



MISSOURI DEPARTMENT OF PUBLIC SAFETY
OFFICE OF THE DIRECTOR
SUBAWARD

P.O. Box 749
Jefferson City, MO 65102
Phone: (573) 751-4905

Subrecipient Name:		Subrecipient DUNS Number:	
Columbia, Police Department		71989024	
DPS Funding Opportunity Title:	Project Period Start Date:	Project Period End Date:	
2022-2023 STOP Violence Against Women (VAWA)	January 1, 2022	August 31, 2022	
Project Title:		Subaward Number:	
Columbia PD 2022-2023 STOP VAWA Grant		2022-VAWA-016	
Project Description:			
The goal of the Domestic Violence Enforcement Unit (DOVE) program is to decrease domestic violence and other crimes involving violence against women and its negative effects within our jurisdiction. The DOVE Unit intends to accomplish these goals with education, intervention, and enforcement.			
Subaward Total:		CFDA Number	
\$169,358.67		16.588	
Research and Development Project:		Indirect Cost Rate for Federal Award:	
No		N/A	
Name of Federal Awarding Agency:		Federal Award Date:	
Department of Justice Office on Violence Against Women		09/17/2018 08/26/2019 09/17/2020	
Name of State Administering Agency (SAA):		SAA Federal Award Number:	
Missouri Department of Public Safety Office of the Director P.O. Box 749 Jefferson City, MO 65102		2018-WF-AX-0049 2019-WF-AX-0019 2020-WF-AX-0023	
This Subaward is made in the amount and for the project period referenced above to the Subrecipient identified above. This Subaward is subject to compliance with the general conditions governing grants and subawards and any attached Certified Assurances or Special Conditions. This Subaward is subject to compliance with all federal and state laws and all guidelines identified in the above mentioned DPS Funding Opportunity.			
The undersigned Subrecipient Authorized Official hereby acknowledges he/she is authorized to legally bind the Subrecipient and certifies acceptance of the above-described Subaward on the terms and conditions specified or incorporated by reference above and those stated in the approved application.			
Subrecipient Authorized Official (AO) Name:		Subrecipient Project Director (PD) Name:	
De'Carlton Seewood, City Manager		Geoffrey Jones, Police Chief	
Subrecipient AO Signature:	Date:	Subrecipient PD Signature:	Date:
This Subaward shall be in effect for the duration of the project period stated above and funds shall be made available on the Subaward Date with return of this signed document to the Missouri Department of Public Safety, and upon full execution by signature of the Authorized Official of the Missouri Department of Public Safety, Office of the Director.			
Authorized Official, Missouri Department of Public Safety		Subaward Date	
		01/01/2022	



MISSOURI DEPARTMENT OF PUBLIC SAFETY
OFFICE OF THE DIRECTOR



STOP Violence Against Women Act (VAWA)
2022-2023 CERTIFIED ASSURANCES

The Subrecipient hereby assures and certifies compliance with all the following certified assurances:

General:

1. **Governing Directives:** The Subrecipient assures that it shall comply, and all its subcontractors as applicable, shall comply, with the applicable provisions of the STOP VAWA Notice of Funding Opportunity, the **DPS Financial and Administrative Guide**, the **DPS Subrecipient Travel Guidelines**, any applicable federal nondiscrimination requirements, which may include the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. § 3789d); the Victims of Crime Act (VOCA) of 1984 (42 U.S.C. § 10604(e)); the Juvenile Justice and Delinquency Prevention Act (JJDP) of 2002 (42 U.S.C. § 5672(b)); the Violence Against Women (VAWA) Act of 2013 (42 U.S.C. 13925(b)(13)); Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d); Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794); Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. §§ 12131-34); Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681, 1683, 1685-86); the Age Discrimination Act of 1975 (42 U.S.C. §§ 6101-07); 28 C.F.R. Part 31 (U.S. Department of Justice Regulations – OJJDP Grant Programs); 28 C.F.R. Part 42 (U.S. Department of Justice Regulations – Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order 13279 (equal protection of the laws for faith-based and community organizations); Executive Order 13559 (fundamental principles and policymaking criteria for partnerships with faith-based and other neighborhood organizations); 28 C.F.R. Part 38 (U.S. Department of Justice Regulations – Equal Treatment for Faith-Based Organizations); and 28 C.F.R. Part 54 (U.S. Department of Justice Regulations – Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance), and other applicable federal and state laws, orders, circulars, or regulations.
2. **Compliance Training:** As a recipient of federal and/or state funds, the Subrecipient is required to participate in any applicable Compliance Training hosted by the Missouri Department of Public Safety. The Compliance Training may be hosted in-person or as a webinar to provide post-award information to include, but not limited to, subaward acceptance, project implementation, reporting requirements, subaward changes, civil rights compliance, monitoring responsibilities, record retention, internal controls, and accounting responsibilities.
3. **System for Award Management (SAM):** The Subrecipient assures it has registered in SAM.gov prior to submitting an application and will continue to maintain an active SAM registration with current information at all times during which it has an active subaward. The Subrecipient understands that it must renew its SAM registration every 12 months and that the Missouri Department of Public Safety may not make a subaward or disburse monies to the Subrecipient unless the Subrecipient has an active SAM registration. SAM is a Federal Government owned and operated free website that centralizes information about grant recipients. Upon successful registration with SAM, the Subrecipient will be assigned a unique 5 character CAGE Code consisting of numbers and letters.
4. **Non-Supplanting:** The Subrecipient assures that federal and/or state funds made available under this subaward will not be used to supplant other federal, state, or local funds but will be used to increase the amount of funds that would, in the absence of these funds, be made available for the activities of this project.
5. **Change in Personnel:** The Subrecipient agrees to notify, within a timely manner, the Missouri Department of Public Safety if there is a change in or temporary absence as it affects the 'My Profile' module, 'Contact Information' component, and/or 'Budget' component within WebGrants. The notification shall be sent through the 'Correspondence' component of WebGrants to the appropriate Internal Contact.

6. **Subaward Adjustments:** The Subrecipient understands that any deviation from the approved subaward must have prior approval from the Missouri Department of Public Safety. No additional funding shall be awarded to a Subrecipient (unless specifically notified by the Missouri Department of Public Safety of additional funding being awarded), but changes from one budget line to another budget line may be possible if the request is allowable and within the scope of the guidelines. Prior approval must be requested via the 'Subaward Adjustment' component of WebGrants.
7. **Monitoring:** The Subrecipient agrees to maintain the records necessary to evaluate the effectiveness of the project. In addition, the Subrecipient assures that all documentation or records relating to this subaward shall be made available to monitoring representatives of the Missouri Department of Public Safety, the Office of Missouri State Auditor, the U.S. Department of Justice (DOJ), the DOJ Office of Inspector General, the Comptroller General of the United States, or any of their authorized representatives immediately upon request. The Subrecipient assures that fund accounting, auditing, monitoring, and such evaluation procedures as may be necessary to keep such records as the Missouri Department of Public Safety shall prescribe, will be provided to assure fiscal control, proper management, and efficient disbursement of funds received under this subaward.
8. **Criminal Activity:** The Subrecipient assures to formally report to the Missouri Department of Public Safety within 48 hours of notification if an individual funded, in whole or in part, under this subaward is arrested for or formally charged with a misdemeanor or felony regardless if the criminal offense is related to the individual's employment. The Missouri Department of Public Safety reserves the right to suspend or terminate grant funding pending the adjudication of the criminal offense.
9. **Reporting Potential Fraud, Waste, and Abuse:** The Subrecipient shall not make false statements or claims in connection with any funds subawarded by the Missouri Department of Public Safety. The result of such false statements or claims includes fines, imprisonment, and debarment from participating in state and federal grants or contracts, and/or other remedy by law. The Subrecipient must promptly refer to the U.S. Department of Justice, Office of Inspector General (OIG) and the Missouri Department of Public Safety (DPS) any credible evidence that a principal, employee, agent, subrecipient, contractor, subcontractor, or any other person has, in connection with funds under this subaward, either:
 - a. Submitted a claim that violates the False Claims Act; or
 - b. Committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct.

Potential fraud, waste, abuse, or misconduct involving or relating to funds under this subaward must be reported to the OIG by one of the following methods:

Mail: Office of Inspector General
 U.S. Department of Justice, Investigations Division
 1425 New York Avenue, N.W., Suite 7100
 Washington, D.C. 20530

DOJ OIG Hotline: (800) 869-4499 or Fax: (202) 616-9881

Potential fraud, waste, abuse, or misconduct involving or relating to funds under this subaward, must also be reported to the DPS by one of the following methods:

Mail: Missouri Department of Public Safety
 Office of the Director
 Attn: Crime Victim Services Unit
 P.O. Box 749
 1101 Riverside Drive
 Jefferson City, MO 65102-0749

Email: cvsu@dps.mo.gov

Phone: (573) 526-1464 or Fax: (573) 751-5399

The Missouri Department of Public Safety reserves the right to suspend or terminate grant funding pending the review of a report of fraud, waste, or abuse relating to funds under this subaward.

10. **Non-Disclosure Agreements:** The Subrecipient understands it cannot require any employee or subcontractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department, the Missouri Department of Public Safety, or other agency authorized to receive such information.

The foregoing is not intended, and shall not be understood by the Subrecipient, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the non-disclosure of classified information.

In accepting this subaward, the Subrecipient:

- a. Represents that it neither requires nor has required internal confidentiality agreements or statements from employees or subcontractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or subcontractors from reporting waste, fraud, or abuse as described above; and
 - b. Certifies that, if it learns or is notified that it is or has been requiring its employees or subcontractors to exercise agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds, will provide prompt written notification to the Missouri Department of Public Safety, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by the Missouri Department of Public Safety.
11. **Protection from Reprisal for Disclosures:** The Subrecipient understands, pursuant to 41 U.S.C § 4712, an employee or subcontractor may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing information that the employee or subcontractor reasonably believes is evidence of gross mismanagement of the funds under this subaward, a gross waste of the funds under this subaward, an abuse of authority relating to the funds under this subaward, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to the funds under this subaward.
12. **Lobbying:** The Subrecipient understands and agrees that, in general, it cannot use any federal funds, either directly or indirectly, to support or oppose the enactment, repeal, modification or adoption of any law, regulation or policy, at any level of government. Furthermore, the Subrecipient understands and agrees that, in general, federal law prohibits federal funds from being used to pay any person to influence (or attempt to influence) with respect to the awarding of a federal grant or cooperative agreement.

As required by 31 U.S.C. § 1352, as implemented by 28 C.F.R. Part 69, the Subrecipient certifies and assures the following:

- a. No federal appropriated funds may be paid, by or on behalf of the Subrecipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- b. If the Subrecipient's request for federal funds is in excess of \$100,000, and any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal grant or cooperative agreement, the Subrecipient shall complete and submit Standard Form – LLL, "Disclosure of Lobbying Activities" in accordance with its instructions.

13. **Fair Labor Standards Act:** All Subrecipients of federal funds will comply with the provisions of the Federal Fair Labor Standards Act (FLSA) and/or all Missouri labor laws as applicable. See Missouri Department of Labor and Industrial Relations (MODOLIR).
14. **Employment of Unauthorized Aliens:** Pursuant to Section 285.530.1 RSMo, the Subrecipient assures that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri, and shall affirm, by sworn affidavit and provision of documentation, its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Further, the Subrecipient shall sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

In accordance with Sections 285.525 to 285.550, RSMo a general contractor or subcontractor of any tier shall not be liable when such general contractor or subcontractor contracts with its direct subcontractor who violates subsection 1 of Section 285.530, RSMo if the contract binding the contractor and subcontractor affirmatively states that the direct subcontractor is not knowingly in violation of subsection 1 of Section 285.530, RSMo and shall not henceforth be in such violation and the contractor or subcontractor receives a sworn affidavit under the penalty of perjury attesting to the fact that the direct subcontractor's employees are lawfully present in the United States.

15. **Employment Eligibility Verification:** The Subrecipient assures that it properly verifies the employment eligibility of individuals who are being hired, consistent with the provisions of 8 U.S.C. § 1324a(a)(1) and (2). As part of the recordkeeping for the subaward (including pursuant to the Part 200 Uniform Requirements), the Subrecipient agrees to maintain records of all employment eligibility verifications pertinent to compliance with this provision in accordance with Form I-9 record retention requirements, as well as records of all pertinent notifications and trainings.
16. **Human Trafficking:** The Subrecipient assures that it does not engage in severe forms of trafficking in persons, procurement of a commercial sex act, use of forced labor in the performance of the subaward, or acts that directly support or advance trafficking in persons.
17. **Minors:** The Subrecipient understands that if the purpose of some or all of the activities to be carried out under this subaward is to benefit a set of individuals under 18 years of age, the Subrecipient must make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual's employment status. The details of this requirement are posted on the OVW website at <https://www.justice.gov/ovw/page/file/1202141/download>
18. **Relationship:** The Subrecipient agrees that it will represent itself to be an independent Subrecipient offering such services to the general public and shall not represent itself or its employees to be employees of the Missouri Department of Public Safety. (This provision is not applicable to the Missouri Department of Public Safety or any of its divisions or programs.) Therefore, the Subrecipient shall assume all legal and financial responsibility for taxes, FICA, employee fringe benefits, workers' compensation, employee insurance, minimum wage requirements, overtime, etc.
19. **Texting While Driving:** Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), the Missouri Department of Public Safety encourages the Subrecipient to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this subaward, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.
20. **Drug-Free Workplace:** As required by the Drug-Free Workplace Act of 1988, as implemented at 28 C.F.R. Part 83, Subpart F, as defined by 28 C.F.R. §§ 83.620 and 83.650:

The Subrecipient certifies and assures that it will, or will continue to, provide a drug-free workplace by:

- a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- b. Establishing an on-going drug-free awareness program to inform employees about:
 1. The dangers of drug abuse in the workplace;
 2. The Subrecipient's policy of maintaining a drug-free workplace;
 3. Any available drug counseling, rehabilitation, and employee assistance programs; and
 4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- c. Making it a requirement that each employee to be engaged in the performance of work funded by this subaward be given a copy of the statement required by paragraph (a);
- d. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment funded by this subaward, the employee will:
 1. Abide by the terms of the statement; and
 2. Notify the employer in writing of the employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than five (5) calendar days after such conviction;
- e. Notifying the Missouri Department of Public Safety, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Subrecipients of convicted employees must provide notice, including position title of any such convicted employee, to the Missouri Department of Public Safety by one of the following methods:

Mail: Missouri Department of Public Safety
 Office of the Director
 Attn: Crime Victim Services Unit
 P.O. Box 749
 1101 Riverside Drive
 Jefferson City, MO 65102-0749

Email: dpsinfo@dps.mo.gov

- f. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is convicted:
 1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency; and
 3. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
21. **ACORN:** The Subrecipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of any contract or sub-award to either the Association of Community Organizations for Reform Now (ACORN) or its subsidiaries, without the express prior written approval of OVW.
22. **Computer Networks:** The Subrecipient understands and agrees that funds subawarded may be used to maintain or establish a computer network unless such network blocks the viewing, downloading, and exchanging of pornography. Nothing in this provision limits the use of funds necessary for any Federal, State, tribal, or local law enforcement agency or any other entity carrying out criminal investigations, prosecution, adjudication activities, or other law enforcement or victim assistance-related activity.

Civil Rights:

1. **Ensuring Access to Federally Assisted Programs:** The Subrecipient acknowledges that federal laws prohibit recipients of financial assistance from discriminating on the basis of race, color,

national origin, religion, sex, or disability in funded programs or activities, not only in respect to employment practices but also in the delivery of services or benefits. Federal law also prohibits recipients from discriminating on the basis of age in the delivery of services or benefits.

In addition, pursuant to 34 U.S.C. § 12291(b)(13), the Subrecipient acknowledges that recipients of OVW awards are prohibited from excluding, denying benefits to, or discriminating against any person on the basis of actual or perceived race, color, religion, national origin, sex, gender identify, sexual orientation, or disability in any program or activity funded in whole or in part by OVW. If sex segregation or sex-specific programming is necessary to the essential operation of a program, nothing in this paragraph shall prevent any such program or activity from consideration of an individual's sex. In such circumstances, Subrecipients may meet the requirements of this paragraph by providing comparable services to individuals who cannot be provided with the sex-segregated or sex-specific programming.

2. **Enforcing Civil Rights Laws:** The Subrecipient acknowledges that all recipients of Federal financial assistance, regardless of the particular source, the amount of the grant award, or the number of employees in the workforce, are subject to the prohibitions against unlawful discrimination. Accordingly, the Office for Civil Rights (OCR) investigates recipients that are the subject of discrimination complaints from both individuals and groups.
3. **Limited English Proficiency (LEP):** The Subrecipient assures that, in accordance with the *Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons*, 67 Fed. Reg. 41455 (2002) as it pertains to Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d, recipients of federal financial assistance must take reasonable steps to ensure meaningful access to their programs and activities for persons with limited English proficiency (LEP). "Meaningful access" will generally involve some combination of oral interpretation services and written translation of vital documents. For more information, visit <https://www.lep.gov/>.
4. **Equal Employment Opportunity Plan (EEO):** The Subrecipient agrees to comply with the applicable requirements of 28 C.F.R. Part 42, Subpart E., DOJ's Equal Employment Opportunity Program (EEO) Guidelines. The Subrecipient will prepare an *EEO Utilization Report* if the Subrecipient (1) is a state or local government agency or any business; and (2) has 50 or more employees (counting both full and part-time employees but excluding seasonal employees, political appointees, and elected officials); and (3) receives a single award of \$25,000 or more from the Office of Justice Programs (OJP), Office on Violence Against Women (OVW), or Community Oriented Policing Services (COPS). The *EEO Utilization Report* must be prepared and submitted to DOJ's Office for Civil Rights (OCR) through OCR's online EEO Reporting Tool within 60 days of receipt of such federal subaward.

If the Subrecipient does not meet all the aforementioned criteria, the Subrecipient is exempt from preparing the *EEO Utilization Report*; however, all Subrecipients, regardless of their EEO obligations, must complete the *Certification Form*, in which the Subrecipient declares its satisfaction of its obligations. The *Certification Form* must be prepared and submitted to DOJ's OCR through OCR's online EEO Reporting Tool within 60 days of receipt of such federal subaward.

To prepare the applicable *EEO Utilization Report* and/or *Certification Form* or for more information, visit <https://ojp.gov/about/ocr/eeop.htm>.

5. **Using Arrest and Conviction Records for Employment Decisions:** The Subrecipient understands the Office for Civil Rights (OCR) issued an advisory document for recipients of federal financial assistance on the proper use of arrest and conviction records in making hiring decisions. Refer to *Advisory for Recipients of Financial Assistance from the U.S. Department of Justice on the U.S. Equal Employment Opportunity Commission's Enforcement Guidance: Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964* (June 2013), available at https://ojp.gov/about/ocr/pdfs/UseofConviction_Advisory.pdf.

Subrecipients should be mindful that the misuse of arrest or conviction records to screen either applicants for employment or employees for retention or promotion may have a disparate impact

based on race or national origin, resulting in unlawful employment discrimination. In light of the *Advisory*, Subrecipients should consult local counsel in reviewing their employment practices. If warranted, Subrecipients should also incorporate an analysis of the use of arrest and conviction records in their Equal Employment Opportunity (EEO) Plans.

6. **Finding of Discrimination:** The Subrecipient assures that, in the event a federal or state court or federal or state administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin or sex against a Subrecipient of federal funds, the Subrecipient will forward a copy of the court judgment to the Missouri Department of Public Safety within 30 days of the court judgment date. The Missouri Department of Public Safety will act as the liaison in all civil rights matters with DOJ's Office for Civil Rights (OCR).
7. **Unlawful Employment Practices:** The Subrecipient assures compliance with Section 213.055 RSMo in regards to non-discrimination in employment practices as it relates to race, color, religion, national origin, sex, ancestry, age, or disability.
8. **Discrimination in Public Accommodations:** The Subrecipient assures compliance with Section 213.065 RSMo in regards to non-discrimination in public accommodations as it relates to accommodations, advantages, facilities, services, or privileges made available in place of public accommodations.
9. **Faith-Based Organizations:** The Subrecipient agrees to comply with the applicable requirements of 28 C.F.R. Part 38, the Department of Justice regulation titled "Partnerships with Faith-Based and Other Neighborhood Organizations". The regulation prohibits faith-based organizations from using funds under this subaward to fund inherently (or explicitly) religious activities, such as worship, religious instruction, or proselytization. Subrecipients may still engage in inherently religious activities, but such activities must be separate, in time or location, from the program or services funded under this subaward, and participation in such activities by individuals receiving services from the subaward must be voluntary. The regulation also prohibits Subrecipients from discriminating in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, visit https://ojp.gov/about/ocr/equal_fbo.htm.

Financial:

1. **Fund Availability:** The Subrecipient understands all subawards are subject to the availability of appropriated funds and any modifications or additional requirements that may be imposed by law. It is understood and agreed upon that, in the event funds from federal and/or state sources are not appropriated and continued at an aggregate level sufficient to cover the costs under this subaward, or in the event of a change in federal and/or state law relevant to these costs, the obligations of each party hereunder shall thereupon be terminated immediately upon receipt of written notice.
2. **Release of Funds:** The Subrecipient acknowledges no funds will be disbursed under this subaward until such time as all required documents are signed by the Subrecipient Authorized Official and Subrecipient Project Director and returned to the Missouri Department of Public Safety for final review and signature by the Director or his/her designee.
3. **Duplicative Funding:** The Subrecipient agrees that if it currently has an open award of federal and/or state funds or if it receives an award of federal and/or state funds other than this subaward, and those award funds have been, are being, or are to be used, in whole or in part, for one or more of the identical cost items for which funds are being provided under this subaward, the Subrecipient will promptly notify, in writing, the Missouri Department of Public Safety. If so requested and allowed by the Missouri Department of Public Safety, the Subrecipient shall submit a Subaward Adjustment for a budget revision or program revision to eliminate any inappropriate duplication of funding.
4. **DOJ Financial Guide:** The Subrecipient agrees to comply with the financial and administrative requirements set forth in the current edition of the Department of Justice Programs (DOJ) Financial Guide.

5. **Allowable Costs:** The Subrecipient understands that only allowable and approved expenditures will be reimbursed under this subaward. These monies may not be utilized to pay debts incurred by other activities. The Subrecipient agrees to obligate funds no later than the last day of the project period. (Funds are obligated when a legal liability to pay a determinable sum for services or goods is incurred and will require payment during the same or future period.) The Subrecipient also agrees to expend funds no later than the date identified in the STOP VAWA Notice of Funding Opportunity. (Funds are considered to be expended when payment is made.) Any funds not properly obligated and/or expended will lapse. Any deviation from the approved subaward must have prior approval from the Missouri Department of Public Safety. The Subrecipient shall fully coordinate all activities in the performance of the project with those of the Missouri Department of Public Safety. The Subrecipient certifies that all expendable and non-expendable property purchased with funds under this subaward shall be used for approved project purposes only.
6. **Financial Reporting Requirements:** The Subrecipient agrees to complete and submit any financial reports required for this program as outlined in the STOP VAWA Notice of Funding Opportunity. Failure to submit reports by the deadline dates may result in delay for reimbursement requests and/or cancellation of the subaward.
7. **Program Income:** The Subrecipient agrees to account for program income generated by the activities of this subaward, and shall report receipts and expenditures of this income on the monthly Claim report. The Subrecipient understands that all program income generated as a result of this subaward shall be expended during the life of the project period, unless otherwise stated.
8. **Procurement:** The Subrecipient assures that all procurement transactions whether negotiated or competitively bid and without regard to dollar value shall be conducted in a manner to provide maximum open and free competition. In addition, the Subrecipient assures that all procurement transactions will meet the minimum standards set forth in the *DPS & CVSU Financial and Administrative Guidelines* and identified here:
 - a. All quotations and the rationale behind the selection of a source of supply shall be retained, attached to the purchase order copy, and placed in the accounting files.
 - b. Purchases to a single vendor totaling less than \$10,000 may be purchased with prudence on the open market.
 - c. Purchases estimated to total between \$10,000 but less than \$100,000 to a single vendor, must be competitively bid, but need not be solicited by mail or advertisement.
 - d. Purchases with an estimated total of \$100,000 or over to a single vendor shall be advertised for bids in at least two daily newspapers of general circulation in such places as are most likely to reach prospective bidders at least five days before bids for such purchases are to be opened.
 - e. Where only one bid or positive proposal is received, it is deemed to be sole source procurement.
 - f. Sole source procurement on purchases to a single vendor of \$10,000 and over requires prior approval from the Missouri Department of Public Safety.
9. **Buy American:** The Subrecipient acknowledges Sections 34.350-34.359 RSMo regarding the Missouri Domestic Products Procurement Act (or commonly referred to as the Buy American Act) and the requirement to purchase or lease goods manufactured or produced in the United States, unless exceptions to the Buy American Act mandate in Section 34.353 RSMo are met.
10. **Buy Missouri:** The Subrecipient also acknowledges Sections 34.070 and 34.073 RSMo regarding the preference given to all commodities and tangible personal property manufactured, mined, produced, or grown within the state of Missouri and to all firms, corporations, or individuals doing business as Missouri firms, corporations, or individuals, or which maintain Missouri offices or places of business, when quality is equal or better and delivered price is the same or less, quality of performance promised is equal or better and the price quoted is the same or less, or when competing bids are comparable.

