

160859 - Columbia PD 2024-2025 STOP VAWA Grant

Application Details

Funding Opportunity: 160215-2024-2025 STOP Violence Against Women (STOP VAWA)	Initial Submit Date: Sep 14, 2023 4:02 PM
Funding Opportunity Due Date: Sep 15, 2023 5:00 PM	Initially Submitted By: Lisa Roland
Program Area: STOP Violence Against Women Grant	Last Submit Date: Jan 23, 2024 12:07 PM
Status: Awarded	Last Submitted By: Lisa Roland
Stage: Final Application	

Contact Information

Primary Contact Information

Name:	Salutation Lisa Roland First Name Last Name
Job Title*:	Assistant to the Chief
Email*:	Lisa.Roland@como.gov
Mailing Address*:	600 East Walnut St Columbia Missouri 65201 City State/Province Postal Code/Zip
Phone*:	(573) 874-7419 Ext. Phone ###-###-####
Fax:	(573) 874-1571 ###-###-####

Organization Information

Applicant Agency*:	Columbia, Police Department
Organization Type*:	Government
Organization Website:	http://www.como.gov
Federal Tax ID#*:	436000810 01 9 digits (no hyphen) Tax ID Extension
DUNS #:	071989024 9-digit number
Unique Entity ID*:	WZR4KM9CBTV3
SAM/CCR CAGE Code:	4CEE5 01/28/2025 Valid Until Date
Mailing Address*:	600 East Walnut St Columbia Missouri 65201 City State/Province Postal Code/Zip
	4461 + 4
County*:	Boone
Congressional District*:	09 Hold 'CTRL' to add additional districts
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Fax:	(573) 874-1571 ###-###-####

Contact Information

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Authorized Official

The Authorized Official is the individual that has the ability to legally bind the applicant agency in a contract (e.g. Board President, Presiding Commissioner, Mayor, City Administrator, University President, State Department Director).

The Authorized Official and the Project Director cannot be the same person.

Authorized Official*: **Mr De'Carlon Seewood**
Title First Name Last Name

Job Title*: **City Manager**

Agency*: **City of Columbia, Missouri**

Mailing Address*: **PO Box 6015**

Street Address 1:

Street Address 2:

AOCity*: **Columbia Missouri 65201**
City State Zip Code

Email*: **decarlon.seewood@como.gov**

Phone*: **(573) 874-2489** Ext.

Fax*: **(573) 442-8828**

Project Director

The Project Director is the individual that will have direct oversight of the proposed project.

The Authorized Official and the Project Director cannot be the same person.

If the project agency is a local law enforcement agency, the Project Director shall be the chief or sheriff of that agency. Exceptions to this requirement are the St. Louis Metropolitan Police Department and the Kansas City Police Department.

Project Director*: **Chief Jill Schlude**
Title First Name Last Name

Job Title*: **Police Chief**

Agency*: **Columbia Mo Police Department**

Mailing Address*: **600 E Walnut**

Street Address 1:

Street Address 2:

PDCity*: **Columbia Missouri 65201**
City State Zip Code

Email*: **Jill.Schlude@como.gov**

Phone*: **(573) 874-7402** Ext.

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Fiscal Officer

The Fiscal Officer is the individual who has responsibility for accounting and audit issues at the applicant agency level (e.g. City Clerk, County Treasurer, Director of Finance, Accountant).

Fiscal Officer*: **Mr Matthew Lue**
Title First Name Last Name

Job Title*: **Finance Director**

Agency*: **City of Columbia, Missouri**

Mailing Address*: 701 E Broadway
Street Address 1:
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FOCity*: Columbia Missouri 65201
City State Zip Code
Email*: matthew.lue@como.gov
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Fax*: (573) 874-7661

Project Contact Person

The Project Contact Person should be the individual who is most familiar with the program this grant will fund.

This person can be the Project Director if that individual is most familiar with the program.

Project Contact Person*: Ms Lisa Roland
Title First Name Last Name
Job Title*: Administrative Services Manager
Agency*: Columbia Missouri Police Department
Mailing Address*: 600 E Walnut
Street Address 1:
Street Address 2:
OCCity*: Columbia Missouri 65201
City State Zip Code
Email*: lisa.roland@como.gov
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Fax*: (573) 874-1571

Non-Profit Chairperson

Enter the name and address of the individual serving as the organization's board chairperson. Please provide an address other than the agency address.

This section is not applicable to agencies that are not considered a 501 (c) (3) non-profit organization.

Non-Profit Chairperson: n/a First Name Last Name
Title
Job Title:
Agency:
Mailing Address:
Street Address 1:
Street Address 2:
NCCity: City Missouri Zip Code
State
Email:
Phone: Ext.
Fax:

Project Summary

Project Summary

Application Type*: Expand/Enhance an Existing Project

Current Subaward Number(s): 2022-VAWA-016
Program Category*: Law Enforcement, Law Enforcement
Project Type*: Local
Geographic Area*:
City of Columbia, Missouri within Boone County and surrounding areas and communities
Brief Summary*:
The goal of the Domestic Violence Enforcement Unit (DOVE) program is to decrease domestic violence and other crimes involving violence against women and its negative effects within our jurisdiction. The DOVE Unit intends to accomplish these goals with education, intervention, and enforcement.
Program Income Generated*: No

Statement of the Problem (2024)

Provide a statement describing the problem you are proposing to specifically address with these funds.

What is the Problem?*

Domestic violence against women is a complex pattern of assaultive and coercive behaviors that batterers use to control their intimate partners. It is not an isolated or individual event, but rather a pattern of repeated behaviors. Assaults are often repeated against the same victim by the same perpetrator, and occur in different forms including physical, sexual, psychological, and economic abuse.

The City of Columbia is located in Central Missouri, in Boone County, at the intersection of US Highway 63 and Interstate 70. The City of Columbia is the largest and most populous city within the County and serves as the County Seat.

According to the United States Census Bureau, Boone County covers 685.41 square miles. The City of Columbia covers 63.08 square miles, with continual annexation of outlying neighborhoods occurring nearly every year. According to the US Census Bureau, the 2022 population for Boone County was 187,690. According to the Missouri Economic Research and Information Center, Columbia's daily population surges 57,000-60,000 with the influx of college students and employees of major commercial and industrial organizations. (Missouri Economic Research and Information Center, March 2018) According to the United States Census Bureau, the population for Columbia in 2022 was 128,555. These numbers represent a population increase from 2010 of 13.3% for Boone County and 15.6% for Columbia. The census population for 2022 indicated The City of Columbia was comprised of 48.8% male and 51.2% female residents.

Since 2015, officers and detectives of the Columbia Police Department have investigated nearly 11,000 cases of domestic violence, often averaging close to 1,200 each year. Of those cases, approximately 4,000 were criminal cases. About 75% of the investigations involve female victims (Appendix 1). During the 2022-2023 grant period, the Columbia Police Department investigated 1361 reports (392 criminal) during 2022. As of 08/17/2023, the Columbia Police Department (CPD) has investigated 797 reports (72 criminal) of domestic violence in 2023 so far.

As part of ongoing efforts to maintain interagency communication and cooperation, the Columbia Police Department does offer assistance to the Boone County Sheriff's Office when needed; their statistics for total domestic violence incidents investigated by their deputies and detectives for 2023 (up to 08/17/2023), 2022, and 2021 are 179, 279, and 295 respectively. The numbers alone indicate a need for thorough follow-up investigations and prosecution. As of September 1, 2021, the BCSO currently does not have a detective assigned to the DOVE Team, as the assigned detective transferred assignments and was not replaced. Since the inception of the DOVE program in 1998, the community expects and demands a high level of service from law enforcement agencies regarding investigations of domestic violence.

Provide a brief statement describing why it is particularly a problem in the area(s) to be served by this project.

Why Is It a Problem?*

In March 1990, the Columbia Police Department increased its enforcement of domestic violence and other violent crimes against women to include changes in department policy mandating an arrest when a dominant physical aggressor is identified. The number of reported violence incidents has historically increased as the department continues to increase its vigilance. From January 1, 2022, to December 31, 2022, the Columbia Police Department responded to and completed 1391 reports of domestic violence. In 2023 (through August 17, 2023) the Columbia Police Department completed 797 reports of domestic violence (Appendix 1).

Provide the most current local law enforcement crime data specifically related to the project. Applicants are strongly encouraged to request data from your local law enforcement entities. Applicants may also visit the Missouri State Highway Patrol's Crime in Missouri Dashboard. Your response to this section should be organized and provide the number and type of crime(s) for each county served.

You can pull local data from the Violent Crime section (for sexual assault data) and the Domestic Violence section.

What Local Law Enforcement Data

Supports there is a Problem?*

The Columbia Police Department DOVE Unit (two detectives and a part-time civilian assistant) are assigned domestic violence cases involving intimate partners where a primary physical aggressor has been determined. During the upcoming grant period (January 1, 2024 to December 31, 2025), it is expected that the Columbia Police Department will serve approximately 1098 victims of domestic violence. In 2021, the Columbia Police Department DOVE Unit provided services to 536 victims of domestic violence. In 2022 the DOVE Unit provided services to 460 victims of domestic violence. So far in 2023 (January 1, 2023 to August 31, 2023), the DOVE Unit has provided services to 242 victims of domestic violence (Appendix 1).

The above estimate of 1098 victims served is obtained by averaging the number of victims served from 2019 and 2022 and forecasting that comparable numbers will be served during the upcoming two-year grant period. Based on the statistics from 2019 to 2022, it is forecasted that the Columbia Police Department will provide services to approximately 827 female victims and approximately 188 male victims.

Provide the most current agency data.

What Agency Data Supports there is

Problem?*

Columbia Police Department's approved 2023 fiscal year budget is \$29.8 million, to maintain an authorized staff of 191 sworn officers and 57 civilian support staff members. The city and county currently use an enhanced 911 dispatch system known as Boone County Joint Communications (BCJC). BCJC is estimated to receive more than 317,000 incoming phone calls per year. The Columbia Police Department handles approximately 120,000 calls for service each year, with continual increases as the population grows steadily. Additionally, officers take approximately 12,400 investigative reports and make approximately 4300 arrests annually. About 1200 investigative reports to document incidents of domestic violence are generated from these calls. The actual number of calls for service involving domestic violence, where no investigative reports are generated for further investigation is far higher.

Please provide demographics. Describe the populations and characteristics of the area(s) the agency will serve with the project.

What are the Demographics of the

Area(s) to be served?*

A July 2022 population estimate from the United States Census Bureau showed a total population of Columbia, Missouri to be 128,555 residents. By that census, of the approximately 67 square miles the City of Columbia encompasses, 1,918.7 residents reside per square mile. Of those residents, 51.2% were female, and 80.8% were 18 years of age or older. Of those residents 75.6% percent were identified as white, 11.5% were black/African American, 6% Asian, and 3.7% Hispanic or Latino.

95% of the persons 25 years of age or greater were high school graduates, while 53.8% of those greater than 25 years of age held a Bachelor's degree or higher.

The median household income was \$57,463, while 19.9% of surveyed residents fell below the poverty line. (United States Census Bureau)

Provide a brief statement that identifies resources or the lack thereof to demonstrate the need for funding for this particular project.

Why is the Agency Requesting Funds to Address the Problem?*

The persistent problems in our community encompass both enforcement (including prevention and deterrence) and education, which must be addressed in order to adequately tackle the issues of domestic violence. The enforcement needs include appropriate initial response from patrol officers, as well as quality and timely follow-up investigation and collection of evidence from detectives; the address of those needs provides the Boone County Prosecuting Attorney's Office with the necessary evidence to ensure successful prosecution and disposition of the case. In many areas of the state, a frequent complaint is that officers are not arresting abusers frequently enough, and that prosecutors are not sufficiently prosecuting domestic violence cases. The way to combat these problems is through continued education and training, both for officers and advocates and for those in the community. The education of officers is to ensure the recognition of the seriousness of the crime, to better appreciate that the police department and the community expects an appropriate response to the issue, and to train officers to be thorough in their investigations and collection of evidence. The education for the community involves the presentation of the dynamics of domestic and sexual violence, the avenues and services for help through law enforcement for domestic violence victims, and to instill a societal mindset that domestic violence (and other crimes against women) will not be tolerated in our community. The grant funds will enable the Columbia Police Department's officers and detectives to continue in this important effort.

In addition to previously requested funds for two Detectives and a part-time civilian assistant, the Columbia Police Department is requesting funds to make the part-time civilian assistant a full-time position.

The DOVE Assistant provides critical job tasks within the DOVE Unit. Some of those tasks include: Identify and obtain critical evidence such as 911 and jail calls; assure linkages with Prosecuting Attorney's Office; maintain liaison with the multidisciplinary team of personnel focused on domestic violence to include domestic survivors and victim advocates; researching warrant requests, activity and apprehension of suspects committing domestic violence; tracking serious felony offenders more expeditiously which cannot occur with current case volume; and managing and supporting administrative aspects of the grant and CPD DOVE program.

Type of Program (2024-2025)

1. Provide a brief synopsis of the Agency and the type(s) of victim services the agency provides. Outline the services to be funded by this specific project. Include who will provide these services, how services are accessed, and who will benefit from the services. Flow charts and chronological outlines are great, but must be supported by additional narrative description.

2. Explain how services are delivered in compliance with either the Missouri Coalition Against Domestic and Sexual Violence (MOCADSV) Standards or the DPS OVC Program Standards and Guidelines. **Please do not simply state the agency is in compliance!**

NOTE: Agencies that primarily serve domestic and/or sexual violence victims will be required to comply with the MOCADSV Standards. (These agencies will not be required to comply with the DPS OVC Standards and Guidelines).

All other agencies (those NOT primarily serving victims of domestic violence and/or sexual violence) will be required to comply with the MoCVSU Program Standards and Guidelines. (These agencies will not be required to adhere to the MCADSV Standards).

MOCADSV Standards and DPS OVC Program Standards and Guidelines can be downloaded as separate documents from the DPS website, or by using the links above.

Methodology/Type of Program*:

The goal of the Special Victims Unit/Domestic Violence Enforcement Unit, as a member of the Domestic Violence Enforcement Program (DOVE), is to decrease domestic violence and other crimes involving violence against women, and its negative effects in the City of Columbia and within Boone County. Special Victims Unit/Domestic Violence Enforcement Unit intends to accomplish these goals with education, intervention, enforcement, and prosecution through the combined efforts of the Boone County Sheriff's Office, the Boone County Prosecutor's Office, Columbia Police Department, and the True North Shelter. Members of the Columbia Police Department Special Victims Unit/Domestic Violence Enforcement Unit provide education to local and regional law enforcement officers, related personnel and community groups, to ensure they too understand the negative effects of domestic violence and other crimes of violence against women. Through intervention, we are providing our victims with information that allows them to become proactive in removing themselves from domestic violence situations. Enforcement is the first step in holding the abuser accountable and sending the message domestic violence and other crimes involving violence against women will not be tolerated.

Columbia Police Department's approved 2022 fiscal year budget is \$29.8 million, to maintain a staff of 187 sworn officers and 52 civilian support staff members. The city and county currently use an enhanced 911 dispatch system known as Boone County Joint Communications (BCJC). BCJC is estimated to receive more than 317,000 incoming phone calls per year. The Columbia Police Department handles approximately 120,000 calls for service each year, with continual increases as the population grows steadily. Additionally, officers take approximately 12,400 investigative reports and make approximately 4300 arrests annually. About 1000 investigative reports to document incidents of domestic violence are generated from these calls. The actual number of calls for service involving domestic violence, where no investigative reports are generated for further investigation is far higher.

In March 1990, the Columbia Police Department increased its enforcement of domestic violence and other violent crimes against women to include changes in department policy mandating an arrest when a dominant physical aggressor is identified. The number of reported violence incidents has historically increased as the department continues to increase its vigilance. From January 1, 2020, to December 31, 2020, the Columbia Police Department responded to and completed 1297 reports of domestic violence. In 2021 (through August 31, 2021) the Columbia Police Department completed 684 reports of domestic violence (Appendix 1). The 2020 numbers were a significant increase over that prior grant cycle. It should be noted that during 2020, COVID 19 quarantines were in effect and in some instances still exist today for infected persons and "close contact" individuals. These conditions can cause individuals to be restricted to quarters with an abuser and limit access to outside contacts and services for immediate assistance to a victim.

Although it is usually difficult to attribute changes in total reports to any specific activity, the Columbia Police Department's involvement in the countywide DOVE Unit has worked to increase awareness of services, train citizens in recognition and prevention efforts, and more quickly address domestic abuse cases to ensure harsher sentences

and stricter probation and parole requirements.

DOVE (Domestic Violence Enforcement) Program: Until 1998, it was common for central Missouri agencies to work in isolation from one another as they attempted to remedy family violence. In 1998, Missouri State Highway Patrol, Columbia Police Department, Boone County Sheriff's Office, Boone County Prosecuting Attorney's Office, and The True North Shelter formed the cooperative partnership known as the DOVE (Domestic Violence Enforcement) Program. This program began taking significant steps toward effectively combating domestic violence.

In 1998, the Columbia Police Department dedicated one detective to the DOVE Unit to specifically handle domestic and sexual violence cases between intimate partners. Likewise, the Missouri State Highway Patrol and the Boone County Sheriff's office each dedicated a detective to investigate domestic and sexual violence cases in a collaborative effort within the DOVE Unit. Approximately one year later, the detective from the Missouri State Highway Patrol transferred employment to the Columbia Police Department and remained a domestic violence detective with a dedicated domestic and sexual violence caseload. The Columbia Police Department continues to dedicate two detectives to handle the domestic/sexual violence caseload. Due to the large caseload shared between the two detectives, in 2014, we requested and secured through this grant a part-time civilian employee to assist the DOVE detectives with some of the clerical and non-investigative duties that take up valuable time. The civilian employee assists in some investigative aspects of cases such as auditing and documenting calls made from the Boone County jail from suspects to victims and ongoing domestic violence cases. The transcription of these calls can be extremely beneficial for prosecutors both to show the nature and cycle of continued abuse and control and also to help develop cases of such criminal violations as protection order violations and victim tampering. The civilian employee also requests and reports on the 911 calls related to the initial report. These calls provide valuable information in regards to how a victim caller was reacting to an abuser at the time the call was placed to the dispatch center.

The DOVE Program's goal is to decrease domestic violence and its negative effects in Boone County. This will be accomplished through increased education, intervention, investigation, and prosecution through the combined efforts of the DOVE Unit's members. The DOVE Unit consists of four assistant prosecuting attorneys (three devoted to female victims and one devoted to male victims) from the Boone County prosecuting attorney's office, two detectives and a part-time civilian assistant from the Columbia Police Department, one detective from the Boone County Sheriff's office (this position was vacated on 8/31/2021 and has yet to be filled), a victim advocate from the True North Shelter, three prosecution based advocates, two probation and parole officers, one court coordinator, and one counselor from the Family Counseling Center. The program provides education to local and regional law enforcement officers, and related service providers, so all can understand the negative effects of domestic violence in their community. In addition it provides victims with empowering information, safety planning skills, and criminal justice systemic response to assist victims of domestic violence when working toward an abuse free life.

In 2002, The DOVE Program began proactively pursuing new training programs, procedure policies, and data tracking systems to help enhance the effectiveness of the program as a community response team. Also in 2002, The DOVE Program received a technical assistance award from VAWA to obtain training from the VAWA Technical Assistance

Team. This team worked with the DOVE Program during late 2002 and early 2003, assisting with the development of effective collaboration techniques, identifying the program strengths and weaknesses, and in defining areas on which to focus during the enhancement process. Throughout 2003, the unit worked to first develop and then refine program protocols, enabling the group to function as a cohesive unit and identify any problems or weaknesses in the system as they arise.

In 2008, a new domestic violence court docket was added. This docket promise to enhance offender accountability through more frequent and regular contact with the judicial system.

2013, Columbia Police DOVE Detectives Randy Nichols and Robert Dochler identified a need for uniformity in our domestic assault reports. Due to retirements and attrition, we have a very young police force with the majority of officers having less than five years of experience. The lack of experience and training resulted in weak cases being provided to the prosecuting attorney's office. Uniformity in reporting helped to resolve some of these issues by holding officers accountable for collecting specific information during their investigations.

2014, the DOVE Unit added a part-time assistant to assist in a support role to the two detectives. This position was a welcome addition to the unit as the assistant drafts victim contact letters, requests 911 recordings from dispatch, listens to jail calls to harvest evidentiary calls from the suspect to the victim (often resulting in order protection violations and detecting victim tampering), assist with case management, and conducts victim surveys. The assistant is also responsible for completing reports on the jail calls and the 911 recordings and is responsible for submitting them to the Evidence Unit. The tasks undertaken by the assistant position would ordinarily fall upon the case detective. This position allows time for the case detectives to conduct more victim contacts and conduct more thorough investigations.

In 2014, Columbia Police DOVE Detectives Randy Nichols and Andy Muscato, as well as DOVE Assistant Danielle Clifton, finished the assessment and protocol for the Domestic Violence Investigative Workbook. The work was finished after consulting with assistant prosecuting attorneys from the Boone County Prosecuting Attorney's Office, domestic violence advocates at that office, and at True North, and with other domestic violence investigators and prosecutors in other jurisdictions.

The Domestic Violence Investigative Workbooks were implemented to the patrol division in early 2015, with all required to sign acknowledgment of associated training for it.

In April 2016, DOVE Detectives Randy Nichols and Andy Muscato began to present a four hour training block to all incoming recruits on the best practices of domestic violence investigations during their orientation phase of field training. This practice still continues to this day. This particular block of training has evolved and been modified to remain current with any law changes. This particular block of training has not only been offered to officers of the Columbia Police Department but has been provided to multiple law enforcement agencies throughout the state of Missouri (Appendix 2).

In July 2016, the workbook was abandoned for a pocket card that was more concise and practical for officers to use in the field. The pocket card contains questions that address history of abuse, danger to the victim, and a strangulation assessment. The use of these cards greatly improved the reports submitted by officers (as officers complained that the size and structure of the workbooks was not practical for use in the field and were gradually abandoning their use, causing the quality of the reports to suffer).

Currently, a weekly case review is scheduled by the prosecuting attorney's office so that collaboration can occur between the detectives, prosecutors, and victim specialists of the prosecuting attorney's office to discuss cases. The purpose of the meeting is to make sure that the cases are moving along in the courts and to ensure that victims are receiving services if needed.

The Special Victims Unit/DOVE Unit Supervisor receives all domestic and sexual violence related incidents that are reported to the Columbia Police Department. The unit supervisor sees all of the reports after a patrol officer has handled the original call and places the domestic and sexual violence reports in the Columbia Police Department's case management system. The unit supervisor then assigns the respective reports to the appropriate Domestic Violence Detective (caseloads are divided alphabetically by the defendant's last name). At the completion of the investigation, the unit supervisor will review the case in its entirety. He will make the final determination as to further follow-up work or completion of the case investigation. When completed, the unit supervisor will clear the report from the case management system. When the detectives receive the cases, they check the Columbia Police Department's records system for any prior domestic violence related incidents involving the subjects before making contact with the victims.

When detectives contact the victim, they obtain as much information about the incident as possible and determine if any abuse has occurred since the police were last in contact with the victim. They obtain information on previous incidents of abuse and whether or not the victim has left the abusive relationship. The detective asks about injuries sustained during the incident and if the victim has visible injuries. If the victim has visible injuries, the detective arranges to take follow-up photographs which are submitted into evidence. The detectives will try to obtain and document additional information from the victim about the crime that occurred. Victims often remember additional information about a traumatic event as time passes. The documentation of this additional information is important for a thorough investigation. If the victim sought medical attention, the detective will ask the victim to sign a medical release form. The signed form allows the prosecutor to more easily access information for use in prosecution. The

detective may also request a download of the victim's cellular phone to capture any threatening or harassing text messages that the victim has received from the suspect. The detective tells the victim that the state of Missouri, not the victim, is pressing charges against the abuser. This simple statement often removes the burden of going forward with the prosecution from the victim.

Ongoing efforts will be made to identify child witnesses of domestic violence. Forensic interviews will be completed when necessary to obtain witness statements from the child witness. The purpose of this practice will be to assist in strengthening the case, as well as assessing whether or not services should be provided to the child, as they are also a victim of the trauma of domestic violence. This is also critical as part of our multidisciplinary approach to addressing these offenses since cooperation with other agencies (Children's Division, Child Advocacy Centers, etc.) can increase stakeholder's commitments to ensuring the safety of the victim and others in the household.

Given the high volume of cases our unit receives, this can cause a backlog in the domestic violence cases investigated by the DOVE Detectives, causing a need to triage cases. In the more severe cases of domestic violence, an attempt to contact the victim is made the day that the detective receives the case file. Nearly every victim is immediately sent a letter (containing contact information for the assigned detective) by the DOVE Assistant explaining that a detective was assigned to their case. Within the letter, a request that the victim contact the detective is made. The letter is sent to the victim on the same day the case is assigned in case management.

In 2023, DOVE Detectives began meeting with a multidisciplinary team including the Boone County Sheriff's Department, University of Missouri Police Department, True North Shelter, Boone County Joint Communications, University of Missouri Hospital, Boone Hospital, and the Boone County Prosecuting Attorney's Office regarding a focus of responding to events of "Strangulation" as part of the investigation of domestic violence incidents. During monthly meetings throughout 2023 this team focused on brainstorming ways to change how domestic violence incidents are dispatched (medical personnel to immediately be staged to any incident involving strangulation as conveyed to the dispatcher), specific strangulation related questions asked by the responding officer, medical exams conducted at the area hospitals that are strangulation specific, and follow up to be conducted by the detectives to ensure a successful prosecution. While these meetings continue, it is the hope that the "Strangulation Protocol" will be adopted by the cooperating agencies and go into effect by 2024.

DOVE Detectives provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2022 and part of 2023, they conducted 19 training courses totaling 53.75 hours of instruction to 941 participants (Appendix 2). These audiences included, law enforcement officers, high school students, prosecuting attorneys, students of the University of Missouri School of Law, students of the University of Missouri School of Social Work, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, healthy relationship awareness for high school aged students, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both. Repeated requests for future presentations are evidence of the success of these presentations.

During the last grant period, invitations were extended to other agencies (law enforcement, social services, advocacy, and others) in Boone County to attend a four hour block of domestic violence training that is provided to new police recruits. Several agencies accepted the invitation including Boliver, Blue Springs, and Kirksville Police Departments. Class sizes are small for the new recruit training and this was viewed as an opportunity to include other agencies in receiving quality (and free of charge), POST-certified training in the best practices for domestic violence investigations.

The program is in compliance with MCADSV standards, specifically;

1. **Organizational administration;** the unit has specific policies and procedures as it relates to our mission and goals (attached –“DOVE Procedural Protocols”)
2. **Confidentiality;** per state statute no information is released regarding any victim of a sexual assault. While in many cases police reports are subject to the sunshine law, no information is given unless required by law. In domestic violence cases every effort is made to ensure victims location is kept out of police reports if such disclosure would affect a victim’s safety.
3. **Documentation of service provision;** statistics are compiled and kept regarding the number of victims served along with much other information in order to address any future trends (Appendix 1).
4. **Training;** all police officers receive 40 hours of domestic violence training through the Law Enforcement Training Institute (LETI). They receive additional training regarding our organization’s response to domestic violence, as well as training from the Shelter based advocate regarding services provided by the True North Shelter.

The STOP funds requested in this application will be used to continue funding of the Special Victims Unit Detectives. These positions perform investigative functions of the DOVE Program and are staffed by Columbia Police Officers. The Special Victims Unit detectives work from the Columbia Police Department and can be reached by telephone, or cell phone, at all times to assist in domestic violence incidents. Protocols for Detective Response, Investigating Crimes of Domestic Violence were developed and implemented in 2003 (attached – “DOVE Procedural Protocols”).

The attached DOVE Procedural Protocols were last updated in 2019 and still remain in effect as signed in 2019.

Coordination of Services (2019)

Briefly outline how your agency will coordinate the activities of this project with other service providers, law enforcement agencies, prosecuting attorney's offices, courts and other community agencies.

Explain how the services offered by this project will complement other existing activities and services in your community.

PLEASE DO NOT SIMPLY LIST THE AGENCY(S) YOU COORDINATE WITH!

Provide a description of the specific collaborative activities the agency engages in.

The coordination efforts should be supported by, and tie back to, letters of collaboration and/or MOU's required as attachments to this application.

This is a required component of receiving VAWA funds.

Coordination of Services*:

The DOVE Program's goal is to decrease domestic violence and its negative effects in Boone County. This will be accomplished through increased education, intervention, investigation, and prosecution through the combined efforts of the DOVE Unit's members. The DOVE Unit consists of four assistant prosecuting attorneys (three devoted to female victims and one devoted to male victims) from the Boone County Prosecuting Attorney's Office, two detectives and a part-time civilian assistant from the Columbia Police Department, one detective from the Boone County Sheriff's Office (this position was vacated on 8/31/2021 and has yet to be filled), a victim advocate from the True North Shelter, three prosecution based advocates, two probation and parole officers, one court coordinator, and one counselor from the Family Counseling Center. The program provides education to local and regional law enforcement officers and related service providers, so all can understand the negative effects of domestic violence in their community. In addition, it provides victims with empowering information, safety planning skills, and criminal justice systemic response to assist victims of domestic violence when working toward an abuse free life.

Currently, a weekly case review is scheduled by the prosecuting attorney's office so that collaboration can occur between the detectives, prosecutors, and the victim specialists of the prosecuting attorney's office to discuss cases. The purpose of the meetings is to make sure that the cases are moving along in the courts and to ensure that victims are receiving services if needed.

Regular meetings occur between the DOVE Unit Detectives and the True North Victim Advocate to ensure that specific victims are being provided the services and support that True North offers (counseling, order of protection assistance, court advocacy, shelter, etc.). Information is exchanged between the detectives and the advocate on victims that have signed a release of information with True North and strategies on how to best serve that victim are discussed.

DOVE Detectives provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2022 and part of 2023, they conducted 19 training courses totaling 53.75 hours of instruction to 941 participants (Appendix 2). These audiences included law enforcement officers, prosecuting attorneys, students of the University of Missouri School of Law, students of the University of Missouri School of Social Work, high school students, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both.

DOVE Detectives regularly present for our domestic violence training block as part of every new Columbia Police Officer's Orientation Training. This same training is often presented to other law enforcement agencies throughout the state. During this training, prosecutors and victim advocates also present to the students on what is expected of officers in order to bring a quality case for prosecution and how to best ensure that victims of domestic violence are receiving needed services. This is critical in several ways; first, it encourages officers to conceptually and practically commit to best practices, with specific feedback from experts in the field; second, it gives new officers an opportunity to ask questions of the multidisciplinary team in a training environment; and third, it allows new officers access to legal updates and new developments in the area of domestic and sexual violence investigations.

In 2019, and continuing today, the DOVE Unit began tracking possible bond condition violations of domestic violence offenders. This information is regularly discovered during follow-up contact with victims. In most cases, the suspect has a bond condition that prohibits contact with the victim. The bond condition violations range anywhere from a phone call from the suspect to the victim, to a new criminal offense that the suspect has committed against the victim since the suspect bonded from jail on the previous offense. Once the violation is discovered, the violation is brought to the attention of the prosecuting attorney and a report completed. The purpose of this effort is for greater offender accountability.

The DOVE Unit also meets quarterly with various agencies' representatives at the Boone County Courthouse. Invitees include assistant prosecuting attorneys, victim advocates, probation and parole officers, criminal investigators (detectives), and a judge who oversees a domestic violence docket. Discussions involve challenges in

coordinating services across different agencies in the process.

A detailed protocol of coordinated services offered to domestic violence victims in Boone County is attached (Dove Procedural Protocols).

Consultation with Victim Services

Prosecution, Law Enforcement and Court based applicants Only:

Prosecution, Law Enforcement and Court based applicants are required to consult with state or local victim service programs during the course of developing their grant applications in order to ensure that the proposed services, activities and equipment acquisitions are designed to promote the safety, confidentiality and economic independence of victims of domestic violence, sexual assault, stalking and dating violence.

Please explain in detail the process undertaken to meet this requirement.

Consultation with Victim Services

Narrative:

Columbia Police Department DOVE Detectives consult with True North Shelter Executive Director Michelle Snodderly, Grant Compliance Officer Jennifer Graves - Hickam, and Victim Advocate Lynette Dziadosz, Resident Life Coordinator Brian Grove, and Volunteer and Training Coordinator Margaret Franks as well as other members of the DOVE Unit (Boone County Prosecutor's Office, Probation and Parole, and the Boone County Sheriff's Office) via telephone and in-person during the grant writing process, and throughout the year at our monthly DOVE meetings.

This ongoing communication ensures our proposed activities and services comply with the grant requirements of promoting the safety, confidentiality, and economic independence of victims of domestic violence, sexual assault, stalking, and dating violence.

Number of Victims to Be Served

Indicate the anticipated number of victims to be served by this VAWA funded project.

Do not include the total number of victims served by your agency, but the number that will be served specifically by this particular project.

For victims of domestic and/or sexual violence break out the number of women to be served, men to be served, and children to be served separately.

These numbers should match what is listed on the VAWA Data Report.

Give statistics from previous years to support your estimate.

Number of Victims to Be Served*:

The Columbia Police Department DOVE Unit (two detectives and a part-time civilian assistant) are assigned domestic violence cases involving intimate partners where a primary physical aggressor has been determined. During the upcoming grant period (January 1, 2024 to December 31, 2025), it is expected that the Columbia Police Department will serve approximately 1098 victims of domestic violence. In 2021, the Columbia Police Department DOVE Unit provided services to 536 victims of domestic violence. In 2022 the DOVE Unit provided services to 460 victims of domestic violence. So far in 2023 (January 1, 2023 to August 17, 2023), the DOVE Unit has provided services to 242 victims of domestic violence (Appendix 1). The above estimate of 1098 victims served is obtained by averaging the number of victims served from 2019 through 2022 and forecasting that comparable numbers will be served during the upcoming two-year grant period. Based on the statistics from 2019 to 2022, it is forecasted that the Columbia Police Department will provide services to approximately 827 adult female victims and approximately 188 adult male victims, the other 83 victims are juveniles affected by crimes associated to domestic violence.

The Columbia Police Department DOVE Unit does not limit its services to female victims, but instead provides services to all victims of domestic violence, sexual assault, stalking and dating violence. The Columbia Police Department DOVE Unit focuses its efforts on male and female victims that are in a current intimate relationship with the suspect, former intimate relationship with the suspect, spouse of the suspect, former spouse of the suspect, or have a child in common with the suspect.

Goal and Objectives

Goals and Objectives

Type of Service Objective	Objectives Percentage (%)
Law Enforcement _____% of survivors will report that they were kept informed about their investigation/incident	75
Law Enforcement Increase individualized contact (in person, mail, email or phone communication) between the law enforcement agency and survivors by _____%.	1

Evaluation Procedure (2024-2025)

Please describe the process and tools used to determine the effectiveness of the project and address all three steps below.

THE EVALUATION MUST TIE BACK TO THE GOALS AND PREVIOUSLY SELECTED OBJECTIVES

STEP 1: List the previously selected objectives from the Goals & Objectives section and the expected outcome of each.

STEP 2: Below each objective describe how data will be collected and the process the agency will use to analyze the data to determine the effectiveness of the project. **TIP:** Examples may include: pre- and post-testing, surveys, client-satisfaction evaluations, etc. Attach all survey and/or evaluation tools that will be used collect evaluation data in the **Required Attachments**

STEP 3: Explain how this information will be used to improve services to victims.

Evaluation Procedure*:

In 2012, the Columbia Police Department implemented a victim satisfaction survey to evaluate the success of the proposed objectives. The DOVE Unit uses this information to improve its response to domestic violence victims. A domestic violence letter is sent to each victim of domestic violence assigned to a detective. These letters request contact from the victim and provide the detective's email address and phone number (desk number). The assigned detective also attempts to contact the victim through phone contact, email, or in person.

Once the case has concluded, the DOVE Assistant attempts to reach victims who were confirmed through a supplemental report to have spoken with a detective about their case. No attempts were made to survey those who could not be reached by a detective during the investigation (for various reasons such as bad phone number, refused to call back, etc.)

Once the DOVE Assistant reaches a victim to conduct the survey, the victim is asked the following questions:

“The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from a prosecutor's or advocate's role. Were you in contact with Detective _____ as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did s/he ask you follow-up questions about your case, or did s/he explain potential next steps in the investigation or prosecution?”

Objective 1 asks for a percentage of victims/survivors who say they were kept informed of their investigation/case. The objective will be considered “met” if 70% or more of the completed surveys indicate the victim felt she was kept informed about the status of her case. This objective (which was set at 70% for the 2022-2023 grant period) was met (as of 8/17/2023) within the last grant period. In 2022, the majority of successful responses to the surveys reported they felt they were kept informed about their case (8/8, or 100%). So far in 2023, we have only had 1 response. The response indicated that the victim in that case reported they were kept informed (100%) (Case Management)

As this number of survey responses is lower than we would hope we plan to attempt phone contact with those we have sent surveys to to help encourage them to complete the survey in the upcoming grant period.

We would like to increase Goal/Objective 1 for this next grant period. In the last grant period, the goal was for 70% of survivors to report that they were kept informed about their investigation/case. We would like to increase this to 75% for this next grant period.

Objective 2 asks for a percentage increase in the number of victims/survivors receiving personalized/individualized contact (e-mail, mail, phone, or in-person). The Columbia Police Department's DOVE Unit detectives attempt to contact every domestic violence victim whose case has been assigned to them for follow-up.

For each of the domestic violence cases assigned to a detective for follow-up, specific information is collected about each incident, including but not limited to: the race of the victim and suspect; the relationship of the victim and abuser; the type of violence (physical, stalking, etc.); the location of the incident; whether the victim has been a victim before; whether the victim has been involved in a domestic violence case with the same abuser before; whether the suspect has been a suspect in domestic violence before; whether orders of protection were obtained; whether children were present at the scene; whether or not a warrant was applied for in the case; whether the suspect was arrested at the scene or later in the same incident; whether weapons were involved; drug/alcohol use by the suspect and victim; the level of injury to the victim; any special needs of the victim; whether photographs were taken at the scene; whether follow-up photos were taken; and the method used to contact the victim.

Unsuccessful contact is largely attributed to one of two main factors: that the phone contact information for the victim is no longer current by the time the case is disposed and the survey is conducted; and that the victim does not want to be contacted or return phone calls about the request to participate in the survey. In the fall of 2020 in-service training, officers were requested to make more of effort to obtain an email address from victims, as we have had a high rate of success when attempting to reach victims through email

The Columbia Police Department DOVE Unit detectives were successful in meeting the objective of the 2022-2023 grant period (thru August 17, 2023) increasing the victim contact rate by 5% (increase to 92%) over the previous grant period (which was an 87% contact rate), in that the final results for 2021 showed that we made letter, telephone, email, or in person contact with 401 out of 429 victims (or 93.5%), and in 2022 (thru August 17, 2023), we made letter, telephone, email, or in person contact with 214 out of 235 victims (or 91%).

Although we already attempt to contact all of our domestic violence victims, we will attempt to increase the overall individualized contacts (focusing specifically on increasing in-person contact attempts), by 1% during the 2022-2023 grant period, over that which was set in the previous grant period. While we feel that it is important to have a high overall victim contact rate, we feel that in-person contact is extremely important, especially in the most severe cases, to insure that good follow investigation is done and all evidence is collected. In person contact was impacted at times during the last grant period due to the COVID-19 pandemic, as directives came from our city leaders to have limited in person contact with individuals only when absolutely necessary.

*All numbers listed above are approximate with a margin of error of +/- 1%.

Report of Success

Report of Success

Measurable Objectives	VAWA Outcomes
70% of survivors will report that they were kept informed about their investigation/incident	Results: OBJECTIVE MET - This objective was met within the last grant period (2022-2023 - through 8/17/2023). In 2022, the majority of successful responses to the surveys reported they felt they were kept informed about their case (8/8, or 100%). So far in 2023, we have had 1 response. The response indicated they were kept informed (100%) (Dove Survey)
Increase individualized contact (in-person, mail, email, or phone communication) between the law enforcement agency and survivors by 1%.	Results: OBJECTIVE MET - The Columbia Police Department DOVE Unit detectives were successful in meeting the objective of the 2022-2023 grant period (thru August 17, 2023) increasing the victim contact rate by 5% (increase to 92%) over the previous grant period (which was an 87% contact rate), in that the final results for 2021 showed that we made letter, telephone, email, or in person contact with 401 out of 429 victims (or 93.5%), and in 2022 (thru August 17, 2023), we made letter, telephone, email, or in person contact with 214 out of 235 victims (or 91%). (Case Management)

Budget

Personnel

Name	Title	Employment Position Status	Salary per Pay Period	Number of Pay Periods	% of Grant Funded Time	Total Cost	Local Match %	Local Match Share	Federal/State Share
Doyle, Taylor (1/1/24- 9/30/24)	Detective/Police Officer	Retained FT	\$2,200.00	19.00	87.84	\$36,717.12	49.00	\$17,991.39	\$18,725.73
Doyle, Taylor (10/1/24- 9/30/25)	Detective/Police Officer	Retained FT	\$2,310.00	26.00	87.84	\$52,756.70	49.00	\$25,850.78	\$26,905.92
Doyle, Taylor (10/1/25- 12/31/25)	Detective/Police Officer	Retained FT	\$2,425.50	7.00	87.84	\$14,913.91	49.00	\$7,307.82	\$7,606.09
						\$244,243.56		\$119,679.34	\$124,564.22

Name	Title	Employment Position Status	Salary per Pay Period	Number of Pay Periods	% of Grant Funded Time	% of			
						Total Cost	Local Match %	Local Match Share	Federal/State Share
Graff, Brian (1/1/24- 9/30/24)	Detective/Police Officer	Retained FT	\$2,200.00	19.00	57.74	\$24,135.32	49.00	\$11,826.31	\$12,309.01
Graff, Brian (10/1/24- 9/30/25)	Detective/Police Officer	Retained FT	\$2,310.00	26.00	57.74	\$34,678.64	49.00	\$16,992.53	\$17,686.11
Graff, Brian (10/1/25- 12/31/25)	Detective/Police Officer	Retained FT	\$2,425.50	7.00	57.74	\$9,803.39	49.00	\$4,803.66	\$4,999.73
Ogden, Traci (1/1/24- 9/30/24)	DOVE Assistant	Retained PT	\$750.00	19.00	100.00	\$14,250.00	49.00	\$6,982.50	\$7,267.50
Ogden, Traci (10/1/24- 9/30/25)	DOVE Assistant/Admin Tech I	Created FT	\$1,708.80	26.00	100.00	\$44,428.80	49.00	\$21,770.11	\$22,658.69
Ogden, Traci (10/1/25- 12/31/25)	DOVE Assistant/Admin Tech I	Created FT	\$1,794.24	7.00	100.00	\$12,559.68	49.00	\$6,154.24	\$6,405.44
						\$244,243.56		\$119,679.34	\$124,564.22

Personnel Justification

If personnel is included in the budget, provide justification for each position.

If the position is new (created), provide a description of the job responsibilities the individual will be expected to perform. If the position exists (retained), provide a description of the job responsibilities and the experience and/or any certification the individual possesses.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If a salary increase is included, address the type/reason for such increase, the percentage of increase, and the effective date of the increase.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Personnel Justification :

Detective Brian Graff is currently assigned and Officer Taylor Doyle will be assigned as the domestic violence investigators to the Columbia Police Department's Special Victims/Domestic Violence Enforcement Unit within the Criminal Investigations Division. They receive all domestic violence criminal reports and conduct follow-up interviews with victims and witnesses to obtain additional information and secondary evidence collection such as follow-up photographs of injuries or phone downloads to name a couple of examples. Detectives also actively attempt to locate domestic violence suspects who have not been arrested and are still at large. These duties are extremely important for a thorough investigation and successful prosecution of batterers. Due to high call volumes, the original reporting patrol officers simply do not have time to follow up on these cases to gather the important additional information and evidence collection.

In addition to the above listed duties, DOVE Detectives provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2022 and part of 2023, they conducted 19 training courses totaling 53.75 hours of instruction to 941 participants (Appendix 2). These audiences included law enforcement officers, prosecuting attorneys, students of the University of Missouri School of Law, students of the University of Missouri School of Social Work, high school students, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both.

DOVE Detectives regularly present for our domestic violence training block as part of every new Columbia Police Officer's Orientation Training. This same training is often presented to other law enforcement agencies throughout the state. During this training, prosecutors and victim advocates also present to the students on what is expected of officers in order to bring a quality case for prosecution and how to best ensure that victims of domestic violence are receiving needed services. This is critical in several ways; first, it encourages officers to conceptually and practically commit to best practices, with specific feedback from experts in the field; second, it gives new officers an opportunity to ask questions of the multidisciplinary team in a training environment; and third, it allows new officers access to legal updates and new developments in the area of domestic and sexual violence investigations.

Detective Brian Graff has been a Police Officer for a total of 6 years, of which 4 years have been with the Columbia Police Department. Detective Graff has served as a patrol officer, Crisis Negotiation Team Member, Crisis Intervention Team Member, Field Training Officer, Drone Team Operator. Detective Graff is scheduled to attend training regarding interview and interrogation specific techniques.

Future Detective Taylor Doyle has been a Police Officer for a total of 4 years, all of which have been with the Columbia Police Department. Officer Doyle served as a patrol officer, Field Training Officer, Crisis Negotiation Team Member. Officer Doyle has attended Female Enforcers Emotional Survival Training.

DOVE Assistant Traci Ogden has been a huge asset to the DOVE Unit. Her duties include, but are not limited to, sending letters to all victims of domestic violence, researching older cases where warrant requests have been submitted for review, researching older cases where active warrants exist and suspects are still not in custody, reviewing 911 calls, and reviewing calls made from the jail when a suspect is in custody. In addition, the DOVE Assistant has attempts phone contact with victims and offers the opportunity to participate in the DOVE Unit survey. The DOVE Assistant is responsible for managing the Domestic Violence Investigation Pocket Cards that are issued to every officer as well as the Domestic Violence and Adult Abuse Information yellow cards.

For FY24 (10/1/23-9/30/24) The DOVE Assistant will continue as a part-time employee working 25 hours per week for the duration of the fiscal year (38 weeks) making her total hours for FY24 on project 950 hours. This part-time position is a non-benefited position so the only additional cost for this position (outside of personnel salary) is the FICA/Medicare amount.

For FY25 (10/1/24-9/30/25) and beyond – we are asking to make the current part-time DOVE Assistant a full-time position working 40 hours per week for the remainder of the grant duration (66 week) making her total hours for FY25 and beyond on project 2,640 hours. Making this a full time position will also include benefits of civilian pension and medical insurance along with FICA/Medicare that has been included previously. If this request to create and full-time position and remove the part-time position is not approved in the grant, we would like to continue the part-time 25 hours per week with only FICA/Medicare for FY25 & beyond.

Matching funds for the DOVE investigators and part time/full-time assistant are provided by the City of Columbia from the General Revenue Fund.

NOTE: In order to maintain funding at the same level as the 2022-2023 approved grant for FY24 portion of this application (01/01/24-09/30/24), the % of grant funded time had to be adjusted from the 2022-2023 grant, as both detectives will receive pay increases during current grant (2022-2023) grant period. These raises are effective on 10/1/23 and a revised budget for the current grant (2022-2023) will be submitted with the Oct'23 submittal. For this Grant Application, we factored in assumed yearly pay increase to avoid lowering % worked each year during the life of the grant. The periods are as follows: FY25 - 10/1/24-9/30/25 and FY26 - 10/1/25-12/31/25 (end of grant). If approved, we will only claim actuals up to the maximum approved.

See Appendix 3 for budget calculation documentation

Personnel Benefits

Category	Item	Salary/Premium	Percentage/# of Periods	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
FICA/Medicare	FICA & Medicare	\$244,243.56	0.0765	100.00	\$18,684.63	49.00	\$9,155.47	\$9,529.16
Medical Insurance	Med Ins CY25 - BG (1/1/25-12/31/25)	\$313.48	24.0000	57.74	\$4,344.08	49.00	\$2,128.60	\$2,215.48
Medical Insurance	Med Ins CY24 - TD (1/1/24-12/31/24)	\$271.26	24.0000	87.84	\$5,718.59	49.00	\$2,802.11	\$2,916.48
Medical Insurance	Med Ins CY25 - TD (1/1/25-12/31/25)	\$279.40	24.0000	87.84	\$5,890.20	49.00	\$2,886.20	\$3,004.00
Medical Insurance	Med Ins CY24 - BG (1/1/24-12/31/24)	\$304.35	24.0000	57.74	\$4,217.56	49.00	\$2,066.60	\$2,150.96
Medical Insurance	Med Ins CY25 - TO (1/1/25-12/31/25)	\$391.63	24.0000	100.00	\$9,399.12	49.00	\$4,605.57	\$4,793.55
Pension/Retirement	Police Pension FY24 (1/1/24-9/30/24)	\$60,852.44	0.4706	100.00	\$28,637.16	49.00	\$14,032.21	\$14,604.95
Pension/Retirement	Police Pension FY25 (10/1/24-9/30/25)	\$87,435.34	0.4801	100.00	\$41,977.71	49.00	\$20,569.08	\$21,408.63
Pension/Retirement	Police Pension FY26 (10/1/25-12/31/25)	\$24,717.30	0.4897	100.00	\$12,104.06	49.00	\$5,930.99	\$6,173.07
Pension/Retirement	Civilian Pension (10/1/24-12/31/25)	\$56,988.48	0.1340	100.00	\$7,636.46	49.00	\$3,741.87	\$3,894.59
					\$138,609.57		\$67,918.70	\$70,690.87

Personnel Benefits Justification

If personnel benefits are included in the budget, provide justification for each fringe benefit.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If your agency anticipates a premium or rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Benefits Justification:

FICA/Medicare is provided at the required federal tax rates for all three positions.

Medical Insurance is a benefit provided to all City of Columbia Police Officers at various premium rates depending on coverage elected. Doyle's premium is \$271.26/pay period and Graff's premium is \$304.35/pay period from January 1, 2024-December 31, 2024, listed as Med Ins CY24. An anticipated rate increase (per our budget office) of 3% will be effective during the second year of the grant (January 1, 2025-December 31, 2025). This would make the premium rates \$279.40/pay period for Doyle and \$313.48/pay period for Graff and has been calculated in the dollar amounts, listed as Med Ins CY25. The New FT DOVE Assistant position was listed at the highest premium option available which is \$391.63/pay period, as until the position is filled we don't know what premium the employee will elect. We will only claim actuals up to the maximum approved.

Police Pension/Retirement contribution is a benefit provided to City of Columbia Police Officers at a rate of 46.07% for the period of October 1, 2023-September 30, 2024, listed as Police Pension FY24 and runs 9 months of the grant period. An anticipated rate increase of 2% was used for October 1, 2024 - September 30, 2025, making the rate 48.01% listed as Police Pension FY25 and runs 12 months of the grant period. Another anticipated 2% rate increase was used for October 1, 2025 - December 31, 2025, making the rate 48.97% listed as Police Pension FY26 and runs 3 months of the grant period.

Civilian Pension/Retirement contribution is a benefit provided to City of Columbia staff at a rate of 13.4% for the period of October 1, 2023 - September 30, 2024, listed as Civilian Pension FY25. Typically the Civilian pension stays more stagnant than the Police Pension, so there was no anticipated increase calculated for the entirety of this grant. This pension would be for the new full-time DOVE Assistant that was requested in the grant application.

Matching funds for the DOVE Investigators (Doyle and Graff) and the DOVE Assistant (Ogden) personnel benefits are provided by the City of Columbia from the General Revenue Fund.

NOTE: In order to maintain funding at the same level as the 2022-2023 approved grant for FY24 portion of this application (01/01/24-09/30/24), the % of grant funded time had to be adjusted from the 2022-2023 grant, as both detectives will receive pay increases during current grant (2022-2023) grant period. These raises are effective on 10/1/23 and a revised budget for the current grant (2022-2023) will be submitted with the Oct'23 submittal. For this Grant Application, we factored in assumed yearly pay increase to avoid lowering % worked each year during the life of the grant. The periods are as follows: FY25 - 10/1/24-9/30/25 and FY26 - 10/1/25-12/31/25 (end of grant). If approved, we will only claim actuals up to the maximum approved.

See Appendix 3 for budget calculation documentation

PRN/Overtime

Name	Title	PRN/Overtime Pay	Hours on Project	Total Cost	Local Match %	Local Match Share	Federal/State Share
No Data for Table							

PRN/Overtime Justification

If PRN/Overtime is included in the budget, provide justification for the expense. Describe why PRN/Overtime funding is necessary and how it will aid in the success of the project.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an PRN/Overtime pay rate increase is included, address the individuals eligibility for such increase, the percentage of increase, and the effective date of the increase.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

PRN/Overtime Justification:

PRN/Overtime Benefits

Category Item	PRN/Overtime Premium	Percentage/# of Periods	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
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No Data for Table

PRN/Overtime Benefits Justification

If PRN/Overtime benefits are included in the budget, provide justification for each fringe benefit.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If your agency anticipates a premium or rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

PRN/Overtime Benefits Justification:

Volunteer Match (\$18.00/hour)

Description of Service	Number of Volunteers	Total Hours	Local Match Share
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No Data for Table

Travel/Training

Item Category	Unit Cost	Duration	Number	Total Cost	Local Match %	Local Match Share	Federal/State Share
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No Data for Table

Volunteer Match Justification

If volunteer match is included in your application explain the number of volunteers that will be used, the activities that they will be conducting and when they will be conducting these activities (day, evening, weekends).

Volunteer Match Justification:

Travel/Training Justification

If travel/training is included in the budget, provide justification for each expense and why such is necessary to the success of the proposed project.

For training, identify the name of training or conference, the location, and date(s) of the training. If either the name, location, or date(s) is unknown, clearly identify such.

Describe the anticipated benefit and/or a synopsis of the training and who will be attending such event.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Travel/Training Justification:

Equipment

Item Description	Unit Cost	Source of Quantity Bid	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
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No Data for Table

Equipment Justification

If equipment is included in the budget, provide justification for each item.

Address why the item is needed, whether it is a replacement or an addition, who will use it, and how it will be used.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Equipment Justification:

Supplies/Operations

Basis for Cost Item Estimate	Unit Cost	Source of Quantity Bid	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
------------------------------	-----------	------------------------	------------------------	------------	---------------	-------------------	---------------------

No Data for Table

Supplies/Operations Justification

If supplies/operations are included in the budget, provide justification for each expense.

Address why the item is necessary for the proposed project, who will use it, and how it will be used.

If your agency anticipates a rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Supplies/Operations Justification:

Contractual

Basis for Cost Item Estimate	Unit Cost	Source of Quantity Bid	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
------------------------------	-----------	------------------------	------------------------	------------	---------------	-------------------	---------------------

No Data for Table

Contractual Justification

If contractual or consultant services are included in the budget, provide justification for each expense.

Address why each item is necessary for the proposed project and who will benefit from the services.

If your agency anticipates a rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Contractual Justification:

Indirect Costs

Item Project Costs Indirect Type Indirect Rate Total Indirect Costs Local Match % Local Match Share Federal/State Share

No Data for Table

Indirect Cost Justification

Total Budget

Total Federal/State Share: \$195,228.89 51.00%
Total Local Match Share: \$187,598.04 49.00%
Total Project Cost: \$382,853.13

VAWA Data Form

Budget Total: \$195,228.89

Please only select one category for your proposed project; the percentage should equal 100% for this category.

The requested STOP Program funds will be used for:

Law Enforcement*: 100.00% \$195,228.89
Prosecution*: 0.00% \$0.00
Victim Services Project*: 0.00% \$0.00
Court*: 0.00% \$0.00
Discretionary*: 0.00% \$0.00
Culturally Specific*: 0.00% \$0.00
Other*: 0.00% \$0.00

Project Focus*: Domestic Violence Services

Indicate the anticipated number of victims to be served by this STOP funded project

Total Victims of Crime*: 1098
Hotline Calls*: 0

Indicate the anticipated number of women, children, and men to be served by this STOP funded project and the anticipated number of bednights.

