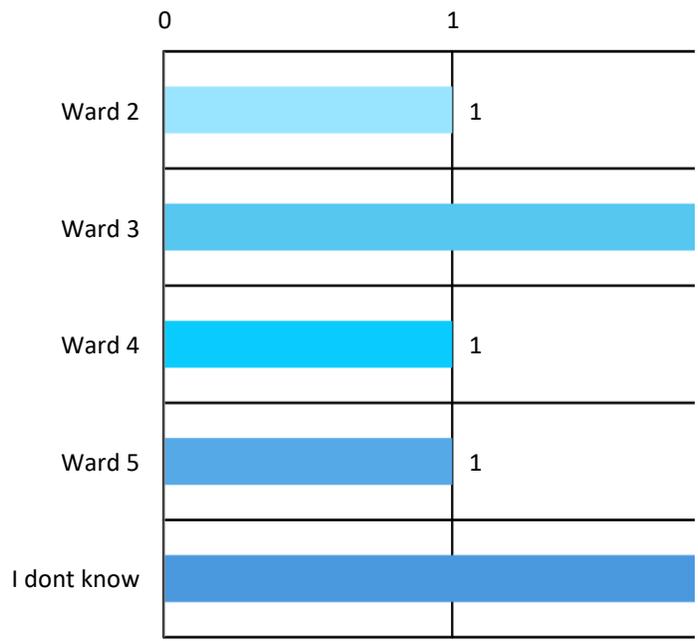
of Contributors - Based on Sign-up

d from options









Contributor Details

Contributor Summary (Signup form Qs - Detailed breakup on the right >)

12fma34;;atkinsfm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner;;Ward 2;;No;;;

Kevina5114;;kvn2268@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;22;;Hispanic/Latino;;Male

rwesolak54;;jwesolak@sbcglobal.net;;;I live in Columbia;;Ward 5;;Yes;;67;;White;;Female

Alex Mills 100;;alexmills265@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;63;;Black or African American;;Male

Trkaufmann;;trkaufmann@yahoo.com;;;I live in Columbia, I work in Columbia;;Ward 3;;Yes;;49;;White;;Female

Kila12;;cady@mchsi.com;;;I live in Columbia;;I don't know;;Yes;;63;;White;;Female

stopComoCorruptGov;;prairiedrumer@gmail.com;;;I live in Columbia;;I don't know;;Yes;;36;;Other;;Other

C.atkpierce;;cassandraatkpierce@gmail.com;;;I live in Columbia;;I don't know;;Yes;;Other;;Female

DougT;;djt19_62@yahoo.com;;;I live in
Columbia;;Ward 4;;Yes;;59;;White;;Male

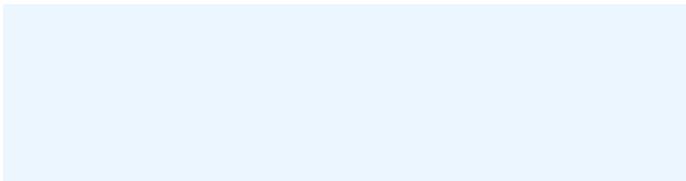
chubert;;colinmhubert@gmail.com;;;I live in
Columbia, I work in Columbia, I am a Columbia
Business Owner, I visit Columbia regularly;;I don't
know;;Yes;;42;;Two or more races;;Male

Sharpglance;;phil.shearrer@gmail.com;;;I live in
Columbia;;I don't know;;No;;;;;

nrabner;;rhar4d@gmail.com;;;I live in Columbia, I
visit Columbia regularly;;I don't
know;;Yes;;30;;White;;Male

themadhistorian;;jreynolds0617@gmail.com;;;I live
in Columbia, I work in Columbia;;Ward
3;;Yes;;48;;White;;Male

Olivia Sinclair;;oliviasinclair22@outlook.com;;;I live
in Columbia;;Ward 3;;Yes;;54;;White;;Female



Do you feel

.8

6

6.2

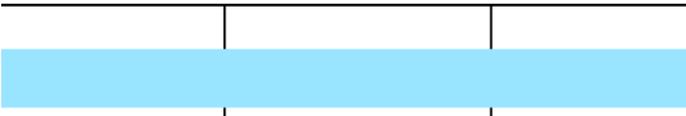
		6

form responses

What is your relationship t

4

6



		6

What race or ethnicity do

	2	3
	2	

What gender do you

2 3

What is yo

0.6	0.8	1
		1
		1
		1

What do you see as a strength in this priority area?

I don't see inr.

Ensure all members of the community experience equal opportunity and treatment in all interactions with City government

If you truly listen to all people with an open mind instead of a chosen few!

That there is people of color in the system who knows what we need in the community getting the good old boy system due to fear of being retaliated on from Police department

I think adding Juneteenth is a good step for Columbia as well as the black history trail downtown to learn our history

Continue community focus on interactive decisions. Police citizen task force etc.

none

I see the strength in ensuring All members of the community experience equal opportunity and Fair and just treatment in all interactions with city government.

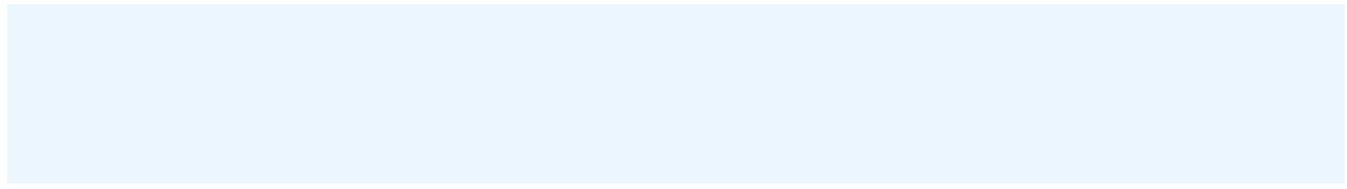
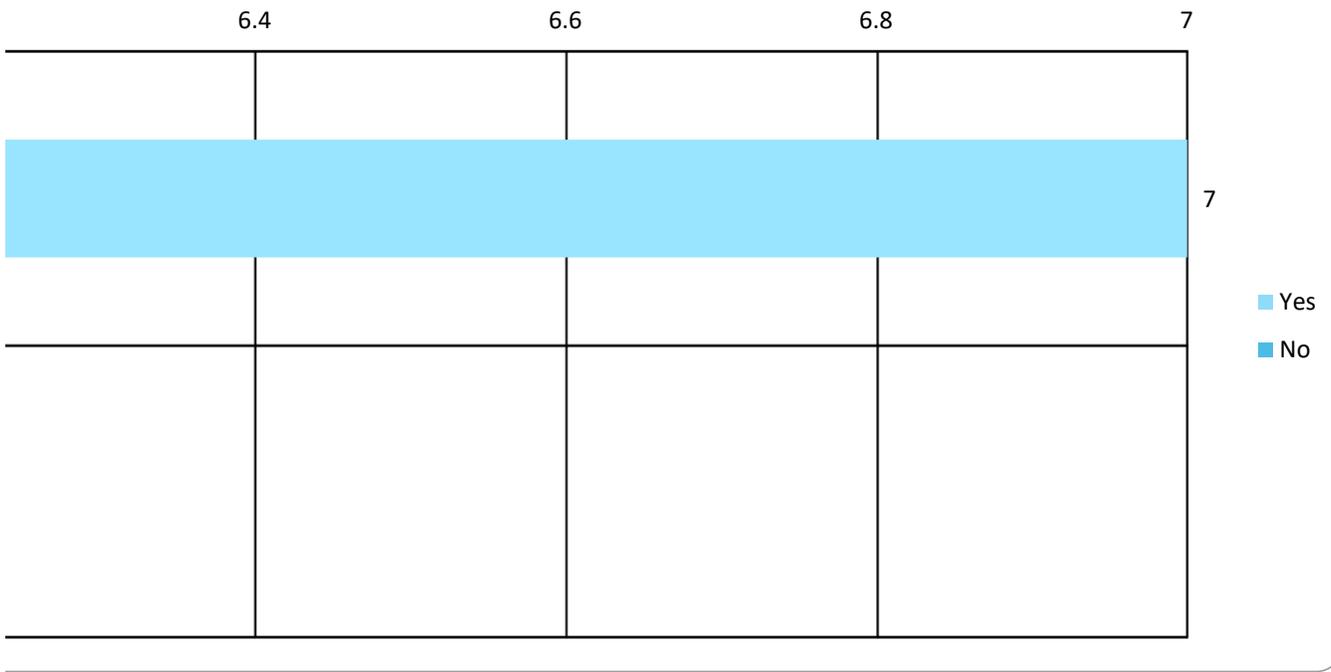
Ensure all members of the community experience equal opportunity and treatment in all interactions with City government

This is kind of a no brainer. The fact that we have to prioritize this is sad.

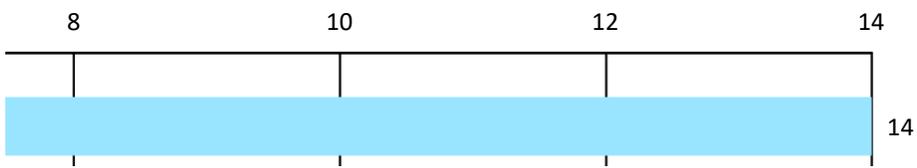
Inclusivity is important, but it's easier said than done.

Improving community engagement is huge. There are several disadvantaged communities (I am thinking of the homeless community) that have no one within their group representing them. There are others who speak for them, based on what they have observed, but it is not the same as actually having someone who is living it or has lived it speaking from their personal experiences.

repre...