11. **Debarment/Suspension:** The Subrecipient certifies, pursuant to nonprocurement debarment and suspension regulations implemented at 28 CFR Part 2867, and to other related requirements, that it and its principles:
- a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a state or federal court, or voluntarily excluded from covered transactions by any federal department or agency;
 - b. Have not within a three-year period preceding this subaward been convicted of a felony criminal violation under federal law, or been convicted or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, tribal, or local) transaction or private agreement or transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects its (or its principals') present responsibility;
 - c. Have not within a three-year period preceding this subaward been convicted of a felony criminal violation under any federal law, unless such felony criminal conviction has been disclosed in writing to the Department of Justice at ojpcompliancereporting@usdoj.gov, and, after such disclosure, the Subrecipient has received a specific written determination from the Department of Justice that neither suspension nor debarment of the Subrecipient is necessary to protect the interests of the Government in this case;
 - d. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, tribal, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and/or
 - e. Have not within a three year period preceding this subaward had one or more public transactions (federal, state, tribal, or local) terminated for cause or default.
12. **Audit:** The Subrecipient agrees to comply with the organizational audit requirements of DOJ Financial Guide, Chapter 3.19, Audit Requirements. This guidance states that non-federal entities that expend \$750,000 or more in federal funds (from all sources including pass-through subawards) in the agency's fiscal year (12-month turnaround reporting period) shall have a single organization wide audit conducted in accordance with the provisions of Title 2 C.F.R. Subpart F (§ 200.500 et seq.). The Subrecipient assures a copy of the financial audit report will be submitted to the Missouri Department of Public Safety within 60 days of the project period start date if it has met or exceeded this federal threshold.
13. **Compensation:** The Subrecipient understands that federal funds may not be used to pay cash compensation (salary plus bonuses) to any employee of the Subrecipient at a rate that exceeds 110% of the maximum annual salary payable to a member of the federal government's Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System. (The Subrecipient understands it may compensate an employee at a higher rate, provided the amount in excess of this compensation limitation is paid with non-federal funds.)
14. **Suspension/Termination of Subaward:** The Missouri Department of Public Safety reserves the right to suspend or terminate any subaward entered into as a result of this subaward at its sole discretion and without penalty or recourse by giving written notice to the Subrecipient of the effective date of suspension or termination. In the event of termination pursuant to this paragraph, all documents, data, and reports prepared by the Subrecipient under the subaward shall, at the option of the Missouri Department of Public Safety, become property of the State of Missouri. In the event a subaward is suspended or permanently terminated, the Missouri Department of Public Safety may take action as deemed appropriate to recover any portion of the subaward funds remaining or an amount equal to the portion of the subaward funds wrongfully used.
15. **Enforceability:** If a Subrecipient fails to comply with all applicable federal and state requirements governing these funds, the State of Missouri may withhold or suspend, in whole or in part, funds

awarded under the program, or recover misspent funds following an audit. This provision is in addition to all other remedies provided to the State of Missouri for recovery of misspent funds available under all applicable state and federal laws.

Programmatic:

1. **Services to Victims of Domestic and/or Sexual Violence and their children:** The Subrecipient, if providing services to victims of domestic and/or sexual violence and their children through this subaward, shall comply with the service standards and guidelines set forth by the Missouri Coalition Against Domestic and Sexual Violence (MOCADSV) Standards for Domestic Violence Programs and/or Standards for Sexual Violence Programs, as they relate to the provision of services required herein.
2. **Services to All Other Victims of Crime:** The Subrecipient, if not primarily providing services to victims of domestic and/or sexual violence through this subaward, shall comply with the program standards and guidelines set forth by the Missouri Department of Public Safety Crime Victim Services Unit Program Standards and Guidelines, as they relate to the provision of services required herein.
3. **Coordination of Activities:** The Subrecipient shall fully coordinate all activities in the performance of the project with those of the Missouri Department of Public Safety, Office of the Director.
4. **Data Reporting Requirements:** The Subrecipient agrees to complete and submit any data or statistical reports required for this program as outlined in the "STOP VAWA Notice of Funding Opportunity". This includes any additional information that may be necessary in follow-up to monitoring and/or audit issues and in response to requests from the U.S. Department of Justice, Office of Justice Programs or Office of Violence Against Women. Failure to submit reports by the deadline dates may result in delay for reimbursement requests and/or cancellation of the subaward.
5. **Publications:** The Subrecipient agrees that all materials and publications (written, web-based, audio-visual, or any other format) resulting from subaward activities shall contain the following statement: *"This project was supported by Subgrant No. _____ awarded by the state administering office for the Office on Violence Against Women, U.S. Department of Justice's STOP VAWA Formula Grant Program. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the state or the U.S. Department of Justice."*
6. **Client-Counselor Confidentiality:** The Subrecipient assures that they will maintain confidentiality of client-counselor information as required by state and federal law.
7. **Code of Professional Ethics:** The Subrecipient shall comply with and assures that the program adheres to the Missouri Department of Public Safety Code of Professional Ethics for Victim Service Provider Subrecipients.
8. **Victims' Rights Compliance:** The Subrecipient assures that it will provide the eligible direct victim services, as may be required, set forth in Missouri's Constitutional Amendment for **Victims' Rights and Section 595.209, RSMo**. (These eligible direct victim services do not include general witness assistance)
9. **Criminal or Civil Filings:** The Subrecipient assures that its laws, policies, and practices do not require, in connection with the prosecution of any misdemeanor or felony domestic violence, dating violence, sexual assault, or stalking offense, or in connection with the filing, issuance, registration, modification, enforcement, dismissal, withdrawal, or service of a protection order, or a petition for a protection order, to protect a victim of domestic violence, dating violence, stalking, or sexual assault, that the victim bear the costs associated with the filing of criminal charges against the offender, or the costs associated with the filing, issuance, registration, modification, dismissal, withdrawal, or service of a warrant, protection order, petition for a protection order, or witness subpoena, whether issued inside or outside the state, tribal, or local jurisdiction.


10. **Forensic Medical Exams:** The state or territory or another governmental entity must incur the full out of pocket cost of forensic medical exams for victims of sexual assault. The state or territory must coordinate with health care providers in the region to notify victims of sexual assault of the availability of rape exams at no cost to victims. No state or territory or other governmental entity shall require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam.
11. **Consultation with Victim Services:** Prosecution, law enforcement and court based applicants must consult with tribal, territorial, State, or local victim service programs during the course of developing their grant applications in order to ensure that the proposed services, activities and equipment acquisitions are designed to promote the safety, confidentiality and economic independence of victims of domestic violence, sexual assault, stalking and dating violence.
12. **Nondisclosure of Confidential or Private Information:** Subrecipients may not disclose personally identifying information or individual information collected in connection with services requested, utilized, or denied without a written release unless the disclosure of the information is required by a statutory or court mandate. This applies whether the information is being requested for a Department of Justice grant program or another Federal agency, State, tribal, or territorial grant program. This provision also limits disclosures by subgrantees to grantees, including disclosures to Statewide or regional databases.
13. **Breach of Personally Identifiable Information:** The subrecipient assures it has written procedures in place to respond in the event of an actual or imminent breach (as defined in OMB M-17-12) if it 1) creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of personally identifiable information (PII) (as defined in 2 C.F.R. 200.79) within the scope of an OVW grant-funded program or activity, or 2) uses or operates a Federal information system (as defined in OMB Circular A-130). The subrecipient's breach procedures must include a requirement to report actual or imminent breach of PII to the Department of Public Safety no later than 24 hours after an occurrence of an actual breach, or the detection of an imminent breach.
14. **Victim eligibility for services:** Victim eligibility for direct services is not dependent on the victim's immigration status.
15. **Workplace-Related Sexual misconduct, Domestic Violence, and Dating Violence:** Subrecipient must create a policy to address workplace-related incidents of sexual misconduct, domestic violence, and dating violence involving an employee, volunteer, consultant, or contractor. The details of this requirement are posted on the OVW website at <https://www.justice.gov/ovw/page/file/1295756/download>
16. **Historic Preservation Act:** Subrecipients must be in compliance with the National Historic Preservation Act (16 USC 470) stating that you must consult the State Historic Preservation Officer to identify protected properties and agree to avoid or mitigate adverse effects to such properties.
17. **Time Records Requirement:** The Subrecipient assures that, **all** project personnel funded through this subaward will maintain timesheets that detail 100% of their time along with the activities/services provided. The timesheets must be signed by both the employee and the appropriate approving official. These timesheets must be provided to the Missouri Department of Public Safety upon request.
18. **Claims Schedule:** The Subrecipient assures that Claims for Reimbursement and all required supporting documentation will be submitted via WebGrants by the 5th of each month. If the specified due date falls on a weekend or holiday, the Claim for Reimbursement must be received by the first working day after the weekend or holiday. Claims for Reimbursement submitted after deadline may not be processed until the following month. Claims for Reimbursement are due each month whether or not any funds were expended.

Claims for Reimbursement will be submitted within 60 days of the time the expense was incurred. DPS reserves the right to deny reimbursement of any expense that falls outside the 60 day

requirement, is not identified in the approved budget, or is unallowable. Final expenses must be submitted within 35 days of the end of the contract period.

Failure to submit the required forms and supporting documentation on time shall be considered a failure to adhere to the terms of the Subaward and may result in the delay of reimbursement and/or termination of the subaward contract.

19. **Claims with Errors:** Subrecipients assure that accurate claims will be submitted. If a Claim is submitted with errors, the Claim may be negotiated for corrections. If the errors are not corrected after two (2) negotiations, the Claim may be withdrawn and not paid. If a Claim is withdrawn due to errors, a correspondence will be sent to the Authorized Official and Project Director.
20. **Annual Performance Report:** The Subrecipient agrees to provide information on the activities supported and an assessment of the effects that the VAWA victim assistance funds have had on services to crime victims for a one year period. That period will January 1 through December 31. This information will be submitted annually on the DPS "VAWA Annual Performance Report" no later than 30 days following the end date of the reporting period each year.
21. **Match:** State and local units of government are required to provide matching funds at a minimum of 25% of the total project cost or the amount of matching funds approved in the project budget, whichever is higher. Match may be provided in the form of cash or in-kind match. All funds designated as match are restricted to the same uses as the STOP VAWA program funds and must be expended within the Subaward performance period. Match must be provided on a project-by-project basis. Matching funds are not required for any victim service provider; however, victim service providers may voluntarily provide match. Subrecipients are required to maintain a record of accounting of any match funds related to project and make such record available to the Missouri Department of Public Safety upon request.
22. **Financial Statements:** All non-profit subrecipients of STOP VAWA funding under this award are required to make their financial statements available online (either on the Missouri Department of Public Safety's, the subrecipient's, or another publicly available website). DPS will consider subrecipient organizations that have Federal 501(c)(3) tax status as in compliance with this requirement, with no further action needed, to the extent that such organization files IRS Form 990 or similar tax document (e.g., 990-EZ), as several sources already provide searchable online databases of such financial statements.

The Subrecipient hereby certifies, by signature, acceptance of the terms and conditions specified or incorporated by reference herein, including those stated in the Notice of Funding Opportunity packet.			
Agency Name:		Contract Number:	
Columbia, Police Department		2022-VAWA-016	
Applicant Authorized Official (AO):	Date:	Applicant Project Director (PD):	Date:
De'Carlton Seewood, City Manager		Geoffrey Jones, Police Chief	
Applicant Authorized Signature		Applicant Project Director Signature	

Approved as to form:

City Counselor



SPECIAL CONDITIONS APPLICABLE TO LAW ENFORCEMENT AND/OR PROSECUTORS:

1. **Uniform Crime Reporting (UCR)**: The Subrecipient assures, where the project agency is a law enforcement agency, its law enforcement agency is in compliance with the state provisions of Section 43.505 RSMo relating to uniform crime reporting and will remain in full compliance for the duration of the project period.
2. **Vehicle Stops**: The Subrecipient assures, where the project agency is a law enforcement agency, its law enforcement agency is in compliance with the state provisions of Section 590.650 RSMo relating to vehicle stop reporting and will remain in full compliance for the duration of the project period.
3. **Federal Equitable Sharing Funds**: The Subrecipient assures, where the project agency is a law enforcement agency, its law enforcement agency is in compliance with the state provisions of Section 513.653 RSMo relating to participation in the federal forfeiture system and the reporting of proceeds therefrom to the Missouri State Auditor.
4. **Custodial Interrogations**: The Subrecipient assures, where the project agency is a law enforcement agency, its law enforcement agency is in compliance with the state provisions of Section 590.700 RSMo relating to custodial interrogations and has adopted a written policy to record custodial interrogations of persons suspected of committing or attempting to commit the felony crimes described in subsection 2 of this section.
5. **DWI Law – Law Enforcement**: The Subrecipient assures, where the project agency is a law enforcement agency, its law enforcement agency is in compliance with the state provisions of Section 43.544 RSMo relating to the “DWI Law” and has adopted a written policy to forward arrest information for all intoxication-related traffic offenses to the central repository as required by Section 43.503 RSMo.
6. **DWI Law – Prosecutors**: The Subrecipient assures, where the project agency is a county prosecutor’s office or municipal prosecutor’s office, its county prosecutor’s office or municipal prosecutor’s office is in compliance with Section 43.544 RSMo relating to the “DWI Law” and has adopted a written policy to forward all charge information for intoxication-related traffic offenses to the central repository as required by Section 43.503 RSMo.
7. **Polygraph/Voice Stress Analysis**: The subrecipient assures that no law enforcement officer, prosecuting or circuit attorney, or other governmental official, shall ask or require an adult, youth, or child victim of an alleged sex offense as defined under Chapter 566 RSMo to submit to a polygraph examination or other truth telling device as a condition for proceeding with the investigation of such an offense.

MICHAEL L. PARSON
Governor

SANDRA K. KARSTEN
Director



Lewis & Clark State Office Bldg.
Mailing Address: P.O. Box 749
Jefferson City, MO 65101-0749
Telephone: 573-751-4905
Fax: 573-751-5399

STATE OF MISSOURI
DEPARTMENT OF PUBLIC SAFETY
OFFICE OF THE DIRECTOR

May 17, 2022

John Glascock, City Manager
Columbia, Police Department
PO Box 6015
Columbia, MO 65205

Re: Columbia, Police Department Subaward 2022-VAWA-016
Columbia PD 2022-2023 STOP VAWA Grant

Dear Mr Glascock:

On behalf of Director Sandra Karsten, it is my pleasure to inform you that the Department of Public Safety, Office for Victims of Crime has approved your application for funding under the 2022-2023 STOP Violence Against Women (VAWA) in the amount of \$169,358.67.

We appreciate your patience as we navigate new guidance from the Office on Violence Against Women Grants and Programs. To meet the requirements of the new guidance and maximize federal funding, we are issuing this initial award document with a performance period of January 1, 2022 through August 31, 2022, for the full amount of the award as noted above. Your agency will be issued an internal Subaward Adjustment Notice (SAN) that extends the performance period through December 31, 2023 at a later date but prior to July 15, 2022. The SAN will note the new performance period and note a change in the federal funding source. Please note there will not be any disruption to your project budget or your ability to achieve the approved program goals, objectives and reporting.

Enclosed you will find a Subaward and Certified Assurances document. This subaward is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, and resolution of all interim audit findings.

Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the subaward will be subject to termination for cause, or other administrative action as appropriate.

Original signatures are required; stamped signatures will not be accepted. If there has been a change in either the Authorized Official or the Project Director, please provide a letter with your award documents notifying DPS of the change.

In order to accept this subaward, the following documents must be received by our office no later than **May 24, 2022**:

- The original subaward document signed by the Authorized Official and the Project Director
- The original Certified Assurances document signed by the Authorized Official and the Project Director. **Each page must be initialed** by the Authorized Official
- One printed copy of entire 2022-2023 VAWA application, **including all attachments**

Please note: the subaward document and certified assurances must be printed **single-sided and in portrait format**. The above referenced documents should be mailed or hand-delivered to:

Missouri Department of Public Safety
Attn: Crime Victim Services Unit
PO Box 749
1101 Riverside Drive
Jefferson City, MO 65102

If you are unable to meet this deadline, please contact the Crime Victims Services Unit at 573-526-1464 or cvsu@dps.mo.gov. It is **NOT** necessary to overnight or express mail your documents.

You will be notified via the WebGrants system when a signed copy of the fully executed Subaward document, Certified Assurances, and/or Special Conditions (if applicable) are available for you to download for your records.

This subaward is not final until fully executed by the Missouri Department of Public Safety.

Please contact your Grant Specialist with any programmatic and/or financial questions related to this subaward. Congratulations! We look forward to working with you!

Sincerely,



Connie Berhorst, Program Manager
Office for Victims of Crime

cc: Geoffrey Jones, Police Chief
File

Enclosures

Application

128905 - 2022-2023 STOP Violence Against Women (STOP VAWA) - Final Application

131147 - Columbia PD 2022-2023 STOP VAWA Grant
STOP Violence Against Women Grant (VAWA)

Status:	Awarded	Original Submitted Date:	10/14/2021 7:08 PM	Submitted By:	Lisa Roland
		Last Submitted Date:	01/20/2022 9:43 AM	Last Submitted By:	Brian Grove

Applicant Information

Primary Contact:

Name:*	Ms Title	Lisa First Name	Roland Last Name
Job Title:*	Assistant to the Chief		
Email:*	Lisa.Roland@como.gov		
Mailing Address:*	600 East Walnut St		
Street Address 1:			
Street Address 2:			
* City:	Columbia	Missouri State/Province	65201 Postal Code/Zip
Phone:*	573-874-7419		Ext.
Fax:	573-874-1571		

Organization Information

Applicant Agency:*	Columbia, Police Department		
Organization Type:*	Government		
Federal Tax ID#:*	436000810		
DUNS #:	071989024		
Unique Entity ID:*	WZR4KM9CBTV3		
SAM/CCR CAGE Code:	4CEE5	08/24/2022 Valid Until Date	
Organization Website:	www.como.gov		
Mailing Address:*	600 East Walnut St		
Street Address 1:			
Street Address 2:			

City*	Columbia city	Missouri State/Province	65201 Postal Code/Zip	4461 + 4
County:*	Boone			
Congressional District:*	09			
Phone:*	573-874-7419			Ext.
Fax:	573-874-1571			

Contact Information

Authorized Official

The Authorized Official is the individual that has the ability to legally bind the applicant agency in a contract (e.g. Board President, Presiding Commissioner, Mayor, City Administrator, University President, State Department Director).

The Authorized Official and the Project Director cannot be the same person.

Authorized Official:*	Mr	John	Glascoock
	Title	First Name	Last Name
Job Title:*	City Manager		
Agency:*	City of Columbia, Missouri		
Mailing Address:*	PO Box 6015		
Street Address 1:			
Street Address 2:			
AOCity*	Columbia	Missouri	65205
	City	State	Zip Code
Email:*	john.glascoock@como.gov		
Phone:*	573-874-6338		Ext.
Fax:*	573-442-8828		

Project Director

The Project Director is the individual that will have direct oversight of the proposed project.

The Authorized Official and the Project Director cannot be the same person.

If the project agency is a local law enforcement agency, the Project Director shall be the chief or sheriff of that agency. Exceptions to this requirement are the St. Louis Metropolitan Police Department and the Kansas City Police Department.

Project Director:*	Chief	Geoffrey	Jones
	Title	First Name	Last Name
Job Title:*	Police Chief		
Agency:*	Columbia MO Police Department		
Mailing Address:*	600 E Walnut St		
Street Address 1:			
Street Address 2:			
PDCity*	Columbia	Missouri	65201
	City	State	Zip Code

Email:* geoffrey.jones@como.gov

Phone:* 573-874-7402

Ext.

Fax:* 573-874-1571

Fiscal Officer

The Fiscal Officer is the individual who has responsibility for accounting and audit issues at the applicant agency level (e.g. City Clerk, County Treasurer, Director of Finance, Accountant).

Fiscal Officer:* Mr Matthew Lue
Title First Name Last Name

Job Title:* Finance Director

Agency:* City of Columbia, Missouri

Mailing Address:* 701 E Broadway

Street Address 1:

Street Address 2:

FOCity* Columbia Missouri 65201
City State Zip Code

Email:* matthew.lue@como.gov

Phone:* 573-874-7366

Ext.

Fax* 573-874-7661

Project Contact Person

The Project Contact Person should be the individual who is most familiar with the program this grant will fund.

This person can be the Project Director if that individual is most familiar with the program.

Project Contact Person:* Ms Lisa Roland
Title First Name Last Name

Job Title:* Assistant to Chief of Police

Agency:* Columbia MO Police Department

Mailing Address:* 600 E Walnut St

Street Address 1:

Street Address 2:

OCCity* Columbia Missouri 65201
City State Zip Code

Email:* lisa.roland@como.gov

Phone:* 573-874-7419

Ext.

Fax:* 573-874-1571

Non-Profit Chairperson

Enter the name and address of the individual serving as the organization's board chairperson. Please provide an address other than the agency address.

This section is not applicable to agencies that are not considered a 501 (c) (3) non-profit organization.

Non-Profit Chairperson:

Title

First Name

Last Name

Job Title:

Agency:

Mailing Address:

Street Address 1:

Street Address 2:

NCCity

Missouri

City

State

Zip Code

Email:

Phone:

Ext.

Fax

Project Summary

Application Type:* Continuation

Current Subaward Number(s): 2020-VAWA-008

Program Category:* Law Enforcement

Project Type:* Local

Geographic Area:* City of Columbia, Missouri within Boone County and surrounding areas and communities.

Brief Summary:* The goal of the Domestic Violence Enforcement Unit (DOVE) program is to decrease domestic violence and other crimes involving violence against women and its negative effects within our jurisdiction. The DOVE Unit intends to accomplish these goals with education, intervention, and enforcement.

Program Income Generated:* No

Statement of the Problem

Statement of the Problem*

This section must address the need for grant funds and the proposed project.

Define the problem that you will be attempting to impact with the project for which you are requesting funds. Be specific.

Do not include every issue the Applicant Agency addresses, but only the one(s) that will be impacted by the use of the grant funds being requested. (Please note that the problem is NOT a lack of staff, counselors, equipment, etc. This is the result of the problem).

Since you are competing with other agencies for limited funds, you should document as extensively and as factually as possible the definition of the problem.

This section must justify the proposed services to be outlined in the Methodology section.

This section should include relevant facts and local statistics on incidents of crime, the number of victims served during the past year - (two years, three years, etc.), existing resources, demographic and geographic specifications, etc. that document and support the stated problem.

Provide crime statistics for all areas served; do not provide global statistics - information must be specific to the service area.

Domestic violence against women is a complex pattern of assaultive and coercive behaviors that batterers use to control their intimate partners. It is not an isolated or individual event,

but rather a pattern of repeated behaviors. Assaults are often repeated against the same victim by the same perpetrator, and occur in different forms including physical, sexual, psychological, and economic abuse.

The City of Columbia is located in Central Missouri, in Boone County, at the intersection of US Highway 63 and Interstate 70. The City of Columbia is the largest and most populous city within the County and serves as the County Seat.

According to the United States Census Bureau, Boone County covers 685.41 square miles. The City of Columbia covers 63.08 square miles, with continual annexation of outlying neighborhoods occurring nearly every year. According to the US Census Bureau, the 2020 population for Boone County was 183,610. According to the United States Census Bureau, the population for Columbia in 2020 was 126,254. These numbers represent a population increase from 2010 of 11.0% for Boone County and 13.0% for Columbia. The census population for 2020 indicated The City of Columbia was comprised of 48% male and 52% female residents.

Since 2015, officers and detectives of the Columbia Police Department have investigated nearly 6,000 cases of domestic violence, often averaging close to 1,000 each year. Of those cases, approximately 3,300 were **criminal cases**. About 85% of the investigations involve female victims with male suspects (Appendix 1). During the 2021-2021 grant period, the Columbia Police Department investigated 1297 reports (525 criminal) during 2020. As of 08/31/2021, the Columbia Police Department (CPD) has investigated 684 reports (230 criminal) of domestic violence in 2021 so far.

As part of ongoing efforts to maintain interagency communication and cooperation, the Columbia Police Department does offer assistance to the Boone County Sheriff's Office when needed; their statistics for total domestic violence reports investigated by their deputies and detectives for 2021 (up to July), 2020, and 2019 are 129, 189, and 269 respectively (Appendix 3). The numbers alone indicate a need for thorough follow-up investigations and prosecution. As of September 1, 2021, the BCSO currently does not have a detective assigned to the DOVE Team, as Detective Heath Chinn transferred assignments. Since the inception of the DOVE program in 1998, the community expects and demands a high level of service from law enforcement agencies regarding investigations of domestic violence.

These expectations include: contact from a follow-up investigator (a detective), who performs additional duties that are often difficult or not feasible for the first responding officer to complete. As an example, follow-up photographs of injuries, which can be extremely beneficial for prosecution to show the development of injuries, can be difficult for patrol officers to undertake given the calls for service and days off after the initial call. In addition, the original reporting officer seldom has the time or opportunity to try to locate domestic assault suspects who are still at large once that first work shift is over. The follow-up investigators/detectives have the ability, training, and the time to complete these essential functions for effective enforcement and prosecution. The funds from this grant allow the Columbia Police Department to dedicate two trained Domestic Violence detectives to perform in this critical capacity.

Continuing education and ongoing training continue to be vital elements in combating the issues and problems of domestic violence. As recently as the fall of 2020, DOVE Unit investigators provided training to the department during "in-service" training. At those training sessions, domestic violence advocates from the Boone County Prosecuting Attorney's Office, domestic violence advocates and assistants from True North (the local battered women's shelter) and assistant prosecuting attorneys from the Boone County Prosecuting Attorney's Office attend and offer feedback, guidance, and updates on current best practices and standards of domestic violence investigation, enforcement, services to victims, and prosecution.

All new police officers undergo a Field Training Program, which is usually about 16 weeks of "on the job" training with a training officer (FTO). During that training, new officers are exposed to Best Practices and Standards of Domestic Violence Investigations Training class. This information is then applied by the trainee during field training under the supervision of an FTO. The training involves how to effectively identify primary physical aggressors, scene analysis, evidence collection, examine the history of violence as part of probable cause, report writing, and how to conduct effective interviews with victims, witnesses, and suspects. Since 2005, DOVE investigators have provided 272 presentations to various groups, including Columbia Police Department officers, other law enforcement agencies, University of Missouri law school students, University of Missouri School of Social Work students, domestic violence advocates, volunteers, undergraduate students (and their parents), middle school/junior high/high school students, and others, totaling nearly 6,803 direct students (excluding an indeterminate number of radio talk show listeners) (Appendix 2).

In conclusion, the persistent problems in our community encompass both enforcement (including prevention and deterrence) and education, which must be addressed in order to adequately tackle the issues of domestic violence. The enforcement needs include appropriate initial response from patrol officers, as well as quality and timely follow-up investigation and collection of evidence from detectives; the address of those needs provides the Boone County Prosecuting Attorney's Office with the necessary evidence to ensure successful prosecution and disposition of the case. In many areas of the state, a frequent complaint is that officers are not arresting abusers frequently enough, and that prosecutors are not sufficiently prosecuting domestic violence cases. The way to combat these problems is through continued education and training, both for officers and advocates and for those in the community. The education of officers is to ensure the recognition of the seriousness of the crime, to better appreciate that the police department and the community expects an appropriate response to the issue, and to train officers to be thorough in their investigations and collection of evidence. The education for the community involves the presentation of the dynamics of domestic and sexual violence, the avenues and services for help through law enforcement for domestic violence victims, and to instill a chance in mores that domestic violence (and other crimes against women) will not be tolerated in our community. The grant funds will enable the Columbia Police Department's officers and detectives to continue in this important effort.

Type of Program

Methodology/Type of Program*

1. Provide a brief synopsis of the Agency and the type(s) of victim services the agency provides. Outline the services to be funded by **this specific project**. Include who will provide these services, how services are accessed, and who will benefit from the services. Flow charts and chronological outlines are great, but must be supported by additional narrative description.

2. Explain how services are delivered in compliance with **either** the Missouri Coalition Against Domestic and Sexual Violence (MCADSV) Standards **or** the Missouri Department of Public Safety/Crime Victims Services Unit (MoCVSU) Program Standards and Guidelines. **Please do not simply state the agency is in compliance!**

NOTE: Agencies that **primarily serve domestic and/or sexual violence victims** will be required to comply with the MCADSV Standards. (These agencies **will not** be required to comply with the MoCVSU Program Standards and Guidelines).

