### Monday February 26th, 2024



### **Strategic Priorities**



- Employees
- Community Engagement
- Affordable Housing
- Social Services
- Public Transportation
- Infrastructure
- CAAP Implementation

### Employees

- □ 4% Across the Board Pay increase Mid Year FY23
- □ 2% Across the Board Pay increase in FY24
- Implementation of the Classification and Compensation Study (\$10 million)
- Paid FMLA
- Additional City Holiday (Veterans Day)
- Increased vacation time by 8 hours

- Community Engagement
  - Hired an Engagement Coordinator
  - Budgeted for the Community Connector Program
  - Civic Academy
  - Purchased OpenGov budgeting software
  - Purchased SeeClickFix

- Affordable Housing
  - New Housing & Neighborhood Services Department
    - □ The goal of this department is to provide support and resources to the development of affordable housing.
  - Hired the Director of the Housing & Neighborhood Services Department

#### Social Services

Social services support programs that are focused on enhancing the well-being of individuals and families, while benefiting the community by aiding disadvantaged, distressed, or vulnerable persons or groups.

#### Currently funded:

- □ \$1,039,825 for Social Services Contract Funding
- □ \$600,000 for Utility Assistance

### Social Services

- New Funding for FY24:
  - \$450,000 Budgeted to Increase Funding for Contracted Overnight Emergency Shelter Operations for Year Round Service
  - \$225,989 Budgeted to Increase Funding for Contracted Homeless Drop In Services 7 days/week
  - \$50,000 to Sustain Funding for Contracted Street Outreach Services

- Public Transportation
  - Transit will remain fare free at the start of FY24, but this is being evaluated throughout the year along with the financial health of the fund.
    - □ Transit has been fare free since FY21
    - For FY24, the transfer from Transportation Sales Tax to Transit will increase by \$1 million to cover shortfalls.

#### Infrastructure & CAAP Implementation

- Applied for and received the State's only Charging and Fueling Infrastructure (CFI) Grant
- Tied CAAP goals to all applicable budgeted items
- Over \$32 Million Proposed for Capital Improvement Projects
  - \$2.7M for Annual Sewer Rehabilitation
  - \$2.5M for Major Maintenance on Garth Ave
  - \$2.3M for Police Precinct / Municipal Services Center North: Phase II

- Identify the City Council's top priorities for Fiscal Year 2025
  - Ongoing Priorities
  - New Priorities