Women: 827
Children: 83
Men: 188

Bed-Nights:

If a training/technical assistance project, show the anticipated number of people and/or communities to be trained:

People:

Communities :

Type of victimization

Budget Total 1: \$195,228.89
Sexual assault*: 1.00% \$1,952.29
Domestic violence/dating violence*: 89.00% \$173,753.71
Stalking*: 10.00% \$19,522.89
Total: 100.00% \$195,228.89
(must equal 100%) (must equal budget total 1)

Application Certified Assurances (2024-2025)

To the best of my knowledge and belief, all data in this application is true and correct, the document has been duly authorized by the governing body of the applicant, and the applicant attests to and/or will comply with the following Certified Assurances if the assistance is awarded:

2023-2024 STOP VAWA SPECIAL PROJECTS Certified Assurances

I am aware that failure to comply with any of the Certified Assurances could result in funds being withheld until such time that I, the recipient, take appropriate action to rectify the incident(s) of non-compliance.

I have read and agree to the terms and conditions of the grant. * **Yes**

Audit Requirements

Audit Requirements

Date last audit was completed*: 01/31/2023
Date(s) covered by last audit*: 10/01/2021-09/30/2022
Last audit performed by*: Allen, Gibbs & Houlik, LC
Phone number of auditor*: (844) 577-1122
Date of next audit*: 01/2024
Date(s) to be covered by next audit*: 10/01/2022-09/30/2023
Next audit will be performed by*: Allen, Gibbs & Houlik, LC

Total amount of financial assistance received from all entities, including the Missouri Department of Public Safety, during the date(s) covered by your agency's last audit, as indicated above.

The **Federal Amount** refers to funds received directly from the Federal Government or federal funds passed through state agencies in the form of grants, loans, loan guarantees, property (including donated surplus property), cooperative agreements, interest subsidies, insurance, food commodities, direct appropriations, and other assistance.

The **State Amount** refers to funds received directly from the State of Missouri, not including federal pass-thru funds, in the form of grants, loans, loan guarantees, property (including donated surplus property), cooperative agreements, interest subsidies, insurance, food commodities, direct appropriations, and other assistance.

Federal Amount*: \$36,239,379.00
State Amount*: \$516,932.00

VAWA Required Attachments

Named Attachment	Required	Description	File Name	Type	Size	Upload Date
<i>The chart must include the positions and titles pertinent to this project.</i>						
Agency Organizational Chart (REQUIRED)	✓	Org Chart w/ DOVE Breakout	Org Chart with DOVE Breakout.pdf	pdf	327 KB	01/18/2024 01:41 PM
<i>Agency's Policies and Procedures relating to Internal Controls (for example: financial guide/policies relating to procurement, travel and/or mileage, other fiscal policies, etc.).</i>						
Policies & Procedures Relating to Internal Controls (REQUIRED)	✓	Columbia MO Code of Ordlnance - Part 1 Charter and Chapter 2 Administration	InternalControlsDocumentation-Part1andChapter2.pdf	pdf	1 MB	01/18/2024 01:41 PM

Named Attachment	Required	Description	File Name	Type	Size	Upload Date
<i>Submit only for personnel involved in this proposed project; job descriptions should include the job duties for the position and the minimum qualifications desired. * Most recent payroll records/paystubs are required for requested positions. (Redact personal information such as address, SSN, etc.). * Job descriptions should also be provided for anyone who will benefit from the grant funding (i.e. grant funded equipment, training, mileage, etc.).</i>						
Job Descriptions & Payroll Records (if applicable)		Job Descriptions & Pay Stubs	Job Descriptions & Pay Stubs.pdf	pdf	666 KB	01/18/2024 01:41 PM
<i>Provide a copy of the agency's most recently (approved or proposed) budget.</i>						
Agency's Current Budget (REQUIRED)	✓	FY2024 Proposed Budget	FY2024 Proposed Budget.pdf	pdf	967 KB	01/18/2024 01:41 PM
Your agency's profit/loss statement from the past two (2) years for your agency as a whole. (if applicable)						
<i>Include Source of Funding, Funding Type, Amount Received, Funding Period, Expenditures covered by funding (be specific).</i>						
Funding Source Identification (REQUIRED)	✓	Funding Source Identification	Funding Source Identification.pdf	pdf	52 KB	01/18/2024 01:41 PM
<i>A list of your organization's Board of Directors. This list should include the positions/titles held by each Board Member and their contact information.</i>						
Board of Directors Listing (if applicable)						
<i>Attach a copy of the IRS Determination Letter. Please do not send your tax-exempt status letter from the State of Missouri.</i>						
Documentation of Not-for-Profit Status (if applicable)						
<i>Letters of Collaboration/MOU's should be from agencies you work with to provide effective services to victims of crime in your community or service area. Letters from victims/clients are not acceptable.</i>						
Letters of Collaboration/MOU's (REQUIRED)	✓	Memorandum of Agreement	22-23 signed MOA.pdf	pdf	147 KB	01/18/2024 01:41 PM
<i>Submit either an executed contract or a draft contract outlining what services are to be performed, at what rate, for what period, and name of contractor(s).</i>						
Contractual Agreement (if applicable)						
Indirect Cost Rate documentation (if applicable)						
Acknowledgement of Confidentiality and Privacy Provisions (REQUIRED)	✓	Acknowledgement of Confidentiality and Privacy Provisions	Acknowledgement of Confidentiality and Privacy Provisions 2024.pdf	pdf	103 KB	01/23/2024 12:07 PM
<i>Include all pre- and post-testing, surveys, client satisfaction evaluations, etc.</i>						
Evaluation Tools used to measure the success of the project (if applicable)						

Other Attachments

Description	File Name	Type	Size	Upload Date
Appendix 1 - DV Statistics	Appendix 1.pdf	pdf	228 KB	01/18/2024 01:41 PM
Appendix 2 - DOVE Training Presentation Log	Appendix 2 DOVE TRAINING PRESENTATION LOG.xlsx	xlsx	63 KB	01/18/2024 01:41 PM

Description	File Name	Type	Size	Upload Date
Appendix 3 - Grant Budget Breakdown	Appendix 3 - Grant Budget Breakdown.pdf	pdf	2 MB	01/23/2024 11:37 AM
Appendix 4 - Budgeted Grant Breakdown FY2024	Appendix 4 - Grant Breakdown for 2024.pdf	pdf	98 KB	01/18/2024 01:41 PM
Case Management	Case Management (1).xlsx	xlsx	527 KB	01/18/2024 01:41 PM
DOVE Protocols	DOVE Procedural Protocols - 2019 signed.pdf	pdf	482 KB	01/18/2024 01:41 PM
Dove Survey	Dove Survey Results through 8-17-23.docx	docx	21 KB	01/18/2024 01:41 PM
FY2022 Comprehensive Annual Financial Report (Listed in Required section, but no upload spot so added here)	City-of-Columbia-MO-CAFR-FY22.pdf	pdf	5 MB	01/18/2024 01:41 PM

Self Evaluation Risk Assessment

Section 1: General Information

1. Is the applicant agency on the Federal Excluded Parties List? System for Award Management (SAM) IF APPLICANT IS ON THE LIST THEY ARE NOT ELIGIBLE FOR FUNDING.*: No

2. Is the applicant agency on the State Excluded Parties List? MO Vendors Suspension/Debarment List IF APPLICANT IF APPLICANT IS ON THE LIST THEY ARE NOT ELIGIBLE FOR FUNDING.*: No

3. Does the applicant agency have new personnel that will be working on this project? (New personnel is defined as working with this award type less than 12 months.)*: No

3(a) If answered yes on Q3, please indicate who the new personnel are and their position(s):

4. Does the applicant agency have new fiscal or time accounting systems that will be used on this award? (New systems are defined as a system that is less than 12 months old.)*: No

4(a) If answered yes on Q4, please indicate the system name, date of change, and system purpose:

5. If the applicant agency is a previous subrecipient, have there been issues expending all grant funds during the subaward period (30% or more grant funds remaining at the end of the contract)?*: No

5(a) If answered yes on Q5, please explain issues expending grant funds:

Other Direct Awards

6. Does the applicant agency receive other direct Federal/State awards? (Direct awards are those applied for and received directly; there is no Intermediary/pass-through agency, such as DPS.)*: **Yes**

6(a) If answered yes to Q6, please list direct Federal/State award(s) received:

CARES funding: Airport \$10,763,287; Airport \$8,000,000; Transit \$6,505,074

7. Has the applicant agency received any Federal/State monitoring on a direct award in the last fiscal year?*: **No**

7(a) If answered yes to Q7, please list which direct Federal/State awards were monitored:

7(b) Were there any noncompliance findings during the Federal/State monitoring in the last fiscal year?*: **No**

7(c) If answered yes to Q7(b), please discuss these findings:

Section 2: Audit

8. Did the applicant agency meet/exceed the \$750,000 threshold for Federal funds or \$375,000 threshold for State funds, requiring completion of an audit?*: **Yes**

8(a) If answered yes on Q8, was a single audit completed?*: **Yes**

9. Does the applicant agency have a completed audit that is less than 3 years old?*: **Yes**

9(a) If answered yes on Q9, please list when the last audit was completed: **01/31/2023**

10. Were there any findings, weaknesses, or deficiencies in the most recently completed agency audit?*: **No**

10(a) If answered yes on Q10, please describe findings:

Agency Risk Assessment

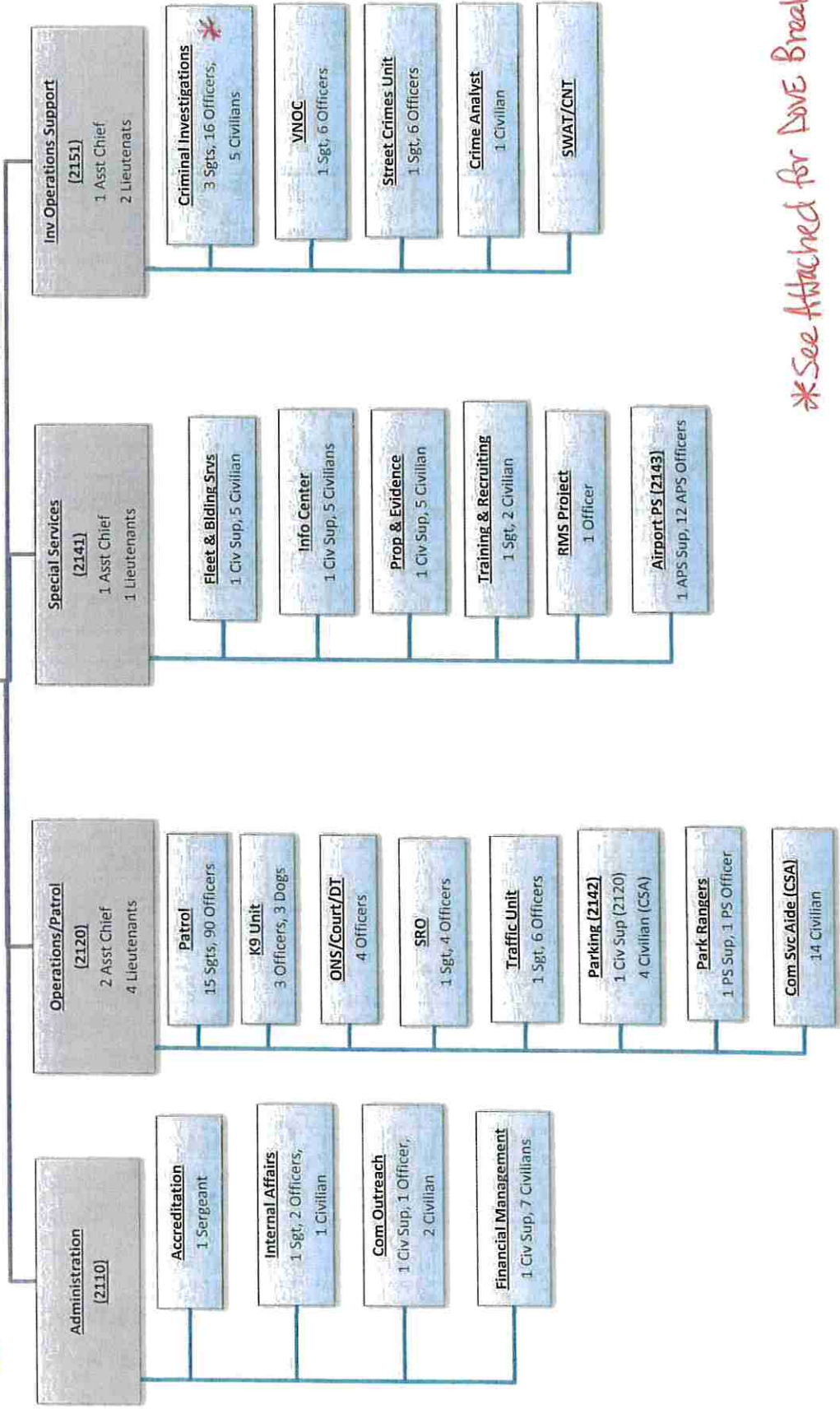
Risk Assessment Completed By*: **Lisa Roland, Administrative Services Manager**
Enter Name and Title

Date Risk Assessment Completed*: **01/22/2024**

Certification of Consultation with Victim Services



Chief Of Police



**See Attached for AOVE Breakout*

Columbia Police Department Organizational Chart

FY23 (Revised 2/6/23)

Authorized Positions:
 191 Sworn FTE
 57 Civilian FTE

CID Listing

Richard Horrell <Richard.Horrell@como.gov>
To: Lisa Roland <Lisa.Roland@como.gov>

Thu, May 25, 2023 at 3:40 PM

You bet here you go

Office #	Name	Unit	PIN	Assignment	Telephone #	Veh #
7407	AC Jeremiah Hunter	1A4	1802	Investigative Support Commander	[REDACTED]	[REDACTED]
7423	OPEN	****	****	Office Assistant	[REDACTED]	[REDACTED]
	2nd Floor			CRIMINAL INVESTIGATIONS DIVISION		
441-5469	Lt. Rick Horrell	1L6	1140	Lieutenant	[REDACTED]	[REDACTED]
7495	Chad Craig	1ET3	1297	Forensic Digital Investigator	[REDACTED]	[REDACTED]
7406	Roy Thorsby	****	2399	Crime Analyst	[REDACTED]	[REDACTED]
7425	Danielle Clifton	1ET1	2177	CSI	[REDACTED]	[REDACTED]
7425	Erin Hull	1ET2	1938	CSI	[REDACTED]	[REDACTED]
7425	Alexa Herbert	3ET1	2424	CSI	[REDACTED]	[REDACTED]
7425	Megan Allan	3ET2	2443	CSI	[REDACTED]	[REDACTED]
7409	Sgt. Matt Gremore	1SD4	1796	Homicide/Robbery/Assault	[REDACTED]	[REDACTED]
817-5009	Scott Decker	1D41	1546	Homicide/Assault	[REDACTED]	[REDACTED]
441-5470	Adam O'Dell	1D43	2246	Assault/Robbery/Missing Persons	[REDACTED]	[REDACTED]
7617	Jon Voss	1D40	1725	Homicide/Cold Case	[REDACTED]	[REDACTED]
7615	Matthew Wright	1D44	2265	Robbery/Assault	[REDACTED]	[REDACTED]
7689	Joel Mueller	1D42	1964	Violent Crime	[REDACTED]	[REDACTED]
7414	Sgt. Clint Nickelson	1SD2	1695	Special Victims Unit	[REDACTED]	[REDACTED]
7577	Traci Ogden	****	2346	Dove Assistant	[REDACTED]	[REDACTED]
817-6426	Brain Graff	1D22	2154	DOVE	[REDACTED]	[REDACTED]
7578	Maggie Franks *	1D21	2366	DOVE	[REDACTED]	[REDACTED]
7590	Jonathan Saucedo	1D28	2342	Crimes Against Children	[REDACTED]	[REDACTED]
7658	Jordan Haag	1D26	2322	Crimes Against Children	[REDACTED]	[REDACTED]
7608	Justin Thomas	1D27	2194	Crimes Against Children	[REDACTED]	[REDACTED]
7610	David Nicolaescu	1D24	2247	Adult Sex Crimes/Human Trafficking	[REDACTED]	[REDACTED]
7576	Renee Wilbarger	1D20	2030	Adult Sex Crimes/Human Trafficking	[REDACTED]	[REDACTED]
****	OPEN	1D25	****	Crimes Against People	[REDACTED]	[REDACTED]
7714	Sgt. Neal Sedgwick	1SD3	2059	Property/Financial Crimes/Intelligence	[REDACTED]	[REDACTED]
7573	Billy Stewart	****	2444	Civilian Investigator	[REDACTED]	[REDACTED]
441-5505	Chad Reynolds	1D32	2067	Burglary/Larceny	[REDACTED]	[REDACTED]
7796	Branden Baden	1D30	2277	Burglary/Larceny	[REDACTED]	[REDACTED]
7278	Joshua Teegarden	1D33	2249	Property/Fraud/Forgery	[REDACTED]	[REDACTED]

[Quoted text hidden]

R. Horrell, Lieutenant
Criminal Investigations Division
richard.horrell@como.gov
Phone: 573-441-5469
Fax: 573-442-9660
Take The Challenge Here

* Maggie Franks was the DOVE Detective for 2022-2023 Avant.
- Maggie left employment w/ City of Columbia on 6/15/23.
Her position has not yet been filled due to staffing issues.
- Detective Taylor Doyle has been selected to fill the position and will be in seat by start of new

InternalControlsDocumentation-Part1andChapter2.pdf

Please see Columbia MO Code of Ordinance – Part 1 Charter and Chapter 2 Administration at following links:

Part 1 Charter

https://library.municode.com/mo/columbia/codes/code_of_ordinances?nodeId=PTICH

Chapter 2 Administration

https://library.municode.com/mo/columbia/codes/code_of_ordinances?nodeId=PTICOOR_CH2AD



JOB DESCRIPTION

Job Title Police Officer
Job Code 3001
Job Group Public Safety
Department Police
Division Patrol

Reports To Police Sergeant or Police Lieutenant
Positions Supervised None

FLSA Status Non-Exempt
EEO Class 4 – Protective Service Workers
Approved Shelley Jones 11/18/13; Revised by Jill Schlude 8/12/17; updated in PA 5/20/15 by JAL; updated in PA 2/23/17 by JH; updated in PA 10/9/17 by JH; revised in PA 5/8/19 by KB

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Summary

This position performs responsible law enforcement work partnering with the community in the prevention, detection, and investigation of criminal acts; the apprehension and arrest of law violators; and the safeguarding of lives and property.

Essential Job Functions

- Patrol assigned areas of the City, perform security checks on buildings and residences, and take appropriate action with regard to suspicious activity.
- Respond to calls for service and investigate reported criminal acts, domestic disturbances, and public nuisances and civil matters. Interview victims, witnesses, and suspects; review and study evidence; and conduct searches and surveillance.
- Give testimony in court.
- Patrol city roadways, enforce traffic ordinances, direct traffic and investigate traffic accidents.
- Serve warrants, make forcible arrests; search, book and transport prisoners.
- Operate police vehicles and use weapons and special equipment.

Ancillary Job Functions

- Write and enter accurate and detailed reports concerning law enforcement activities. Complete forms, maintain logs, and correct reports taken on calls for service.
- Participate in special events, special police programs and units.
- Maintain best practices and standards of police work.

- Maintain awareness of current criminal investigations and research new developments in law enforcement investigations.
- Perform other related duties as assigned.

Education and Experience – An equivalent combination of education, training and experience will be considered.

- Must be 21 years of age by date of hire.
- Minimum education of a high school diploma or equivalent. 60 or more credit hours from an accredited college preferred.
- Possess or be able to obtain Missouri POST certification (Class A Peace Officer License).
- Must maintain a valid Missouri driver's license and safe driving record.
- Must maintain CPR certification.
- Must reside within a 30 mile radius of the Columbia Police Dept. within 30 days of hire.
- Must complete and submit an official Columbia Police Dept. background questionnaire and pass extensive background investigation; no serious criminal record (determined by nature of violation).

Knowledge, Skills and Abilities which may be representative, but not all-inclusive of those commonly associated with this position.

- Knowledge of legal studies, including case law, statutory law, and constitutional law.
- Knowledge of various computer programs and basic legal terminology.
- Knowledge of basic law enforcement procedures and protocols.
- Effective communication skills, including de-escalation techniques and crisis intervention.
- Ability to interact with citizens from a variety of cultural and ethnographic backgrounds in stressful and dangerous encounters.
- Effective customer service skills
- Effective written and verbal communication skills.
- Ability to collect necessary information from citizens and write reports from limited information
- Ability to operate police vehicles and acquire proficiency in the use of all approved police weapons and equipment.
- Must be able to wear a respirator and/or self-contained breathing apparatus (SCBA).
- Ability to administer accident scene assistance/first aid and establish traffic control/police protection as needed.
- Ability to work with little or no supervision in a high-stress environment.
- Ability to render credible testimony in court.
- Demonstrated mental/physical health as required by job functions.
- Demonstrated sound judgment, stress tolerance, decisiveness, leadership, interpersonal insight, and persuasiveness.
- Demonstrated knowledge of defensive tactics including unarmed combatants.
- Ability to work in a constant state of alertness and safe manner.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- May be required to work in confined spaces, hazardous traffic conditions, high/dangerous places or life threatening situations.

- May be exposed to inclement outdoor weather, wet/humid conditions, vibration, airborne particles/fumes, moving mechanical parts, risk of electrical shock, loud noise levels, potentially hazardous bodily fluids, or potentially hazardous or cancer-causing agents/chemicals.
- May be required to wear a respirator in certain situations.

Physical Abilities that are commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to sit, talk, and listen for extended periods of time.
- Must be able to feel attributes of objects, grasp, push, drive, stand, walk, reach with hands/arms, stoop/crouch, climb/balance, and operate mechanical equipment.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors.
- Must be able to have repetitive wrist, hand, or finger movement to type and work on computer and/or related equipment.
- Must be able to engage in foot pursuits/effect forcible arrests.
- Must demonstrate ability to meet all physical standards by successfully passing physical exam.
- May be required to lift 100 pounds or more.
- Regular attendance is a necessary and essential function.

Columbia Police Department
Internal Job Description / Requirements
DOVE Investigator

DEPARTMENT / DIVISION: Police

Work is performed under the general supervision of a Police Sergeant. This is responsible law enforcement work involving the prevention, detection, and investigation of criminal acts, the apprehension and arrest of law violators, and the safeguarding of lives and property. Must complete the required training for certification and be certified as eligible for employment as a peace officer in the State of Missouri before assuming the duties of Police Officer with the City of Columbia.

SUPERVISION RESPONSIBILITIES:

Some; the DOVE Investigator may give guidance and training to less experienced Officers, Community Service Aides, or volunteers. The DOVE Investigator will oversee and assign duties to the part time DOVE assistant as needed.

WORK PERFORMED:

Gathers and secures evidence according to applicable laws and departmental procedures; follows up on leads; locates and questions witnesses; interrogates suspects; clears cases; works closely with victims and keeps victims informed of case progress. Gathers criminal intelligence information using physical, electronic and photographic techniques. Takes latent prints; preserves processes and transports physical evidence from crime scenes; photographs crime scenes; analyzes and examines crime scene and evidence using evidence kits and materials. Prepares cases for prosecution and presentation in court; compiles evidence for court presentation; presents testimony and responds to cross-examination. Operates police vehicles; uses weapons and specialized equipment. Writes accurate and detailed reports concerning law enforcement activities; completes forms and maintains logs. Expresses information and ideas in meetings, in court, before groups or in one-on-one situations; provides information clearly and persuasively; maintains composure; prepares information before speaking in front of a group; organizes and expresses thought and information in writing in a manner that meets the needs and requirement of the intended audience. Defines problems and opportunities clearly; secures and evaluates relevant information; identifies root causes of problems; identifies underlying or hidden problems and patterns; develops logical alternative solutions based on relevant information/data; takes decisive action appropriate to the situation. May participate in special police programs and units. Performs related duties as needed or assigned.

DOVE Assistant Job Description

City of Columbia, Missouri, Human Resource Department
P.O. Box 6015, Howard Building, 600 East Broadway
Columbia, Missouri 65205-6015 573.874.7235

DOVE Assistant (Grant Funded)

	<u>Minimum</u>	<u>Maximum</u>
Hourly:	11.000	17.000
Grade:	6	Code: 006

Non-Exempt

DEPARTMENT / DIVISION: Police/Criminal Investigations Division-DOVE Unit

Work is performed under the general supervision of the Family Services Unit Sergeant within the Criminal Investigations Division. This is responsible law enforcement work involving technical, investigative and administrative work with minimal supervision. Emphasis is on providing support to DOVE Unit personnel via investigative follow up activities, technical support, database research and maintenance, as well as providing exceptional customer service through communication with crime victims, businesses and citizens.

SUPERVISION RESPONSIBILITIES:

None

WORK PERFORMED:

Coordinate communication with victims/survivors by creating and sending out the Domestic Violence Letters. Perform regular reviews of older case files for updated warrant and arrest status information. Manage the new DOVE report packets for patrol ensuring they are always available and contain the necessary documents and information. Monitor the DOVE victim satisfaction survey and compile results. Attempt phone contact with victims to conduct phone surveys to those who do not have access to a computer. Draft and send emails to officers, as directed by the DOVE detectives, requesting clarification on report information, or requests for remedial training on DOVE procedures. Other duties that may arise as needed.

PARTIAL LISTING OF MINIMUM QUALIFICATIONS:

Must have High School Diploma or equivalent. Applicants with college and/or background in Criminal Justice preferred but not required. Must be willing to work a flexible work schedule based on operational

needs. Must possess excellent interpersonal and writing skills and work well in a team environment. Ability to organize, prioritize, and plan work effectively. Ability to multi-task and determine high-priority tasks in accomplishment of daily duties. Ability to communicate clearly and accurately, both orally and in writing. Excellent work history and attendance record. Must pass extensive criminal background investigation.

Classification Title	Administrative Technician I
Job Code	1003
FLSA Status	Overtime Eligible
Department(s)	Various
Reports to	Various
EEO Code	6 - Clerical
Approved	
People Admin	

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by employees in this job. Employees may be requested to perform job-related tasks other than those specifically presented in this description.

JOB DESCRIPTION SUMMARY

The purpose of this job is to provide administrative support to assigned city departments and divisions. Files paperwork, coordinates schedules, and serves as liaison between workgroup, public, and other city departments. Ensures information is properly disseminated to staff. Performs work that is general in nature or specific to department or workgroup in which the position resides.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Provides customer service in person, via phone, and in writing.
- Attends meetings and participates in trainings.
- Performs data entry, maintains records, and generates documents and reports in compliance with established policies and procedures.
- Receives, screens, and processes documentation.
- Provides varied administrative office support to department and staff.
- Provides financial administrative support for the department.
- Serves as liaison to designated department(s).
- Assists supervisor in ensuring program(s) and processes run smoothly.
- Reviews, updates, and utilizes budget information for various job functions.
- Performs other duties as assigned.

SUPERVISORY RESPONSIBILITIES

- Job has no responsibility for the direction or supervision of others.

HUMAN COLLABORATION & JOB IMPACT

This area describes the personal interaction with others outside direct reporting relationships as well as the impact the job has on organization the department or unit objectives, the output of services, or employee or public satisfaction.

Date created: September 14, 2023

Date revised:

- Work may require providing advice to others outside direct reporting relationships on specific problems or general policies. Contact may require the consideration of different points of view to reach agreement. Elements of persuasion may be necessary to gain cooperation and acceptance of ideas.
- Interactions have limited impact on the organization in terms of time, money, or public/employee relations.

FISCAL RESPONSIBILITY

This section describes the accountability and participation if any, as it relates to the fiscal accountability within department or assigned area(s) of responsibility.

- Position has no fiscal responsibility.

MINIMUM QUALIFICATIONS – AN EQUIVALENT COMBINATION OF EDUCATION, TRAINING AND EXPERIENCE WILL BE CONSIDERED.

Education and Experience

- High school diploma or equivalent.
- 1 to 3 years' experience in administrative support or customer service.

Licenses or Certifications

- Depending on assignment, may require certification such as notary, records custodian, etc.

KNOWLEDGE, SKILLS AND ABILITIES WHICH MAY BE REPRESENTATIVE, BUT NOT ALL-INCLUSIVE OF THOSE COMMONLY ASSOCIATION WITH THIS POSITION.

Knowledge of:

- Basic business English usage, including the meaning and spelling of words, rules of composition, and grammar
- General office practices and administrative procedures, records management, and administration techniques and procedures.
- Common business software applications such as Microsoft Office.

Skill in:

- Typing and/or data entry with minimal errors.
- Communicating verbally and in writing to meet the needs of the audience.
- Applying active listening and asking questions for understanding.
- Maintaining detailed and accurate records.

Ability to:

- Handle difficult and stressful situations with professional composure and maintain effective interpersonal relationships.
- Provide high levels of effective customer service.
- Recognize, analyze, and solve a variety of problems.
- Regularly use a computer, software, phone and related office equipment.
- Focus on tasks.

Date created: September 14, 2023

Date revised:

WORK ENVIRONMENT/CONDITIONS

The work environment and exposures described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work Environment	Seldom or Never	Sometimes	Frequently or Often
Office or similar indoor environment			X
Outdoor environment	X		
Street environment (near moving traffic)	X		
Construction site	X		
Confined space	X		
Vehicle	X		
Warehouse environment	X		
Shop environment	X		
Right of way environment	X		
Other			

Exposures	Seldom or Never	Sometimes	Frequently or Often
Individuals who are hostile or irate		X	
Individuals with known violent backgrounds	X		
Extreme cold (below 32 degrees)	X		
Extreme heat (above 100 degrees)	X		
Communicable diseases	X		
Moving mechanical parts	X		
Fumes or airborne particles	X		
Toxic or caustic chemicals or substances	X		
Loud noises (85+ decibels such as heavy trucks, jack hammers, construction)	X		
Other			

WORKING CONDITIONS & PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is relatively free from unpleasant environmental conditions or hazards and is generally sedentary.
- Incumbents may be required to exert up to 35 pounds of force occasionally, up to 20 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.

Date created: September 14, 2023

Date revised:

EEO STATEMENT

The City of Columbia is an equal opportunity employer.

ACKNOWLEDGEMENT

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. The City of Columbia reserves the right to amend and change responsibilities to meet business and organizational needs as necessary. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. Directly related experience/education beyond the minimum stated may be substituted where appropriate at the discretion of the Human Resources Department.

Please sign, date, and present this receipt and acknowledgment form to the Human Resources Department. This receipt and acknowledgment form will be kept in your personnel file.

Employee Name (Print) _____

Employee Signature: _____ Date: _____

DRAFT

Date created: September 14, 2023
Date revised:

DETAIL CHECK HISTORY
BY EMPLOYEE NAME

09/08/2023 to 09/08/2023

ORG	OBJ	PROJ	LOC	JOB	CHECK	PAY TYPE	HOURS	AMOUNT	DED TYPE	EMPLOYEE	EMPLOYER
016246	DOYLE, TAYLOR									LOC: 2120	ORG: 11002120
CHECK DATE: 09/08/2023											
11002120	500101			2120	3001	100 REG	80.00	2,043.20			
11002120	500101			2120	3001	510 COMP E	2.00	0.00			
11002120	500101			2120	3001	700 FLDTRN	90.75	115.89			
11002120	500122			2120	3001	800 SD	78.75	59.06			
11002120	500141			2120	3001	200 REG OT	16.25	222.28			
11002120	500141			2120	3001	200 REG OT	16.25	222.28			
11002120	500141			2120	3001	220 ST OT	16.25	415.03			
11002120	500141			2120	3001	512 COMP P	0.50	12.77			
1100	480000			2120	3001				2300 MED EE	9.36	0.00
11002120	500210			2120	3001				2310 VISION	3.33	0.00
11002120	500210			2120	3001				3000 FIT	421.62	0.00
11002120	500225			2120	3001				4000 SII	117.00	0.00
11002120	500230			2120	3001				9000 DUES C	33.00	0.00
11002120	500234			2120	3001				9999 DIRNET	2,131.68	0.00
11002120	500234			2120	3001				9010 DUES C	0.00	-0.10
11002120	500234			2120	3001				1000 FICA O	190.82	190.82
11002120	500234			2120	3001				1100 FICA M	44.63	44.63
11002120	500234			2120	3001				2462 PD PEN	139.07	1,430.60
11002120	500234			2120	3001				8500 LTD	0.00	5.84
11002120	500234			2120	3001				2302 MEDEMR	0.00	271.26
11002120	500234			2120	3001				2307 DEN ER	0.00	16.80
11002120	500234			2120	3001					3,090.51	1,959.85
CHECK 09/08/2023 TOTALS: NET: 2,131.68											
EMPLOYEE 016246 TOTALS: NET: 3,090.51											
GRAND TOTALS: NET: 3,090.51											

* Rate changing to 27.50 effective 10/1/23 w/ new FY.
80 x 27.50 = 2200.00 (new period total)

** END OF REPORT - Generated by LISA ROLAND **

DETAIL CHECK HISTORY

BY EMPLOYEE NAME

09/08/2023 to 09/08/2023

ORG	OBJ	PROJ	LOC	JOB	CHECK	PAY TYPE	HOURS	AMOUNT	DED TYPE	EMPLOYEE	EMPLOYER
010889	GRAFF, BRIAN									LOC: 2151	ORG: 11002151
CHECK DATE: 09/08/2023											
11002151	500101			2151	3001	000409970	80.00	2,043.20	2300 MED EE		0.00
11002151	500101			2151	3001	000409970	9.50	0.00	2305 DEN EE		0.00
11002151	500122			2151	3001	000409970	5.50	4.13	2310 VISION		0.00
65901350	504990			2151	3001	000409970	0.00	34.50	2442 HSA		0.00
				2151	3001	000409970			2459 SEC132		0.00
				2151	3001	000409970			3000 FIT		0.00
				2151	3001	000409970			4000 SIT		0.00
				2151	3001	000409970			9000 DUES C		0.00
				2151	3001	000409970			9999 DIRNET		0.00
				2151	3001	000409970			9010 DUES C		-0.10
1100	480000			2151	3001	000409970			1000 FICA O		116.39
11002151	500210			2151	3001	000409970			1000 FICA O		0.24
11002151	500210			2151	3001	000409970			1100 FICA M		27.22
11002151	500210			2151	3001	000409970			1100 FICA M		0.06
11002151	500225			2151	3001	000409970			2462 PD PEN		91.94
11002151	500225			2151	3001	000409970			2462 PD PEN		1.91
11002151	500230			2151	3001	000409970			8500 LTD		5.83
11002151	500230			2151	3001	000409970			8500 LTD		0.01
11002151	500234			2151	3001	000409970			2302 MEDEMR		303.74
11002151	500234			2151	3001	000409970			2302 MEDEMR		0.61
11002151	500234			2151	3001	000409970			2307 DEN ER		16.77
11002151	500235			2151	3001	000409970			2307 DEN ER		0.03
11002151	500235			2151	3001	000409970			2452 HSA		122.68
65901350	500235			2151	3001	000409970			2452 HSA		0.25
65901350	504990			2151	3001	000409970			2452 HSA		2.07
65901350	504990			2151	3001	000409970			1000 FICA O		1.97
65901350	504990			2151	3001	000409970			1000 FICA M		0.46
CHECK 09/08/2023 TOTALS: NET: 1,412.69											
EMPLOYEE 010889 TOTALS: NET: 2,047.33											
GRAND TOTALS: NET: 2,047.33											

* Rate changing to \$27.50 effective 10/1/23 w/ new FT.
 80 x 27.50 = 2200.00 (new period total)

** END OF REPORT - Generated by LISA ROLAND **



Operating Budgets
Public Safety

Public Safety Departments

Description

The City has three departments that are grouped together as Public Safety Departments. These include Police, Fire, and Municipal Court. All of these departments are accounted for in the City's General Fund. While there are some grant revenues to help offset the costs of these operations, most of the funding is classified as discretionary coming from general city funding and can be moved from one department to any other department that is funded with general city funding. The Capital Projects for Public Safety departments are budgeted in the Capital Projects Fund.

Police

The Police Department serves as the primary law enforcement agency for the City. Its mission is to reduce crime and improve public safety by enforcing the law, solving problems, and encouraging citizen responsibility for community safety and quality of life.

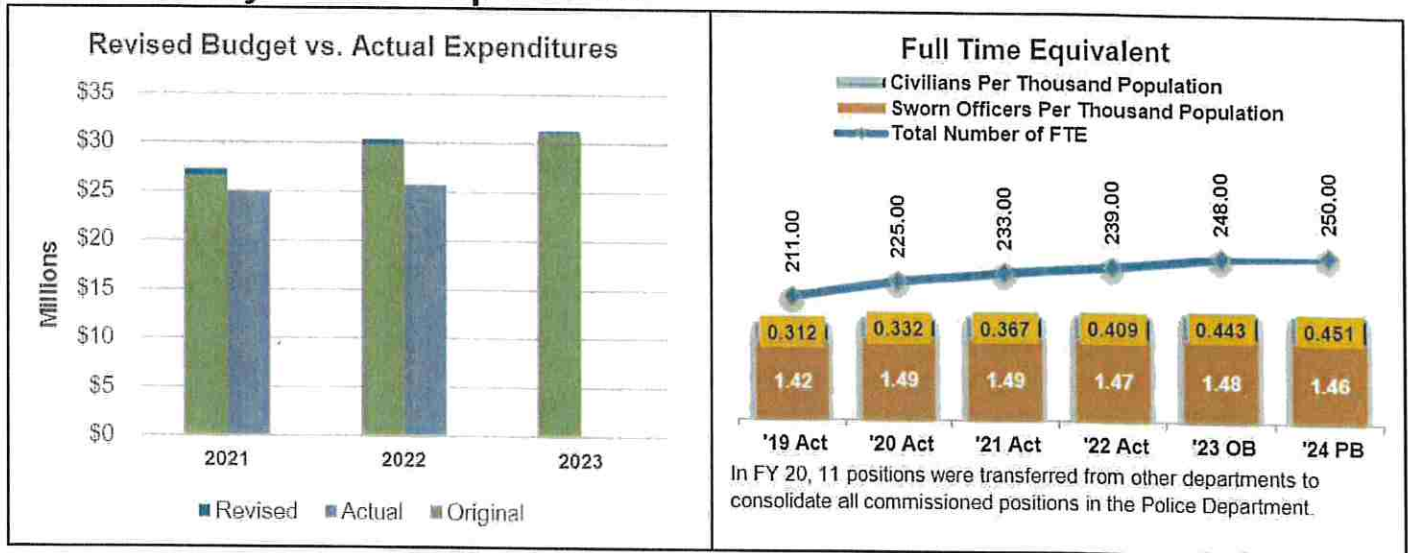
Fire

The Fire Department is charged with protecting lives and property from fire, explosion, hazardous materials and other natural or man-made disasters, or any other situation that threatens the well-being of our citizens.

Municipal Court

Municipal Court processes violations of City ordinances resulting from citizen complaints, traffic violations, or misdemeanor arrests. Activities include processing traffic violations and recording convictions, collection of fines, scheduling of trials, preparation of dockets, serving subpoenas, and issuing and service of warrants for traffic violations and other charges.

Public Safety: Police Department



Total Appropriations (Expenditures)

	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	% Change 24/23B
Operating:						
Personnel Services	\$25,151,281	\$21,234,816	\$25,540,655	\$27,933,090	\$24,189,693	9.4%
Materials & Supplies	\$1,577,688	\$1,321,501	\$1,464,618	\$1,230,668	\$1,230,668	(16.0%)
Travel & Training	\$237,070	\$158,689	\$259,120	\$298,320	\$298,320	15.1%
Intragov. Charges	\$2,260,044	\$2,226,623	\$2,475,713	\$2,798,779	\$2,798,779	13.0%
Utilities	\$291,445	\$258,186	\$300,842	\$302,354	\$302,354	0.5%
Services & Misc.	\$841,586	\$523,534	\$960,474	\$1,135,385	\$1,135,385	18.2%
Transfers	\$0	\$0	\$0	\$0	\$0	-
Capital Additions	\$32,612	\$0	\$0	\$30,500	\$30,500	-
Total Operating	\$30,391,726	\$25,723,349	\$31,001,422	\$33,729,096	\$29,985,699	8.8%

Dedicated Funding Sources

	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	% Change 24/23B
Rev From Other Govt	\$328,026	\$321,861	\$450,494	* \$402,276 *	\$402,276	(10.7%)
Miscellaneous	\$11,500	\$193,134	\$306,664	\$144,722	\$144,722	(52.8%)
Transfers	\$0	\$2,500	\$0	\$0	\$0	-
Total Dedicated Funding	\$339,526	\$517,496	\$757,158	\$546,998	\$546,998	(27.8%)

Authorized Full Time Equivalent (FTE)

	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	Position Changes
Full-Time	239.00	239.00	248.00	250.00	250.00	2.00
Part-Time	-	-	-	-	-	-
Total FTE	239.00	239.00	248.00	250.00	250.00	2.00
Sworn Officer Positions	187.00	187.00	191.00	191.00	191.00	-
Civilian Positions	52.00	52.00	57.00	59.00	59.00	2.00
Total Positions	239.00	239.00	248.00	250.00	250.00	2.00

* See Appendix 4 for Grant + Breakdown

Department Summary

Description

The Police Department serves as the primary law enforcement agency for the City. Its mission is to be a model police organization in partnership with our customers, operating in a participative, team based environment to deliver quality community oriented services in a proactive and efficient manner.

Department Objectives

- Build upon our effective law enforcement tradition
- Establish partnerships to achieve a safer community
- Use innovative technology to maximize our performance
- Provide a rewarding work environment and invest in personnel development
- Communicate effectively, both internally and externally
- Apply intelligence-led policing to deploy resources and assess effectiveness
- Promote accountability through geographic-based policing
- Effectively and efficiently use our available resources
- Evaluate and implement strategies to ensure fair and equitable policing

Highlights/Significant Changes

- Four significant highlights are under way in FY 23 and will continue in FY 24.
 - 1) The City has solicited vendor proposals to provide co-responder services. The vendor would hire the co-responders, who would work in tandem with officers and department staff to assist persons experiencing mental health crises. Funds are already available in the FY 23 Department of Health and Human Services budget.
 - 2) The Police Department is collaborating with other local public safety agencies to identify a new, comprehensive records management system. Funds were approved in the department's FY 23 budget.
 - 3) Last October, the department increased its use of social media, including video content, to reach a larger audience.
 - 4) The department's Police Trainer and DEI Officer are collaborating to instruct sworn staff in bias-free policing, de-escalation techniques and cultural competency training.
- The FY 24 budget includes:
 - The addition of two (2) new FTE positions as follows: one (1) Senior Administrative Supervisor responsible for financial management, and one (1) additional custodian to ensure the cleanliness of the Department's three buildings and five substations on a 24-hour basis.
 - Funding to equip Reserve Officers who can supplement the Department's workforce when staffing is low, or during incidents and special events. Reserve Officers are volunteers who are not paid but who must maintain their Missouri law enforcement certification and be properly equipped for their work.
 - \$1 million to replace various types of vehicles used by patrol officers, crime scene investigators, and staff on special assignments.
 - Funding to replace and supplement equipment designed to enhance the department's ability to respond to resistance. Items include less lethal shotguns; Taser 10s, designed to create more time and space to de-escalate conflicts; and additional BOLO wraps for encounters with persons experiencing mental health crises.
 - Enhancing the department's ability to take care of the community while enforcing the law. Funds are included for advanced forensic lab tests needed for cold case investigations and a body-worn camera dictation system that will reduce officers' report writing time and allow them to spend more time in the community.
 - \$20,000 to fund another community empowerment trip to visit the National Civil Rights Museum in Memphis, TN. As in the past, participants will include the Police Department and other City staff; other community members, and Columbia Public Schools students and faculty.

The following grants are anticipated to be awarded for FY 24 from the Department of Transportation-Traffic and Highway Safety Division and from the Department of Public Safety.

- Witness Protection Services
- DWI Full Time Unit Grant
- H MV Enforcement Grant
- DWI Saturation Enforcement Grant
- Youth Alcohol Grant
- Hazardous Moving Violations (H MV) Full Time Unit Grant

Department Summary - continued

Strategic Alignment and Department Goal Alignment

- **Organizational Excellence:** In FY 24, departmental reorganization, staff additions, use of Reserve Officers, police academy tuition, and selection of a new RMS system will contribute to the City's organizational excellence and to the departmental goals of effectively and efficiently using available resources and applying intelligence-led policing to deploy resources and assess effectiveness.

Performance Measures

RMS	FY 23	FY 24	FY 25
	Collaboratively see demonstrations	Develop and release RFP, select system	Implement system transition
Reserve Officers	FY 23	FY 24	FY 25
	Prepare policy	Deploy reserves and track hours	Track hours
Measure: Build a leading government organization that manages all resources wisely through accountability, innovation and efficiency.			

- **Safe Neighborhoods:** In FY 24, the co-response team, employee training, and the community empowerment trip to Memphis will contribute to enhancing neighborhood safety in the City.

Performance Measures

Co-Response	FY 23	FY 24	FY 25
	Select vendor	Develop service protocols, hire staff and start co-responding to incidents; track performance	Continue implementation; review first year's data; adapt practices as needed
Measures <ul style="list-style-type: none"> • Increase the number of joint police and co-responder responses to incidents in which an individual presents behavioral health issues. • Reduce the number of repeated responses to individuals presenting with behavioral health issues. • Resolve an individual's immediate crisis. • Successfully link an individual with appropriate services 			
Community Empowerment Trip	FY 23	FY 24	FY 25
	To date, approximately 70 people have participated. Set up a planning committee to recruit community members.	Add 35 more participants, for 105 total	Add 35 more participants, for 140 total
Measure: Increase opportunities for authentic connection between Black and Brown communities, officers, and City leadership through contact that is not related to criminal activity or complaints. <input type="checkbox"/>			

Department Summary - continued

Strategic Alignment and Department Goal Alignment - continued

- **CPD Goals: Build upon our effective law enforcement tradition; use innovative technology to maximize our performance.** In FY 24, using enhanced forensic lab analysis, less lethal responses to resistance, and a dictation system that produces reports directly from body-worn cameras will improve the department's ability to take care of the community while enforcing the law.
- **CPD Goal: Communicate effectively, both internally and externally.** In FY 24, increasing communications through social media and video production will improve the community's understanding of the department's work and reach more individual users.

Performance Measures

Social Media	FY 23	FY 24	FY 25
	28,900 Facebook followers 50 est. videos	31,000 Facebook followers 60 videos	33,000 Facebook followers 75 videos

CAAP Alignment

- **Transportation:** There is the potential to continue to mitigate greenhouse gas emissions by closely monitoring compliance with the Department's policy discouraging excessive vehicle idling and by using bicycles, when appropriate, for circulating through neighborhoods.
- **Health, Safety and Well-Being:** Officers encounter individuals needing mental health care every day and have seen this need increase over time. Whether influenced by climate change or other factors, the Department continues to work with government and private partners to build capacity for appropriate responses, services and facilities.

Budget Detail by Division

	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	% Change 24/23B
Administration (2100)						
Personnel Services	\$1,508,293	\$1,457,401	\$1,709,403	\$1,959,757	\$1,726,057	14.6%
Materials & Supplies	\$5,925	\$3,091	\$4,531	\$11,331	\$11,331	150.1%
Travel & Training	\$11,500	\$10,336	\$10,000	\$35,000	\$35,000	250.0%
Intragovernmental	\$209,538	\$206,733	\$232,390	\$290,109	\$290,109	24.8%
Services & Misc	\$108,250	\$47,782	\$67,750	\$67,750	\$67,750	-
Total	\$1,843,506	\$1,725,343	\$2,024,074	\$2,363,947	\$2,130,247	16.8%
Operations (2120)						
Personnel Services	\$14,638,927	\$12,407,462	\$14,871,593	\$17,008,250	\$14,368,604	14.4%
Materials & Supplies	\$154,892	\$108,822	\$131,164	\$124,414	\$124,414	(5.1%)
Travel & Training	\$60,500	\$45,301	\$69,300	\$84,000	\$84,000	21.2%
Intragovernmental	\$1,312,835	\$1,297,774	\$1,450,122	\$1,555,889	\$1,555,889	7.3%
Utilities	\$0	\$26	\$0	\$312	\$312	-
Services & Misc	\$137,230	\$14,178	\$177,589	\$333,164	\$333,164	87.6%
Capital Additions	\$0	\$0	\$0	\$20,500	\$20,500	-
Total	\$16,304,384	\$13,873,563	\$16,699,768	\$19,126,529	\$16,486,883	14.5%

Public Safety: Police Department

110021xx

Budget Detail by Division - continued

	Revised FY 2022	Actual FY 2022	Original FY 2023	Projected FY 2024	Anticipated FY 2024	% Change 24/23B
Support Services (213X)						
Personnel Services	\$0	\$0	\$0	\$0	\$0	-
Materials & Supplies	\$0	\$260	\$0	\$0	\$0	-
Travel & Training	\$0	\$0	\$0	\$0	\$0	-
Intragovernmental	\$923	\$0	\$0	\$0	\$0	-
Utilities	\$0	\$0	\$0	\$0	\$0	-
Services & Misc	\$0	\$294	\$0	\$0	\$0	-
Capital Additions	\$0	\$0	\$0	\$0	\$0	-
Total	\$923	\$554	\$0	\$0	\$0	-
Special Services (214X)						
Personnel Services	\$3,660,635	\$3,032,692	\$3,659,028	\$3,631,745	\$3,133,950	(0.7%)
Materials & Supplies	\$1,334,004	\$1,179,999	\$1,243,991	\$955,191	\$955,191	(23.2%)
Travel & Training	\$135,070	\$88,143	\$152,320	\$134,820	\$134,820	(11.5%)
Intragovernmental	\$443,355	\$437,370	\$477,867	\$593,169	\$593,169	24.1%
Utilities	\$291,445	\$258,160	\$300,842	\$302,042	\$302,042	0.4%
Services & Misc	\$447,869	\$368,378	\$555,896	\$547,732	\$547,732	(1.5%)
Capital Additions	\$26,612	\$0	\$0	\$10,000	\$10,000	-
Total	\$6,338,990	\$5,364,742	\$6,389,944	\$6,174,699	\$5,676,904	(3.4%)
Investigative Operation Supports (215X)						
Personnel Services	\$5,343,426	\$4,337,262	\$5,300,631	\$5,333,338	\$4,961,082	0.6%
Materials & Supplies	\$82,867	\$29,328	\$84,932	\$139,732	\$139,732	64.5%
Travel & Training	\$30,000	\$14,910	\$27,500	\$44,500	\$44,500	61.8%
Intragovernmental	\$293,393	\$284,746	\$315,334	\$359,612	\$359,612	14.0%
Services & Misc	\$148,237	\$92,902	\$159,239	\$186,739	\$186,739	17.3%
Capital Additions	\$6,000	\$0	\$0	\$0	\$0	-
Total	\$5,903,923	\$4,759,147	\$5,887,636	\$6,063,921	\$5,691,665	3.0%
Department Totals						
Personnel Services	\$25,151,281	\$21,234,816	\$25,540,655	\$27,933,090	\$24,189,693	9.4%
Materials & Supplies	\$1,577,688	\$1,321,501	\$1,464,618	\$1,230,668	\$1,230,668	(16.0%)
Travel & Training	\$237,070	\$158,689	\$259,120	\$298,320	\$298,320	15.1%
Intragovernmental	\$2,260,044	\$2,226,623	\$2,475,713	\$2,798,779	\$2,798,779	13.0%
Utilities	\$291,445	\$258,186	\$300,842	\$302,354	\$302,354	0.5%
Services & Misc	\$841,586	\$523,534	\$960,474	\$1,135,385	\$1,135,385	18.2%
Transfers	\$0	\$0	\$0	\$0	\$0	-
Capital Additions	\$32,612	\$0	\$0	\$30,500	\$30,500	-
Total	\$30,391,726	\$25,723,349	\$31,001,422	\$33,729,096	\$29,985,699	8.8%

DOVE GRANT FUNDING SOURCE IDENTIFICATION

Funding Received - \$0.00

The Columbia MO Police Department does not currently receive any additional funding from any other source for crime victim services.

Memorandum of Agreement

Domestic Violence is perhaps the largest violence issue our society deals with. It permeates our families, our schools, our workplaces and every facet of our social and criminal justice systems.

Each year, more than 1,000 women – almost three per day – die because of domestic violence at the hands of a husband, boyfriend, or other "intimate." The project known as the DOMestic Violence Enforcement Unit (DOVE) is a continued collaborative effort of the Boone County Sheriff's Department, the Columbia Police Department, the Boone County Prosecutor's Office, and True North of Columbia. The Domestic Violence Enforcement Unit's (DOVE) mission is to investigate selected domestic violence cases, promote deterrence, assist victims, interrupt the cycle of violence and its continuation from one generation to the next, and aid local and regional efforts to respond to domestic violence. This project is currently funded through the STOP Violence Against Women Grant Program.

SAFETY AND DIGNITY

The first desire for the victims of domestic violence and sexual assault is that they are made safe and treated with dignity.

All victims of domestic and sexual violence deserve to be treated with dignity and respect. True North of Columbia provides emergency shelter for victims of domestic violence in Columbia, Missouri and the surrounding mid-Missouri area. Highly trained professional and volunteer staff members are available twenty four hours a day, seven days a week to address the issues of domestic violence. Emergency shelter, counseling, advocacy, and referral service to other agencies are some of what is provided by True North. Additionally, True North has a twenty four hour hotline with an advocate system for both court and non-court related issues. In addition, as a member of the DOVE Unit,

True North provides a victim advocate who serves as an active member, coordinating on-going service delivery for victims working with/through the legal and judicial systems. In addition, True North provides advocates who can be on-site during the immediate aftermath of a domestic violence incident, freeing law enforcement officials to focus on building a case while ensuring the victim receives immediate crisis intervention and aftercare. These advocates, too, are a part of the DOVE Unit. This close, cooperative relationship allows for immediate response to selected calls of domestic violence. This collaborative effort provides twenty four hour assistance in obtaining Orders of Protection and all services provided (directly or indirectly) are done so to ensure the safety and dignified treatment of domestic violence survivors.

BALANCING THE SYSTEM

The civil court system should accommodate and support the domestic violence victim in a non-intimidating atmosphere.

Often the victims who are most at risk are the same persons who are most intimidated by the civil court system designed to afford them protection.

With the help of this project the DOVE Unit members strive to offset some of the disadvantages victims of domestic violence often suffer as a consequence of having been in a violent relationship. The Domestic Violence Enforcement Unit helps victims find assistance to follow through with and obtain full orders of protection that include an entire range of relief. This is a critical part of any comprehensive effort to accomplish long-term solutions to these problems.

RESPONSE AND INVESTIGATION

The initial response to domestic violence and the ensuing investigation so often affect or determine the final outcome.

In many, if not most instances, the initial point of contact for domestic violence is law enforcement. It is crucial that this response be more than cursory. The attitudes and actions of the first responding law enforcement officers often shape the relationship that the victim has with the legal and criminal justice system. That first responding officer's investigation and follow-up investigation largely determines the ability of the judicial and criminal justice system to respond to the needs of the victim. Four law enforcement officers staff the Domestic Violence Enforcement Unit. The Boone County Sheriff's Department provides one deputy to the program, and the Columbia Police Department provides two officers to the program. The Domestic Violence Enforcement Unit investigators review all reported domestic violence cases in Boone County. The program members immediately respond on cases where it is evident their services would be able to assist the investigation and provide vital services to the domestic violence victim. The Domestic Violence Enforcement Unit investigators also assist in training and educating other law enforcement officers in the Boone County, Missouri, area concerning domestic violence cases and/or other cases involving violence against women (such as sexual assault, rape, etc.) These investigators are also available to offer technical assistance relating to domestic violence cases to other departments in the central Missouri geographical area.