All other agencies (**those NOT primarily serving victims of domestic violence and/or sexual violence**) will be required to comply with the MoCVSU Program Standards and Guidelines. (These agencies **will not** be required to adhere to the MCADSV Standards).

MCADSV Standards and MoCVSU Program Standards and Guidelines can be downloaded as separate documents from the DPS website, or by using the links above.

The goal of the Special Victims Unit/Domestic Violence Enforcement Unit, as a member of the Domestic Violence Enforcement Program (DOVE), is to decrease domestic violence and other crimes involving violence against women,

and its negative effects in the City of Columbia and within Boone County. Special Victims Unit/Domestic Violence Enforcement Unit intends to accomplish these goals with education, intervention, enforcement, and prosecution through the combined efforts of the Boone County Sheriff's Office, the Boone County Prosecutor's Office, Columbia Police Department, and the True North Shelter. Members of the Columbia Police Department Special Victims Unit/Domestic Violence Enforcement Unit provide education the local and regional law enforcement officers, related personnel and community groups, so they too and understand the negative effects of domestic violence and other crimes of violence against women. Through intervention, we are providing our victims with information that allows them to become proactive in removing themselves from domestic violence situations. Enforcement is the first step in holding the abuser accountable and sending the message domestic violence other crimes involving violence against women will not be tolerated.

Columbia Police Department has been serving the city of Columbia Missouri since 1826, when the state of Missouri granted the city charter of incorporation. From 1821 to 1826 the Boone County Sheriff's office provided protection for the citizens of Columbia.

Columbia Police Department's approved 2022 fiscal year budget is \$29.8 million, to maintain a staff of 187 sworn officers and 52 civilian support staff members. The city and county currently use an enhanced 911 dispatch system known as Boone County Joint Communications (BCJC). BCJC is estimated to receive more than 317,000 incoming phone calls per year. The Columbia Police Department handles approximately 120,000 calls for service each year, with continual increases as the population grows steadily. Additionally, officers take approximately 12,400 investigative reports and make approximately 4300 arrests annually. About 1000 investigative reports to document incidents of domestic violence are generated from these calls. The actual number of calls for service involving domestic violence, where no investigative reports are generated for further investigation is far higher.

In March 1990, the Columbia Police Department increased its enforcement of domestic violence and other violent crimes against women to include changes in department policy mandating an arrest when a dominant physical aggressor is identified. The number of reported violence incidents has historically increased as the department continues to increase its vigilance. From January 1, 2020, to December 31, 2020, the Columbia Police Department responded to and completed 1297 reports of domestic violence. In 2021 (through August 31, 2021) the Columbia Police Department completed 684 reports of domestic violence (Appendix 1). The 2020 numbers are a significant increase over the last grant cycle. It should be noted that during 2020, COVID 19 quarantines were in effect and still exist today for infected persons and "close contact" individuals. These conditions can cause individuals to be restricted to quarters with an abuser and limit access to outside contacts and services for immediate assistance to a victim.

Although it is usually difficult to attribute changes in total reports to any specific activity, the Columbia Police Department's involvement in the countywide DOVE Unit has worked to increase awareness of services, train citizens in recognition and prevention efforts, and more quickly address domestic abuse cases to ensure harsher sentences and stricter probation and parole requirements.

DOVE (Domestic Violence Enforcement) Program: Until 1998, it was common for central Missouri agencies to work in isolation from one another as they attempted to remedy family violence. In 1998, Missouri State Highway Patrol, Columbia Police Department, Boone County Sheriff's Office, Boone County Prosecuting Attorney's Office, and The True North Shelter formed the cooperative partnership known as the DOVE (Domestic Violence Enforcement) Program. This program began taking significant steps toward effectively combating domestic violence.

In 1998, the Columbia Police Department dedicated one detective to the DOVE Unit to specifically handle domestic and sexual violence cases between intimate partners. Likewise, the Missouri State Highway Patrol and the Boone County Sheriff's office each dedicated a detective to investigate domestic and sexual violence cases in a collaborative effort within the DOVE Unit. Approximate one year later, the detective from the Missouri State Highway Patrol transferred employment to the Columbia Police Department and remained a domestic violence detective with a dedicated domestic and sexual violence caseload. The Columbia Police Department continues to dedicate two detectives to handle the domestic/sexual violence caseload. Due to the large caseload shared between the two detectives, and 2014, we requested and secured through this grant a part time civilian employee to assist the DOVE detectives with some of the clerical and non-investigative duties that take up valuable time. The civilian employee assists in some investigative aspects of cases such as auditing and documenting calls made from the Boone County

jail from suspects to victims and ongoing domestic violence cases. The transcription of these calls can be extremely beneficial for prosecutors both to show the nature and cycle of continued abuse and control and also to help develop cases of such criminal violations as protection order violations and victim tampering. The civilian employee also requests and reports on the 911 calls related to the initial report. These calls provide valuable information in regards to how a victim caller was reacting to an abuser at the time the call was placed to the dispatch center.

The DOVE Program's goal is to decrease domestic violence in its negative effects in Boone County. This will be accomplished through increased education, intervention, investigation, and prosecution through the combined efforts of the DOVE Unit's members. The DOVE Unit consists of four assistant prosecuting attorneys (three devoted to female victims and one devoted to male victims) from the Boone County prosecuting attorney's office, two detectives and a part-time civilian assistant from the Columbia Police Department, one detective from the Boone County Sheriff's office (this position was vacated on 8/31/2021 and has yet to be filled), a victim advocate from the True North Shelter, three prosecution based advocates, two probation and parole officers, one court coordinator, and one counselor from the Family Counseling Center. The program provides education to local and regional law enforcement officers, and related service providers, so all can understand the negative effects of domestic violence in their community. In addition it provides victims with empowering information, safety planning skills, and criminal justice systemic response to assist victims of domestic violence when working toward an abuse free life.

In 2002, The DOVE Program began proactively pursuing new training programs, procedure policies, and data tracking systems to help enhance the effectiveness of the program as a community response team. Also in 2002, The DOVE Program received a technical assistance award from VAWA to obtain training from the VAWA Technical Assistance Team. This team worked with the DOVE Program during late 2002 and early 2003, assisting with the development of effective collaboration techniques, identifying the program strengths and weaknesses, and in defining areas on which to focus during the enhancement process. Throughout 2003, the unit worked to first develop and then refine program protocols, enabling the group to function as a cohesive unit and identify any problems or weaknesses in the system as they arise.

In 2008, a new domestic violence court docket was added. This docket promise to enhance offender accountability through more frequent and regular contact with the judicial system.

2013, Columbia Police DOVE Detectives Randy Nichols and Robert Dochler identified a need for uniformity in our domestic assault reports. Due to retirements and attrition, we have a very young police force with the majority of officers having less than five years of experience. The lack of experience and training resulted in weak cases being provided to the prosecuting attorney's office. Uniformity in reporting helped to resolve some of these issues by holding officers accountable for collecting specific information during their investigations.

2014, the DOVE Unit added a part-time assistant to assist in a support role to the two detectives. This position was a welcome addition to the unit as the assistant drafts victim contact letters, requests 911 recordings from dispatch, listens to jail calls to harvest evidentiary calls from the suspect to the victim (often resulting in order protection violations and detecting victim tampering), assist with case management, and conducts victim surveys. The assistant is also responsible for completing reports on the jail calls and the 911 recordings and is responsible for submitting them to the Evidence Unit. The tasks undertaken by the assistant position would ordinarily fall upon the case detective. This position allows time for the case detectives to conduct more victim contacts and conduct more thorough investigations.

In 2014, Columbia Police DOVE Detectives Randy Nichols and Andy Muscato, as well as DOVE Assistant Danielle Clifton, finished the assessment and protocol for the Domestic Violence Investigative Workbook. The work was finished after consulting with assistant prosecuting attorneys from the Boone County Prosecuting Attorney's Office, domestic violence advocates at that office, and at True North, and with other domestic violence investigators and prosecutors in other jurisdictions.

The Domestic Violence Investigative Workbooks were implemented to the patrol division in early 2015, with all required to sign acknowledgment of associated training for it.

In April 2016, DOVE Detectives Randy Nichols and Andy Muscato began to present a four hour training block to all incoming recruits on the best practices of domestic violence investigations during their orientation phase of field training. This practice still continues to this day. This particular block of training has evolved and been modified to remain current with any law changes. This particular block of training has not only been offered to officers of the Columbia Police Department but has been provided to multiple law enforcement agencies throughout the state of Missouri (Appendix 2).

In July 2016, the workbook was abandoned for a pocket card that was more concise and practical for officers to use in the field. The pocket card contains questions that address history of abuse, danger to the victim, and a strangulation assessment. The use of these cards greatly improved the reports submitted by officers (as officers complained that the size and structure of the workbooks was not practical for use in the field and were gradually abandoning their use, causing the quality of the reports to suffer).

Currently, a weekly case review is scheduled by the prosecuting attorney's office so that collaboration can occur between the detectives, prosecutors, and victim specialists of the prosecuting attorney's office to discuss cases. The purpose of the meeting is to make sure that the cases are moving along in the courts and to ensure that victims are receiving services if needed.

The Special Victims Unit/DOVE Unit Supervisor receives all domestic and sexual violence related incidents that are reported to the Columbia Police Department. The unit supervisor sees all of the reports after a patrol officer has handled the original call and places the domestic and sexual violence reports in the Columbia Police Department's case management system. The unit supervisor then assigns the respective reports to the appropriate Domestic Violence Detective (caseloads are divided alphabetically by the defendant's last name). At the completion of the investigation, the unit supervisor will review the case in its entirety. He will make the final determination as to further follow-up work or completion of the case investigation. When completed, the unit supervisor will clear the report from the case management system. When the detectives receive the cases, they check the Columbia Police Department's records system for any prior domestic violence related incidents involving the subjects before making contact with the victims.

When detectives contact the victim, they obtain as much information about the incident as possible and determine if any abuse has occurred since the police were last in contact with the victim. They obtain information on previous incidents of abuse and whether or not the victim has left the abusive relationship. The detective asks about injuries sustained during the incident and if the victim has visible injuries. If the victim has visible injuries, the detective arranges to take follow-up photographs which are submitted into evidence. The detectives will try to obtain and document additional information from the victim about the crime that occurred. Victims often remember additional information about a traumatic event as time passes. The documentation of this additional information is important for a thorough investigation. If the victim sought medical attention, the detective will ask the victim to sign a medical release form. The signed form allows the prosecutor to more easily access information for use in prosecution. The detective may also request a download of the victim's cellular phone to capture any threatening or harassing text messages that the victim has received from the suspect. The detective tells the victim that the state of Missouri, not the victim, is pressing charges against the abuser. This simple statement often removes the burden of going forward with the prosecution from the victim.

Ongoing efforts will be made to identify child witnesses of domestic violence. Forensic interviews will be completed when necessary to obtain witness statements from the child witness. The purpose of this practice will be to assist in strengthening the case, as well as assessing whether or not services should be provided to the child, as they are also a victim of the trauma of domestic violence. This is also critical as part of our multidisciplinary approach to addressing these offenses since cooperation with other agencies (Children's Division, Child Advocacy Centers, etc.) can increase stakeholder's commitments to ensuring the safety of the victim and others in the household.

Given the high volume of cases our unit receives, this can cause a backlog in the domestic violence cases investigated by the DOVE Detectives, causing a need to triage cases. In the more severe cases of domestic violence, an attempt to contact the victim is made the day that the detective receives the case file. Nearly every victim is

immediately sent a letter (containing contact information for the assigned detective) by the DOVE Assistant explaining that a detective was assigned to their case. Within the letter, a request that the victim contact the detective is made. The letter is sent to the victim on the same day the case is assigned in case management.

DOVE Detectives Jacob Yarnell and Brian Grove provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2020 and part of 2021, they conducted 25 training courses totaling 70 hours of instruction to 1162 participants (Appendix 2). These audiences included, law enforcement officers, prosecuting attorneys, a judge, students of the University of Missouri School of Law, students of the University of Missouri School of Social Work, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both.

In 2021 alone, the DOVE Unit did a four part webinar series for the Missouri Office of Prosecution Services, presented at the Missouri Office of Prosecution Services State Conference, and the Missouri Victim's Services Academy. As well as training officers locally, The DOVE Unit also conducted training at the Lawrence County Sheriff's Office, Stone County Area agencies, and Scotland County Area agencies. Repeated requests for future presentations are evidence of the success of these presentations.

During the last grant period, invitations were extended to other agencies (law enforcement, social services, advocacy, and others) in Boone County to attend a four hour block of domestic violence training that is provided to new recruits. Other agencies within Boone County did accept the invitation to attend these trainings (Hallsville Police Department, Centralia Police Department). Class sizes are small for the new recruit training and this was viewed as an opportunity to include other agencies in receiving quality (and free of charge), POST-certified training in the best practices for domestic violence investigations.

The program is in compliance with MCADSV standards, specifically;

1. Organizational administration; the unit has specific policies and procedures as it relates to our mission and goals (attached –“DOVE Procedural Protocols”)
2. Confidentiality; per state statute no information is released regarding any victim of a sexual assault. While in many cases police reports are subject to the sunshine law, no information is given unless required by law. In domestic violence cases every effort is made to ensure victims location is kept out of police reports if such disclosure would affect a victim's safety.
3. Documentation of service provision; statistics are compiled and kept regarding the number of victims served along with much other information in order to address any future trends (Appendix 1).
4. Training; all police officers receive 40 hours of domestic violence training through the Law Enforcement Training Institute (LETI). They receive additional training regarding our organization's response to domestic violence, as well as training from the Shelter based advocate regarding services provided by the True North Shelter.

The STOP funds requested in this application will be used to continue funding of the Special Victims Unit Detectives. These positions perform investigative functions of the DOVE Program and are staffed by Columbia Police Officers. The Special Victims Unit detectives work from the Columbia Police Department and can be reached by telephone, or cell phone, at all times to assist in domestic violence incidents. Protocols for Detective Response, Investigating Crimes of Domestic Violence were developed and implemented in 2003 (attached – “DOVE Procedural Protocols”).

The attached DOVE Procedural Protocols were last updated in 2019 and still remain in effect as signed in 2019.

Coordination of Services*

Outline how your agency will coordinate the activities of this project with other service providers, law enforcement agencies, prosecuting attorney's offices, courts and other agencies in your community. Other services may not necessarily be the same as offered by your project.

Explain how the services to be offered by this project will complement other activities and services already in place in your community. Do not merely state who you coordinate with; provide an explanation of specific activities!

Coordination efforts should be supported by, and tie back to, submitted letters of collaboration and/or MOU's.

Please note that this is a required component to receiving VAWA funds.

The DOVE Program's goal is to decrease domestic violence and its negative effects in Boone County. This will be accomplished through increased education, intervention, investigation, and prosecution through the combined efforts of the DOVE Unit's members. The DOVE Unit consists of four assistant prosecuting attorneys (three devoted to female victims and one devoted to male victims) from the Boone County Prosecuting Attorney's Office, two detectives and a part-time civilian assistant from the Columbia Police Department, one detective from the Boone County Sheriff's Office (this position was vacated on 8/31/2021 and has yet to be filled), a victim advocate from the True North Shelter, three prosecution based advocates, two probation and parole officers, one court coordinator, and one counselor from the Family Counseling Center. The program provides education to local and regional law enforcement officers and related service providers, so all can understand the negative effects of domestic violence in their community. In addition, it provides victims with empowering information, safety planning skills, and criminal justice systemic response to assist victims of domestic violence when working toward an abuse free life.

Currently, a weekly case review is scheduled by the prosecuting attorney's office so that collaboration can occur between the detectives, prosecutors, and the victim specialists of the prosecuting attorney's office to discuss cases. The purpose of the meetings is to make sure that the cases are moving along in the courts and to ensure that victims are receiving services if needed.

Regular meetings occur between the DOVE Unit Detectives and the True North Victim Advocate to ensure that specific victims are being provided the services and support that True North offers (counseling, order of protection assistance, court advocacy, shelter, etc.). Information is exchanged between the detectives and the advocate on victims that have signed a release of information with True North and strategies on how to best serve that victim are discussed.

DOVE Detectives Jacob Yarnell and Brian Grove provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2020 and part of 2021, they conducted 25 training courses totaling 70 hours of instruction to 1162 participants (Appendix 2). These audiences included law enforcement officers, prosecuting attorneys, a judge, students of the University of Missouri School of Law, students of the University of Missouri School of Social Work, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both.

In 2021 alone, the DOVE Unit did a four part webinar series for the Missouri Office of Prosecution Services, presented at the Missouri Office of Prosecution Services State Conference, and the Missouri Victim's Services Academy. As well as training officers locally, The DOVE Unit also conducted training at the Lawrence County Sheriff's Office, Stone County Area agencies, and Scotland County Area agencies. Repeated requests for future presentations are evidence of the success of these presentations.

Detectives Yarnell and Grove regularly present for our domestic violence training block as part of every new Columbia Police Officer's Orientation Training. This same training is often presented to other law enforcement agencies throughout the state. During this training, prosecutors and victim advocates also present to the students on what is expected of officers in order to bring a quality case for prosecution and how to best ensure that victims of domestic violence are receiving needed services. This is critical in several ways; first, it encourages officers to conceptually and practically commit to best practices, with specific feedback from experts in the field; second, it gives new officers an

opportunity to ask questions of the multidisciplinary team in a training environment; and third, it allows new officers access to legal updates and new developments in the area of domestic and sexual violence investigations.

In 2019, the DOVE Unit began tracking possible bond condition violations of domestic violence offenders. This information is regularly discovered during follow-up contact with victims. In most cases, the suspect has a bond condition that prohibits contact with the victim. The bond condition violations range anywhere from a phone call from the suspect to the victim, to a new criminal offense that the suspect has committed against the victim since the suspect bonded from jail on the previous offense. Once the violation is discovered, the violation is brought to the attention of the prosecuting attorney and a report completed. The purpose of this effort is for greater offender accountability.

We found that during the last grant period, approximately 30 percent of the victims the DOVE Unit was able to contact acknowledged that the suspect violated the bond conditions in some way (Appendix 1). This problem was brought to the attention of both True North and The Missouri Coalition Against Domestic and Sexual Violence, as both organizations are advocates for victims of domestic and sexual violence and are known to reach out to lawmakers to affect change. This issue is also addressed in the above mentioned training. Strategies to address this issue are discussed to combat this issue, such as applying the suspect's course of conduct to the Stalking Statute to potentially build a felony case against the offender. The DOVE detectives were also part of several internal discussions about the Sexual Assault Survivors' Bill of rights (§595.201) and how to best implement the Columbia Police Department's integration and execution of various trainings and documentation related to this legislation.

The DOVE Unit also meets quarterly with various agencies' representatives at the Boone County Courthouse. Invitees include assistant prosecuting attorneys, victim advocates, probation and parole officers, criminal investigators (detectives), and a judge who oversees a domestic violence docket. Discussions involve challenges in coordinating services across different agencies in the process. These meetings were less frequent during the last grant period due to the pandemic.

A detailed protocol of coordinated services offered to domestic violence victims in Boone County is attached (Dove Procedural Protocols).

Consultation with Victim Services

Prosecution, Law Enforcement and Court based applicants Only:

Consultation with Victim Services Narrative

Prosecution, Law Enforcement and Court based applicants are required to consult with state or local victim service programs during the course of developing their grant applications in order to ensure that the proposed services, activities and equipment acquisitions are designed to promote the safety, confidentiality and economic independence of victims of domestic violence, sexual assault, stalking and dating violence.

Please explain in detail the process undertaken to meet this requirement.

Columbia Police Department DOVE Detectives consult with True North Shelter Executive Director Elizabeth Herrera-Eichenberger, Grant Compliance Officer Jennifer Graves - Hickam, and Victim Advocate Lynette Dziadosz, as well as other members of the DOVE Unit (Boone County Prosecutor's Office, Probation and Parole, and the Boone County Sheriff's Office) via telephone and in-person during the grant writing process, and throughout the year at our monthly DOVE meetings. This ongoing communication ensures our proposed activities and services comply with the grant requirements of promoting the safety, confidentiality, and economic independence of victims of domestic violence, sexual assault, stalking, and dating violence.

Number of Victims to Be Served

Number of Victims to Be Served*

Indicate the anticipated number of victims to be served by this VAWA funded project.

Do not include the total number of victims served by your agency, but the number that will be served specifically by this particular project.

For victims of domestic and/or sexual violence break out the number of women to be served, men to be served, and children to be served separately.

These numbers should match what is listed on the VAWA Data Report.

Give statistics from previous years to support your estimate.

The Columbia Police Department DOVE Unit (Detectives Yarnell, Grove, and part time Assistant Ogden) are assigned domestic violence cases involving intimate partners where a primary physical aggressor has been determined. During the upcoming grant period (January 1, 2022 to December 31, 2023), it is expected that the Columbia Police Department will serve approximately 1041 victims of domestic violence. In 2019, the Columbia Police Department DOVE Unit provided services to 516 victims of domestic violence. In 2020 the DOVE Unit provided services to 525 victims of domestic violence. So far in 2021 (January 1, 2021 to August 31, 2021), the DOVE Unit has provided services to 230 victims of domestic violence (Appendix 1). The above estimate of 1041 victims served is obtained by combining the number of victims served in 2019 and 2020 and forecasting that comparable numbers will be served during the upcoming two-year grant period. Bases on the statistics from 2019 and 2020, it is forecasted that the Columbia Police Department will provide services to approximately 890 female victims and approximately 151 male victims.

Additionally, 2 individuals had genders of "none given" during the 2019-2020 counting period. The VAWA Data Form does not account for this so they were counted in the "men" category so that they could be represented in the data.

In 2019, 2020, and part of 2021, The DOVE Unit trained approximately 1237 individuals (Appendix 2). These numbers are well above our numbers in recent years, as we were invited to present training to several large events in 2021. Based on the training history of the DOVE UNIT (Appendix 2) and the fact that we have training dates already booked into 2021 and plans to present at a large conference in 2021, we estimate that we will provide training to approximately 900 individuals in the 2022-2023 grant period.

Goals and Objectives

Type of Service	Objective	Objectives Percentage (%)
Law Enforcement	_____ % of survivors will report that they were kept informed about their investigation/incident	70
Law Enforcement	Increase individualized contact (in person, mail, email or phone communication) between the law enforcement agency and survivors by _____ %.	1

Evaluation Procedure

Evaluation Procedure*

The evaluation component of the application should tie to the goals and objectives. Describe the process to be used to determine the effectiveness of your program and the effect of your program on the victims served, such as pre- and post-testing, surveys, client-satisfaction evaluations, etc (it is helpful to attach blank samples of these tools, if available). Explain how data is assessed and used to improve services to victims. This must also include a description of the data to be collected, as outlined in the Program Description, to prepare any progress reports and/or final reports required by the Violence Against Women Act.

In 2012, the Columbia Police Department implemented a victim satisfaction survey to evaluate the success of the proposed objectives. The DOVE Unit uses this information to improve its response to domestic violence victims. A domestic violence letter is sent to each victim of domestic violence assigned to a detective. These letters request contact from the victim and provide the

detective's email address and phone number (desk number). The assigned detective also attempts to contact the victim through phone contact, email, or in person.

Once the case has concluded, the DOVE Assistant attempts to reach victims who were confirmed through a supplemental report to have spoken with a detective about their case. No attempts were made to survey those who could not be reached by a detective during the investigation (for various reasons such as bad phone number, refused to call back, etc.)

Once the DOVE Assistant reaches a victim to conduct the survey, the victim is asked the following questions:

“The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from a prosecutor's or advocate's role. Were you in contact with Detective _____ as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did he ask you follow-up questions about your case, or did he explain potential next steps in the investigation or prosecution?”

Objective 1 asks for a percentage of victims/survivors who say they were kept informed of their investigation/case. The objective will be considered “met” if 70% or more of the completed surveys indicate the victim felt she was kept informed about the status of her case. This objective (which was set at 65% for the 2020-2021 grant period) was met (as of 8/31/2021) within the last grant period. In 2020, the majority of successful responses to the surveys reported they felt they were kept informed about their case (61/64, or 95%). So far in 2021, we have had 10 responses. The responses indicated that 8 of those 10 reported they were kept informed (80%) (Appendix 4).

We would like to increase Goal/Objective 1 for this next grant period. In the last grant period, the goal was for 65% of survivors to report that they were kept informed about their investigation/case. We would like to increase this to 70% for this next grant period.

Objective 2 asks for a percentage increase in the number of victims/survivors receiving personalized/individualized contact (e-mail, mail, phone, or in-person). The Columbia Police Department's DOVE Unit detectives attempt to contact every domestic violence victim whose case has been assigned to them for follow-up.

For each of the domestic violence cases assigned to a detective for follow-up, specific information is collected about each incident, including but not limited to: the race of the victim and suspect; the relationship of the victim and abuser; the type of violence (physical, stalking, etc.); the location of the incident; whether the victim has been a victim before; whether the victim has been involved in a domestic violence case with the same abuser before; whether the suspect has been a suspect in domestic violence before; whether orders of protection were obtained; whether children were present at the scene; whether or not a warrant was applied for in the case; whether the suspect was arrested at the scene or later in the same incident; whether weapons were involved; drug/alcohol use by the suspect and victim; the level of injury to the victim; any special needs of the victim; whether photographs were taken at the scene; whether follow-up photos were taken; and the method used to contact the victim.

Unsuccessful contact is largely attributed to one of two main factors: that the phone contact information for the victim is no longer current by the time the case is disposed and the survey is conducted; and that the victim does not want to be contacted or return phone calls about the request to participate in the survey. In the fall of 2020 in-service training, officers were requested to make more of effort to obtain an email address from victims, as we have had a high rate of success when attempting to reach victims through email. In 2020, The DOVE Unit had email contact (or attempt) with 93 of 525 victims (18 percent) and in 2021 (through 8/31/2021), 28 of 230 victims (12 percent). This is an increase over the last grant period by approximately 5%.

The Columbia Police Department DOVE Unit detectives were successful in meeting the objective of the 2020-2021 grant period (thru August 31, 2021) increasing the victim contact rate by 2% (increase to 87%) over the previous grant period (which was an 85% contact rate), in that the final results for 2020 showed that we made letter, telephone, email, or in person contact with 484 out of 525 victims (or 92%), and in 2021 (thru August 31, 2021), we made letter, telephone, email, or in person contact with 219 out of 230 victims (or 95%).