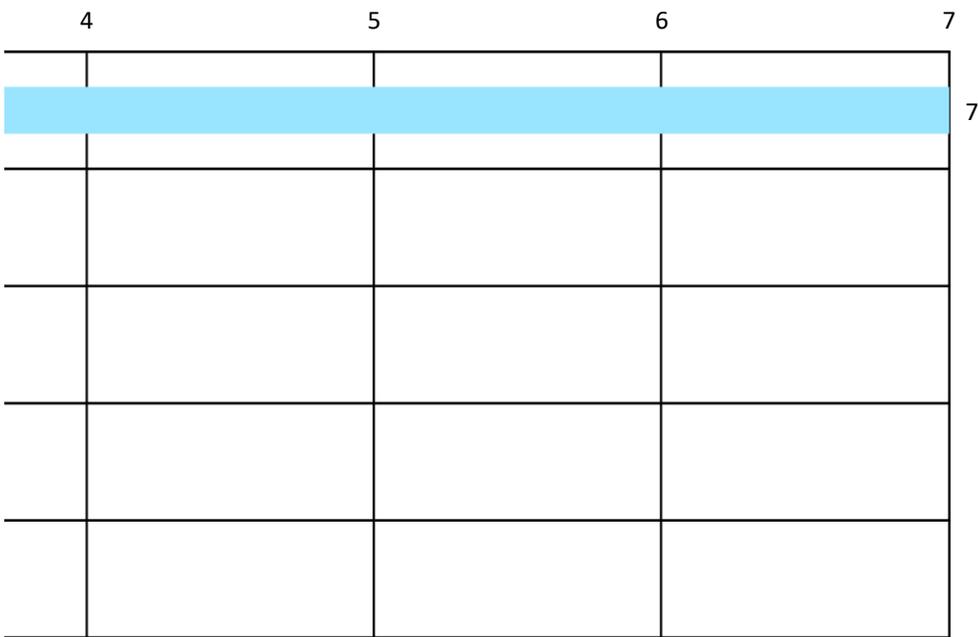


o the City of Columbia



- I live in Columbia
- I work in Columbia
- I am a Columbia Business Owner
- I visit Columbia regularly

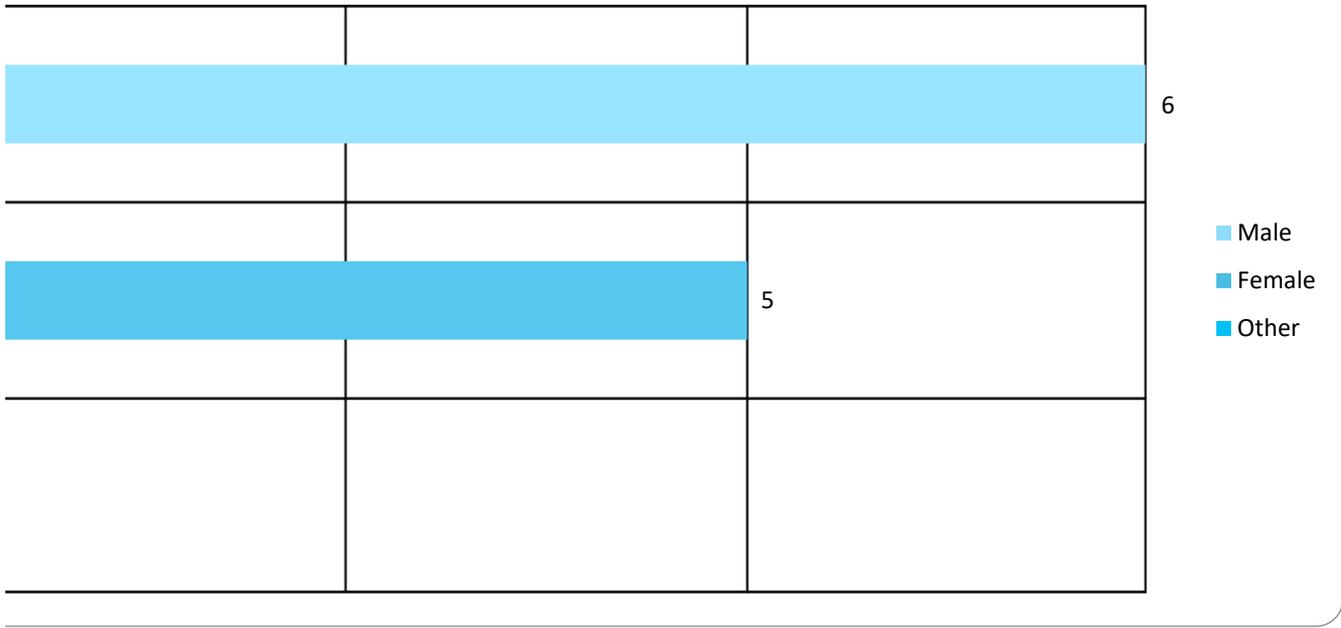
you most identify with



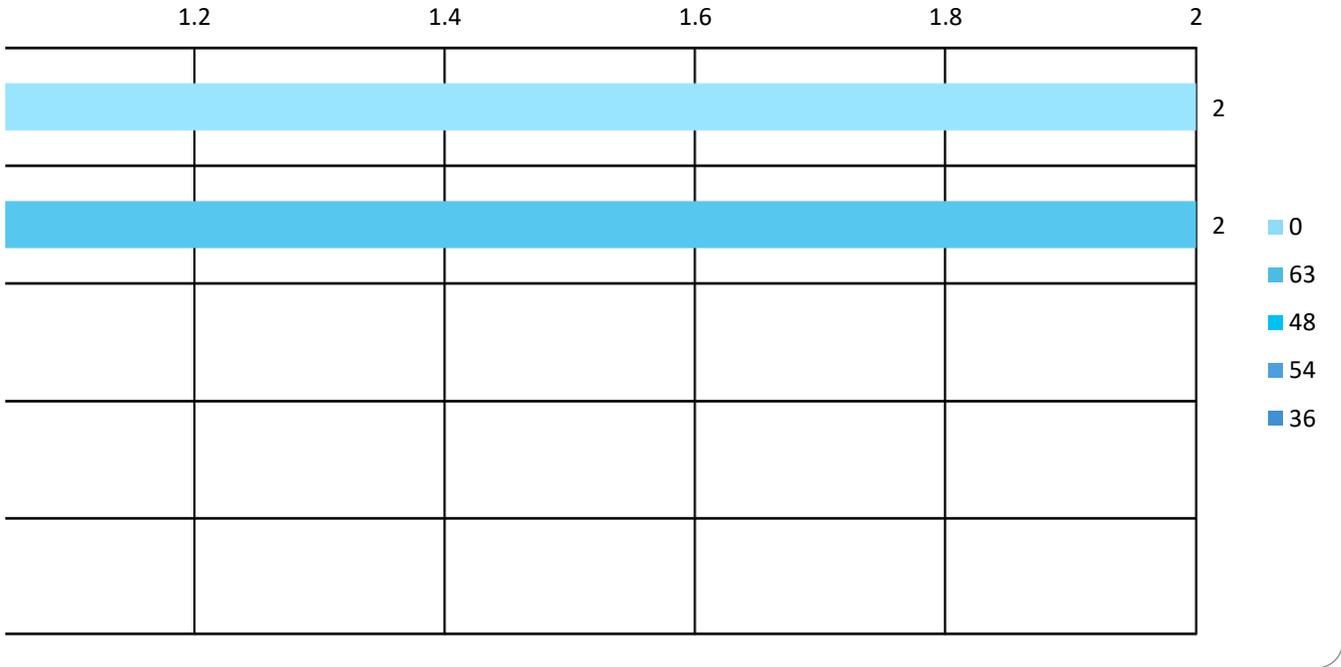
- White
- HispanicLatino
- Black or African American
- Two or more races
- Other