PROSECUTION AND COURTS

The effective handling of domestic violence cases in the judicial system is a key element. Abusers must be held accountable for past conduct and intervention must occur to alter future conduct.

The Boone County Prosecutor's Office has three assistant prosecuting attorneys assigned to the Domestic Violence Enforcement Unit. Having three attorneys dedicated to domestic violence prosecution enables us to increase victim contact and expedite the disposition of these cases in the Boone County judicial system. Once abusers are identified it is crucial that they be dealt with effectively and efficiently. The Domestic Violence Enforcement Unit prosecution component provides direction on handling

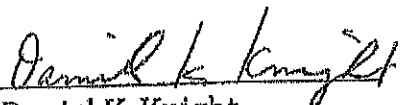
offenders and ensures that cases are managed in a consistent and appropriate fashion. With the implementation of the Domestic Violence docket in Boone County in September 2008, domestic violence cases have been given the utmost priority. This includes a quicker return date on bonds (10 days), expedited settings for preliminary hearings, and consolidation of the cases on four distinct dockets with one judge and a set group of prosecutors and public defenders. The expedited court process improves the level of service to victims of domestic violence and ensures that offenders begin serving a jail sentence or treatment in a timely fashion. The addition of a domestic assault court coordinator (DACC) has been vital to the court's ability to concentrate on cases involving domestic violence. This person serves as the court's liaison to prosecutors, defense counsel, and law enforcement, and aids in the efficient adjudication of domestic violence cases. The DACC is especially critical to the implementation and monitoring of the court's batterers' intervention program, MEND.

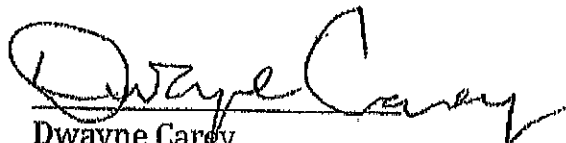
DOMESTIC VIOLENCE ENFORCEMENT UNIT GOAL

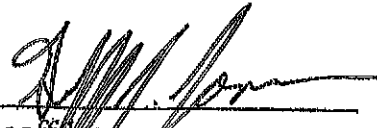
Establishment of arrest, summoning, prosecution, and court appearance policies which provide for initial appearance in court on charges for actions resulting in domestic violence targeting women within nine working days of the offense.


Through the STOP Violence Against Women Grant funding, DOVE partnerships have strengthened the law enforcement and criminal justice system's response to domestic violence targeting women, and have increased the utilization of services available to women who are victims of domestic violence and have enabled us to develop and implement collaborative community-based systemic programs to address domestic violence targeting women.

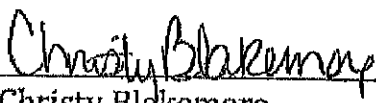
Agencies, and we the undersigned individuals, herein express our support of this Memorandum of Agreement and the protocols as written for the Domestic Violence Enforcement Unit.


Daniel K. Knight
Boone County Prosecuting Attorney


Dwayne Carey
Sheriff, Boone County Sheriff's Department


Geoff Jones
Chief of Police, Columbia Police
Department


Elizabeth Herrera Eichenberger
Executive Director, True North of
Columbia, Inc.


Christy Blakemore
Circuit Clerk, Boone County

Date: October 2021



Acknowledgement of Notice of Statutory Requirement to Comply with the Confidentiality and Privacy Provisions of the Violence Against Women Act, as Amended

Under section 40002(b)(2) of the Violence Against Women Act, as amended (42 U.S.C. 13925(b)(2)), grantees and subgrantees with funding from the Office on Violence Against Women (OVW) are required to meet the following terms with regard to nondisclosure of confidential or private information and to document their compliance. By signature on this form, applicants for grants from OVW are acknowledging that they have notice that, if awarded funds, they will be required to comply with this provision, and will mandate that subgrantees, if any, comply with this provision, and will create and maintain documentation of compliance, such as policies and procedures for release of victim information, and will mandate that subgrantees, if any, will do so as well.

(A) In general

In order to ensure the safety of adult, youth, and child victims of domestic violence, dating violence, sexual assault, or stalking, and their families, grantees and subgrantees under this subchapter shall protect the confidentiality and privacy of persons receiving services.

(B) Nondisclosure

Subject to subparagraphs (C) and (D), grantees and subgrantees shall not—

(i) disclose, reveal, or release any personally identifying information or individual information collected in connection with services requested, utilized, or denied through grantees' and subgrantees' programs, regardless of whether the information has been encoded, encrypted, hashed, or otherwise protected; or

(ii) disclose, reveal, or release individual client information without the informed, written, reasonably time-limited consent of the person (or in the case of an unemancipated minor, the minor and the parent or guardian or in the case of legal incapacity, a court-appointed guardian) about whom information is sought, whether for this program or any other Federal, State, tribal, or territorial grant program, except that consent for release may not be given by the abuser of the minor, incapacitated person, or the abuser of the other parent of the minor.

If a minor or a person with a legally appointed guardian is permitted by law to receive services without the parent's or guardian's consent, the minor or person with a guardian may release information without additional consent.

(C) Release

If release of information described in subparagraph (B) is compelled by statutory or court mandate—

- (i) grantees and subgrantees shall make reasonable attempts to provide notice to victims affected by the disclosure of information; and
- (ii) grantees and subgrantees shall take steps necessary to protect the privacy and safety of the persons affected by the release of the information.

(D) Information sharing

(i) Grantees and subgrantees may share—

- (I) nonpersonally identifying data in the aggregate regarding services to their clients and nonpersonally identifying demographic information in order to comply with Federal, State, tribal, or territorial reporting, evaluation, or data collection requirements;
- (II) court-generated information and law enforcement-generated information contained in secure, governmental registries for protection order enforcement purposes; and
- (III) law enforcement-generated and prosecution-generated information necessary for law enforcement and prosecution purposes.

(ii) In no circumstances may—

- (I) an adult, youth, or child victim of domestic violence, dating violence, sexual assault, or stalking be required to provide a consent to release his or her personally identifying information as a condition of eligibility for the services provided by the grantee or subgrantee;
- (II) any personally identifying information be shared in order to comply with Federal, tribal, or State reporting, evaluation, or data collection requirements, whether for this program or any other Federal, tribal, or State grant program.

(E) Statutorily mandated reports of abuse or neglect

Nothing in this section prohibits a grantee or subgrantee from reporting suspected abuse or neglect, as those terms are defined and specifically mandated by the State or tribe involved.

(F) Oversight

Nothing in this paragraph shall prevent the Attorney General from disclosing grant activities authorized in this Act to the chairman and ranking members of the Committee on the Judiciary of the House of Representatives and the Committee on the Judiciary of the Senate exercising Congressional oversight authority. All disclosures shall protect confidentiality and omit personally identifying information, including location information about individuals.

(G) Confidentiality assessment and assurances

Grantees and subgrantees must document their compliance with the confidentiality and privacy provisions required under this section.

As the duly authorized representative of the applicant, I hereby acknowledge that the applicant has received notice of that if awarded funding they will comply with the above statutory requirements. This acknowledgement shall be treated as a material representation of fact upon which the Department of Justice will rely if it determines to award the covered transaction, grant, or cooperative agreement.

Jill A Schlude

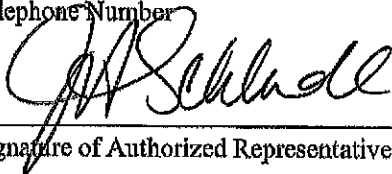
Chief of Police

Typed Name of Authorized Representative

Title

(573) 874-7402

Telephone Number



1/23/24

Signature of Authorized Representative

Date Signed

Columbia MO Police Department

Agency Name



Domestic Incident Reporting. Columbia Police Department - Columbia, Missouri

Current Date: 08-17-2023

Report Period: 1/1/2022 To 8/17/2023

*Reporting for the grant period of 01/01/2022 - 08/17/23. Statistics are for Incidents investigated by the DOVE unit only.

Statistics by Victim

Race of Victim	Count of Victims
AMERICAN INDIAN/ALASKAN NATIVE	2
ASIAN OR PACIFIC ISLANDER	5
BLACK	264
UNKNOWN	3
WHITE	379

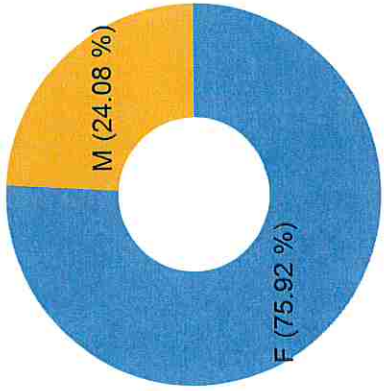
Age of Victim	Count of Victims
17 AND UNDER	80
18 TO 25	150
26 TO 40	281
41 TO 60	131
61 AND OVER	11
NOT GIVEN	1

Level of Injury to Victim	Count of Victims
APPARENT BROKEN	4
APPARENT MINOR INJURY	343
LOSS OF TEETH	1
NONE	280
OTHER MAJOR INJURY	14
POSSIBLE INTERNAL INJURY	14
SEVERE LACERATION	10
UNCONSCIOUSNESS	6

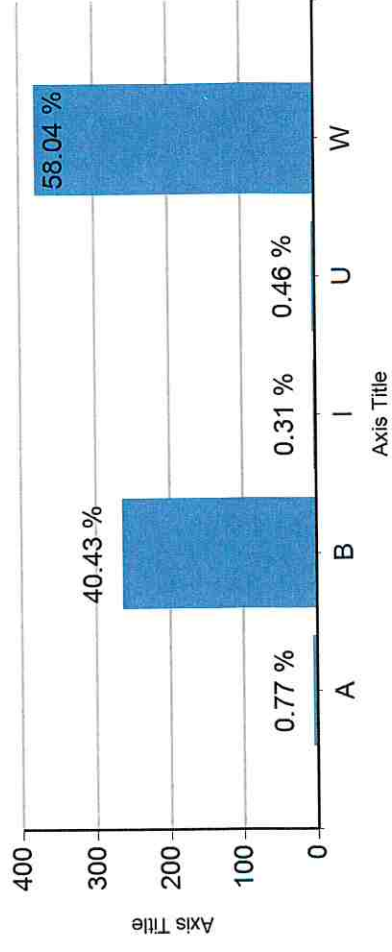
Sex of Victim	Count of Victims
FEMALE	495
MALE	157

Victim is Resident?	NO	UNKNOWN	YES
	55	5	593

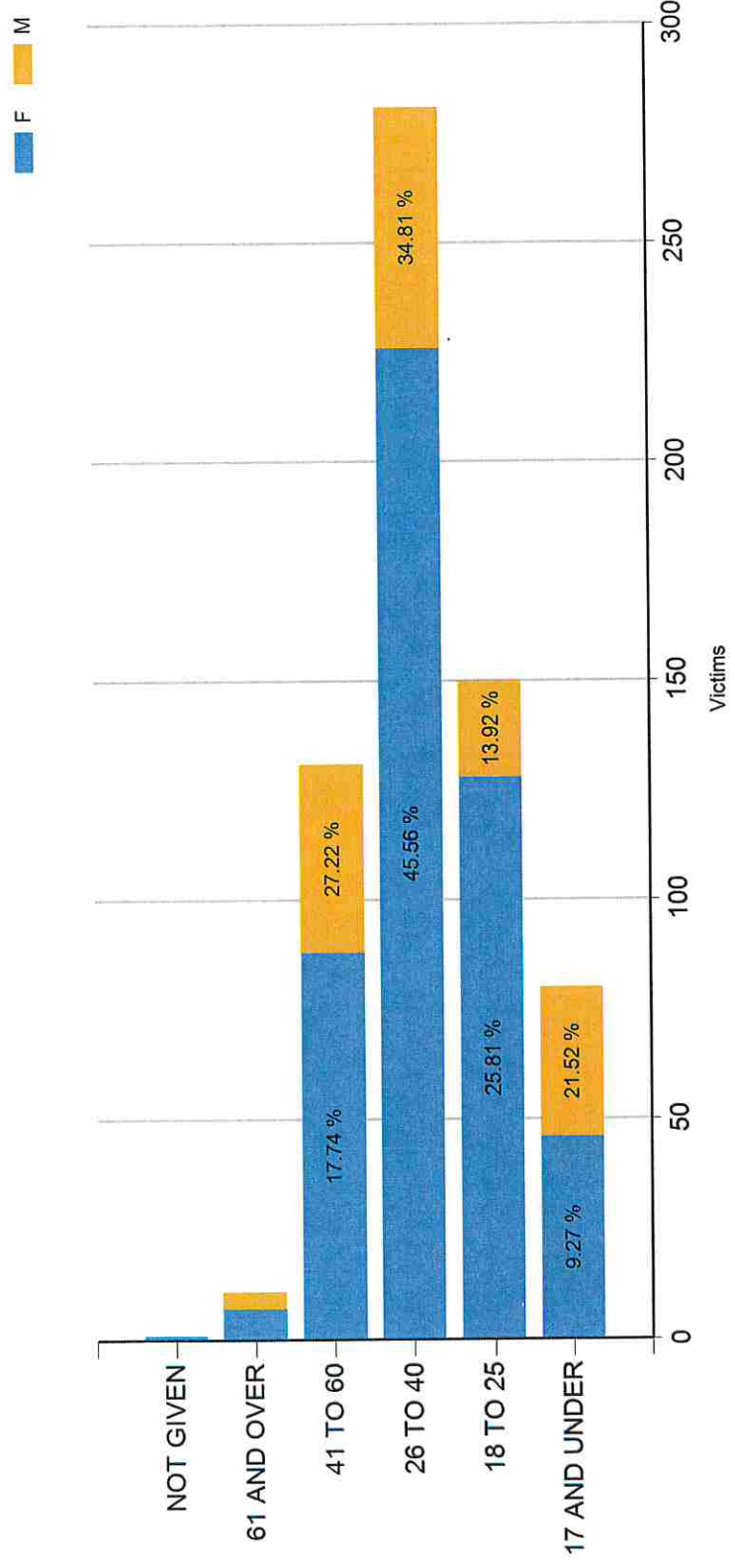
Victims by Sex



Victims by Race



Victim Sex vs Age



Statistics by Offender

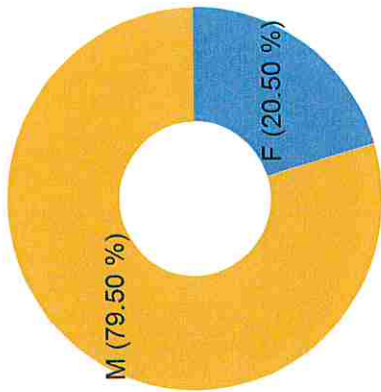
	NO	UNKNOWN	YES
Offender Is Resident?	42	52	467

Race of Offender	Count of Offenders
AMERICAN INDIAN/ALASKAN NATIVE	1
ASIAN OR PACIFIC ISLANDER	3
BLACK	309
UNKNOWN	2
WHITE	241

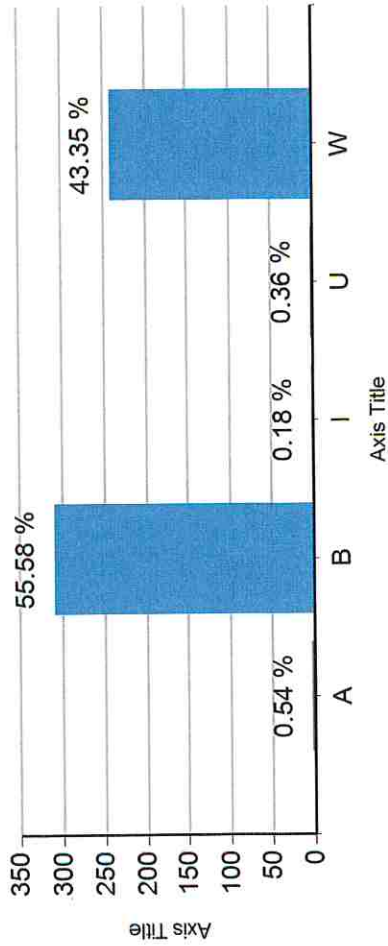
Age of Offender	Count of Offenders
17 AND UNDER	9
18 TO 25	126
26 TO 40	264
41 TO 60	152
61 AND OVER	8

Sex of Offender	Count of Offenders
FEMALE	114
MALE	442

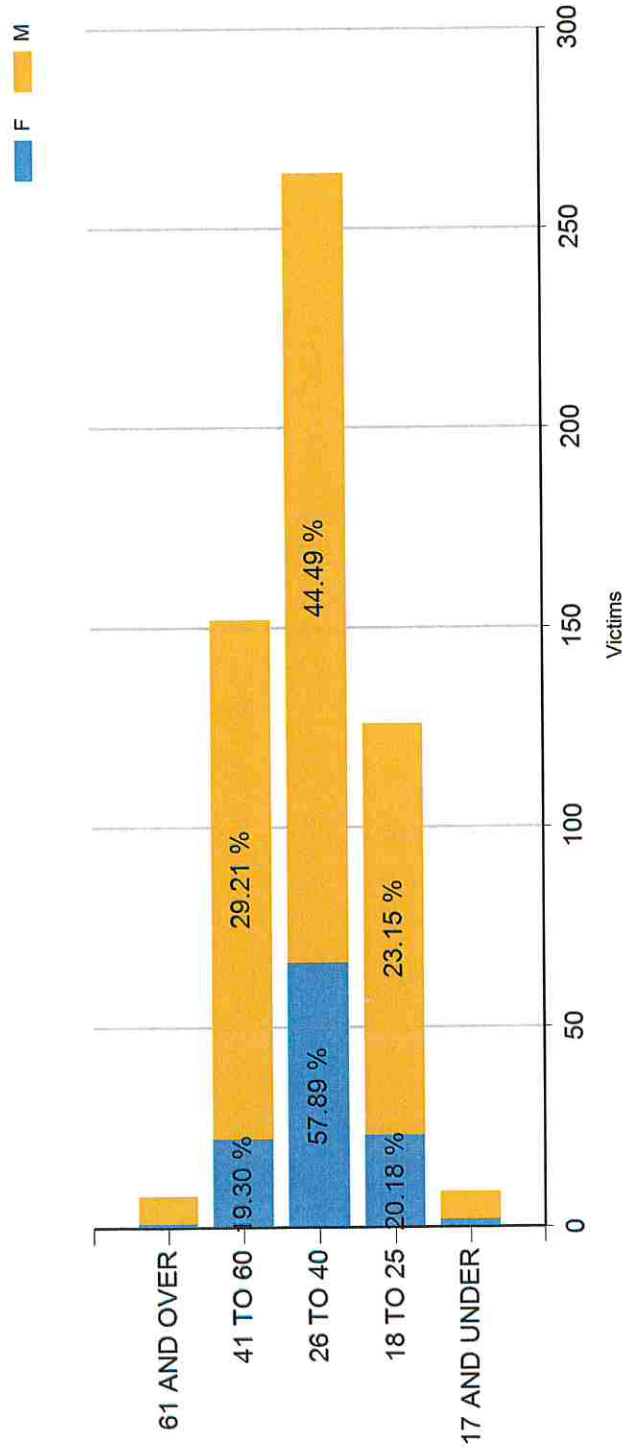
Offenders by Sex



Offenders by Race



Offender Sex vs Age



Statistics by Case/Incident

Incidents by Coded Offense	PRIMARY	SECONDARY	Total
(100) Kidnapping/Abduction	49	0	49
(11A) Rape	16	2	18
(11B) Sodomy	1	1	2
(11C) Sexual Assault With An Object	1	0	1
(11D) Fondling	10	0	10
(120) Robbery	3	2	5
(13A) Aggravated Assault	79	8	87
(13B) Simple Assault	406	40	446
(13C) Intimidation	19	2	21
(200) Arson	0	2	2
(220) Burglary/Breaking & Entering	0	14	14
(23D) Theft From Building	0	4	4
(23F) Theft From Motor Vehicle	0	2	2
(23G) Theft of Motor Vehicle Parts or Accessories	0	2	2
(23H) All Other Larceny	0	8	8
(240) Motor Vehicle Theft	0	8	8
(290) Destruction/Damage/Vandalism of Property	0	54	54
(35A) Drug/Narcotic Violations	0	8	8
(35B) Drug Equipment Violations	0	5	5
(520) Weapon Law Violations	0	14	14
(720) Animal Cruelty	0	1	1
(90F) Family Offenses, Nonviolent	2	14	16
(90J) Trespass of Real Property	0	1	1
(90Z) All Other Offenses	48	63	110

Domestic Violence Relationship	Total
CHILD IN COMMON	53
COHABITATION - CURRENT	22
COHABITATION - PAST	4
FORMER SPOUSES	7
INTIMATE RELATIONSHIP - CURRENT	303
INTIMATE RELATIONSHIP - PAST	160
OTHER FAMILY RELATION	7
RELATED BY BLOOD	11
SPOUSES	76

Additional Statistics

	Incident Count	
Strangulation Count:	101	
	NO	YES
Prior DV Victim (Count of Individuals)	761	370
	NO	YES
Prior DV Suspect (Count of Individuals):	770	361
	NO	UNKNOWN
Weapons (Count of Incidents):	560	1
	NO	YES
Photos At Scene (Count of Incidents):	613	3
		YES
		55

Statistics by Activity

Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Calls For Assistance:	31	526	56	613	125	524	47	4	696	700
FRANKS [2366]	9	158	25	192	39	167	6	2	212	214
GRAFF [2021]	4	143	10	157	28	137	6	0	171	171
GROVE [1526]	1	30	4	35	7	31	0	0	38	38
HAAG [2322]	10	30	2	42	12	29	14	0	55	55
WARD [2154]	7	164	15	186	39	159	21	2	219	221
YARNELL [2248]	0	1	0	1	0	1	0	0	1	1

Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Incident Reports:	31	528	57	616	125	527	47	4	699	703
FRANKS [2366]	9	158	25	192	39	167	6	2	212	214
GRAFF [2021]	4	144	10	158	28	138	6	0	172	172
GROVE [1526]	1	30	4	35	7	31	0	0	38	38
HAAG [2322]	10	30	3	43	12	30	14	0	56	56
WARD [2154]	7	165	15	187	39	160	21	2	220	222
YARNELL [2248]	0	1	0	1	0	1	0	0	1	1

Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Cases/Incidents investigated:	31	528	57	616	125	527	47	4	699	703
FRANKS [2366]	9	158	25	192	39	167	6	2	212	214
GRAFF [2021]	4	144	10	158	28	138	6	0	172	172
GROVE [1526]	1	30	4	35	7	31	0	0	38	38
HAAG [2322]	10	30	3	43	12	30	14	0	56	56
WARD [2154]	7	165	15	187	39	160	21	2	220	222
YARNELL [2248]	0	1	0	1	0	1	0	0	1	1

Activity	Sexual Assault	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Forensic medical evidence:	3	3	0	3	0	0	3	3
FRANKS [2366]	1	1	0	1	0	0	1	1
WARD [2154]	2	2	0	2	0	0	2	2

Statistics by Activity

Activity	Sexual Assault	Domestic Violence	Stalking	Total
Arrests:	5	335	38	378
FRANKS [2366]	0	98	18	116
GRAFF [2021]	1	93	6	100
GROVE [1526]	0	23	2	25
HAAG [2322]	3	14	2	19
WARD [2154]	1	105	10	116
YARNELL [2248]	0	2	0	2

Activity	Total
Arrests for violation of bail bond:	0

Activity	Total
Enforcement of warrants:	0

Activity	Domestic Violence	Stalking	Total
Arrests for violation of protection order:	4	19	23
FRANKS [2366]	0	9	9
GRAFF [2021]	1	2	3
GROVE [1526]	1	2	3
HAAG [2322]	0	1	1
WARD [2154]	2	5	7

Activity	Sexual Assault	Domestic Violence	Stalking	Total	Male	Female	Child	Unknown	sum victims (M,F,C)	total victims
Referrals of cases to prosecutor:	5	446	42	493	89	425	22	0	536	536
FRANKS [2366]	1	140	19	160	32	137	5	0	174	174
GRAFF [2021]	0	126	8	134	24	117	3	0	144	144
GROVE [1526]	0	28	4	32	7	28	0	0	35	35
HAAG [2322]	3	18	3	24	2	20	5	0	27	27
WARD [2154]	1	133	8	142	24	122	9	0	155	155

YARNELL [2248]

	0	1	0	1	0	0	1	0	0	1	0	0	1	1
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Reporting Criteria

Main Categories Criteria:

Sexual Assault:

Incidents where NIBRS codes assigned is group sexual offenses in '11A','11B','11C','11D' and marked YES for domestic.

Arrests where NIBRS codes assigned is group sexual offenses in '11A','11B','11C','11D' and marked YES for domestic.

Domestic Violence/Dating Violence:

Incidents where NIBRS codes assigned is group assault offenses in '13A','13B' or assigned in group homicide offenses in '09A','09B','09C' and marked YES for domestic.

Arrests where NIBRS codes assigned is group assault offenses in '13A','13B' or assigned in group homicide offenses in '09A','09B','09C' and marked YES for domestic.

Stalking:

Incidents where NIBRS codes assigned is group sexual offenses in intimidation '13C' and marked YES for domestic. Incidents where NIBRS codes assigned is group other offenses in '90H','90Z' and has mention of harassment, stalking or a violation of an order of protection or a violation of an ex-parte within the officer narrative report and marked YES for domestic.

Arrests where the charges assigned are statutes '455.538', '455.085', '565.090', '565.225', '575.100', '575.270' or NIBRS codes assigned are '13C','90H'. Also the original case is marked YES for domestic.

Activities Criteria:

Calls for assistance:

All incidents/cases matching relevant category with a reported CAD dispatch ID in system.

Forensic Medical Evidence - SANE kits:

SANE kits are counted where a case in the property and evidence module of RMS logs an item coded as 'SANE' in the storebin section.

Arrests for violation of bail bond:

Arrests where the charges assigned are statutes '374.###', '374.770' or NIBRS codes assigned are '90K'.

Arrests for violation of protection orders:

Arrests where the charges assigned are statutes '455.538' or '455.085'

Enforcement of warrants:

Arrests where the arrest charge is 'WARRANT' OR has a charge description of 'WARRANT ARREST' in RMS.

Referred to prosecutor:

Incidents with an attached warrant in the PC Affidavit section of RMS, or a case status of 'CLEARED BY ARREST' or 'ACTIVE/PENDING WARRANT'.

Reporting Criteria

Additional Stats Criteria:

Prior DV Victim/Suspect:

Prior Domestic Violence Victims and Suspect are determined by the presence of past RMS records of Domestic incidents. Names must be coded for the past incident as type 'VI' (victim) or 'OF' (offender/suspect). Prior DV is only evaluated based on existing reports involving domestic violence in the CPD RMS. A distinct count of individuals is provided.

Incidents by Coded Offense:

Incidents are using NIBRS federal reporting standard offense as the type. Primary and Secondary types are determined by the sequence number of charges for each incident in RMS offenses. Limited to Domestic = 'YES' incidents. A distinct count of individuals is provided.

Domestic Violence Relationship:

Counts based on type of domestic violence relationships are taken from the RMS incident report. Ten categories under code_key DVRL are available in the RMS.

Strangulation:

Incidents where strangulation occurs are identified by the attachment of a Warrant in the PC affidavit section of RMS with charges for "DOMESTIC ASSAULT - 2ND DEGREE" and/or charges under statute '565.073'. Also filtered by reports where domestic = 'YES'.

DOVE UNIT PRESENTATION LOG

Presenting Agency	Topic	Duration	Address	Attendance	Date of Training
Delaware Webbook	Domestic Violence Crime Statistics	1.0 Hour	301 Violence Against Women Center at the University of MO	15	12/28/05
Delaware Webbook	Unit and Police Response to Domestic Violence	1.0 Hour	Violence at the Violence Shelter	30	12/29/05
Delaware Webbook and Detective Ready Notebook	Unit and Police Response and Prevention of Domestic Violence	1.0 Hour	Students at the School of Social Work at the University of MO	30	12/29/05
Delaware Webbook and Detective Ready Notebook	Nature and Dynamics of Domestic Violence and Transition of DV to DVU	1.0 Hour	Members of the Domestic Violence Unit	30	12/29/05
Delaware Webbook	Nature and Dynamics of Domestic Violence and Transition of DV to DVU	1.0 Hour	Missouri Coalition Against Domestic Violence for All Counties	30	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence Response of Family Services Unit	1.0 Hour	MU Chapter on Violence Against Women	10	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigation of Domestic Violence Cases	1.0 Hour	Missouri Violence Against Women Conference	25	12/29/05
Delaware Webbook	Nature of Domestic Violence Cases in Boone County	1.0 Hour	Roanoke with LEI	30	12/29/05
Delaware Webbook	Investigation of Domestic Violence Cases	2.0 Hours	MOSES Road Show in Kansas City, MO	Numbers	12/29/05
Delaware Webbook	Investigation of Domestic Violence Cases	Unassigned	Site of Missouri Crime Victim's Rights Week, University of Missouri	30	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	Unassigned	State of Missouri Crime Victim's Rights Week, University of Missouri	30	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.0 Hour	Victim Impact Group at the Booneville Correctional Facility	12	12/29/05
Delaware Webbook	Domestic Violence and Investigation of Domestic Cases	1.0 Hour	City of Academy	25	12/29/05
Delaware Webbook	Domestic Violence and Investigation of Domestic Cases	1.0 Hour	Missouri Violence Against Women Network	20	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.0 Hour	Lincoln County, MO government officials	60	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.0 Hour	Missouri State Police at Booneville Correctional Facility	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	2.0 Hours	Police Officers of Cherokee, MO	30	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	2.0 Hours	Investigation at the Booneville Correctional Facility	30	12/29/05
Delaware Webbook	Domestic Violence and Investigation of Domestic Cases	1.0 Hour	Community Meeting at United Methodist Church	15	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	2.0 Hours	Shelby Adolescent Victims	15	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigating Domestic Violence	3.0 Hours	Department of Corrections Officers	16	12/29/05
Delaware Webbook	Investigating Domestic Violence	3.0 Hours	Officers of Booneville, MO	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigation into Domestic Violence Cases	1.0 Hour	Investigation at the Booneville Correctional Facility	15	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigation into Domestic Violence Cases	3.0 Hours	Missouri Violence Against Women and Officers	22	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigation into Domestic Violence Cases	3.0 Hours	Students at the Law Enforcement Training Institute	25	12/29/05
Delaware Webbook	Investigation into Domestic Violence Cases	1.0 Hour	Youth Academy	15	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigation into Domestic Violence Cases	3.0 Hours	Officers from Clark, Lewis, Scotland, Calaveras	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigation into Domestic Violence Cases	1.5 Hours	Students School of Social Work	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence Police Response	1.0 Hour	Students Law School University of Missouri	20	12/29/05
Delaware Webbook and Detective Ready Notebook	Investigation into Domestic Violence Cases	3 Hours	Panel Discussion University of Missouri	20	12/29/05
DOVE Team	Domestic Violence and Investigation of Domestic Cases	7 Hours	Officers and Advocates Columbia and Boone County	150	12/29/05
Delaware Webbook	Domestic Violence and Investigation of Domestic Cases	3 Hours	Officers and Advocates Polk County Missouri	35	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.6 Hours	Students Missouri High School	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	3 Hours	Students Law Enforcement Training	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	Booneville Correctional Facility	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	University of Missouri School of Social Work	25	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	Booneville Correctional Facility	30	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	3 Hours	Shelby Law Enforcement Training	35	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	Booneville High School	40	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	Officers in Cherokee, MO	15	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	Columbia Police Department Crime Academy	15	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	Mo. Coalition Against Domestic Violence and Shelby	20	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	1.5 Hours	Booneville Correctional Facility	35	12/29/05
Delaware Webbook and Detective Ready Notebook	Domestic Violence and Investigation of Domestic Cases	3 Hours	Adrian County Sheriff's Department	35	12/29/05

Presenting(s)	Topic	Duration	Attendees	Date of Training
Westbrook	does unit and investigation	3 hours	25	2/22/2020
Dozier	does unit and investigation	2 hours	5	1/22/2020
Dozier	does unit and investigation	2 hours	1	3/22/2020
Dozier	does unit and investigation	2 hours	1	3/24/2020
Westbrook and Dozier	does unit and investigation	3 hours	30	5/7/2020
Dozier	does unit and investigation	2 hours	25	6/22/2020
Westbrook and Dozier	does investigation	2 hours	30	2/22/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 HOURS	20	4/18/2020
WESTBROOK	do investigations	3 hour	40	4/22/2020
Westbrook	do	2 hours	65	4/21/2020
Westbrook	DOVE Unit	2 hours	15	5-11
Westbrook/Dozier	Does Unit and Investigation	3 hours	25	8/22/2020
Westbrook	DOVE UNIT AND INVESTIGATION	2 hours	20	8/25/2020
Westbrook	DOVE UNIT AND INVESTIGATION	1.5 hours	20	8/25/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 hours	30	8/14/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 hours	50	11/22/2020
WESTBROOK	MEETS VULNERABLE AND THE LAW	1 HOUR	25	1/22/2020
Westbrook and Dozier	DOVE UNIT AND INVESTIGATION	3 hours	25	12/22/2020
Dozier	DOVE UNIT AND INVESTIGATION	3 HOURS	40	2/22/2020
Westbrook	DOVE UNIT AND INVESTIGATION	3 hours	1	2/18/2020
DOCHLER	DOVE UNIT AND INVESTIGATION	2 hours	2	2/22/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 HOURS	1	3/22/2020
WESTBROOK	DOVE UNIT AND INVESTIGATION	1 HOUR	2	3/11/2020
Westbrook	DOVE UNIT AND INVESTIGATION	1 hour	40	3/22/2020
Dozier	Domestic Investigations	1 hour	40	8/22/2020
Richard	DOVE UNIT AND INVESTIGATION	1 hour	30	7/12/2020
Dozier and Nichols	DOVE UNIT AND INVESTIGATION	1 hour	15	7/22/2020
Dozier	DOVE UNIT AND INVESTIGATION	2	1	7/12/2020
Dozier	DOVE UNIT AND INVESTIGATION	2	1	8/12/2020
Dozier and Vanzo	DOVE UNIT AND INVESTIGATION	3 hours	45	8/12/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 hours	100	8/12/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 hours	2	8/27/2020
Dozier	DOVE Unit and Best Practice	1 hour	30	8/22/2020
Dozier and Nichols	DOVE UNIT AND INVESTIGATION	2 hours	2	9/22/2020
Dozier and Nichols	Public Response to Domestic Violence	2	1	10/22/2020
Dozier	Public Response to Domestic Violence	1	15	10/22/2020
Dozier	Public Response to Domestic Violence	1	40	11/12/2020
Dozier and Nichols	DOVE UNIT AND INVESTIGATION	2.5	88	11/12/2020
Dozier	First Responder Advanced Training	1	12	12/22/2020
Dozier	First Responder Advanced Training	1	12	12/22/2020
Dozier	First Responder Advanced Training	1	15	12/22/2020
Dozier	First Responder Advanced Training	1	15	12/22/2020
Dozier	First Responder Advanced Training	1	8	12/22/2020
Dozier and Nichols	Does Unit and Investigation	2	1	12/22/2021
Dozier and Nichols	DOVE Unit and Investigations	1	5	2/14/2021

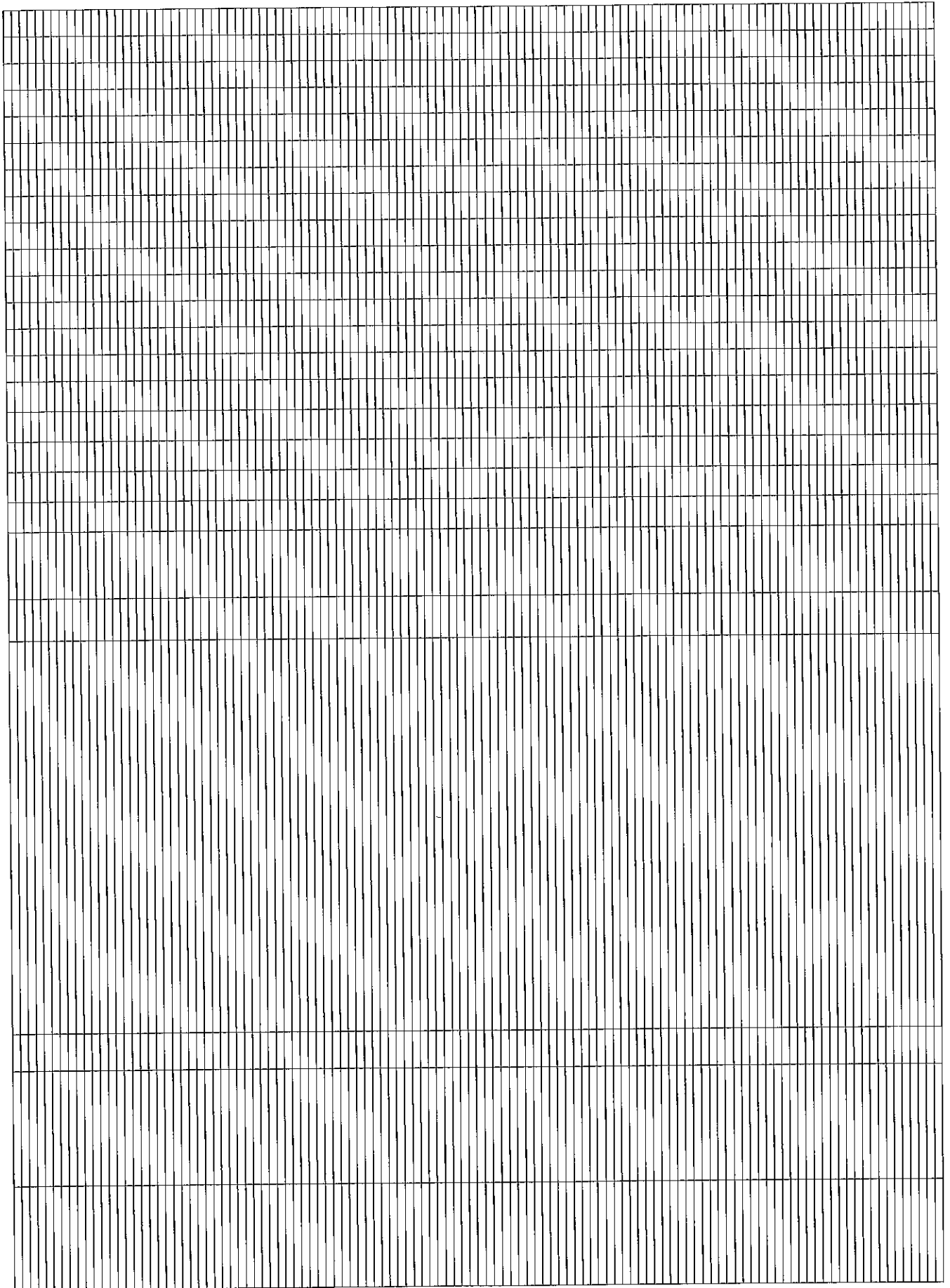
Presenting(s)	Topic	Duration	Attendees	Date of Training
Dozier	DOVE UNIT AND INVESTIGATION	3 HOURS	40	2/22/2020
Westbrook	DOVE UNIT AND INVESTIGATION	3 hours	1	2/18/2020
DOCHLER	DOVE UNIT AND INVESTIGATION	2 hours	2	2/22/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 HOURS	1	3/22/2020
WESTBROOK	DOVE UNIT AND INVESTIGATION	1 HOUR	2	3/11/2020
Westbrook	DOVE UNIT AND INVESTIGATION	1 hour	40	3/22/2020
Dozier	Domestic Investigations	1 hour	40	8/22/2020
Richard	DOVE UNIT AND INVESTIGATION	1 hour	30	7/12/2020
Dozier and Nichols	DOVE UNIT AND INVESTIGATION	1 hour	15	7/22/2020
Dozier	DOVE UNIT AND INVESTIGATION	2	1	7/12/2020
Dozier	DOVE UNIT AND INVESTIGATION	2	1	8/12/2020
Dozier and Vanzo	DOVE UNIT AND INVESTIGATION	3 hours	45	8/12/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 hours	100	8/12/2020
Dozier	DOVE UNIT AND INVESTIGATION	2 hours	2	8/27/2020
Dozier	DOVE Unit and Best Practice	1 hour	30	8/22/2020
Dozier and Nichols	DOVE UNIT AND INVESTIGATION	2 hours	2	9/22/2020
Dozier and Nichols	Public Response to Domestic Violence	2	1	10/22/2020
Dozier	Public Response to Domestic Violence	1	15	10/22/2020
Dozier	Public Response to Domestic Violence	1	40	11/12/2020
Dozier and Nichols	DOVE UNIT AND INVESTIGATION	2.5	88	11/12/2020
Dozier	First Responder Advanced Training	1	12	12/22/2020
Dozier	First Responder Advanced Training	1	12	12/22/2020
Dozier	First Responder Advanced Training	1	15	12/22/2020
Dozier	First Responder Advanced Training	1	15	12/22/2020
Dozier	First Responder Advanced Training	1	8	12/22/2020
Dozier and Nichols	Does Unit and Investigation	2	1	12/22/2021
Dozier and Nichols	DOVE Unit and Investigations	1	5	2/14/2021

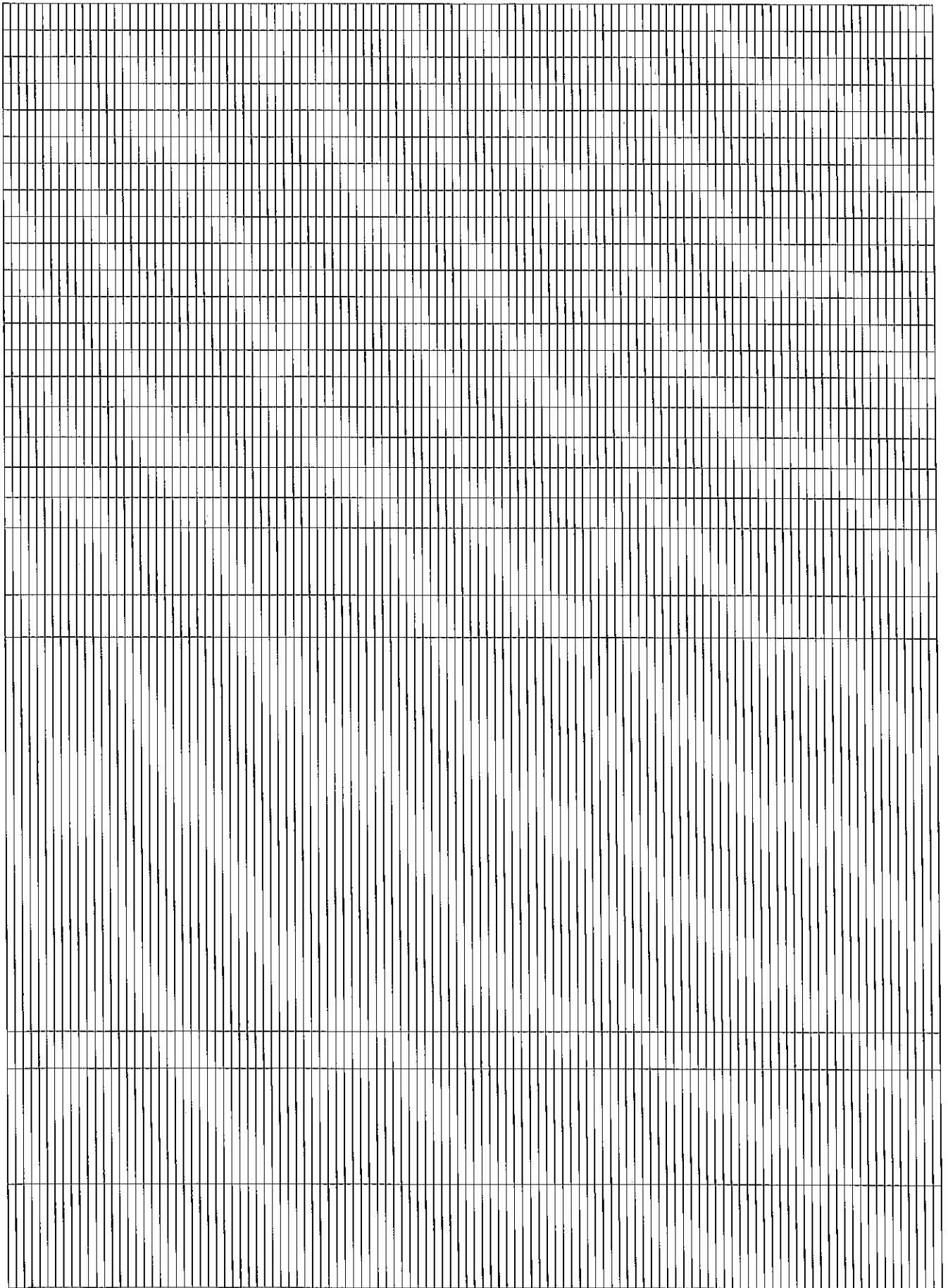
Presenter(s)	Topic	Duration	Audience	Attendees	Date of Training
Dozier and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	28	2/7/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	8	2/15/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	8	2/16/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	8	2/17/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	10	4/5/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	10	4/6/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	10	4/27/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	10	4/28/2011
Dozier and Nichols	DOVE Unit and Investigations	1	CPD Officers in vehicle training	12	5/22/2011
Dozier and Nichols	DOVE Unit and Investigations	1.5	MU Law School	20	8/22/2011
Dozier and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	45	5/12/2011
DOZIER	DOVE Unit and Investigations	2	CPD new recruits	0	6/24/2011
Dozier and Nichols	DOVE Unit and Investigations	2	The North-Side Police Academy and Volunteers	15	4/27/2011
Dozier and Nichols	DOVE Unit and Investigations	1.5	MU School of Psychology	70	10/12/2011
Dozier and Nichols	DOVE Unit and Investigations	2	Domestic Violence Panel Discussion A&W	55	10/12/2011
Dozier and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	30	5/22/2012
Dozier and Nichols	DOVE Unit and Investigations	2	The North-Side Police Academy and Volunteers	25	5/22/2012
Dozier and Nichols	DOVE Unit and Investigations	2	Services for Independent Living	15	7/16/2012
Dozier and Nichols	DOVE Unit and Investigations	2 Hr.	The North-Side Police Academy	20	8/16/2012
Dozier and Nichols	DOVE Unit and Investigations	3 Hr.	MU School of Social Work	45	8/17/2012
Dozier and Nichols	DOVE Unit and Investigations	2 Hr.	MU School of Social Work	25	8/17/2012
Dozier and Nichols	DOVE Unit and Investigations	2 Hr.	University of Missouri-Labor Law	15	8/22/2012
Dozier and Nichols	DOVE Unit and Investigations	2	CPD New Recruits	5	10/5/2012 (6 sessions)
Dozier and Nichols	DOVE Unit and Investigations	2	CPD New Recruits	2	8/16/2012
Dozier and Nichols	DOVE Unit and Investigations	2	MU School of Social Work	30	2/17/2013
Dozier and Nichols	DOVE Unit and Investigations	2	The North-Side Police Academy and Volunteers	20	2/17/2013
Dozier and Nichols	DOVE Unit and Investigations	1	St. Andrew Lutheran Church	30	4/16/2013
Dozier and Nichols	DOVE Unit and Investigations	4	CPD	2	5/10/2013
Dozier and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	44	8/22/13
Dozier and Nichols	DOVE Unit and Investigations	2	The North-Side Police Academy and Volunteers	25	8/22/2013 (7 sessions)
Dozier and Nichols	DOVE Unit and Investigations	2	MU Law School	25	10/22/2013
Dozier and Nichols	DOVE Unit and Investigations	1	CPD	40	1/21/2014
Dozier and Nichols	DOVE Unit and Investigations	1	CPD	39	1/22/2014
Dozier and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	45	2/19/2014
Dozier and Nichols	DOVE Unit and Investigations	1.5	The North-Side Police Academy and Volunteers	17	3/20/2014
Dozier and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	37	8/16/2014
Dozier and Nichols	DOVE Unit and Investigations	1.5	The North-Side Police Academy and Volunteers	21	10/16/2014
Dozier and Nichols	DOVE Unit and Investigations	2	MU Law School	47	12/22/2014 (8 sessions)
Dozier and Nichols	DOVE Unit and Investigations	1	Trained Family Health Care Support Team	25	1/16/2014
Dozier and Nichols	DOVE Unit and Investigations	4	CPD (new recruits)	12	2/20/2015
Dozier and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	39	2/22/2015
Dozier and Nichols	DOVE Unit and Investigations	1.5	The North-Side Police Academy and Volunteers	22	5/22/2015
Dozier and Nichols	DOVE Unit and Investigations	4	CPD (new recruits)	17	5/22/2015
Dozier and Nichols	DOVE Unit and Investigations	4	CPD (new recruits)	18	4/22/2015
Dozier and Nichols	DOVE Unit and Investigations	1	MU (Emergency Traffic Signal and Domestic Violence)	0	4/15/2016

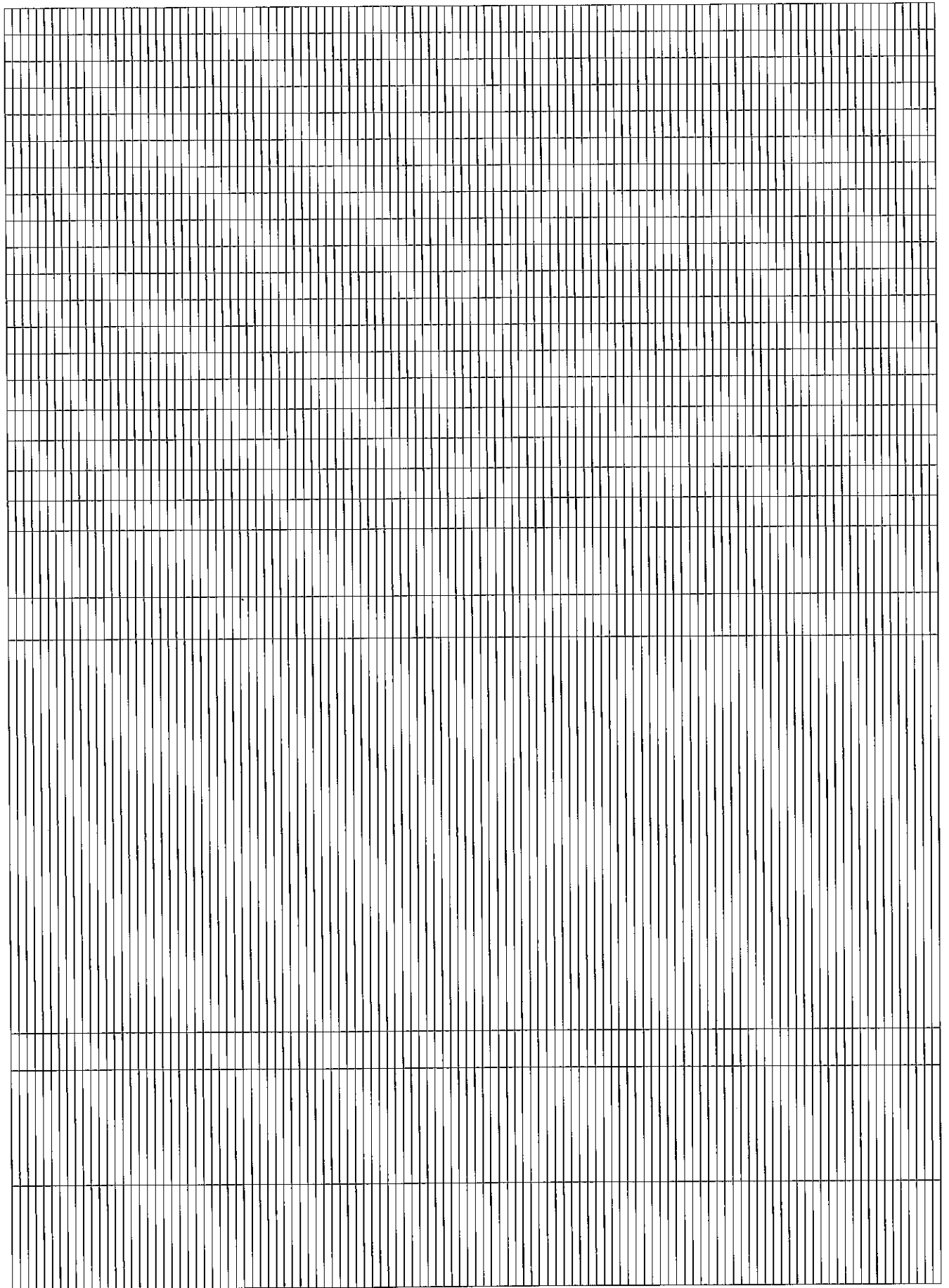
Presenting Office	Topic	Duration	Address	Attendees	Date of Training
Maryland and Nichols	Does Unit and Investigations	4	CPD (Innovative)	17	6/26/2016
Nichols	Does Unit and Investigations	4	CPD (Innovative)	17	6/26/2016
Maryland	Does Unit and Investigations	3	MM School of Social Work	58	6/27/2016
Maryland and Nichols	Does Unit and Investigations	2	MM Law School	10	10/22/2016
Maryland and Nichols	Does Unit and Investigations	4	CPD (Innovation)	22	10/27/2016
Maryland and Nichols	Does Unit and Investigations	4	Law Enforcement (Best Practices) - national training	16	12/16/2016 (13 sessions)
Maryland and Nichols	Does Unit and Investigations	2	Law Enforcement (Best Practices) - national training	27	12/22/2016 (26)
Maryland and Nichols	Does Unit and Investigations	4	Law Enforcement (Law officer orientation)	1	1/27/2016
Maryland and Nichols	Does Unit and Investigations	4	Principles - Law Enforcement (Best Practices) - national training	18	2/15/2016
Maryland and Nichols	Does Unit and Investigations	4	Principles - Law Enforcement (Best Practices) - national training	29	2/17/2016
Maryland and Nichols	Does Unit and Investigations	4	MSW class - Social work students	31	2/22/2016
Maryland and Nichols	Does Unit and Investigations	1.5	True North Institute - staffing agencies and volunteers	24	2/22/2016
Maryland and Nichols	Does Unit and Investigations	1.5	Women Leadership - career staff, how to work, media, and community outreach	6	3/9/2016
Maryland and Nichols	Does Unit and Investigations	4	Law Enforcement and instructor (Best Practices) training	28	4/16/2016
Maryland and Nichols	Does Unit and Investigations	4	Law Enforcement and instructor (Best Practices) training	28	4/16/2016
Maryland	Does Unit and Investigations	8	Law Enforcement (Best Practices) (color training)	12	4/16/2016
Nichols	Does Unit and Investigations	4	Law Enforcement (Law officer orientation)	1	4/26/2016
Maryland and Nichols	Does Unit and Investigations	3	Law Enforcement (New officer orientation)	1	6/16/2016
Maryland and Nichols	Does Unit and Investigations	1.5	True North Institute - officer staff, supervisor	11	8/20/2016
Maryland	Does Unit and Investigations	3	Law Enforcement (Best Practices) (color training)	22	8/19/2016
Maryland and Nichols	Does Unit and Investigations	4	Officer - Law Enforcement, supervisors, and CPD instructor (Best Practices) national training	8	8/20/2016
Maryland and Nichols	Does Unit and Investigations	4	Officer - Law Enforcement, supervisors, and CPD instructor (Best Practices) national training	10	8/20/2016
Maryland and Nichols	Does Unit and Investigations	1	New officer orientation - Law Enforcement, supervisors, officers	20	8/20/2016
Maryland and Nichols	Does Unit and Investigations	1	Officer - Law Enforcement, supervisors, court staff, alternate, table staff	8	8/20/2016
Maryland and Nichols	Does Unit and Investigations	1.5	Law school - Law students	14	8/20/2016
Maryland and Nichols	Does Unit and Investigations	1.5	True North Institute	16	8/20/2016
Maryland and Nichols	Does Unit and Investigations	2	State Court - Law Enforcement, Advocates, PA's	22	9/17/2016
Maryland and Nichols	Does Unit and Investigations	4	State Court - Law Enforcement, Advocates, PA's	20	9/27/2016
Maryland and Nichols	Does Unit and Investigations	4	Law Enforcement (Law officer orientation)	4	9/16/2016
Maryland and Nichols	Does Unit and Investigations	2	Classroom - Law Enforcement, supervisors, PA's	18	10/20/2016 (2 sessions)
Maryland and Nichols	Does Unit and Investigations	4	Classroom - Law Enforcement, supervisors, PA's	19	10/20/2016 (26 sessions)
Maryland and Nichols	Does Unit and Investigations	3	NEW class - Social workers, students (color, 26 uniforms) (8/27/16)	35	2/22/2017
Maryland and Nichols	Does Unit and Investigations	1.5	True North - 15 volunteers, 3 bench workers, 3 trainees (November 7 AM, bench learning station)	27	2/22/2017
Maryland and Nichols	Does Unit and Investigations	4	New officer orientation, 3 mental officers, 2 True North supervisors, 4 PA's, office supervisor	7	2/27/2017
Maryland and Nichols	Does Unit and Investigations	4	Best Practices training - Suburban PD (14 LE, 4 PA's)	18	4/26/2017
Maryland and Nichols	Does Unit and Investigations	4	Best Practices training - Suburban PD (14 LE, 4 PA's)	24	4/26/2017
Maryland and Nichols	Does Unit and Investigations	4	Best Practices training - Camden County SD (18 LE)	18	5/29/2017
Maryland and Nichols	Does Unit and Investigations	4	New Officer Orientation - CPD Training Center (8 LE)	8	6/20/2017
Maryland and Nichols	Does Unit and Investigations	1.5	True North Institute - Officer (26 volunteers)	22	8/16/2017
Maryland and Nichols	Does Unit and Investigations	2	Law school - Law students	19	9/22/2017
Maryland and Nichols	Does Unit and Investigations	4	New Officer Orientation	2	10/25/2017 (11 sessions)
Maryland and Nichols	Does Unit and Investigations	1.5	True North Institute - Orientation (25 volunteers)	20	10/25/2017 (46 sessions)
Maryland	Does Unit and Investigations	4	New Officer Orientation - Best Practices	19	10/25/2017
Maryland	Does Unit and Investigations	1	True North Volunteer Orientation (18 volunteers)	18	10/25/2016
Maryland and Nichols	Does Unit and Investigations	4	New Officer Orientation - Best Practices	3	2/22/2016
Maryland and Nichols	Does Unit and Investigations	3	MM (MSW) Class (Social Work Students - SD)	30	2/22/2016