Although we already attempt to contact all of our domestic violence victims, we will attempt to increase the overall individualized contacts (focusing specifically on increasing in-person contact attempts), by 1% during the 2022-2023 grant period, over that which was set in the previous grant period. While we feel that it is important to have a high over all victim contact rate, we feel that in-person contact is extremely important, especially in the most severe cases, to insure that good follow investigation is done and all evidence is collected. In person contact was significantly impacted during the last grant period due to the COVID-19 pandemic, as directives came from our city leaders to have in person contact with individuals only when absolutely necessary. In 2020, we made (or attempted) in-person contact with 71 out of 525 victims (14%). In 2021 (thru August of 2021) we made (or attempted) in-person contact with 25 out of 230 victims (11%). This is a significant decrease from the overall average of 19% that we had over the 2019-2020 grant period. As pandemic restrictions begin to ease, I would like to set a goal of reaching the overall 19% in –person contact rate with victims that we reached during the 2018-2019 grant period that preceded the COVID-19 Pandemic. These statistics can be found in Appendix 1.

*All numbers listed above are approximate with a margin of error of +/- 1%.

Report of Success

Measurable Objectives	VAWA Outcomes
65% of survivors will report that they were kept informed about their investigation/incident.	Results: OBJECTIVE MET - This objective was met within the last grant period (2020-2021 - through 8/31/2021). In 2020, the majority of successful responses to the surveys reported they felt they were kept informed about their case (61/64, or 95%). So far in 2021, we have had 10 responses. The responses indicated that 8 of those 10 reported they were kept informed (80%) (Appendix 4).
Increase individualized contact (in-person, mail, email, or phone communication) between the law enforcement agency and survivors by 2%.	Results: OBJECTIVE MET - The Columbia Police Department DOVE Unit detectives were successful in meeting the objective of the 2020-2021 grant period (thru August 31, 2021) increasing the victim contact rate by 2% (increase to 87%) over the previous grant period (which was an 85% contact rate), in that the final results for 2020 showed that we made letter, telephone, email, or in person contact with 484 out of 525 victims (or 92%), and in 2021 (thru August 31, 2021), we made letter, telephone, email, or in person contact with 219 out of 230 victims (or 95%).(Appendix 1)

Personnel

Name	Title	Position	Employment Status	Salary per Pay Period	Number of Pay Periods	% of Grant Funded Time	Total Cost	Local Match %	Local Match Share	Federal/State Share
Grove, Brian (1/1/22-9/30/23)	Detective/Police Officer	Retained	FT	\$2,567.20	45.0	57.74	\$66,703.56	49.0	\$32,684.74	\$34,018.81
Grove, Brian (10/1/23-12/31/23)	Detective/Police Officer	Retained	FT	\$2,720.00	7.0	57.74	\$10,993.70	49.0	\$5,386.91	\$5,606.78
Ogden, Traci (1/1/22-9/30/22)	DOVE Assistant	Retained	PT	\$700.00	19.0	100.0	\$13,300.00	49.0	\$6,517.00	\$6,783.00
Ogden, Traci (10/1/22-12/31/23)	DOVE Assistant	Retained	PT	\$800.00	33.0	100.0	\$26,400.00	49.0	\$12,936.00	\$13,464.00
Yarnell, Jacob (1/1/22-9/30/22)	Detective/Police Officer	Retained	FT	\$2,000.80	19.0	91.84	\$34,913.16	49.0	\$17,107.45	\$17,805.71
Yarnell, Jacob (10/1/22-9/30/23)	Detective/Police Officer	Retained	FT	\$2,135.20	26.0	91.84	\$50,985.16	49.0	\$24,982.73	\$26,002.43
Yarnell, Jacob (10/1/23-12/31/23)	Detective/Police Officer	Retained	FT	\$2,270.40	7.0	91.84	\$14,595.95	49.0	\$7,152.01	\$7,443.93
							\$217,891.53		\$106,766.84	\$111,124.66

Personnel Justification

Personnel Justification

If personnel is included in the budget, provide justification for each position.

If the position is new (created), provide a description of the job responsibilities the individual will be expected to perform. If the position exists (retained), provide a description of the job responsibilities and the experience and/or any certification the individual possesses.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If a salary increase is included, address the type/reason for such increase, the percentage of increase, and the effective date of the increase.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Detective Jacob Yarnell and Detective Brian Grove are assigned as domestic violence investigators to the Columbia Police Departments Special Victims/Domestic Violence Enforcement Unit within the Criminal Investigations Division. They receive all domestic violence criminal reports and conduct follow-up interviews with victims and witnesses to obtain additional information and secondary evidence collection such as follow-up photographs of injuries or phone downloads to name a couple of examples. Detectives Yarnell and Grove also actively attempt to locate domestic violence suspects who have not been arrested and are still at large. These duties are extremely important for a thorough investigation and successful prosecution of batterers. Due to high call volumes, the original reporting patrol officers simply do not have time to follow up on these cases to gather the important additional information and evidence collection.

In addition to the above listed duties, Detective Yarnell and Detective Grove provide domestic violence training to other police agencies and victim service providers. DOVE Detectives Jacob Yarnell and Brian Grove provide training and arrange speaking engagements to any law enforcement, governmental, or victim service related agencies as requested. During 2020 and part of 2021, they conducted 25 training courses totaling 70 hours of instruction to 1162 participants (Appendix 2). These audiences included law enforcement officers, prosecuting attorneys, a judge, students of the University Of Missouri School Of Law, students of the University of Missouri School of Social Work, victim advocates, True North (women's shelter) employees and volunteers, and other agencies and participants. This training covers investigations of domestic violence crimes, coordinated community response, police response, and the importance of evidence collection (other members of the DOVE Multidisciplinary Team often participate in the instruction as well). The purpose of these trainings is to help educate everyone who attends on the crime of domestic violence, the types of remedies and actions that can be taken, and different options provided by a police response, advocacy response, or a combination of both.

In 2021 alone, the DOVE Unit did a four part webinar series for the Missouri Office of Prosecution Services, presented at the Missouri Office of Prosecution Services State Conference, and the Missouri Victim's Services Academy. As well as training officers locally, The DOVE Unit also conducted training at the Lawrence County Sheriff's Office, Stone County Area agencies, and Scotland County Area agencies. Repeated requests for future presentations are evidence of the success of these presentations.

Detectives Yarnell and Grove regularly present for our domestic violence training block as part of every new Columbia Police Officer's Orientation Training. This same training is often presented to other law enforcement agencies throughout the state. During this training, prosecutors and victim advocates also present to the students on what is expected of officers in order to bring a quality case for prosecution and how to best ensure that victims of domestic violence are receiving needed services. This is critical in several ways; first, it encourages officers to conceptually and practically commit to best practices, with specific feedback from experts in the field; second, it gives new officers an opportunity to ask questions of the multidisciplinary team in a training environment; and third, it allows new officers access to legal updates and new developments in the area of domestic and sexual violence investigations.

Detective Jacob Yarnell has been a Police Officer for a total of 4 years, all of which have been with the Columbia Police Department. Detective Yarnell has prior experience as a Children's Division Investigator. He has been a domestic violence detective for 1 year. Detective Yarnell has served as a Patrol Officer, a Field Training Officer, is a member of the SWAT Team, a member of the Crisis Intervention Team, and is a defensive tactics instructor.

Detective Brian Grove has been a Police Officer for a total of 28 years, of which 19 years have been with the Columbia Police Department. Detective Grove has served as a patrol officer, School Resource Officer, D.A.R.E. Instructor, department instructor (including firearms instructor and defensive tactics), Crisis Intervention Team member, Crisis Negotiation Team Member, Citizen's Academy Instructor, CVSA (Computer Voice Stress Analyzer) operator, and Police Cadet Corps Coordinator. Detective Grove was previously assigned to the Special Victims Unit and worked cases involving crimes against children (sexual and physical abuse) for approximately 6 years before transferring to the DOVE Unit in April of 2017. Detective Grove has attended training specific to the interview and interrogation of victims and suspects, and also has received training particular to domestic violence investigations and prosecution.

DOVE Assistant Traci Ogden has been a huge asset to the DOVE Unit. Her duties include, but are not limited to, sending letters to all victims of domestic violence, researching older cases where warrant requests have been submitted for review, researching older cases where active warrants exist and suspects are still not in custody, reviewing 911 calls, and reviewing calls made from the jail when a suspect is in custody. In addition, the DOVE Assistant has attempted phone contact with victims and offers the opportunity to participate in the DOVE Unit survey. The DOVE Assistant is responsible for managing the Domestic Violence Investigation Pocket Cards that are issued to every officer as well as the Domestic Violence and Adult Abuse Information yellow cards. Additionally, the DOVE Assistant has completed 874 supplemental reports in support of detectives on assigned cases from 1/1/2020 – 8/31/2021.

The DOVE Assistant is a part time employee working 25 hours per week for the duration of the grant (2 years/104 weeks) making their total hours on project 2,600 hours. This is a non-benefited position so the only additional cost for this position (outside of personnel salary) is the FICA/Medicare amount.

Matching funds for the DOVE investigators and part time assistant are provided by the City of Columbia from the General Revenue Fund.

NOTE: In order to maintain funding at the same level as the 2020-2021 approved grant for FY22 portion of this application (01/01/22-09/30/22), the % of grant funded time had to be reduced from the 2020-2021 grant, as both detectives received pay increases during current grant (2020-2021) grant period that CPD has been paying. Yarnell's % went from 100% originally to 91.84% after pay increases and Grove's % went from 64.02% originally to 57.74% after pay increases. For this Grant Application, we factored in a contracted yearly pay increase to avoid lowering % worked each year during the life of the grant. The periods are as follows: FY23 - 10/1/22-9/30/23 and FY24 - 10/1/23-12/31/23 (end of grant). If approved, we will only claim actuals up to the maximum approved.

See Appendix 5 for budget calculation documentation

Personnel Benefits

Category	Item	Salary/Premium	Percentage/# of Periods	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
FICA/Medicare	FICA & Medicare	\$217,891.52	0.0765	100.0	\$16,668.70	49.0	\$8,167.66	\$8,501.04
Medical Insurance	Medical Insurance JY (1/1/22-12/31/22)	\$262.08	24.0	91.84	\$5,776.66	49.0	\$2,830.56	\$2,946.10
Medical Insurance	Medical Insurance JY (1/1/23-12/31/23)	\$269.95	24.0	91.84	\$5,950.13	49.0	\$2,915.56	\$3,034.57
Medical Insurance	Medical Insurance BG (1/1/22-12/31/22)	\$294.06	24.0	57.74	\$4,074.97	49.0	\$1,996.73	\$2,078.23
Medical Insurance	Medical Insurance BG (1/1/23-12/31/23)	\$302.89	24.0	57.74	\$4,197.33	49.0	\$2,056.69	\$2,140.64
Pension/Retirement	Pension/Retirement (1/1/22-9/30/22)	\$67,712.78	0.4295	100.0	\$29,082.64	49.0	\$14,250.49	\$14,832.15
Pension/Retirement	Pension/Retirement (10/1/22-12/31/23)	\$110,478.74	0.4384	100.0	\$48,433.88	49.0	\$23,732.60	\$24,701.28
					\$114,184.31		\$55,950.29	\$58,234.01

Personnel Benefits Justification

Benefits Justification

If personnel benefits are included in the budget, provide justification for each fringe benefit.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If your agency anticipates a premium or rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

FICA/Medicare is provided at the required federal tax rates for all three positions.

Medical Insurance is a benefit provided to all City of Columbia Police Officers at various premium rates depending on coverage elected. Yarnell's premium is \$262.08/pay period and Groves premium is \$294.06/pay period from January 1, 2022-December 31, 2022, listed as Medical CY2022. An anticipated rate increase (per our budget office) of 3% will be effective during the second year of the grant (January 1, 2023-December 31, 2023). This would make the premium rates \$269.95/pay period for Yarnell and \$302.89/pay period for Grove and has been calculated in the dollar amounts, listed as Medical CY2023.

Pension/Retirement contribution is a benefit provided to City of Columbia Police Officers at a rate of 42.95% for the period of October 1, 2021-September 31, 2022, listed as Pension 2022 and runs 9 months of the grant period. An anticipated rate increase (per our budget office) of 2.07% will be effective October 1, 2022 - September 30, 2023. This would make the pension rate 43.84% during this time frame of the grant and will be used for the October 1, 2022-December 31, 2023 portion of the grant as well. This rate is listed at Pension 2023 and runs for 15 months of the grant.

Matching funds for the DOVE Investigators (Grove and Yarnell) and the PT DOVE Assistant (Ogden) personnel benefits are provided by the City of Columbia from the General Revenue Fund.

NOTE: In order to maintain funding at the same level as the 2020-2021 approved grant for FY22 portion of this application (01/01/22-09/30/22), the % of grant funded time had to be reduced from the 2020-2021 grant, as both detectives received pay increases during current grant (2020-2021) grant period that CPD has been paying. Yarnell's % went from 100% originally to 91.84% after pay increases and Grove's % went from 64.02% originally to 57.74% after pay increases. For this Grant Application, we factored in a contracted yearly pay increase to avoid lowering % worked each year during the life of the grant. The periods are as follows: FY23 - 10/1/22-9/30/23 and FY24 - 10/1/23-12/31/23 (end of grant). If approved, we will only claim actuals up to the maximum approved.

See Appendix 5 for budget calculation documentation.

PRN/Overtime

Name	Title	PRN/Overtime Pay	Hours on Project	Total Cost	Local Match %	Local Match Share	Federal/State Share
				\$0.00		\$0.00	\$0.00

PRN/Overtime Justification

PRN/Overtime Justification

If PRN/Overtime is included in the budget, provide justification for the expense. Describe why PRN/Overtime funding is necessary and how it will aid in the success of the project.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an PRN/Overtime pay rate increase is included, address the individuals eligibility for such increase, the percentage of increase, and the effective date of the increase.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

PRN/Overtime Benefits

Category	Item	PRN/Overtime Premium	Percentage/# of Periods	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
					\$0.00		\$0.00	\$0.00

PRN/Overtime Benefits Justification

PRN/Overtime Benefits Justification

If PRN/Overtime benefits are included in the budget, provide justification for each fringe benefit.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If your agency anticipates a premium or rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Volunteer Match (\$18.00/hour)

Description of Service	Number of Volunteers	Total Hours	Local Match Share
			\$0.00

Volunteer Match Justification

Volunteer Match Justification

If volunteer match is included in your application explain the number of volunteers that will be used, the activities that they will be conducting and when they will be conducting these activities (day, evening, weekends).

Travel/Training

Item	Category	Unit Cost	Duration	Number	Total Cost	Local Match %	Local Match Share	Federal/State Share
					\$0.00		\$0.00	\$0.00

Travel/Training Justification

Travel/Training Justification

If travel/training is included in the budget, provide justification for each expense and why such is necessary to the success of the proposed project.

For training, identify the name of training or conference, the location, and date(s) of the training. If either the name, location, or date(s) is unknown, clearly identify such.

Describe the anticipated benefit and/or a synopsis of the training and who will be attending such event.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Item	Basis for Cost Estimate	Unit Cost	Quantity	% of Funding Requested	Total Cost	Local Match %	Local Match Share	Federal/State Share
					\$0.00		\$0.00	\$0.00

Contractual Justification

Contractual Justification

If contractual or consultant services are included in the budget, provide justification for each expense.

Address why each item is necessary for the proposed project and who will benefit from the services.

If your agency anticipates a rate change during the contract period, indicate the effective date of change and the reasoning for such change.

If using Match in this section please identify who will be providing these funds and describe the source of the funds.

If an increase and/or new line item is being requested, please explain why it is being requested and how the agency has paid for this expense in the past.

Supplanting DOES apply to non-profit agencies as well as government agencies.

Indirect Costs

Item	Project Costs	Indirect Type	Indirect Rate	Total Indirect Costs	Local Match %	Local Match Share	Federal/State Share:
				\$0.00		\$0.00	\$0.00

Indirect Cost Justification

Total Budget

Total Federal/State Share:	\$169,358.67	51.0%
Total Local Match Share:	\$162,717.13	49.0%
Total Project Cost:	\$332,075.80	

VAWA Data Form

Budget Total: \$169,358.67

Please only select one category for your proposed project; the percentage should equal 100% for this category.
 The requested STOP Program funds will be used for:

Law Enforcement:*	100.0%	\$169,358.67
Prosecution:*	0%	\$0.00
Victim Services Project:*	0%	\$0.00
Court:*	0%	\$0.00
Discretionary:*	0%	\$0.00
Culturally Specific:*	0%	\$0.00
Other:*	0%	\$0.00

Project Focus:* Domestic Violence Services

Indicate the anticipated number of victims to be served by this STOP funded project

Total Victims of Crime:* 1041

Hotline Calls:* 0

Indicate the anticipated number of women, children, and men to be served by this STOP funded project and the anticipated number of bednights.

Women: 890

Children:

Men: 151

Bed-Nights:

If a training/technical assistance project, show the anticipated number of people and/or communities to be trained:

People: 900

Communities:

Type of victimization

Budget Total 1	\$169,358.67	
Sexual assault*	1.0%	\$1,693.59
Domestic violence/dating violence*	89.0%	\$150,729.22
Stalking*	10.0%	\$16,935.87
Total		

100.0%
(must equal 100%)

\$169,358.67
(must equal budget total 1)

Application Certified Assurances

To the best of my knowledge and belief, all data in this application is true and correct, the document has been duly authorized by the governing body of the applicant, and the applicant attests to and/or will comply with the following Certified Assurances if the assistance is awarded:

2022-2023 STOP VAWA Certified Assurances

I am aware that failure to comply with any of the Certified Assurances could result in funds being withheld until such time that I, the recipient, take appropriate action to rectify the incident(s) of non-compliance.

I have read and agree to the terms and conditions of the grant. * Yes

Audit Requirements

Date last audit was completed:* 02/04/2021
Date(s) covered by last audit:* 10/01/2019-09/30/2020
Last audit performed by:* RSM US LLP
Phone number of auditor:* 816-751-1897
Date of next audit:* 02/2022
Date(s) to be covered by next audit:* 10/01/2020-09/30/2021
Next audit will be performed by:* RSM US LLP

Total amount of financial assistance received from all entities, including the Missouri Department of Public Safety, during the date(s) covered by your agency's last audit, as indicated above.

The **Federal Amount** refers to funds received directly from the Federal Government or federal funds passed through state agencies in the form of grants, loans, loan guarantees, property (including donated surplus property), cooperative agreements, interest subsidies, insurance, food commodities, direct appropriations, and other assistance.

The **State Amount** refers to funds received directly from the State of Missouri, not including federal pass-thru funds, in the form of grants, loans, loan guarantees, property (including donated surplus property), cooperative agreements, interest subsidies, insurance, food commodities, direct appropriations, and other assistance.

Federal Amount:* \$13,007,078.00
State Amount:* \$1,409,480.00

VAWA Required Attachments

Attachment	Description	File Name	Type	File Size
Agency Organizational Chart (REQUIRED)	CPD Organizational Chart	Org Chart by Individual.pdf	pdf	493 KB
Policies & Procedures Relating to Internal Controls (REQUIRED)	Columbia MO Code of Ordinance - Part 1 Charter and Chapter 2 Administration	InternalControlsDocumentation-Part1andChapter2.pdf	pdf	1.5 MB
Job Descriptions & Payroll Records (if applicable)	Job Descriptions & Pay Stubs	FY22 Job Descriptions and Pay Stubs.pdf	pdf	508 KB

Agency's Current Budget (REQUIRED)	Current Years Budget (FY2022)	FY22 Police Budget.pdf	pdf	600 KB
Your agency's profit/loss statement from the past two (2) years for your agency as a whole. (if applicable)				
Funding Source Identification (REQUIRED)	Funding Source Identification	Funding Source Identification.pdf	pdf	18 KB
Board of Directors Listing (if applicable)				
Documentation of Not-for-Profit Status (if applicable)				
Letters of Collaboration/MOU's (REQUIRED)	Signed MOA	22-23 signed MOA.pdf	pdf	148 KB
Contractual Agreement (if applicable)				
Indirect Cost Rate documentation (if applicable)				
Acknowledgement of Confidentiality and Privacy Provisions (REQUIRED)	Confidentiality Acknowledgement	Confidentiality Acknowledgement.pdf	pdf	231 KB
Evaluation Tools used to measure the success of the project (if applicable)				

Other Attachments

File Name	Description	File Size
Appendix 1 - CPD 15-21 DV Statistics.pdf (526 KB)	CPD 2015-2021 DV Statistics	526 KB
Appendix 2 - DOVE TRAINING PRESENTATION LOG.xlsx (62 KB)	CPD DOVE Training Presentation Log	62 KB
Appendix 3 - 19-20-21 BCSO DV Stats.pdf (77 KB)	BCSO DV Statistics for 2019-2021	77 KB
Appendix 4 20-21 DOVE Survey Results.pdf (39 KB)	20-21 DOVE Survey Results	39 KB
Appendix 5 - Grant Budget Documentation.pdf (772 KB)	Grant Budget Documentation	772 KB
Appendix 6 - Grant Breakdown.pdf (16 KB)	FY22 Budgeted Grant Revenue Breakdown	16 KB
City-of-Columbia-MO-CAFR-FY20.pdf (1.5 MB)	FY2020 Comprehensive Annual Financial Report (Listed in the Required section, but no upload spot so added here)	1.5 MB
DOVE Procedural Protocols - 2019 signed.pdf (483 KB)	DOVE Procedural Protocols	483 KB

Self Evaluation Risk Assessment

Section 1: General Information

1. Is the applicant agency on the Federal Excluded Parties List? System for Award Management (SAM) IF APPLICANT IS ON THE LIST THEY ARE NOT ELIGIBLE FOR FUNDING.* No

2. Is the applicant agency on the State Excluded Parties List? MO Vendors Suspension/Debarment List IF APPLICANT IF APPLICANT IS ON THE LIST No

THEY ARE NOT ELIGIBLE FOR FUNDING.*

3. Does the applicant agency have new personnel that will be working on this project? (New personnel is defined as working with this award type less than 12 months.)* No

3(a) If answered yes on Q3, please indicate who the new personnel are and their position(s):

4. Does the applicant agency have new fiscal or time accounting systems that will be used on this award? (New systems are defined as a system that is less than 12 months old.)* No

4(a) If answered yes on Q4, please indicate the system name, date of change, and system purpose:

5. If the applicant agency is a previous subrecipient, have there been issues expending all grant funds during the subaward period (30% or more grant funds remaining at the end of the contract)?* No

5(a) If answered yes on Q5, please explain issues expending grant funds:

Other Direct Awards

6. Does the applicant agency receive other direct Federal/State awards? (Direct awards are those applied for and received directly; there is no intermediary/pass-through agency, such as DPS.)* Yes

6(a) If answered yes to Q6, please list direct Federal/State award(s) received: DOJ-CESF \$131,888
CARES funding: Airport \$10,763,287; Airport \$8,000,000; Transit \$6,505,074

7. Has the applicant agency received any Federal/State monitoring on a direct award in the last fiscal year? No

7(a) If answered yes to Q7, please list which direct Federal/State awards were monitored:

7(b) Were there any noncompliance findings during the Federal/State monitoring in the last fiscal year? No

7(c) If answered yes to Q7(b), please discuss these findings:

Section 2: Audit

8. Did the applicant agency meet/exceed the \$750,000 threshold for Federal funds or Yes

\$375,000 threshold for State funds, requiring completion of an audit?*

8(a) If answered yes on Q8, was a single audit completed? Yes

9. Does the applicant agency have a completed audit that is less than 3 years old?* Yes

9(a) If answered yes on Q9, please list when the last audit was completed: 02/04/2021

10. Were there any findings, weaknesses, or deficiencies in the most recently completed agency audit?* No

10(a) If answered yes on Q10, please describe findings:

Agency Risk Assessment

Risk Assessment Completed By:* Lisa Roland, Assistant to Chief of Police
Enter Name and Title

Date Risk Assessment Completed:* 10/14/2021

STOP Certification

I certify that the agency has complied with the requirements of the Violence Against Women and Department of Justice Reauthorization Act of 2005 during the course of developing this application for grant funds by consulting with victim service programs to ensure that the proposed services and activities are designed to promote the safety, confidentiality and economic independence of victims of domestic violence, sexual assault, stalking and dating violence.

Consultation with Victim Services Yes

Your typed name as the applicant authorized official, in lieu of signature, represents your legal binding acceptance that the agency has consulted with a community victim service agency before submitting this application.