most identify with

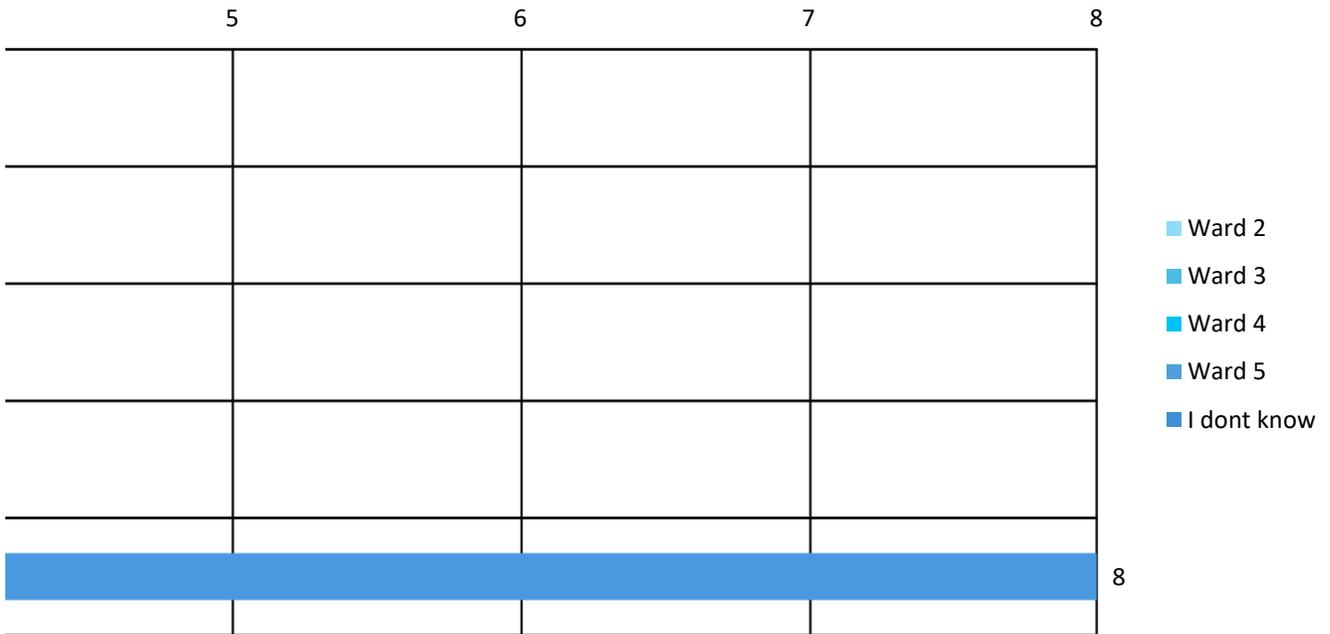
4 5 6



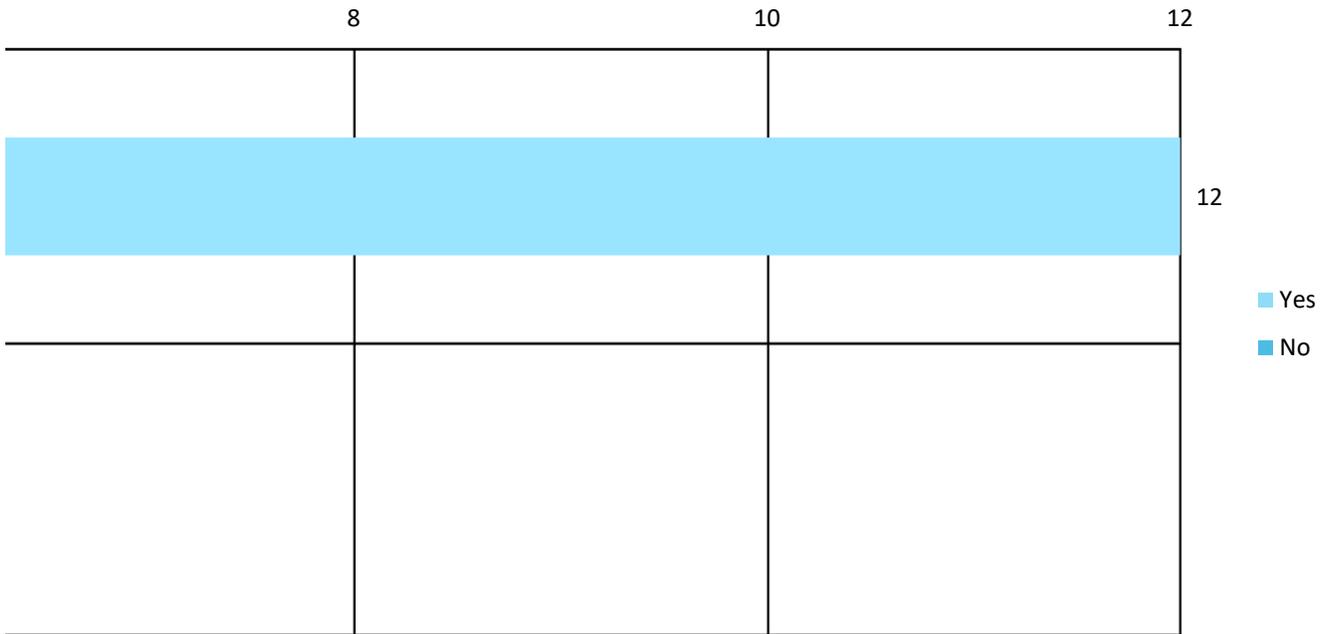
ur age



you live in



Additional demographic questions to...

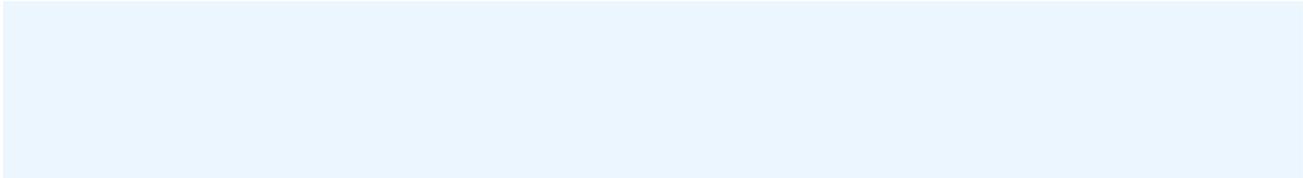


07-Jun-2022

Survey Response

Do you feel represented by the strategic plan in this priority area?(deleted)	Do you feel represented by the strategic plan in this priority area?
	No
	Yes
	No
	Yes
	No
	Yes
	No
	No

	Yes
	No
	Yes
	Yes
	Yes



to

What would you like to see added to this priority area?

Get more police downtown!!!
Take care of our awesome officers!!!! Get the gangs out of Columbia by keeping them in jail.

I am white and straight so I don't feel like I have a voice.

As before people of all colors to serve in government

More opportunities to work together as a community and learn from each other

Race should not be the main reason. Also, the loudest voice should not always be the main focus.

I would like to see added to this priority area police abuse on the residents in Columbia MO. We need to address this priority area. Our officers are out abusing their authority onto the POC here in Columbia. There's a Young Man that was beaten by CPD while and young lady laid bleeding of a gun shot. This young was just Helping his follow citizen on request of the female with the victim. The police payed no mind to the injured Lady, CPD only paying attention to the Black Man that was helping. Yes,

Be more open and show more action when someone does good or bad!

Our local non-profits are a strength. Why not fund them to meet many of these needs.

A focus on environmental justice.

What about ambassadors from the various cultural, social, political, and identity groups who could report to the city council on needs/demands.

I would like to see a low-barrier or no-barrier homeless shelter, where the only criteria to stay there is need. A safe place for people living in "the streets" to go and sleep, eat, shower, do laundry, get mail. Perhaps the shelter could also provide other services and amenities such as assistance with mental health issues and a computer lab with volunteers that could assist with writing resumes or filling out a disability packet or a housing packet. Case management would be a plus.

07-Sep-2022

Usertype	Username	Email
User	12fma34	atkinsfm@gmail.com
User	Kevina5114	kvn2268@gmail.com
User	rwesolak54	jwesolak@sbcglobal.net
User	Alex Mills 100	alexmills265@gmail.com
User	Trkaufmann	trkaufmann@yahoo.com
User	Kila12	cadyn@mchsi.com
User	stopComoCorrupt Gov	prairiedrumer@gmail.com
User	C.atkpierce	cassandraatkpierce@gmail.com

User	DougT	djt19_62@yahoo.com
User	chubert	colinmhubert@gmail.com
User	Sharpglance	phil.shearrer@gmail.com
User	nrabner	rhar4d@gmail.com
User	themadhistorian	jreynolds0617@gmail.com
User	Olivia Sinclair	oliviasinclair22@outlook.com



Sign

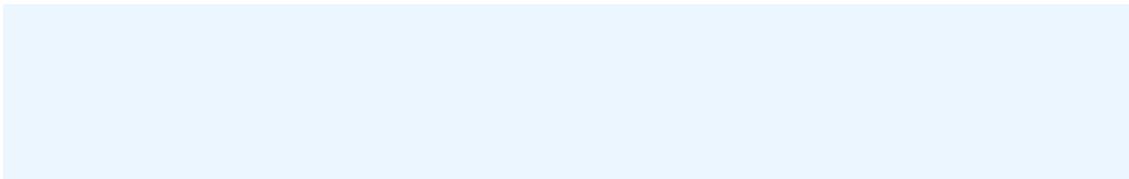
ZIP Code(deleted)	What is your relationship to the City of Columbia?
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia
	I live in Columbia

	I live in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia
	I live in Columbia, I visit Columbia regularly
	I live in Columbia, I work in Columbia
	I live in Columbia



Up form Details		
What ward do you live in?	Are you interested in answering additional demographic questions to help	What is your age?
Ward 2	No	
I don't know	Yes	22
Ward 5	Yes	67
I don't know	Yes	63
Ward 3	Yes	49
I don't know	Yes	63
I don't know	Yes	36
I don't know	Yes	

Ward 4	Yes	59
I don't know	Yes	42
I don't know	No	
I don't know	Yes	30
Ward 3	Yes	48
Ward 3	Yes	54



What race or ethnicity do you most identify with?	What gender do you most identify with?	Response ID
		890309
Hispanic/Latino	Male	891183
White	Female	894047
Black or African American	Male	894050
White	Female	894174
White	Female	894764
Other	Other	895038
Other	Female	897885

White	Male	898084
Two or more races	Male	901286
		903904
White	Male	906099
White	Male	906376
White	Female	918605



SurveyTool:

Resilience

Tool Status	Published
Visitors	22
Contributors	17
Registered	17
Unverified	0
Anonymous	0
Admin	0
SUBMISSIONS	17

Date of contribution

Jun 08 22
07:47:46
pm

Jun 09 22
04:58:45
pm

Jun 11 22
09:17:55
am

Jun 13 22
06:15:10
pm

Jun 13 22
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Jun 14 22
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pm

Jun 17 22
08:53:06
pm

Jun 18 22
08:34:03
am

Demographics Graphs Below

Jun 22 22
04:49:22
pm

Jun 25 22
04:17:29
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Jun 27 22
07:12:44
am

Jun 28 22
11:24:27
am

Jun 28 22
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Jul 05 22
04:44:57
pm

Jul 10 22
03:51:18
am

Jul 15 22
09:37:23
pm

Jul 20 22
10:21:28
pm

Survey Responses Graph

****special characters like '&' will be removed***

Do you feel represented by the strategic plan in this priority area?	
Yes	8
No	9

DEMOGRAPHIC ANALYSIS o

****special characters like '&' will be removed***

What is your relationship to the City of Columbia?	
I live in Columbia	16
I work in Columbia	9
I am a Columbia Business Owner	4
I visit Columbia regularly	3

What race or ethnicity do you most identify with?	
White	8
HispanicLatino	1
Two or more races	2