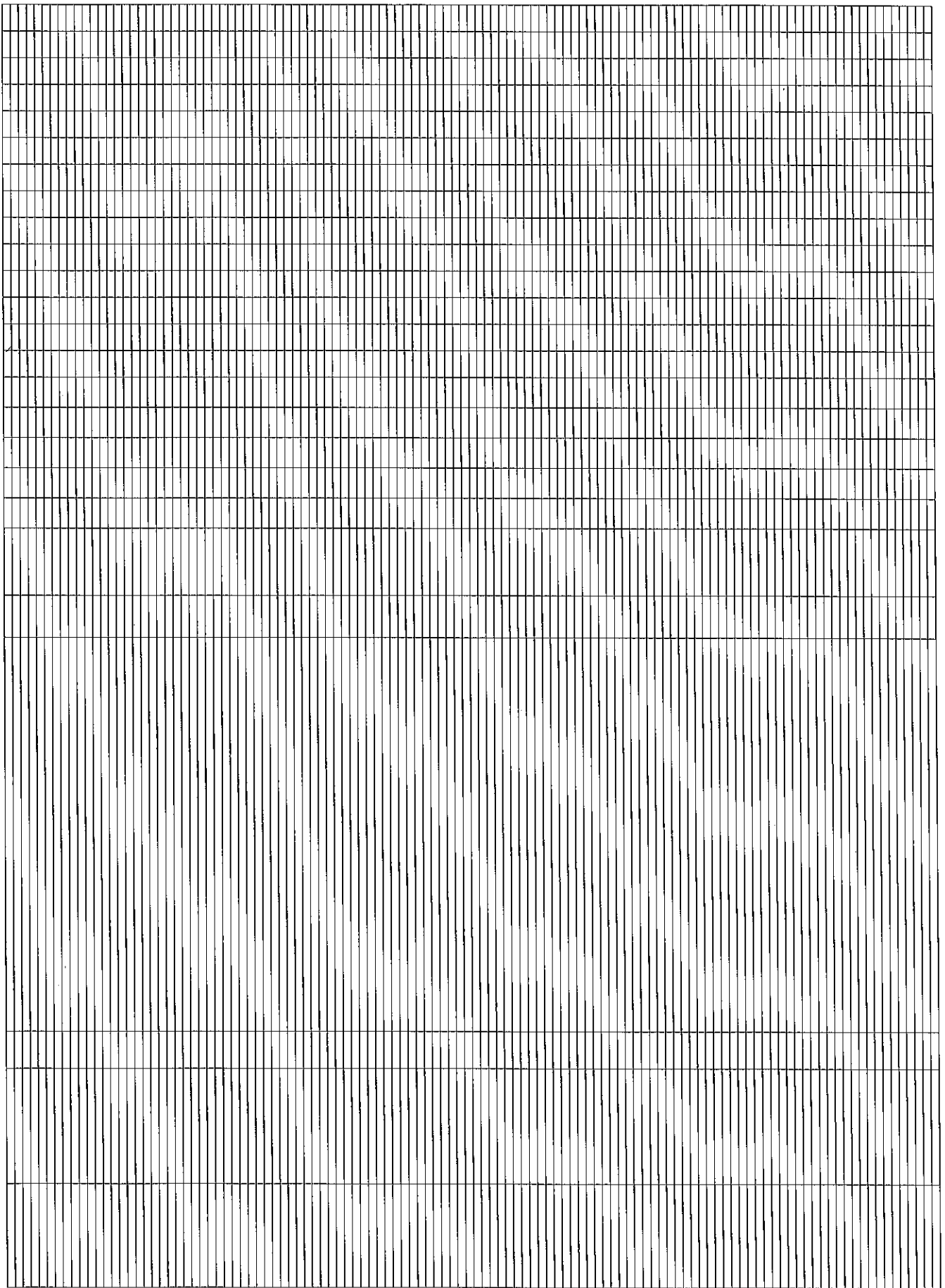
Group	Activity	Location	Date	Duration	Staff	Notes	Cost
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	4/2/2018	4			
Group	Down Unit and Investigations	1 Train North Volunteer Orientation (7 volunteers)	8/26/18	17			
Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	7/20/2018	2			
Group and Nichols	Down Unit and Investigations	4 Best Practices Training - Bureau Wide PD (23 officers, 1 PA)	8/1/2018	84			
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	8/28/2018	3			
Group	Down Unit and Investigations	1 Train North Volunteer Orientation (10 volunteers)	8/13/2018	15			
Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	8/19/2018	1			
Group	Down Unit and Investigations	2 Mt. Laurel School - Law Students	8/22/2018	19			
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	10/18/2018	1			
Group and Nichols	Down Unit and Investigations	1.5 Columbia District Criminal Law Class	11/29/2018	22			
2019 Presentations	Topic	Audience	Format				
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	1/11/2019	4			
Nichols	Down Unit and Investigations	1.5 GPOD Training (Morris Clark Community Outreach)	2/27/2019	20			
Nichols	Down Unit and Investigations	2 Mt. Laurel School (Social Work Students - 2)	3/22/2019	2			
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	5/7/2019	4			
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	8/27/2019	8			
Nichols	Down Unit and Investigations	2 Mt. Laurel School - Law Students	8/27/2019	15			
2020 Presentations	Topic	Audience	Format				
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	1/22/2020	6			
Nichols	Down Unit and Investigations	2 Mt. Laurel School (Social Work Students - 2)	3/12/2020	4			
Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	4/20/2020	8			
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation - Best Practices	7/16/2020	10			
Group	Down Unit and Investigations	2 Train North Volunteer Training	8/28/2020	23			
Group	Down Unit and Investigations	1.5 Mt. Laurel School - Law Students	9/22/2020	10			
Group and Nichols	Down Unit and Investigations	4 CPD IN-SERVICE (Best Practices)	10/7/2020	31			
Group	Down Unit and Investigations	4 CPD IN-SERVICE (Best Practices)	10/21/2020	39			
Group	Down Unit and Investigations	4 CPD IN-SERVICE (Best Practices)	10/29/2020	30			
Nichols	Down Unit and Investigations	4 CPD IN-SERVICE (Best Practices)	11/16/2020	24			
Group	Down Unit and Investigations	1 Train North Volunteer Student	11/16/2020	1			
2021 Presentations	Topic	Audience	Format				
Group and Nichols	Down Unit and Investigations	4 New Officer Orientation (Best Practices)	1/29/2021	2			
Group	Down Unit and Investigations	1.5 Mt. Laurel School (LEO - 8), CPD - 2, JF - 2, APS - 4, Quality Award - 1, Victim Advocate - 1, PA - 1, PA Staff - 6, P&S - 1, DPS - 1)	2/22/2021	45			
Group	Down Unit and Investigations	3 Mt. Laurel School (LEO - 4), CPD - 2, JF - 2, APS - 4, Quality Award - 2, Victim Advocate - 1, PA - 1, Health Prof - 2, JHS Investigator - 1, Self-Aware - 1)	2/10/2021	50			
Group	Down Unit and Investigations	4 New Officer Orientation (Best Practices)	3/22/2021	1			
Group and Nichols	Down Unit and Investigations	4 Best Practices Training - Law Enforcement County (181 LEO)	4/29/2021	30			
Group and Nichols	Down Unit and Investigations	4 Best Practices Training - CPD New Officer Training and Officers from Morris and Cecil County PD (16 LEO)	5/6/2021	10			
Group	Down Unit and Investigations	1.5 CPD Contractors - Springfield, MD (LEO-38), PA-28, TITLE-24, PA, Staff-5, VA-46, APS-18, CAS Staff-5, JHS-1, DOJ Investigator - 4, CPD Investigator - 4)	6/16/2021	213			
Nichols	Down Unit and Investigations	4 Best Practices Training - Stone County, MD (LEO - 49)	7/26/2021	40			
Group and Nichols	Down Unit and Investigations	1.5 WASA Conference (LEO - 3, VA-50)	8/2/2021	85			
Group and Nichols	Down Unit and Investigations	4 Best Practices Training - Morris MD (LEO - 10, CH - 4, VA - 8, DHS Investigator - 1)	2/27/2022	27			
Morristown and Vernal	Probable Cause Statements Part 1	1 MORRIS WILLIAM (LEO-46, Adult Protection-10, CAD-30, Health Professional-5, JAR-10, PVA-3, PA-13, VA-18, JCA, MD Dept of Labor - 1, Fire/Police-2)	8/24/2021	250			
Morristown and Vernal	Probable Cause Statements Part 2	1 MORRIS WILLIAM (Adult Protection-10, CAD-30, Health Professional-10, JCA-10, PVA-3, PA-13, VA-18, JCA, MD Dept of Labor - 1)	8/31/2021	100			
Group	DOVE Team Presentation	1.5 DOVE Team Presentation	10/6/2021	71			
Group	DOVE Team Presentation and Q&A	2 University of Columbia (CMA Organization)	11/22/2021	20			
Group	Down Unit and Investigations	2.5 University of Maryland PD - Title of Investigators	1/6/2022	16			
Presentations - 2022	Topic	Audience	Format				
Group and Nichols	Down Unit and Investigations	4 Best Practices Training (Blue Springs PD - 1, E-9)	6/16/2022	20			

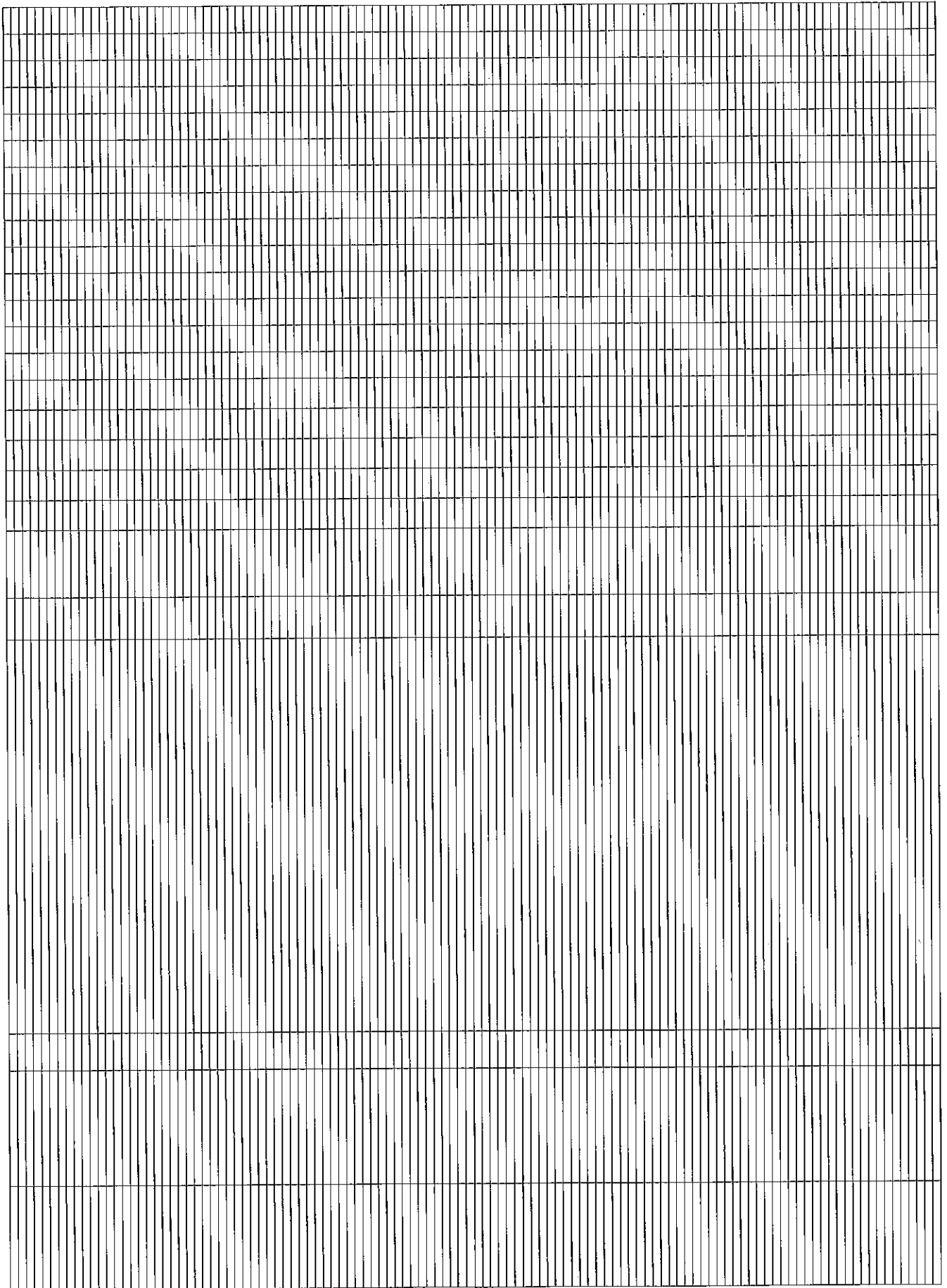
Topic	Audience	Duration	Date of Training	Attendance
Grove and Vernal	DOVE Unit and Investigators	4	01/14/2022	75
Grove	Problem Solving with all Investigators	1.50	01/22/2022	42
Grove and Franks	DOVE Team Presentation	3	03/15/2022	30
Grove and Grove	DOVE Unit and Investigators	4	03/15/2022	8
Franks and Grove	DOVE Unit and Investigators	2	04/29/22	4
Franks and Unger	DOVE Unit and Investigators	4	05/23/2022	1
Mosses and Unger	DOVE Unit and Investigators	4	07/20/2022	0
Franks and Mosses	DOVE Team Presentation	3	10/26/2022	27
Franks, Mosses, Unger and Grove	DOVE Unit and Investigators	4	08/26/2022	11
Franks and Unger	DOVE Unit and Investigators	4	09/26/2022	7
Franks and Mosses	DOVE Unit and Investigators	4	10/26/2022	18
Franks and Unger	DOVE Unit and Investigators	4	11/26/2022	31
Franks, Unger and Grove (New North)	DOVE Unit and Investigators	1	01/09/23	8
Franks, Unger and Grove (New North)	DOVE Unit and Investigators	1	01/09/23	18
Franks, Unger and Grove (New North)	DOVE Unit and Investigators	1	02/09/23	186
Franks, Unger and Grove (New North)	DOVE Unit and Investigators	1	02/09/23	94
Franks, Unger and Grove (New North)	DOVE Unit and Investigators	1	02/09/23	18
Franks, Unger and Grove (New North)	DOVE Unit and Investigators	1	02/09/23	150











DOVE BUDGET 2024-2025

Employee	Salary Per Period	# Pay Periods	% of Grant		Total Cost	Local		
			Funded	Time		Match %	Local Match Share	Fed/State Share
Doyle, Taylor (FY2024)	2,200.00	19	87.84		36,717.12	49	17,991.39	18,725.73
Doyle, Taylor (FY2025)*	2,310.00	26	87.84		52,756.70	49	25,850.78	26,905.92
Doyle, Taylor (FY2026)*	2,425.50	7	87.84		14,913.91	49	7,307.82	7,606.10
Graff, Brian (FY2024)	2,200.00	19	57.74		24,135.32	49	11,826.30	12,309.01
Graff, Brian (FY2025)*	2,310.00	26	57.74		34,678.64	49	16,992.52	17,686.11
Graff, Brian (FY2026)*	2,425.50	7	57.74		9,803.39	49	4,803.65	4,999.73
	<u>13,871.00</u>				<u>173,005.08</u>		<u>84,772.46</u>	<u>88,232.60</u>
PT DOVE ASSISTANT (FY2024)	750.00	19	100		14,250.00	49	6,982.50	7,267.50
FT DOVE ASSISTANT (FY2025)**	1,708.80	26	100		44,428.80	49	21,770.11	22,658.69
FT DOVE ASSISTANT (FY2026)**	1,794.24	7	100		12,559.68	49	6,154.24	6,405.44
Personnel Total	18,124.04				244,243.56		119,679.31	124,564.23

Benefits	Salary/Premium	Percent/# of Periods	% of Funding		Total Cost	Local		
			Requested			Match %	Local Match Share	Fed/State Share
FICA/Medicare	244,243.56	0.0765	100		18,684.63	49	9,155.47	9,529.16
Police Pension (FY2024)	64,011.88	0.4706	100		90,123.99	49	14,760.76	15,363.23
Police Pension (FY2025)***	86,502.54	0.4801	100		41,529.87	49	20,349.64	21,180.23
Police Pension (FY2026)***	22,490.66	0.4897	100		11,013.68	49	5,396.70	5,616.98
Civilian Pension	56,988.48	0.134	100		7,636.46	49	3,741.87	3,894.59
Medical Insurance, TD (CY2024)	271.26	24	87.84		5,718.59	49	2,802.11	2,916.48
Medical Insurance, TD (CY2025)****	279.40	24	87.84		5,890.20	49	2,886.20	3,004.00
Medical Insurance, BG (CY2024)	304.35	24	57.74		4,217.56	49	2,066.60	2,150.96
Medical Insurance, BG (CY2025)****	313.48	24	57.74		4,344.08	49	2,128.60	2,215.48
Medical Insurance, FT ASST (CY2025)+	391.63	24	100		9,399.12	49	4,605.57	4,793.55
Benefits Total	475,797.24				138,558.18		67,893.52	70,664.66

Salary & Benefits Total					382,801.74		187,572.83	195,228.89
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NOTE: Salary amounts held at 2022-2023 grant award amounts from January 2024-September 2024

* Assume 5% ATB Salary Increases for FY25 (Oct'24-Sept'25) and FY26 (Oct'25-Dec'25)

**Proposing Increasing DOVE Assistant to Full Time Benefited for FY25 and beyond. This position would be created w/ FY25 budget (10/1/24), if approved in the grant. Anticipate it falling in line with current Administrative Technician I job description. Budgeted at midpoint as that is the highest an employee could be brought in at per City Ordinance/Policy. Assumed a 5% ATB Increase for FY26.

***Assume an increase for FY25 & FY26 - used same increase amount from FY23 to FY24 (0.77) for both years

****Assume a 3% increase for CY2025 per City Finance/Budget Office

+ Med Ins for new FT DOVE Assistant is based on highest cost option due to not knowing what Ins option the new hire will choose. FY24 highest option is \$9399 per year, or \$391.63 per period (24 periods per year).

REVISED to bring Graff's % down from current rate to 57.74% at the request of DPS, as % needs to stay at what it was awarded in the 2022-2023 grant



EMPLOYEE JOB/SALARY -By Pay Type

PAY TYPE: 100 REG

Emp	Employee Name	Loc	Org	Obj	Proj	Rate	Hours	Amount
016246	T. DOYLE	2120	11002120	500101		25.5400	80.00	2,043.20
Project string:								
Employee Count: 0001								2,043.20

FY23 (10/1/22-9/30/23) Rate is above.

FY24 (10/1/23-9/30/24) Rate is going to be \$27.50 per CPOA Contract (attached: pg 21+22).

FY25 Rate - Assumed a 5% ATB increase, bringing rate to \$28.88 for 10/1/24-9/30/25.

FY26 Rate - Assumed another 5% ATB increase, bringing rate to \$30.33 for 10/1/25-9/30/25.

EMPLOYEE JOB/SALARY - By Pay Type

PAY TYPE: 100 REG

Emp. #	Employee Name	Loc	Org	Obj	Acct	Rate	Hours	Amount
010889-B	GRAFF	2151	11002151L	500101		25.5400	80.00	2,043.20
Project String:								
Employee count: 0001								
								2,043.20

FY 23 (10/1/22-9/30/23) Rate is above.

FY 24 (10/1/23-9/30/24) Rate is going to be \$27.50
per CPOA Contract (attached: pg 21+22).

FY 25 Rate - Assumed a 5% ATB increase, bringing
rate to \$28.88 for 10/1/24-9/30/25.

FY 26 Rate - Assumed another 5% ATB increase, bringing
rate to \$30.33 for 10/1/25-12/31/25.

EMPLOYEE JOB/SALARY - By Pay Type

FY TYPE: 130 PT/TEMP

Emp #	Employee Name	Loc	Org	Obj	Proj	Rate	Hou's	Amount
017334	T. OGDEN	2151	11002151	500105		15.0000	80:00	1,200.00
Project String:								
Employee Count: 0001								1,200.00

FY 23 (10/1/22-9/30/23) Rate Above.

FY 24 (10/1/23-9/30/24) Rate will remain the same.

FY 25 (10/1/24-9/30/25) Rate will be determined @ Hire as requesting this P.T position be made a F.T. position.

- Believe the new F.T position will be classified as an Administrative Technician I, with a min to mid of \$17.36 to \$21.36. Per Ordinance, new employees can be hired in up to mid, so figuring rate @ mid of \$21.36

FY 26 (10/1/25-12/31/25) Rate - Assumed. 5% ATB increase making rate \$22.43.

* Note: If FT position is not approved - we would like to continue the PT position as is for FY25 + FY26 @ \$15.00 per hour for 25 hrs per week with only FICA benefits included.



CITY OF COLUMBIA, MISSOURI

AND

COLUMBIA POLICE OFFICERS ASSOCIATION

FRATERNAL ORDER OF POLICE LODGE #26

October 1, 2023 – September 30, 2028

LABOR AGREEMENT

POLICE OFFICERS' BARGAINING UNIT

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Article I. Preamble

Section 1.01 Parties and Definitions

The parties to this agreement are:

- **LODGE:** the Columbia Police Officers Association, Fraternal Order of Police Lodge #26 and its representatives, herein called "Lodge," and
- **CITY:** the City of Columbia, Missouri, herein called "City," including the Columbia Police Department, herein called "Department."

This agreement will be referred to as "the agreement" or "the contract." The term "Chief" refers to the Chief or Acting Chief of the Columbia Police Department.

The parties agree that this Agreement has been reached as a result of their good faith efforts to satisfy their obligations under Missouri law, that the Lodge has presented a comprehensive collective bargaining agreement proposal, that the parties have met, discussed, and agreed upon a resolution of those issues impacting terms and conditions of employment.

Section 1.02 Conflicts

- A. The following will be collectively referred to as the City Personnel Policies and Procedures:
1. Chapter 19 of the Code of Ordinances;
 2. The Supplemental Administrative Rules to City Code of Ordinances Chapter 19, promulgated pursuant to Section 19-27 ("Chapter 19 Administrative Rules");
 3. Columbia Police Department's Policy Manual.
- B. Unless expressly modified by this agreement, the City Personnel Policies and Procedures, the City Personnel Policies and Procedures shall be controlling.
- C. Except as described in this section, the City retains its exclusive authority and discretion to amend any provision of the City Personnel Policies and Procedures as it deems necessary or desirable. Unless otherwise agreed to by the Lodge, the Members shall not be bound by any amendment to the City Personnel Policies and Procedures that materially and adversely affects the Member's compensation

and leave time; this sentence, however, does not limit the City's authority to make reductions in force pursuant to Section 19-211 of the Code of Ordinances as modified by Section 17.01 of this Agreement.

- D. The City agrees to meet and confer with the Lodge concerning proposed modifications to Chapter 19 of the Code of Ordinances for the purpose of discussing proposals before a public vote of the city council. The city will provide notice of any proposed changes seven calendar days before the first reading before city council required by Section 19-81 of the Code of Ordinances.
- E. Where an issue is not addressed in the contract, or the parties cannot agree on the meaning of the contractual, either party may request a meeting in accordance with Section 4.07. In addition, the Lodge may file a complaint under Section 19-238 of the Code of Ordinances either before or after a meeting pursuant to Section 4.07.

Section 1.03 Open Bargaining Items

The Lodge and City agree that throughout the collective bargaining process, certain items were discussed, but the parties were unable to reach an agreement. The following issues were left open, with the intent to engage in good faith bargaining:

- The rule of five in the promotional process established under Section 8.01(d).
- The removal of the promotional list with under five candidates (Section 8.01(d)).
- Removal of notification of length of time of duty assignments in Section 6.01(B)(e)
- Missouri LAGERS Public Safety Plan;
- 2% match for deferred compensation;
- Police Retirement Fund

The Lodge and City agree to good faith bargaining on these issues in 2024 in accordance with Section 19-25 of the Code of Ordinances, with the exception that negotiations on salaried compensation shall take place as indicated in Section 10.02. Any agreements reached must be approved in the same manner as this agreement and, upon approval by the Members and the City Council as described in this agreement, shall be an amendment to the terms of this agreement.

Section 1.04 Operational Needs

The term "operational needs" shall be defined as matters affecting the core functions of the Department which, if unmet, would create the potential for a breakdown of critical police services.

Article II. Recognition

Section 2.01 Bargaining Unit

The City recognizes that at the time of this agreement the Lodge is the exclusive bargaining representative for all sworn police officers below the rank of Lieutenant except in the classifications of Airport Safety Officer, Airport Safety Supervisor, Park Safety Officer and Park Safety Supervisor. These police officers will be collectively known as the members of the bargaining unit or the "Members."

The Lodge recognizes that should the Members disaffiliate with the Lodge or Fraternal Order of Police that the terms and conditions contained within this Agreement will not automatically be transferred to whatever authorized bargaining agent, if any, assumes the representation of the Members. If the new entity is established as the exclusive bargaining agent of the Members as recognized by law, the City recognizes it would have a duty to negotiate in good faith with the new entity and in any such negotiations, the City reserves the right to honor none, part, or all of this Agreement at its discretion.

Section 2.02 Added Classifications

In the event any new full-time sworn job classification is added to the Department outside of park safety and airport safety positions with a rank below that of Lieutenant, the Lodge and the City will negotiate in good faith on representation of the new classification. If the position is added to the bargaining unit, the City shall further bargain with the Lodge regarding the pay, terms, and conditions of employment for the newly added classification.

Section 2.03 Non-Discrimination

All Parties acknowledge and agree that there shall be no discrimination against, or harassment of, any employee by either party due to the employee's race, gender, color, national origin, religion, age, disability, sexual orientation, gender identity, ancestry, military service status, Lodge membership status, lawful Lodge activities, genetic

information, marital status, political affiliation, political activity consistent with federal, state, and local law, or membership in any other category or classification that is protected by law.

Article III. Management Rights

Section 3.01 Management Rights

- A. The management rights of the City and the Department are governed by Section 19-26 of the City Code of Ordinances.
- B. It is further agreed that this Agreement shall not bind the City from, in its sole discretion, exceeding the terms set forth herein. The Lodge agrees that the City's exercising of such discretion shall apply only to that specific circumstance, and shall not be construed as precedent setting.

Section 3.02 Operation of Law

Nothing in this Agreement shall be interpreted or construed in a way that would prevent the City and/or the Department from complying with any duty or obligation placed upon the City and/or Department by operation of law.

Article IV. Lodge Rights

Section 4.01 Orientation

The City agrees that all new personnel hired to fill represented positions shall be given an opportunity to meet with a Lodge representative during police orientation. The department and Lodge will agree to a date at which time the Lodge will provide lunch. The provided lunch shall be attended by all new hires on a voluntary basis. During this lunch, information related to the Lodge will be provided.

Section 4.02 Bulletin Boards

The City agrees to allow the Lodge to maintain an enclosed bulletin board in the break room, or other agreed upon location, within each police building that is manned on a full-time basis. The bulletin board shall be for the exclusive use of the Lodge. The content shall not violate City Personnel Policies and Procedures as exist at the time of execution of this proposal, including Section 19-39 of the Code of Ordinances, which

prohibits the use of equipment or resources of the city for political activity. Posting of the Lodge notices shall, therefore, be restricted to:

1. notices of Lodge recreational and social affairs;
2. notices of Lodge elections;
3. notices of Lodge appointments and results of Lodge elections;
4. notices of Lodge meetings;
5. other notices of bona fide Lodge affairs which are not political candidate endorsements or generally libelous in nature.

Section 4.03 Dues Deduction

- A. The Lodge has requested that Lodge membership fees and dues be deducted from the biweekly pay of each employee who individually authorizes the deduction in writing. The City will deduct the Lodge membership fees and dues from those employees who individually authorize in writing that such deductions be made. All authorizations delivered to the City prior to the first day of the month are to be effective during the succeeding month.
- B. Dues are to be deducted from each paycheck and are to be remitted for deposit directly to the Lodge's General Fund with an itemized statement being sent to the Lodge Treasurer within fifteen (15) days after the deductions have been made.
- C. The City may deduct, as a service fee, 10 cents per participating employee per pay period from the total monthly remittance to the Lodge's General Fund.
- D. An employee may cancel or revoke the authorization for check off deductions by written notice to the City and the Lodge. The cancellation is to become effective one month subsequent to the request for such cancellation.
- E. The Lodge shall warrant and defend, indemnify and hold the City harmless from and against any and all claims, demands, suits, damages or other forms of liability, including expenses, court costs and attorney's fees, that may arise out of or by reason of any actions taken or not taken by the City in reliance upon certification provided by the Lodge to the City pursuant to the provisions of this Section or in reliance upon any other information provided by the Lodge to the City, including signature cards and lists of members, which are provided for the purpose of complying with any of the provisions of this Section.

Section 4.04 Lodge Business

Lodge shall select up to 8 members as its Collective Bargaining Team.

The city shall pay these representatives for time spent in formal meet and confer sessions and quarterly meetings if occurring in normal working hours. Subject to staffing needs of the Department on the day of the meeting, for employees scheduled to work on the day of the meeting, the Department may shift the employees schedule to allow the employee to attend the meeting on work time. The Lodge agrees that attendance at these meetings cannot be in working hours if the attendance during working hours will result in overtime for the officers involved. Employees attending meetings during work hours are subject to callout.

Section 4.05 Member Consultation with Lodge Representative

- A. The City may discharge, suspend or otherwise discipline a Member for violations of the City Personnel Policies and Procedures for just cause and with due process in accordance with Section 590.502 RsMO, Chapter 19, Article VI, Divisions 6 and 7 of the Code of Ordinances and Department Policy Manual, Policy 1020. If asked by a Member, a representative of the City will advise the Member whether an investigative examination may result in disciplinary action against that Member and whether the discipline may rise to the level of demotion, suspension or discharge
- B. All employees subjected to interviews that could result in discipline have the right to have one (1) uninvolved representative present during the interview. A Member will not be punished for making such a request for representation. The Member shall have up to 48 hours to secure representation, except that on express approval of the Chief or acting chief on a case-by-case basis, the time may be limited to address the needs of the investigation, with the limited time being at least ninety minutes. However, nothing in this section shall prevent the Department from asking questions necessary for the protection of the public at any time. The reasons for requesting and granting the shorter time will be included in the investigation report.
- C. The representative of the employee shall not be:
 1. A witness of the administrative investigation which is being conducted concerning the employee, or
 2. The subject or potential subject of an administrative investigation, or

3. Involved in either the employee's administrative or criminal investigation, or
 4. A supervisor in the chain-of-command of the employee.
 5. A family member of the employee.
- D. In order to maintain the integrity of each individual's statement, involved employees shall not consult or meet collectively or in groups prior to being interviewed.
- E. The attorney or representative's role shall be restricted to that of an advisor to the employee, and not as a participant in the questioning or investigation. The employee's representative may not interfere with the questioning or investigation.
- F. It is agreed that having an attorney or authorized Lodge Representative present does not negate the Member's responsibility to participate in the investigative process during the disciplinary proceedings. The Lodge representative may observe the interview, , and may confer privately with the Member. The Lodge representative shall not delay, obstruct, or interfere with the interview, and should such circumstances occur, the Member may be disciplined for refusal to participate.
- G. The Lodge Representative with whom the Member consults under this provision shall not be subject to questioning or interrogation by any employee of the Department .

Section 4.06 Release of Lodge Relevant Information

Upon request from the Lodge the City will provide all public records in accordance with Missouri law and City ordinances and policies regarding costs.

Section 4.07 Quarterly Meetings with Management

- A. The Chief and the Lodge will meet at the request of either party to discuss issues that have been brought to Lodge representatives by the members and other issues of concern relating to the operations of the Department. Either party may defer issues to the meet and confer process established by Chapter 19 of the Code of Ordinances. Tentative agreements regarding changes to the Code of Ordinances or City regulations will not be binding until approved by the official(s) with authority under the City charter and/or the Code of Ordinances.

- B. Only the following authorized personnel may attend: Chief or designated command staff member(s), elected officers and the Lodge General Counsel. Others may attend if mutually agreed by the Chief and all Lodge representatives attending the meeting.
- C. Postponement of scheduled meetings may be requested by either party. Consent to postponement will not be unreasonably withheld when considering the circumstances causing the request and the length of the delay. The party requesting the postponement shall provide alternate dates at the time the postponement request is made unless prevented by immediate circumstances, in which case the alternate date will be provided as soon thereafter as is reasonably practical. The City shall continue to pay Members as established in section 4.04.

Section 4.08 Shift Representatives

Not later than thirty (30) days after the patrol shift changeover each year, the Lodge shall provide the Department with a list of members, not to exceed ten police officers and sergeants, who shall serve as official Shift Representatives until the patrol shift changeover the following year. Representatives shall be selected according to the process determined by the Lodge. One on-duty Shift Representative per shift may attend one Lodge meeting per month provided the following requirements are met:

- a. The meetings are limited to one per calendar month.
- b. The meetings are not held on weekends including any time after 5:00 P.M. on Friday, or on training days for the shift or the individual.
- c. Prior to attending the meeting, the Shift Representative will inform the supervisor and Joint Communications that the Shift Representative will be unavailable. The Shift Representative's supervisor shall allow the Shift Representative to attend the meeting unless attendance will interfere with the department's ability to address call volume or other imminent needs. Should a shift representative believe that he or she has been improperly prevented from attending the Lodge meeting, the shift representative or Lodge may raise the concern with the Chief. If the chief agrees the shift representative should have been allowed to attend, the Chief will issue additional guidance to the supervisor to assure appropriate application of the standard.

- d. If the representative's shift is still on duty at the conclusion of the meeting, the Shift Representative will return to duties as soon as the meeting adjourns, with attendance limited to a maximum of ninety (90) minutes, at which time the Shift Representative will inform Joint Communication that the Shift Representative is available.
- e. The Shift Representative must provide the department with a phone number capable of receiving both text and phone calls, and must respond immediately to any message from Department personnel. In addition, the shift representative will return to duty if requested by his or her supervisor, as needed to address call volume or other imminent needs of the Department.
- f. The Shift Representative must comply with Section 19-39 of the Code of Ordinances, which prohibits employees from "engag[ing] in any political activity while on duty or in uniform."

Article V. Job Descriptions

Section 5.01 Job Descriptions

The City shall maintain job descriptions for all classifications within the bargaining units. Electronic copies of job descriptions for all covered classifications shall be made available online.

Article VI. Duty Assignments

Section 6.01 Vacancy Posting and Selection for Full-Time and Part-Time Duty Assignments

- A. When there is a vacancy in any any of the following duty assignments, the Department shall notify all officers of the vacancy via e-mail.
 - 1. Detective, including vice, narcotics and organized crime, but excluding undercover or covert assignments
 - 2. Traffic Officer
 - 3. Street Crimes Unit
 - 4. S.W.A.T.
 - 5. Crisis Negotiation Team
 - 6. Training Unit

7. Bomb Technician
8. Drone Pilot
9. Canine Unit
10. Internal Investigations
11. School Resource Officer
12. Downtown Unit.

The Department may create additional duty assignments from time to time. Nothing in this section prevents the Department from assigning specific duties to particular selected officers. The determination of whether to assign specific duties to particular selected officers or to create a duty assignment subject the requirements of this section is a management right.

B. The posting shall:

- a) Identify the vacant or new assignment by name and the rank of the position,
- b) Provide a description of the duties and expectations of the assignment,
- c) Identify the date and time by which applications for the assignment must be received and the person or office to which the applications should be delivered,
- d) Provide the entry qualifications for the assignment,
- e) Indicate whether the assignment is permanent, indefinite or for a specific period of time, and if indefinite the expected length of assignment,
- f) Be open for a minimum period of ten calendar days,
- g) Describe the selection process.

The department may post assignments as permanent, indefinite or for a specific period of time. An assignment for a specific period of time will not be extended but an officer holding the position may apply if the position is reposted at the end of the term. The length of all assignments are subject to performance and the needs of the department. Removal for performance, including misconduct, must be based on documentation in the performance log, evaluation or disciplinary action.

C. An application will not be considered if received after the deadline. All postings will be reviewed in advance by the Chief or the Chief's designee. All candidates meeting minimum qualifications will be allowed to go through the selection process.

D. The Chief or the Chief's designee will utilize a selection process that is based on the position to be filled. As part of the selection process, an applicant's Internal Affairs record and job evaluations may be among those matters considered. The

selection process shall conclude with a roster of candidates who meet the qualifications for the assignment. Each position will be reviewed annually prior to the bid process for reassignment and/or renewal purposes.

- E. The Chief or the designee will select an officer who meets the entry qualifications for the assignment unless the Chief or the designee determines that no candidate who meets the entry qualifications for the assignment is satisfactory. In the event that no candidate meeting the entry qualifications for the assignment is satisfactory, the assignment may be reposted with or without modifications.
- F. If an applicant is not chosen for the assignment the applicant may request to meet with the person who was responsible for making the selection to discuss ways in which the candidate can better prepare for future openings.
- G. Officers who hold part-time assignments may hold multiple part-time duty assignments, so long as no unreasonable conflict exists among the positions held.
- H. Undercover or covert operations assignments may be made by the Chief or the Chief's designee without restriction.

Section 6.02 Relatives and Duty Assignments

Members may be assigned to work on the same shift or in the same work unit as a relative or another employee with whom the member has a romantic or sexual relationship, so long as: (1) neither employee has evaluative or supervisory authority over the other; and (2) the employees do not report to the same immediate supervisor. Such assignments shall not be deemed to present an inherent conflict of interest; and such assignments shall not be deemed to constitute a violation of City Administrative Rule or Columbia Police Department Policy. The intent of this provision is to clarify and confirm that relatives shall not be prohibited from working on the same shift, or in the same unit, on account of their relationship if they are not in one another's chain of command and they are assigned to different supervisors.

Article VII. Hours of Work

Section 7.01 Patrol Schedule Determination

The Chief or Chief's designee will determine the appropriate shift schedules based on the operational needs of the department. The shift schedule may be reevaluated

annually to coincide with the bid process, except that the Chief may adjust the starting and stopping time of any shift or specific officers within a shift based on operational needs at any time of the year in accordance with Section 7.02. The Department or the Lodge may initiate discussions regarding changing the schedule, but such request must be made by September 1st. If a timely request is made by either the Lodge or the Department the parties shall meet to discuss the proposed changes. In the event the Department decides to change the schedule, or denies the Lodge's request to change the schedule the Chief, or designee, shall provide in writing:

- a) The reason for the schedule change, or
- b) The reason the requested change was denied

Section 7.02 Patrol Schedule Changes

If the Department determines that there is an operational need that would require a change in the Patrol schedule after the shift assignments are finalized and announced, including but not limited to adjusting the starting and stopping time of any shift or specific officers within a shift based, the Department shall provide in writing, via email:

- a) The reason for the schedule change
- b) The anticipated duration of the change, if reasonably known
- c) The effective date of the change

The Department will provide as much notice as possible about the schedule change. In the event the Department cannot provide at least 30 calendar days' notice the City Manager shall approve the change before it can take effect.

Section 7.03 Non-Patrol Schedule

Sergeants and Officers who are not assigned to the Patrol schedule will have their schedules determined by their commanders based on the various needs of the individual units. If the schedule in these units is changed the Department shall provide in writing, via email:

- a) The reason for the schedule change.
- b) The anticipated duration of the change.
- c) The effective date of the change.

Section 7.04 Shift Bidding Process

Officers and sergeants assigned to Patrol shall complete a bidding process annually, to be completed by December 1st. The bid process shall begin no earlier than October 1st unless agreed to by the Lodge. If a Member in a non-Patrol (beat) assignment intends to request to leave their assignment and enter the bid process he/she shall notify the chain of command no later than September 1st of their request to bid. Assignments which are rotational in nature shall have their rotations coincide with the bid process. The process will be conducted as follows:

- The annual shift bidding process shall be completed by December 1st and the shift assignments finalized and announced within 14 calendar days of the completion of the bid.
- The order of the bid will be based on seniority. Once the bid is completed the shift assignments will be announced, via email, no later than 14 calendar days after the bid is completed.
- New shift assignments shall become effective within the first 90 days of the new calendar year.
- The Chief or designee shall have the right to assign any Member who enters service or moves into a new assignment to an appropriate shift until the next bidding process is completed.

Section 7.05 Shift Transfers and Reassignments

- A. If a Member is involuntarily removed from an assignment for disciplinary reasons he/she shall be placed in a vacant roster position to be determined by the Chief, or designee.
- B. If a Member is involuntarily reassigned for reasons other than discipline, Command Staff will attempt to conduct the reassignment as close to the bid process as possible.
- C. If a Member is involuntarily reassigned for reasons other than discipline or a Member voluntarily transfers to a Patrol (beat) assignment from a non-Patrol assignment outside the established bid process and timeline, the Member will choose from currently vacant roster positions as indicated below.

- D. A Member may request another Member who is assigned to patrol and has the same rank to voluntarily transfer. Such transfers are subject to the approval of command staff but will only be denied if it is anticipated that the transfer will adversely affect operations. If denied, the reasons for the denial will be provided in writing. The transfer may be conducted in either of two ways.
1. If the Member receiving the request agrees to transfer, the Member making the request will fill the position of the transferring officer and the transferring officer will fill the position of the requesting officer.
 2. If the Member receiving the request agrees to transfer, the Member making the request will fill the position of the transferring officer. The transferring officer will be treated as a voluntary transfer and may choose from vacant positions as indicated below.
- E. Prior to an employee voluntarily transferring or being involuntarily reassigned for reasons other than discipline, the Assistant Chief over the Operations (Patrol) Bureau, or designee, will provide the employee with a list of vacant positions that are available to the employee. The list of vacant positions will be provided by the department prior to the time of the transfer or reassignment being effective. The list will be based on the deployment needs of the department at that time.
- F. When an opening on a shift becomes available and the Department chooses to fill that position outside of the bid process, the Assistant Chief over Operations Bureau, or designee, will announce the opening via email and any Member with the appropriate rank may apply for the vacancy. The Member with the highest seniority will be allowed to move to the vacancy.

Section 7.06 Meal Breaks

The Department shall make a reasonable attempt to allow all Officers and Sergeants a thirty (30) minute paid meal break during their normal work shift. All Officers and Sergeants assigned to a shift of ten (10) hours or more shall receive two (2) additional fifteen (15) minute paid rest breaks per shift worked, where reasonably feasible. All breaks may be interrupted or cancelled due to work demands or when an unexpected circumstance arises that requires staff to be immediately available.

Section 7.07 Training Meal Breaks

The Department shall provide a paid meal break of at least 30 minutes for attended training that lasts 8 hours or more. In the event the training requires travel to another location, the allotted break shall include sufficient time to travel and a minimum of 30 minutes for the paid meal break, if the travel and meal break occur together. This section does not apply to training that requires an overnight stay.

Section 7.08 Duty Trade

Members assigned to the same position shall be eligible to trade shifts between themselves, for their own convenience, subject to approval from the Chief or designee. If the answer is a denial of the request the answer shall provide specific reasons why the request could not be approved. Trades must occur within the same pay period. All such trades shall be purely voluntary between the members involved, and both members shall be paid for the hours they actually work.

Article VIII. Promotions

Section 8.01 Sergeant Promotions

A promotional list shall be created annually.

- a) The promotional process shall begin with a written examination, to be acquired from an outside entity.
- b) The promotional process for promotion to sergeant will include an oral interview conducted by an Oral Board consisting of at least three people selected by the Chief or the Chief's designee. The City will schedule at least one external law enforcement professional at or above the rank of sergeant for the Oral Board and include a representative of the Human Resources Department.

The Chief and the president of the Lodge may agree to replace the external law enforcement Oral Board member with a person who is not an employee of the City of Columbia and who has significant law enforcement experience or to waive entirely the requirement for an external professional; the agreement must be in writing, signed by both and approved as to form by the City Counselor.

If the external law enforcement professional, or that professional's replacement, accepts the request to participate on the Oral Board but later withdraws from

participation, any additional attempt to get a replacement is at the sole discretion of the City based on whether there is a reasonable probability of getting a replacement without causing delay to the Oral Board or undue burden on the City staff.

The Oral Board shall interview and score all candidates. The representative of the Human Resources Department shall attend meetings of the Board and shall facilitate the interviews. .

- c) At the Chief's or the Chief's designee's discretion, the testing process may also include skills tests or other practical examination components, in addition to the written examination.
- d) The Oral Board shall provide its interview scores to the Human Resources Department. The Human Resources Department shall prepare a list of the top candidates, in scoring order, based upon the overall combined scores received on the written and oral portions of the promotional process, and any practical or skills-based tests the Chief chooses to include in the process. The Human Resources Department shall provide the final ranked list to the Chief. For each opening, the Chief shall select the candidate to be promoted from among the top five candidates on the list at that time. Where more than one position is to be filled, the sixth candidate on the list shall move into the fifth position after the first successful candidate is selected, and so on. In determining which candidate(s) to promote, the Chief may review candidate personnel files and in making a decision shall consider each applicant's position on the list, leadership traits, teamwork, professionalism, work ethic, history of meeting organizational goals, overall job performance, and creativity.
- e) Once the promotional process is complete and the Human Resources Department provides the Chief with final ranked list of candidates with scores, applicants will be notified of their status. The city will provide each candidate his or her results in a format similar to the form attached as Appendix A. The criteria may be modified from time to time to satisfy the needs of the City, and the form will be updated to be consistent with the criteria.
- f) Each list created during a promotional process shall remain active following the certification from the Human Resources Department until the next promotion list is certified by the Human Resources Department.

- g) Rules regarding promotional eligibility and additional details of the promotional process are set out in City policy.
- h) When a candidate is passed over for promotion as provided herein, the candidate may request to meet with the Chief or the Chief's designee to discuss ways in which the candidate can better prepare for future promotional opportunities. Upon receiving the request, the Chief will either (1) meet with candidate, (2) meet with the candidate and another member of management who may be able to provide feedback, or (3) arrange for the candidate to meet with the member of management that, in the opinion of the chief, is best able to provide the necessary feedback.
- i) Members shall be compensated for time worked during the testing and interviews conducted during the promotional process if during the Member's work hours.

Article IX. Transitional Duty Assignments

Section 9.01 Offering and Acceptance of Transitional Duty

Members who are not currently qualified to perform the essential functions of his or her regular employment position due to a temporary medical issue may perform and be compensated for transitional duty if meeting the criteria established in the Transitional Duty Policy issued by the City Manager on June 8, 2016 (effective July 1, 2016). Performance of transitional duty shall be governed by that policy. If a transitional duty position in the Department is open, the Member will be placed in that position if the City determines that the Member's medical restrictions allow the Member to fill the position and the Member meets the position's requirements for hours and days of work, knowledge, skills and abilities as indicated on the transitional duty assignments approved by Human Resources.

Article X. Wages

Section 10.01 Pay Adjustments

The City will make the following pay adjustments for Police Officers and Police Sergeants, including those employees of the City represented by Columbia Police Officers Association, Fraternal Order of Police Lodge #26 at the beginning of Fiscal Year 2024.

- A. The minimum starting Police Officer pay will be increased to \$27.50 per hour.
- B. At the beginning of Fiscal Year 2024, Police Officers will be given the greater of a 2% across the board increase or adjustment to the new minimum hourly pay.

Section 10.02 Wage Reopener

Annually beginning in 2024, in accordance with Section 19-25 of the Code of Ordinances, the City and the Lodge shall engage in good faith negotiations on the issue of salaried compensation. Any agreements reached must be approved in the same manner as this agreement and, upon approval by the Members and the City Council as described in this agreement, shall be an amendment to the terms of this agreement.

Article XI. Overtime

Section 11.01 Two-Week Work Periods / Overtime after 80 Hours Pay Status

Pay will be in accordance with section 19-96 of the Code of City Ordinances. As stated in Section 19-96 of the Code of Ordinances, overtime work shall be kept to a minimum and supervisors may limit or alter the scheduled hours of Members in order to avoid or limit the accrual of overtime. In making such adjustments, the supervisor will assure the staffing needs of the department are fully addressed. This paragraph is subject to approval of appropriations for this purpose by City Council.

Section 11.02 Call-In Duty

- A. All Members who have left their normal place of work for their residence or elsewhere, including leaving for scheduled days off or leave time, who are called back to work shall be paid an amount calculated in accordance with Section 19-98 of the City Code or Ordinances. Whether a Member is eligible to be called in following use of sick leave will be determined on a case-by-case basis by the supervisor requesting the call-in based on the reason for the leave (illness or routine appointment), the nature of the illness and the reason for the call-in.
- B. Officers must provide the department with phone numbers capable of receiving both text and phone calls and must respond at the earliest opportunity to any message from Department Personnel regarding call-in for duty. It is agreed that checking texts or voice messages for a call-in request is a de minimis activity for purposes of the Fair Labor Standards Act.

Section 11.03 Duty-Related Phone Calls

Members who receive one or more phone calls from any Department supervisor (Sergeant through Chief), or their designee, while off-duty, which call(s) lasts longer than seven minutes, in a 1-hour period, and which concerns a job-related issue, shall be compensated for a minimum of fifteen minutes. Each additional fifteen minute increment shall also be compensated if more than seven of the fifteen minutes is spent on job related issues. Members may be required to prepare reports detailing the reason for and time expended on each such off-duty phone conversation. Reports and timekeeping shall be completed on the next shift unless otherwise directed by a supervisor.

Section 11.04 Draft Eligible Special Events or Assignments

- A. Any assignment or special event that will utilize a selection process to mandate a member to work who did not freely sign up shall be considered a draft eligible assignment or special event. All draft eligible assignment or special event shall be posted as soon as possible with the notice "Draft Eligible" clearly discernible on the sign-up sheet and/or email, as time allows.
- B. All identified alternate members for a draft eligible assignment or special event that are required to be available to be called in shall be paid according to the city's on-call policy.
- C. Members shall be compensated at two times their normal hourly rate for time they are required to work at for profit special events with less than twenty-one (21) days notice.

Section 11.05 Court Standby

Members who are required to remain available and are subject to call-in for court purposes while court proceedings are occurring on their scheduled day off (whether by subpoena, by order of the Court, or at the request of the prosecuting attorney) shall be considered as being on standby pay duty under Section 19-97.

Article XII. Health and Welfare

Section 12.01 Insurance Provided

The City shall offer health, vision, dental, life and long-term disability insurance to members on the same terms as those benefits are offered to non-represented employees of the City.

The City shall have the right to change plans and/or carriers, to increase or decrease premiums, co-pays, and benefits available under an existing plan. Before any change is implemented, the City shall hold voluntary meetings open to Members and post a video of a meeting on the City's intranet site (MyColumbiaMo.com).

Section 12.02 Life Insurance

The City shall maintain life insurance coverage in the amount one and a half times the Members annual salary up to a maximum of \$50,000 for each sworn officer and sergeant. The City shall pay 100% of the premium for this benefit.

Section 12.03 Vaccinations

The City shall continue to make Influenza and Hepatitis B vaccinations available at no charge to members.

Section 12.04 Retiree Healthcare

The City may offer health insurance to retirees, at the retirees' expense. It is not the intent of the parties for the City or current members to subsidize the cost of retiree coverage.

Section 12.05 Fitness Examinations

The City may require medical examinations in accordance with Section 19-46 of the City Code of Ordinances for the purpose of determining fitness or continued ability to perform essential functions of the employee's job, and may take such action as allowed by the ordinance and applicable state and federal law.

Section 12.06 Drug and Alcohol Use

The Chapter 19 Administrative Rules shall be amended as attached hereto as Exhibit A and shall be controlling for alcohol and drug use and testing.

Article XIII. Retirement Benefits

Section 13.01 Police Pension

The City shall continue the current retirement program as listed in City Ordinance the year of this contract's adoption currently in City Code or Ordinances Chapter 18 Article II Division 1, Division 2, Division 4 and Division 5.

Section 13.02 Deferred Compensation Plans

The City shall offer a 457 Deferred Compensation plan.

ARTICLE XIV. Paid Leave

Section 14.01 Vacation, Sick Leave and Floating Holiday Accrual

Holidays, Vacation, Sick Leave and Floating Holiday time shall be known as Paid Leave (PL). PL accrues in accordance with Sections 19-121, 19-129 and 19-130 of the Code of Ordinances. Eligible full-time members shall accrue PL hours each pay period at the same specified rates as all full-time city employees.

Once leave is approved, such approval may only be rescinded by the Chief and such decision to rescind the previously approved leave shall be documented as soon as practical in writing and provided, via email, showing why rescinding the approved leave is necessary for the operations of the Department.

Section 14.02 PL Scheduling

- A. Requests for use of vacation, floating holiday, compensatory time, and scheduled sick leave for doctor/dentist appointments must be submitted through the POSS system to the appropriate supervisor for approval prior to taking the time off. For scheduled doctor/dentist appointments, actual time used may be reported upon return when the duration of an appointment is unknown. Unscheduled sick leave should be reported in the POSS system as soon as possible after the use of the leave.