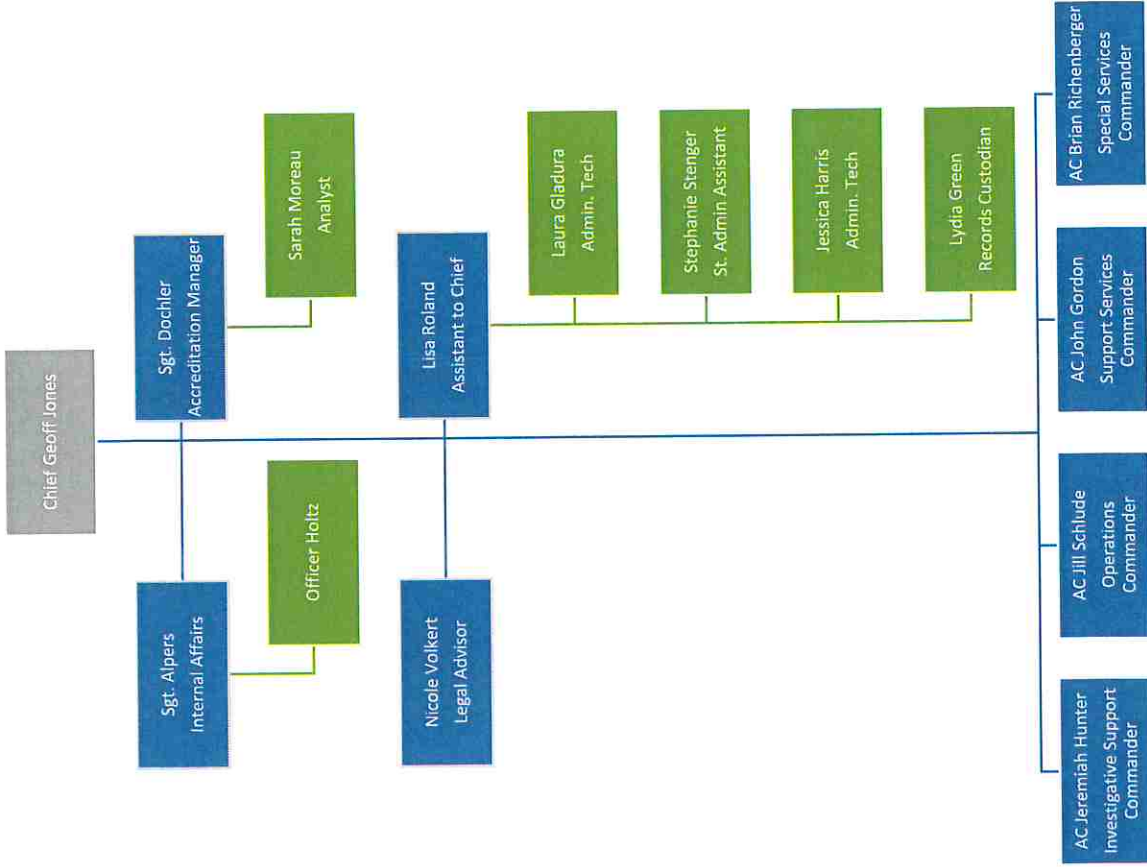
Title: City Manager
Authorized Official Name: John Glascock
Agency Type Law Enforcement
Date: 10/14/2021

Columbia Police Department Organizational Chart

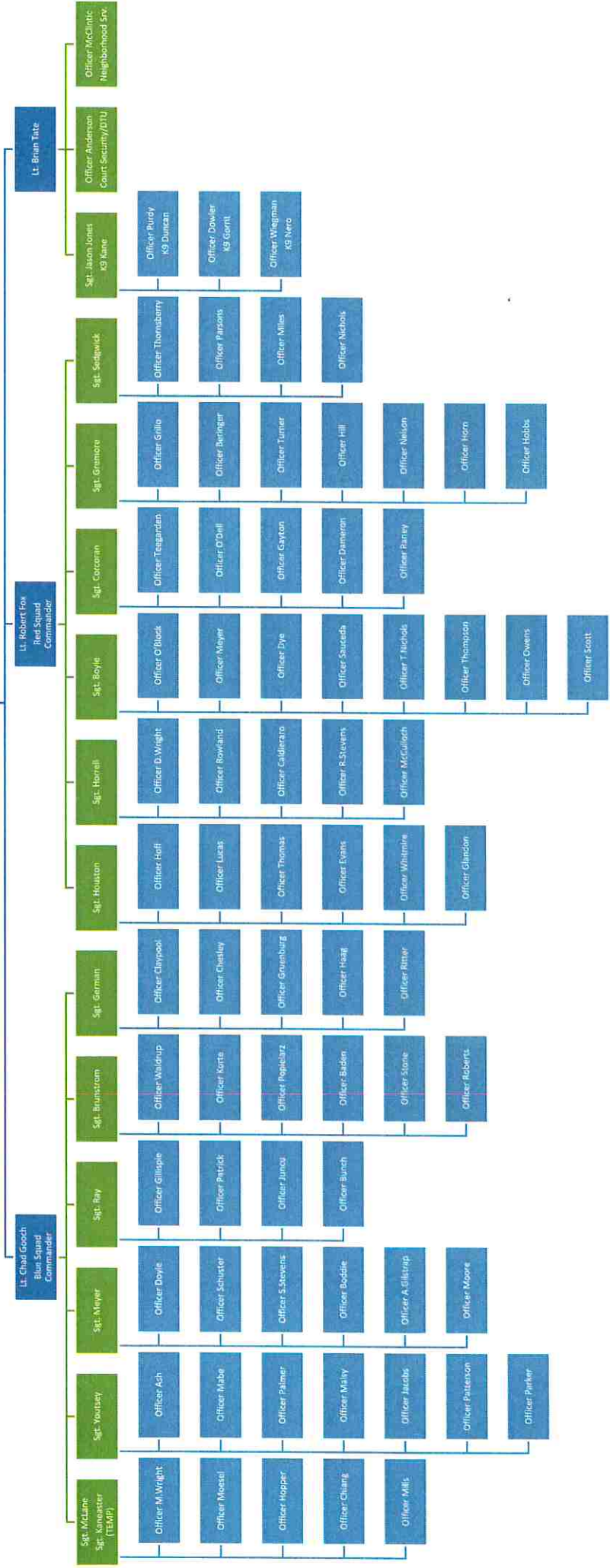
2020



UPDATED 9/14/2020



AC/IE/Schuldt
Operations
Commander



AC Jeremiah Hunter
Investigative Support
Commander

Sr. Admin Allin

Lt. Matt Stephens
CID Division
Commander

Lt. Lance Bollinger
Specs. Ops. Division
Commander

Sgt. Daniels
Property/Financial

Sgt. Hutton
Person

Sgt. Mulcasto
Special Victims

Sgt. Ruskald
NARC/VICE

Sgt. B. Schlude
SCU

Scott Young
Police Trainer

Violent Crimes Task
Force

Det. Martin

Det. Green

Det. Grove

Det. Nicholas

Det. Quintana

Det. Kik

Det. McCormack

Det. Voss

Det. Nicolaicco

Det. Fitzgerald

Det. Gilliam

Det. Overton

Det. Bowne

Det. Drecker

Det. Zarnell

Det. Jones

Det. Lemmas

Det. Papineau
ATF TFO

Det. Mueller

Det. Glotrap

Det. Reynolds

Det. Wilmesh

Det. Woods

Inv. Brown

CSI-Hull

Det. Ward

Det. Joseph

CSI Clifton

Det. Wilberger

Det. Hammond

Dore Asst. Trial Ogden

ACJerrin Gordon
Support Services
Commander

Sgt. Allen
Admin. Sgt.

Ranger Johnson
Park Ranger
Supervisor

Ranger Whatley

- CSA Jackson
- CSA Waldrop
- CSA Anderson
- CSA Grimstaff
- CSA Meyer
- CSA Ayers
- CSA Worden
- CSA Bennett
- CSA Fram

Lt. Paul Dickison
Support Services

Officer Thomas
Airport Safety
Supervisor

Officer Amstinger

Officer Arenas

Officer Clark

Officer Cunningham

Officer Painter

Officer Sander

Officer Hanks

Kerri Severson
Info Center
Supervisor

Tara Wolfe
Info Specialist

Melissa Sayers
Info Specialist

Beth Ellison
Info Specialist

Gannel Ertelng
Info Specialist

Kimberly Palmer
Info Specialist

Kimberly Gonzalez
Info Specialist

Nicholas London
Info Specialist

Lisa Jones
Info Specialist

Maria Logan
Property/Evidence
Supervisor

Kriston Quintana
Evidence Tech

Samantha Squaring
Evidence Tech

LaToya Crum
Evidence Tech

Robbie Millard
Equipment / Fleet /
Building Supervisor

James Blaska
Equipment Tech

Sandra Smith
Stores Clerk

Oscar Kemp
Custodial

Robert DeClue
Custodial

Cathy Rulo
Custodial

AC Brian
Richenberger
Special Services

Sgt. Perkins
Events / Traffic

Officer Simpson
Traffic Unit

Officer Wolf
Traffic Unit

Officer Hoehne
DWI Unit

Officer Payne
DWI Unit

Lieutenant Hestir
Training / COU

ASA Judy Stiefvater

Larry Bakker
Background
Investigator

Andre Cook
Police Trainer

Officer Jackson
RMS

Robert Bennett
Police Trainer

Sgt. Sinclair
COU/FTO

Officer Phelps

Officer Dawkins

Officer Dutton

Officer Edwards

Officer Warner

Officer Williams

Internal Controls Documentation – Part 1 and Chapter 2

See document at below links:

Part 1 – Charter

https://library.municode.com/mo/columbia/codes/code_of_ordinances?nodeId=PTICH

Chapter 2 – Administration

https://library.municode.com/mo/columbia/codes/code_of_ordinances?nodeId=PTICOOR_CH2AD



JOB DESCRIPTION

Job Title Police Officer
Job Code 3001
Job Group Public Safety
Department Police
Division Patrol

Reports To Police Sergeant or Police Lieutenant
Positions Supervised None

FLSA Status Non-Exempt
EEO Class 4 -- Protective Service Workers
Approved Shelley Jones 11/18/13; Revised by Jill Schlude 8/12/17; updated in PA 5/20/15 by JAL; updated in PA 2/23/17 by JH; updated in PA 10/9/17 by JH; revised in PA 5/8/19 by KB

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Summary

This position performs responsible law enforcement work partnering with the community in the prevention, detection, and investigation of criminal acts; the apprehension and arrest of law violators; and the safeguarding of lives and property.

Essential Job Functions

- Patrol assigned areas of the City, perform security checks on buildings and residences, and take appropriate action with regard to suspicious activity.
- Respond to calls for service and investigate reported criminal acts, domestic disturbances, and public nuisances and civil matters. Interview victims, witnesses, and suspects; review and study evidence; and conduct searches and surveillance.
- Give testimony in court.
- Patrol city roadways, enforce traffic ordinances, direct traffic and investigate traffic accidents.
- Serve warrants, make forcible arrests; search, book and transport prisoners.
- Operate police vehicles and use weapons and special equipment.

Ancillary Job Functions

- Write and enter accurate and detailed reports concerning law enforcement activities. Complete forms, maintain logs, and correct reports taken on calls for service.
- Participate in special events, special police programs and units.
- Maintain best practices and standards of police work.

- Maintain awareness of current criminal investigations and research new developments in law enforcement investigations.
- Perform other related duties as assigned.

Education and Experience – An equivalent combination of education, training and experience will be considered.

- Must be 21 years of age by date of hire.
- Minimum education of a high school diploma or equivalent. 60 or more credit hours from an accredited college preferred.
- Possess or be able to obtain Missouri POST certification (Class A Peace Officer License).
- Must maintain a valid Missouri driver's license and safe driving record.
- Must maintain CPR certification.
- Must reside within a 30 mile radius of the Columbia Police Dept. within 30 days of hire.
- Must complete and submit an official Columbia Police Dept. background questionnaire and pass extensive background investigation; no serious criminal record (determined by nature of violation).

Knowledge, Skills and Abilities which may be representative, but not all-inclusive of those commonly associated with this position.

- Knowledge of legal studies, including case law, statutory law, and constitutional law.
- Knowledge of various computer programs and basic legal terminology.
- Knowledge of basic law enforcement procedures and protocols.
- Effective communication skills, including de-escalation techniques and crisis intervention.
- Ability to interact with citizens from a variety of cultural and ethnographic backgrounds in stressful and dangerous encounters.
- Effective customer service skills
- Effective written and verbal communication skills.
- Ability to collect necessary information from citizens and write reports from limited information
- Ability to operate police vehicles and acquire proficiency in the use of all approved police weapons and equipment.
- Must be able to wear a respirator and/or self-contained breathing apparatus (SCBA).
- Ability to administer accident scene assistance/first aid and establish traffic control/police protection as needed.
- Ability to work with little or no supervision in a high-stress environment.
- Ability to render credible testimony in court.
- Demonstrated mental/physical health as required by job functions.
- Demonstrated sound judgment, stress tolerance, decisiveness, leadership, interpersonal insight, and persuasiveness.
- Demonstrated knowledge of defensive tactics including unarmed combatants.
- Ability to work in a constant state of alertness and safe manner.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- May be required to work in confined spaces, hazardous traffic conditions, high/dangerous places or life threatening situations.

- May be exposed to inclement outdoor weather, wet/humid conditions, vibration, airborne particles/fumes, moving mechanical parts, risk of electrical shock, loud noise levels, potentially hazardous bodily fluids, or potentially hazardous or cancer-causing agents/chemicals.
- May be required to wear a respirator in certain situations.

Physical Abilities that are commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to sit, talk, and listen for extended periods of time.
- Must be able to feel attributes of objects, grasp, push, drive, stand, walk, reach with hands/arms, stoop/crouch, climb/balance, and operate mechanical equipment.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors.
- Must be able to have repetitive wrist, hand, or finger movement to type and work on computer and/or related equipment.
- Must be able to engage in foot pursuits/effect forcible arrests.
- Must demonstrate ability to meet all physical standards by successfully passing physical exam.
- May be required to lift 100 pounds or more.
- Regular attendance is a necessary and essential function.

Columbia Police Department
Internal Job Description / Requirements
DOVE Investigator

DEPARTMENT / DIVISION: Police

Work is performed under the general supervision of a Police Sergeant. This is responsible law enforcement work involving the prevention, detection, and investigation of criminal acts, the apprehension and arrest of law violators, and the safeguarding of lives and property. Must complete the required training for certification and be certified as eligible for employment as a peace officer in the State of Missouri before assuming the duties of Police Officer with the City of Columbia.

SUPERVISION RESPONSIBILITIES:

Some; the DOVE Investigator may give guidance and training to less experienced Officers, Community Service Aides, or volunteers. The DOVE Investigator will oversee and assign duties to the part time DOVE assistant as needed.

WORK PERFORMED:

Gathers and secures evidence according to applicable laws and departmental procedures; follows up on leads; locates and questions witnesses; interrogates suspects; clears cases; works closely with victims and keeps victims informed of case progress. Gathers criminal intelligence information using physical, electronic and photographic techniques. Takes latent prints; preserves processes and transports physical evidence from crime scenes; photographs crime scenes; analyzes and examines crime scene and evidence using evidence kits and materials. Prepares cases for prosecution and presentation in court; compiles evidence for court presentation; presents testimony and responds to cross-examination. Operates police vehicles; uses weapons and specialized equipment. Writes accurate and detailed reports concerning law enforcement activities; completes forms and maintains logs. Expresses information and ideas in meetings, in court, before groups or in one-on-one situations; provides information clearly and persuasively; maintains composure; prepares information before speaking in front of a group; organizes and expresses thought and information in writing in a manner that meets the needs and requirement of the intended audience. Defines problems and opportunities clearly; secures and evaluates relevant information; identifies root causes of problems; identifies underlying or hidden problems and patterns; develops logical alternative solutions based on relevant information/data; takes decisive action appropriate to the situation. May participate in special police programs and units. Performs related duties as needed or assigned.

DOVE Assistant Job Description

City of Columbia, Missouri, Human Resource Department
P.O. Box 6015, Howard Building, 600 East Broadway
Columbia, Missouri 65205-6015 573.874.7235

DOVE Assistant (Grant Funded)

	<u>Minimum</u>	<u>Maximum</u>
Hourly:	11.000	17.000
Grade:	6	Code: 006

Non-Exempt

DEPARTMENT / DIVISION: Police/Criminal Investigations Division-DOVE Unit

Work is performed under the general supervision of the Family Services Unit Sergeant within the Criminal Investigations Division. This is responsible law enforcement work involving technical, investigative and administrative work with minimal supervision. Emphasis is on providing support to DOVE Unit personnel via investigative follow up activities, technical support, database research and maintenance, as well as providing exceptional customer service through communication with crime victims, businesses and citizens.

SUPERVISION RESPONSIBILITIES:

None

WORK PERFORMED:

Coordinate communication with victims/survivors by creating and sending out the Domestic Violence Letters. Perform regular reviews of older case files for updated warrant and arrest status information. Manage the new DOVE report packets for patrol ensuring they are always available and contain the necessary documents and information. Monitor the DOVE victim satisfaction survey and compile results. Attempt phone contact with victims to conduct phone surveys to those who do not have access to a computer. Draft and send emails to officers, as directed by the DOVE detectives, requesting clarification on report information, or requests for remedial training on DOVE procedures. Other duties that may arise as needed.

PARTIAL LISTING OF MINIMUM QUALIFICATIONS:

Must have High School Diploma or equivalent. Applicants with college and/or background in Criminal Justice preferred but not required. Must be willing to work a flexible work schedule based on operational

needs. Must possess excellent interpersonal and writing skills and work well in a team environment. Ability to organize, prioritize, and plan work effectively. Ability to multi-task and determine high-priority tasks in accomplishment of daily duties. Ability to communicate clearly and accurately, both orally and in writing. Excellent work history and attendance record. Must pass extensive criminal background investigation.



DETAIL CHECK HISTORY

BY EMPLOYEE NAME

10/08/2021 to 10/08/2021

ORG OBJ PROJ LOC JOB CHECK PAY TYPE HOURS AMOUNT DED TYPE EMPLOYEE EMPLOYER

001155 GROVE, BRIAN

LOC: 2151 ORG: 11002151

CHECK DATE: 10/08/2021

ORG	OBJ	PROJ	LOC	JOB	CHECK	PAY TYPE	HOURS	AMOUNT	DED TYPE	EMPLOYEE	EMPLOYER
1100	480000										
11002151	500210		2151	3001	000318958	100 REG	74.50	2,390.71	2300 MED EE	114.35	0.00
11002151	500101		2151	3001	000318958	400 SICK	5.50	176.50	2305 DEN EE	32.42	0.00
11002151	500122		2151	3001	000318958	800 SD	4.00	3.00	2442 HSA	25.00	0.00
11002151	500141		2151	3001	000318958	200 REG OT	2.50	40.69	2459 SECL32	2.16	0.00
11002151	500141		2151	3001	000318958	220 ST OT	2.50	80.23	3000 FIT	145.66	0.00
11002151	500143		2151	3001	000318958	602 SB DAY	1.00	15.00	4000 SIT	100.00	0.00
11002151	500143		2151	3001	000318958	604 SB W	1.00	20.00	9000 DUES C	32.73	0.00
									9999 DIRNET	1,983.15	0.00
									9010 DUES C	0.00	0.10
11002151	500210		2151	3001	000318958				1000 FICA O	151.38	151.38
11002151	500210		2151	3001	000318958				1000 FICA O	6.86	6.86
11002151	500210		2151	3001	000318958				1100 FICA M	35.40	35.40
11002151	500210		2151	3001	000318958				1100 FICA M	1.61	1.61
11002151	500225		2151	3001	000318958				2460 PD PEN	91.27	1,120.09
11002151	500225		2151	3001	000318958				2460 PD PEN	4.14	50.78
11002151	500230		2151	3001	000318958				8500 LTD	0.00	7.89
11002151	500230		2151	3001	000318958				2302 MEDEMR	0.00	281.31
11002151	500234		2151	3001	000318958				2302 MEDEMR	0.00	12.75
11002151	500234		2151	3001	000318958				2307 DEN ER	0.00	15.60
11002151	500234		2151	3001	000318958				2307 DEN ER	0.00	0.71
65901310	505896				000318958				2452 HSA	0.00	125.00
							91.00	2,726.13		2,726.13	1,809.40
CHECK 10/08/2021 TOTALS: NET: 1,983.15											
EMPLOYEE 001155 TOTALS: NET: 1,983.15											
GRAND TOTALS: NET: 1,983.15											

** END OF REPORT - Generated by LISA ROLAND **



DETAIL CHECK HISTORY

BY EMPLOYEE NAME

10/08/2021 to 10/08/2021

ORG	OBJ	PROJ	LOC	JOB	CHECK	PAY TYPE	HOURS	AMOUNT	DED TYPE	EMPLOYEE	EMPLOYER	
015573	YARNELL, JACOB									LOC: 2151	ORG: 11002151	
CHECK DATE: 10/08/2021												
11002151	500101		2151	3001	000320004	100 REG	69.00	1,725.69	2300 MED EE	9.05	0.00	
11002151	500101		2151	3001	000320004	400 SICK	1.00	25.01	2310 VISION	3.72	0.00	
11002151	500101		2151	3001	000320004	400 SICK	4.00	100.04	2400 VOLACC	4.94	0.00	
11002151	500101		2151	3001	000320004	501 FLH	6.00	150.06	2402 VOLCI	8.43	0.00	
11002151	500141		2151	3001	000320004	200 REG OT	2.00	25.21	2459 SEC132	2.16	0.00	
11002151	500141		2151	3001	000320004	220 ST OT	2.00	50.02	3000 FIT	215.62	0.00	
11002151	500143		2151	3001	000320004	602 SB DAY	1.00	15.00	4000 SIT	88.00	0.00	
									9999 DIRNET	33.00	0.00	
									9010 DUES C	0.00	0.00	
1100	480000		2151		000320004				1000 FICA O	123.91	123.91	
11002151	500210		2151		000320004				1000 FICA O	3.98	3.98	
11002151	500210		2151		000320004				1100 FICA M	28.98	28.98	
11002151	500210		2151		000320004				1100 FICA M	0.93	0.93	
11002151	500225		2151		000320004				2462 PD PEN	91.17	870.18	
11002151	500230		2151		000320004				2462 PD PEN	2.93	27.92	
11002151	500230		2151		000320004				8500 LTD	0.00	6.19	
11002151	500234		2151		000320004				8500 LTD	0.00	0.05	
11002151	500234		2151		000320004				2302 MEDEMR	0.00	253.93	
11002151	500234		2151		000320004				2302 MEDEMR	0.00	8.15	
11002151	500234		2151		000320004				2307 DEN ER	0.00	15.80	
11002151	500234		2151		000320004				2307 DEN ER	0.00	0.51	
CHECK 10/08/2021 TOTALS: NET:											1,340.43	
EMPLOYEE 015573 TOTALS: NET:											2,091.03	1,340.43
GRAND TOTALS:											2,091.03	1,340.43

80 } 1,725.69 }
 MS } 100.04 }
 MS } 150.06 }
 } # 2,000.80

** END OF REPORT - Generated by LISA ROLAND **

City of Columbia



DETAIL CHECK HISTORY

BY EMPLOYEE NAME

10/08/2021 to 10/08/2021

ORG	OBJ	PROJ	LOC	JOB	CHECK	PAY TYPE	HOURS	AMOUNT	DED TYPE	EMPLOYEE	EMPLOYER
017334	OGDEN, TRACI										
	CHECK DATE: 10/08/2021										
	11002151 500105					130 REG	50.00	700.00			
		2151	0003	000319447					2459 SECL32		0.00
		2151		000319447					3000 FIT		0.00
		2151		000319447					4000 SIT		0.00
		2151		000319447					9999 DIRNET		638.45
		2151		000319447					1000 FICA O		43.27
		2151		000319447					1100 FICA M		10.12
	11002151 500210						50.00	700.00			53.39
	11002151 500210										
	CHECK 10/08/2021 TOTALS: NET:				638.45		50.00	700.00			
	EMPLOYEE 017334 TOTALS: NET:				638.45		50.00	700.00			
	GRAND TOTALS:						50.00	700.00			53.39

** END OF REPORT - Generated by LISA ROLAND **



Public Safety Departments

Description:

The City has three departments that are grouped together as Public Safety Departments. These include Police, Fire, and Municipal Court. All of these departments are accounted for in the City's General Fund. While there are some grant revenues to help offset the costs of these operations, most of the funding is classified as discretionary coming from general city funding and can be moved from one department to any other department that is funded with general city funding. The Capital Projects for Public Safety departments are budgeted in the Capital Projects Fund.

Police (CPD):

The Police Department serves as the primary law enforcement agency for the City. Its mission is to reduce crime and improve public safety by enforcing the law, solving problems, and encouraging citizen responsibility for community safety and quality of life.

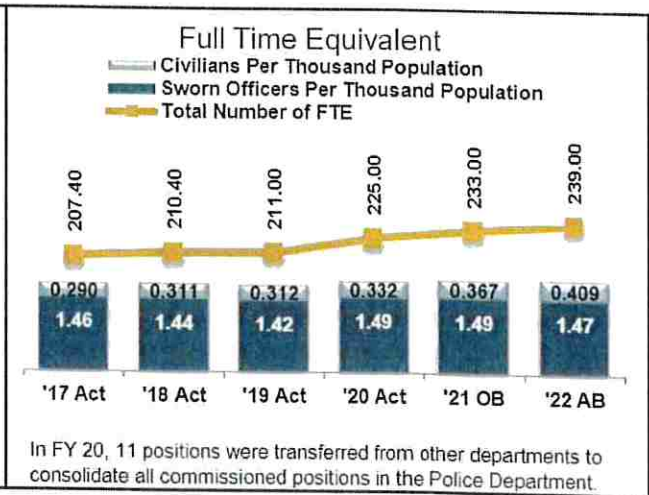
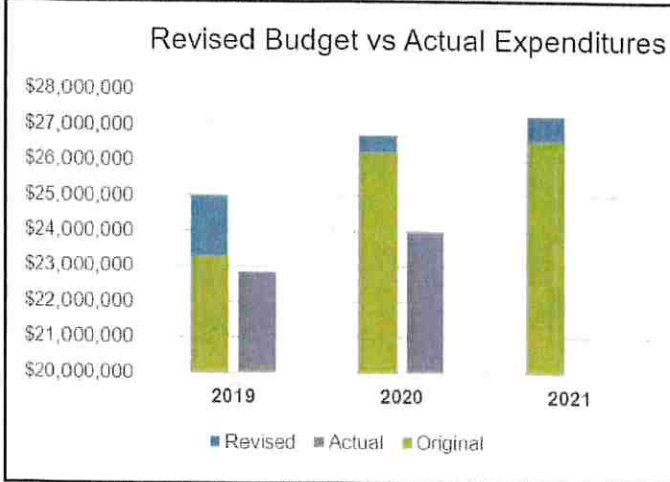
Fire (CFD):

The Fire Department is charged with protecting lives and property from fire, explosion, hazardous materials and other natural or man-made disasters, or any other situation that threatens the well-being of our citizens.

Municipal Court:

Municipal Court processes violations of City ordinances resulting from citizen complaints, traffic violations, and misdemeanor arrests. Activities include processing traffic violations and recording convictions, collection of fines, scheduling of trials, preparation of dockets, serving subpoenas, and issuing and service of warrants for traffic violations and other charges.

Public Safety: Police Department



Total Appropriations (Expenditures)

	Revised FY 2020	Actual FY 2020	Original FY 2021	Adopted FY 2022	Anticipated FY 2022	% Change 22/21B
Operating:						
Personnel Services	\$20,461,721	\$19,526,470	\$21,029,023	\$24,660,617	\$22,212,311	17.3%
Materials & Supplies	\$1,794,290	\$1,153,662	\$1,338,303	\$1,427,678	\$1,427,678	6.7%
Travel & Training	\$269,473	\$110,999	\$181,320	\$186,820	\$186,820	3.0%
Intragov. Charges	\$2,388,182	\$2,208,853	\$2,305,385	\$2,253,962	\$2,253,962	(2.2%)
Utilities	\$217,470	\$209,602	\$218,888	\$291,530	\$291,530	33.2%
Services & Misc.	\$855,193	\$651,753	\$814,853	\$943,588	\$943,588	15.8%
Transfers	\$659,630	\$659,630	\$0	\$0	\$0	-
Capital Additions	\$703,962	\$105,462	\$675,096	\$42,500	\$42,500	(93.7%)
Total Operating	\$27,349,921	\$24,626,430	\$26,562,868	\$29,806,695	\$27,358,389	12.2%
One-Time				\$1,172,917		
On-Going				\$28,633,778		

Dedicated Funding Sources

	Revised FY 2020	Actual FY 2020	Original FY 2021	Adopted FY 2022	Anticipated FY 2022	% Change 22/21B
Rev From Other Govt	\$458,823	\$365,534	\$392,147	* \$328,026*	\$328,026	(16.4%)
Miscellaneous	\$208,300	\$330,762	\$26,500	\$11,500	\$11,500	(56.6%)
Transfers	\$659,630	\$659,630	\$0	\$0	\$0	-
Total Dedicated Funding	\$1,326,753	\$1,355,926	\$418,647	\$339,526	\$339,526	(18.9%)

Authorized Full Time Equivalent (FTE)

	Revised FY 2020	Actual FY 2020	Original FY 2021	Adopted FY 2022	Anticipated FY 2022	Position Changes
Administration	9.00	9.00	13.00	15.00	15.00	2.00
Operations	133.00	133.00	121.00	133.00	133.00	12.00
Support Services	32.00	32.00	0.00	0.00	0.00	-
Special Services	10.00	10.00	57.00	44.00	44.00	(13.00)
Investigative Operations Support	41.00	41.00	42.00	47.00	47.00	5.00
Total Personnel	225.00	225.00	233.00	239.00	239.00	6.00
Full-Time	225.00	225.00	233.00	239.00	239.00	6.00
Part-Time	0.00	0.00	0.00	0.00	0.00	-
Total FTE	225.00	225.00	233.00	239.00	239.00	6.00
Sworn Officer Positions	184.00	184.00	187.00	187.00	187.00	-
Civilian Positions	41.00	41.00	46.00	52.00	52.00	6.00
Total Positions	225.00	225.00	233.00	239.00	239.00	6.00

*See Appendix 6 for Grant Breakdown

Department Summary

Description

The Police Department serves as the primary law enforcement agency for the City. Its mission is to be a model police organization in partnership with our customers, operating in a participative, team based environment to deliver quality community oriented services in a proactive and efficient manner.