Other	1

What gender do you most identify with?	
Male	6
Female	6

What is your age?	
0	4
48	1

32	1
54	1
22	1

What ward do you live in?	
Ward 2	1
Ward 3	3
Ward 4	1
Ward 5	1
I dont know	10

Are you interested in answering additional demographic questions to help provide more contextual	
Yes	12

No	5

ent Economy

Contributo

Login (Screen name)

12fma34

Kevina5114

Britmark

rwesolak54

Trkaufmann

Kila12

C.atkpierce

DougT

chubert

Sharpglance

Relidholm99

nrabner

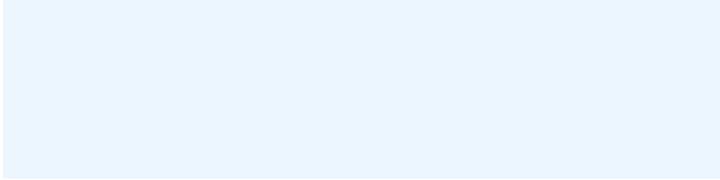
themadhistorian

nakitaelavsky

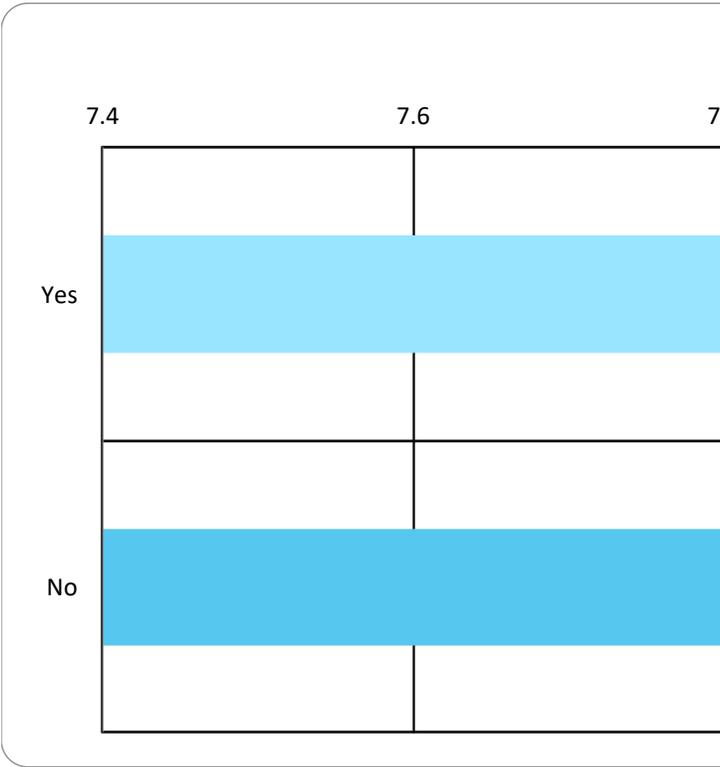
Olivia Sinclair

djgrith

rkowalski151

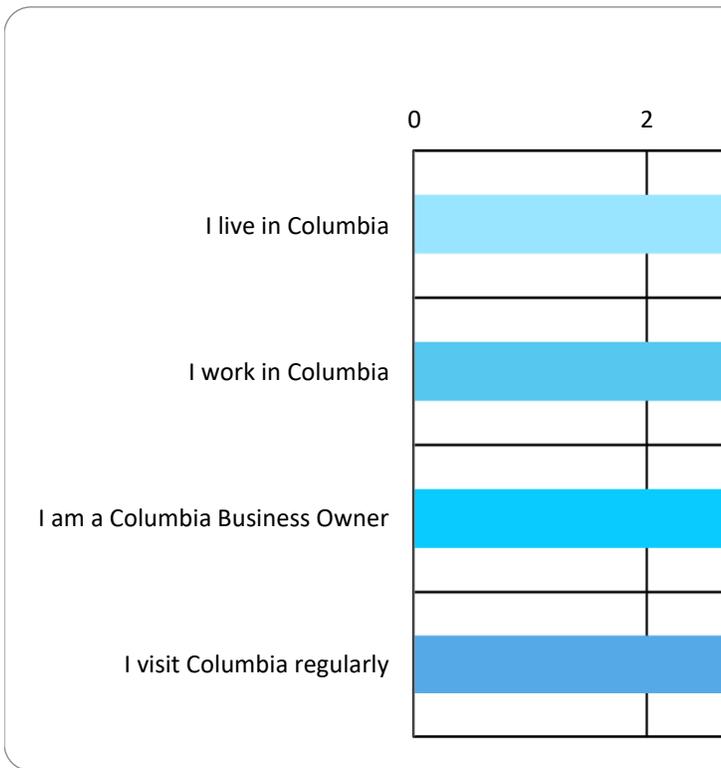


d from options



of Contributors - Based on Sign-up

d from options



two or more races

Other

1

0

1

Male

Female

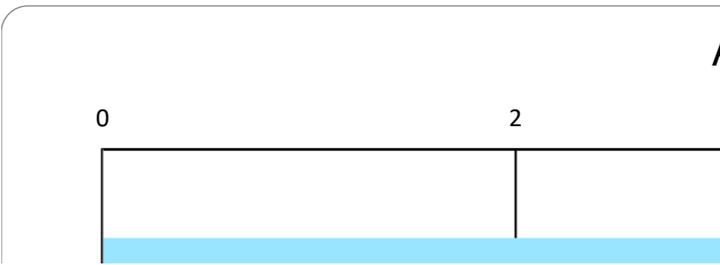
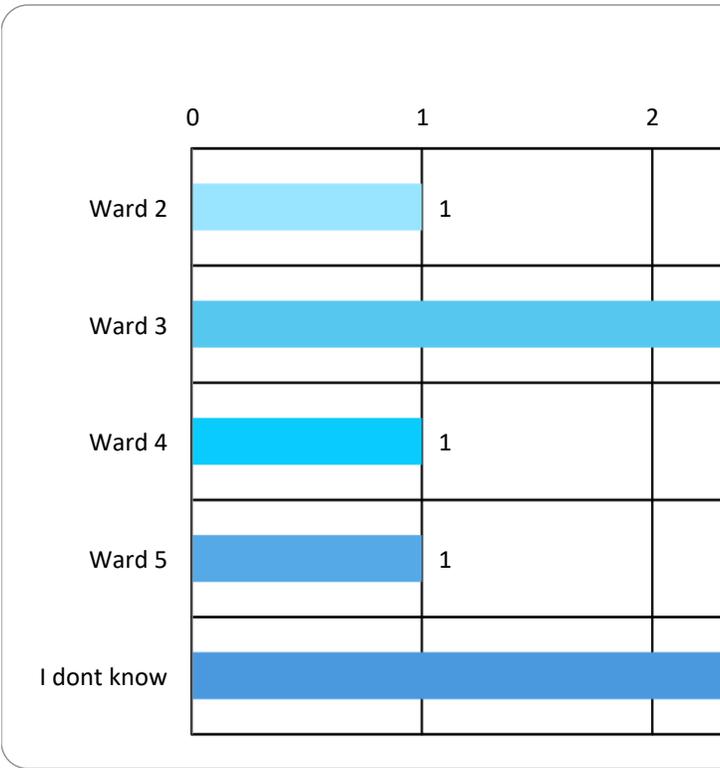
0

0.5

1

0

48



Yes



No



r Details

Contributor Summary (Signup form Qs - Detailed breakup on the right >)

12fma34;;atkinsfm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner;;Ward 2;;No;;;;;

Kevina5114;;kvn2268@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;22;;Hispanic/Latino;;Male

Britmark;;mark_freemantle@yahoo.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;55;;White;;Male

rwesolak54;;jwesolak@sbcglobal.net;;;I live in Columbia;;Ward 5;;Yes;;67;;White;;Female

Trkaufmann;;trkaufmann@yahoo.com;;;I live in Columbia, I work in Columbia;;Ward 3;;Yes;;49;;White;;Female

Kila12;;cadynd@mchsi.com;;;I live in Columbia;;I don't know;;Yes;;63;;White;;Female

C.atkpierce;;cassandraatkpierce@gmail.com;;;I live in Columbia;;I don't know;;Yes;;;Other;;Female

DougT;;djt19_62@yahoo.com;;;I live in Columbia;;Ward 4;;Yes;;59;;White;;Male

chubert;;colinmhubert@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly;;I don't know;;Yes;;42;;Two or more races;;Male

Sharpglance;;phil.shearrer@gmail.com;;;I live in Columbia;;I don't know;;No;;;;;

Relidholm99;;relidholm@gmail.com;;;I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly;;I don't know;;No;;;;;

nrabner;;rhar4d@gmail.com;;;I live in Columbia, I visit Columbia regularly;;I don't know;;Yes;;30;;White;;Male

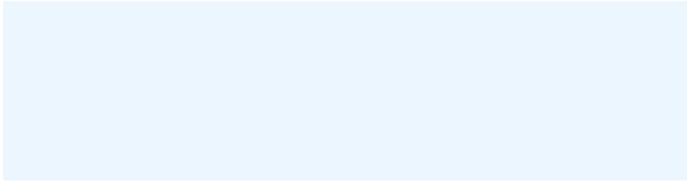
themadhistorian;;jreynolds0617@gmail.com;;;I live in Columbia, I work in Columbia;;Ward 3;;Yes;;48;;White;;Male

nakitaelavsky;;nakitaelavsky@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;Yes;;32;;Two or more races;;Female

Olivia Sinclair;;oliviasinclair22@outlook.com;;;I live in Columbia;;Ward 3;;Yes;;54;;White;;Female

djgrith ;;djgrith@yahoo.com;;;I am a Columbia Business Owner;;;No;;;;;

rkowalski151;;rkowalski151@gmail.com;;;I live in Columbia, I work in Columbia;;I don't know;;No;;;;;