B. All leave requests for vacation, floating holiday, and compensatory time are to have prior approval. No leave requests for vacation, floating holiday, and compensatory time will be approved prior to 90 days before the scheduled time off without the approval of the Chief or the Chief's designee.

C. In responding to leave requests for vacation, floating holiday, and compensatory time, the City may consider past approvals when staffing is an issue. In all cases, leave will not be granted unless adequate staffing as determined by the Bureau Commander (Assistant Chief) is maintained. If a request for leave is denied, the reason for the denial will be communicated through POSS at the time of the denial.

Section 14.03 PL Pay

Pay in lieu of taking time off for PL shall not be allowed except as allowed per City Personnel Policies and Procedures, including Sections 19-121 and 19-129 of the City Code of Ordinances. Holiday pay shall be governed by Sections 19-96 and 19-121 of the City Code of Ordinances. Members who work their regularly scheduled shift, whose regular day off falls on a holiday or who receive the holiday off-duty shall receive eight hours of straight time pay for the holiday.

Section 14.04 FMLA and Other Leave of Absence

Leave taken pursuant to the Family and Medical Leave Act of 1993 is available in accordance with Article III, Section A.5.a of the Chapter 19 Administrative Rules.

Section 14.05 Notice of Absence

Members are required to provide appropriate notice of absence according to department policy.

Section 14.06 Activity While on Leave

Members shall have the right to engage in any activity that is consistent with City Personnel Policy and Procedures to include but not limited to:

- Columbia Police Department Policies 1040 and 1041 (which address employment outside the Department) and 1058 (Employee Speech, Expression, and Social Networking);

- City Code of Ordinances Sections 19-37 (Candidacy for Public Office), 19-39 (Political Activities), and 19-41 (Conflicts of Interest).
- The Chapter 19 Administrative Rules.

Section 14.07 Military Leave

Members called to active military duty shall be entitled to pay, leave accrual and seniority accrual in accordance with Section 19-127 of City Code of Ordinances.

Article XV. Seniority

Section 15.01 Seniority Definition

- A. For purposes of police operations (including processes such as bid for shifts) and consistent with the Chapter 19 Administrative Rules Article III Section H, "seniority" shall mean the earliest date from which the Member has been continuously employed by the City in current rank. If a sergeant is demoted, all time spent as a sergeant shall count as cumulative time as a police officer when determining the seniority as an officer.
- B. In the event multiple members share the same commission date, seniority shall be established first, by cumulative prior employment as a Columbia Police Officer, second by cumulative employment as a police officer in training, and third, by cumulative employment as a Community Service Aide.
- C. If officers have equivalent periods of prior employment or no prior employment with the Columbia Police Department, seniority shall default to alphabetical order of surname.

Section 15.02 Roster to Be Provided

The City shall maintain and, upon request, provide to the Lodge a current roster showing names of all current bargaining-unit-eligible personnel, job classification, date of initial hire within the Department, and date of promotion to current position.

Section 15.03 Loss of Seniority

Seniority shall be lost and the employment relationship terminated upon the occurrence

of any of the following events;

- a) Voluntary resignation or retirement,
- b) Discharge for just cause.

Section 15.04 Rehire

Former bargaining unit members who are rehired after a loss of seniority shall begin to accrue new seniority from the date of re-employment. Rehired members shall be required to serve the appropriate probationary period.

Article XVI. Probationary/Qualifying Period

Section 16.01 Probationary/Qualifying Period

New police officers or promoted members shall be hired or promoted on a trial basis and subject to the probationary/qualifying period and standards contained in the City Code of Ordinances, Chapter 19, Article VI, Division 4, including those provisions addressing return to previous classification.

Article XVII. Reductions in Force

Section 17.01 Lay Off and Recall

- A. The City Manager may, in his/her discretion, determine from time to time that a reduction in force may be necessary to maintain certain necessary services within the City. Reductions in force and reemployment will be managed in accordance with Sections 19-211 and 19-166 of the Code of Ordinances and Art. III, Section H.2 of the Chapter 19 Administrative Rules. For the purpose of the Chapter 19 Administrative Rules, Article III Section H, related to lay-offs and recalls, "primary (first) consideration" is defined as:
 - 1. For lay-offs, the consideration shall be from the least to most senior member capable of performing the available work.
 - 2. For recalls, the consideration shall be in favor of the most to the least senior member capable of performing the available work.
- B. Members shall be required to notify the City whether they shall accept recall within seventy-two hours after receiving a recall notice, and shall have a

maximum of fourteen days to report for duty. Any member who declines recall or who does not report for duty within the specified time period shall be placed at the bottom of the list and the City shall move on to the next eligible individual. Any member who declines recall on a second occasion shall be removed from the recall list.

Article XVIII. Discipline and Internal Investigations

Section 18.01 Discipline and Internal Investigations

Discipline, including discharge, of Members shall be for just cause. Internal investigations shall be conducted, and disciplinary actions shall be taken, in compliance with Department Policy and applicable law; and Police Officers and Sergeants shall retain each of the rights and protections outlined in Policy 1020.9 of the Department's Policy Manual (as it exists at the time of execution of this Agreement).

Section 18.02 Copies of Personnel Records

The City shall provide the member with a copy of any formal disciplinary record that is to be placed in the City's personnel files.

Except as provided herein, each Member shall have the right to examine the City's personnel files on that member upon request. Access to personnel files is only available during normal business hours of the Human Resources Department. Members shall not remove or alter any document contained in their file, but may submit comments to be attached to any record, and may obtain copies of any record contained in the file upon request. Access to pre-hire psychological profiles and CVSA examination results shall be excluded from coverage under this Section.

Section 18.03 Review of Internal Affairs or Disciplinary Files

As required by State and Local law, once an investigation is completed, upon request, the investigative department shall provide the employee under investigation with any audio/video recordings, records, statements or other evidence that is relevant to the complaint within five (5) days of the request by the subject officer or the subject officer's attorney or authorized representative.

As to records that are closed or confidential under federal or Missouri law, including

Chapter 610 of the Revised Statutes of Missouri, access will only be granted to the extent allowed by law and under the procedures established by law.

Section 18.04 Criminal Investigations

If, during the course of any investigation, it becomes apparent that the member's alleged conduct may amount to criminal activity, the Department shall determine, in accordance with 590.502 RSMo and Chapter 19 of the City's Code of Ordinances, whether to refer the matter for criminal investigation.

Section 18.05 Outcome of Administrative Investigation

Once an administrative investigation is complete, management shall issue the outcome of the investigation to the Member via email within five calendar days.

Article XIX. Grievance, Disciplinary Review and Complaint Procedures

Section 19.01 Definitions

The following definitions in Section 19-4 of the Code of Ordinances apply:

Disciplinary review. A review requested by the employee of written discipline submitted to the human resources department other than suspension without pay, dismissal or disciplinary demotion.

Grievance. Any dispute regarding any discipline involving suspension without pay, dismissal or disciplinary demotion.

Complaint. A written document filed:

- (a) By the affected employee regarding any inequitable, unsafe, or malicious imposition upon an employee by a person associated with city government that alleges any violation of the terms and provisions of the existing personnel procedures; or
- (b) By the affected employee regarding a dispute regarding the meaning, interpretation or application of personnel procedures; or
- (c) By the affected collective bargaining group regarding a dispute regarding the meaning, interpretation or application of a collective bargaining agreement.

Complaint does not include any disciplinary action or the review of a job performance.

Section 19.02 Procedures for Grievances, Disciplinary Reviews and Complaints

a) All Grievances, Disciplinary Reviews, and Complaints shall be made and heard in accordance with Sections 19-238 and 19-239, 19-253 of the Code of Ordinances.

b) **Option to Proceed to Non-Binding Arbitration In Lieu of PAB.** A Police Officer or Police Sergeant who is suspended without pay, demoted, or terminated may elect to have the matter submitted to nonbinding arbitration in lieu of a hearing before the Personnel Advisory Board (PAB) in accordance with the following:

(2) **Notice of Intent to Arbitrate.** A police officer electing to have the matter submitted to nonbinding arbitration must communicate this election in writing to the human resources director within five (5) days' of the date on which the human resources director informs the police officer of the outcome of the review provided under section 19-238(f) or within five (5) days of the written notice from the mediator issued in accordance with section 19-238(g) indicating that the mediation has concluded.

(3) **Waiver of Time Limit in § 590.502.** As a condition of electing non-binding arbitration, the Police Officer or Police Sergeant electing non-binding arbitration must agree to waive the time limitations set forth in RSMo § 590.502(11) which require the agency to determine the disposition of the complaint and render a disciplinary decision, if any, within ninety days. It is expressly understood by the parties that the period of time to conduct non-binding arbitration may exceed the time limitations set forth in RSMo § 590.502(11), including any extensions.

(4) **Full Due Process Hearing Required Under §590.502.3, RSMo.** As a condition of electing non-binding arbitration, the Police Officer or Police Sergeant electing non-binding arbitration must agree that the nonbinding arbitration satisfies the requirement for a "full due process hearing" set forth in RSMo § 590.502.3.

(5) **Rules Applicable to Arbitration.** Unless the parties agree otherwise, the arbitration shall be conducted under the procedures and rules applicable to arbitrations conducted by the Federal Mediation and Conciliation Services (FMCS).

(6) **Selection of the Arbitrator and Hearing Date.** Within fourteen (14) calendar days after the Notice of Intent to Arbitrate is delivered, the parties will jointly

agree upon an arbitrator. In the event a joint agreement is not reached within 14 days, then the Police Officer or Police Sergeant seeking arbitration shall submit a request for a list of seven (7) arbitrators to the Federal Mediation and Conciliation Service (FMCS). Each party may reject a maximum of one list received from FMCS per grievance, and the party rejecting any list shall be responsible for obtaining a replacement list from FMCS. The parties shall alternately strike one name from the list, with the party seeking arbitration striking first. The last name remaining on the FMCS list shall be appointed to serve as the Arbitrator empowered to resolve the matter. The party requesting arbitration shall notify the selected arbitrator of the selection within seven (7) days after the date of selection, requesting dates within the next three months on which the arbitrator could be available to hold a hearing on the matter. Within seven days after receiving available hearing dates from the Arbitrator, the parties shall jointly select an agreeable hearing date.

(7) **Records of Arbitration.** The City shall maintain a complete record of the arbitration and the record shall be provided to the Police Officer or Police Sergeant upon written request. The record of the arbitration shall be considered a personnel record and shall not be subject to disclosure under RSMo Ch. 610, except by lawful subpoena or court order. A Police Officer or Police Sergeant may file an appropriate motion or action to prevent disclosure.

(8) **Decision of the Arbitrator.** The decision of the arbitrator shall consist of a reasoned recommendation submitted to the City Manager and shall include detailed findings of fact.

(9) **Costs of Arbitration.** For matters involving termination of employment, the costs of the Arbitrator shall be shared equally by the City and the Police Officer or Police Sergeant. For all other matters, the Police Officer or Police Sergeant is solely responsible for the costs of the Arbitrator. Each party shall otherwise bear its own costs.

(10) **Final Decision of City Manager.** As soon as possible after the arbitration, the arbitrator shall render its recommendations in writing to the city manager along with a certified written transcript of the arbitration hearing and all exhibits produced at the hearing. The city manager shall review the arbitrator's decision, the transcript and exhibits and render a decision supported by findings of fact and conclusions of law. The findings shall consist of a concise statement upon each issue in the case. The decision shall be final, binding and not subject to further administrative appeal except to the extent allowed by state law. A copy of the decision or order accompanying findings and conclusions along with the written action and right of appeal, if any, shall be delivered or mailed promptly to the police officer or the officer's attorney.

Article XX. General Provisions

Section 20.01 Uniforms and Equipment

The City shall provide all necessary uniforms and equipment for all Departmental personnel as detailed in the department policy.

- a) Members shall not be required to respond to any hazardous situation without the proper clothing and equipment, all properly maintained and in good working order. The city shall supply reasonable accessories (such as corrective eyewear in gas masks) for any equipment issued that would render the item impractical without the accessory.
- b) Except for shoes and boots, the City shall replace all Department-issued items, when no longer serviceable and as provided herein. All protective clothing, including but not limited to bullet resistant vests, helmets, and firearms shall meet the most applicable standards in effect at the time of purchase by the City, and shall be worn to all emergency incidents as required by Department policies.
- c) Except for shoes and boots, the City shall bear the cost of cleaning and maintaining all Department provided uniforms, and of replacing Department-issued equipment when no longer serviceable.
- d) The city shall pay a \$229.00 quarterly stipend for clothing to all officers and sergeants who are assigned to non-uniform specialty assignments. All stipends are contingent on duty assignments, which are indefinite and subject to operational needs at the discretion of the Chief of Police.
- e) The City shall identify a uniform alteration source that sworn officers and sergeants can utilize as necessary for immediate clothing repair (e.g. button replacement and rip/tear patching) with prior approval from a supervisor or the quartermaster.
- f) Officers and Sergeants will have two options for wearing department-issued body armor. The officer may wear the Safariland "Bothell" Model 6501 or agreed to equivalent or may wear their vest in the traditional concealed fashion under the uniformed shirt. The officers will adhere to Policy # 1046 in relations to equipment placement when wearing the external carrier. For Members choosing an exterior carrier, the City will transition to ergonomic vests as vests are replaced as a result of normal wear, or may transition more quickly as funds allow.

Section 20.02 Off-Duty Actions

The City and the Lodge recognize that all commissioned personnel are presumed to be subject to call to duty 24 hours per day. Any appropriate, lawful off-duty law enforcement action, consistent with City and Departmental policy, taken by a Member on time off, which could have been taken by an officer on duty, if present or available, shall be considered police action, and bargaining unit members shall have all the rights, obligations, and benefits concerning such action as if they were on active duty.

Section 20.03 Policies to be Available

The City shall make all policies that are applicable to members covered under this agreement available on line through the City's internet site. Members shall be responsible for reading and complying with all such policies, and for asking questions about any area that is unclear to the individual member.

Section 20.04 Outside Employment

The City employs a full-time police force. Every employee covered under this agreement shall consider City employment his or her primary job. Members may hold other employment with the approval of the Chief. The outside employment must be consistent with City Personnel Policies and Procedures, including:

- Columbia Police Department Policies 1040 and 1041, which address employment outside the Department;
- City Code of Ordinances Section 19-41 (Conflicts of Interest).
- Chapter 19 Administrative Rules, including Article III Section G.

Section 20.05 Release of Personal Information

- A. For critical incidents or other high profile circumstances, the City shall not release any involved member's personal information, including date of birth, address, phone number, or other identifiable information to a third party that is not an emergency response agency except with the member's written consent, or as required by law.
- B. The City shall not designate the involved member as a point of contact for the

media unless the member consents to such designation. Members shall not be allowed to make any comments to the media unless authorized by the Chief of Police or designee.

C. This section is consistent with and in addition to the guidelines established in Columbia Police Department Policy 310.

D. The City will comply with the provisions of Chapter 590.502 and Chapter 19 of the City's Code of Ordinances for the release of records compiled as a result of any administrative investigation subject to the above-referenced provisions of State and Local law.

Section 20.06 Uncompensated Work Prohibited

Bargaining unit members shall not be required as a condition of employment to participate in any uncompensated work for any charity or any special interest group.

Section 20.07 Facial Hair and Tattoos

Members shall be allowed to have well-groomed facial hair and tattoos that are consistent with the guidelines established in Columbia Police Department Policy 1044. If a Member violates the standard for facial hair established in Policy 1044 that violation shall be noted as a performance log entry. If the Member violates the standard for facial hair two times then the Member will no longer be permitted to wear facial hair for a one year period. Nothing in this section bars or restricts in any way the application of discipline in accordance with the policies and ordinances of the City or the Department.

Section 20.08 Police Wellness

A room at the Molly Bowden Neighborhood Policing Center will continue to be made available for use as a fitness room. The equipment will be supplied and maintained by the Lodge and shall remain the property of the Lodge. The Lodge agrees to keep the room in good order, assure that all equipment is kept in a sanitary condition and provide supplemental supplies needed for the room.

Members may be permitted to exercise during their paid meal break provided that members remain reasonably available at all times to respond to calls for service. Exercise shall take place at the City Hall fitness center or Molly Thomas Bowden Neighborhood Policing Center.

Section 20.09 Injury Data

The City of Columbia will track data on CPD officers' on-the-job injuries requiring medical attention to include:

1. How many officers suffer an on-the-job injury;
2. The medical cost;
3. The causes of officer on-the-job injuries, broken into defined categories to the extent such categories exist.

Aggregated information on these statistics will be made available on request by the Lodge, provided that the information does not cause a release of "protected health information," as that term is used in the Health Insurance Portability and Accountability Act (HIPAA). Requests may be for annual or quarterly statistics for a period of time designated by the Lodge, with requests made no more than quarterly.

Article XXI. Training

Section 21.01 Pay for Training

Training approved by the Department shall be considered to be on-duty time, for which the Member shall be compensated in accordance with the provisions set forth in this Agreement. In addition to paying the Member for time worked and the training tuition, all costs associated with the training shall be paid by the Department, as provided in this Article.

Any Member, on an individual basis, may choose to waive part or all of the provisions in this Article in cases where training is denied due to budgetary reasons and the member still wishes to attend the program. Costs incurred from the waived provisions will be covered by the Member out-of-pocket, not to be reimbursed by the City. The Member must still adhere to staffing restrictions and obtain leave approval in the same manner as if the training had been approved.

Section 21.02 Meal Reimbursement

The City shall provide each member with a per diem for meals when the member is attending training which requires an overnight stay in accordance with the City of

Columbia Travel Policy, Travel Procedures & Guidelines. The per diem shall be in the amounts specified by the United States General Services Administration.

Section 21.03 Travel Time

Travel time to attend training shall be paid to the extent and in the manner required under the FLSA.

Section 21.04 Travel Cost

The City shall pay expenses incurred for travel to, from and during training in accordance with the City of Columbia Travel Policy, Travel Procedures & Guidelines.

Section 21.05 Lodging

If approved in advance, the City shall provide each member with lodging in accordance with the City of Columbia Travel Policy, Travel Procedures & Guidelines when the member is attending training which requires an overnight stay.

Section 21.06 Other Associated Costs

If allowed under the City of Columbia Travel Policy, Travel Procedures & Guidelines, the City shall provide for all other costs required for or associated with the training. Such costs include but are not limited to, workshop fees in addition to tuition, materials costs, and other required fees.

Section 21.07 Training Hours

Except if necessary based on operational needs, Members who are attending external training shall not be required to return to work if there are four or fewer hours remaining in their shift at the time the training ends. Members shall only be paid for hours actually worked, but Members who elect not to return to work may opt to use paid time off.

Section 21.08 Training Day

Except if necessary based on operational needs, Members who are assigned to the overnight patrol shifts, who are attending external training during the day, shall not be required to work the night before the training or the night shift on the day of the

training. Members shall only be paid for hours actually worked, but night shift members who elect not to work the shifts before or after a training day may opt to use paid time off, if desired and if they have accumulated time available.

Article XXII. Complete Agreement

Section 22.01 Zipper Clause

The parties acknowledge that during negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set out in this Agreement. Therefore, the City and the Lodge, for the life of this Agreement, each voluntarily and unqualifiedly waives the right and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered in this Agreement, except as expressly provided for herein. Further, each party voluntarily and unqualifiedly waives the right and agrees that the other shall not be obligated to bargain collectively over any other subject during the life of this Agreement, even though such subjects or matters are not addressed herein, and may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.

Section 22.02 Complete Agreement

This Agreement constitutes the entire Agreement between the parties hereto, and supersedes and replaces any and all obligations and/or agreements, whether written or oral, express or implied, between or concerning the parties. No amendment, modification, or addition to this Agreement shall be effective unless it is reduced to writing, approved in the same manner as this agreement, including a vote of the Members and the city council and signed by both parties.

Section 22.03 Savings

If any article or section of this Agreement shall be held invalid by operation of law or by any tribunal, the remainder of the Agreement shall not be affected thereby. The Parties shall enter into immediate collective bargaining for the purpose of arriving at a mutually satisfactory replacement for any article or section that has been held invalid.

Section 22.04 Ordinance Amendments

Article XXIII. Term of Agreement

Section 23.01 Effective Date

Authorization to enter this agreement has been obtained by the Lodge by a majority vote carried out over a period of time and in a location and manner that allowed reasonable opportunity to vote. Authorization by the City was obtained through a vote of City Council.

Recognizing that some terms of the agreement may require a period of time after execution for fair and effective implementation of procedural changes required by this agreement, this Agreement shall become effective on October 1, 2023. However, the parties will endeavor to change policies and procedures to be consistent with this agreement as early as possible prior to the effective date, taking into account fairness to all employees and effective and efficient implementation of changes. The agreement shall remain in effect through September 30, 2028.

The city agrees that in 2024 the city will engage in collective bargaining with the exclusive bargaining representative designated or selected by majority of employees in accordance with Missouri law and those negotiations will be conducted in accordance with the terms of 19-25 of the City Code of Ordinances or such other ordinances governing collective bargaining as are in effect during the term of this agreement.

By signing below, the parties represent that this Agreement has been duly approved and ratified, and they agree to abide by its terms and conditions.

City of Columbia, Missouri

By: _____
De'Carlon Seewood, City Manager

Date: _____

ATTEST:

By: _____
Sheela Amin, City Clerk

APPROVED AS TO FORM:

By: _____
Nancy Thompson, City Attorney

I hereby certify that there is a balance in the appropriate accounts otherwise unencumbered and sufficient to meet the financial obligations contemplated by this agreement.

Matthew Lue, Director of Finance

**Columbia Police Officers Association
Fraternal Order of Police Lodge #26**

By: _____
Matt Nichols, CPOA President

By: _____
Donald R. Weaver, CPOA General Counsel

*Currently scheduled for Final Read/Approval on 9/18/23.
- Can get final signed version to you after that date if necessary.

Appendix A

Applicant Feedback for Sergeant Promotion Process

Below is a sample of the notification applicants would receive after the selection process has been completed.

SAMPLE NOTIFICATION

Good morning Officer _____,

Thank you for your participation in the selection process for Police Sergeant. Your interest in advancement with the Columbia Police Department is appreciated.

I am *pleased or regret* to inform you that you *have/have not* achieved Eligibility Roster status for the position of Police Sergeant. Please find below information on your individual performance in this selection process.

Written Test

Written Test Score:

X%

Section I, Laws Related to Police Work: x/x correct answers

Section II, Police field Operations: x/x correct answers

Section III, Investigative Procedures: x/x correct answers

Section IV, Supervisory Practices: x/x correct answers

Section V, Reports, Records, and Paperwork: x/x correct answers

Interview

Section I, Management/Leadership Skills:

Rating

X %

Section II, Understanding of Department/City Goals,
Objectives & Challenges:

X%

Section III, Interest in Self/Organizational Improvement:

X%

Section IV, Communication Effectiveness:

X%

Section V, Overall Readiness:

X%

Sincerely,

Pay Range for Request being DAVE ASSISTANT Position.
 - In comparing duties w/ current job descriptions, I believe the position will be classified as Administrative Technician I.

City of Columbia, Missouri
 FY 2024 Classification and Pay Plan

Effective October 1, 2023

Pay Grade	Job Title	Overtime	FEO	Type of Pay Rate	Pay Range		
					Minimum	Midpoint	Maximum
104				Annual	36,119	44,426	52,734
				2080-Hourly	17.36	21.36	25.35
	1203 Accounting Assistant	Non-Exempt					
	1603 Administrative Technician I	Non-Exempt					
	3011 Community Service Aide	Non-Exempt					
	2499 Paratransit Scheduler	Non-Exempt					
	1190 Scale House Cashier	Non-Exempt					
	7451 MIC Office Specialist	Non-Exempt					
105				Annual	37,925	46,648	55,370
				2080 Hourly	18.23	22.43	26.62
	1208 Accountant I	Non-Exempt					
	1004 Administrative Technician II	Non-Exempt					
	7101 Animal Control Officer	Non-Exempt					
	9933 Audio Visual Technician	Non-Exempt					
	6507 Business Services Technician	Non-Exempt					
	1950 City Management Fellowship*	Non-Exempt					
	1213 Customer Services Representative II	Non-Exempt					
	2114 Equipment Technician	Non-Exempt					
	7510 Licensed Practical Nurse	Non-Exempt					
	2397 Maintenance Technician I-955	Non-Exempt					
	2874 Meter Reader I-4WL	Non-Exempt					
	3013 Property and Evidence Technician	Non-Exempt					
	2490 Transit Maintenance Technician-955	Non-Exempt					

*Unclassified Position

FY 2024 Payroll Calc Verification Report

Monday, March 27, 2023

3:08 PM

Section A: Employee Name and Position Information:

Budget Document Grouping: **PUBLIC SAFETY** Primary Department: **Police** Primary Org: **11002110 - PD ADMINISTRATION**

Employee Name: **VACANT007841** POSITION: **1006 - SR ADMIN SUPP ASST** Position ID: **1008017** EE#: **7841**

Position Ctrl: **1006 - SR ADMIN SUPP ASST** Job Pay: **1006 - SR ADMIN SUPP ASST**

Grade: **B6** Minimum: **\$14,2800** Mid Point: **\$17,8300** Maximum: **\$21,3700** Time In Class (as of 3/1/19): **0 yrs.** Union: **9000 - UNREPRESENTED**

Supervisor: (EE# 0) (Position ID)

Current Vacant Position - Shows highest Ins. Rate Available.

Section B: Employee Allocation and FTE:

% of Time	Amount
100%	\$54,818
1.00 FTE	\$54,818

Section C: Calculation of Salary and Benefits:

100 - REGULAR - HRLY (\$17,825/hr * 2080 hrs/year)	\$37,076
Total Salary and Add Pays	\$37,076
1000 - FICA OASDI - SOC SEC (6.2% * \$28084.4) #	\$1,741
1100 - FICA MEDICAR (1.45% * \$28084.4) #	\$407
2302 - MEDICAL EMPLOYER CONTRIB (Amount depends on insurance plan selected by employee)	\$9,399
2307 - DENTAL EMPLOYER CONTRIB (Amount depends on insurance plan selected by employee)	\$403
7000 - LAGERS GENERAL (14.8% * \$37076)	\$5,487
8406 - EMPLOYER BASIC LIFE (1 1/2 times annual salary up to \$50,000)/1000 * \$0.07 * 12 months)	\$42
8500 - LONG TERM DISABILITY (Salary up to \$60,000)/100 * \$0.31)	\$116
9700 - BUD - EMPLOYEE SVC AWARD (\$37/yr)	\$37
9702 - BUD POST EMP SICK HOURS (\$110/yr)	\$110
Total Benefits	\$17,742
Total Cost for Employee	\$54,818

Salary Used to Calculate Social Security and Medicare:

\$37,076 100 REGULAR - HRLY (\$17,825/hr * 2080 hrs/year)
 (\$8,992) 2xxx EMPLOYEE CONTRIBUTIONS
\$28,084 Note: the Maximum Salary for Social Security is \$147,700

Note: 2xxx Employee Contributions include pre-tax items for the employee. Due to HIPAA regulations, we are not allowed to show the breakdown of these items, only the total. Departments are not asked to verify the 2xxx amount. The information is simply provided to show the salary FICA OASDI and FICA MEDICARE are based on.

LAGERS and Police and Fire Pension are based on annual salary plus auto allowance, cell phone allowance, footwear and jean allowances. AD 1a City Match is based on annual salary.

$$9399 \div 24 \text{ periods} = 391.63 \text{ per month}$$

* Med Ins on New FT Admin Tech I position, this is the highest rate possible. Actual rate will be determined by what plan the new employee selects @ hire.

FICA-SS/MED KATE

2/13/2020

FICA O.PNG

Home

Calculator

Home | Search | Add | Update | Delete | Duplicate | Print | Preview | Schedule | Objects | Exceptions | Expenses | Alerts | Insurance Update | More...

Deduction	Short Desc.	Long Description	Abbrev	Start Date	End Date
100	FICA OASDI	FICA OASDI	FICA O	01/01/2000	12/31/2000

Cycle | Garnishments | Check | Options | Insurance | Escrow

Priority Information

Priority: 100

Category: TAX

Inactivity: MANDATORY (MUST BE RESOLVED)

Calc Code: NOT FROM DEDUCTION MASTER

State Code: 00

Local Code: 00

Tax Table Type: 00

Check Type: TELEPHONE TRANSFER

Telephone Entry: 13734

Vendor Number: INTERNAL REVENUE SERVICE

Employment: 100 - BOTH PAY

Benefit: 00

Annual Tax Table: 00

Credit Emp Acct via ACH: 00

Employer Remaining: 00

Adjust for Rounding: 00

Calculate Employer Match: 00

Total Cycles: 00

Expense: 00

Admin/ing: 0000 12/31/2000

ACC TAXES FICA OASDI DEDUCTS

Emp Annual Amt: 5,000.00

Emp Annual Amt: 00

Emp Limit: 0,335.00

Emp Limit: 00

Emp Minimum: 00

Transaction Fee: 00

2/13/2020

FICA M.PNG

Home

Calculator

Home | Search | Add | Update | Delete | Duplicate | Print | Preview | Schedule | Objects | Exceptions | Expenses | Alerts | Insurance Update | More...

Deduction	Short Desc.	Long Description	Abbrev	Start Date	End Date
100	FICA MEDICAR	FICA MEDICAR	FICA M	01/01/2000	12/31/2000

Cycle | Garnishments | Check | Options | Insurance | Escrow

Priority Information

Priority: 100

Category: TAX

Inactivity: MANDATORY (MUST BE RESOLVED)

Calc Code: NOT FROM DEDUCTION MASTER

State Code: 00

Local Code: 00

Tax Table Type: 00

Check Type: TELEPHONE TRANSFER

Telephone Entry: 13734

Vendor Number: INTERNAL REVENUE SERVICE

Employment: 100 - BOTH PAY

Benefit: 00

Annual Tax Table: 00

Credit Emp Acct via ACH: 00

Employer Remaining: 00

Adjust for Rounding: 00

Calculate Employer Match: 00

Total Cycles: 00

Expense: 00

Admin/ing: 0000 12/31/2000

ACC TAXES FICA PHI DEDUCTS

Emp Annual Amt: 1,450.00

Emp Annual Amt: 00

Emp Limit: 00

Emp Limit: 00

Emp Minimum: 00

Transaction Fee: 00

7.65%

detail

FICA

rate

Benefit Master: [City of Columbia]

Position

Short Desc * Long Description * Address * Start Date * End Date

PD PENSION POLICE PENSION AFTER 10/1/2012 PD-PEN 01/01/1980 12/31/9999

Cycles: Garnishments Check Options Insurance Escrow Notes

Allocation

2462 S - BOTH PAY

Benefit Annual Tax Table 2020: on later W-4 Credit Emp Acct via ACH Encumber Remaining Adjustment Rounding Calculate Employer Messg

Total Cycles Expense Withholding

0 0 76568021 480905

EMPLOYEE 100112 RATE

\$:

¢:

Empr Amt/Pct	4.5800
Empr Annual Amt	.00
Empr Limit	.50
Multi-Limit	
Transaction Fee	.80

	247.05
	.00
	.00

FY24 Rate
(10/1/23-9/30/24)

Identification

Short Desc: LAGERS GEN Long Description: LAGERS GENERAL
 Address: LAGERS Start Date: 01/01/1980 End Date: 12/31/9999

Cycles: Garnishments: Check: Options: Insurance: Notes: Esrow

Information

7000 2 - EMPLOYER PAYS
 03 - RETIREMENT
 M - MANDATORY (MUST BE RESOLVED)
 108 - PCT FROM DEDUCTION MASTER
 N - NO CHECK
 Total Cycles: 0
 Expense: 9980
 Withholding: 225206
 ACC LIMB LAGERS

Limits

Empr Amt/Pct	13.40
Empr Annual Amt	100
Empr Limit	100
Multi-Limit	
Transactions Fee	

FY 24 Rate
 (10/1/23-9/30/24)

Columbia, MO Police Dept - Grant Information

FY 2024 (10/1/23-9/30/24)

Budgeted	Description
\$ 81,421.00	Anticipated DOVE Grant for FY24 (used FY22 & FY23 amts)
\$ 109,824.00	Anticipated MODOT-Traffic & Hwy Division: DWI Full Time Unit Grant for FY24
\$ 31,631.00	Anticipated MODOT-Traffic & Hwy Division: Saturation Chkpoints for FY24
\$ 57,906.00	Anticipated MODOT-Traffic & Hwy Division: HVM Unit Grant for FY22
\$ 31,631.00	Anticipated MODOT-Traffic & Hwy Division: HVM OT Grant for FY24
\$ 37,363.00	Anticipated MODOT-Traffic & Hwy Division: EUDL Grant for FY24
\$ 5,000.00	Anticipated MO SAFETY CENTER: GOPLFS Grants for FY24
\$ 22,500.00	Anticipated BYRNE DOJ Grant (Sub-grantee of Boone County MO) for FY24
\$ 20,000.00	Anticipated HIDTA Grant for FY24
\$ 5,000.00	Possible Witness Protection Grant for FY24 (not applied at this point)
<hr/>	
\$ 402,276.00	Anticipated Grant's for FY2022

Case #	Assigned To	DETECTIVE SECTION		Assistant Section	Notes	Letter Sent	911 Requested	SURVEY	
		Current Status	Date Changed					Folder Created	
2021-000124	Franks	ACTI - Active/Open	1/19/2023	1/19/2023		N	N		
2022-01166E	Ward	ACTI - Active/Open	1/26/2023	1/26/2023		Y	Y		
2022-012491	Ward	ACTI - Active/Open	1/19/2023	1/21/2023		Y	N		
2023-000007	Officer	ADMI - Administrative Inacti	1/19/2023						
2023-00001E	Franks	ACTI - Active/Open	1/10/2023	1/19/2023		Y	Y		
2023-00003E	Ward	CBA - Cleared by Arrest	2/8/2023	1/12/2023		Y	N	No victim contact	
2023-00012E	Officer	ADMI - Administrative Inacti	1/10/2023						
2023-00013E	Officer	ADMI - Administrative Inacti	1/10/2023						
2023-00014E	Ward	ADMI - Administrative Inacti	2/15/2023	2/15/2023		Y	N		
2023-00016E	Officer	ACTI - Active/Open	1/19/2023						
2023-00017E	Officer	ADMI - Administrative Inacti	1/12/2023						
2023-00017E	Officer	ADMI - Administrative Inacti	1/12/2023						
2023-000227	Officer	CBA - Cleared by Arrest	1/25/2023						
2023-00023E	Ward	UNFO - Unfounded	1/19/2023	1/21/2023		N	N	No victim contact	
2023-00025E	Franks	ACTP - Active/Pending Wai	1/19/2023	1/21/2023		Y	Y		
2023-00025E	Franks	ACTI - Active/Open	1/19/2023	1/21/2023		Y	N		Y
2023-000271	Officer	ACTI - Active/Open	1/19/2023						
2023-00028E	Franks	EXCL - Exceptionally Clear	8/17/2023	1/31/2023		N	N	No victim contact	
2023-00029E	Franks	ACTP - Active/Pending Wai	1/19/2023	1/21/2023		Y	N		
2023-00035E	Officer	ADMI - Administrative Inacti	1/19/2023						
2023-000411	Officer	ADMI - Administrative Inacti	1/19/2023						
2023-00043E	Officer	ACTI - Active/Open	1/26/2023						
2023-00047E	Officer	ADMI - Administrative Inacti	1/31/2023						
2023-00047E	Officer	ADMI - Administrative Inacti	1/30/2023						
2023-000477	Franks	ACTI - Active/Open	1/26/2023	1/26/2023		Y	N		
2023-00047E	Ward	CBA - Cleared by Arrest	5/20/2023	1/26/2023		Y	Y	no victim contact	
2023-000494	Officer	ADMI - Administrative Inacti	1/24/2023						
2023-00052E	Officer	ADMI - Administrative Inacti	2/13/2023						
2023-00054E	Franks	CBA - Cleared by Arrest	8/9/2023	2/1/2023		Y	N	no victim contact	
2023-00061E	Ward	INAC - Inactive	1/24/2023	1/26/2023		Y	N	No victim contact	
2023-000621	Officer	ADMI - Administrative Inacti	1/24/2023						
2023-00067E	Franks	ACTI - Active/Open	2/1/2023	2/1/2023		Y	N		
2023-00068E	Officer	ADMI - Administrative Inacti	1/26/2023						
2023-00070E	Ward	INAC - Inactive	3/21/2023	2/7/2023		Y	N	No Answer	Y
2023-00072E	Officer	ADMI - Administrative Inacti	2/7/2023						
2023-00072E	Officer	ADMI - Administrative Inacti	2/13/2023						
2023-00072E	Ward	CBA - Cleared by Arrest	3/21/2023	1/31/2023		Y	N	no victim contact	
2023-00073E	Officer	ADMI - Administrative Inacti	1/30/2023						
2023-00074E	Graff	EXCL - Exceptionally Clear	7/11/2023	1/31/2023		Y	N	no victim contact	
2023-000757	Ward	ACTI - Active/Open	1/26/2023	1/26/2023		Y	N		
2023-00079E	Officer	ADMI - Administrative Inacti	1/31/2023						
2023-000811	Officer	ADMI - Administrative Inacti	2/13/2023						
2023-00081E	Franks	CLOS - Closed/Leads Exha	7/12/2023	2/1/2023		Y	N	no contact	
2023-00083E	Officer	ADMI - Administrative Inacti	2/1/2023						
2023-00083E	Officer	ADMI - Administrative Inacti	2/1/2023						
2023-000874	Ward	INAC - Inactive	3/21/2023	2/15/2023		Y	N	No Answer	Y
2023-00090E	Officer	ADMI - Administrative Inacti	1/31/2023						
2023-00091E	Officer	ADMI - Administrative Inacti	2/16/2023						
2023-000911	Officer	ADMI - Administrative Inacti	1/31/2023						
2023-000914	Ward	CBA - Cleared by Arrest	5/18/2023	1/31/2023		Y	N	no victim contact	
2023-00094E	Officer	ADMI - Administrative Inacti	1/31/2023						
2023-00096E	Ward	CBA - Cleared by Arrest	5/18/2023	2/15/2023		Y	N	no victim contact	
2023-00099E	Officer	ADMI - Administrative Inacti	2/14/2023						
2023-00100E	Officer	ADMI - Administrative Inacti	2/13/2023						
2023-00101E	Franks	ACTI - Active/Open	2/13/2023	2/15/2023		Y	N		
2023-001091	Ward	CBA - Cleared by Arrest	5/18/2023	2/8/2023		Y	Y	no victim contact	
2023-00110E	Officer	ADMI - Administrative Inacti	2/7/2023						
2023-00111E	Officer	ADMI - Administrative Inacti	2/13/2023						
2023-00116E	Franks	ACTI - Active/Open	2/13/2023	2/15/2023					
2023-00117E	Franks	ACTI - Active/Open	2/13/2023	2/15/2023		Y	N		
2023-00120E	Ward	CBA - Cleared by Arrest	5/12/2023	2/15/2023		Y	Y	no victim contact	
2023-00121E	Officer	ADMI - Administrative Inacti	2/14/2023						
2023-001217	Officer	ADMI - Administrative Inacti	2/8/2023						
2023-001221	Ward	CBA - Cleared by Arrest	3/21/2023	2/15/2023		Y	N	No Answer	
2023-00122E	Officer	ADMI - Administrative Inacti	2/13/2023						
2023-00125E	Officer	ADMI - Administrative Inacti	2/14/2023						
2023-00132E	Officer	ADMI - Administrative Inacti	2/15/2023						
2023-001337	Ward	ACTI - Active/Open	2/24/2023	3/1/2023		Y	N		
2023-00139E	Ward	ACTI - Active/Open	2/24/2023	3/1/2023		Y	Y		
2023-00154E	Franks	ACTI - Active/Open	2/24/2023	3/1/2023		Y	N		
2023-00165E	Officer	ADMI - Administrative Inacti	2/24/2023						
2023-00170E	Franks	CBAO - Cleared by Arrest b	4/11/2023	3/1/2023	Arrested on warrant	Y	Y		
2023-001587	Officer	ADMI - Administrative Inacti	3/2/2023						
2023-001617	Franks	ACTI - Active/Open	2/28/2023	3/1/2023		N	Y		
2023-001621	Officer	ADMI - Administrative Inacti	2/28/2023						
2023-001801	Ward	ACTP - Active/Pending Wai	3/1/2023	3/1/2023		Y	Y		
2023-00180E	Officer	ADMI - Administrative Inacti	3/1/2023						
2023-00175E	Officer	ADMI - Administrative Inacti	3/1/2023						
2023-001734	Officer	ADMI - Administrative Inacti	3/1/2023						
2023-001731	Officer	ADMI - Administrative Inacti	3/1/2023						
2023-00170E	Franks	CBA - Cleared by Arrest	8/9/2023	3/1/2023		Y	N	no victim contact	
2023-00166E	Officer	ADMI - Administrative Inacti	3/1/2023						
2023-00164E	Franks	ACTP - Active/Pending War	3/1/2023	3/1/2023					
2023-00099E	Officer	ADMI - Administrative Inacti	3/1/2023						
2023-00141E	Officer	ADMI - Administrative Inacti	3/1/2023						
2023-00102E	Officer	ADMI - Administrative Inacti	3/6/2023						

2023-001227 Officer	ADMI - Administrative Inacti	3/6/2023							
2023-001254 Officer	ADMI - Administrative Inacti	3/6/2023							
2023-001374 Franks	ACTP - Active/Pending Wai	3/6/2023	3/7/2023			Y	N		
2023-001375 Ward	ACTI - Active/Open	3/6/2023	3/7/2023			Y	Y		
2023-001427 Franks	CBA - Cleared by Arrest	7/21/2023	3/7/2023			Y	N	No Answer	
2023-001613 Ward	ACTP - Active/Pending Wai	3/6/2023	3/7/2023			Y	Y		
2023-001773 Officer	ADMI - Administrative Inacti	3/6/2023							
2023-001963 Ward	ACTI - Active/Open	3/6/2023	3/7/2023			Y	Y		
2023-00201C Ward	EXCL - Exceptionally Clear	4/17/2023	3/7/2023			Y	Y	No victim contact	
2023-001675 Ward	ACTI - Active/Open	3/8/2023	3/9/2023			Y	Y		
2023-001882 Ward	CBA - Cleared by Arrest	7/12/2023	3/9/2023			Y	N	no victim contact	
2023-001941 Officer	ADMI - Administrative Inacti	3/8/2023							
2023-001955 Ward	ACTP - Active/Pending Wai	3/8/2023	3/9/2023			N	Y		
2023-002006 Officer	ADMI - Administrative Inacti	3/8/2023							
2023-00031E Franks	CBA - Cleared by Arrest	8/9/2023	3/9/2023			Y	Y	No Answer	
2023-001855 Officer	CBA - Cleared by Arrest	3/9/2023							
2023-002034 Franks	ACTI - Active/Open	3/9/2023	3/9/2023			Y	Y		
2023-00220E Ward	CBA - Cleared by Arrest	8/9/2023	3/9/2023			Y	N	no victim contact	
2023-00148E Franks	ACTI - Active/Open	3/9/2023	3/9/2023			N	N		
2023-000107 Ward	INAC - Inactive	5/20/2023	3/22/2023			Y	N	No Answer	
2023-00082E Franks	ACTP - Active/Pending Wai	3/20/2023	3/22/2023			Y	Y		
2023-00202E Officer	ADMI - Administrative Inacti	3/20/2023							
2023-002033 Officer	ADMI - Administrative Inacti	3/20/2023							
2023-00210E Officer	ADMI - Administrative Inacti	3/20/2023							
2023-00213E Officer	ADMI - Administrative Inacti	3/20/2023							
2023-002144 Officer	ADMI - Administrative Inacti	3/20/2023							
2023-00220E Ward	ACTP - Active/Pending Wai	3/20/2023	3/22/2023			Y	Y		
2023-002284 Ward	ACTP - Active/Pending Wai	3/20/2023	3/22/2023			Y	N		
2023-00228E Ward	ACTI - Active/Open	3/20/2023	3/22/2023			Y	N		
2023-00229E Franks	CBA - Cleared by Arrest	8/9/2023	3/22/2023			Y	N	No victim contact	
2023-002343 Officer	ADMI - Administrative Inacti	3/20/2023							
2023-00234E Officer	ADMI - Administrative Inacti	3/20/2023							
2023-00235E Franks	ACTI - Active/Open	3/20/2023	3/22/2023			Y	Y		
2023-00237C Ward	ACTP - Active/Pending Wai	3/20/2023	3/22/2023			Y	N		
2023-002371 Ward	ACTP - Active/Pending Wai	3/20/2023	3/22/2023			Y	Y		
2023-00237E Officer	ADMI - Administrative Inacti	3/20/2023							
2023-00244E Officer	ADMI - Administrative Inacti	3/20/2023							
2023-00247E Ward	CBA - Cleared by Arrest	8/9/2023	3/22/2023			Y	Y	No contact	
2023-00218E Officer	ADMI - Administrative Inacti	3/23/2023							
2023-00252C Ward	CBA - Cleared by Arrest	8/9/2023	3/24/2023			Y	Y	No victim contact	
2023-002594 Franks	ACTI - Active/Open	3/23/2023	3/24/2023	Related to 23-002595		Y	N		
2023-00259E Franks	ACTI - Active/Open	3/23/2023	3/24/2023	Related to 23-002594		Y	N		
2023-00115E Franks	ACTP - Active/Pending Wai	3/23/2023	3/24/2023			Y	Y		
2023-002161 Franks	ACTP - Active/Pending Wai	3/30/2023	3/31/2023			Y	Y		
2023-002321 Ward	INAC - Inactive	8/9/2023	3/31/2023			Y	N	No victim contact	
2023-00216C Franks	ACTI - Active/Open	3/30/2023	3/31/2023	Related to 23-002493		Y	N		
2023-00249C Franks	ACTI - Active/Open	3/30/2023	3/31/2023	Related to 23-002160		Y	N		
2023-00250E Officer	ADMI - Administrative Inacti	3/30/2023							
2023-00262C Franks	CBA - Cleared by Arrest	8/9/2023	3/31/2023			Y	Y		
2023-002474 Officer	ADMI - Administrative Inacti	4/11/2023							
2023-00262C Officer	ADMI - Administrative Inacti	4/11/2023							
2023-002757 Officer	ADMI - Administrative Inacti	4/11/2023							
2023-002793 Ward	ACTI - Active/Open	4/11/2023	4/11/2023			Y	N		
2023-00279C Ward	ACTI - Active/Open	4/11/2023		NO PC-Reassign to Officer?					
2023-00280C Ward	ACTI - Active/Open	4/11/2023	4/12/2023	Related to 23-002801		Y	N		
2023-00280E Franks	ACTP - Active/Pending Wai	4/11/2023	4/11/2023			Y	N		
2023-002917 Franks	ACTP - Active/Pending Wai	4/11/2023	4/11/2023			Y	Y		
2023-00292E Ward	ACTI - Active/Open	4/11/2023	4/12/2023	Related-2927/2930/2931		Y	N		
2023-00293C Ward	ACTI - Active/Open	4/11/2023	4/12/2023	Related-2927/2929/2931		Y	N		
2023-002931 Ward	ACTI - Active/Open	4/11/2023	4/12/2023	Related-2927/2929/2930		Y	N		
2023-00296E Ward	ACTP - Active/Pending Wai	4/11/2023	4/12/2023			Y	N		
2023-002967 Ward	UNFO - Unfounded	6/22/2023	4/12/2023			Y	N	No Answer	
2023-00296E Ward	ACTI - Active/Open	4/11/2023	4/12/2023	Related to 23-002974		Y	Y		
2023-002972 Ward	ACTP - Active/Pending Wai	4/11/2023	4/12/2023			Y	Y		
2023-002974 Ward	ACTI - Active/Open	4/11/23	4/12/2023	Related to 23-002969		Y	Y		
2023-00297E Officer	ADMI - Administrative Inacti	4/11/2023							
2023-002987 Officer	ADMI - Administrative Inacti	4/11/2023							
2023-002991 Franks	ACTP - Active/Pending Wai	4/11/2023	4/12/2023			Y	Y		
2023-002992 Franks	ACTI - Active/Open	4/11/2023							
2023-00299E Officer	ADMI - Administrative Inacti	4/11/2023							
2023-003032 Officer	ADMI - Administrative Inacti	4/11/2023							
2023-003047 Officer	ADMI - Administrative Inacti	4/11/2023							
2023-00306E Graff	UNFO - Unfounded	8/9/2023	4/12/2023			N	N	no victim contact	
2023-00307E Franks	ACTP - Active/Pending Wai	4/11/2023	4/12/2023			Y	Y		
2023-00316E Officer	ADMI - Administrative Inacti	4/11/2023							
2023-00322E Officer	ADMI - Administrative Inacti	4/11/2023							
2023-00149E Ward	CBA - Cleared by Arrest	7/12/2023	4/12/2023			Y	Y	no victim contact	
2023-001014 Officer	ADMI - Administrative Inacti	4/17/2023							
2023-00289E Graff	ACTI - Active/Open	4/17/2023	4/18/2023			Y	Y		
2023-00292E Officer	ADMI - Administrative Inacti	4/17/2023							
2023-002927 Graff	ACTI - Active/Open	4/17/2023	4/18/2023			Y	Y		
2023-003034 Graff	CBA - Cleared by Arrest	7/12/2023	4/18/2023			Y	Y	no victim contact	
2023-00311C Graff	CBA - Cleared by Arrest	5/2/2023	4/18/2023			Y	N		
2023-003217 Officer	ADMI - Administrative Inacti	4/17/2023							
2023-00321E Officer	ADMI - Administrative Inacti	4/17/2023							
2023-00322E Officer	ADMI - Administrative Inacti	4/17/2023							
2023-003234 Officer	ADMI - Administrative Inacti	4/17/2023							
2023-00323E Officer	ADMI - Administrative Inacti	4/17/2023							
2023-00326E Franks	ACTI - Active/Open	4/17/2023	4/18/2023			Y	N		
2023-00332C Officer	ADMI - Administrative Inacti	4/17/2023							

2023-003295	Graff	ACTI - Active/Open	4/19/2023	4/19/2023		Y	N		
2023-003407	Graff	ADMI - Administrative Inacti	4/19/2023						
2023-003408	Graff	ACTP - Active/Pending Wai	4/19/2023	4/19/2023		Y	N		
2023-003430	Graff	ADMI - Administrative Inacti	4/19/2023						
2023-003466	Graff	ACTP - Active/Pending Wai	4/19/2023	4/19/2023		N	Y		
2023-002737	Graff	CBA - Cleared by Arrest	4/24/2023	4/25/2023		Y	Y		
2023-002798	Graff	ACTP - Active/Pending Wai	4/24/2023	4/25/2023		Y	N		
2023-003358	Graff	CBA - Cleared by Arrest	5/2/2023	4/25/2023		Y	Y		
2023-003415	Franks	ACTI - Active/Open	4/24/2023	4/25/2023		Y	Y		
2023-003471	Graff	ADMI - Administrative Inacti	4/24/2023						
2023-003482	Graff	ACTP - Active/Pending Wai	4/24/2023	4/25/2023		Y	Y		
2023-003496	Graff	ADMI - Administrative Inacti	4/24/2023						
2023-003531	Graff	ACTI - Active/Open	4/24/2023	4/25/2023		Y	Y		
2023-002778	Franks	ACTP - Active/Pending Wai	5/3/2023	5/3/2023		Y	Y		
2023-003128	Graff	ACTI - Active/Open	5/3/2023	5/3/2023	INFO ONLY	N	N		no victim contact
2023-003158	Graff	ADMI - Administrative Inacti	5/3/2023						
2023-003214	Graff	ACTI - Active/Open	5/3/2023	5/3/2023		Y	Y		
2023-003240	Graff	INAC - Inactive	5/4/2023						
2023-003307	Franks	ACTI - Active/Open	5/4/2023	5/4/2023		Y	N		
2023-003464	Graff	ACTI - Active/Open	5/4/2023	5/4/2023		Y	Y		
2023-003640	Graff	ADMI - Administrative Inacti	5/4/2023						
2023-003668	Graff	ADMI - Administrative Inacti	5/4/2023						
2023-003682	Graff	ADMI - Administrative Inacti	5/4/2023						
2023-003708	Graff	ACTI - Active/Open	5/4/2023	5/4/2023		Y	N		
2023-003718	Graff	ACTP - Active/Pending Wai	5/4/2023	5/4/2023		Y	N		
2023-003720	Graff	ACTP - Active/Pending Wai	5/4/2023	5/4/2023		Y	N		
2023-003808	Graff	CBA - Cleared by Arrest	5/12/2023	5/4/2023		Y	N		
2023-003861	Graff	UNFO - Unfounded	6/30/2023	5/4/2023		Y	N		No victim contact
2023-003908	Graff	ADMI - Administrative Inacti	5/4/2023						
2023-003804	Graff	ACTI - Active/Open	5/5/2023	5/5/2023		Y	Y		
2023-003781	Graff	ACTI - Active/Open	5/5/2023	5/5/2023		Y	N		
2023-004110	Graff	ACTI - Active/Open	5/8/2023	5/9/2023		Y	N		
2023-003798	Graff	CBA - Cleared by Arrest	7/10/2023	5/9/2023		Y	Y		No victim contact
2023-003960	Graff	ADMI - Administrative Inacti	5/8/2023						
2023-004072	Franks	ACTP - Active/Pending Wai	5/8/2023	5/9/2023	No letter per Maggie	N	N		
2023-004090	Franks	ACTI - Active/Open	5/8/2023	5/9/2023		Y	N		
2023-004138	Franks	ACTP - Active/Pending Wai	5/9/2023	5/9/2023		Y	N		
2023-004087	Franks	ACTI - Active/Open	5/12/2023	5/12/2023		Y	N		
2023-004088	Franks	ACTI - Active/Open	5/12/2023	5/12/2023		Y	N		
2023-004198	Graff	CBA - Cleared by Arrest	6/23/2023	5/12/2023		Y	N		
2022-012127	Graff	ACTI - Active/Open	5/12/2023	5/12/2023	No letter per Brian	N	N		
2023-003208	Graff	ACTP - Active/Pending Wai	5/15/2023	5/16/2023		Y	N		
2023-003361	Franks	ACTP - Active/Pending Wai	5/15/2023	5/16/2023		Y	N		
2023-003420	Graff	ADMI - Administrative Inacti	5/15/2023						
2023-004008	Graff	ADMI - Administrative Inacti	5/15/2023						
2023-004112	Graff	ACTP - Active/Pending Wai	5/15/2023	5/16/2023		Y	Y		
2023-004119	Graff	ACTP - Active/Pending Wai	5/15/2023	5/16/2023		Y	N		
2023-004294	Graff	ACTI - Active/Open	5/15/2023	5/16/2023		Y	N		
2023-004297	Franks	ACTI - Active/Open	5/15/2023	5/16/2023		Y	Y		
2023-004318	Graff	ADMI - Administrative Inacti	5/15/2023						
2023-003688	Graff	EXCL - Exceptionally Clear	5/31/2023	5/23/2023		N	N		No victim contact
2023-004233	Franks	ACTI - Active/Open	5/19/2023	5/23/2023		Y	N		
2023-004234	Graff	ACTP - Active/Pending Wai	5/19/2023	5/23/2023		Y	N		
2023-004262	Graff	ADMI - Administrative Inacti	5/19/2023						
2023-004310	Graff	ADMI - Administrative Inacti	5/19/2023						
2023-004346	Graff	ADMI - Administrative Inacti	5/19/2023						
2023-004368	Franks	ACTI - Active/Open	5/19/2023	5/23/2023		Y	N		
2023-004374	Graff	ADMI - Administrative Inacti	5/19/2023						
2023-004428	Graff	ADMI - Administrative Inacti	5/19/2023						
2023-004468	Graff	ADMI - Administrative Inacti	5/19/2023						
2023-004591	Graff	ADMI - Administrative Inacti	5/19/2023						
2023-004474	Franks	ACTI - Active/Open	5/31/2023	5/31/2023		Y	Y		
2023-004484	Graff	ACTP - Active/Pending Wai	5/31/2023	5/31/2023		Y	N		
2023-004492	Graff	ADMI - Administrative Inacti	5/31/2023						
2023-004528	Graff	ADMI - Administrative Inacti	5/31/2023						
2023-004538	Graff	ADMI - Administrative Inacti	5/31/2023						
2023-004548	Franks	ACTI - Active/Open	5/31/2023	5/31/2023		Y	N		
2023-004648	Graff	EXCL - Exceptionally Clear	5/31/2023	5/31/2023		N	N		No victim contact
2023-004698	Franks	ACTP - Active/Pending Wai	5/31/2023	5/31/2023	Related to 2023-004684?	Y	N		
2023-004858	Graff	ADMI - Administrative Inacti	5/31/2023						
2023-004858	Graff	ACTI - Active/Open	5/31/2023	5/31/2023		Y	Y		
2023-004894	Graff	ADMI - Administrative Inacti	5/31/2023						
2023-003570	Graff	ACTI - Active/Open	5/31/2023	5/31/2023		Y	N		
2023-004221	Graff	ACTP - Active/Pending Wai	5/31/2023	5/31/2023		Y	N		
2023-004710	Graff	ADMI - Administrative Inacti	6/5/2023						
2023-004768	Franks	ACTP - Active/Pending Wai	6/5/2023	6/6/2023		Y	N		
2023-004781	Graff	ACTP - Active/Pending Wai	6/5/2023	6/6/2023		Y	N		
2023-004782	Graff	ADMI - Administrative Inacti	6/5/2023						
2023-004784	Graff	ADMI - Administrative Inacti	6/5/2023						
2023-004848	Graff	ADMI - Administrative Inacti	6/5/2023						
2023-004913	Graff	ACTI - Active/Open	6/5/2023	6/6/2023		Y	Y		
2023-004918	Graff	ADMI - Administrative Inacti	6/5/2023						
2023-004940	Graff	ACTP - Active/Pending Wai	6/5/2023	6/6/2023		Y			
2023-004974	Graff	ADMI - Administrative Inacti	6/5/2023						
2023-003851	Graff	ACTI - Active/Open	6/15/2023	6/15/2023		Y	N		
2023-003890	Graff	ADMI - Administrative Inacti	6/15/2023						
2023-004218	Graff	CBA - Cleared by Arrest	6/23/2023	6/15/2023	related to 2023-004198	Y	N		
2023-004271	Graff	ACTI - Active/Open	6/15/2023	6/15/2023		Y	N		
2023-004598	Graff	ACTI - Active/Open	6/15/2023	6/15/2023		Y	Y		
2023-004627	Graff	ACTP - Active/Pending Wai	6/15/2023	6/15/2023		Y	Y		