Department Objectives

- Build upon our effective law enforcement tradition
- Establish partnerships to achieve a safer community
- Use innovative technology to maximize our performance
- Provide a rewarding work environment and invest in personnel development
- Communicate effectively, both internally and externally
- Apply intelligence-led policing to deploy resources and assess effectiveness
- Promote accountability through geographic-based policing
- Effectively and efficiently use our available resources
- Evaluate and implement strategies to ensure fair and equitable policing

Highlights/Significant Changes

- Six (6) FTE positions will be added in FY 22 as follows: one (1) Custodian and one (1) Community Service Aide, both to staff the new Molly Thomas-Bowden precinct site; one (1) Records Custodian to assist with sunshine requests; one (1) Property & Evidence Technician; one (1) Civilian Investigator for background investigations; and one (1) Crime Scene Investigator. The addition of these six civilian positions will help free up time currently spent by sworn personnel on non-sworn duties and with the backlog of current staff duties.
 - Beginning in FY 22, Fleet replacements and related equipment will no longer be included in the police budget. This change resulted in a reduction of \$960,800 for the FY 22 budget.
 - FY 22 Intergovernmental charges decreased by \$51,423 due to a change in how some fees are calculated and charged out to departments. When the charges are entered each month, many charges will be based on actuals for the month, rather than the budgeted amounts, and will likely come in lower than budgeted.
 - The following grants are anticipated to be awarded for FY 22 from the Department of Transportation-Traffic and Highway Safety Division:
 - oDWI Full Time Unit Grant
 - oDWI Saturation Enforcement Grant
 - oHazardous Moving Violations (HMV) Full Time Unit Grant
 - oHMV Enforcement Grant
 - oYouth Alcohol Grant
 - The new Molly Thomas-Bowden precinct site in the north part of the city (budgeted in the Capital Projects Fund) opened in the 4th quarter of FY 21. North Beat Patrol Officers and the Community Outreach Unit operate out of this building 24 hours a day. Due to current support staff levels, this site is only open to the public Monday through Friday 8am-5pm. Future budgets will need to include additional support staff in order to extend the hours of operation available to the public.
- ### Strategic Priorities:
- **Safe Neighborhoods:** In FY 22, Patrol Officers will continue to work the 12-hour schedule that took effect September 5, 2021. The change from 10 hours to 12 hours maximizes efficiency, officer availability, and proximity to citizens. As staffing levels allow, the 12-hour shift increases opportunities for assigning more officers to Community Outreach beats and creating more proximity to residents. Adding civilian staff, as proposed for FY 22, "frees up" more sworn patrol officer time and allows the Department to get closer to average benchmarked policing levels experienced in other cities. Additional civilian staff also enhances the Department's supporting and special units' capacity to perform more efficiently.
 - **Safe Neighborhoods:** Because of the commitment of Columbia citizens and the expertise provided by University of Missouri researchers, the Department has engaged in an unprecedented level of collaboration to address traffic stop disparities. Citizen advisors appointed by the Police Chief have recommended new and more precise data collection practices, and University researchers have revealed new information about how traffic stop patterns differ across Columbia. The Department will continue this relationship to improve its practice and accountability.
 - **Inclusive Community:** With the opening of the Molly Thomas Bowden Neighborhood Policing Center at 1204 International Drive, the City and the Department fulfilled the wishes that residents expressed during neighborhood meetings in north Columbia. An accessible, well-equipped community meeting room with attached catering kitchen is available for the Department's use and for resident use, by reservation. The Policing Center with its community room is expected to be a hub of neighborhood connection and problem-solving.
 - **Organizational Excellence:** The Department continues to progress toward accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA), the gold standard for the policing profession. Working toward and finally attaining accredited status will contribute to increased resident satisfaction with public safety customer service and police service quality. Remaining steps include assuring that all required policies, plans and training are in place; a mock assessment; and a site visit from CALEA evaluators.

Public Safety: Police Department

110021xx

Budget Detail by Division

	Revised FY 2020	Actual FY 2020	Original FY 2021	Adopted FY 2022	Anticipated FY 2022	% Change 22/21B
Administration (2100)						
Personnel Services	\$895,923	\$921,210	\$1,231,763	\$1,473,652	\$1,305,877	19.6%
Materials & Supplies	\$61,952	\$7,230	\$13,541	\$5,925	\$5,925	(56.2%)
Travel & Training	\$15,000	\$8,898	\$10,000	\$10,000	\$10,000	-
Intragovernmental Services & Misc	\$2,388,182	\$2,208,803	\$2,259,376	\$204,851	\$204,851	(90.9%)
Total	\$3,412,307	\$3,184,950	\$3,568,430	\$1,800,178	\$1,632,403	(49.5%)
Operations (2120)						
Personnel Services	\$11,852,228	\$11,197,848	\$10,960,962	\$14,382,175	\$13,066,498	31.2%
Materials & Supplies	\$366,877	\$314,649	\$149,478	\$163,164	\$163,164	9.2%
Travel & Training	\$86,961	\$24,375	\$61,000	\$62,000	\$62,000	1.6%
Intragovernmental Services & Misc	\$0	\$50	\$0	\$1,312,643	\$1,312,643	-
Capital Additions	\$134,100	\$113,871	\$119,100	\$138,000	\$138,000	15.9%
Total	\$12,522,126	\$11,692,755	\$11,290,530	\$16,057,982	\$14,742,305	42.2%
Support Services (2130)						
Personnel Services	\$2,150,760	\$2,048,515	\$0	\$0	\$0	-
Materials & Supplies	\$1,103,258	\$671,903	\$0	\$0	\$0	-
Travel & Training	\$7,500	\$4,178	\$0	\$0	\$0	-
Utilities	\$217,470	\$209,140	\$0	\$0	\$0	-
Services & Misc	\$481,369	\$353,545	\$0	\$0	\$0	-
Transfers	\$659,630	\$659,630	\$0	\$0	\$0	-
Capital Additions	\$612,000	\$63,500	\$0	\$0	\$0	-
Total	\$5,231,987	\$4,010,410	\$0	\$0	\$0	-
Special Services (2140)						
Personnel Services	\$1,136,574	\$1,205,157	\$4,402,221	\$3,561,608	\$3,079,181	(19.1%)
Materials & Supplies	\$174,237	\$78,445	\$1,105,839	\$1,175,722	\$1,175,722	6.3%
Travel & Training	\$103,245	\$58,940	\$82,820	\$84,820	\$84,820	2.4%
Intragovernmental Utilities	\$0	\$0	\$46,009	\$443,287	\$443,287	863.5%
Services & Misc	\$0	\$462	\$218,888	\$291,530	\$291,530	33.2%
Capital Additions	\$35,200	\$36,051	\$534,853	\$550,764	\$550,764	3.0%
Total	\$1,449,256	\$1,378,054	\$7,035,430	\$6,144,231	\$5,661,804	(12.7%)
Investigative Operations Support (2150)						
Personnel Services	\$4,426,238	\$4,153,741	\$4,434,087	\$5,243,182	\$4,760,755	18.2%
Materials & Supplies	\$97,966	\$81,436	\$69,645	\$82,867	\$82,867	19.0%
Travel & Training	\$56,767	\$14,608	\$27,500	\$30,000	\$30,000	9.1%
Intragovernmental Services & Misc	\$0	\$0	\$0	\$293,181	\$293,181	-
Capital Additions	\$153,274	\$110,477	\$109,150	\$149,074	\$149,074	36.6%
Total	\$4,734,245	\$4,360,261	\$4,670,478	\$5,804,304	\$5,321,877	24.3%
Department Totals						
Personnel Services	\$20,461,721	\$19,526,470	\$21,029,023	\$24,660,617	\$22,212,311	17.3%
Materials & Supplies	\$1,794,290	\$1,153,662	\$1,338,303	\$1,427,678	\$1,427,678	6.7%
Travel & Training	\$269,473	\$110,999	\$181,320	\$186,820	\$186,820	3.0%
Intragovernmental Utilities	\$2,388,182	\$2,208,853	\$2,305,366	\$2,253,962	\$2,253,962	(2.2%)
Services & Misc	\$217,470	\$209,602	\$218,888	\$291,530	\$291,530	33.2%
Transfers	\$855,193	\$651,753	\$814,853	\$943,588	\$943,588	15.8%
Capital Additions	\$659,630	\$659,630	\$0	\$0	\$0	-
Total	\$27,349,921	\$24,626,430	\$26,562,868	\$29,806,695	\$27,358,389	12.2%

DOVE GRANT FUNDING SOURCE IDENTIFICATION

Funding Received - \$0.00

The Columbia MO Police Department does not receive any additional funding from any other source for crime victim services.

Memorandum of Agreement

Domestic Violence is perhaps the largest violence issue our society deals with. It permeates our families, our schools, our workplaces and every facet of our social and criminal justice systems.

Each year, more than 1,000 women – almost three per day – die because of domestic violence at the hands of a husband, boyfriend, or other "intimate." The project known as the DOmestic Violence Enforcement Unit (DOVE) is a continued collaborative effort of the Boone County Sheriff's Department, the Columbia Police Department, the Boone County Prosecutor's Office, and True North of Columbia. The Domestic Violence Enforcement Unit's (DOVE) mission is to investigate selected domestic violence cases, promote deterrence, assist victims, interrupt the cycle of violence and its continuation from one generation to the next, and aid local and regional efforts to respond to domestic violence. This project is currently funded through the STOP Violence Against Women Grant Program.

SAFETY AND DIGNITY

The first desire for the victims of domestic violence and sexual assault is that they are made safe and treated with dignity.

All victims of domestic and sexual violence deserve to be treated with dignity and respect. True North of Columbia provides emergency shelter for victims of domestic violence in Columbia, Missouri and the surrounding mid-Missouri area. Highly trained professional and volunteer staff members are available twenty four hours a day, seven days a week to address the issues of domestic violence. Emergency shelter, counseling, advocacy, and referral service to other agencies are some of what is provided by True North. Additionally, True North has a twenty four hour hotline with an advocate system for both court and non-court related issues. In addition, as a member of the DOVE Unit,

True North provides a victim advocate who serves as an active member, coordinating on-going service delivery for victims working with/through the legal and judicial systems. In addition, True North provides advocates who can be on-site during the immediate aftermath of a domestic violence incident, freeing law enforcement officials to focus on building a case while ensuring the victim receives immediate crisis intervention and aftercare. These advocates, too, are a part of the DOVE Unit. This close, cooperative relationship allows for immediate response to selected calls of domestic violence. This collaborative effort provides twenty four hour assistance in obtaining Orders of Protection and all services provided (directly or indirectly) are done so to ensure the safety and dignified treatment of domestic violence survivors.

BALANCING THE SYSTEM

The civil court system should accommodate and support the domestic violence victim in a non-intimidating atmosphere.

Often the victims who are most at risk are the same persons who are most intimidated by the civil court system designed to afford them protection.

With the help of this project the DOVE Unit members strive to offset some of the disadvantages victims of domestic violence often suffer as a consequence of having been in a violent relationship. The Domestic Violence Enforcement Unit helps victims find assistance to follow through with and obtain full orders of protection that include an entire range of relief. This is a critical part of any comprehensive effort to accomplish long-term solutions to these problems.

RESPONSE AND INVESTIGATION

The initial response to domestic violence and the ensuing investigation so often affect or determine the final outcome.

In many, if not most instances, the initial point of contact for domestic violence is law enforcement. It is crucial that this response be more than cursory. The attitudes and actions of the first responding law enforcement officers often shape the relationship that the victim has with the legal and criminal justice system. That first responding officer's investigation and follow-up investigation largely determines the ability of the judicial and criminal justice system to respond to the needs of the victim. Four law enforcement officers staff the Domestic Violence Enforcement Unit. The Boone County Sheriff's Department provides one deputy to the program, and the Columbia Police Department provides two officers to the program. The Domestic Violence Enforcement Unit investigators review all reported domestic violence cases in Boone County. The program members immediately respond on cases where it is evident their services would be able to assist the investigation and provide vital services to the domestic violence victim. The Domestic Violence Enforcement Unit investigators also assist in training and educating other law enforcement officers in the Boone County, Missouri, area concerning domestic violence cases and/or other cases involving violence against women (such as sexual assault, rape, etc.) These investigators are also available to offer technical assistance relating to domestic violence cases to other departments in the central Missouri geographical area.

PROSECUTION AND COURTS

The effective handling of domestic violence cases in the judicial system is a key element. Abusers must be held accountable for past conduct and intervention must occur to alter future conduct.

The Boone County Prosecutor's Office has three assistant prosecuting attorneys assigned to the Domestic Violence Enforcement Unit. Having three attorneys dedicated to domestic violence prosecution enables us to increase victim contact and expedite the disposition of these cases in the Boone County judicial system. Once abusers are identified it is crucial that they be dealt with effectively and efficiently. The Domestic Violence Enforcement Unit prosecution component provides direction on handling


offenders and ensures that cases are managed in a consistent and appropriate fashion. With the implementation of the Domestic Violence docket in Boone County in September 2008, domestic violence cases have been given the utmost priority. This includes a quicker return date on bonds (10 days), expedited settings for preliminary hearings, and consolidation of the cases on four distinct dockets with one judge and a set group of prosecutors and public defenders. The expedited court process improves the level of service to victims of domestic violence and ensures that offenders begin serving a jail sentence or treatment in a timely fashion. The addition of a domestic assault court coordinator (DACC) has been vital to the court's ability to concentrate on cases involving domestic violence. This person serves as the court's liaison to prosecutors, defense counsel, and law enforcement, and aids in the efficient adjudication of domestic violence cases. The DACC is especially critical to the implementation and monitoring of the court's batterers' intervention program, MEND.

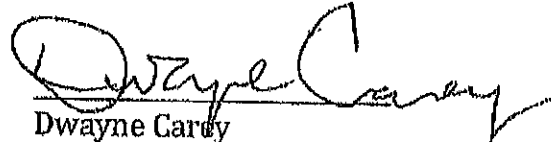
DOMESTIC VIOLENCE ENFORCEMENT UNIT GOAL

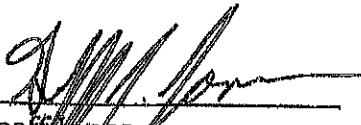
Establishment of arrest, summoning, prosecution, and court appearance policies which provide for initial appearance in court on charges for actions resulting in domestic violence targeting women within nine working days of the offense.


Through the STOP Violence Against Women Grant funding, DOVE partnerships have strengthened the law enforcement and criminal justice system's response to domestic violence targeting women, and have increased the utilization of services available to women who are victims of domestic violence and have enabled us to develop and implement collaborative community-based systemic programs to address domestic violence targeting women.

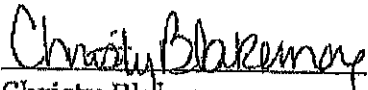
Agencies, and we the undersigned individuals, herein express our support of this Memorandum of Agreement and the protocols as written for the Domestic Violence Enforcement Unit.


Daniel K. Knight
Boone County Prosecuting Attorney


Dwayne Carey
Sheriff, Boone County Sheriff's Department


Geoff Jones
Chief of Police, Columbia Police
Department


Elizabeth Herrera Eichenberger
Executive Director, True North of
Columbia, Inc.


Christy Blakemore
Circuit Clerk, Boone County

Date: October 2021



**Acknowledgement of Notice of Statutory Requirement to Comply with the
Confidentiality and Privacy Provisions of the Violence Against Women Act, as
Amended**

Under section 40002(b)(2) of the Violence Against Women Act, as amended (42 U.S.C. 13925(b)(2)), grantees and subgrantees with funding from the Office on Violence Against Women (OVW) are required to meet the following terms with regard to nondisclosure of confidential or private information and to document their compliance. By signature on this form, applicants for grants from OVW are acknowledging that they have notice that, if awarded funds, they will be required to comply with this provision, and will mandate that subgrantees, if any, comply with this provision, and will create and maintain documentation of compliance, such as policies and procedures for release of victim information, and will mandate that subgrantees, if any, will do so as well.

(A) In general

In order to ensure the safety of adult, youth, and child victims of domestic violence, dating violence, sexual assault, or stalking, and their families, grantees and subgrantees under this subchapter shall protect the confidentiality and privacy of persons receiving services.

(B) Nondisclosure

Subject to subparagraphs (C) and (D), grantees and subgrantees shall not—

(i) disclose, reveal, or release any personally identifying information or individual information collected in connection with services requested, utilized, or denied through grantees' and subgrantees' programs, regardless of whether the information has been encoded, encrypted, hashed, or otherwise protected; or

(ii) disclose, reveal, or release individual client information without the informed, written, reasonably time-limited consent of the person (or in the case of an unemancipated minor, the minor and the parent or guardian or in the case of legal incapacity, a court-appointed guardian) about whom information is sought, whether for this program or any other Federal, State, tribal, or territorial grant program, except that consent for release may not be given by the abuser of the minor, incapacitated person, or the abuser of the other parent of the minor.

If a minor or a person with a legally appointed guardian is permitted by law to receive services without the parent's or guardian's consent, the minor or person with a guardian may release information without additional consent.

(C) Release

If release of information described in subparagraph (B) is compelled by statutory or court mandate—

- (i) grantees and subgrantees shall make reasonable attempts to provide notice to victims affected by the disclosure of information; and
- (ii) grantees and subgrantees shall take steps necessary to protect the privacy and safety of the persons affected by the release of the information.

(D) Information sharing

(i) Grantees and subgrantees may share—

- (I) nonpersonally identifying data in the aggregate regarding services to their clients and nonpersonally identifying demographic information in order to comply with Federal, State, tribal, or territorial reporting, evaluation, or data collection requirements;
- (II) court-generated information and law enforcement-generated information contained in secure, governmental registries for protection order enforcement purposes; and
- (III) law enforcement-generated and prosecution-generated information necessary for law enforcement and prosecution purposes.

(ii) In no circumstances may—

- (I) an adult, youth, or child victim of domestic violence, dating violence, sexual assault, or stalking be required to provide a consent to release his or her personally identifying information as a condition of eligibility for the services provided by the grantee or subgrantee;
- (II) any personally identifying information be shared in order to comply with Federal, tribal, or State reporting, evaluation, or data collection requirements, whether for this program or any other Federal, tribal, or State grant program.

(E) Statutorily mandated reports of abuse or neglect

Nothing in this section prohibits a grantee or subgrantee from reporting suspected abuse or neglect, as those terms are defined and specifically mandated by the State or tribe involved.

(F) Oversight

Nothing in this paragraph shall prevent the Attorney General from disclosing grant activities authorized in this Act to the chairman and ranking members of the Committee on the Judiciary of the House of Representatives and the Committee on the Judiciary of the Senate exercising Congressional oversight authority. All disclosures shall protect confidentiality and omit personally identifying information, including location information about individuals.

(G) Confidentiality assessment and assurances

Grantees and subgrantees must document their compliance with the confidentiality and privacy provisions required under this section.

As the duly authorized representative of the applicant, I hereby acknowledge that the applicant has received notice of that if awarded funding they will comply with the above statutory requirements. This acknowledgement shall be treated as a material representation of fact upon which the Department of Justice will rely if it determines to award the covered transaction, grant, or cooperative agreement.

Geoffrey Jones

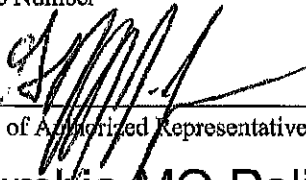
Chief of Police

Typed Name of Authorized Representative

Title

(573) 874-7402

Telephone Number



Signature of Authorized Representative

Date Signed

10-14-21

Columbia MO Police Department

Agency Name

[Print this page](#)

Domestic Violence Statistics From: 01/01/2021 To: 08/31/2021

Total Reports: **230**

*684 total
230 Criminal*

<u>Race of Victim:</u>	<u>Age of Victim:</u>	<u>Race of Offender:</u>
NOT GIVEN	0 17 And Under	3 NOT GIVEN
ASIAN INDIAN	3 18 to 25	56 ASIAN INDIAN
ASIAN/PACIFIC ISLAND	1 26 to 40	116 ASIAN/PACIFIC ISLAND
BLACK	75 41 to 60	53 BLACK
LATINO	2 61 And Over	2 LATINO
NATIVE AMERICAN	0 Not Given	0 NATIVE AMERICAN
OTHER	0	0 OTHER
UNKNOWN	0	1 UNKNOWN
WHITE	149	112 WHITE

<u>Relationship:</u>	<u>Sex of Victim:</u>	<u>Sex of Offender:</u>
Married	26 Female:	203
Separated	4 Male:	27
Divorced	4 None Given:	0
Sibling	0	
Co-Habitation	1	40
Child in Common	30	189
Daughter/Son of Offender	0	

Mother/Father of Offender

Intimate	1	None Given:	1
Ex-Intimate	136	<u>Same Sex Relationship:</u>	
Other Relationship	28	Yes:	16
None	0	No:	214
Prior Co-Habitation	0		

Type of Violence:

	<u>Primary</u>	<u>Secondary</u>	<u>Location:</u>
Physical Crime	175	5	Urban (in City): 230
Non-Physical Crime	2	7	Rural (in County): 0
Sexual Assault	5	1	No Location Given: 0
Stalking	7	0	<u>Cohabitation:</u>
Other	3	21	Cohab Current: 129
None Given	0	153	Cohab Prior: 43
VOP	23	5	Cohab Never: 18
Property Damage	3	26	Cohab Unknown: 40
Harassment	10	0	
Burglary	1	5	
Kidnapping	1	13	

Bond Conditions Violated:

28

Strangulation Count:

31

<u>Prior DV Suspect:</u>	Yes: 70	No: 159	Unknown: 1
<u>Prior DV Victim:</u>	Yes: 63	No: 167	Unknown: 0
<u>Prior w/this Suspect/Victim:</u>	Yes: 96	No: 133	Unknown: 1
<u>Exparte:</u>	Yes: 53	No: 59	Unknown: 118
<u>Children Present:</u>	Yes: 61	No: 168	Unknown: 1
<u>Arrest:</u>	Yes: 158	No: 70	Unknown: 2
<u>Weapons:</u>	Yes: 158	No: 70	Unknown: 2
<u>Photos Taken (at scene):</u>	Yes: 197	No: 33	Unknown: 0
<u>Followup Photos:</u>	Yes: 17	No: 213	Unknown: 0
<u>911 Tape for Evidence:</u>	Yes: 212	No: 17	Unknown: 1

Warrant:

Applied For: 73 Not Applied For: 156 Unknown: 0 N/A: 1

Drugs/Alcohol Use:

By Victim:	1	No Injury	81
By Suspect:	43	Minor Injury	134
By Both:	15	Moderate Injury	12
N/A:	1	Serious Injury	3
Unknown:	58	Fatal Injury	0
Neither:	112	Not Given	0

Level of Injury to Victim:

Special Needs of Victim:

Mental Special Needs: 0 Physical Special Needs: 0 Other Special Needs: 0 None Given: 230

<u>Survey Results:</u>			
<u>Yes</u>	<u>No</u>	<u>Attempt</u>	<u>N/A</u>
8	2	45	143

Victim Contact:

	<u>Yes</u>	<u>No</u>	<u>Attempt</u>	<u>None</u>
Letter:	218	11	1	0
Phone:	79	123	28	0
Email:	26	202	2	0
In Person:	19	205	6	0

1297 - 4441
525 - Criminal

[Print this page](#)

Domestic Violence Statistics From: 01/01/2020 To: 12/31/2020

Total Reports: 525

Race of Victim:		Age of Victim:		Race of Offender:	
NOT GIVEN	0	17 And Under	3	NOT GIVEN	3
ASIAN INDIAN	1	18 to 25	141	ASIAN INDIAN	0
ASIAN/PACIFIC ISLAND	7	26 to 40	275	ASIAN/PACIFIC ISLAND	3
BLACK	197	41 to 60	95	BLACK	273
LATINO	1	61 And Over	11	LATINO	4
NATIVE AMERICAN	0	Not Given	0	NATIVE AMERICAN	0
OTHER	1			OTHER	2
UNKNOWN	1			UNKNOWN	4
WHITE	317			WHITE	236

Relationship:		Sex of Victim:		Sex of Offender:	
Married	49	Female:	441	Female:	80
Separated	14	Male:	84	Male:	442
Divorced	17	None Given:	0		
Sibling	0				
Co-Habitation	2				
Child in Common	83				
Daughter/Son of Offender	0				

<u>Strangulation Count:</u>	68
<u>Prior DV Suspect:</u>	Yes: 200 No: 313 Unknown: 12
<u>Prior DV Victim:</u>	Yes: 204 No: 309 Unknown: 12
<u>Prior w/this Suspect/Victim:</u>	Yes: 225 No: 286 Unknown: 14
<u>Exparte:</u>	Yes: 115 No: 238 Unknown: 172
<u>Children Present:</u>	Yes: 135 No: 380 Unknown: 10
<u>Arrest:</u>	Yes: 313 No: 211 Unknown: 1
<u>Weapons:</u>	Yes: 313 No: 211 Unknown: 1
<u>Photos Taken (at scene):</u>	Yes: 419 No: 102 Unknown: 4
<u>Followup Photos:</u>	Yes: 35 No: 490 Unknown: 0
<u>911 Tape for Evidence:</u>	Yes: 455 No: 67 Unknown: 3

Warrant:

<u>Applied For:</u> 213	<u>Not Applied For:</u> 283	<u>Unknown:</u> 0	<u>N/A:</u> 29
<u>Drugs/Alcohol Use:</u>			
<u>By Victim:</u>	11	No Injury	196
<u>By Suspect:</u>	87	Minor Injury	280
<u>By Both:</u>	51	Moderate Injury	36
<u>N/A:</u>	0	Serious Injury	7
<u>Unknown:</u>	188	Fatal Injury	0
<u>Niether:</u>	188	Not Given	6

Special Needs of Victim:

Mental Special Needs: 1	Physical Special Needs: 0	Other Special Needs: 0	None Given: 524
Survey Results:			
<u>Yes</u>	<u>No</u>	<u>Attempt</u>	<u>N/A</u>
59	206	145	
Victim Contact:			
Letter:	<u>Yes</u>	<u>No</u>	<u>Attempt</u>
	465	41	19
Phone:	274	144	107
Email:	87	432	6
In Person:	50	454	21
			0
			0
			0
			0

[Print this page](#)

Domestic Violence Statistics From: 01/01/2019 To: 12/31/2019

Total Reports: 516

909 total

516 Criminal

<u>Race of Victim:</u>	<u>Age of Victim:</u>	<u>Race of Offender:</u>
NOT GIVEN	17 And Under	NOT GIVEN
ASIAN INDIAN	18 to 25	ASIAN INDIAN
ASIAN/PACIFIC ISLAND	26 to 40	ASIAN/PACIFIC ISLAND
BLACK	41 to 60	BLACK
LATINO	61 And Over	LATINO
NATIVE AMERICAN	Not Given	NATIVE AMERICAN
OTHER		OTHER
UNKNOWN		UNKNOWN
WHITE		WHITE

<u>Relationship:</u>	<u>Sex of Victim:</u>
Married	Female:
Separated	Male:
Divorced	None Given:
Sibling	<u>Sex of Offender:</u>
Co-Habitation	Female:
Child in Common	Male:
Daughter/Son of Offender	

Special Needs of Victim:

Mental Special Needs: 1 Physical Special Needs: 0 Other Special Needs: 1 None Given: 514

Survey Results:

	<u>Yes</u>	<u>No</u>	<u>Attempt</u>	<u>N/A</u>
	55	190	132	136

Victim Contact:

	<u>Yes</u>	<u>No</u>	<u>Attempt</u>	<u>None</u>
Letter:	412	67	37	0
Phone:	304	86	126	0
Email:	83	426	7	0
In Person:	82	408	26	0

10-11-18 = 665

173/ML

DOMESTIC VIOLENCE STATISTICS 01/01/18 TO 08/05/18
TOTAL REPORTS 264

RACE OF VICTIM:		AGE OF VICTIM:		RACE OF OFFENDER:	
121	WHITE	143	17 AND UNDER	6	WHITE
142	BLACK	114	18 TO 25	79	BLACK
0	INDIAN	0	26 TO 40	121	INDIAN
1	ASIAN	7	41 TO 60	52	ASIAN
0	NOT GIVEN	0	61 AND OVER	5	NOT GIVEN
			NONE GIVEN	1	
RELATIONSHIP:				GENDER OF VICTIM	
225	MARRIED		30	FEMALE	
39	SEPARATED		12	MALE	
0	DIVORCED		6	NONE GIVEN	
	SIBLING		0		
	CO-HABITATION		7	GENDER OF OFFENDER	
46	PRIOR CO-HABITATION		2	FEMALE	
218	CHILD IN COMMON		55	MALE	
0	DAUGHTER/SON OF OFFENDER		0	NONE GIVEN	
	MOTHER/FATHER OF OFFENDER		0		
	INTIMATE		104		
	EX-INTIMATE		47		
	OTHER RELATIONSHIP		0	SAME SEX RELATIONSHIP	
252	NONE		1	YES	10 NO
TYPE OF VIOLENCE:				LOCATION:	
264	PHYSICAL CRIME	188		URBAN (IN CITY)	
0	NON-PHYSICAL CRIME	16		RURAL (IN COUNTY)	
0	SEXUAL ASSAULT	0		NO LOCATION GIVEN	
	STALKING	4		COHAB CURRENT:	108
	OTHER	15		COHAB PRIOR :	94
	NONE GIVEN	0		COHAB NEVER :	34
	VOP	41		COHAB UNKNOWN:	28
2	PRIOR DV SUSPECT:	YES	113	NO	149 UNK
4	PRIOR DV VICTIM:	YES	128	NO	132 UNK
	PRIOR W/THIS SUSPECT/VICTIM:	YES	110	NO	151 UNK

3

EXPORTE:	YES	48	NO	171	UNK
45 CHILDREN PRESENT:	YES	79	NO	185	UNK
0 ARREST:	YES	154	NO	110	UNK
0 WEAPONS:	YES	38	NO	225	UNK
1 PHOTOS TAKEN (AT SCENE):	YES	201	NO	63	UNK
0 FOLLOWUP PHOTOS:	YES	22	NO	242	UNK
0 911 TAPE FOR EVIDENCE:	YES	52	NO	211	UNK
1 WARRANT: APPLIED FOR	134	NOT APPLIED FOR	130	UNK	0
N/A					

DRUGS/ALCOHOL USE:		LEVEL OF INJURY TO VICTIM	
BY VICTIM	2	NO INJURY	91
BY SUSPECT	48	MINOR INJURY	129
BY BOTH	19	MODERATE INJURY	7
N/A	0	SERIOUS INJURY	1
UNKNOWN	74	FATAL INJURY	0
NIETHER	121	INJURY NOT GIVEN	36

SPECIAL NEEDS OF VICTIM		OTHER SPECIAL NEEDS
0 MENTAL SPECIAL NEEDS	0	NONE GIVEN
264 PHYSICAL SPECIAL NEEDS	0	
DOMESTIC VIOLENCE STATISTICS 01/01/18 TO 08/05/18		
TOTAL REPORTS 264		

SPECIAL NEEDS OF VICTIM		CONTACT WITH VICTIM (PRE-
2016)		2016)
26 MENTAL SPECIAL NEEDS	0	BY PHONE
4 PHYSICAL SPECIAL NEEDS	0	IN PERSON
61 OTHER SPECIAL NEEDS	0	LETTER
0 NONE GIVEN	264	NONE - FYI REPORT
7		NO SUCCESSFUL CONTACT
166		UNKNOWN

VICTIM CONTACT	YES	NO	ATTEMPT	NONE
LETTER	214	33	16	1
PHONE	142	22	84	16
EMAIL	22	233	4	5
IN PERSON	36	217	5	6

[Print this page](#)

Domestic Violence Statistics From: 08/05/2018 To: 12/31/2018
 Total Reports: 228

<u>Race of Victim:</u>		<u>Age of Victim:</u>		<u>Race of Offender:</u>	
NOT GIVEN	0	17 And Under	2	NOT GIVEN	1
ASIAN INDIAN	0	18 to 25	66	ASIAN INDIAN	0
ASIAN/PACIFIC ISLAND	5	26 to 40	115	ASIAN/PACIFIC ISLAND	2
BLACK	97	41 to 60	39	BLACK	123
LATINO	4	61 And Over	6	LATINO	9
NATIVE AMERICAN	0	Not Given	0	NATIVE AMERICAN	0
OTHER	0			OTHER	0
UNKNOWN	0			UNKNOWN	0
WHITE	122			WHITE	93

<u>Relationship:</u>		<u>Sex of Victim:</u>	
Married	21	Female:	198
Separated	8	Male:	30
Divorced	8	None Given:	0
Sibling	0	<u>Sex of Offender:</u>	
Co-Habitation	3	Female:	34
Child in Common	54	Male:	194
Daughter/Son of Offender	0	None Given:	0
Mother/Father of Offender	0	<u>Same Sex Relationship:</u>	
Intimate	106	Yes:	4
Ex-Intimate	28	No:	224
Other Relationship	0		
None	0		
Prior Co-Habitation	0		

Type of Violence:

	<u>Primary</u>	<u>Secondary</u>
Physical Crime	169	1
Non-Physical Crime	14	0
Sexual Assault	5	1
Stalking	4	0
Other	9	2
None Given	0	0
VOP	23	1
Property Damage	0	0
Harassment	2	1
Burglary	2	0
Kidnapping	0	0

Location:

Urban (in City):	228
Rural (in County):	0
No Location Given:	0

Cohabitation:

Cohab Current:	83
Cohab Prior:	71
Cohab Never:	33
Cohab Unknown:	41

Bond Conditions Violated:

1

Strangulation Count:

27

Prior DV Suspect:

Yes: 76 No: 118 Unknown: 34

Prior DV Victim:

Yes: 96 No: 98 Unknown: 34

Prior w/this Suspect/Victim:

Yes: 81 No: 118 Unknown: 29

Exparte:

Yes: 47 No: 124 Unknown: 57

Children Present:

Yes: 59 No: 155 Unknown: 14

Arrest:

Yes: 140 No: 88 Unknown: 0

Weapons:

Yes: 140 No: 88 Unknown: 0

Photos Taken (at scene):

Yes: 179 No: 49 Unknown: 0

Followup Photos:

Yes: 13 No: 215 Unknown: 0

911 Tape for Evidence:

Yes: 76 No: 152 Unknown: 0

Warrant:

Applied For: 106

Not Applied For: 122

Unknown: 0

N/A: 0

<u>Drugs/Alcohol Use:</u>		<u>Level of Injury to Victim:</u>	
By Victim:	4	No Injury	80
By Suspect:	32	Minor Injury	134
By Both:	18	Moderate Injury	11
N/A:	0	Serious Injury	3
Unknown:	99	Fatal Injury	0
Niether:	75	Not Given	0

Special Needs of Victim:

Mental Special Needs: 0	Physical Special Needs: 1	Other Special Needs: 2	None Given: 225
-------------------------	---------------------------	------------------------	-----------------

<u>Victim Contact:</u>	<u>Yes</u>	<u>No</u>	<u>Attempt</u>	<u>None</u>
Letter:	169	33	26	0
Phone:	120	44	64	0
Email:	16	212	0	0
In Person:	34	188	6	0

333-46
812-4041

DOMESTIC VIOLENCE STATISTICS 01/01/17 TO 12/30/17
TOTAL REPORTS 479

RACE OF VICTIM: 274
 WHITE 198
 BLACK 1
 INDIAN 4
 ASIAN 2
 NOT GIVEN 2

AGE OF VICTIM:
 17 AND UNDER 3
 18 TO 25 133
 26 TO 40 246
 41 TO 60 91
 61 AND OVER 4
 NONE GIVEN 2

RACE OF OFFENDER: 214
 WHITE 133
 BLACK 262
 INDIAN 0
 ASIAN 1
 NOT GIVEN 2

RELATIONSHIP:
 MARRIED 58
 SEPARATED 17
 DIVORCED 9
 SIBLING 0
 CO-HABITATION 36
 PRIOR CO-HABITATION 11
 CHILD IN COMMON 76
 DAUGHTER/SON OF OFFENDER 0
 MOTHER/FATHER OF OFFENDER 0
 INTIMATE 0
 EX-INTIMATE 90
 OTHER RELATIONSHIP 0
 NONE 2

GENDER OF VICTIM 399
 FEMALE 78
 MALE 2
 NONE GIVEN 2

GENDER OF OFFENDER 86
 FEMALE 391
 MALE 2
 NONE GIVEN 2

SAME SEX RELATIONSHIP 453
 YES 9
 NO 453

TYPE OF VIOLENCE:
 PHYSICAL CRIME 353
 NON-PHYSICAL CRIME 20
 SEXUAL ASSAULT 4
 STALKING 31
 OTHER 17
 NONE GIVEN 0
 VOP 54

LOCATION:
 URBAN (IN CITY) 479
 RURAL (IN COUNTY) 0
 NO LOCATION GIVEN 0

COHAB CURRENT: 187
 COHAB PRIOR: 143
 COHAB NEVER: 50
 COHAB UNKNOWN: 89

PRIOR DV SUSPECT: YES 224
 PRIOR DV VICTIM: YES 226
 PRIOR W/THIS SUSPECT/VICTIM: YES 184

EXPORTE: YES 103
 CHILDREN PRESENT: YES 138
 ARREST: YES 299
 WEAPONS: YES 77
 PHOTOS TAKEN (AT SCENE): YES 369
 FOLLOWUP PHOTOS: YES 22
 911 TAPE FOR EVIDENCE: YES 76
 WARRANT: APPLIED FOR 211 NOT APPLIED FOR 237

LEVEL OF INJURY TO VICTIM
 NO INJURY 154
 MINOR INJURY 246
 MODERATE INJURY 20
 SERIOUS INJURY 2
 FATAL INJURY 0
 INJURY NOT GIVEN 57

PRIOR DV SUSPECT: NO 252
 PRIOR DV VICTIM: NO 249
 PRIOR W/THIS SUSPECT/VICTIM: NO 292

EXPORTE: NO 293
 CHILDREN PRESENT: NO 334
 ARREST: NO 178
 WEAPONS: NO 400
 PHOTOS TAKEN (AT SCENE): NO 109
 FOLLOWUP PHOTOS: NO 456
 911 TAPE FOR EVIDENCE: NO 398
 WARRANT: APPLIED FOR 2 N/A 29

DRUGS/ALCOHOL USE:
 BY VICTIM 5
 BY SUSPECT 85
 BY BOTH 46
 N/A 2
 UNKNOWN 74
 NEITHER 65

SPECIAL NEEDS OF VICTIM
 MENTAL SPECIAL NEEDS 0 OTHER SPECIAL NEEDS 0
 PHYSICAL SPECIAL NEEDS 0 NONE GIVEN 479
 DOMESTIC VIOLENCE STATISTICS 01/01/17 TO 12/30/17
 TOTAL REPORTS 479

9

SPECIAL NEEDS OF VICTIM
 MENTAL SPECIAL NEEDS 0
 PHYSICAL SPECIAL NEEDS 0
 OTHER SPECIAL NEEDS 0
 NONE GIVEN 479

CONTACT WITH VICTIM (PRE-2016)
 BY PHONE 1
 IN PERSON 1
 LETTER 0
 NONE - FYI REPORT 0
 NO SUCCESSFUL CONTACT 1
 UNKNOWN 476

VICTIM CONTACT
 YES NO
 LETTER 430 14
 PHONE 288 74
 EMAIL 34 435
 IN PERSON 56 407

ATTEMPT NONE
 34 1
 150 17
 7 3
 13 3

DOMESTIC VIOLENCE STATISTICS 01/01/16 TO 12/31/16
 TOTAL REPORTS 531

531
 328 - non criminal
 859

RACE OF VICTIM:		AGE OF VICTIM:		RACE OF OFFENDER:	
WHITE	307	17 AND UNDER	7	WHITE	259
BLACK	211	18 TO 25	142	BLACK	259
INDIAN	0	26 TO 40	271	INDIAN	0
ASIAN	11	41 TO 60	103	ASIAN	11
NOT GIVEN	2	61 AND OVER	6	NOT GIVEN	2
		NONE GIVEN	2		

RELATIONSHIP:		GENDER OF VICTIM	
MARRIED	55	FEMALE	449
SEPARATED	21	MALE	80
DIVORCED	4	NONE GIVEN	2
SIBLING	0	GENDER OF OFFENDER	
CO-HABITATION	2	FEMALE	85
PRIOR CO-HABITATION	0	MALE	444
CHILD IN COMMON	62	NONE GIVEN	2
DAUGHTER/SON OF OFFENDER	0	SAME SEX RELATIONSHIP	
MOTHER/FATHER OF OFFENDER	0	YES	8
INTIMATE	259	NO	523
EX-INTIMATE	127		
OTHER RELATIONSHIP	0		
NONE	1		

TYPE OF VIOLENCE:		LOCATION:	
PHYSICAL CRIME	409	URBAN (IN CITY)	531
NON-PHYSICAL CRIME	19	RURAL (IN COUNTY)	0
SEXUAL ASSAULT	1	NO LOCATION GIVEN	0
STALKING	16	COHAB CURRENT:	241
OTHER	13	COHAB PRIOR :	110
NONE GIVEN	0	COHAB NEVER :	81
VOP	73	COHAB UNKNOWN:	99

PRIOR DV SUSPECT:	YES	307	NO	215	UNK	9
PRIOR DV VICTIM:	YES	289	NO	233	UNK	9
PRIOR W/THIS SUSPECT/VICTIM:	YES	253	NO	270	UNK	8
EXPARTE:	YES	97	NO	415	UNK	19
CHILDREN PRESENT:	YES	157	NO	372	UNK	2
ARREST:	YES	341	NO	188	UNK	2
WEAPONS:	YES	81	NO	449	UNK	1
PHOTOS TAKEN (AT SCENE):	YES	400	NO	131	UNK	0
FOLLOWUP PHOTOS:	YES	5	NO	525	UNK	1
911 TAPE FOR EVIDENCE:	YES	95	NO	435	UNK	1
WARRANT:	APPLIED FOR	214	NOT APPLIED FOR	191	UNK	0
						N/A
						126

DRUGS/ALCOHOL USE:		LEVEL OF INJURY TO VICTIM	
BY VICTIM	0	NO INJURY	95
BY SUSPECT	98	MINOR INJURY	301
BY BOTH	69	MODERATE INJURY	13
N/A	0	SERIOUS INJURY	8
UNKNOWN	108	FATAL INJURY	0
NEITHER	256	INJURY NOT GIVEN	114
SPECIAL NEEDS OF VICTIM		OTHER SPECIAL NEEDS	
MENTAL SPECIAL NEEDS	0	NONE GIVEN	531
PHYSICAL SPECIAL NEEDS	0		

DOMESTIC VIOLENCE STATISTICS 01/01/16 TO 12/31/16
 TOTAL REPORTS 531

SPECIAL NEEDS OF VICTIM
 MENTAL SPECIAL NEEDS 0
 PHYSICAL SPECIAL NEEDS 0
 OTHER SPECIAL NEEDS 0
 NONE GIVEN 531

CONTACT WITH VICTIM (PRE-2016)
 BY PHONE 3
 IN PERSON 2
 LETTER 2
 NONE - FYI REPORT 0
 NO SUCCESSFUL CONTACT 0
 UNKNOWN 524

VICTIM CONTACT

	YES	NO	ATTEMPT	NONE
LETTER	502	10	16	3
PHONE	263	191	65	12
EMAIL	42	443	4	42
IN PERSON	47	444	15	25

DOMESTIC VIOLENCE STATISTICS 01/01/15 TO 12/31/15
 TOTAL REPORTS 498

498
 + 232 - non Criminal
 730

RACE OF VICTIM:		AGE OF VICTIM:		RACE OF OFFENDER:	
WHITE	300	17 AND UNDER	8	WHITE	239
BLACK	186	18 TO 25	154	BLACK	244
INDIAN	0	26 TO 40	235	INDIAN	0
ASIAN	4	41 TO 60	90	ASIAN	7
NOT GIVEN	8	61 AND OVER	4	NOT GIVEN	8
		NONE GIVEN	7		

RELATIONSHIP:		GENDER OF VICTIM	
MARRIED	56	FEMALE	410
SEPARATED	14	MALE	81
DIVORCED	13	NONE GIVEN	7
SIBLING	0	GENDER OF OFFENDER	
CO-HABITATION	104	FEMALE	88
PRIOR CO-HABITATION	42	MALE	403
CHILD IN COMMON	87	NONE GIVEN	7
DAUGHTER/SON OF OFFENDER	0	SAME SEX RELATIONSHIP	
MOTHER/FATHER OF OFFENDER	0	YES	13
INTIMATE	1	NO	485
EX-INTIMATE	2		
OTHER RELATIONSHIP	0		
NONE	179		

TYPE OF VIOLENCE:		LOCATION:	
PHYSICAL CRIME	400	URBAN (IN CITY)	495
NON-PHYSICAL CRIME	30	RURAL (IN COUNTY)	2
SEXUAL ASSAULT	3	NO LOCATION GIVEN	1
STALKING	7	COHAB CURRENT:	1
OTHER	5	COHAB PRIOR :	1
NONE GIVEN	0	COHAB NEVER :	2
VOP	53	COHAB UNKNOWN:	494

PRIOR DV SUSPECT:	YES	232	NO	255	UNK	11
PRIOR DV VICTIM:	YES	222	NO	264	UNK	12
PRIOR W/THIS SUSPECT/VICTIM:	YES	178	NO	310	UNK	10
EXPARTE:	YES	89	NO	336	UNK	73
CHILDREN PRESENT:	YES	151	NO	345	UNK	2
ARREST:	YES	311	NO	184	UNK	3
WEAPONS:	YES	82	NO	408	UNK	8
PHOTOS TAKEN (AT SCENE):	YES	376	NO	121	UNK	1
FOLLOWUP PHOTOS:	YES	16	NO	482	UNK	0
911 TAPE FOR EVIDENCE:	YES	175	NO	322	UNK	1
WARRANT:	APPLIED FOR	225	NOT APPLIED FOR	185	UNK	5
						N/A
						83

DRUGS/ALCOHOL USE:		LEVEL OF INJURY TO VICTIM	
BY VICTIM	7	NO INJURY	116
BY SUSPECT	98	MINOR INJURY	294
BY BOTH	68	MODERATE INJURY	12
N/A	0	SERIOUS INJURY	12
UNKNOWN	149	FATAL INJURY	0
NEITHER	176	INJURY NOT GIVEN	64

SPECIAL NEEDS OF VICTIM		OTHER SPECIAL NEEDS	
MENTAL SPECIAL NEEDS	0	NONE GIVEN	497
PHYSICAL SPECIAL NEEDS	1		

DOMESTIC VIOLENCE STATISTICS 01/01/15 TO 12/31/15
TOTAL REPORTS 498

SPECIAL NEEDS OF VICTIM		CONTACT WITH VICTIM (PRE-2016)	
MENTAL SPECIAL NEEDS	0	BY PHONE	176
PHYSICAL SPECIAL NEEDS	1	IN PERSON	57
OTHER SPECIAL NEEDS	0	LETTER	236
NONE GIVEN	497	NONE - FYI REPORT	7
		NO SUCCESSFUL CONTACT	16
		UNKNOWN	6

VICTIM CONTACT	YES	NO	ATTEMPT	NONE
LETTER	4	1	0	493
PHONE	2	2	0	494
EMAIL	1	3	0	494
IN PERSON	0	4	0	494

Domestic Violence Enforcement Unit TRAINING RECORDS 2005-2021

Presenter(s)	Topic	Duration	Audience	Attendees	Dates of Training
Detective Westbrook	Domestic Violence Cases in Columbia County	1.0 Hour	MU Violence Against Women Group at the University of MO	15	1/21/2005
Detective Westbrook	Violence and Police Response to Domestic Violence	1.0 Hour	Volunteers at the Womens Shelter	30	1/25/2005
Detective Westbrook and Detective Randy Nichols	Formation of DOVE	1.0 Hour	Students at the School of Social Work at the University of MO	20	2/7/2005
Detective Westbrook and Detective Randy Nichols	Nature and Dynamics of Domestic Violence and Eruption of DOVE	1.0 Hour	Inmates at the Booneville Correctional Facility	25	2/9/2005
Detective Jeff Westbrook	Nature and Dynamics of Domestic Violence and Function of DOVE	1.0 Hour	Missouri Coalition Against Domestic Violence for All Conviction	30	2/24/2005
Detective Westbrook and Detective Randy Nichols	Domestic Violence component of Family Services Unit	1.0 Hour	MU Council on Violence Against Women	10	3/12/2005
Detective Westbrook and Detective Randy Nichols	Family Services, Domestic Violence and how to document injuries	1.0 Hour	Missouri Victims Assistance Network Conference	25	3/17/2005
Detective Jeff Westbrook	Investigation of Domestic Violence Crimes in Columbia/Boone County	1.0 Hour	Recruits with LETI	30	3/18/2005
Detective Jeff Westbrook	Nature of Domestic Violence Cases in Boone County	2.0 Hours	KVOS Radio Listeners in Kansas City, MO	Numerous	4/1/2005
Detective Jeff Westbrook	served as master of ceremonies participated in events as a representative of Family Services Unit	Unknown	State of Missouri Crime Victim's Rights Week ceremony	50	4/11/2005
Detective Randy Nichols	Unknown	Unknown	State of Missouri Crime Victim's Rights Week ceremony	50	4/13/2005
Detective Randy Nichols and Detective Brian Leer	Domestic Violence	1.0 Hour	Victim Impact Group at the Booneville Correctional Facility	12	4/12/2005
Detective Jeff Westbrook	Family Services Unit/Domestic Violence component	1.0 Hour	Citizen's Academy	25	4/19/2005
Detective Jeff Westbrook	Investigation of Sexual Assault Crimes	1.0 Hour	Missouri Victim Assistance Network	20	4/29/2005
Detective Jeff Westbrook and Detective Randy Nichols	Domestic Violence	3.0 Hours	Lincoln County, MO government officials	50	5/24/2005
Detective Jeff Westbrook	Domestic Violence and Investigation of Domestic Crime	1.0 Hour	Nursing Students at Boone'sick Technical Education School	25	6/6/2005
Detective Jeff Westbrook and Detective Randy Nichols	Domestic Violence/Law Enforcement Response	2.0 Hours	Police Officers of Charleston, MO	30	6/11/2005
Detective Jeff Westbrook and Detective Brian Leer	Victim Impact	2.0 Hours	Inmates at the Booneville Correctional Facility	30	6/14/2005
Detective Jeff Westbrook	Domestic Violence in Columbia/Boone County	1.0 Hour	Community Missouri United Methodist Church	15	6/14/2005
Detective Randy Nichols	Domestic Violence in Columbia/Boone County	2.5 Hours	Shelter Advocates Volunteers	15	6/18/2005
Detective Jeff Westbrook and Detective Randy Nichols	Investigating Domestic Violence	3.0 Hours	Department of Conservation Offices	18	7/6/2005
Detective Jeff Westbrook	Investigating Domestic Violence	3.0 Hours	Offices of Steelville, MO	25	7/7/2005
Detective Randy Nichols	Investigating Domestic Violence	1.0 Hour	Inmates at the Booneville Correctional Facility	18	7/19/2005
Detective Jeff Westbrook and Detective Randy Nichols	Investigation into Domestic Violence Crimes	3.0 Hours	Missouri Victim Assistance Network and Offices	12	7/21/2005
Detective Jeff Westbrook and Detective Randy Nichols	Investigation into Domestic Violence Crimes	3.0 Hours	Students at the Law Enforcement Training Institute	20	7/25/2005
Detective Randy Nichols	Investigation into Domestic Violence Crimes	1.0 Hour	Youth Academy	12	8/1/2005
Detective Jeff Westbrook	Investigation into Domestic Violence Crimes	3.0 Hours	Officers from Clark, Lewis, Scotland County	25	8/9/2005
Detective Jeff Westbrook and Detective Randy Nichols	Investigation into Domestic Violence Crimes	1.5 Hours	Students School of Social Work	25	9/12/2005
Detective Jeff Westbrook and Detective Randy Nichols	Investigation into Domestic Violence Crimes	1.5 Hours	Students Law School University of Missouri	20	9/22/2005
Detective Jeff Westbrook	Domestic Violence Police Response	1 Hour	Panel Discussion University of Missouri	20	10/24/2005