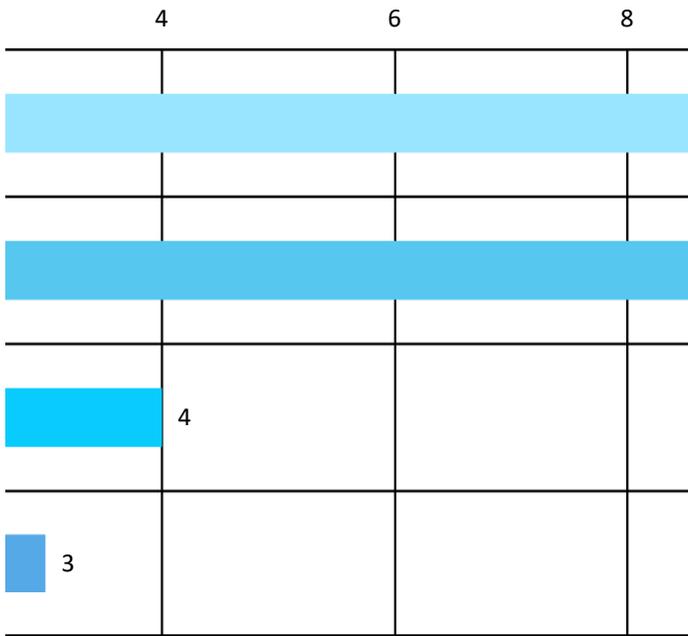
Do you feel

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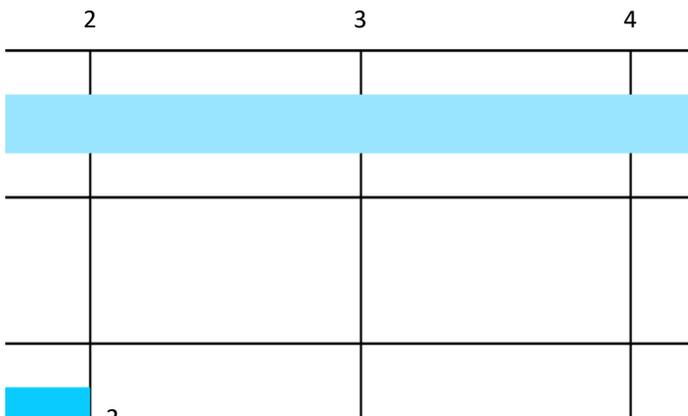


form responses

What is your relationship to



What race or ethnicity do



What gender do you

	2		3

What is yo

	1	1.5	2
1			

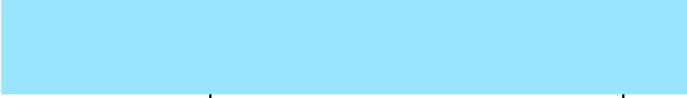
1		
1		
1		

What ward do

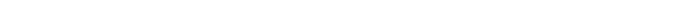
	3	4	5
	3		

Are you interested in answering addit

	4	6



5



What do you see as the strength of this priority area?

Half of our work force live outside Columbia. It's too expensive to live here.

Expand the supply of affordable housing for low-to moderate-income members of the community

I don't see it.

A diverse business community.

Expand affordable housing options. Make decisions based on data. Continue to support recycling infrastructure !!!!!

Expanding the supply of affordable homes and housing in the community.

Expand the supply of affordable housing for low-to moderate-income members of the community
Reduce the burden of transportation to finding and maintaining employment and employees

Yes, love this one.

Affordable housing

Sustainability

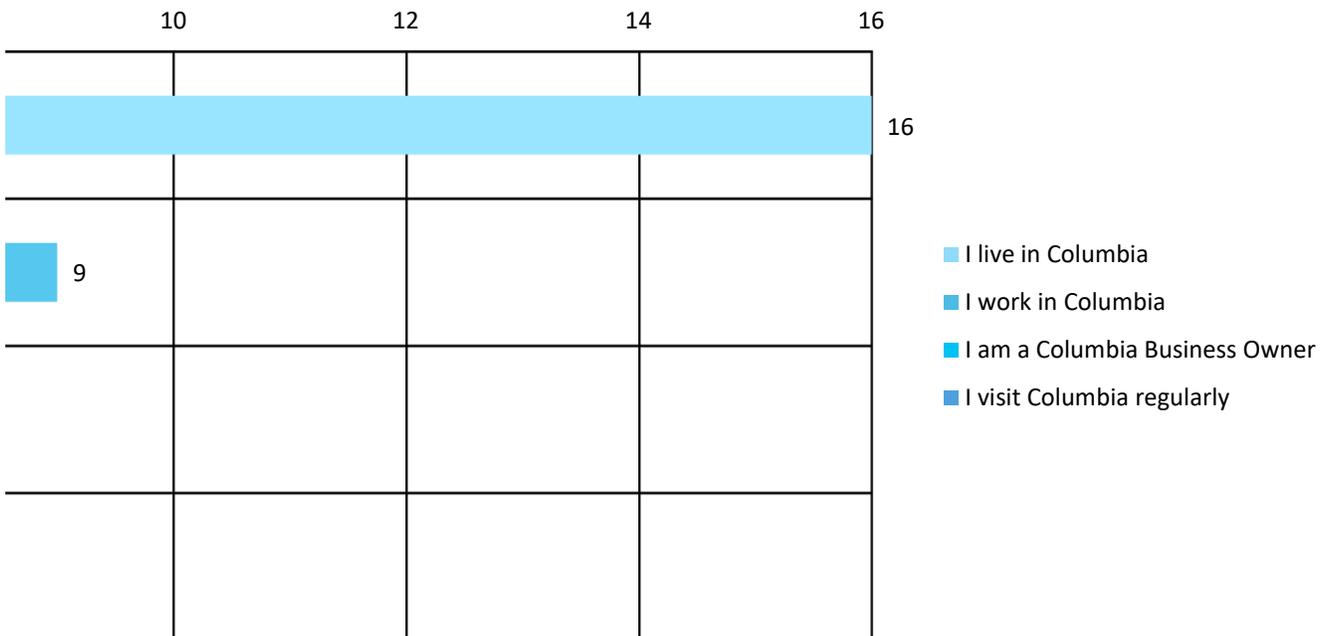
They jobs try to be diverse in the mission but lack it on the job and don't hold people or jobs accountable for lack thereof

Expanding supply of affordable housing for low and moderate income persons and reduction of transportation burden.