2023-004911	Graff	ACTI - Active/Open	6/15/2023	6/15/2023		Y	Y		
2023-004912	Graff	ACTI - Active/Open	6/15/2023	6/15/2023		Y	Y		
2023-00492E	Graff	ACTP - Active/Pending Wai	6/15/2023	6/15/2023		Y	Y		
2023-00502E	Officer	ADMI - Administrative Inacti	6/15/2023						
2023-00506C	Graff	CBA - Cleared by Arrest	7/10/2023	6/15/2023		Y	Y		
2023-005082	Graff	CBA - Cleared by Arrest	6/27/2023	6/15/2023		Y	Y		
2023-005085	Graff	ACTI - Active/Open	6/15/2023	6/15/2023		Y	N		
2023-005111	Officer	ADMI - Administrative Inacti	6/15/2023						
2023-00516E	Graff	ACTP - Active/Pending Wai	6/15/2023	6/17/2023		Y	N		
2023-00519F	Graff	ACTI - Active/Open	6/15/2023	6/17/2023		Y	N		
2023-00522E	Graff	ACTP - Active/Pending Wai	6/15/2023	6/17/2023		Y	N		
2023-005237	Officer	ADMI - Administrative Inacti	6/15/2023						
2023-00509C	Graff	CBA - Cleared by Arrest	6/21/2023	6/21/2023		N	N		
2023-00520C	Graff	ACTP - Active/Pending Wai	6/22/2023	6/22/2023		Y	Y		
2023-00527C	Officer	ADMI - Administrative Inacti	6/22/2023						
2023-005393	Graff	ACTI - Active/Open	6/22/2023	6/22/2023		Y	N		
2023-004422	Officer	ADMI - Administrative Inacti	6/27/2023						
2023-00463C	Graff	CBA - Cleared by Arrest	7/18/2023	6/27/2023		Y	N		
2023-005294	Graff	ACTI - Active/Open	6/28/2023	6/29/2023		Y	N		
2023-005331	Officer	ADMI - Administrative Inacti	6/28/2023						
2023-00544E	Graff	ACTP - Active/Pending Wai	6/28/2023	6/29/2023		N	N		
2023-00547C	Willbarger	UNFO - Unfounded	6/30/2023	6/29/2023		N	N		
2023-005471	Officer	ADMI - Administrative Inacti	6/28/2023						
2023-005472	Graff	ACTI - Active/Open	6/28/2023	6/29/2023		Y	Y		
2023-005487	Graff	ACTI - Active/Open	06/28/2023	6/29/2023		Y	N		
2023-00550E	Officer	ADMI - Administrative Inacti	6/28/2023						
2023-00553E	Graff	ACTI - Active/Open	6/28/2023	6/29/2023		Y	Y		
2023-00560E	Officer	ADMI - Administrative Inacti	6/28/2023						
2023-005622	Graff	ACTI - Active/Open	7/7/2023	6/29/2023		Y	N		
2023-00563E	Graff	CLOS - Closed/Leads Exha	6/28/2023	6/29/2023	Related to 2023-005636	Y	N	No Answer	
2023-00572E	Officer	ADMI - Administrative Inacti	6/28/2023						
2023-00572E	Graff	ACTI - Active/Open	6/28/2023	6/29/2023		Y	N		
2023-00574E	Graff	ACTI - Active/Open	6/28/2023	6/29/2023		Y	N		
2023-00574E	Officer	ADMI - Administrative Inacti	6/28/2023						
2023-00578C	Graff	ACTP - Active/Pending Wai	6/28/2023	6/29/2023		Y	N		
2023-00524E	Graff	CBA - Cleared by Arrest	7/19/2023	7/5/2023		Y	N		
2023-005267	Officer	ADMI - Administrative Inacti	7/5/2023						
2023-005367	Graff	CBA - Cleared by Arrest	7/19/2023	7/5/2023		Y	N	no victim contact	
2023-00549C	Officer	ADMI - Administrative Inacti	7/5/2023						
2023-00563E	Graff	CBA - Cleared by Arrest	7/7/2023	7/5/2023	Related to 2023-005635	N	N	No Answer	
2023-005762	Graff	CBA - Cleared by Arrest	8/9/2023	7/5/2023		Y	Y		
2023-00577E	Officer	ADMI - Administrative Inacti	7/5/2023						
2023-00584E	Officer	ADMI - Administrative Inacti	7/5/2023						
2023-005411	Graff	CBA - Cleared by Arrest	7/10/2023	7/18/2023		N	N		
2023-00518E	Officer	ADMI - Administrative Inacti	7/12/2023						
2023-00557E	Officer	ADMI - Administrative Inacti	7/12/2023						
2023-00565E	Graff	CBA - Cleared by Arrest	7/22/2023	7/18/2023		Y	N		
2023-00539E	Willbarger	INAC - Inactive	7/26/2023			N	N		
2023-00586C	Graff	ACTI - Active/Open	7/12/2023	7/18/2023		Y	Y		
2023-005991	Graff	ACTP - Active/Pending Wai	7/12/2023	7/18/2023		Y	N		
2023-00603E	Officer	ADMI - Administrative Inacti	7/12/2023						
2023-00607C	Officer	ADMI - Administrative Inacti	7/12/2023						
2023-006187	Graff	ACTI - Active/Open	7/12/2023	7/18/2023		Y	N		
2023-00620C	Graff	ACTI - Active/Open	7/12/2023	7/18/2023		Y	N		
2023-00620E	Officer	ADMI - Administrative Inacti	7/12/2023						
2023-006222	Officer	ADMI - Administrative Inacti	7/12/2023						
2023-00623E	Officer	ADMI - Administrative Inacti	7/12/2023						
2023-006302	Graff	ACTI - Active/Open	7/12/2023	7/18/2023		Y	N		
2023-00578E	Graff	ACTI - Active/Open	7/24/2023	7/25/2023		Y	N		
2023-005677	Officer	ADMI - Administrative Inacti	7/27/2023						
2023-00584E	Graff	ACTP - Active/Pending Wai	7/27/2023	7/27/2023		Y	N		
2023-00595E	Officer	ADMI - Administrative Inacti	7/27/2023						
2023-00597E	Graff	ACTP - Active/Pending Wai	7/27/2023	8/8/2023		Y	N		
2023-00606E	Officer	ADMI - Administrative Inacti	7/28/2023	8/8/2023					
2023-00606E	Officer	ADMI - Administrative Inacti	7/28/2023						
2023-00612E	Officer	ADMI - Administrative Inacti	7/28/2023						
2023-006201	Graff	CBA - Cleared by Arrest	8/24/2023	8/10/2023		Y	N		
2023-00620E	Officer	ADMI - Administrative Inacti	7/28/2023						
2023-00620E	Graff	ACTI - Active/Open	7/28/2023	8/10/2023		Y	N		
2023-006212	Graff	ACTI - Active/Open	7/28/2023	8/10/2023		Y	N		
2023-006224	Officer	ADMI - Administrative Inacti	7/28/2023						
2023-00623E	Officer	ADMI - Administrative Inacti	7/28/2023						
2023-006662	Graff	ACTP - Active/Pending Wai	7/28/2023	8/10/2023	Related: 23-006666--Assign	Y	N		
2023-00667E	Graff	ACTP - Active/Pending Wai	7/28/2023	8/10/2023		Y	N		
2023-00670C	Officer	ADMI - Administrative Inacti	7/28/2023	8/10/2023		Y	N		
2023-00673E	Officer	ADMI - Administrative Inacti	7/28/2023						
2023-00677E	Graff	CBA - Cleared by Arrest	8/24/2023	8/10/2023		Y	N		
2023-003244	Graff	CBA - Cleared by Arrest	8/9/2023	8/10/2023		N	N		
2023-00624C	Officer	ADMI - Administrative Inacti	8/9/2023						
2023-00626E	Graff	ACTI - Active/Open	8/9/2023	8/10/2023		Y	N		
2023-00627E	Graff	CBA - Cleared by Arrest	8/24/2023	8/10/2023		Y	N		
2023-00632E	Officer	ADMI - Administrative Inacti	8/9/2023						
2023-006337	Officer	ADMI - Administrative Inacti	8/9/2023						
2023-00635E	Graff	ACTP - Active/Pending Wai	8/10/2023	8/11/2023		Y	N		
2023-006377	Officer	ADMI - Administrative Inacti	8/10/2023						
2023-00637E	Officer	ADMI - Administrative Inacti	8/10/2023						
2023-00641E	Officer	ADMI - Administrative Inacti	8/10/2023						
2023-006427	Officer	ADMI - Administrative Inacti	8/10/2023						
2023-006522	Officer	ADMI - Administrative Inacti	8/10/2023						
2023-00652E	Officer	ADMI - Administrative Inacti	8/10/2023						

DETECTIVE SECTION				Assistant Sect	Notes	Letter Sent	911 Requested	SURVEY
Case #	Assigned To	Current Status	Date Change	Folder Created				
2021-00004	Jacob	INAC - Inactive	2/3/2022	1/7/2021		Y	Y	
2021-00000	Brian	CBA - Cleared by Arrest	2/25/2021	1/8/2021		Y	Y	No victim contact
2021-00002	Jacob	EXCL - Exceptionally Cleared	2/3/2022	1/8/2021		Y	Y	No victim contact
2021-00003	Jacob	CBA - Cleared by Arrest	6/18/2021	1/16/2021		Y	Y	No victim contact
2021-00027	Brian	INAC - Inactive	1/20/2021	1/16/2021	no letter unless requested	N/A	N/A	No Answer
2021-00030	Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	Y	No victim contact
2021-00032	Brian	CBA - Cleared by Arrest	1/26/2021	1/26/2021		Y	Y	No victim contact
2021-00033	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00034	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00035	Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	Y	No victim contact
2021-00037	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00037	Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	Y	No victim contact
2021-00039	Brian	CBA - Cleared by Arrest	2/3/2021	1/26/2021		Y	Y	No Answer
2021-00040	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00041	Officer	ACTI - Active/Open	2/1/2021					
2021-00041	Officer	ACTI - Active/Open	2/1/2021		Officer needs to do WR			
2021-00044	Officer	INAC - Inactive	2/11/2021					
2021-00045	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00045	Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	Y	no victim contact
2021-00046	Jacob	INAC - Inactive	10/9/2021	1/26/2021		Y	Y	no victim contact
2021-00050	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00051	Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	Y	No contact w/victim
2021-00051	Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	Y	no victim contact
2021-00051	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00055	Jacob	CBA - Cleared by Arrest	10/9/2021	1/26/2021		Y	Y	no victim contact
2021-00056	Brian	EXCL - Exceptionally Cleared	5/4/2021	1/26/2021		Y	Y	No Answer
2021-00056	Brian	CBAO - Cleared by Arrest by C	5/4/2021	1/27/2021		Y	Y	No victim contact
2021-00056	Jacob	CBA - Cleared by Arrest	10/9/2021	1/27/2021		Y	Y	No victim contact
2021-00057	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00058	Jacob	ACTI - Active/Open	2/1/2021					
2021-00059	Officer	ACTI - Active/Open	2/1/2021					
2021-00060	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00061	Brian	CBA - Cleared by Arrest	4/30/2021	1/27/2021		Y	Y	No victim contact
2021-00062	Brian	INAC - Inactive	3/4/2021	1/27/2021		Y	Y	No victim contact
2021-00063	Brian	CBA - Cleared by Arrest	2/5/2021	1/27/2021		Y	Y	Yes
2021-00064	Brian	INAC - Inactive	2/5/2021	1/27/2021		Y	Y	Yes
2021-00064	Brian	EXCL - Exceptionally Cleared	2/23/2021	1/27/2021	Hold off on letter please	No	Y	No Victim Contact
2021-00068	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00068	Jacob	CBA - Cleared by Arrest	3/5/2021	1/28/2021		Y	Y	No victim contact
2021-00069	Brian	CBA - Cleared by Arrest	3/12/2021	1/28/2021		Y	Y	
2021-00003	Brian	CBA - Cleared by Arrest	2/3/2021	2/2/2021		Y	Y	Yes
2021-00004	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00004	Officer	ADMI - Administrative Inactive	2/1/2021					
2021-00071	Jacob	CBA - Cleared by Arrest	12/23/2021	2/2/2021		Y	Y	No Answer
2021-00005	Brian	CBA - Cleared by Arrest	3/3/2021	2/3/2021		Y	Y	No Answer
2021-00008	Officer	ADMI - Administrative Inactive	2/3/2021					
2021-00012	Brian	CBA - Cleared by Arrest	3/3/2021	2/3/2021		Y	Y	No victim contact
2021-00020	Officer	ADMI - Administrative Inactive	2/3/2021					
2021-00012	Officer	ACTI - Active/Open	2/3/2021					
2021-00012	Officer	ACTI - Active/Open	2/3/2021					
2021-00014	Officer	ADMI - Administrative Inactive	2/3/2021					
2021-00013	Brian	INPD - Inactive/Pending Warra	3/12/2021	2/3/2021		Y	Y	
2021-00018	Officer	ADMI - Administrative Inactive	2/3/2021					
2021-00021	Officer	ADMI - Administrative Inactive	2/3/2021					
2021-00021	Jacob	CBA - Cleared by Arrest	10/9/2021	2/3/2021	related to 2020-011915	Y	Y	No victim contact
2021-00022	Jacob	CBA - Cleared by Arrest	10/9/2021	2/3/2021		Y	no per Randy	No victim contact
2021-00023	Jacob	CBA - Cleared by Arrest	10/9/2021	2/3/2021		Y	Y	no victim contact
2021-00027	Officer	ADMI - Administrative Inactive	2/3/2021					No victim contact
2021-00027	Jacob	CBAO - Cleared by Arrest by C	10/9/2021	2/3/2021	warrant served by BCSD	Y	Y	no victim contact
2021-00085	Jacob	CBA - Cleared by Arrest	2/5/2021	2/3/2021		Y	Y	No Answer
2021-00039	Officer	ACTI - Active/Open	2/5/2021	2/3/2021	assigned back to officer	N/A	N/A	N/A
2021-00084	Brian	CBA - Cleared by Arrest	2/8/2021	2/4/2021	no letter needed	No	Y	No Answer
2021-00108	Officer	ADMI - Administrative Inactive	2/4/2021					
2021-00109	Officer	ADMI - Administrative Inactive	2/4/2021					
2021-00111	Jacob	EXCL - Exceptionally Cleared	9/20/2022	2/5/2021		Y	Y	no victim contact
2021-00112	Jacob	CBA - Cleared by Arrest	10/10/2021	2/5/2021		Y	Y	No victim contact
2021-00114	Officer	ACTI - Active/Open	2/4/2021					
2021-00087	Jacob	CBAO - Cleared by Arrest by C	7/9/2021	2/5/2021		Y	Y	No victim contact
2021-00088	Officer	ADMI - Administrative Inactive	2/4/2021					
2021-00079	Officer	ADMI - Administrative Inactive	2/4/2021					
2021-00076	Brian	CBA - Cleared by Arrest	3/5/2021	2/5/2021		Y	Y	No victim contact
2021-00064	Officer	ADMI - Administrative Inactive	2/5/2021					
2021-00072	Brian	CBA - Cleared by Arrest	2/24/2021	2/5/2021		Y	Y	No victim contact
2021-00073	Brian	CBA - Cleared by Arrest	2/15/2021	N/A	letter only	Y	Y	No victim contact
2021-00079	Officer	ADMI - Administrative Inactive	2/5/2021					
2021-00081	Brian	CBA - Cleared by Arrest	2/17/2021	2/6/2021		Y	Y	No Answer
2021-00088	Officer	ADMI - Administrative Inactive	2/8/2021					
2021-00092	Officer	ACTI - Active/Open	2/8/2021	wait	letter only			
2021-00093	Officer	ADMI - Administrative Inactive	2/8/2021					
2021-00094	Officer	ADMI - Administrative Inactive	2/8/2021					
2021-00110	Brian	CBA - Cleared by Arrest	3/24/2021	2/8/2021		Y	Y	No Answer

2021-00078	Jacob	CBA - Cleared by Arrest	2/8/2021	2/8/2021		Y	Y	No victim contact
2021-00096	Brian	CBA - Cleared by Arrest	2/23/2021	2/8/2021		Y	Y	Refused
2021-00098	Brian	CBA - Cleared by Arrest	2/23/2021	2/8/2021		Y	Y	No Answer
2021-00101	Brian	CBA - Cleared by Arrest	3/8/2021	2/8/2021		Y	Y	
2021-00103	Brian	UNFO - Unfounded	2/9/2021	2/9/2021	last name M-Z but Yarnell had this victim as a suspect			No victim contact
2021-00106	Jacob	CBA - Cleared by Arrest	10/10/2021	2/9/2021		Y	Y	No victim contact
2021-00108	Officer	ACTI - Active/Open	2/8/2021					
2021-00118	Officer	ACTI - Active/Open	2/9/2021					
2021-00123	Brian	CBA - Cleared by Arrest	5/4/2021	2/9/2021		Y	Y	No victim contact
2021-00124	Officer	ACTI - Active/Open	2/9/2021					
2021-00079	Brian	CBA - Cleared by Arrest	2/9/2021	N/A	letter only - merge letter	Y	Y	No victim contact
2021-00132	Brian	ACTI - Active/Open	2/9/2021	N/A	bond condition violation	Y	Y	No victim contact
2021-00123	Jacob	INAC - Inactive	2/12/2021	2/12/2021	related to 2021-001234	Y	N/A	no victim contact
2021-00123	Officer	ADMI - Administrative Inactive	2/12/2021		related to 2021-001236			
2021-00115	Brian	CBA - Cleared by Arrest	3/17/2021	2/12/2021		Y	Y	No victim contact
2021-00089	Officer	ACTI - Active/Open	2/12/2021					
2021-00124	Officer	ADMI - Administrative Inactive	2/18/2021					
2021-00124	Jacob	EXCL - Exceptionally Cleared	4/30/2021	2/18/2021	same susp/vic as 00143	Y	Y	No victim contact
2021-00143	Jacob	CBAAO - Cleared by Arrest by C	4/30/2021	2/18/2021	same susp/vic as 00124	Y	Y	No victim contact
2021-00126	Brian	EXCL - Exceptionally Cleared	7/9/2021	2/18/2021	ofc. had no PC, strangul	Y	Y	No
2021-00133	Officer	ADMI - Administrative Inactive	2/18/2021					
2021-00136	Jacob	CBAAO - Cleared by Arrest by C	6/14/2021	2/18/2021		Y	Y	No Answer
2021-00136	Officer	ADMI - Administrative Inactive	2/18/2021					
2021-00137	Officer	ADMI - Administrative Inactive	2/18/2021					
2021-00142	Brian	EXCL - Exceptionally Cleared	5/4/2021	2/18/2021		Y	Y	No victim contact
2021-00143	Jacob	EXCL - Exceptionally Cleared	4/30/2021	2/18/2021		Y	Y	No victim contact
2021-00145	Brian	CBAAO - Cleared by Arrest by C	3/15/2021	2/18/2021		Y	Y	Refused
2021-00148	Officer	ADMI - Administrative Inactive	2/18/2021					
2021-00149	Officer	ADMI - Administrative Inactive	2/18/2021					
2021-00160	Officer	ADMI - Administrative Inactive	2/18/2021					
2021-00128	Officer	ADMI - Administrative Inactive	2/23/2021					
2021-00016	Brian	CBA - Cleared by Arrest	3/4/2021	2/23/2021		Y	Y	No victim contact
2021-00149	Officer	ADMI - Administrative Inactive	2/23/2021					
2021-00153	Officer	ADMI - Administrative Inactive	2/23/2021					
2021-00154	Jacob	EXCL - Exceptionally Cleared	10/10/2021	2/23/2021		Y	Y	No victim contact
2021-00029	Brian	CBA - Cleared by Arrest	3/3/2021	2/24/2021		Y	Y	No victim contact
2021-00035	Jacob	CBA - Cleared by Arrest	10/9/2021	2/24/2021		Y	Y	No victim contact
2021-00057	Jacob	CBA - Cleared by Arrest	10/9/2021	2/24/2021		Y	Y	No victim contact
2021-00062	Brian	CBA - Cleared by Arrest	3/18/2021	2/24/2021		Y	Y	No Answer
2021-00136	Brian	CBA - Cleared by Arrest	5/13/2021	2/24/2021		Y	Y	No victim contact
2021-00170	Jacob	CBAAO - Cleared by Arrest by C	3/10/2021	2/24/2021		Y	Y	No Answer
2021-00051	Jacob	CBA - Cleared by Arrest	2/3/2022	2/25/2021	Yarnell original report, pri	N	N/A	No Answer
2021-00157	Officer	ADMI - Administrative Inactive	3/2/2021					
2021-00158	Officer	ADMI - Administrative Inactive	3/2/2021					
2021-00096	Brian	EXCL - Exceptionally Cleared	10/9/2021	3/2/2021		Y	Y	No Answer
2021-00142	Brian	EXCL - Exceptionally Cleared	5/4/2021	3/3/2021		Y	Y	No Answer
2021-00151	Jacob	CBA - Cleared by Arrest	10/10/2021	3/3/2021		Y	Y	No victim contact
2021-00159	Officer	ADMI - Administrative Inactive	3/3/2021					
2021-00160	Jacob	CBAAO - Cleared by Arrest by C	5/12/2021	3/4/2021		Y	Y	Yes
2021-00169	Officer	ADMI - Administrative Inactive	3/3/2021					
2021-00170	Officer	ADMI - Administrative Inactive	3/3/2021					
2021-00171	Officer	ADMI - Administrative Inactive	3/3/2021					
2021-00172	Jacob	CBA - Cleared by Arrest	10/10/2021	3/4/2021		Y	Y	No victim contact
2021-00208	Brian	CBAAO - Cleared by Arrest by C	3/19/2021	3/4/2021	no letter needed - victim already conta	N	Y	No Answer
2021-00195	Brian	CBA - Cleared by Arrest	3/10/2021	3/5/2021		Y	Y	No victim contact
2021-00192	Brian	CBA - Cleared by Arrest	3/10/2021	3/5/2021		N	Y	Bad #
2021-00192	Brian	CBA - Cleared by Arrest	3/15/2021	3/5/2021		Y	Y	No victim contact
2021-00205	Brian	INPD - Inactive/Pending Warra	3/8/2021	3/9/2021	NO LETTER NEEDED	N	Y	No Answer
2021-00160	Jacob	CBA - Cleared by Arrest	4/20/2021	3/9/2021	same SV as 2021-0016	Y	Y	No Answer
2021-00162	Brian	EXCL - Exceptionally Cleared	5/4/2021	3/9/2021	letter only	Y	Y	No victim contact
2021-00172	Jacob	EXCL - Exceptionally Cleared	6/18/2021	3/9/2021		Y	Y	No victim contact
2021-00172	Brian	CBA - Cleared by Arrest	5/21/2021	3/9/2021		Y	Y	No victim contact
2021-00174	Officer	ADMI - Administrative Inactive	3/8/2021					
2021-00176	Brian	EXCL - Exceptionally Cleared	6/14/2021	3/9/2021		Y	Y	No victim contact
2021-00176	Jacob	CBA - Cleared by Arrest	12/22/2021	3/9/2021	DA1	Y	Y	no victim contact
2021-00176	Officer	ADMI - Administrative Inactive	3/8/2021					
2021-00227	Brian	INAC - Inactive	5/13/2021	3/10/2021		N	N/A	No victim contact
2021-00129	Jacob	EXCL - Exceptionally Cleared	7/9/2021	3/16/2021		Y	Y	no contact
2021-00226	Brian	INPD - Inactive/Pending Warra	4/19/2021	3/17/2021		Y	Y	No Answer
2021-00216	Brian	EXCL - Exceptionally Cleared	6/14/2021	3/17/2021		N	Y	No Answer
2021-00216	Jacob	ACTI - Active/Open	3/15/2021	3/17/2021		N	Y	
2021-00257	Brian	CBA - Cleared by Arrest	3/19/2021	3/19/2021	ask Brian if letter needed	N	N/A	No Answer
2021-00239	Officer	ADMI - Administrative Inactive	3/19/2021					
2021-00255	Brian	CBA - Cleared by Arrest	5/26/2021	3/19/2021		Y	Y	Yes
2021-00249	Brian	CBA - Cleared by Arrest	7/8/2021	3/19/2021		Y	Y	No Answer
2021-00249	Jacob	ACTI - Active/Open	3/22/2021	3/23/2021		Y	Y	
2021-00223	Officer	ADMI - Administrative Inactive	3/22/2021					
2021-00233	Brian	INAC - Inactive	5/12/2021	3/24/2021		Y	Y	No victim contact
2021-00252	Jacob	CBA - Cleared by Arrest	7/12/2021	3/24/2021		Y	Y	No victim contact
2021-00256	Brian	CBA - Cleared by Arrest	4/15/2021	3/24/2021	letter only	Y	Y	No Answer
2021-00279	Brian	ACTI - Active/Open	3/30/2021	3/30/2021		N	Y	
2021-00115	Officer	ADMI - Administrative Inactive	3/30/2021					
2021-00177	Officer	ADMI - Administrative Inactive	3/30/2021					

2021-00177	Brian	CBAO - Cleared by Arrest by C	5/20/2021	3/30/2021		Y	Y	No Answer
2021-00179	Brian	CBA - Cleared by Arrest	4/19/2021	3/30/2021		Y	Y	Yes
2021-00179	Brian	CBA - Cleared by Arrest	5/13/2021	3/13/2021	check out 2021-001803	Y	Y	No victim contact
2021-00181	Officer	ACTI - Active/Open	3/30/2021					
2021-00182	Brian	CBA - Cleared by Arrest	4/6/2021	3/31/2021	letter only	Y	Y	No victim contact
2021-00187	Jacob	CBA - Cleared by Arrest	3/12/2021	3/31/2021		Y	Y	No victim contact
2021-00189	Officer	ACTI - Active/Open	3/31/2021					
2021-00191	Brian	CBA - Cleared by Arrest	4/6/2021	3/31/2021	letter only	Y	Y	No victim contact
2021-00192	Jacob	EXCL - Exceptionally Cleared	7/22/2021	3/31/2021		Y	Y	No victim contact
2021-00195	Brian	CBA - Cleared by Arrest	5/13/2021	3/31/2021		Y	Y	No victim contact
2021-00197	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00197	Brian	CBA - Cleared by Arrest	4/6/2021	3/31/2021	letter only	Y	Y	No victim contact
2021-00200	Jacob	INAC - Inactive	4/30/2021	3/31/2021	letter only - read narrative	Y	Y	no victim contact
2021-00200	Officer	ACTI - Active/Open	3/31/2021					
2021-00201	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00205	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00206	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00269	Jacob	CBA - Cleared by Arrest	12/31/2021	3/31/2021		Y	Y	no victim contact
2021-00206	Brian	EXCL - Exceptionally Cleared	1/20/2022	3/31/2021		Y	Y	No Answer
2021-00208	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00208	Brian	CBA - Cleared by Arrest	4/22/2021	3/31/2021		Y	Y	No victim contact
2021-00209	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00209	Jacob	CBA - Cleared by Arrest	1/11/2022	4/6/2021		Y	Y	no victim contact
2021-00210	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00211	Jacob	CBA - Cleared by Arrest	12/22/2021	4/6/2021		Y	Y	no victim contact
2021-00212	Brian	CBA - Cleared by Arrest	5/17/2021	4/6/2021		Y	Y	No victim contact
2021-00215	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00216	Jacob	ACTI - Active/Open	3/31/2021	4/6/2021		Y	N	
2021-00217	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00218	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00219	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00245	Brian	CBA - Cleared by Arrest	3/31/2021	4/6/2021		Y	Y	No victim contact
2021-00220	Officer	ADMI - Administrative Inactive	3/31/2021					
2021-00220	Officer	ADMI - Administrative Inactive	4/1/2021					
2021-00290	Brian	CBA - Cleared by Arrest	5/27/2021	4/6/2021		Y	Y	Refused
2021-00223	Brian	CBA - Cleared by Arrest	7/7/2021	4/6/2021		Y	Y	No victim contact
2021-00255	Officer	ADMI - Administrative Inactive	4/1/2021					
2021-00230	Jacob	EXCL - Exceptionally Cleared	12/30/2021	4/6/2021		Y	Y	no victim contact
2021-00230	Brian	CBA - Cleared by Arrest	7/8/2021	4/6/2021		Y	Y	No victim contact
2021-00267	Brian	EXCL - Exceptionally Cleared	5/4/2021	4/5/2021	no letter needed	N	Y	Bad #
2021-00271	Brian	CBA - Cleared by Arrest	5/14/2021	4/6/2021		Y	Y	No victim contact
2021-00273	Officer	ADMI - Administrative Inactive	4/5/2021					
2021-00275	Brian	INAC - Inactive	4/5/2021	4/6/2021	letter only	Y	Y	
2021-00317	Jacob	CBA - Cleared by Arrest	12/29/2021	4/8/2021		Y	Y	no victim contact
2021-00324	Jacob	CBA - Cleared by Arrest	12/31/2021	4/9/2021		Y	Y	no victim contact
2021-00315	Brian	INAC - Inactive	4/21/2021	4/9/2021	no letter unless Brian ask	Y	Y	No victim contact
2021-00304	Brian	EXCL - Exceptionally Cleared	11/12/2021	4/9/2021	insufficient address for v	N	Y	No victim contact
2021-00313	Officer	ADMI - Administrative Inactive	4/9/2021					
2021-00313	Officer	ADMI - Administrative Inactive	4/9/2021					
2021-00318	Jacob	CBA - Cleared by Arrest	12/29/2021	4/9/2021		Y	Y	no victim contact
2021-00319	Brian	CBA - Cleared by Arrest	7/7/2021	4/9/2021		Y	Y	No victim contact
2021-00231	Brian	ACTI - Active/Open	4/12/2021	4/13/2021	no letter unless Brian rec	N	Y	
2021-00233	Jacob	CBA - Cleared by Arrest	12/22/2021	4/13/2021		Y	Y	no victim contact
2021-00237	Jacob	CBA - Cleared by Arrest	12/31/2021	4/13/2021		Y	Y	no victim contact
2021-00239	Jacob	CBA - Cleared by Arrest	4/15/2021	4/13/2021	letter only	Y	Y	no victim contact
2021-00243	Officer	ADMI - Administrative Inactive	4/12/2021					
2021-00243	Officer	ADMI - Administrative Inactive	4/12/2021					
2021-00247	Brian	CBA - Cleared by Arrest	7/9/2021	4/13/2021		Y	Y	No victim contact
2021-00248	Officer	ADMI - Administrative Inactive	4/12/2021					
2021-00252	Brian	EXCL - Exceptionally Cleared	1/20/2022	4/13/2021		No	Y	No Answer
2021-00253	Brian	CBA - Cleared by Arrest	7/7/2021	4/13/2021		Y	Y	No victim contact
2021-00254	Officer	ADMI - Administrative Inactive	4/12/2021					
2021-00255	Brian	EXCL - Exceptionally Cleared	11/18/2021	4/13/2021		Y	Y	No victim contact
2021-00257	Officer	ACTI - Active/Open	4/12/2021					
2021-00259	Officer	ADMI - Administrative Inactive	4/12/2021					
2021-00266	Jacob	CBAO - Cleared by Arrest by C	6/1/2021	4/13/2021		Y	Y	No Answer
2021-00327	Brian	INPD - Inactive/Pending Warre	4/20/2021	4/13/2021		No	Y	No Answer
2021-00322	Jacob	CBA - Cleared by Arrest	12/31/2021	4/13/2021		Y	Y	No Answer
2021-00267	Brian	CBA - Cleared by Arrest	5/13/2021	4/13/2021		Y	Y	No victim contact
2021-00335	Brian	CBA - Cleared by Arrest	5/12/2021	4/15/2021		Y	Y	No Answer
2021-00314	Jacob	ACTI - Active/Open	4/20/2021	4/20/2021		No	Y	
2021-00268	Jacob	CBA - Cleared by Arrest	12/29/2021	4/20/2021		Y (with 2864	Y	no victim contact
2021-00268	Brian	CBA - Cleared by Arrest	5/12/2021	4/20/2021		Y	Y	No victim contact
2021-00281	Brian	INPD - Inactive/Pending Warre	4/21/2021	4/20/2021	letter only	Y	Y	No victim contact
2021-00285	Jacob	CBA - Cleared by Arrest	12/17/2021	4/20/2021		Y (with 2683	Y	no victim contact
2021-00285	Jacob	EXCL - Exceptionally Cleared	8/13/2021	4/20/2021		Y	Y	No Answer
2021-00285	Officer	ADMI - Administrative Inactive	4/20/2021					
2021-00287	Jacob	CBA - Cleared by Arrest	10/6/2021	4/20/2021	letter only	Y	Y	No Answer
2021-00288	Officer	ADMI - Administrative Inactive	4/20/2021					
2021-00288	Officer	ADMI - Administrative Inactive	4/20/2021					
2021-00290	Brian	CBA - Cleared by Arrest	4/21/2021	4/20/2021	letter only	Y	Y	No victim contact
2021-00290	Jacob	CBA - Cleared by Arrest	12/22/2021	4/20/2021		Y	Y	No victim contact
2021-00291	Officer	ADMI - Administrative Inactive	4/20/2021					

2021-00415	Officer	ACTI - Active/Open	6/7/2021						
2021-00417	Brian	CBA - Cleared by Arrest	7/1/2021	6/7/2021	related to 2021-004601	Y	Y	No victim contact	
2021-00460	Brian	CBA - Cleared by Arrest	7/1/2021	6/7/2021	related to 2021-004175	Y	Y	No victim contact	
2021-00421	Brian	INAC - Inactive	6/23/2021	6/7/2021	bond condition violation?	Y	Y	No victim contact	
2021-00426	Brian	CBA - Cleared by Arrest	6/22/2021	6/7/2021		Y	Y	No victim contact	
2021-00427	Officer	ADMI - Administrative Inactive	6/7/2021						
2021-00434	Brian	UNFO - Unfounded	7/1/2021	6/7/2021	no letter unless requested			No Answer	
2021-00434	Brian	CBA - Cleared by Arrest	12/19/2021	6/7/2021		Y	Y	no victim contact	
2021-00435	Officer	ADMI - Administrative Inactive	6/7/2021						
2021-00436	Officer	ADMI - Administrative Inactive	6/7/2021						
2021-00437	Officer	ADMI - Administrative Inactive	6/7/2021						
2021-00525	Jacob	CBA - Cleared by Arrest	8/12/2021	6/8/2021		Y	Y	No victim contact	
2021-00465	Jacob	CBA - Cleared by Arrest	12/31/2021	6/8/2021		Y	Y	no victim contact	
2021-00424	Brian	CBA - Cleared by Arrest	6/25/2021	6/8/2021		Y	Y	No Answer	
2021-00438	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00439	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00442	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00446	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00447	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00450	Jacob	CBA - Cleared by Arrest	12/31/2021	6/9/2021	DA1, kidnapping 1st	Y	Y	no victim contact	
2021-00450	Jacob	ACTP - Active/Pending Warrar	2/3/2022	6/9/2021		Y	Y	no victim contact	
2021-00451	Brian	INPD - Inactive/Pending Warra	7/14/21	6/9/2021		Y	Y	No Answer	
2021-00462	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00469	Brian	EXCL - Exceptionally Cleared	9/8/2021	6/9/2021		Y	Y	No Answer	
2021-00470	Officer	ACTI - Active/Open	6/8/2021						
2021-00470	Brian	CBAO - Cleared by Arrest by C	8/20/2021	6/9/2021		Y	Y	No answer	
2021-00471	Brian	EXCL - Exceptionally Cleared	06/17/2021	6/9/2021		Y	Y	No victim contact	
2021-00476	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00477	Brian	INPD - Inactive/Pending Warra	6/25/2021	6/9/2021		Y	N	No victim contact	
2021-00477	Brian	ACTI - Active/Open	6/8/2021		Malsy reassigned to Grove on 03/15/2022				
2021-00398	Brian	CBA - Cleared by Arrest	6/23/2021	6/9/2021		Y	Y	No Answer	
2021-00481	Officer	ADMI - Administrative Inactive	6/8/2021						
2021-00486	Brian	CBA - Cleared by Arrest	7/22/2021	6/9/2021		Y	Y	No victim contact	
2021-00487	Jacob	UNFO - Unfounded	6/10/2021	6/29/2021		N	Y	no victim contact	
2021-00490	Brian	CBA - Cleared by Arrest	7/16/2021	6/9/2021	letter only	Y	Y	No victim contact	
2021-00491	Jacob	INAC - Inactive	2/3/2022	6/10/2021		Y	Y	no victim contact	
2021-00492	Officer	ADMI - Administrative Inactive	6/9/2021						
2021-00493	Officer	ADMI - Administrative Inactive	6/9/2021						
2021-00493	Officer	ADMI - Administrative Inactive	6/9/2021						
2021-00495	Officer	ACTI - Active/Open	6/9/2021						
2021-00495	Officer	ACTI - Active/Open	6/9/2021						
2021-00496	Officer	ADMI - Administrative Inactive	6/9/2021						
2021-00498	Brian	CBA - Cleared by Arrest	7/12/2021	6/10/2021		Y	Y	No victim contact	
2021-00500	Brian	EXCL - Exceptionally Cleared	10/27/2021	6/10/2021		Y	Y	No victim contact	
2021-00500	Brian	INPD - Inactive/Pending Warra	7/14/2021	6/10/2021		Y	Y	No victim contact	
2021-00500	Brian	CBA - Cleared by Arrest	7/16/2021	6/10/2021	letter only	Y	Y	No victim contact	
2021-00502	Jacob	EXCL - Exceptionally Cleared	2/3/2022	6/10/2021		Y	Y	no victim contact	
2021-00391	Jacob	INPD - Inactive/Pending Warra	10/6/2021	6/10/2021	letter only	Y	Y	no victim contact	
2021-00392	Officer	ADMI - Administrative Inactive	6/9/2021						
2021-00392	Brian	INPD - Inactive/Pending Warra	7/1/2021	6/10/2021		Y	Y	No Answer	
2021-00394	Officer	ADMI - Administrative Inactive	6/9/2021						
2021-00395	Officer	ACTI - Active/Open	6/9/2021		assigning to Willbarger				
2021-00531	Brian	INAC - Inactive	6/23/2021	6/9/2021		Y	Y	No Answer	
2021-00439	Brian	INPD - Inactive/Pending Warra	7/1/2021	6/10/2021		N	Y		
2021-00153	Brian	CBA - Cleared by Arrest	10/9/2021	6/15/2021		N	N		
2021-00511	Brian	CBA - Cleared by Arrest	8/13/2021	6/15/2021		Y	Y	Bed #	
2021-00520	Brian	INPD - Inactive/Pending Warra	9/13/2021	6/15/2021		Y	Y	No answer	
2021-00527	Officer	ADMI - Administrative Inactive	6/11/2021						
2021-00502	Officer	ACTI - Active/Open	6/11/2021						
2021-00505	Brian	INPD - Inactive/Pending Warra	6/11/2021	6/15/2021		Y	Y	No victim contact	
2021-00498	Officer	ACTI - Active/Open	6/11/2021						
2021-00698	Officer	ADMI - Administrative Inactive	6/15/2021						
2021-00420	Officer	ADMI - Administrative Inactive	6/15/2021						
2021-00491	Jacob	CBA - Cleared by Arrest	6/29/2021	6/17/2021		Y	Y	No victim contact	
2021-00513	Brian	CBA - Cleared by Arrest	7/16/2021	6/21/2021	letter only	Y	Y	No victim contact	
2021-00515	Brian	CBA - Cleared by Arrest	7/12/2021	6/21/2021		Y	Y	No victim contact	
2021-00545	Jacob	CBA - Cleared by Arrest	11/8/2021	6/21/2021	related to 2021-005557	Y	Y		
2021-00516	Officer	ADMI - Administrative Inactive	6/18/2021						
2021-00555	Jacob	CBA - Cleared by Arrest	11/8/2021	6/21/2021	related to 2021-005459	Y	Y		
2021-00556	Jacob	ACTP - Active/Pending Warrar	7/13/2021	6/21/2021		Y	Y	No victim contact	
2021-00558	Brian	CBA - Cleared by Arrest	6/18/2021	6/21/2021	related to 2021-005588	Y	Y		
2021-00533	Officer	ADMI - Administrative Inactive	6/22/2021						
2021-00559	Jacob	CBA - Cleared by Arrest	6/22/2021	6/22/2021		Y	Y	no victim contact	
2021-00562	Brian	CBA - Cleared by Arrest	7/13/2021	6/22/2021		Y	Y	No victim contact	
2021-00563	Jacob	CBA - Cleared by Arrest	6/22/2021	6/22/2021		Y	Y	no victim contact	
2021-00567	Jacob	CBA - Cleared by Arrest	2/3/2022	6/22/2021		Y	Y	no victim contact	
2021-00573	Officer	ADMI - Administrative Inactive	6/22/2021						
2021-00540	Brian	CBA - Cleared by Arrest	7/16/2021	6/22/2021	letter only	Y	Y	No victim contact	
2021-00541	Jacob	CBA - Cleared by Arrest	2/2/2022	6/22/2021		Y	Y	no victim contact	
2021-00542	Brian	EXCL - Exceptionally Cleared	10/6/2021	6/22/2021	letter only	Y	Y	No victim contact	
2021-00543	Officer	ADMI - Administrative Inactive	6/22/2021						
2021-00543	Brian	CBA - Cleared by Arrest	7/1/2021	6/22/2021	letter only	Y	Y	No Answer	
2021-00623	Brian	CBA - Cleared by Arrest	9/16/2021	7/7/2021		Y	Y	No victim contact	

2021-00618: Jacob	EXCL - Exceptionally Cleared	9/1/2021	7/7/2021						
2021-00616: Jacob	CBA - Cleared by Arrest	7/16/2021	7/7/2021	letter only - back to activ	Y	Y			No victim contact
2021-00612: [Officer]	ADMI - Administrative Inactive	7/6/2021							
2021-00611: [Officer]	ADMI - Administrative Inactive	7/6/2021							
2021-00610: [Officer]	ADMI - Administrative Inactive	7/6/2021							
2021-00081: [Officer]	ADMI - Administrative Inactive	7/7/2021							
2021-00520: Brian	CBA - Cleared by Arrest	7/7/2021	7/7/2021			N	N		No Answer
2021-00525: Brian	CBA - Cleared by Arrest	9/8/2021	7/7/2021		Y	Y			No victim contact
2021-00538: Brian	INPD - Inactive/Pending Warra	11/11/2021	7/8/2021	no letter unless requeste	N	N			Yes
2021-00558: Brian	CBA - Cleared by Arrest	7/13/2021	7/12/2021	no letter needed	N	Y			No victim contact
2021-00488: Brian	CBA - Cleared by Arrest	10/9/2021	7/13/2021	no letter needed	N	Y			No victim contact
2021-00580: Brian	INPD - Inactive/Pending Warra	9/13/2021	7/13/2021	no letter needed	N	Y			No answer
2021-00508: Jacob	CBA - Cleared by Arrest	12/22/2021	7/14/2021		Y	Y			no victim contact
2021-00508: Brian	CBA - Cleared by Arrest	9/7/2021	7/14/2021		Y	Y			No victim contact
2021-00519: [Officer]	ADMI - Administrative Inactive	7/13/2021							
2021-00522: Jacob	CBA - Cleared by Arrest	2/2/2022	7/14/2021		Y	Y			no victim contact
2021-00524: Brian	CBA - Cleared by Arrest	7/23/2021	7/14/2021		Y	Y			No victim contact
2021-00527: Brian	CBA - Cleared by Arrest	7/28/2021	7/14/2021		Y	Y			No victim contact
2021-00534: Jacob	CBA - Cleared by Arrest	8/28/2021	7/14/2021		Y	Y			No victim contact
2021-00544: Brian	CBA - Cleared by Arrest	7/23/2021	7/14/2021		Y	Y			No victim contact
2021-00546: Brian	CBA - Cleared by Arrest	7/26/2021	7/14/2021	letter only	Y	Y			No victim contact
2021-00613: Brian	CBA - Cleared by Arrest	7/15/2021	7/15/2021	no letter needed	N	Y			No
2021-00603: Jacob	CBA - Cleared by Arrest	2/3/2022	7/15/2021		N	Y			No Answer
2021-00579: Brian	EXCL - Exceptionally Cleared	12/19/2021	7/15/2021		Y	Y			No Answer
2021-00586: Brian	CBA - Cleared by Arrest	9/3/2021	7/16/2021		Y	Y			No victim contact
2021-00641: [Officer]	ADMI - Administrative Inactive	7/20/2021							
2021-00640: Brian	CBA - Cleared by Arrest	9/16/2021	7/26/2021		Y	Y			no victim contact
2021-00606: Jacob	CBA - Cleared by Arrest	7/21/2021	7/26/2021	no letter unless requeste	N	N			No Answer
2021-00668: Brian	CBA - Cleared by Arrest	8/13/2021	not needed		N	N			No victim contact
2021-00651: Jacob	INAC - Inactive	2/3/2022	7/29/2021		N	Y			no victim contact
2021-00702: Jacob	EXCL - Exceptionally Cleared	2/2/2022	7/29/2021		N	Y			no victim contact
2021-00595: [Officer]	ADMI - Administrative Inactive	7/29/2021	7/29/2021	letter only	Y	Y			
2021-00710: Brian	INPD - Inactive/Pending Warra	8/28/2021	7/30/2021		Y	Y			no victim contact
2021-00549: Jacob	EXCL - Exceptionally Cleared	2/2/2022	8/5/2021	letter only	Y	N			no victim contact
2021-00702: Brian	CBA - Cleared by Arrest	8/28/2021	8/5/2021		Y	Y			No Answer
2021-00719: Jacob	CBA - Cleared by Arrest	2/3/2022	8/12/2021	letter only	Y	Y			no victim contact
2021-00759: Jacob	CBA - Cleared by Arrest	2/3/2022	8/12/2021	letter only	Y	Y			no victim contact
2021-00610: Brian	INPD - Inactive/Pending Warra	8/28/2021	8/12/2021	letter only	Y	Y			no victim contact
2021-00614: Jacob	CBA - Cleared by Arrest	8/28/2021	8/12/2021	letter only	Y	Y			no victim contact
2021-00617: Jacob	CBA - Cleared by Arrest	2/2/2022	8/12/2021		Y	Y			no victim contact
2021-00618: Brian	CBA - Cleared by Arrest	8/28/2021	8/12/2021	letter only	Y	Y			no victim contact
2021-00629: Jacob	INPD - Inactive/Pending Warra	8/28/2021	8/12/2021	letter only	Y	Y			no victim contact
2021-00630: [Officer]	ADMI - Administrative Inactive	8/12/2021							
2021-00630: [Officer]	ADMI - Administrative Inactive	8/12/2021							
2021-00631: Brian	CLIO - Closed Info Only	5/5/2022	8/12/2021		Y	Y			no contact
2021-00631: Brian	EXCL - Exceptionally Cleared	10/6/2021	8/13/2021	letter only	Y	Y			No victim contact
2021-00664: Jacob	CBA - Cleared by Arrest	9/13/2021	8/13/2021	letter only	Y	Y			no victim contact
2021-00634: [Officer]	ADMI - Administrative Inactive	8/12/2021							
2021-00635: [Officer]	ADMI - Administrative Inactive	8/12/2021							
2021-00683: Jacob	CBA - Cleared by Arrest	2/3/2022	8/13/2021		Y	Y			no victim contact
2021-00640: Jacob	CBA - Cleared by Arrest	8/11/2021	8/13/2021		Y	Y			No victim contact
2021-00634: [Officer]	ADMI - Administrative Inactive	8/25/2021							
2021-00641: Jacob	CBA - Cleared by Arrest	12/22/2021	8/25/2021		Y	Y			no victim contact
2021-00645: Brian	CBA - Cleared by Arrest	10/6/2021	8/25/2021	letter only	Y	Y			no victim contact
2021-00646: [Officer]	ADMI - Administrative Inactive	8/25/2021							
2021-00650: Jacob	CBA - Cleared by Arrest	10/7/2021	8/25/2021	letter only	Y	Y			no victim contact
2021-00650: [Officer]	ADMI - Administrative Inactive	8/25/2021							
2021-00654: [Officer]	ADMI - Administrative Inactive	8/25/2021							
2021-00654: [Officer]	ADMI - Administrative Inactive	8/25/2021							
2021-00555: [Officer]	ADMI - Administrative Inactive	8/26/2021							
2021-00723: Brian	CBA - Cleared by Arrest	10/4/2021	8/27/2021		Y	Y			No victim contact
2021-00693: Jacob	CBA - Cleared by Arrest	2/3/2022	8/27/2021		Y	Y			no victim contact
2021-00719: Jacob	CBA - Cleared by Arrest	1/7/2022	8/27/2021		N per Jacob	Y			
2021-00796: Brian	CBA - Cleared by Arrest	10/27/2021	8/31/2021		Y	Y			no victim contact
2021-00800: Jacob	CBA - Cleared by Arrest	2/3/2022	8/31/2021		Y	Y			no victim contact
2021-00662: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00665: Jacob	CBA - Cleared by Arrest	8/30/2021	8/31/2021	PA didn't file on arrest; no letter needed					
2021-00666: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00667: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00667: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00668: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00115: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00669: Jacob	CBA - Cleared by Arrest	9/1/2021	8/31/2021	letter only	Y	Y			no victim contact
2021-00670: Brian	ACTI - Active/Open	8/29/2021	8/31/2021		Y	Y			
2021-00675: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00675: Jacob	EXCL - Exceptionally Cleared	2/3/2022	8/31/2021		Y	Y			no victim contact
2021-00678: Brian	CBA - Cleared by Arrest	9/20/2021	8/31/2021		Y	Y			No Answer
2021-00697: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00679: [Officer]	ADMI - Administrative Inactive	8/29/2021							
2021-00680: Jacob	CBA - Cleared by Arrest	10/8/2021	8/31/2021	letter only	Y	Y			no victim contact
2021-00683: Jacob	CBA - Cleared by Arrest	2/3/2022	8/31/2021		Y	Y			no victim contact
2021-00688: Brian	CBA - Cleared by Arrest	10/1/2021	9/1/2021	letter only	Y	Y			No victim contact
2021-00690: Brian	CBA - Cleared by Arrest	9/17/2021	9/1/2021		Y	Y			Refused

