



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 2, 2024

Re: Amending the FY 2025 Classification and Pay Plan.

Executive Summary

The ordinance amends the FY 2025 Classification and Pay Plan.

Discussion

The Office of Sustainability has requested to change the title of Community Conservationist to Sustainability Specialist in order to better reflect the role's expanded focus on resilience-related tasks, extending beyond traditional conservation efforts.

A classification and pay plan amendment sheet is attached.

Fiscal Impact

Short-Term Impact: There are no costs associated with the requested title change.

Long-Term Impact: N/A

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Organizational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Comprehensive Plan Impacts:

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

Date	Action
09/16/2024	B212-24: Adopting the FY 2025 Classification and Pay Plan, providing for salary adjustments for eligible employees; establishing an implementation date. B212-24

Suggested Council Action

Approve FY 2025 Classification and Pay Plan Amendment.