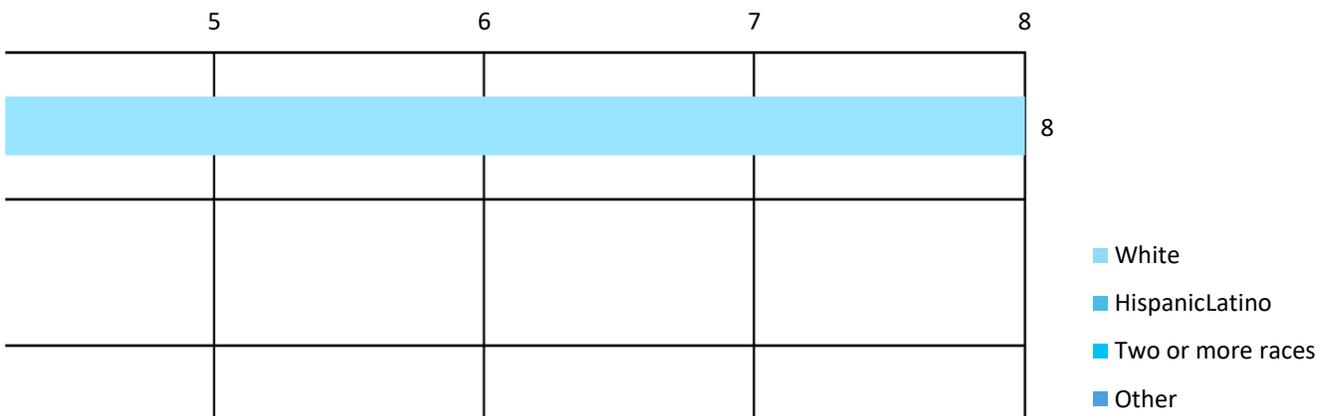
Improving transportation

More diverse business

o the City of Columbia

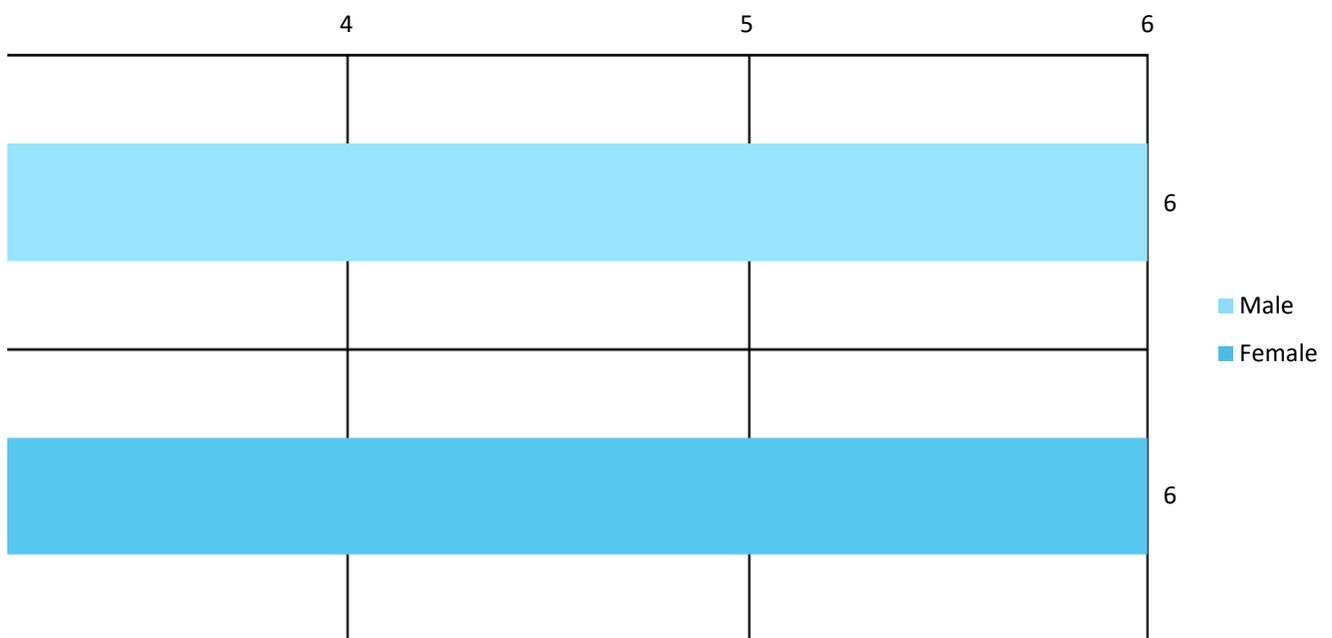


you most identify with

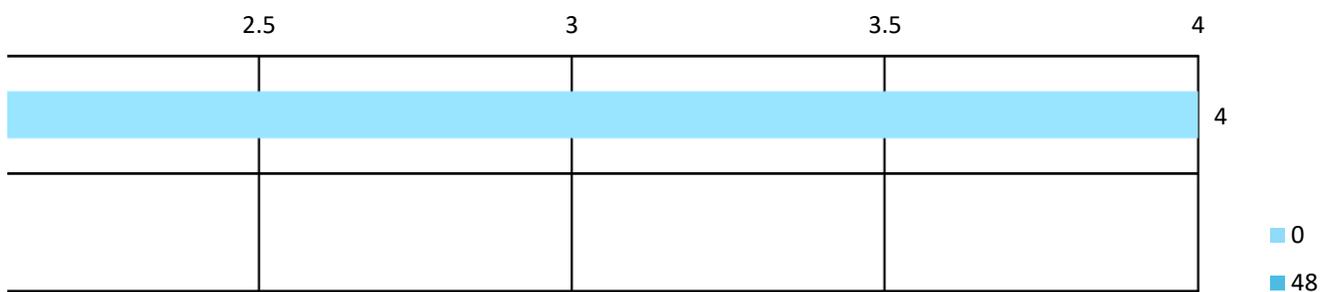


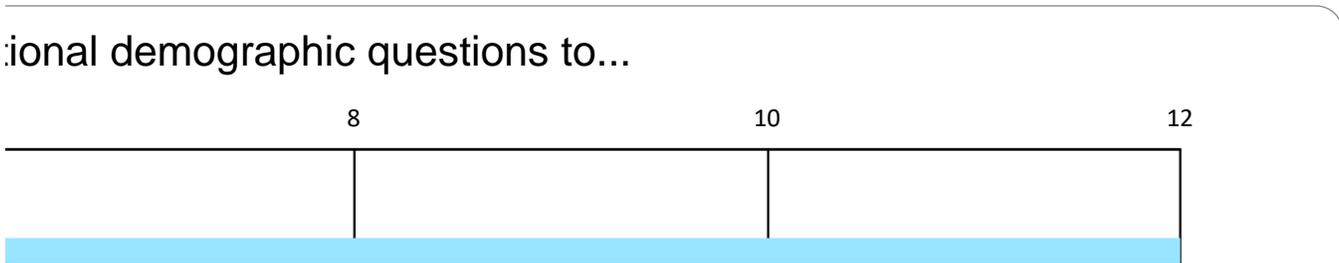
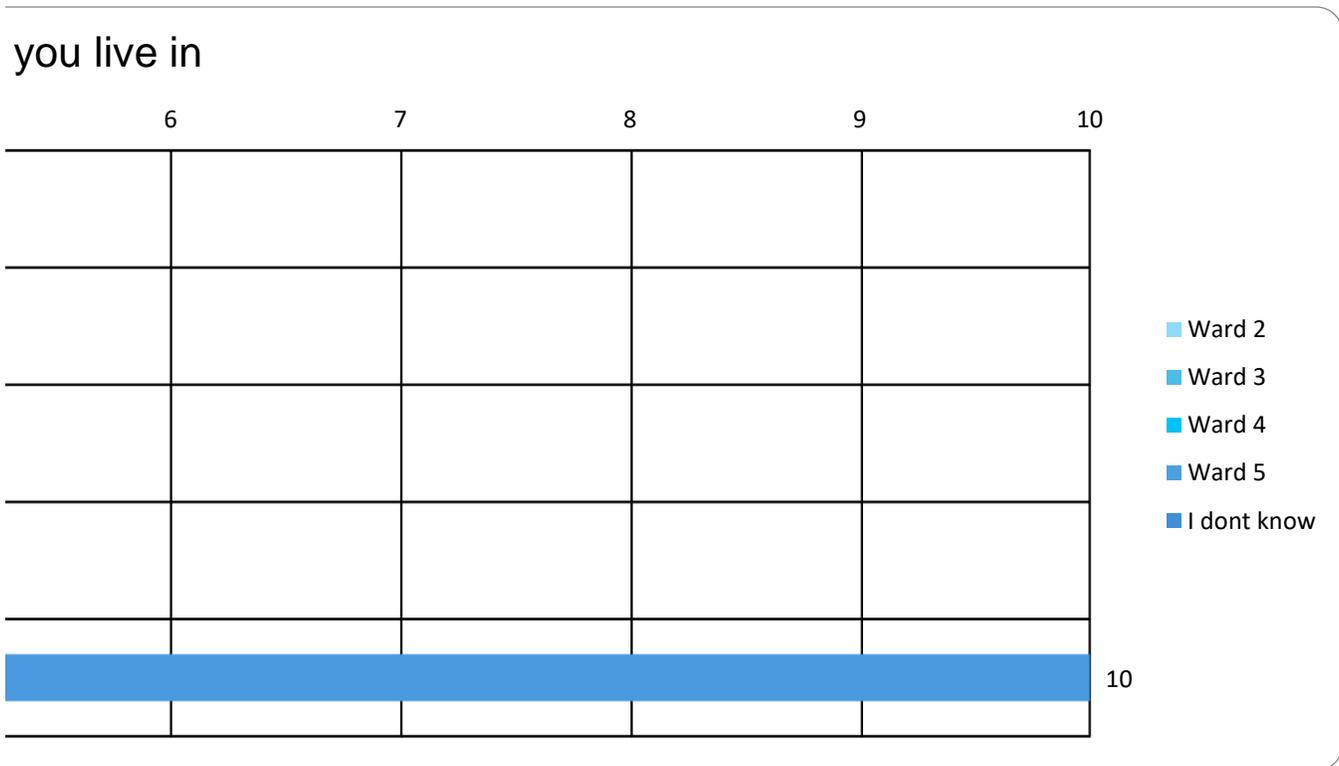
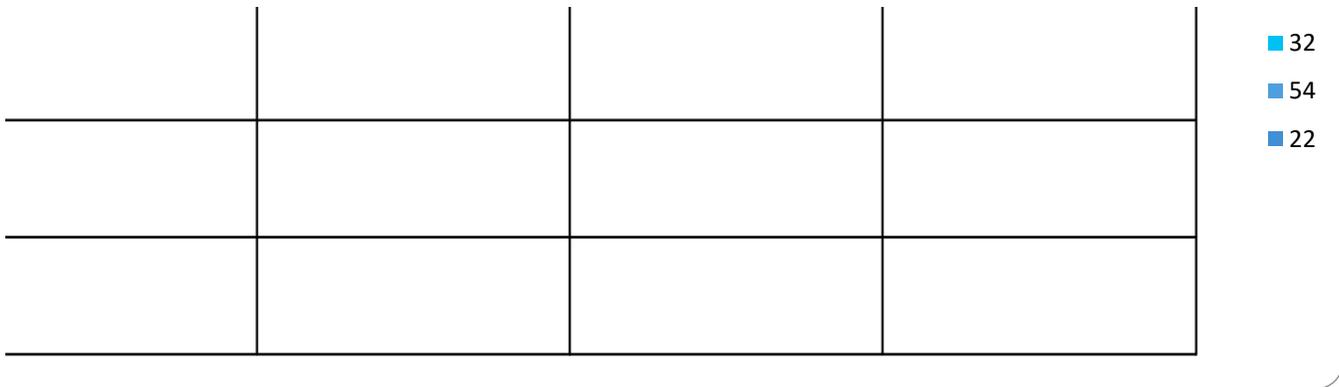
--	--	--	--

most identify with



our age





12

Yes

No

07-Jun-2022

Survey Response

Do you feel represented by the strategic plan in this priority area?

No

Yes

No

No

No

Yes

Yes

Yes

Yes

No

No

Yes

Yes

No

Yes

No

No

What would you like to see added to this priority area?

Support current businesses.

Get specific about what exactly you will do to achieve these outcomes.
Affordable transportation should be available at times which match community needs i.e. early morning and late night and weekends

Again I see large busses traveling with a hand full at best on them. Have you considered purchasing small busses?

An increase in affordable housing

I would love to see you guys add Land ownership offers in this priority area

Better Snow cleanup for those who walk or take the bus so they can get to work.

I think we have the data already - we are just not acting on it. I do NOT want to see another study or strategic fact finding report - just do what we already know needs to be done. I'm all for a more diverse business environment but I hope what you mean by that is a lot of new small businesses and NOT just funding certain types of people.

Encourage sustainable business growth in ways that financially benefit all. As a realtor, An issue I've seen with the affordable housing opportunities is that you cap what a homeowner can sell the home for. They miss out on a lot of ROI. Which is the most lucrative part of owning a home in my opinion. The current program essentially allows people to rent homes while having the "pride of ownership". But they don't get the reward in the end. I'm hoping we can find a better way.