2021-00692	Jacob	CBA - Cleared by Arrest	2/3/2022	9/1/2021		Y	Y		no victim contact
2021-00693	Jacob	CBA - Cleared by Arrest	10/8/2021	9/1/2021	letter only	Y	Y		no victim contact
2021-00696	Jacob	CBA - Cleared by Arrest	2/3/2022	9/1/2021		Y	Y		no victim contact
2021-00699	Officer	ADMI - Administrative Inactive	8/29/2021						
2021-00699	Brian	EXCL - Exceptionally Cleared	4/26/2022	9/1/2021		Y	Y		No Answer
2021-00850	Brian	CBA - Cleared by Arrest	9/29/2021	9/2/2021		Y	Y		No victim contact
2021-00807	Jacob	CBA - Cleared by Arrest	12/22/2021	9/2/2021		Y	Y		No victim contact
2021-00797	Brian	INPD - Inactive/Pending Warrar	9/15/2021	9/2/2021	letter only	Y	Y		No Answer
2021-00575	Officer	ADMI - Administrative Inactive	9/2/2021		possibly related to 2021-008072				
2021-00734	Officer	ADMI - Administrative Inactive	9/8/2021						
2021-00702	Jacob	ACTP - Active/Pending Warrar	2/3/2022	9/9/2021		Y	Y		no victim contact
2021-00889	Brian	CBA - Cleared by Arrest	9/29/2021	9/14/2021		Y	Y		No Answer
2021-00882	Officer	ACTI - Active/Open	9/14/2021						
2021-00777	Brian	CBAO - Cleared by Arrest by C	10/22/2021	9/16/2021		N	Y		No Answer
2021-00813	Jacob	CBA - Cleared by Arrest	11/18/2021	9/21/2021		Y	Y		No victim contact
2021-00844	Jacob	ACTP - Active/Pending Warrar	12/2/2021	9/21/2021		N	N		no victim contact
2021-00864	Brian	CBA - Cleared by Arrest	10/1/2021	9/29/2021		Not needed	Y		Yes
2021-00956	Brian	CBA - Cleared by Arrest	10/1/2021	9/30/2021		Not needed	Y		Yes
2021-00959	Brian	CBA - Cleared by Arrest	10/1/2021	9/30/2021		Not needed	Y		Yes
2021-00854	Jacob	ACTI - Active/Open	10/1/2021	10/1/2021		Y	Y		
2021-00937	Brian	CBA - Cleared by Arrest	10/1/2021	10/1/2021		Not needed	Y		No
2021-00703	Brian	EXCL - Exceptionally Cleared	4/15/2022	10/5/2021		Y	Y		No victim contact
2021-00786	Brian	INPD - Inactive/Pending Warrar	11/17/2021	10/5/2021		Y	Y		No Answer
2021-00846	Brian	CBA - Cleared by Arrest	11/18/2021	10/5/2021		Y	Y		No victim contact
2021-00856	Brian	EXCL - Exceptionally Cleared	9/16/2022	10/5/2021		Y	Y		no victim contact
2021-00862	Brian	CBA - Cleared by Arrest	10/4/2021	10/5/2021		Y	Y		No victim contact
2021-00891	Brian	CBA - Cleared by Arrest	11/18/2021	10/5/2021		Y	Y		No victim contact
2021-00866	Jacob	CBA - Cleared by Arrest	2/3/2022	10/11/2021		Y	Y		no victim contact
2021-00918	Jacob	CBA - Cleared by Arrest	2/3/2022	10/11/2021		Y	Y		no victim contact
2021-00724	Jacob	CBA - Cleared by Arrest	2/2/2022	10/11/2021	no letter unless requeste	N	Y		no victim contact
2021-00741	Brian	CBA - Cleared by Arrest	12/17/2021	10/11/2021	letter only - check with B	Y	Y		no victim contact
2021-00581	Brian	CBA - Cleared by Arrest	1/12/2022	10/11/2021	letter only - check with B	Y	Y		no victim contact
2021-00743	Brian	CBA - Cleared by Arrest	12/17/2021	10/11/2021	letter only - check with B	Y	Y		no victim contact
2021-00768	Jacob	CBA - Cleared by Arrest	2/3/2022	10/11/2021		Y	Y		no victim contact
2021-00912	Brian	INAC - Inactive	10/26/2021	10/11/2021	address may be bad	Y	Y		Yes
2021-00919	Jacob	EXCL - Exceptionally Cleared	12/23/2021	10/11/2021		Y	Y		no victim contact
2021-00919	Jacob	CBA - Cleared by Arrest	12/23/2021	10/11/2021	related to 2021-009197	related	related		no victim contact
2021-00920	Jacob	EXCL - Exceptionally Cleared	12/23/2021	10/11/2021	related to 2021-009197	related	related		no victim contact
2021-00417	Officer	ADMI - Administrative Inactive	10/11/2021						
2021-00465	Officer	ADMI - Administrative Inactive	10/11/2021						
2021-00490	Officer	ADMI - Administrative Inactive	10/11/2021						
2021-00498	Officer	ADMI - Administrative Inactive	10/11/2021						
2021-00547	Officer	ADMI - Administrative Inactive	10/11/2021						
2021-00547	Brian	EXCL - Exceptionally Cleared	10/11/2021	10/11/2021	no letter; warrant request already refused ... DOVE st				no victim contact
2021-00550	Jacob	CBA - Cleared by Arrest	10/11/2021	10/11/2021	no letter	N	N		No Answer
2021-00552	Jacob	CBA - Cleared by Arrest	12/17/2021	10/11/2021	letter only	Y	Y		no victim contact
2021-00975	Officer	ADMI - Administrative Inactive	10/12/2021						
2021-00555	Brian	INPD - Inactive/Pending Warrar	10/12/2021	10/13/2021		Y	Y		No victim contact
2021-00596	Brian	CBA - Cleared by Arrest	10/14/2021	10/13/2021		Y	Y		No victim contact
2021-00559	Jacob	CBA - Cleared by Arrest	10/12/2021	10/13/2021	check with PA about me	Y	Y		no victim contact
2021-00559	Brian	CBA - Cleared by Arrest	12/17/2021	10/13/2021	letter only	Y	N		no victim contact
2021-00560	Officer	ADMI - Administrative Inactive	10/12/2021						
2021-00565	Officer	ADMI - Administrative Inactive	10/12/2021						
2021-00975	Brian	EXCL - Exceptionally Cleared	1/20/2022	10/13/2021		Y	Y		Yes
2021-00973	Brian	CBA - Cleared by Arrest	11/15/2021	10/14/2021		N	Y		No Answer
2021-00909	Brian	CBA - Cleared by Arrest	12/19/2021	10/19/2021		Y	Y		no victim contact
2021-00909	Brian	CBA - Cleared by Arrest	11/30/2021	10/19/2021		Y	N		no victim contact
2021-00220	Jacob	CBA - Cleared by Arrest	12/22/2021	10/25/2021	related to 2021-002202; no letter unless requested				no victim contact
2021-00780	Brian	CBA - Cleared by Arrest	10/26/2021	10/26/2021		N	Y		No victim contact
2021-00790	Jacob	CBA - Cleared by Arrest	2/3/2022	10/26/2021		Y	Y		no victim contact
2021-00776	Jacob	CBA - Cleared by Arrest	2/3/2022	10/26/2021		Y	Y		no victim contact
2021-00816	Officer	ADMI - Administrative Inactive	10/25/2021						
2021-00819	Officer	ADMI - Administrative Inactive	10/25/2021						
2021-00822	Jacob	EXCL - Exceptionally Cleared	10/26/2021	10/26/2021	PA refused warrant requ	N	N		No victim contact
2021-00813	Jacob	INAC - Inactive	12/17/2021		no letter needed				
2021-00814	Jacob	UNFO - Unfounded	12/29/2021	10/26/2021	related to 2021-008134	Y	N		No victim contact
2021-00815	Jacob	EXCL - Exceptionally Cleared	2/3/2022	10/26/2021	letter only	Y	Y		no victim contact
2021-00727	Jacob	CBA - Cleared by Arrest	10/26/2021	10/26/2021	check with PA, if charge	N	N		No victim contact
2021-00728	Officer	ADMI - Administrative Inactive	10/26/2021						
2021-00729	Jacob	ACTP - Active/Pending Warrar	10/26/2021	10/26/2021	check with PA, if no charges filed on warrant request,				no letter needed?
2021-00841	Officer	ACTI - Active/Open	10/26/2021						
2021-00730	Brian	CBA - Cleared by Arrest	11/30/2021	10/26/2021	check with PA, if no char	Y	Y		No victim contact
2021-00862	Jacob	CBA - Cleared by Arrest	2/3/2022	10/28/2021		Y	Y		no victim contact
2021-00866	Jacob	CBA - Cleared by Arrest	2/3/2022	10/28/2021	related to 2021-008675,	Y	Y		no victim contact
2021-00867	Jacob	ACTI - Active/Open	2/3/2022	10/28/2021	related to 2021-008669,	Y	Y		no victim contact
2021-00865	Jacob	CBA - Cleared by Arrest	2/3/2022	10/28/2021		Y	Y		no victim contact
2021-01060	Brian	CBA - Cleared by Arrest	11/1/2021	not needed	victim did not wish to pa	not needed	Y		No Answer
2021-00840	Officer	ADMI - Administrative Inactive	11/12/2021						
2021-00695	Officer	ADMI - Administrative Inactive	11/12/2021						
2021-00698	Jacob	EXCL - Exceptionally Cleared	2/3/2022	11/12/2021	check with PA, if no char	Y	Y		no victim contact
2021-00797	Brian	INAC - Inactive	11/12/2021	11/12/2021		N	Y		No Answer
2021-00787	Brian	INAC - Inactive	11/12/2021	11/12/2021		N	N		No Answer
2021-00738	Officer	ADMI - Administrative Inactive	11/14/2021						

2021-00739; Brian	EXCL - Exceptionally Cleared	4/26/2022	11/16/2021	check with PA, if no charges filed on warrant request,			no contact
2021-00741; Officer	ADMI - Administrative Inactive	11/14/2021					
2021-00742; Jacob	EXCL - Exceptionally Cleared	11/16/2021	11/16/2021	PA refused warrant request	N		No victim contact
2021-00742; Jacob	CBA - Cleared by Arrest	2/3/2022	11/16/2021		Y	N	no victim contact
2021-00743; Jacob	CBA - Cleared by Arrest	12/29/2021	11/17/2021		Y	Y	no victim contact
2021-00755; Brian	INPD - Inactive/Pending Warra	11/17/2021		not needed	not needed	Y	No Answer
2021-01033; Brian	CBA - Cleared by Arrest	11/23/2021	11/17/2021		Y	Y	No victim contact
2021-00955; Brian	CBA - Cleared by Arrest	11/23/2021	11/17/2021		Y	Y	no victim contact
2021-01147; Brian	EXCL - Exceptionally Cleared	3/22/2022		not needed	not needed	Y	No Answer
2021-01084; Jacob	CBA - Cleared by Arrest	2/3/2022	11/17/2021		Y	Y	no victim contact
2021-00886; Brian	CBA - Cleared by Arrest	11/30/2021	11/17/2021		Y	Y	No victim contact
2021-00759; Jacob	CBA - Cleared by Arrest	2/3/2022	11/17/2021		Y	Y	no victim contact
2021-00904; Jacob	CBA - Cleared by Arrest	2/3/2022	11/17/2021		Y	Y	no victim contact
2021-00916; Brian	CBA - Cleared by Arrest	12/17/2021	11/19/2021	letter only	Y	Y	no victim contact
2021-00955; Jacob	CBA - Cleared by Arrest	2/3/2022	11/19/2021		Y	Y	no victim contact
2021-00896; Jacob	CBA - Cleared by Arrest	12/17/2021	11/19/2021	letter only	Y	Y	no victim contact
2021-00920; Jacob	CBA - Cleared by Arrest	12/17/2021	11/19/2021	letter only	Y	Y	no victim contact
2021-00913; Jacob	CBA - Cleared by Arrest	2/3/2022	11/19/2021		Y	Y	no victim contact
2021-00934; Brian	CBA - Cleared by Arrest	12/17/2021	11/23/2021	letter only	Y	Y	no victim contact
2021-00946; Brian	CBA - Cleared by Arrest	12/1/2021	11/23/2021		Y	Y	
2021-00952; Brian	CBA - Cleared by Arrest	12/17/2021	11/23/2021	letter only	Y	Y	no victim contact
2021-00973; Brian	CBA - Cleared by Arrest	11/23/2021	11/23/2021	letter only	Y	Y	no victim contact
2021-00976; Brian	CBA - Cleared by Arrest	11/23/2021	11/23/2021	PA's office did not file on-view arrest;	no letter needed		no victim contact
2021-00946; Brian	CBA - Cleared by Arrest	11/30/2021	11/23/2021		Y	Y	no victim contact
2021-00909; Brian	ACTI - Active/Open	11/22/2021	11/23/2021	PA's office did not file on-view arrest;	no letter needed;		just supplement for clearance
2021-01004; Brian	EXCL - Exceptionally Cleared	12/19/2021	11/23/2021		N	N	No Answer
2021-00990; Brian	CBA - Cleared by Arrest	11/23/2021	11/23/2021	letter only	Y	Y	no victim contact
2021-01144; Jacob	ACTI - Active/Open	11/28/2021	11/30/2021	related to 2021-011451 (one letter)			
2021-01145; Jacob	ACTI - Active/Open	11/28/2021	11/30/2021	related to 2021-011447 (one letter)			
2021-01050; Brian	CBA - Cleared by Arrest	12/19/2021		not needed		Y	
2021-00785; Brian	CBAO - Cleared by Arrest by C	2/17/2022	11/30/2021		Y	Y	no victim contact
2021-01037; Brian	CBA - Cleared by Arrest	12/1/2021	11/30/2021		Y	Y	no victim contact
2021-01057; Brian	CBA - Cleared by Arrest	12/15/2021	11/30/2021		Y	Y	No Answer
2021-01088; Brian	CBA - Cleared by Arrest	12/9/2021	11/30/2021		Y	Y	no victim contact
2021-01068; Brian	CBA - Cleared by Arrest	12/21/2021	11/30/2021		Y	Y	no victim contact
2021-01079; Brian	CBA - Cleared by Arrest	12/19/2021	11/30/2021		Y	Y	no victim contact
2021-01082; Brian	CBA - Cleared by Arrest	1/12/2022	11/30/2021		Y	Y	no victim contact
2021-00722; Brian	CBA - Cleared by Arrest	1/22/2022	11/30/2021	standby	N	N	no victim contact
2021-00852; Brian	CBA - Cleared by Arrest	1/20/2022	11/30/2021	standby	N	N	no victim contact
2021-00938; Brian	INAC - Inactive	11/30/2021	11/30/2021		Y	Y	no victim contact
2021-00898; Brian	EXCL - Exceptionally Cleared	4/26/2022	11/30/2021		Y	Y	no contact
2021-00833; Brian	EXCL - Exceptionally Cleared	3/22/2022	11/30/2021		Y	Y	
2021-01179; Officer	ADMI - Administrative Inactive	11/30/2021					
2021-01178; Brian	CBA - Cleared by Arrest	12/13/2021	12/1/2021	letter not needed	N	Y	Yes
2021-01183; Brian	CBA - Cleared by Arrest	12/16/2021	12/1/2021		Y	Y	Yes
2021-01183; Jacob	CBA - Cleared by Arrest	2/10/2022	12/3/2021	check with Jacob before	N	Y	No Answer
2021-01083; Brian	CBAO - Cleared by Arrest by C	12/13/2021	12/7/2021		N	Y	Yes
2021-00850; Jacob	ACTP - Active/Pending Warrant	12/7/2021	12/7/2021		Y	Y	
2021-01064; Brian	CBA - Cleared by Arrest	1/7/2022	12/9/2021		Y	Y	no victim contact
2021-01081; Jacob	CBA - Cleared by Arrest	2/2/2022	12/9/2021	letter only	Y	Y	no victim contact
2021-00946; Brian	CBA - Cleared by Arrest	1/26/2022	12/9/2021	letter only	Y	Y	no victim contact
2021-01178; Brian	CBAO - Cleared by Arrest by C	12/13/2021		not needed	N	N	Yes vfg
2021-00979; Brian	EXCL - Exceptionally Cleared	12/14/2021	12/14/2021	not needed; PA no file	N	N	
2021-01182; Jacob	ACTP - Active/Pending Warrant	12/14/2021	12/15/2021		Y	Y	no victim contact
2021-01219; Brian	CBA - Cleared by Arrest	5/4/2022	12/15/2021		Y	Y	No Answer
2021-01084; Jacob	CBA - Cleared by Arrest	12/19/2021	12/20/2021	no letter; PA did not file on arrest, was	Y		No victim contact
2021-01225; Brian	CBA - Cleared by Arrest	1/6/2022	12/20/2021		Y	Y	No Answer
2021-00846; Officer	ADMI - Administrative Inactive	12/20/2021					
2021-00846; Jacob	EXCL - Exceptionally Cleared	2/3/2022	12/20/2021		Y	Y	no victim contact
2021-00853; Officer	ADMI - Administrative Inactive	12/20/2021					
2021-00854; Jacob	CBA - Cleared by Arrest	12/20/2021	12/20/2021	not needed, plea found	N	N	No victim contact
2021-01197; Jacob	CBA - Cleared by Arrest	2/3/2022	12/20/2021	one letter for this and 20	Y	Y	no victim contact
2021-00861; Jacob	CBA - Cleared by Arrest	2/3/2022	12/20/2021	one letter for this and 2021-011979	Y		no victim contact
2021-00861; Officer	ADMI - Administrative Inactive	12/20/2021					
2021-00861; Officer	ADMI - Administrative Inactive	12/20/2021					
2021-00861; Jacob	CBA - Cleared by Arrest	12/20/2021	12/21/2021	letter only	N	N	no victim contact
2021-00861; Jacob	INAC - Inactive	2/2/2022	12/21/2021	letter only (no PC from p	Y	N	no victim contact
2021-01148; Officer	ACTI - Active/Open	12/20/2021					
2021-00942; Jacob	OA - Transferred to Other Age	12/21/2021	12/22/2021	no letter	N	N	
2021-01219; Brian	CBA - Cleared by Arrest	1/25/2022	12/29/2021		Y	Y	No Answer
2021-01271; Brian	INPD - Inactive/Pending Warra	12/29/2021	12/29/2021	no letter; primary report	N	N	
2021-01046; Jacob	CBA - Cleared by Arrest	2/3/2022	12/31/2021		Y	Y	no contact
2021-01196; Brian	CBA - Cleared by Arrest	1/6/2022		not needed	letter not needed	no	Y
2021-01179; Brian	CBA - Cleared by Arrest	1/7/2022	1/7/2022	letter not needed	no	Y	no victim contact
2021-01259; Brian	INPD - Inactive/Pending Warra	1/13/2022	1/11/2022		Y	Y	No Answer
2021-00943; Officer	ACTI - Active/Open	12/28/2021		assigned back to officer by patrol			
2021-01275; Brian	CBA - Cleared by Arrest	1/12/2022	1/12/2022		N	N	Yes
2021-01233; Officer	ACTI - Active/Open	1/14/2022					
2021-01078; Jacob	CBA - Cleared by Arrest	2/3/2022	1/20/2022		Y	Y	no victim contact
2021-00935; Brian	CBA - Cleared by Arrest	2/9/2022	1/24/2022		Y	Y	No Answer
2021-01239; Brian	CBA - Cleared by Arrest	4/30/2022	1/27/2022		Y	Y	
2021-00935; Brian	CBA - Cleared by Arrest	2/9/2022	2/9/2022	letter and folder not needed	Y		
2021-00850; Jacob	CBA - Cleared by Arrest	2/10/2022	2/10/2022		N	N	no victim contact

2021-00489	Jacob	CBA - Cleared by Arrest	2/10/2022	2/10/2022		N	N	no victim contact
2021-00667	Jacob	CBA - Cleared by Arrest	2/10/2022	2/10/2022		N	N	no victim contact
2021-00847	Maggie	INAC - Inactive	8/8/2022	2/15/2022	check with Maggie before letter	N	N	no contact
2021-01162	Brian	INAC - Inactive	9/13/2022	2/28/2022	check with Brian before letter	N	N	no contact
2021-01207	Brian	INAC - Inactive	5/17/2022	2/28/2022	check with Brian before letter	Y	Y	No Answer
2021-00932	Maggie	WAR - Warrant/Indictment Iss	8/8/2022	3/10/2022		Y	Y	no contact
2021-00414	Brian	INPD - Inactive/Pending Warra	3/16/2022	3/11/2022		N	Y	No Answer
2021-00753	Maggie	CBA - Cleared by Arrest	8/5/2022	3/16/2022	no letter unless requested	N	N	no victim contact
2021-00885	Office	ADMI - Administrative Inactive	3/17/2022					
2021-00711	Brian	CBA - Cleared by Arrest	4/7/2022	3/18/2022	no letter needed	N	N	no victim contact
2021-00725	Brian	ACTI - Active/Open	3/18/2022	3/18/2022	letter only	Y	N	
2021-00726	Maggie	INAC - Inactive	3/18/2022	3/19/2022	no letter needed; related to 2021-011	N	N	no contact
2021-00734	Office	ADMI - Administrative Inactive	3/18/2022					
2021-00760	Brian	EXCL - Exceptionally Cleared	8/19/2022	3/19/2022	check with PA's office about filing decision before letter			no contact
2021-00752	Office	ADMI - Administrative Inactive	3/18/2022					
2021-00754	Maggie	CBA - Cleared by Arrest	8/8/2022	3/19/2022	guilty plea, no work need	N	N	no victim contact
2021-00755	Office	ADMI - Administrative Inactive	3/18/2022					
2021-00757	Office	ADMI - Administrative Inactive	3/18/2022					
2021-00763	Brian	INPD - Inactive/Pending Warra	3/18/2022	3/19/2022	no letter; checking with Records on status of warrant request being sent			
2021-01085	Brian	EXCL - Exceptionally Cleared	6/8/2022	3/19/2022		Y	N	No Answer
2021-01085	Office	ADMI - Administrative Inactive	3/18/2022					
2021-01086	Maggie	CBA - Cleared by Arrest	8/5/2022	3/19/2022	related to 2021-010893	Y	N	no contact
2021-01086	Office	ADMI - Administrative Inactive	3/18/2022					
2021-01087	Office	ADMI - Administrative Inactive	3/18/2022					
2021-01088	Brian	ADMI - Administrative Inactive	3/18/2022	3/19/2022	related to 2021-010860	Y	N	no contact
2021-01191	Brian	CBA - Cleared by Arrest	4/4/2022	3/23/2022		Y	N	No victim contact
2021-01154	Maggie	ACTI - Active/Open	3/21/2022	3/23/2022		Y	N	
2021-00567	Office	ACTI - Active/Open	3/22/2022					
2021-00568	Brian	CBA - Cleared by Arrest	4/5/2022	3/23/2022	no letter; already disposed of		N	no contact
2021-00570	Brian	CBA - Cleared by Arrest	4/5/2022	3/23/2022	no letter; already disposed of		N	no contact
2021-01014	Brian	CBA - Cleared by Arrest	3/22/2022	not needed	not needed	N	N	
2021-00571	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00571	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00579	Brian	CBA - Cleared by Arrest	8/4/2022	4/12/2022	check with Brian before letter			no contact
2021-00582	Brian	EXCL - Exceptionally Cleared	4/15/2022	4/12/2022	check with Brian before letter; check with PA's office			no contact
2021-00587	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00589	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00591	Brian	CBA - Cleared by Arrest	4/15/2022	4/12/2022	no letter; PA didn't file on arrest			no contact
2021-00592	Brian	INPD - Inactive/Pending Warra	8/19/2022	4/12/2022	check with Brian before letter; check with PA's office			no contact
2021-00593	Brian	CBA - Cleared by Arrest	4/9/2022	4/12/2022	check with Brian before letter; check with PA's office			no contact
2021-00594	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00596	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00749	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00597	Maggie	ACTI - Active/Open	4/9/2022	4/12/2022	check with Maggie before letter; check with PA's office			
2021-00600	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00603	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00603	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00606	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00608	Office	ADMI - Administrative Inactive	4/9/2022					
2021-00701	Office	ADMI - Administrative Inactive	4/10/2022					
2021-00702	Maggie	CBA - Cleared by Arrest	4/14/2022	4/12/2022	no letter; already disposed			no contact
2021-01167	Maggie	CBA - Cleared by Arrest	4/27/2022	4/27/2022		N	Y	
2021-00872	Office	ADMI - Administrative Inactive	5/16/2022					
2021-01188	Office	ADMI - Administrative Inactive	5/16/2022					
2021-01102	Maggie	CBA - Cleared by Arrest	8/8/2022	7/6/2022	no letter; already disposed	N	N	no victim contact
2021-01277	Office	ADMI - Administrative Inactive	12/8/2022	7/6/2022	NOT DOVE	N	N	
2021-01196	Jordan	CBA - Cleared by Arrest	8/19/2022	7/6/2022		N	N	no contact
2021-01189	Maggie	WAR - Warrant/Indictment Iss	8/8/2022	7/6/2022		N	N	no victim contact
2021-01068	Jordan	CBA - Cleared by Arrest	8/19/2022	7/15/2022		Y	N	no contact
2021-01213	Ward	INAC - Inactive	8/19/2022	8/3/2022		N	N	no contact
2021-01034	Ward	ACTP - Active/Pending Warrar	8/4/2022	8/4/2022		N	N	
2021-00012	Franks	ACTI - Active/Open	1/19/2023	1/19/2023		N	N	

Case #	DETECTIVE SECTION		Assistant Section		Notes	FRA	911 Requested	Letter Sent	
	Assigned To	Current Status	Date Changed	Folder Created					Narrative Printed
2020-000017	Randy	CWA	1/16/2020	1/7/2020	1/7/2020		No Answer	Y	Y
2020-000047	Officer	Clear Administrative	2/3/2020						
2020-000088	Officer	Clear Administrative	2/3/2020						
2020-000107	Brian	CWA	3/16/2020	1/10/2020	1/10/2020		Refused	Y	Y
2020-000108	Brian	CWA	1/9/2020	1/10/2020	1/10/2020		Brian unable to conta	Y	Y
2020-000128	Brian	CWA	1/13/2020	1/13/2020	1/13/2020		No Answer	Y	No per BG
2020-000128	Brian	CWA	1/21/2020	1/10/2020	1/10/2020		No Answer	Y	Y
2020-00014C	Randy	CWA	1/9/2020	1/10/2020	1/10/2020		No Answer	Y	No per RN
2020-000158	Brian	CWA	2/12/2020	1/14/2020	1/14/2020		Brian unable to conta	N	Y
2020-000154	Jacob	INAC - Inactive	8/28/2020	8/5/2020	8/5/2020	no letter unless rec.	Jacob unable to conta	Y	N
2020-000188	Brian	Clear Administrative	1/13/2020	not needed	not needed		Brian unable to conta	N	N
2020-000188	Randy	CWA	1/16/2020	1/15/2020	1/15/2020		Randy unable to conta	N	Y
2020-000208	Randy	Exceptional Clear	1/9/2020	1/10/2020	1/10/2020		No Answer	Y	Y
2020-000208	Brian	Exceptional Clear	3/10/2020	1/21/2020	1/21/2020		Brian unable to conta	Y	Y
2020-000274	Randy	CWA	1/22/2020	1/16/2020	1/16/2020		Yes	Y	Y
2020-000298	Brian	Exceptional Clear	1/30/2020	1/15/2020	1/15/2020		Brian unable to conta	Y	Y
2020-000311	Officer	Clear Administrative	1/15/2020						
2020-000317	Brian	Exceptional Clear	8/11/2020	3/25/2020	3/25/2020		No Answer	Y	Y
2020-000318	Officer	Clear Administrative	1/15/2020						
2020-000328	Brian	Exceptional Clear	5/11/2020	1/16/2020	1/16/2020		No Answer	Y	Y
2020-000328	Officer	Clear Administrative	1/15/2020						
2020-000368	Officer	Clear Administrative	1/21/2020						
2020-000371	Officer	Clear Administrative	1/14/2020						
2020-000378	Brian	CWA	1/21/2020	1/22/2020	1/22/2020		No Answer	Y	Y
2020-000398	Brian	Inactive/Suspended	2/22/2020	1/15/2020	1/15/2020		No Answer	Y	Y
2020-000391	Randy	CWA	1/27/2020	1/27/2020	1/27/2020		Randy unable to conta	Y	Y
2020-000458	Randy	CWA	2/20/2020	2/4/2020	2/4/2020		Randy unable to conta	N	Y
2020-000478	Officer	Clear Administrative	1/16/2020						
2020-000518	Randy	CWA	1/27/2020	1/27/2020	1/27/2020		Randy unable to conta	Y	Y
2020-000527	Brian	CWA	2/25/2020	no folder/letter needed			No Answer	N	N
2020-000558	Brian	CWA	2/19/2020	2/3/2020	2/3/2020		No Answer	Y	Y
2020-000588	Officer	Clear Administrative	2/3/2020						
2020-000608	Officer	Active/Open	2/3/2020						
2020-000607	Brian	CWA	1/30/2020	1/23/2020	1/23/2020		No Answer	Y	No per Brian
2020-000607	Officer	Clear Administrative	1/27/2020						
2020-000638	Officer	CWA	1/28/2020						N
2020-000648	Officer	Clear Administrative	1/27/2020						
2020-000678	Officer	Clear Administrative	2/3/2020						
2020-000688	Brian	Exceptional Clear	2/11/2020	1/28/2020	1/28/2020		No Answer	N	Y
2020-000708	Brian	CWA	4/9/2020	1/28/2020	1/28/2020		No Answer	Y	Y
2020-000738	Officer	Clear Administrative	2/3/2020						
2020-000778	Officer	Clear Administrative	2/3/2020						
2020-000788	Officer	Clear Administrative	1/27/2020						
2020-000888	Randy	CWA	8/21/2020	1/29/2020	1/29/2020		Randy unable to conta	Y	Y
2020-000888	Randy	Exceptional Clear	8/17/2020	2/19/2020	2/19/2020		Randy unable to conta	Y	Y
2020-000888	Officer	Active/Open	1/29/2020						
2020-000878	Officer	Active/Open	2/7/2020						
2020-000891	Randy	CWA	1/30/2020	1/31/2020	1/31/2020	Hestlr req this be reassigned to Turner Schuster & recruit	No answer	Y	Y
2020-000928	Officer	Clear Administrative	1/30/2020						
2020-000927	Randy	CWA	3/2/2020	2/3/2020	2/3/2020		Randy unable to conta	Y	Y
2020-000938	Randy	CWA	3/2/2020	1/31/2020	1/31/2020		Randy unable to conta	Y	Y
2020-000938	Officer	Clear Administrative	2/10/2020						
2020-000988	Randy	Exceptional Clear	3/25/2020	2/11/2020	2/11/2020		Yes	Y	Y
2020-000988	Brian	CWA	2/12/2020	2/10/2020	2/10/2020		Brian unable to conta	Y	No per BG
2020-001001	Randy	Exceptional Clear	11/18/2020	2/11/2020	2/11/2020		No Answer	Y	Y
2020-001001	Officer	Clear Administrative	2/14/2020						
2020-001018	Randy	CWA	3/2/2020	2/14/2020	2/14/2020		Randy unable to conta	Y	Y
2020-001028	Officer	Inactive/Suspended	2/12/2020						
2020-001038	Officer	Clear Administrative	2/14/2020						
2020-001058	Officer	Clear Administrative	2/10/2020						
2020-001058	Officer	Clear Administrative	2/10/2020						
2020-001068	Officer	Clear Administrative	2/26/2020						
2020-001068	Brian	Exceptional Clear	4/1/2020	2/10/2020	2/10/2020		Yes	Y	Y
2020-001098	Officer	Clear Administrative	2/27/2020						
2020-001118	Brian	CWA	3/19/2020	2/10/2020	2/10/2020		Brian unable to conta	Y	Y
2020-001121	Randy	CWA	2/19/2020	2/12/2020	2/12/2020		No Answer	Y	Y
2020-001128	Officer	Clear Administrative	2/11/2020						
2020-001148	Randy	CWA	2/10/2020	2/10/2020	2/10/2020		Yes	Y	Y
2020-001148	Brian	CWA	2/24/2020	2/10/2020	2/10/2020		Yes	Y	No per BG
2020-001158	Officer	Clear Administrative	2/12/2020						
2020-001158	Brian	CWA	2/19/2020	2/10/2020	2/10/2020	rel. to 1327	No Answer	N	Y
2020-001168	Officer	Clear Administrative	3/25/2020						
2020-001208	Randy	CWA	3/25/2020	2/19/2020	2/19/2020		No Answer	Y	Y
2020-001208	Randy	Exceptional Clear	3/25/2020	2/19/2020	2/19/2020		No Answer	Y	Y
2020-001218	Brian	CWA	3/24/2020	2/11/2020	2/11/2020		No Answer	Y	Y
2020-001237	Brian	CWA	10/7/2020	2/19/2020	2/19/2020		Brian unable to conta	Y	Y
2020-001248	Brian	CWA	2/24/2020	2/11/2020	2/11/2020		No Answer	Y	Y
2020-001268	Officer	Clear Administrative	2/19/2020						
2020-001271	Randy	Exceptional Clear	4/20/2020	2/21/2020	2/21/2020		Yes	N/A	Y
2020-001288	Randy	CWA	3/2/2020	2/19/2020	2/19/2020	rel. to -1283	No Answer	Y	Y
2020-001288	Randy	Inactive/Suspended	3/2/2020	2/19/2020	2/19/2020	rel. to -1282	No Answer	N/A	Y
2020-001288	Randy	CWA	3/11/2020	2/19/2020	2/19/2020		Refused	Y	Y
2020-001288	Brian	CWA	2/26/2020	2/19/2020	2/19/2020		Yes	Y	Y
2020-001318	Officer	Active/Open	2/18/2020						
2020-001327	Brian	CWA	2/21/2020	2/19/2020	2/19/2020	Brian is rpt. officer	Yes	N/A	No per Brian
2020-001338	Officer	Clear Administrative	2/21/2020						
2020-001358	Randy	CWA	2/14/2020	2/19/2020	2/19/2020		No Answer	Y	Y
2020-001378	Officer	Clear Administrative	2/21/2020						
2020-001408	Officer	Active/Open	2/18/2020						
2020-001418	Brian	CWA	3/31/2020	3/31/2020	3/31/2020		No Answer	Y	Y
2020-001428	Officer	Clear Administrative	2/18/2020						
2020-001431	Brian	Exceptional Clear	6/15/2020	3/14/2020	3/14/2020		No Answer	Y	Y
2020-001448	Brian	CWA	5/6/2020	2/19/2020	2/19/2020		No Answer	Y	Y

2020-002685	Brian	CWA	4/6/2020	3/31/2020	3/31/2020					No Answer	Y	Y
2020-002684	Officer	Clear Administrative	3/30/2020									
2020-002685	Brian	Inactive/Suspended	4/28/2022	6/10/2020	6/10/2020					No Answer	Y	Y
2020-002687	Brian	Exceptional Clear	5/6/2020	3/31/2020	3/31/2020					No Answer	Y	Y
2020-002695	Randy	Inactive/Suspended	4/7/2020	3/30/2020	3/30/2020					no survey	Y	Y
2020-002705	Randy	Inactive/Suspended	5/11/2020	4/3/2020	4/3/2020	rel. to -2720				no survey needed	N	Y
2020-002716	Brian	CWA	4/10/2020	4/10/2020	4/10/2020					Yes	Y	Y
2020-002720	Jacob	Inactive/Suspended	7/20/2020	4/3/2020		rel. to -2709				No Answer	N	Y
2020-002721	Officer	Clear Administrative	4/2/2020									
2020-002747	Brian	CWA	4/8/2020	4/7/2020	4/7/2020					No Answer	Y	Y
2020-002754	Officer	Clear Administrative	4/13/2020									
2020-002754	Brian	CWA	4/8/2020	4/8/2020	4/8/2020					No Answer	Y	Y
2020-002764	Officer	Active/Open	4/2/2020									
2020-002784	Officer	Clear Administrative	4/28/2020									
2020-002791	Brian	Clear Administrative	4/13/2020	4/9/2020	4/9/2020	no letter needed				No Answer	Y	N
2020-002805	Randy	IPW	4/8/2020	4/8/2020	4/8/2020	Larusso is the DV victim				No Answer	Y	Y
2020-002806	Randy	Inactive/Suspended	4/17/2020	4/6/2020	4/6/2020	don't send letter unless requested by Randy				Y		N
2020-002814	Officer	Clear Administrative	4/20/2020									
2020-002835	Randy	CWA	4/20/2020	4/8/2020	4/8/2020					No Answer	Y	Y
2020-002841	Officer	Active/Open	4/10/2020									
2020-002846	Officer	Clear Administrative	4/13/2020									
2020-002855	Officer	Clear Administrative	4/6/2020									
2020-002855	Randy	CWA	4/17/2020	4/8/2020	4/8/2020					No Answer	Y	Y
2020-002897	Randy	CWA	4/13/2020	4/8/2020	4/8/2020					Yes	Y	Y
2020-002898	Officer	Clear Administrative	4/8/2020									
2020-002904	Officer	Clear Administrative	4/8/2020									
2020-002903	Officer	Clear Administrative	5/8/2020									
2020-002917	Randy	CWA	4/13/2020	4/8/2020	4/8/2020					No Answer	Y	Y
2020-002921	Officer	Clear Administrative	4/13/2020									
2020-002936	Officer	Active/Open	4/14/2020									
2020-002938	Officer	Clear Administrative	4/13/2020									
2020-002955	Brian	CWA	4/15/2020	4/13/2020	4/13/2020					Yes	Y	Y
2020-002964	Officer	Active/Open	4/13/2020									
2020-003006	Officer	Clear Administrative	4/13/2020									
2020-003022	Brian	Exceptional Clear	6/9/2020	4/13/2020	4/13/2020					No Answer	Y	Y
2020-003024	Brian	Exceptional Clear	11/18/2020	4/9/2020		no letter needed				No Answer		
2020-003025	Officer	Clear Administrative	4/20/2020									
2020-003055	Randy	CWA	4/24/2020	4/20/2020	4/20/2020					No Answer	Y	Y
2020-003066	Randy	IPW	4/24/2020	4/22/2020	4/22/2020					Yes	Y	Y
2020-003070	Randy	CWA	5/7/2020	4/13/2020	4/13/2020					Randy unable to cont	Y	Y
2020-003070	Officer	Active/Open	4/15/2020									
2020-003077	Brian	CWA	9/28/2020	4/16/2020	4/16/2020					No Answer	Y	Y
2020-003085	Officer	Clear Administrative	4/15/2020									
2020-003095	Randy	CWA	4/16/2020	4/16/2020	4/16/2020					No Answer	Y	Y
2020-003095	Officer	Clear Administrative	4/28/2020									
2020-003117	Randy	Exceptional Clear	5/13/2020	5/4/2020	5/4/2020					No Answer	N	Y
2020-003131	Randy	CWA	5/5/2020	4/20/2020	4/20/2020					No Answer	Y	Y
2020-003137	Officer	Active/Open	4/20/2020									
2020-003138	Officer	Clear Administrative	4/20/2020									
2020-003151	Officer	Clear Administrative	4/20/2020									
2020-003154	Randy	Exceptional Clear	5/13/2020	4/20/2020	4/20/2020					No Answer	Y	Y
2020-003155	Randy	CWA	4/28/2020	4/28/2020	4/28/2020					Randy unable to cont	Y	Y
2020-003161	Officer	Clear Administrative	4/28/2020									
2020-003171	Officer	Clear Administrative	4/28/2020									
2020-003188	Officer	Clear Administrative	4/28/2020									
2020-003190	Officer	Clear Administrative	5/8/2020									
2020-003190	Brian	CWA	4/22/2020	none needed						Refused		
2020-003214	Officer	Clear Administrative	4/30/2020									
2020-003216	Brian	CWA	4/27/2020	4/22/2020	4/22/2020					No Answer	Y	Y
2020-003222	Brian	CWA	4/30/2020	4/30/2020	4/30/2020					No Answer	Y	Y
2020-003224	Officer	Active/Open	4/30/2020									
2020-003234	Officer	Active/Open	5/5/2020									
2020-003234	Brian	CWA	4/23/2020	4/22/2020	4/22/2020					No Answer	Y	Y
2020-003236	Officer	CWA	5/6/2020									
2020-003244	Randy	CWA	5/11/2020	5/4/2020	5/4/2020					No Answer	Y	Y
2020-003245	Officer	Clear Administrative	5/4/2020									
2020-003247	Officer	Clear Administrative	5/8/2020									
2020-003276	Brian	CWA	5/18/2020	5/4/2020	5/4/2020					No Answer	Y	Y
2020-003282	Brian	CWA	5/18/2020	5/4/2020	5/4/2020					Bad Number	Y	Y
2020-003288	Officer	Clear Administrative	5/7/2020									
2020-003293	Officer	Clear Administrative	5/4/2020									
2020-003296	Officer	Active/Open	5/4/2020									
2020-003334	Brian	CWA	5/4/2020	5/4/2020	5/4/2020					No Answer	Y	Y
2020-003334	Officer	Clear Administrative	4/30/2020									
2020-003341	Brian	Exceptional Clear	6/9/2020	5/4/2020	5/4/2020					No	Y	Y
2020-003344	Brian	CWA	6/17/2020	5/11/2020	5/11/2020					Brian unable to conta	Y	Y
2020-003350	Officer	Clear Administrative	5/8/2020									
2020-003350	Brian	Exceptional Clear	6/15/2020	5/19/2020	5/19/2020					Brian unable to conta	Y	Y
2020-003355	Jacob	Inactive/Suspended	10/27/2020	5/4/2020	6/4/2020	no PPA, send letter?				Randy unable to cont	N	Y
2020-003366	Randy	Exceptional Clear	6/29/2020	5/4/2020	5/4/2020					No	Y	Y
2020-003377	Officer	IPW	5/13/2020	5/11/2020	5/11/2020					no survey needed	Y	Y
2020-003391	Brian	CWA	5/29/2020	5/4/2020	5/4/2020					Brian unable to conta	Y	Y
2020-003394	Officer	Clear Administrative	5/5/2020									
2020-003400	Brian	IPA	5/6/2020	5/1/2020	5/1/2020	high lethality				No Answer	Y	Y
2020-003407	Brian	CWA	5/29/2020	5/4/2020	5/4/2020					Brian unable to conta	Y	Y
2020-003414	Brian	Inactive/Suspended	5/27/2020	5/5/2020	5/5/2020					no survey	Y	Y
2020-003422	Randy	Exceptional Clear	6/11/2020	5/5/2020	5/5/2020					No Answer	Y	Y
2020-003425	Officer	Clear Administrative	5/8/2020									
2020-003430	Randy	CWA	5/11/2020	4/30/2020	5/12/2020					No Answer	Y	Y
2020-003431	Officer	Active/Open	5/7/2020									
2020-003444	Officer	Active/Open	5/5/2020									
2020-003444	Randy	IPW	5/4/2020	5/4/2020	5/4/2020					No Answer	Y	Y
2020-003457	Officer	Clear Administrative	5/5/2020									
2020-003458	Officer	Clear Administrative	5/7/2020									
2020-003470	Randy	CWA	6/9/2020	5/13/2020	5/13/2020					Randy unable to cont	Y	Y
2020-003491	Officer	Active/Open	5/8/2020			send letter?						

2020-004688	Brian	CBA - Cleared by Arrest	7/29/2020	7/13/2020	7/13/2020					No Answer	Y	Y
2020-004688	Office	ADMI - Administrative Inactive	7/20/2020									
2020-004688	Office	Clear Administrative	7/8/2020									
2020-004711	Office	Clear Administrative	6/15/2020									
2020-004734	Brian	CWA	6/25/2020	6/15/2020	6/15/2020					Brian unable to conta	Y	Y
2020-004756	Office	Active/Open	6/15/2020									
2020-004796	Brian	Exceptional Clear	1/23/2021	7/9/2020	7/9/2020					No answer	Y	Y
2020-004796	Jacob	Exceptional Clear	1/13/2021	7/9/2020	7/9/2020					No answer	Y	Y
2020-004826	Jacob	CWA	12/29/2020	6/15/2020	6/15/2020					Jacob unable to conta	Y	Y
2020-004846	Office	ACTI - Active/Open	9/23/2020									
2020-004861	Office	Active/Open	7/8/2020									
2020-004861	Randy	CWA	6/22/2020	6/15/2020	6/15/2020					No	Y	Y
2020-004864	Randy	Exceptional Clear	7/16/2020	6/15/2020	6/15/2020					Randy unable to conta	Y	Y
2020-004874	Office	Clear Administrative	7/9/2020									
2020-004874	Office	Clear Administrative	7/9/2020									
2020-004901	Randy	CWA	6/29/2020	No per Rand	No per Randy					No Answer	Y	No per Rand
2020-004905	Jacob	CBA - Cleared by Arrest	10/13/2020	7/13/2020	7/13/2020					Jacob unable to conta	Y	Y
2020-004904	Brian	CWA	7/15/2020	6/22/2020	6/22/2020					No Answer	Y	Y
2020-004934	Jacob	CBA - Cleared by Arrest	11/25/2020	11/18/2020	11/18/2020					No answer	Y	Y
2020-004934	Office	Clear Administrative	7/9/2020									
2020-005053	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005081	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005082	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005096	Jacob	EXCL - Exceptionally Cleared	7/16/2020	7/13/2020	7/13/2020					Jacob unable to conta	Y	Y
2020-005114	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005129	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005131	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005141	Jacob	EXCL - Exceptionally Cleared	8/28/2020	7/20/2020	7/20/2020					No Answer	Y	Y
2020-005198	Office	Clear Administrative	6/30/2020									
2020-005213	Jacob	CBA - Cleared by Arrest	7/16/2020	7/13/2020	7/13/2020					Jacob unable to conta	Y	Y
2020-005221	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005222	Brian	CWA	7/27/2020	6/29/2020	6/29/2020					No Answer	Y	Y
2020-005261	Jacob	CWA	10/26/2020	6/25/2020	6/25/2020					No Answer	Y	Y
2020-005266	Brian	EXCL - Exceptionally Cleared	8/26/2020	7/13/2020	7/13/2020					Brian unable to conta	Y	Y
2020-005281	Jacob	CBAO - Cleared by Arrest by Other Agency	8/28/2020	7/13/2020	7/13/2020					Jacob unable to conta	Y	Y
2020-005285	Jacob	CBA - Cleared by Arrest	11/6/2020	7/13/2020	7/13/2020					No answer	Y	Y
2020-005291	Brian	CWA	7/15/2020	6/25/2020	6/25/2020					Brian unable to conta	Y	Y
2020-005298	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005338	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005340	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005346	Brian	CWA	7/1/2020	6/25/2020	6/25/2020					No Answer	Y	Y
2020-005374	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005377	Jacob	CBA - Cleared by Arrest	9/25/2020	7/13/2020	7/13/2020					No answer	Y	Y
2020-005455	Jacob	EXCL - Exceptionally Cleared	8/28/2020	7/20/2020	7/20/2020					No Answer	Y	Y
2020-005467	Jacob	EXCL - Exceptionally Cleared	8/28/2020	7/13/2020	7/13/2020					No answer	Y	Y
2020-005514	Brian	CWA	7/27/2020	7/8/2020	7/8/2020					No answer	Y	Y
2020-005516	Jacob	INPD - Inactive/Pending Warrant	8/4/2020	7/13/2020	7/13/2020					Yes	Y	Y
2020-005534	Jacob	INAC - Inactive	12/29/2021	7/13/2020	7/13/2020					related to -5535...no arrest, bond condition vi	N	Y
2020-005536	Jacob	INAC - Inactive	12/29/2021	7/13/2020	7/13/2020					related to -5534	N	Y
2020-005536	Brian	INAC - Inactive	8/6/2020	7/27/2020	7/27/2020					Brian unable to conta	Y	Y
2020-005543	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005548	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005554	Office	ADMI - Administrative Inactive	7/9/2020									
2020-005572	Brian	EXCL - Exceptionally Cleared	8/11/2020	7/20/2020	7/20/2020					Brian is rpt. officer	No Answer	N/A
2020-005611	Jacob	CBA - Cleared by Arrest	10/27/2020	7/13/2020	7/13/2020					No Answer	Y	Y
2020-005644	Office	ACTI - Active/Open	9/9/2020									
2020-005655	Jacob	INAC - Inactive	10/23/2020	7/21/2020	7/21/2020					No Answer	N	Y
2020-005668	Office	ADMI - Administrative Inactive	7/10/2020									
2020-005674	Jacob	INPD - Inactive/Pending Warrant	10/27/2020	7/13/2020	7/13/2020					Jacob unable to conta	Y	Y
2020-005686	Jacob	INAC - Inactive	8/31/2020	7/13/2020	7/13/2020					Jacob unable to conta	Y	Y
2020-005694	Jacob	CBA - Cleared by Arrest	8/28/2020	7/13/2020	7/13/2020					No Answer	Y	Y
2020-005699	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005700	Brian	EXCL - Exceptionally Cleared	1/23/2021	7/21/2020	7/21/2020					Brian unable to conta	Y	Y
2020-005720	Office	ADMI - Administrative Inactive	7/20/2020									
2020-005721	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005736	Jacob	INAC - Inactive	8/27/2020	8/5/2020	8/5/2020					no letter unless req.	No survey needed	N
2020-005746	Jacob	CBA - Cleared by Arrest	10/27/2020	7/20/2020	7/20/2020					Jacob unable to conta	Y	Y
2020-005754	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005759	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005781	Jacob	CBA - Cleared by Arrest	10/12/2020	7/21/2020	7/21/2020					Jacob unable to conta	Y	Y
2020-005786	Brian	CBA - Cleared by Arrest	7/27/2020	7/20/2020	7/20/2020					No Answer	Y	Y
2020-005775	Brian	EXCL - Exceptionally Cleared	3/15/2021	8/3/2020	8/3/2020					No Answer	Y	Y
2020-005788	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005791	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005791	Jacob	INAC - Inactive	12/29/2020	7/20/2020	7/20/2020					Jacob unable to conta	Y	Y
2020-005843	Office	ADMI - Administrative Inactive	7/17/2020									
2020-005858	Office	ACTI - Active/Open	7/17/2020									
2020-005893	Brian	CBA - Cleared by Arrest	8/31/2020	8/10/2020	8/10/2020					Brian unable to conta	Y	Y
2020-005896	Jacob	EXCL - Exceptionally Cleared	8/17/2020	7/20/2020	7/20/2020					Yes	Y	Y
2020-005899	Brian	INAC - Inactive	9/11/2020	7/22/2020	7/22/2020					Yes	Y	Y
2020-005904	Brian	CBA - Cleared by Arrest	8/26/2020	7/15/2020	7/15/2020					Brian unable to conta	Y	Y
2020-005906	Jacob	CCTP - Active/Pending Warrant	10/27/2020	7/22/2020	7/22/2020					Refused	Y	Y
2020-005911	Brian	INAC - Inactive	10/7/2020	N/A	N/A					No Survey Needed	N/A	not needed
2020-005954	Jacob	EXCL - Exceptionally Cleared	7/23/2020	7/20/2020	7/20/2020					No Answer	Y	Y
2020-005956	Office	ADMI - Administrative Inactive	7/20/2020									
2020-005963	Brian	CBA - Cleared by Arrest	2/23/2021	no need for	letter or folder					No survey	Y	Y
2020-005972	Jacob	CBA - Cleared by Arrest	9/23/2020	7/20/2020	7/20/2020					No Answer	Y	Y
2020-005975	Brian	INAC - Inactive	8/10/2020	7/20/2020	7/20/2020					No Answer	Y	N
2020-005986	Brian	CBAO - Cleared by Arrest by Other Agency	10/13/2020	7/20/2020	7/20/2020					related to -6025	Brian unable to conta	Y
2020-006000	Jacob	INPD - Inactive/Pending Warrant	11/6/2020	8/3/2020	8/3/2020					Jacob unable to conta	Y	Y
2020-006008	Brian	INAC - Inactive	8/20/2020	7/23/2020	7/23/2020					Brian unable to conta	Y	Y
2020-006023	Brian	CBA - Cleared by Arrest	10/23/2020	8/4/2020	8/4/2020					No answer	Y	Y
2020-006025	Brian	ADMI - Administrative Inactive	7/30/2020	N	N					No survey needed	N	N
2020-006036	Brian	CBA - Cleared by Arrest	7/28/2020	7/23/2020	7/23/2020					Yes	Y	Y
2020-006044	Brian	CBA - Cleared by Arrest	7/22/2020	7/23/2020	7/23/2020					No Answer	Y	Y
2020-006044	Brian	CBA - Cleared by Arrest	8/20/2020	7/20/2020	7/20/2020					Brian unable to conta	Y	Y

2020-006081	Brian	EXCL - Exceptionally Cleared	3/15/2021	7/21/2020	7/21/2020			No Answer	N	Y
2020-006111	Brian	INPD - Inactive/Pending Warrant	7/31/2020	7/23/2020	7/23/2020			No Answer	Y	Y
2020-006121	Officer	ADMI - Administrative Inactive	9/9/2020							
2020-006141	Brian	CBA - Cleared by Arrest	8/5/2020	7/27/2020	7/27/2020			Yes	Y	Y
2020-006201	Officer	ADMI - Administrative Inactive	8/3/2020							
2020-006201	Jacob	CBA - Cleared by Arrest	12/30/2021	7/23/2020	7/23/2020			Jacob unable to contact	Y	Y
2020-006221	Jacob	CBA - Cleared by Arrest	8/3/2020	7/20/2020	7/20/2020			Yes	Y	Y
2020-006231	Brian	CBA - Cleared by Arrest	7/28/2020	7/23/2020	7/23/2020			No Answer	Y	Y
2020-006231	Officer	ADMI - Administrative Inactive	7/20/2020							
2020-006251	Officer	ADMI - Administrative Inactive	9/16/2020							
2020-006261	Jacob	CBA - Cleared by Arrest	12/9/2020	7/27/2020	7/27/2020			Jacob unable to contact	Y	Y
2020-006261	Jacob	CBA - Cleared by Arrest	8/5/2020	7/27/2020	7/27/2020			No Answer	Y	Y
2020-006281	Officer	ADMI - Administrative Inactive	7/23/2020							
2020-006267	Jacob	CBA - Cleared by Arrest	6/15/2021	7/22/2020	7/22/2020			Jacob unable to contact	Y	Y
2020-006301	Jacob	CBA - Cleared by Arrest	12/30/2021	7/27/2020	7/27/2020			Jacob unable to contact	Y	Y
2020-006331	Brian	INAC - Inactive	8/25/2020	7/27/2020	7/27/2020			Brian unable to contact	Y	Y
2020-006331	Officer	ADMI - Administrative Inactive	8/3/2020							
2020-006331	Officer	ADMI - Administrative Inactive	7/27/2020							
2020-006337	Jacob	CBA - Cleared by Arrest	6/15/2021	7/27/2020	7/27/2020			No Answer	Y	Y
2020-006331	Brian	CBAO - Cleared by Arrest by Other Agency	11/2/2021	7/27/2020	7/27/2020			No Answer	N	No per Brian
2020-006341	Brian	INPD - Inactive/Pending Warrant	11/16/2020	9/28/2020	9/28/2020			Yes	Y	Y
2020-006351	Officer	ADMI - Administrative Inactive	7/27/2020							
2020-006357	Jacob	CBAO - Cleared by Arrest by Other Agency	8/28/2020	7/27/2020	7/27/2020			No Answer	Y	Y
2020-006381	Officer	ADMI - Administrative Inactive	8/3/2020							
2020-006381	Brian	INAC - Inactive	7/27/2020	7/27/2020	7/27/2020	no letter unless request		No Answer	N	N
2020-006391	Brian	EXCL - Exceptionally Cleared	1/23/2021	7/28/2020	7/28/2020			Brian unable to contact	Y	No per Brian
2020-008411	Brian	UNFO - Unfounded	7/9/2021	7/29/2020	7/29/2020			No Answer	Y	Y
2020-006431	Brian	CBA - Cleared by Arrest	7/27/2020	7/27/2020	7/27/2020			No Answer	Y	No per Brian
2020-006441	Jacob	INAC - Inactive	2/3/2022	7/29/2020	7/29/2020			No Answer	N	N
2020-006471	Officer	ADMI - Administrative Inactive	7/28/2020							
2020-006491	Officer	ADMI - Administrative Inactive	7/27/2020							
2020-006491	Brian	CBA - Cleared by Arrest	9/18/2020	9/16/2020	9/16/2020			No answer	Y	No per Brian
2020-006497	Officer	ADMI - Administrative Inactive	7/31/2020							
2020-006511	Officer	ADMI - Administrative Inactive	8/3/2020							
2020-006511	Jacob	CBA - Cleared by Arrest	8/25/2020	7/27/2020	7/27/2020			No Answer	Y	Y
2020-006531	Brian	CBA - Cleared by Arrest	8/13/2020	8/3/2020	8/3/2020			No Answer	Y	Y
2020-006541	Brian	EXCL - Exceptionally Cleared	8/27/2020	8/13/2020	8/13/2020			Brian unable to contact	Y	Y
2020-006561	Officer	ADMI - Administrative Inactive	7/27/2020							
2020-006571	Brian	CBA - Cleared by Arrest	9/10/2020	8/26/2020	8/26/2020	related to -6571		Refused	N	N
2020-006581	Officer	ADMI - Administrative Inactive	8/11/2020							
2020-006581	Officer	ADMI - Administrative Inactive	7/27/2020							
2020-006611	Brian	EXCL - Exceptionally Cleared	7/9/2021	7/29/2020	7/29/2020			No Answer	Y	Y
2020-006617	Officer	ADMI - Administrative Inactive	9/16/2020							
2020-006624	Officer	ADMI - Administrative Inactive	7/30/2020							
2020-006628	Officer	ADMI - Administrative Inactive	7/31/2020							
2020-006631	Brian	EXCL - Exceptionally Cleared	11/5/2020	8/3/2020	8/3/2020	Brian is orig. officer		No Answer	N	N
2020-006641	Officer	ACTI - Active/Open	8/5/2020							
2020-006661	Officer	ADMI - Administrative Inactive	7/28/2020							
2020-006671	Jacob	CBA - Cleared by Arrest	11/13/2020	8/3/2020	8/3/2020			No Answer	Y	Y
2020-006691	Officer	ADMI - Administrative Inactive	7/31/2020							
2020-006697	Brian	INAC - Inactive	9/25/2020							
2020-006697	Brian	INAC - Inactive	9/21/2020	8/13/2020	8/13/2020			Brian unable to contact	N	Y
2020-006701	Officer	ADMI - Administrative Inactive	7/31/2020							
2020-006711	Brian	INAC - Inactive	8/25/2020	8/10/2020	8/10/2020	no letter needed		No Answer	Y	N
2020-006741	Officer	ADMI - Administrative Inactive	9/1/2020							
2020-006781	Brian	EXCL - Exceptionally Cleared	1/22/2022	8/13/2020	8/13/2020			No Answer	Y	Y
2020-006801	Officer	ADMI - Administrative Inactive	11/4/2020							
2020-006801	Brian	EXCL - Exceptionally Cleared	9/10/2020	8/11/2020	8/11/2020			Brian unable to contact	N	Y
2020-006811	Officer	ADMI - Administrative Inactive	9/17/2020							
2020-006811	Officer	ADMI - Administrative Inactive	11/4/2020							
2020-006851	Jacob	INPD - Inactive/Pending Warrant	11/11/2020	8/24/2020	8/24/2020			Jacob unable to contact	Y	Y
2020-006861	Jacob	CBA - Cleared by Arrest	8/15/2021	8/10/2020	8/10/2020			no victim contact	Y	Y
2020-006861	Officer	ADMI - Administrative Inactive	9/17/2020							
2020-006881	Officer	ADMI - Administrative Inactive	11/4/2020							
2020-006891	Officer	ACTI - Active/Open	9/15/2020							
2020-006934	Officer	ADMI - Administrative Inactive	11/4/2020							
2020-006931	Officer	ADMI - Administrative Inactive	11/4/2020							
2020-006961	Brian	CBAO - Cleared by Arrest by Other Agency	11/11/2020	8/19/2020	8/19/2020	no letter needed		No Answer	Y	N
2020-006981	Officer	ADMI - Administrative Inactive	9/7/2020							
2020-006991	Officer	ADMI - Administrative Inactive	8/18/2020							
2020-006991	Officer	ADMI - Administrative Inactive	11/4/2020							
2020-007001	Officer	ADMI - Administrative Inactive	8/21/2020							
2020-007001	Jacob	CBA - Cleared by Arrest	3/15/2021	8/20/2020	8/20/2020			Yes	Y	Y
2020-007021	Jacob	CBA - Cleared by Arrest	8/17/2021	9/14/2020	9/14/2020			No victim contact	Y	Y
2020-007071	Officer	ADMI - Administrative Inactive	8/21/2020							
2020-007071	Brian	EXCL - Exceptionally Cleared	9/11/2020	8/20/2020	8/20/2020			Brian unable to contact	Y	Y
2020-007081	Jacob	CBA - Cleared by Arrest	10/12/2020	8/24/2020	8/24/2020			Jacob unable to contact	Y	Y
2020-007081	Brian	CBA - Cleared by Arrest	9/18/2020	8/20/2020	8/20/2020			Brian unable to contact	Y	Y
2020-007101	Brian	EXCL - Exceptionally Cleared	2/11/2021	8/27/2020	8/27/2020			Brian unable to contact	Y	Y
2020-007111	Officer	ADMI - Administrative Inactive	8/18/2020							
2020-007131	Officer	ADMI - Administrative Inactive	11/4/2020							
2020-007131	Brian	CBA - Cleared by Arrest	9/11/2020	8/13/2020	8/13/2020			Brian unable to contact	Y	Y
2020-007141	Brian	CBA - Cleared by Arrest	8/13/2020	8/13/2020	8/13/2020			Yes	Y	Y
2020-007161	Brian	CLOS - Closed/Leads Exhausted	11/10/2021	8/25/2020	8/25/2020			No answer	Y	Y
2020-007161	Officer	ADMI - Administrative Inactive	8/19/2020							
2020-007181	Brian	EXCL - Exceptionally Cleared	11/5/2020	8/13/2020	8/13/2020			No Answer	Y	Y
2020-007181	Officer	ADMI - Administrative Inactive	8/16/2020							
2020-007181	Officer	ADMI - Administrative Inactive	9/9/2020							
2020-007191	Officer	ACTI - Active/Open	8/18/2020							
2020-007191	Officer	ADMI - Administrative Inactive	9/17/2020							
2020-007201	Brian	EXCL - Exceptionally Cleared	8/28/2020	8/24/2020	8/24/2020			Brian unable to contact	Y	Y
2020-007201	Officer	ADMI - Administrative Inactive	8/21/2020							
2020-007231	Officer	ADMI - Administrative Inactive	8/18/2020							
2020-007241	Jacob	CBA - Cleared by Arrest	11/3/2020	8/27/2020	8/27/2020			Jacob unable to contact	Y	Y
2020-007251	Brian	EXCL - Exceptionally Cleared	5/4/2021	8/20/2020	8/20/2020			No Answer	Y	Y
2020-007261	Jacob	CBAO - Cleared by Arrest by Other Agency	3/6/2021	9/17/2020	9/17/2020			No victim contact	Y	Y

