

## **A RESOLUTION**

awarding bids and authorizing the City Manager to file applications and to negotiate and enter into contracts with Anthem Blue Cross Blue Shield and Delta Dental for benefits administration and insurance coverages beginning January 1, 2026 for City of Columbia employees and retirees.

WHEREAS, City of Columbia RFP 71-2025 Employee Medical Benefits was issued through the City's Purchasing Division on June 11, 2025 for the following lines of coverage: health (medical plan), administrative services/COBRA, pharmacy, stop-loss, dental, life, disability, vision, and worksite benefits; and

WHEREAS, the City's benefit consultant, CBIZ Benefits and Insurance Services, Inc., evaluated and provided recommendations on the bids received for the benefits administration and insurance coverage services; and

WHEREAS, the City Council finds it to be in the best interest of the City to acquire employee benefits administration and insurance coverage from Anthem Blue Cross Blue Shield and Delta Dental of Missouri.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council declares the following to be the most advantageous bids and authorizes the City Manager to file applications and to negotiate and enter into contracts for benefits administration and insurance coverages beginning January 1, 2026 for City of Columbia employees and retirees with the following providers:

- Anthem Blue Cross Blue Shield for medical and prescription administration, stop-loss coverage on medical and prescription claims, COBRA administration, life, disability, and worksite benefits.
- Delta Dental for dental and vision insurance.

In the event the City Manager is unable to negotiate satisfactory terms with one or more of the providers, the City Manager, or the City Manager's designee, may enter into negotiations with another benefit provider to provide substantially similar services for such benefits administration and insurance coverages. In such event, the City Manager shall provide a report to Council and obtain the consent of Council by motion to proceed with an alternative provider.

SECTION 2. The City Manager, or the City Manager's designee, is authorized to execute all documents necessary in connection with the award of bids, acquisition of insurance and the negotiation and execution of contracts authorized in Section 1 hereof.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

ATTEST:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
City Counselor