Promote businesses that care about sustainability and have an environmental ethic as a part of their corporate culture

City-run wi-fi network. Private ISPs need the competition to force them to maintain or upgrade their infrastructure and equipment.

These jobs need to be more diverse and equal. I should be able to feel free to be myself without others feeling threatened or calling me aggressive bc I have a stronger personality than them r more dedication

In the previous survey, I suggested revising the bus routes so that people of low to moderate income (the majority of people using public transportation) would have better access to places that offer services. For example, of the following, Family Services, V.A.C., License Bureau, Probation and Parole, CMCA, Burrell - Stephen's Lake, Salvation Army and Turning Point, only Turning Point is on a bus line. I think that the community that most utilizes the transit system could be better served if these

Attracting employers that can maximize the education of Columbia's college graduates.

Affordable housing implementation is destroying localized economies in city areas where it has been implemented. Failed implementation of affordable housing will only inhibit more economic growth. That part of this plan is tone deaf.

t
o

07-Sep-2022

Usertype	Username	Email
User	12fma34	atkinsfm@gmail.com
User	Kevina5114	kvn2268@gmail.com
User	Britmark	mark_freemantle@yahoo.com
User	rwesolak54	jwesolak@sbcglobal.net
User	Trkaufmann	trkaufmann@yahoo.com
User	Kila12	cadyn@mchsi.com
User	C.atkpierce	cassandraatkpierce@gmail.com
User	DougT	djt19_62@yahoo.com

User	chubert	colinmhubert@gmail.com
User	Sharpglance	phil.shearrer@gmail.com
User	Relidholm99	relidholm@gmail.com
User	nrabner	rhar4d@gmail.com
User	themadhistorian	jreynolds0617@gmail.com
User	nakitaelavsky	nakitaelavsky@gmail.com
User	Olivia Sinclair	oliviasinclair22@outlook.com
User	djgrith	djgrith@yahoo.com
User	rkowalski151	rkowalski151@gmail.com

Sign

ZIP Code(deleted)	What is your relationship to the City of Columbia?
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I live in Columbia
	I live in Columbia

	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia
	I live in Columbia, I work in Columbia, I am a Columbia Business Owner, I visit Columbia regularly
	I live in Columbia, I visit Columbia regularly
	I live in Columbia, I work in Columbia
	I live in Columbia, I work in Columbia
	I live in Columbia
	I am a Columbia Business Owner
	I live in Columbia, I work in Columbia

Up form Details		
What ward do you live in?	Are you interested in answering additional demographic questions to help	What is your age?
Ward 2	No	
I don't know	Yes	22
I don't know	Yes	55
Ward 5	Yes	67
Ward 3	Yes	49
I don't know	Yes	63
I don't know	Yes	
Ward 4	Yes	59

I don't know	Yes	42
I don't know	No	
I don't know	No	
I don't know	Yes	30
Ward 3	Yes	48
I don't know	Yes	32
Ward 3	Yes	54
	No	
I don't know	No	

What race or ethnicity do you most identify with?	What gender do you most identify with?	Response ID
		890312
Hispanic/Latino	Male	891182
White	Male	892704
White	Female	894049
White	Female	894176
White	Female	894766
Other	Female	897895
White	Male	898085

Two or more races	Male	901288
		903907
		904734
White	Male	906101
White	Male	906440
Two or more races	Female	913838
White	Female	918610
		927736
		934234

Q&A Topic :

Strateg

Tool Status	Published
Visitors	34
Contributors	1
Registered	1
Unverified	0
Anonymous	0
Admin	0
QUESTIONS ASKED	1
PUBLICLY ANSWERED	0
PRIVATELY ANSWERED	0

Date of contribution

Jun 21 22
06:04:28
pm

Demographics Graphs Below

DEMOGRAPHIC ANALYSIS o

***special
characters like '&'
will be removed
from options***

What is your relationship to the City of Columbia?	
I live in Columbia	1
I work in Columbia	1

What ward do you live in?	
Ward 3	1

Are you interested in answering additional demographic questions to help provide more contextual	
No	1

}

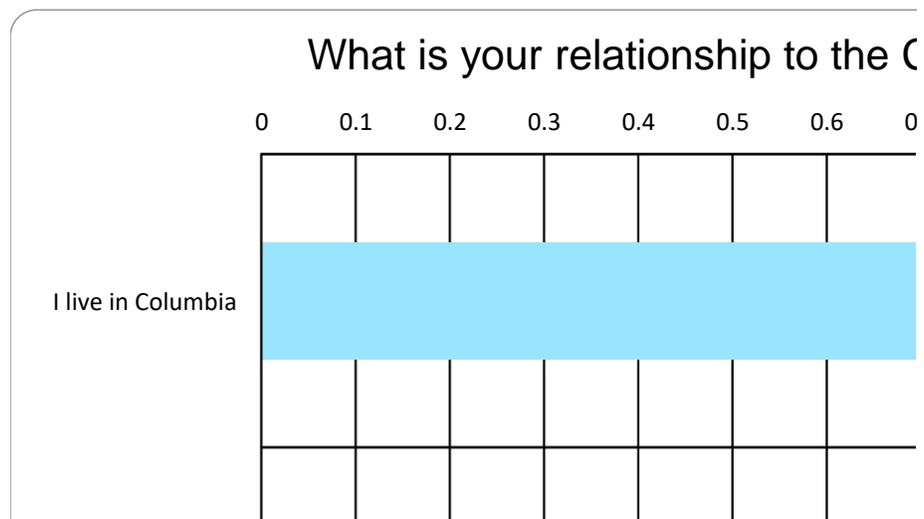
What is your age?	
0	1

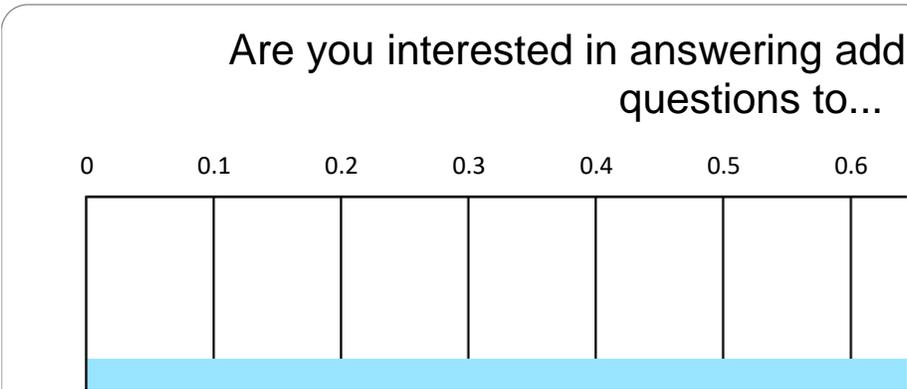
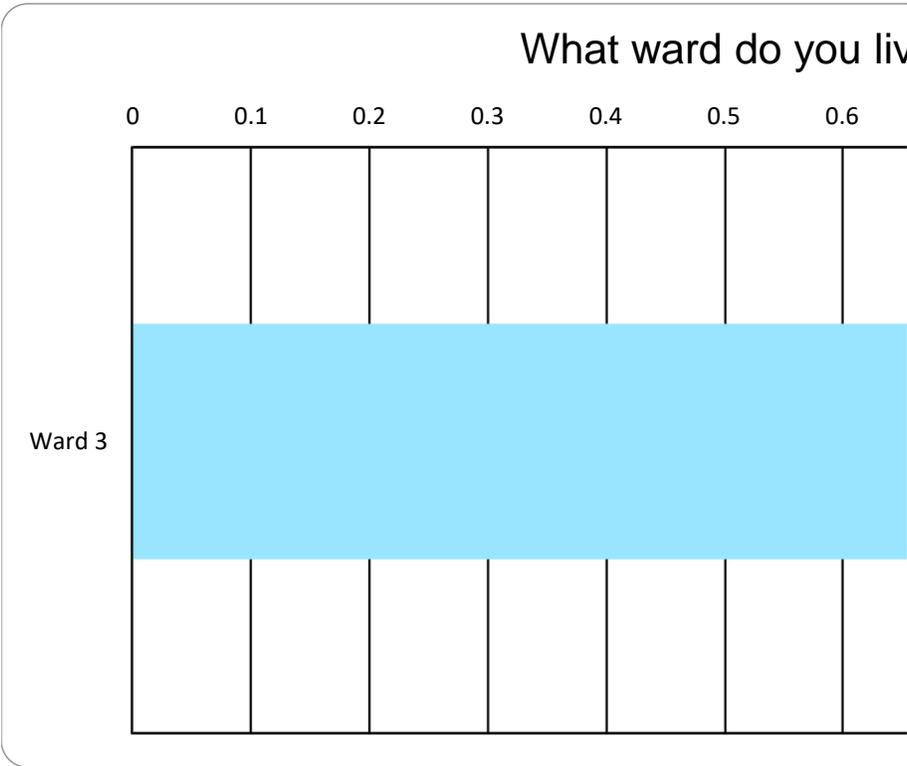
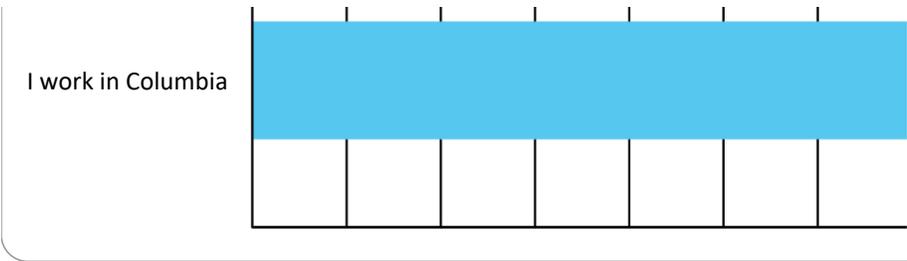
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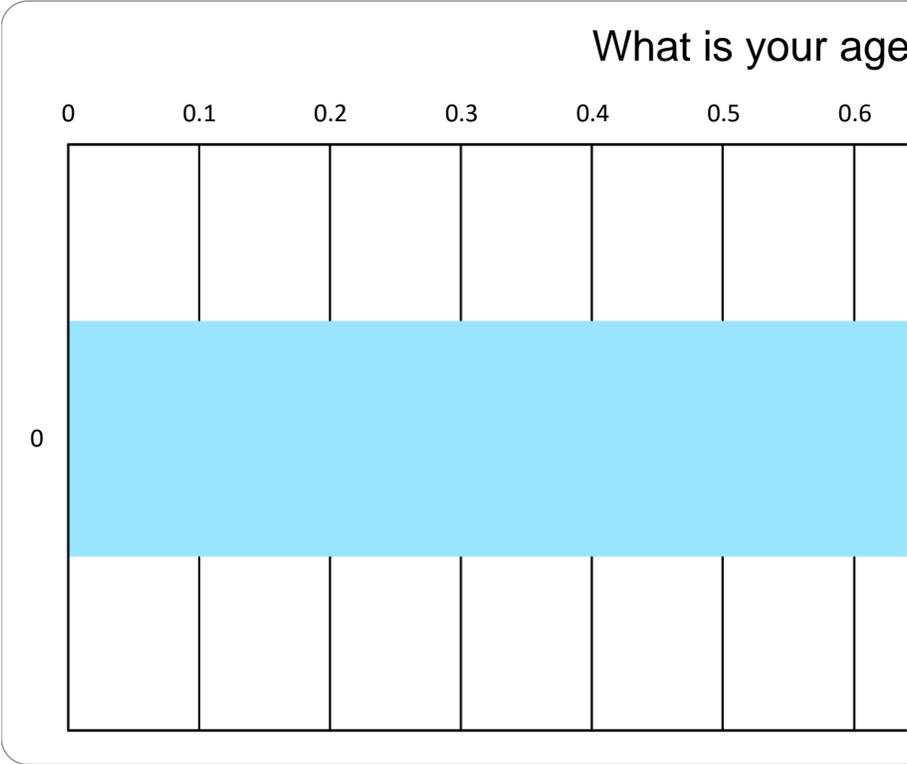
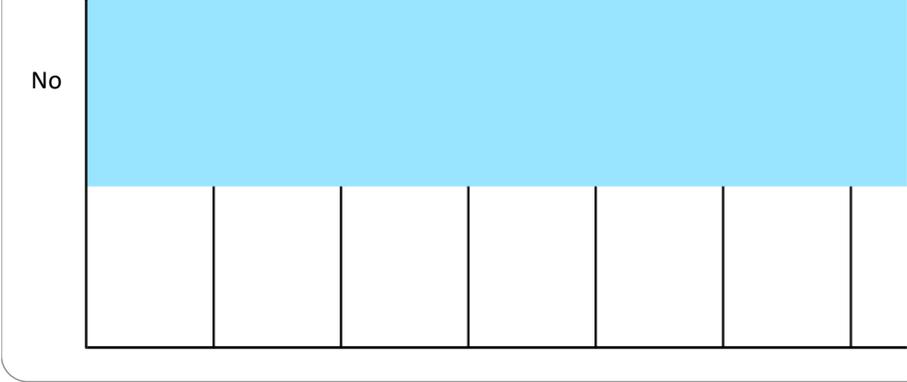
gic Plan comments and QandA

