



701 East Broadway, Columbia, Missouri 65201

Department Source: City Manager

To: City Council

From: City Manager & Staff

Council Meeting Date: October 20, 2025

Re: Quarterly Strategic Plan Update – Quarter 3

Impacted Ward: Citywide

Executive Summary

In prior years, quarterly Strategic Plan updates have been provided solely related to the New Decision Items (NDIs) identified as closely aligned with our Strategic Plan and highlighted during the budget presentations for FY 2023 and FY 2024. In FY 2025, we expanded these reports to provide updates beyond those new budgetary items.

Discussion

The goal of this report is to continue highlighting progress made on the Strategic Plan associated New Decision Items (NDIs), as well as expand the report to provide a general update on all five priority areas. Each priority area is led by two team leads and include staff from departments across the City. The updates provided in the attached report include information on the work being done by those teams.

The NDI reporting included in the attached report is similar to previous years. The status options for all items include: Not Started, In Progress, Complete, or Ongoing. Ongoing refers to items that are not a single item, but an ongoing activity such as funding for Homeless Drop In Services. Items that were listed as 'Complete' in 2024 were removed from the list. Due to Executive Order 14173, some items may appear as On Hold.

Additional information on our Strategic Plan may be found on our website at CoMo.gov/Strategic-Plan/, with the Strategic Plan Annual Report 2024 having the most up-to-date performance measures and action items. The dashboard is also updated with new data as it becomes available.

Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: N/A

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Organizational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

Date	Action
07/21/25	REP38-25: Strategic Plan Quarterly Update – Quarters 1 & 2
06/16/25	PR56-25: Rescinding Policy Resolution PR 116-21 and Policy Resolution PR 125-23A associated with the City of Columbia Strategic Plan; adopting and reaffirming a vision statement, mission statement, core values and strategic priorities for the City of Columbia, Missouri Strategic Plan
05/05/25	PR56-25: Rescinding Policy Resolution PR 116-21 and Policy Resolution PR 125-23A associated with the City of Columbia Strategic Plan; adopting and reaffirming a vision statement, mission statement, core values and strategic priorities for the City of Columbia, Missouri Strategic Plan (<i>tabled to June 16, 2025</i>)
01/06/25	REP5-25: 2021 Strategic Plan Highlight Report
10/21/24	REP69-24: Update on Strategic Plan New Decision Items (NDIs) from FY 2023 – FY 2025
07/15/24	REP46-24: Update on Strategic Plan New Decision Items (NDIs) from FY 2023 – FY 2025
4/15/24	REP33-24: Update on Strategic Plan New Decision Items
09/05/23	PR125-23: Adopting amendments to the strategic plan priorities and goal statements contained within the City of Columbia, Missouri Strategic Plan
07/06/21	PR116-21: Adopting the City of Columbia, Missouri 2021 Strategic Plan Report – Performance Measures, Objectives & Actions Items
02/01/21	PR17-21: Adopting a vision statement, mission statement, core values, and strategic priorities for the 2021 Strategic Plan

Suggested Council Action

For informational purposes only.