



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: July 15, 2024

Re: Memorandum of Agreement with William Woods University

Executive Summary

Staff has prepared for Council consideration a resolution authorizing a memorandum of agreement with William Woods University.

Discussion

The City of Columbia and William Woods University are interested in entering into a memorandum of agreement for a term of three (3) years that would provide the City of Columbia's employees with increased exposure to advanced educational opportunities. This partnership agreement would offer the following benefits to City of Columbia employees and their families:

- Twenty percent (20%) discount for all undergraduate through doctoral courses taken online at Woods Global.
- Sixty-five percent (65%) scholarship for traditional undergraduate campus tuition for residential and commuter enrollment. This scholarship may be utilized in addition to any other scholarships up to 75% of tuition.
- Educational assessment, advising, and support for employees and immediate families.
- Provide advising via face to face, telephone, or virtual meetings
- Assess training provided by City of Columbia for possible credit hour awards and/or make recommendations regarding City of Columbia existing training programs, if so desired.

In addition to the benefits listed above, William Woods University will also:

- Provide training opportunities for the City of Columbia at no cost to the city.
- Provide specialized training upon request.
- Provide opportunities for the City of Columbia employees to visit campus and interact with the WWU community and use WWU facilities.
- Promote the City of Columbia at WWU events on corporate partnership marketing materials.

This partnership is an opportunity for City of Columbia employees to pursue further educational opportunities. This partnership will complement the city's tuition reimbursement program as outlined in [Section 19-106](#).

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None



Strategic & Comprehensive Plan Impact

[Strategic Plan Impacts:](#)

Primary Impact: Organizational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

Date	Action
	N/A

Suggested Council Action

Approve the resolution for a memorandum of agreement with William Woods University.