Q&A Question	Login (Screen name)
The homeless population in Columbia is staggering and DANGEROUS! I work downtown and have lived in the Benton Stephen's neighborhood for years and have never seen it so dangerous- I assume it's due to disrupted mental	kglover13k

of Contributors - Based on Sign-up

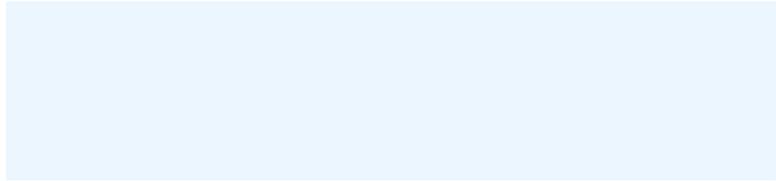






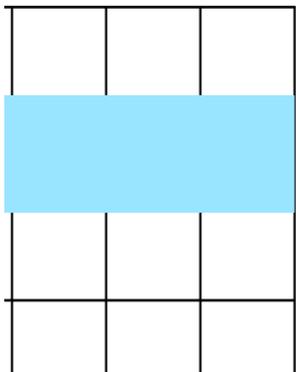
07-Jun

Contributor Details	
Contributor Summary (Signup form Qs - Detailed breakup on the right >)	Response Type
kglover13k;kglover13k@gmail.com;;I live in Columbia, I work in Columbia;Ward 3;No;;;	

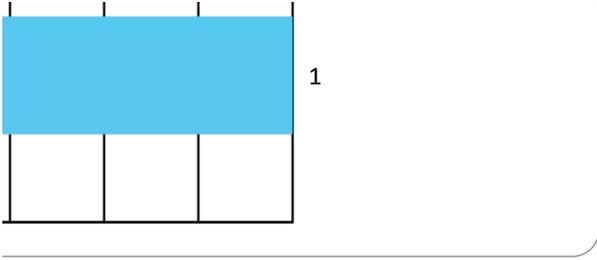


City of Columbia

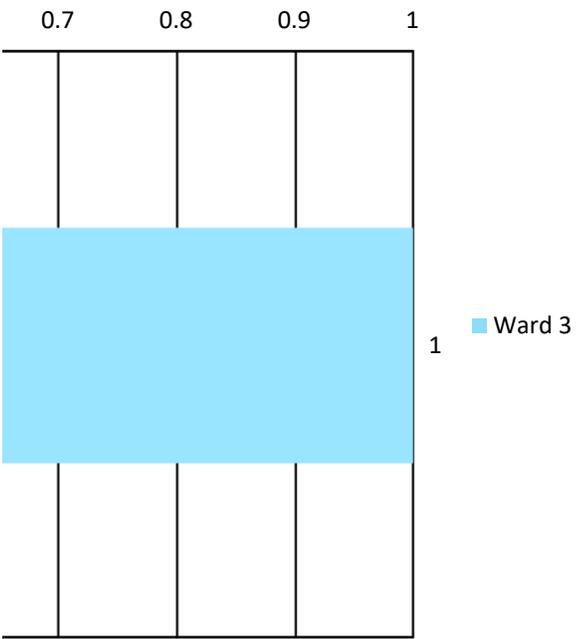
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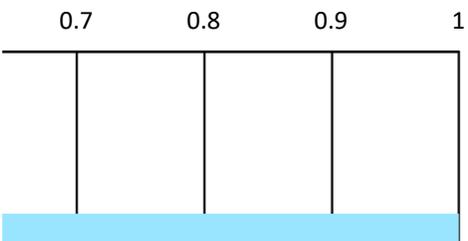
- I live in Columbia
- I work in Columbia

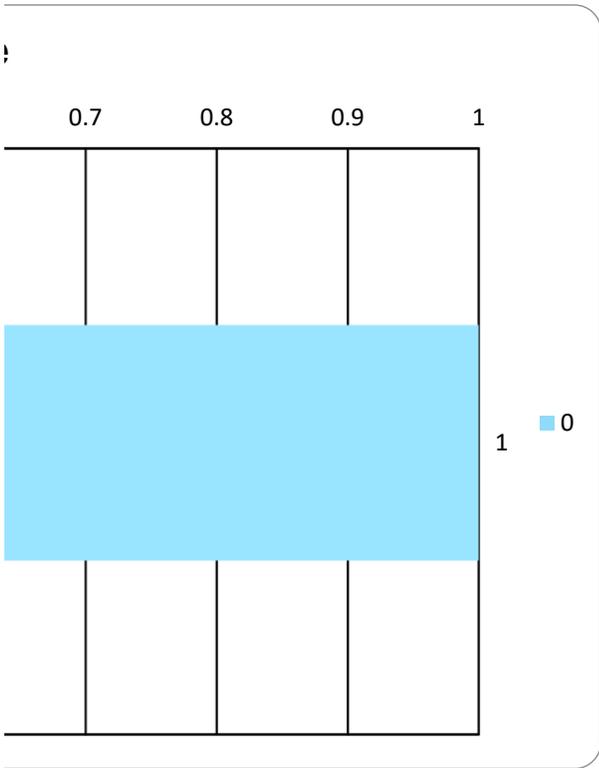
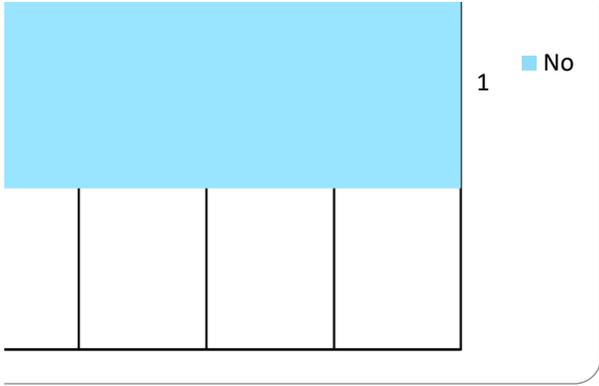


re in



itional demographic





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Admin Response Details

Admin Response

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Usertype

User

022

Username	Email
kglover13k	kglover13k@gmail.com

Sign Up

ZIP Code(deleted)

What is your relationship to the
City of Columbia?

I live in Columbia, I work in
Columbia

Form Details		
What ward do you live in?	Are you interested in	What is your age?
Ward 3	No	

What race or ethnicity do you most identify with?	What gender do you most identify with?

