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**Request for Scheduled Public Comment : 1-31-2024 10:10:40 am**

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noreply@gocolumbiamo.com &lt;noreply@gocolumbiamo.com&gt;

Wed, Jan 31, 2024 at 10:10 AM

Reply-To: TRACILIZZETTE@gmail.com

To: kristina.wolf@como.gov, lekel.lyons@como.gov

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Below are the results of a Web form submitted on: January 31st, 2024 at 10:10AM (CST).

Requested Meeting Date: 2024-02-05

Speaker's Name: (please indicate if more than one speaker): Traci Wilson-Kleekamp

Race Matters, Friends (RMF)

Telephone: 5732390858

Email Address: [TRACILIZZETTE@GMAIL.COM](mailto:TRACILIZZETTE@GMAIL.COM)

Topic (please be specific): The UnEquity Retreat

"The concept of equity is synonymous with fairness and justice. It is helpful to think of equity as not simply a desired state of affairs or a lofty value. To achieve and sustain equity, it needs to be thought of as a structural and systemic concept"(The Annie E. Casey Foundation, 2020). Lofty words from the Council's Retreat which was defined at the end of the meeting as Fair and Impartial are deceptive and insufficient as long as Equity is NOT embedded in policy-making discussions and actions. I will discuss some of my perceptions of the City Council's January 30, 2024 retreat held at the Health Department on Worley St.

The Annie E. Casey Foundation. (2020, August 25). Equity, inclusion and other racial justice definitions.

<https://www.aecf.org/blog/racial-justice-definitions>

I understand that the information submitted in this form will be published with a City Council agenda and will be made available to the public.: yes

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IP:174.34.16.4

Form: Request for Scheduled Public Comment

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