2020-008714	Brian	CBA - Cleared by Arrest	10/29/2020	10/27/2020	10/27/2020			Brian unable to contact	Y	Y
2020-008715	Brian	EXCL - Exceptionally Cleared	12/11/2020	9/28/2020	9/28/2020			Brian unable to contact	Y	Y
2020-008720	Brian	CBA - Cleared by Arrest	11/18/2020	9/28/2020	9/28/2020			No answer	Y	Y
2020-008720	Officer	ADMI - Administrative Inactive	9/28/2020							
2020-008730	Officer	ADMI - Administrative Inactive	9/28/2020							
2020-008764	Brian	INAC - Inactive	11/17/2020	9/28/2020	9/28/2020			Brian unable to contact	Y	ask Brian
2020-008770	Jacob	CBA - Cleared by Arrest	10/9/2020	10/6/2020	10/6/2020			Jacob unable to contact	Y	Y
2020-008780	Jacob	EXCL - Exceptionally Cleared	10/23/2020	9/28/2020	9/28/2020			Yes	Y	Y
2020-008827	Brian	CBAO - Cleared by Arrest by Other Agency	11/18/2020	9/28/2020	9/28/2020			Yes	Y	Y
2020-008840	Jacob	CBA - Cleared by Arrest	6/17/2021	9/28/2020	9/28/2020			No victim contact	Y	Y
2020-008890	Brian	CBAO - Cleared by Arrest by Other Agency	10/6/2020	9/28/2020	9/28/2020			Yes	Y	Y
2020-008900	Brian	CBA - Cleared by Arrest	10/28/2020	9/29/2020	9/29/2020			No Answer	Y	Y
2020-008900	Jacob	CBA - Cleared by Arrest	11/24/2020	9/29/2020	9/29/2020			No Answer	Y	Y
2020-008910	Officer	ADMI - Administrative Inactive	9/29/2020							
2020-008911	Jacob	CBA - Cleared by Arrest	10/23/2020	9/23/2020	9/23/2020			No Answer	Y	Y
2020-008912	Brian	CBAO - Cleared by Arrest by Other Agency	10/9/2020	9/30/2020	9/30/2020			Yes	Y	No per Brian
2020-008910	Jacob	CBA - Cleared by Arrest	11/11/2020	9/30/2020	9/30/2020			Jacob unable to contact	Y	Y
2020-008950	Jacob	CBA - Cleared by Arrest	6/18/2021	10/27/2020	10/27/2020			No victim contact	Y	Y
2020-008960	Officer	ADMI - Administrative Inactive	9/29/2020							
2020-008970	Officer	ADMI - Administrative Inactive	9/29/2020							
2020-008970	Officer	ADMI - Administrative Inactive	10/8/2020							
2020-009010	Brian	CBAO - Cleared by Arrest by Other Agency	8/5/2021	9/29/2020	9/29/2020			No Answer	Y	Y
2020-009010	Officer	ADMI - Administrative Inactive	9/29/2020							
2020-009030	Brian	EXCL - Exceptionally Cleared	1/23/2021	9/29/2020	9/29/2020			No answer	Y	Y
2020-009040	Brian	CBA - Cleared by Arrest	11/5/2020	9/29/2020	9/29/2020			No answer	Y	Y
2020-009050	Officer	ADMI - Administrative Inactive	9/29/2020							
2020-009080	Officer	ADMI - Administrative Inactive	9/29/2020							
2020-009080	Jacob	CBA - Cleared by Arrest	6/21/2021	9/29/2020	9/29/2020			no victim contact	Y	Y
2020-009130	Brian	CBA - Cleared by Arrest	10/30/2020	10/8/2020	10/8/2020			No Answer	Y	Y
2020-009150	Jacob	EXCL - Exceptionally Cleared	10/9/2020	9/30/2020	9/30/2020			Yes	Y	No per Jacob
2020-009150	Brian	WAR - Warrant/Indictment Issued	12/29/2020	9/30/2020	9/30/2020			Brian unable to contact	Y	N
2020-009150	Officer	ACTI - Active/Open	10/8/2020							
2020-009160	Jacob	CBA - Cleared by Arrest	6/18/2021	9/30/2020	9/30/2020			No contact	Y	Y
2020-009170	Officer	ADMI - Administrative Inactive	10/8/2020							
2020-009170	Officer	ADMI - Administrative Inactive	10/8/2020							
2020-009180	Officer	ADMI - Administrative Inactive	9/30/2020							
2020-009180	Officer	ADMI - Administrative Inactive	10/8/2020							
2020-009190	Officer	ADMI - Administrative Inactive	10/8/2020							
2020-009190	Jacob	EXCL - Exceptionally Cleared	10/9/2020	10/5/2020	10/5/2020			Yes	Y	Y
2020-009210	Officer	ADMI - Administrative Inactive	10/15/2020							
2020-009220	Jacob	INAC - Inactive	1/13/2022	10/12/2020	10/12/2020				Y	Y
2020-009230	Officer	ADMI - Administrative Inactive	10/20/2020							
2020-009230	Officer	ADMI - Administrative Inactive	11/16/2020							
2020-009270	Brian	EXCL - Exceptionally Cleared	5/4/2021	10/19/2020	10/19/2020			No Answer	Y	Y
2020-009280	Brian	CBA - Cleared by Arrest	10/22/2020	10/6/2020	10/6/2020			Brian unable to contact	Y	Y
2020-009280	Brian	CBA - Cleared by Arrest	10/22/2020	10/19/2020	10/19/2020			Brian unable to contact	Y	Y
2020-009290	Officer	ADMI - Administrative Inactive	10/16/2020							
2020-009310	Officer	ADMI - Administrative Inactive	10/16/2020							
2020-009340	Jacob	CBA - Cleared by Arrest	6/18/2021	11/21/2020	11/21/2020			No answer	Y	Y
2020-009341	Jacob	EXCL - Exceptionally Cleared	10/9/2020	10/5/2020	10/5/2020			Yes	Y	Y
2020-009410	Brian	CBA - Cleared by Arrest	10/28/2020	10/19/2020	10/19/2020			No answer	Y	Not unless a
2020-009410	Brian	CBA - Cleared by Arrest	12/10/2020	10/19/2020	10/19/2020			Brian unable to contact	Y	Y
2020-009430	Officer	ADMI - Administrative Inactive	10/5/2020							
2020-009440	Jacob	CBA - Cleared by Arrest	6/18/2021	10/19/2020	10/19/2020			No contact	Y	Y
2020-009460	Jacob	CBA - Cleared by Arrest	6/18/2021	10/6/2020	10/6/2020			No victim contact	Y	Y
2020-009460	Brian	EXCL - Exceptionally Cleared	5/4/2021	10/19/2020	10/19/2020			No answer	Y	Y
2020-009480	Jacob	EXCL - Exceptionally Cleared	2/11/2021	10/19/2020	10/19/2020			No answer	Y	Y
2020-009480	Officer	ACTI - Active/Open	10/16/2020							
2020-009490	Brian	EXCL - Exceptionally Cleared	11/18/2020	10/19/2020	10/19/2020			Brian unable to contact	Y	Y
2020-009500	Brian	INAC - Inactive	11/30/2020	10/19/2020	10/19/2020			No answer	Y	Y
2020-009530	Jacob	CBA - Cleared by Arrest	11/5/2020	10/19/2020	10/19/2020			Yes	Y	Y
2020-009540	Brian	CBA - Cleared by Arrest	11/5/2020	10/6/2020	10/6/2020			Yes	Y	Y
2020-009560	Brian	INAC - Inactive	10/13/2020	N/A	N/A			No Survey needed	N/A	N/A
2020-009580	Officer	ADMI - Administrative Inactive	10/19/2020							
2020-009580	Jacob	ACTP - Active/Pending Warrant	10/19/2020	10/19/2020	10/19/2020			no victim contact	Y	Y
2020-009580	Brian	INAC - Inactive	5/4/2022	10/19/2020	10/19/2020			no contact	Y	Y
2020-009600	Brian	CBA - Cleared by Arrest	11/17/2020	10/12/2020	10/12/2020			Brian unable to contact	Y	Y
2020-009620	Officer	ADMI - Administrative Inactive	10/19/2020							
2020-009640	Jacob	CBA - Cleared by Arrest	6/18/2021	10/19/2020	10/19/2020			No victim contact	Y	Y
2020-009640	Jacob	CBA - Cleared by Arrest	12/24/2020	10/19/2020	10/19/2020			No answer	Y	Y
2020-009700	Officer	ACTI - Active/Open	10/19/2020							
2020-009700	Jacob	INAC - Inactive	12/30/2021	10/19/2020	10/19/2020			no victim contact	Y	not unless Y
2020-009700	Brian	CBA - Cleared by Arrest	11/16/2020	10/19/2020	10/19/2020			Brian unable to contact	Y	Y
2020-009710	Officer	ADMI - Administrative Inactive	12/10/2020							
2020-009710	Officer	ACTI - Active/Open	10/19/2020							
2020-009710	Officer	ADMI - Administrative Inactive	10/19/2020							
2020-009710	Brian	CBA - Cleared by Arrest	1/7/2021	10/20/2020	10/20/2020			Brian unable to contact	Y	Y
2020-009720	Jacob	EXCL - Exceptionally Cleared	3/24/2021	10/20/2020	10/20/2020			No Answer	Y	Y
2020-009750	Officer	ADMI - Administrative Inactive	10/19/2020							
2020-009760	Brian	CBA - Cleared by Arrest	11/17/2020	10/20/2020	10/20/2020			Brian unable to contact	Y	Y
2020-009780	Jacob	EXCL - Exceptionally Cleared	1/13/2021	10/20/2020	10/20/2020	sexually harassing		No Answer	Y	Y
2020-009790	Brian	CBA - Cleared by Arrest	10/30/2020	10/20/2020	10/20/2020			Yes	N/A	Y
2020-009800	Jacob	INAC - Inactive	2/3/2022	11/3/2020	11/3/2020			No answer	Y	Y
2020-009860	Brian	CBA - Cleared by Arrest	10/30/2020	10/20/2020	10/20/2020			Yes	Y	Y
2020-009860	Brian	CBA - Cleared by Arrest	2/8/2021	10/20/2020	10/20/2020			No victim contact	Y	Y
2020-009900	Officer	ADMI - Administrative Inactive	10/20/2020							
2020-009910	Officer	ACTI - Active/Open	10/20/2020							
2020-009920	Brian	UNFO - Unfounded	12/2/2020	10/20/2020	10/20/2020			No answer	Y	Y
2020-009920	Brian	CBA - Cleared by Arrest	12/17/2020	11/23/2020	11/23/2020			No answer	Y	Y
2020-009930	Brian	INPD - Inactive/Pending Warrant	12/10/2020	10/27/2020	10/27/2020			Brian unable to contact	Y	Y
2020-009940	Brian	UNFO - Unfounded	12/2/2020	11/2/2020	11/2/2020			No Answer	Y	No per Brian
2020-009950	Jacob	CBA - Cleared by Arrest	2/4/2021	11/2/2020	11/2/2020			Refused	Y	Y
2020-009970	Officer	ADMI - Administrative Inactive	10/27/2020							
2020-009970	Officer	ADMI - Administrative Inactive	10/27/2020							
2020-009970	Officer	ADMI - Administrative Inactive	10/27/2020							
2020-009980	Brian	CBA - Cleared by Arrest	11/17/2020	10/20/2020	10/20/2020			Brian unable to contact	Y	Y

2020-00999	Brian	CBA - Cleared by Arrest	10/30/2020	10/20/2020	10/20/2020				No Answer	Y	Y
2020-01007	Office	ADMI - Administrative Inactive	11/1/2020								
2020-01001	Brian	CBAO - Cleared by Arrest by Other Agency	11/1/2020	10/30/2020	10/30/2020				No Answer	Y	No per Brian
2020-010013	Office	ADMI - Administrative Inactive	10/20/2020								
2020-010033	Office	ADMI - Administrative Inactive	10/27/2020								
2020-010048	Office	INAC - Inactive	10/28/2020								
2020-010047	Brian	INPD - Inactive/Pending Warrant	1/13/2021	10/27/2020	10/27/2020				Brian unable to contact	Y	Y
2020-010051	Office	ADMI - Administrative Inactive	11/2/2020								
2020-010055	Brian	CBA - Cleared by Arrest	11/13/2020	11/2/2020	11/2/2020				Yes	Y	Y
2020-010057	Brian	EXCL - Exceptionally Cleared	11/13/2020	11/3/2020	11/3/2020				Yes	N	Y
2020-010066	Brian	INAC - Inactive	11/11/2020	10/27/2020	10/27/2020				Yes	N/A	Y
2020-010064	Office	ADMI - Administrative Inactive	11/11/2020								
2020-010078	Brian	EXCL - Exceptionally Cleared	1/20/2022	11/5/2020	11/5/2020	Brian's original				N/A	N/A
2020-010082	Jacob	CBA - Cleared by Arrest	6/18/2021	11/21/2020	11/21/2020				No Answer	Y	Y
2020-010099	Brian	INPD - Inactive/Pending Warrant	11/13/2020	11/11/2020	11/11/2020				Yes	Y	No per Brian
2020-010126	Office	ADMI - Administrative Inactive	11/11/2020								
2020-010146	Jacob	CBA - Cleared by Arrest	6/18/2021	11/11/2020	11/11/2020				No victim contact	Y	Y
2020-010221	Brian	INPD - Inactive/Pending Warrant	11/17/2020	11/11/2020	11/11/2020				Yes	Y	Y
2020-010231	Office	ADMI - Administrative Inactive	11/11/2020								
2020-010234	Jacob	CBA - Cleared by Arrest	6/18/2021	11/11/2020	11/11/2020				No victim contact	Y	Y
2020-010251	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010274	Office	ADMI - Administrative Inactive	11/11/2020								
2020-010282	Brian	INAC - Inactive	11/30/2020	11/11/2020	11/11/2020	no PC; send letter?			Brian unable to contact	Y	Y
2020-010282	Jacob	EXCL - Exceptionally Cleared	6/18/2021	11/11/2020	11/11/2020					Y	Y
2020-010305	Office	ADMI - Administrative Inactive	11/11/2020								
2020-010310	Office	ADMI - Administrative Inactive	11/11/2020								
2020-010345	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010347	Jacob	CBA - Cleared by Arrest	11/16/2020	11/2/2020	11/2/2020				No Answer	Y	Y
2020-010367	Office	ADMI - Administrative Inactive	11/2/2020								
2020-010386	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010398	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010399	Brian	CBA - Cleared by Arrest	11/11/2020	11/10/2020	11/10/2020				No Answer	Y	No per Brian
2020-010404	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010406	Brian	CBA - Cleared by Arrest	2/8/2021	1/8/2021	1/8/2021				No victim contact	Y	Y
2020-010438	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010454	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010481	Office	ADMI - Administrative Inactive	12/29/2020								
2020-010482	Jacob	CBA - Cleared by Arrest	6/18/2021	11/16/2020	11/16/2020				No victim contact	N/A	Y
2020-010494	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010507	Brian	INAC - Inactive	12/11/2020	11/16/2020	11/16/2020				Brian unable to contact	Y	Y
2020-010525	Jacob	EXCL - Exceptionally Cleared	2/3/2022	11/16/2020	11/16/2020				no victim contact	Y	Y
2020-010537	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010544	Brian	CBA - Cleared by Arrest	1/11/2021	12/10/2020	12/10/2020				No answer	Y	Y
2020-010567	Jacob	CBA - Cleared by Arrest	6/18/2021	11/16/2020	11/16/2020	prt says they are getting			No victim contact	Y	Y, Y
2020-010565	Brian	CBA - Cleared by Arrest	12/11/2020	11/16/2020	11/16/2020				Brian unable to contact	Y	Y
2020-010571	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010581	Jacob	EXCL - Exceptionally Cleared	12/29/2021	11/16/2020	11/16/2020				no victim contact	Y	Y
2020-010582	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010583	Brian	CBA - Cleared by Arrest	12/10/2020	11/13/2020	11/13/2020				Yes	Y	Y
2020-010597	Brian	EXCL - Exceptionally Cleared	8/11/2022	11/13/2020	11/13/2020				Yes	N/A	Y
2020-010593	Brian	CBA - Cleared by Arrest	3/12/2021	11/16/2020	11/16/2020				Yes	Y	No per Brian
2020-010694	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010661	Jacob	EXCL - Exceptionally Cleared	2/3/2022	11/16/2020	11/16/2020				no victim contact	Y	Y
2020-010661	Jacob	EXCL - Exceptionally Cleared	3/15/2021	11/16/2020	11/16/2020				No answer	Y	Y
2020-010676	Brian	CBAO - Cleared by Arrest by Other Agency	12/16/2020	11/13/2020	11/13/2020				Yes	Y	Y
2020-010685	Brian	INPD - Inactive/Pending Warrant	2/24/2021	11/16/2020	11/16/2020				Brian unable to contact	Y	Y
2020-010702	Jacob	INAC - Inactive	2/3/2022	12/1/2020	12/1/2020	Mueller is primary invest			no victim contact	N	N
2020-010705	Brian	EXCL - Exceptionally Cleared	9/8/2021	11/16/2020	11/16/2020				No Answer	Y	Y
2020-010714	Brian	CBA - Cleared by Arrest	11/24/2020	11/16/2020	11/16/2020				Brian unable to contact	Y	Y
2020-010717	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010713	Office	ADMI - Administrative Inactive	11/23/2020								
2020-010722	Jacob	CBA - Cleared by Arrest	6/18/2021	11/16/2020	11/16/2020				No victim contact	Y	Y
2020-010734	Brian	INAC - Inactive	11/30/2020	11/10/2020	11/10/2020				No Answer	Y	Y
2020-010752	Jacob	EXCL - Exceptionally Cleared	12/16/2020	12/8/2020	12/8/2020				Jacob unable to contact	Y	Y
2020-010762	Brian	CBA - Cleared by Arrest	2/19/2021	11/16/2020	11/16/2020				No victim contact	Y	Y
2020-010794	Office	ADMI - Administrative Inactive	11/16/2020								
2020-010811	Jacob	CBA - Cleared by Arrest	6/18/2021	11/23/2020	11/23/2020				No victim contact	Y	Y
2020-010831	Brian	CBA - Cleared by Arrest	11/30/2020	11/23/2020	11/23/2020				No answer	Y	Y
2020-010831	Brian	INPD - Inactive/Pending Warrant	12/10/2020	11/23/2020	11/23/2020				Brian unable to contact	Y	Y
2020-010841	Office	ADMI - Administrative Inactive	12/8/2020								
2020-010881	Brian	INPD - Inactive/Pending Warrant	3/12/2021	11/16/2020	11/16/2020				No answer	Y	Y
2020-010881	Office	ADMI - Administrative Inactive	11/23/2020								
2020-010893	Office	ADMI - Administrative Inactive	11/23/2020								
2020-010893	Office	ADMI - Administrative Inactive	11/23/2020								
2020-010907	Jacob	CBA - Cleared by Arrest	6/18/2021	11/23/2020	11/23/2020				No victim contact	Y	Y
2020-010908	Brian	INAC - Inactive	11/23/2020	11/23/2020	11/23/2020	no letter unless request			Brian unable to contact	Y	check w/Brian
2020-010907	Brian	CBA - Cleared by Arrest	12/17/2020	11/23/2020	11/23/2020				No answer	Y	Y
2020-010910	Brian	INAC - Inactive	12/10/2020	11/23/2020	11/23/2020	related to 2020-010734			No answer	Y	Y
2020-010927	Jacob	CBAO - Cleared by Arrest by Other Agency	6/18/2021	11/23/2020	11/23/2020				no contact	Y	Y
2020-010944	Office	ADMI - Administrative Inactive	12/8/2020								
2020-010944	Brian	EXCL - Exceptionally Cleared	5/4/2021	12/8/2020	12/8/2020				No victim contact	Y	Y
2020-010951	Office	ADMI - Administrative Inactive	11/23/2020								
2020-010951	Jacob	CBA - Cleared by Arrest	6/18/2021	11/23/2020	11/23/2020				No victim contact	Y	Y
2020-010971	Office	ADMI - Administrative Inactive	12/29/2020								
2020-010984	Brian	CBA - Cleared by Arrest	3/12/2021	11/23/2020	11/23/2020				Yes	Y	check w/ Brian
2020-010991	Office	ACTI - Active/Open	12/7/2020								
2020-011021	Brian	CBA - Cleared by Arrest	12/11/2020	11/23/2020	11/23/2020				Brian unable to contact	Y	Y
2020-011022	Brian	INAC - Inactive	3/2/2021	3/2/2021	3/2/2021				No victim contact	Y	Y
2020-011031	Jacob	INPD - Inactive/Pending Warrant	3/1/2021	11/23/2020	11/23/2020				No answer	Y	Y
2020-011041	Office	ADMI - Administrative Inactive	12/8/2020								
2020-011041	Office	ADMI - Administrative Inactive	12/8/2020								
2020-011041	Brian	INPD - Inactive/Pending Warrant	1/13/2021	12/8/2020	12/8/2020				No answer	Y	Y
2020-011051	Office	ADMI - Administrative Inactive	11/23/2020								
2020-011061	Jacob	INAC - Inactive	3/1/2021	12/7/2020	12/7/2020				No answer	Y	Y
2020-011061	Brian	CBAO - Cleared by Arrest by Other Agency	12/14/2020	11/23/2020	11/23/2020				Yes	Y	Y
2020-011071	Office	ADMI - Administrative Inactive	12/8/2020								
2020-011081	Brian	CBA - Cleared by Arrest	12/22/2020	12/8/2020	12/8/2020				No answer	Y	Y

2020-011085	Jacob	CBA - Cleared by Arrest	6/18/2021	11/23/2020	11/23/2020				No victim contact	Y	Y
2020-011097	Jacob	CBAO - Cleared by Arrest by Other Agency	12/9/2020	12/7/2020	12/7/2020				no letter unless req; Ya	Yes	N
2020-011108	Officer	EXCL - Exceptionally Cleared	2/11/2021	12/9/2020	12/9/2020				related to 2020-011397...	reassigned to Hamr	Y
2020-011122	Brian	INPD - Inactive/Pending Warrant	2/25/2021	12/6/2020	12/8/2020					Yes	Y
2020-011134	Brian	CBA - Cleared by Arrest	12/11/2020	12/8/2020	12/8/2020					Brian unable to conta	Y
2020-011144	Jacob	CBA - Cleared by Arrest	12/7/2020	12/7/2020	12/7/2020				no letter unless req; Ya	No answer	N
2020-011144	Brian	CBA - Cleared by Arrest	12/11/2020	11/23/2020	11/23/2020					Brian unable to conta	Y
2020-011151	Jacob	EXCL - Exceptionally Cleared	2/11/2021	11/23/2020	11/23/2020					Jacob unable to conta	Y
2020-011157	Brian	INAC - Inactive	3/16/2021						related to 2020-012440; check with Brian about consolidating into one letter		
2020-011158	Brian	EXCL - Exceptionally Cleared	5/4/2021	11/23/2020	11/23/2020					Brian unable to conta	Y
2020-011162	Jacob	EXCL - Exceptionally Cleared	2/3/2022	11/23/2020	11/23/2020					no victim contact	Y
2020-011166	Jacob	CBA - Cleared by Arrest	6/18/2021	11/23/2020	11/23/2020					No Answer	Y
2020-011183	Officer	ADMI - Administrative Inactive	12/8/2020								
2020-011211	Officer	ADMI - Administrative Inactive	12/8/2020								
2020-011214	Brian	EXCL - Exceptionally Cleared	8/12/2021	12/8/2020	12/8/2020					Yes	Y
2020-011222	Jacob	CBA - Cleared by Arrest	6/4/2021	12/1/2020	12/1/2020					No Answer	Y
2020-011222	Jacob	CBA - Cleared by Arrest	6/18/2021	12/8/2020	12/8/2020					No victim contact	Y
2020-011251	Brian	INAC - Inactive	12/10/2020	12/8/2020	12/8/2020				Bond condition violation	No survey needed	N
2020-011257	Officer	ADMI - Administrative Inactive	12/8/2020								
2020-011274	Officer	ACTI - Active/Open	12/8/2020								
2020-011277	Jacob	UNFO - Unfounded	2/3/2022	12/9/2020	12/9/2020					no victim contact	Y
2020-011291	Jacob	WAR - Warrant/Indictment Issued	7/9/2021	12/9/2020	12/9/2020					no victim contact	Y
2020-011300	Jacob	CBA - Cleared by Arrest	1/13/2021	12/29/2020	12/29/2020					Jacob unable to conta	Y
2020-011306	Officer	ADMI - Administrative Inactive	12/8/2020								
2020-011310	Officer	ACTI - Active/Open	12/9/2020								
2020-011321	Brian	CBAO - Cleared by Arrest by Other Agency	12/8/2020	12/2/2020	12/2/2020				No letter needed	Yes	N
2020-011330	Jacob	CBA - Cleared by Arrest	1/13/2021	12/9/2020	12/9/2020					Jacob unable to conta	Y
2020-011335	Brian	CBA - Cleared by Arrest	12/7/2020	12/9/2020	12/9/2020					No answer	Y
2020-011342	Officer	ADMI - Administrative Inactive	12/9/2020								
2020-011350	Brian	CBA - Cleared by Arrest	12/17/2020	12/9/2020	12/9/2020					Brian unable to conta	Y
2020-011352	Brian	CBA - Cleared by Arrest	2/24/2021	12/14/2020	12/14/2020					No victim contact	Y
2020-011371	Jacob	CBA - Cleared by Arrest	6/18/2021	12/9/2020	12/9/2020					No victim contact	Y
2020-011377	Brian	CBA - Cleared by Arrest	12/14/2020	12/9/2020	12/9/2020					Brian unable to conta	Y
2020-011381	Brian	CBA - Cleared by Arrest	3/12/2021	12/3/2020	12/3/2020					Brian unable to conta	Y
2020-011385	Jacob	CBA - Cleared by Arrest	12/10/2020	12/9/2020	12/9/2020					No answer	Y
2020-011397	Officer	CBA - Cleared by Arrest	2/11/2021	12/9/2020	12/9/2020				related to 2020-011108...	reassigned to Hamr	Y
2020-011404	Brian	CBA - Cleared by Arrest	12/14/2020	12/9/2020	12/9/2020					No answer	Y
2020-011406	Jacob	CBA - Cleared by Arrest	12/24/2020	12/9/2020	12/9/2020					No answer	Y
2020-011422	Jacob	CBA - Cleared by Arrest	1/13/2021	12/21/2020	12/21/2020					Jacob unable to conta	Y
2020-011433	Officer	ACTI - Active/Open	12/10/2020								
2020-011435	Officer	ADMI - Administrative Inactive	12/10/2020								
2020-011444	Jacob	EXCL - Exceptionally Cleared	8/28/2021	12/10/2020	12/10/2020					No victim contact	Y
2020-011482	Officer	EXCL - Exceptionally Cleared	2/22/2021	12/9/2020	12/9/2020				reassigned to Hammond		Y
2020-011486	Brian	UNFO - Unfounded	1/8/2021	12/21/2020	12/21/2020					No Survey Needed	Y
2020-011493	Officer	ADMI - Administrative Inactive	12/10/2020								
2020-011511	Jacob	CBAO - Cleared by Arrest by Other Agency	12/30/2021	12/29/2020	12/29/2020					no contact	Y
2020-011521	Brian	EXCL - Exceptionally Cleared	2/9/2021	12/10/2020	12/10/2020					Brian unable to conta	Y
2020-011531	Brian	CBA - Cleared by Arrest	1/8/2021	12/31/2020	12/31/2020					Refused	Y
2020-011544	Jacob	EXCL - Exceptionally Cleared	12/16/2020	12/10/2020	12/10/2020					No answer	Y
2020-011577	Brian	CBA - Cleared by Arrest	2/24/2021	12/24/2021	12/24/2021					No victim contact	Y
2020-011578	Officer	ADMI - Administrative Inactive	12/10/2020								
2020-011594	Officer	ADMI - Administrative Inactive	12/28/2020								
2020-011608	Officer	ADMI - Administrative Inactive	12/28/2020								
2020-011630	Officer	ADMI - Administrative Inactive	12/10/2020								
2020-011643	Officer	ADMI - Administrative Inactive	12/10/2020								
2020-011654	Brian	CBA - Cleared by Arrest	12/16/2020	12/10/2020	12/10/2020				related to 2020-011658	No Survey Needed	N
2020-011654	Brian	CBA - Cleared by Arrest	12/21/2020	12/10/2020	12/10/2020				related to 2020-011654	Yes	Y
2020-011654	Jacob	CBA - Cleared by Arrest	6/21/2021	12/10/2020	12/10/2020					no victim contact	Y
2020-011667	Brian	CBA - Cleared by Arrest	5/20/2021	12/16/2020	12/16/2020						Y
2020-011671	Officer	ACTI - Active/Open	12/16/2020								
2020-011871	Jacob	EXCL - Exceptionally Cleared	10/25/2021	12/31/2020	12/31/2020					No victim contact	Y
2020-011871	Brian	CBA - Cleared by Arrest	1/7/2021	12/29/2020	12/29/2020					Brian unable to conta	Y
2020-011881	Jacob	CBA - Cleared by Arrest	6/18/2021	12/14/2020	12/14/2020					No victim contact	Y
2020-011715	Jacob	CBA - Cleared by Arrest	12/16/2020	12/10/2020	12/10/2020					Jacob unable to conta	Y
2020-011721	Jacob	CBA - Cleared by Arrest	12/31/2020	12/31/2020	12/31/2020					No victim contact	Y
2020-011743	Officer	ADMI - Administrative Inactive	12/28/2020								Y
2020-011761	Brian	INPD - Inactive/Pending Warrant	12/18/2020	12/16/2020	12/16/2020					Brian unable to conta	Y
2020-011791	Officer	ADMI - Administrative Inactive	12/21/2020								
2020-011791	Brian	CBA - Cleared by Arrest	2/18/2021	no need for folder or letter						No Answer	N
2020-011800	Jacob	CBAO - Cleared by Arrest by Other Agency	4/13/2021	12/29/2020	12/29/2020					No Answer	N
2020-011830	Officer	ADMI - Administrative Inactive	12/28/2020								
2020-011863	Officer	ADMI - Administrative Inactive	12/21/2020								
2020-011864	Brian	INPD - Inactive/Pending Warrant	1/11/2021	12/28/2020	12/29/2020					Brian unable to conta	Y
2020-011888	Officer	ACTI - Active/Open	12/28/2020								
2020-011888	Officer	ADMI - Administrative Inactive	12/15/2020								
2020-011900	Jacob	CBA - Cleared by Arrest	6/21/2021	12/21/2020	12/21/2020					no victim contact	Y
2020-011900	Jacob	CBA - Cleared by Arrest	6/21/2021	12/21/2020	12/21/2020					no victim contact	Y
2020-011911	Officer	ACTI - Active/Open	12/21/2020								
2020-011915	Jacob	CBA - Cleared by Arrest	6/21/2021	2/3/2021	2/3/2021					no victim contact	Y
2020-011940	Jacob	CBA - Cleared by Arrest	2/3/2022	12/21/2020	12/21/2020					no victim contact	Y
2020-011941	Brian	CBA - Cleared by Arrest	1/8/2021	12/29/2020	12/29/2020					Refused	Y
2020-011948	Officer	ADMI - Administrative Inactive	12/28/2020								
2020-011954	Officer	ADMI - Administrative Inactive	12/28/2020								
2020-011961	Jacob	CBA - Cleared by Arrest	6/21/2021	2/24/2021	2/24/2021					no victim contact	Y
2020-011970	Officer	ADMI - Administrative Inactive	1/7/2021								
2020-012002	Officer	ADMI - Administrative Inactive	12/28/2020								
2020-012020	Officer	ACTI - Active/Open	1/7/2021								
2020-012041	Officer	ADMI - Administrative Inactive	2/5/2021								
2020-012056	Officer	ADMI - Administrative Inactive	1/8/2021								
2020-012061	Officer	ADMI - Administrative Inactive	12/31/2020								
2020-012085	Jacob	CBAO - Cleared by Arrest by Other Agency	11/29/2021	12/21/2020	12/21/2020						Y
2020-012101	Brian	INAC - Inactive	1/20/2021	12/31/2020	12/31/2020				no letter unless Brian requests it		N
2020-012150	Jacob	ACTP - Active/Pending Warrant	2/3/2021	12/29/2020	12/29/2020					no victim contact	Y
2020-012150	Brian	EXCL - Exceptionally Cleared	8/31/2021	12/29/2020	12/29/2020					Brian unable to conta	Y
2020-012177	Officer	ADMI - Administrative Inactive	12/28/2020								
2020-012183	Officer	ACTI - Active/Open	12/31/2020								

THE DOVE UNIT

PROCEDURAL PROTOCOLS

Developed and Implemented August 2003
Reviewed and Updated April 2019

COLUMBIA POLICE DEPARTMENT & BOONE COUNTY SHERIFF'S DEPARTMENT

A. PROTOCOL FOR DETECTIVE RESPONSE INVESTIGATING CRIMES OF DOMESTIC VIOLENCE

1. Investigators or their supervisors are responsible for collating initial domestic violence reports with the following guidelines:
 - a. Reporting officers will submit all preliminary reports by the end of their shift.
 - b. Columbia Police Department investigators or supervisors will receive all domestic violence-related incidents within two business days of the preliminary report being approved and archived in the Records Management System (RMS).
 - c. Investigators or supervisors will review all other domestic violence-related incidents where no known criminal offense occurred (e.g. insufficient evidence to determine a primary physical aggressor) within four business days of the preliminary report being approved and archived in the RMS.
 - d. The investigator's supervisor will assign the case in the RMS, or the investigators will assign it to themselves.
 - e. When the investigator receives the case, part of the initial follow-up will be to check the RMS for prior domestic violence-related incidents to document any history of abuse.
 - f. When the investigator receives a report of domestic violence, the report will be made available to the victim advocate.
2. After reviewing the preliminary report, the investigator will attempt to contact the victim, if feasible, within two business days of receiving the report.
 - a. When the investigator contacts the victim, the investigator will attempt to obtain as much information from them about the incident as they can, and ask whether any abuse has occurred since the police were last in contact with them.
 - b. The investigator will obtain information on reported or previously unreported incidents of abuse, and the victim's attempts to leave the abusive relationship.
 - c. The investigator will ask about injuries sustained during the incident, as well as the progression of injuries or healing since the reported incident.
3. Cases of significant lethality may require an investigator's more immediate response.
 - a. The investigator will assist the initial responding officer in the investigation of the incident; apprehension of the suspect; interview of the victim; provide information for obtaining an order of protection; and address considerations for conditions of release (e.g. a bond increase) with the prosecutor's office if appropriate.
 - b. The investigator will facilitate communication between the victim and a True North victim advocate, with due care to respecting the victim's discretion in working with a member of an extrajudicial advocacy team.

4. For investigations of criminal offenses, the investigator will attempt individualized contact with victims (e.g. phone, e-mail, and/or in-person).
 - a. If injuries were reported during the incident, the investigator will attempt to make in-person contact to photograph the victim.
 - b. The investigator will attempt to explain the Missouri Adult Abuse Act, and describe the accountability of pressing charges lying with the State of Missouri and not the victim.
5. Contact with the victim may include phone, e-mail, written, or in-person notification.
6. In-person contact may be indicated when (including but not necessarily limited to);
 - a. It would be prudent to capture follow-up photos of visible injuries;
 - b. It is necessary to obtain a signed medical release form;
 - c. If there are multiple or pending case(s) with the same victim;
 - d. When requested by a member of the DOVE Multi-Disciplinary Team (MDT) unit; or
 - e. When an investigator has been unable to successfully make contact with a victim by other means.
7. The investigator will perform follow-up investigations which include interviewing the victim, suspect, or witness.
8. The investigator may be responsible for performing additional investigation at the request of the designated assistant prosecuting attorney.
9. DOVE investigators may be responsible for collecting evidence for the case, including but not necessarily limited to the following:
 - a. Follow-up photographs (of a victim, suspect, crime scene, etc.);
 - b. Copies of 911 call audio recordings;
 - c. Copies of jail audio/video recordings (either phone calls or in-person visits);
 - d. Medical record release forms;
 - e. Written or signed statements or other documentary evidence (e.g. a copy of an order of protection; an endorsed or signed copy of a photo lineup image; a victim's written statement or account of events);
 - f. Forensic extraction/download reports from a cell phone or other computer device; or
 - g. Any other pertinent, detectable physical evidence.
10. Upon completion of a follow-up investigation, the investigator will complete and submit a written report of that part of the investigation. The investigator will make available to their supervisor a copy of that report (e.g. digitally submitted for review), which will then be forwarded by the department's Information Center personnel to be available to the Prosecuting Attorney's Office within three business days.
 - a. In after-hours investigations involving high degrees of lethality, the investigator or designee will, as appropriate, contact the on-call assistant prosecuting attorney to obtain a higher bond.
11. The investigator may attend ex-parte order of protection hearings on an as-needed basis, or as requested by the victim or member of the DOVE Unit.
 - a. A purpose of this attendance would be to contact a victim who would otherwise be difficult to contact, and/or to provide support or security for the victim.

12. The investigator is expected to facilitate, conduct, and/or participate in domestic violence-related training sessions. These sessions should regularly include the consultation with or attendance by law enforcement, victim advocates, and members of the prosecuting attorney's office.
 - a. Participation from all DOVE Unit members is vital to the success of the training of local law enforcement and advocacy teams. This participation exemplifies a coordinated, collaborative approach to combating domestic violence response in our community.
13. The investigator will be expected to contribute to community awareness presentations or participate in panel discussions.
 - a. These are important for the overall success of the DOVE Unit team, and all members are expected to provide support for these events.
14. The investigator must be able to work as part of a team in a coordinated, holistic response to combating domestic violence.
 - a. Investigators will work to continually build partnerships with other agencies in the fight against domestic violence. Other agencies can include police agencies, Probation and Parole, Children's Division, Juvenile Office, Division of Health and Senior Services, and others.
 - b. These relationships are dynamic and ever-changing; as newly relevant methodologies become apparent, the importance of close working relationships with these agencies becomes more critical.
15. The investigator is required to keep statistical data on incidents of domestic violence, both to track historical information but also to gauge trends and use those data to predict future programs for combating domestic violence.
 - a. Each criminal case assigned to a DOVE investigator will be entered into an agency-specific database. These databases were developed to track various pieces of information pertaining to the domestic violence caseload handled by the investigators.
 - b. Data collected include but are not necessarily limited to the following:
 - i. Case number
 - ii. Incident date
 - iii. Assigned detective
 - iv. "Primary victimization" (This is a single-value rating that corresponds to the most serious category of criminal offense reported, alleged, or investigated. Options include Physical Crime, Non-Physical Crime, Sexual Assault, Stalking, Other, None Given, Violation of Order of Protection, Property Damage, Harassment, and Burglary.)
 - v. "Secondary victimization" (This is a multiple-value rating that corresponds to any and all categories of criminal offense reported, alleged, or investigated. Options include Physical Crime, Non-Physical Crime, Sexual Assault, Stalking, Other, None Given, Violation of Order of Protection, Property Damage, Harassment, and Burglary.)
 - vi. Whether bond conditions were violated
 - vii. Drugs/Alcohol involved
 - viii. Relationship between offender and victim
 - ix. Status of cohabitation (current, prior, never, unknown)
 - x. Strangulation reported, alleged, or suspected
 - xi. Whether the victim has been a victim of domestic violence before

- xii. Whether the victim has been a victim of domestic violence with the same offender as in the current incident
- xiii. Whether the offender has been a suspect of domestic violence before
- xiv. Whether weapons were reportedly involved
- xv. Whether the investigator has taken follow-up photographs
- xvi. The degree of injuries reported, alleged, suspected, or seen (none, minor, moderate, serious, fatal)
- xvii. Whether there were children present at the time of the incident
- xviii. Whether the original investigating officer took photographs
- xix. Whether the suspect was arrested
- xx. Whether the officer or investigator applied for an arrest warrant
- xxi. If the victim obtained an ex-parte or full order of protection
- xxii. If the investigator requested or obtained a copy of the 911 audio recording for evidence
- xxiii. The geographic location of the incident
- xxiv. Whether the original investigator officer was able to determine or identify a primary physical aggressor
- xxv. When the DOVE assistant obtains or completes a survey response
- xxvi. If the offender and victim are in a same-sex intimate relationship
- xxvii. The sex, age range, and race of the victim
- xxviii. The sex and race of the offender
- xxix. Whether there were any special needs identified
- xxx. The type(s) of contact made to the victim by the investigator (letter, e-mail, phone, in-person)

16. Investigators of the Columbia Police Department's Special Victims Unit will address child abuse incidents regardless of whether they are related to domestic violence.
17. In some circumstances, investigators will address child abuse incidents related to domestic violence by referring those cases to a Crimes against Children investigator (also under the umbrella of the Special Victims Unit). Members of the Special Victims Unit will support each other in the investigation of all violence including:
- a. Rape
 - b. Other sexual assaults
 - c. Stalking
 - d. Domestic violence
 - e. Property damage
18. Columbia Police Department DOVE investigators will maintain and provide records of their time working on domestic violence-related investigations. These records will be approved by their supervisor and provided to the Department of Public Safety. These records will be categorized by type of work performed and accounted for by each quarter-hour period.

TRUE NORTH OF COLUMBIA — FOR VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE

B. DOVE VICTIM ADVOCATE PROTOCOLS

1. The DOVE Victim Advocate will have access to contact DOVE investigators to discuss past, pending, or current incidents as it relates to victim welfare and safety planning.

2. The DOVE Victim Advocate may attempt to contact the victim by letter, e-mail, phone, or in-person contact. The DOVE Advocate may choose to make these contacts in the company of a DOVE investigator, and may include meeting somewhere other than the victim's residence.
3. Home visits are performed at the request of the victim, a member of the DOVE Multi-Disciplinary Team, or when there is another concern or reason to do so.
4. The DOVE Victim Advocate will provide victims with information regarding shelter services, safety planning, community resources, and other information regarding civil orders of protection or other basic court information.
5. The DOVE Victim Advocate will meet with victims to provide "DV101" education sessions when amenable to the victim.
6. The DOVE Victim Advocate will be permitted to assist with case review sessions on an as-needed basis, as it relates to coordinating advocacy with other community agency members and resources. In the event of a valid release of disclosure of private information, the DOVE Victim Advocate may meet with members of law enforcement and the prosecuting attorney's office to share information about the incident. The purpose of this information-sharing is to ensure victim safety and offender accountability.
7. The DOVE Victim Advocate will refer to victims to, and work with, the victim advocate at the prosecuting attorney's office—particularly in assisting with crime victims compensation applications and researching the status of a pending criminal case against the offender.
8. The DOVE Victim Advocate may attend full order of protection hearings at the request of the victim, or will assist in arranging court advocacy.
9. The DOVE Victim Advocate may attend the DOVE Unit quarterly meetings, and can arrange a replacement or proxy if unable to attend.
10. The DOVE Victim Advocate will provide other DOVE Unit members with relevant domestic violence information (e.g. new techniques, methods, or legal developments) and assist in facilitating domestic violence-related educational presentations involving shelter volunteers and staff, law enforcement personnel, and other community stakeholders.
11. The DOVE Victim Advocate will maintain ongoing communication with other DOVE Unit members to facilitate a coordinated, multi-disciplinary approach.
12. The DOVE Victim Advocate will attempt to prioritize cases based on a systematic and consistent protocol, such as: the assessment of potential lethality; repeated law enforcement response to incidents involving the same victim; weapons involved or available; the degree of injuries sustained; any threats to kill or commit suicide, etc.
13. The DOVE Victim Advocate will work with the Multi-Disciplinary Team in providing appropriate, constructive feedback on the criminal justice system's personnel and actions (when either commendation or criticism is warranted).

C. FIRST RESPONDER VICTIM ADVOCATE (FRA) — TRUE NORTH (if position is filled)

1. Procedure for Call Out

- a. When a police officer has information that the incident to which they are responding involves Intimate Partner Violence (IPV) they are to contact (a) the First Responder Victim Advocate (FRA) directly or (b) contact the Columbia Police Department front desk to have a call made to the FRA.
2. The FRA will be provided with the following information by an officer or front desk:
 - a. The location of the incident
 - b. Whether the FRA should “stage” (stand by in the area) or respond directly to the scene
 - i. If the FRA is “staging,” an officer at the scene or the front desk will contact the FRA when it is safe to enter the scene
 - c. The nature and circumstances of the call, the names of the people involved, and the type of offense(s) alleged or suspected
 - d. Information, if available, about special needs or requirements for the FRA response, such as bringing car seats, transportation for the victim, Limited English Proficiency documents, etc.
 - e. Any other consideration for how the FRA’s discretionary response would benefit or hinder the ongoing police investigation
 3. The FRA will offer services at the scene under the following conditions:
 - a. The FRA will begin the interaction with the victim at the discretion of the officer at the scene
 - b. The FRA will only remain at the scene if an officer is present for security
 - c. The FRA will not hinder or otherwise obstruct officers’ investigations for the purpose of offering victim services
 - d. The FRA will offer victim services at True North (or another designated location) if it is not feasible to speak with a victim at the scene
 4. Crisis Intervention duties of the First Responder Victim Advocate (FRA)
 - a. Perform Safety Assessment with victim
 - b. Determine if victim meets requirements to stay at the True North shelter
 - c. Explain ex-parte and full orders of protection and the process to apply for them
 - d. Exchange contact information with victim for coordination of services with the DOVE Advocate Coordinator or designee

BOONE COUNTY PROSECUTING ATTORNEY’S OFFICE

D. DOVE Prosecuting Attorney’s Office Protocols

1. Review investigative reports as soon after receipt as possible;
2. If additional information is needed before a filing decision can be made, request the appropriate officer or detective to conduct follow-up investigation;
3. Ensure open communication with investigative members of the DOVE Unit regarding the nature and circumstances of the follow-up investigation request
4. Make contact with the victim through the prosecuting attorney’s office victim advocate, investigator, or personally as part of the input and evaluation of a filing decision;
5. Make filing decisions in a timely manner to avoid compromising victim safety;

6. Filing decisions will be based in part on whether there is sufficient evidence to support probable cause, with due consideration for the likelihood of a conviction and the victim's input on pursuing prosecution. A victim's unwillingness or inability to effectively assist in prosecution is not a sole defining reason for not filing charges in a criminal case;
7. In cases where there are considerations of flight risk, victim danger, or danger to the community, request bond amounts higher than scheduled bond amounts to enhance victim safety;
8. After filing charges, arrange contact with the victim when practicable to develop rapport, assess ongoing safety concerns, address any concerns with the prosecution of the case, and assist the victim in understanding potential judicial outcomes;
9. Ensure that discovery and consistent, appropriate recommendations are promptly sent to defense counsel;
10. Move cases to final disposition as expeditiously as possible in balance with ensuring effective prosecution and due diligence for offender accountability;
11. Attend DOVE Multi-Disciplinary Team (MDT) meetings and be prepared to discuss pending and current cases, explain rationale for decisions (filing, conditions, sentencing), and express ideas on continual improvement of the team effort and work product;
12. Assist in providing training to law enforcement, other agencies, and community stakeholders involving in protecting and serving victims of domestic violence;
13. Stay current on legal updates and inform other members of the DOVE Unit on new legislative developments; and
14. Attend training and maintain a progressive approach, involving assessment of new methods, philosophies, and practices, to effectively prosecute domestic violence-related offenses.

E. DOVE VICTIM ADVOCATE PROTOCOLS

1. The designated Prosecuting Attorney's Office victim advocate will attempt to do the following when practicable:
2. Review law enforcement reports or case files, and within five business days attempt to contact victims.
3. During phone contact the victim advocate will assess the victim's:
 - a. Safety;
 - b. Severity of injury/trauma (medical release, crime victim compensation fund);
 - c. Level of support (family, community, DOVE Unit contacts);
 - d. Degree of knowledge about the criminal justice system and proceedings; and
 - e. Need for immediate in-person contact.
4. Document all relevant contacts in the case file and follow-up with the designated assistant prosecuting attorney or DOVE Unit member (if necessary), and inform the victim of potential plea options.

5. Meet with the victim in-person to provide education and preparation about the criminal justice system, emotional support, court accompaniment, and referral to other community support agencies.
6. Respond within a reasonable time frame to any other victim request.
7. Upon case disposition, send a closing letter and victim services survey.
8. Attend DOVE MDT meetings and assist in preparation for case reviews.

These protocols have been reviewed and approved by the DOVE Unit agency supervisors.



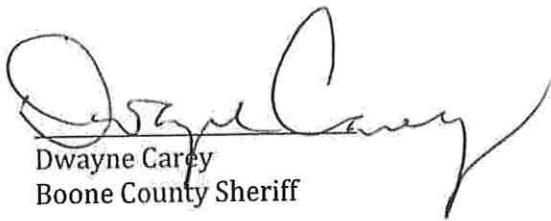
Daniel K. Knight
Boone County Prosecuting Attorney



Geoffrey Jones
Interim Chief of Police, Columbia Police Department



Christy Blakemore
Boone County Circuit Clerk



Dwayne Carey
Boone County Sheriff



Elizabeth Herrera Eichenberger
Executive Director, True North of Columbia

DOVE SURVEY RESULTS FROM 1/1/2022 – 12/31/2022

Survey attempts of victim by phone contact: **57**

Victims contacted who participated in the survey: **8**

Victims contacted who declined to participate: **0**

Victims who reported that they were kept informed about their investigation/incident: **8**

Victims who reported that they were NOT kept informed about their investigation/incident: **0**

Victims who reported that they could not remember if they were kept informed about the investigation or declined to answer questions in that section of the survey: **0**

Survey attempts were made only on cases where a detective had documented contact with the victim of the case. The survey question was scripted as follows:

The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from a prosecutor's or advocate's role. Were you in contact with Detective ----- as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did he ask you follow-up questions about your case, or did he explain potential next steps in the investigation or prosecution?

DOVE SURVEY RESULTS FROM 1/1/2023 – 8/17/2023

Survey attempts of victim by phone contact: **14**

Victims contacted who participated in the survey: **1**

Victims contacted who declined to participate: **0**

Victims who reported that they were kept informed about their investigation/incident: **1**

Victims who reported that they were NOT kept informed about their investigation/incident: **0**

Victims who reported that they could not remember if they were kept informed about the investigation or declined to answer questions in that section of the survey: **0**

Survey attempts were made only on cases where a detective had documented contact with the victim of the case. The survey question was scripted as follows:

The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from a prosecutor's or advocate's role. Were you in contact with Detective ----- as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did he ask you follow-up questions about your case, or did he explain potential next steps in the investigation or prosecution?

City-of-Columbia-MO-CAFR-FY22.pdf

Please see Columbia MO Government Budget, Financial & Audit Reports at the following link:

FY2022 Annual Comprehensive Financial Report:

<https://www.como.gov/wp-content/uploads/2023/03/City-of-Columbia-MO-ACFR-FY22.pdf>