Presenter(s)	Topic	Duration	Attendance	Dates of Training
Detective Jeff Westbrook and Detective Randy Nichols	Investigation into Domestic Violence Crimes	3 Hour	12	10/26/2005
DOVE Team	D.V. Sexual Assault MO/ANS System Investigation and Prosecution of DV Crime	7 Hours	150	11/7-11/11 2005
Detective Jeff Westbrook	Dynamics of Domestic Violence	3 Hour	30	11/17/2005
Detective Randy Nichols	Domestic Violence	1.5 Hours	25	12/6/2005
Detective Jeff Westbrook	Domestic Violence	3 Hours	23	11/29/2005
Detective Randy Nichols	Dynamics of Domestic Violence	1.5 Hours	20	1/17/2006
Detective Jeff Westbrook	Dynamics of Domestic Violence Investigation and Prosecution of DV Crime	1.5 Hours	25	2/6/2006
Detective Randy Nichols	Dynamics of Domestic Violence	1.5 Hours	30	3/21/2006
Detective Jeff Westbrook	Domestic Violence	3 Hours	35	4/3/2006
Detective Randy Nichols	Investigation and Prosecution of DV Crime	1.5 Hours	40	4/5/2006
Detective Jeff Westbrook and Detective Randy Nichols	Investigation and Prosecution of DV Crime	1 Hours	15	4/20/2006
Detective Jeff Westbrook	Investigation and Prosecution of DV Crime	1 Hours	15	4/25/2006
Detective Jeff Westbrook and Detective Randy Nichols	Dynamics of Domestic Violence	1 Hours	20	5/24/2006
Detective Randy Nichols	Dynamics of Domestic Violence	1.5 Hours	32	6/13/2006
Detective Jeff Westbrook and Detective Randy Nichols	Investigation and Prosecution of DV Crime	3 Hours	30	6/13/2006
Detective Randy Nichols	DOVE Unit	1 Hours	25	7/5/2006
Det. R. Nichols & Adv. Amith	Dove Unit	2 hours	40	8/15/2006
Det. Randy Nichols/ Dep. Turner	Dove Unit	2 hours	30	8/1/2006
Det. Jeff Westbrook	Investigation DV Crime	3 Hours	25	9/11/2006
Det. Jeff Westbrook	Investigation DV Crime	3 hours	20	9/13/2006
Det. Jeff Westbrook	Dove Unit	1.5 hours	15	9/18/2006
Det. Jeff Westbrook	Investigation DV Crime	3 hours	25	9/19/2006
Detective Jeff Westbrook	Investigation of DV Crime	6 hours	50	10/10/2006
Advocate Janet Amith	Investigation of DV Crime domestic Violence	1 hour	30	10/19/2006
Det. Nichols, P.A., Advocate, P.A.	Domestic Violence Panel	1 hour	45	10/24/2006
Advocate Sharon Giles	Same Sex DV	2 hours	15	10/21/2006
P.A. Crockett/Roodhouse	Prosecuting DV Crime	3 hours	15	10/16,10/20/06
Det. Jeff Westbrook	Investigation DV Crime	3 hours	140	10/19/2006
Det. Randy Nichols/ Dep. Turner	Dove Unit	2 hours	15	11/15/2006
Det. Jeff Westbrook	Investigation DV Crime	3 hours	30	12/1/2006
Det. Jeff Westbrook	Investigation DV Crime	3 hours	61	12/5/2006
Det. Jeff Westbrook	Investigation of DV Crime	6 hours	70	11/30/2006

Westbrook and Nichols	Investigation of DV Crime	6 hours	ofc. Advocates, hospital workers	70	12/5/2006	983 students
Det. Westbrook	DOVE Unit	1.5	Social Work Students	20	2/5/2007	
Advocate Aminin	Ex-Paries	1 hour	Social Work Students	20	2/5/2007	
Advocate Aminin	Legal Issues Panel	1 hour	Peer rape Advocates	40	2/8/2007	
Det. Randy Nichols/ Dep. Turner	DOVE Unit	2 hours	Booneville Correctional	35	3/20/2007	
Det. Jeff Westbrook	Dominant Aggressor Identification	1.75 hours	MOVA Conference	50	3/27/2007	
Det. Westbrook and Nichols	Dom. Violence Investigation	3 hours	Saline county	50	3/22/2007	
Advocate Aminin	DOMESTIC VIOLENCE	1 HR	CENTRALIA PD	8	10/10/2007	
Westbrook Aminin Nichols	Dom Violence Invest.	3 hr	Shelbina PD	13	10/22/2007	
Advocate Aminin and Giles	DV Presentation	1 hr	students	20	4/5/2007	
Det. Nichols and Westbrook	DV Investigation	3 hr	Police, advocates Canton MO	30	4/11/2007	
Det. Nichols and Westbrook	DV Investigation	3 hour	Police and Advocates Paris MO	15	4/26/2007	
Det. Westbrook	DV Investigation	3hour	Police,Advocates State PA, Insg.	50	9/25-9/27/2007	
Det. Westbrook	DV Investigation	3 hour	Police and Advocates	11	4/8/2007	
Det. Westbrook	DV Investigation	3 hour	Police and Advocates Warrenton	10	4/26/2007	
Det. Westbrook	DV Investigation	3 hour	Police and Advocates Warren Co	17	5/5/2007	17 sessions
Det. Westbrook	DV Investigation	3 hour	social work students	31	8/7/2007	420 students
Det. Westbrook	DV Investigation	1.5 Hours	LETT	25	2/19/2008	
Det. Westbrook and Dochler	dove unit and investigation	2 hours	LETT	25	4/7/2008	
Westbrook and Dochler	dove unit and investigation	2 hours	Trenton Missouri	30	4/18/2008	
Westbrook and Dochler	dove unit and investigation	1 hour	high school	15	5/5/2008	
Westbrook and Dochler	dove unit and investigation	2 hours	police Mt. Grove Missouri	25	5/16/2008	
Westbrook and Dochler	dove unit and investigation	3 hours	LETT	20	7/7/4/2008	
Westbrook and Dochler	dove unit and investigation	1 hour	law school	20	9/9/2008	
Westbrook and Dochler	dove unit and investigation	3 hours	EI Donato Springs Police	35	2/1/02/2008	
Westbrook and Dochler	DOVE unit and investigation	2 hours	Social Work Students	25	9/15/2008	
Dochler	Dove unit and investigation	1 hour	Social Work Students	25	10/13/2008	
Westbrook	Dove unit and investigation	2 hours	Citizens academy	20	10/27/2008	
Dochler and Westbrook	Dove Unit and investigation	2 hours	University students	25	10/30/2008	
Dochler and Westbrook	Dove unit and dv investigation	3 hours	LETT	25	11/24/2008	14 sessions
Dochler	DOVE unit and investigation	2 hours	new officer	1	12/18/2008	316 students
Westbrook	dove unit and investigation	3 hours	El Donato Springs Police	25	2/20/2009	
Presenter(s)		Topic	Audience	Attendees	Dates of Training	

Presenter(s)	Topic	Duration	Audience	Attendees	Date of Training
Doehler	dove unit and investigation	2 hours	new officer	5	1/23/2009
Doehler	dove unit and investigation	2 hours	new off	1	3/2/2009
Doehler	dove unit and investigation	2 hours	new officer	1	3/31/2009
Westbrook and doehler	dove unit and investigation	3 hours	Clark County	30	5/7/2009
doehler	dove unit and investigation	2 hours	university students	25	6/30/2009
Westbrook and Doehler	dv investigation	2 hours	mu students	30	2/8/2009
doehler	DOVE UNIT AND INVESTIGATION	2 HOURS	LETI	30	4/13/2009
WESTBROOK	dv investigations	3 hours	cuba, mo pd	40	4/20/2009
Westbrook	dv	2 hours	umc educatn department	50	4/21/2009
Westbrook	DOVE Unit	2 hours	Cole county	16	9-Jul
Westbrook Doehler	Dove Unit and investigation	3 hours	LETI	25	6/5/2009
Westbrook	DOVE UNIT AND INVESTIGATION	3 hours	Dept. of Conservation	20	8/24/2009
Westbrook	DOVE UNIT AND INVESTIGATION	1.5 hours	law school	20	9/9/2009
doehler	DOVE UNIT AND INVESTIGATION	2 hours	School of Social Work	30	9/14/2009
doehler	DOVE UNIT AND INVESTIGATION	2 hours	school of education	50	11/9/2009
WESTBROOK	ESTIC VIOLENCE AND THE LAW	1 HOUR	umc students	25	11/9/2009
Westbrook and Doehler	DOVE UNIT AND INVESTIGATION	3 hours	LETI	25	12/4/2009
Presenter(s) Topic Duration Audience Attendees Date of Training					
Doehler	DOVE UNIT AND INVESTIGATION	3 HOURS	School of Social Work	40	2/8/2010
Westbrook	DOVE UNIT AND INVESTIGATION	3 hours	new officer	1	2/12/2010
DOCHLER	DOVE UNIT AND INVESTIGATION	2 hours	2 New officers	2	2/28/2010
doehler	DOVE UNIT AND INVESTIGATION	2 HOURS	1 NEW OFFICER	1	3/9/2010
WESTBROOK	DOVE UNIT AND INVESTIGATION	1 HOUR	2 UMC STUDENTS SOC. WK	2	3/11/2010
Westbrook	DOVE UNIT AND INVESTIGATION	1 HOUR	UMC STUDENTS EDUCATION	40	3/24/2010
Westbrook	DOVE UNIT AND INVESTIGATION	1 hour	UMC STUDENTS EDUCATION	40	3/24/2010
Doehler	Domestic Investigations	1 Hour	UMC Education Dept Students	40	6/30/2010
Flehmig	DOVE UNIT AND INVESTIGATION	1 Hour	Columbia Police Youth Academy	30	7/19/2010
Doehler and Nichols	DOVE UNIT AND INVESTIGATION	1 Hour	Calleyway County, Fulton PD, Holt Summit PD	15	7/27/2010
Doehler	DOVE UNIT AND INVESTIGATION	2	CPD New Officer Orientation	1	7/19/2010
Doehler	DOVE UNIT AND INVESTIGATION	2	CPD New Officer Orientation	1	8/1/2010
Doehler and Vescio	DOVE UNIT AND INVESTIGATION	3 hours	MU School of Social Work	43	8/13/2010
Doehler	DOVE UNIT AND INVESTIGATION	2 hours	Racial Cinema showing of "Telling Amy's Story, Question and Answer session"	100	8/12/2010

Presenter(s)	Topic	Duration	Audience	Attendees	Dates of Training
Doehler	DOVE UNIT AND INVESTIGATION	2 hours	CPD New Officer Orientation	2	8/27/2010
Doehler	DOVE Unit and Best Practices	1 hour	Attorney Generals DV Task Force	30	9/20/2010
Doehler and Nichols	DOVE UNIT AND INVESTIGATION	2 hours	CPD New Officer Orientation	2	9/21/2010
Doehler	DOVE UNIT AND INVESTIGATION	2	CPD New Officer Orientation	1	10/5/2010
Doehler and Nichols	Police Response to Domestic Violence	2	MU Law School	15	10/19/2010
Doehler	Police Response to Domestic Violence	1	MU Education Department students	43	11/1/2010
Doehler	Police Response to Domestic Violence	1	MU Education Department students	38	11/15/2010
Doehler and Nichols	DOVE UNIT AND INVESTIGATION	2.5	CPD New Officer Orientation	1	11/4/2010
Doehler	First Responder Advocate Training	1	CPD Officers	12	12/21/2010
Doehler	First Responder Advocate Training	1	CPD Officers	12	12/21/2010
Doehler	First Responder Advocate Training	1	CPD Officers	15	12/20/2010
Doehler	First Responder Advocate Training	1	CPD Officers	8	12/20/2010
Attendees					
Dates of Training					
Doehler and Nichols	Dove Unit and Investigation	2	CPD New Officer Orientation	1	1/25/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	5	2/14/2011
Doehler and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	28	2/7/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	6	2/15/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	8	2/16/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	5	2/17/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	10	4/4/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	10	4/5/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	10	4/6/2011
Doehler and Nichols	DOVE Unit and Investigations	1	CPD Officers in service training	10	4/7/2011
Nichols	DOVE Unit and Investigations	1	Oakland Junior High School	12	5/4/2011
Doehler and Nichols	DOVE Unit and Investigations	1.5	MU Law School	20	9/6/2011
Doehler and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	45	9/12/2011
DOEHLER	DOVE Unit and Investigations	2	CPD new recruits	3	9/23/2011
Doehler and Nichols	DOVE Unit and Investigations	3	True North Shelter advocates and volunteers	15	9/27/2011
Doehler and Nichols	DOVE Unit and Investigations	4.5	MU School of Psychology	70	10/12/2011
Nichols	Domestic violence Informalton	2	Domestic Violence Panel discussion AAUW	25	10/11/2011
Attendees					
Dates of Training					
Doehler and Nichols	DOVE Unit and Investigations	3	MU School of Social Work	36	2/6/2012
Doehler and Nichols	DOVE Unit and Investigations	2	True North Shelter advocates and volunteers	25	2/9/2012

Presenter(s)	Topic	Duration	Audience	Attendance	Dates of Training
Dochter and Nichols	DOVE Unit and Investigations	2	Services for Independent Living	15	7/10/2012
Dochter and Nichols	DOVE Unit and Investigations	2 hr	True North Womens Shelter	20	8/29/2012
Dochter and Nichols	Dove Unit and Investigations	3 hr	MU School Social Work	45	9/17/2012
Dochter and Nichols	Dove Unit and Investigations	2 hr	MU Law School	25	9/18/2012
Dochter and Nichols	Domestic Violence Panel discussion	2hr	University of Missouri Lathrop Hall	15	9/25/2012
Dochter and Nichols	Dove Unit and Investigations	2	CPD New Recruits	5	10/5/2012 6 sessions
Dochter and Nichols	Dove Unit and Investigations	2	CPD new recruits	2	9/10/2012 188
Presenter(s)					
Dochter and Nichols	Dove Unit and Investigations	3	MU School of Social Work	38	2/11/2013
Dochter and Nichols	Dove Unit and Investigations	2	True North Shelter advocates and volunteers	25	2/13/2013
Nichols	DOVE UNIT and Investigations	1	St. Andrews Lutheran Church	30	4/18/2013
Nichols	Dove Unit and Investigations	6	CPD	2	5/10/2013
Nichols and Dochter	Dove Unit and Investigations	3	MU School of Social Work	44	9/9/2013
Nichols and Dochter	Dove Unit and Investigations	2	True North Shelter Advocates and Volunteers	25	9/19/2013 17 sessions
Yousey, Dochter, Nichols	Dove Unit and Investigations	2	MU Law School	25	10/3/2013 189
Presenter(s)					
Nichols and Yousey	Dove Unit and Investigations	1	CPD	40	1/21/2014
Nichols and Yousey	Dove Unit and Investigations	1	CPD	38	1/23/2014
Nichols and Yousey	Dove Unit and Investigations	3	MU School of Social Work	43	2/10/2014
Nichols and Yousey	Dove Unit and Investigations	1.5	True North Shelter advocates and volunteers	17	3/20/2014
Nichols and Muscato	Dove Unit and Investigations	3	MU School of Social Work	37	8/15/2014
Nichols and Muscato	Dove Unit and Investigations	1.5	True North Shelter advocates and volunteers	21	10/1/2014
Nichols and Muscato	Dove Unit and Investigations	2	MU Law School	47	10/23/2014 8 sessions
Muscato	Dove Unit and Investigations	1	"Preferred Family Health Care" nursing forum	25	11/5/2014 268
Presenter(s)					
Muscato and Nichols	Dove Unit and Investigations	4	CPD (in-service)	13	2/20/2015
Muscato and Nichols	Dove Unit and Investigations	3	MU School of Social Work	33	2/23/2015
Muscato and Nichols	Dove Unit and Investigations	1.5	True North Shelter advocates and volunteers	22	2/25/2015
Muscato and Nichols	Dove Unit and Investigations	4	CPD (in-service)	17	3/20/2015
Muscato and Nichols	Dove Unit and Investigations	4	CPD (in-service)	18	4/3/2015
Muscato	Dove Unit and Investigations	1	MU (Freedom Talks Sexual and Domestic Violence)	6	4/11/2015
Muscato and Nichols	Dove Unit and Investigations	4	CPD (in-service)	17	8/28/2015
Nichols	Dove Unit and Investigations	4	CPD (in-service)	17 (16 F)	9/25/2015

Presenter(s)	Topic	Duration	Audience	Attendees	Dates of Training
Muscato	Dove Unit and Investigations	3	MU School of Social Work	38 (RS F)	9/28/2015
Muscato and Nichols	Dove Unit and Investigations	2	MU Law School	16	10/1/2015
Muscato and Nichols	Dove Unit and Investigations	4	CPD (in-services)	22	10/9/2015
Muscato and Nichols	Dove Unit and Investigations	4	Law Enforcement ("Best Practices" regional training)	18	12/16/2015 13 sessions
Muscato and Nichols	Dove Unit and Investigations	4	Law Enforcement ("Best Practices" regional training)	27	12/17/2015 264
Attendees					
Muscato and Nichols	Dove Unit and Investigations	4	Law Enforcement (new officer orientation)	1	1/27/2016
Muscato and Nichols	Dove Unit and Investigations	4	Pennville - Law Enforcement ("Best Practices" regional training)	18	2/16/2016
Muscato and Nichols	Dove Unit and Investigations	4	Pennville - Law Enforcement ("Best Practices" regional training)	23	2/17/2016
Muscato and Nichols	Dove Unit and Investigations	3	MSW class - Social work students	31	2/22/2016
Muscato and Nichols	Dove Unit and Investigations	1.5	True North training - shelter advocates and volunteers	14	2/24/2016
Muscato and Nichols	Dove Unit and Investigations	1.5	Vienna luncheon - shelter staff, home health nurse, media, and community members	8	3/23/2016
Muscato and Nichols	Dove Unit and Investigations	4	Law Enforcement and advocates ("Best Practices" training)	23	4/12/2016
Muscato and Nichols	Dove Unit and Investigations	4	Law Enforcement and advocates ("Best Practices" training)	26	4/13/2016
Muscato	Dove Unit and Investigations	8	Law Enforcement Recruit/Trainees (police academy)	12	4/14/2016
Nichols	Dove Unit and Investigations	4	Law Enforcement (new officer orientation)	1	4/28/2016
Muscato and Nichols	Dove Unit and Investigations	3	Law Enforcement (new officer orientation)	1	5/31/2016
Muscato and Nichols	Dove Unit and Investigations	1.5	True North training - shelter staff, advocates	11	8/5/2016
Muscato	Dove Unit and Investigations	8	Law Enforcement Recruit/Trainees (police academy)	22	8/11/2016
Muscato and Nichols	Dove Unit and Investigations	4	Bohler - Law Enforcement, advocates, and CD Investigators ("Best Practices" regional training)	9	8/16/2016
Muscato and Nichols	Dove Unit and Investigations	4	Bohler - Law Enforcement, advocates, and CD Investigators ("Best Practices" regional training)	10	8/17/2016
Muscato and Nichols	Dove Unit and Investigations	4	New officer orientation - law enforcement, prosecutors, advocates	9	8/23/2016
Muscato and Nichols	Dove Unit and Investigations	1	Salem - law enforcement, advocates, court staff, attorneys, shelter staff	23	8/28/2016
Muscato and Nichols	Dove Unit and Investigations	1.5	Law school - Law students	14	9/7/2016
Muscato and Nichols	Dove Unit and Investigations	1.5	True North - volunteers	16	9/29/2016
Muscato and Nichols	Dove Unit and Investigations	4	Stone County - Law enforcement, advocates, PAs	22	12/7/2016
Muscato and Nichols	Dove Unit and Investigations	4	Stone County - Law enforcement, advocates, PAs	29	12/7/2016
Muscato and Nichols	Dove Unit and Investigations	4	Law Enforcement (new officer orientation)	4	12/16/2016
Muscato and Nichols	Dove Unit and Investigations	4	Ossage Beach - Law enforcement, advocates, PAs	16	12/20/2016 24 sessions
Muscato and Nichols	Dove Unit and Investigations	4	Ossage Beach - Law enforcement, advocates, PAs	19	12/22/2016 364 trained
Attendees					
Muscato and Nichols	Dove Unit and Investigations	3	MSW class - Social work/law students (4 grad, 28 undergrad) (5 M 27 F)	32	2/20/2017
Muscato and Nichols	Dove Unit and Investigations	1.5	True North - 15 volunteers, 3 social workers, 2 trauma therapists, 7 MU service learning students	27	2/22/2017

Presenter(s)	Topic	Duration	Audience	Attendees	Dates of Training
Muscato and Nichols	Dove Unit and Investigations	4	New officer orientation - 3 const officers, 2 True North advocates, 2 PA's office advocates	7	2/27/2017
Muscato and Nichols	Dove Unit and Investigations	4	"Best Practices" training - Springfield PD (14 LE, 4 P&P)	18	4/4/2017
Muscato and Nichols	Dove Unit and Investigations	4	"Best Practices" training - Springfield PD (17 LE, 7 P&P)	24	4/5/2017
Muscato and Nichols	Dove Unit and Investigations	4	"Best Practices" training - Camden County SD (18 LE)	18	5/9/2017
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - CPD Training Center (6 LE)	5	8/30/2017
Grove and Nichols	Dove Unit and Investigations	1.5	True North Volunteer Orientation (22 volunteers)	22	9/13/2017
Grove and Nichols	Dove Unit and Investigations	2	Law school - Law students	18	9/26/2017
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation	2	10/25/2017 11 sessions
Grove and Nichols	Dove Unit and Investigations	1.5	True North Volunteer Orientation (20 volunteers)	20	10/25/2017 181 trained
Presenter(s)					
Topic					
Duration					
Audience					
Attendees					
Dates of Training					
Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	12	1/3/2018
Grove	Dove Unit and Investigations	1	True North Volunteer Orientation (18 volunteers)	18	2/1/2018
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	3	2/16/2018
Grove and Nichols	Dove Unit and Investigations	3	MU MSW Class (Social Work Students - 30)	30	2/28/2018
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	4	4/4/2018
Grove	Dove Unit and Investigations	1	True North Volunteer Orientation (17 volunteers)	17	6/6/2018
Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	2	7/26/2018
Grove and Nichols	Dove Unit and Investigations	4	Best Practices Training - Bronson West PD (23 officers, 1 PA)	24	8/1/2018
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	5	8/28/2019
Grove	Dove Unit and Investigations	1	True North Volunteer Orientation (19 volunteers)	19	9/13/2018
Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	1	9/18/2018
Grove	Dove Unit and Investigations	2	MU Law School - Law Students	16	9/26/2018
Grove	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	1	10/18/2018 14 sessions
Grove and Nichols	Dove Unit and Investigations	1.5	Columbia College Criminal Law Class	22	11/29/2018 174 trained
2019 Presenter(s)					
Topic					
Duration					
Audience					
Attendees					
Dates of Training					
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	4	1/11/2019
Nichols	Dove Unit and Investigations	1.5	GPWC Tuesday Morning Club (Community Outreach)	25	2/5/2019
Nichols	Dove Unit and Investigations	2.5	MU MSW Class (Social Work Students - 22)	22	3/4/2019
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	2	5/7/2019
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	4	8/27/2019 6 session
Nichols	Dove Unit and Investigations	2.5	MU Law School - Law Students	16	9/3/2018 73 trained
2020 Presenter(s)					
Topic					
Duration					
Audience					
Attendees					
Dates of Training					
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	5	1/2/2020

Presenter(s)	Topic	Duration	Audience	Attendees	Dates of Training
Nichols	Dove Unit and Investigations	2.5	MU MSW Cases (21 Social Work Students - 21)	21	3/30/2020
Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	4	3/13/2020
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	5	4/30/2020
Grove and Nichols	Dove Unit and Investigations	4	New Officer Orientation - Best Practices	10	7/14/2020
Grove	Dove Unit and Investigations	2	True North Volunteer Training	23	8/26/2020
Grove	Dove Unit and Investigations	1.5	MU Law School - Law Students	10	9/29/2020
Grove and Yamell	Dove Unit and Investigations	4	CPD IN-SERVICE (Best Practices)	31	10/7/2020
Grove	Dove Unit and Investigations	4	CPD IN-SERVICE (Best Practices)	29	10/21/2020
Grove	Dove Unit and Investigations	4	CPD IN-SERVICE (Best Practices)	31	10/28/2021
Yamell	Dove Unit and Investigations	4	CPD IN-SERVICE (Best Practices)	34	1/14/2020 12 session
Grove	Dove Unit and Investigations	1	True North MSW Student	1	11/18/2020 204 trained
2020 Presenter(s)	Topic	Duration	Audience	Attendees	Dates of Training
Grove and Yamell	DOVE Unit and Investigations	4	New Officer Orientation (Best Practices)	2	1/12/2021
Grove	On Scene DV Investigations	1.25	MOPS Webinar (LEO - 86, CD - 12, JO - 4, APS - 6, Quality Analyst - 1, Victim Advocate - 12, PA - 12, PA Staff - 5, P&P - 1, DPS - 1)	140	2/2/2021
Grove	DV Evidence Collection & Preservation	1.25	MOPS Webinar (LEO - 61, CD - 2, JO - 4, APS - 4, Quality Analyst - 2, Victim Advocate - 7, PA - 9, Health Prof. - 2, HHS Investigator - 1, Staff Attorney - 1)	83	2/16/2021
Grove	DOVE Unit and Investigations	4	New Officer Orientation (best Practices)	1	3/23/2021
Grove and Yamell	DOVE Unit and Investigations	4	Best Practices Training - Lawrence County SD (13 LEOs)	13	4/6/2021
Grove and Muscato	DOVE Unit and Investigations	4	Best Practices Training - CPD New Officer Training and Officers from Hillsville and Centralis PD (10 LEOs)	10	5/6/2021
Grove	Problem solving 911 call locations with b	1.25	MOPS Conference - Springfield, MO (LEO-39, PA-35, TITLE 9-6, PA Staff-5, VA-90, APS-12, CAC Staff-5, Judge - 1, DMH Investigator - 5, CO Investigator - 12, SANE	213	5/18/2021
Yamell and Muscato	DOVE Unit and Investigations	4	Best Practices Training - Stone County, MO (LEO - 40)	40	7/26/2021
Grove and Yamell	LE's Role in Breaking the Cycle of Viol	4.5	IMSA Conference (LEO - 1, VA-64)	65	9/2/2021
Grove and Yamell	DOVE Unit and Investigations	4	Best Practices Training - Memphis, MO (LEO - 10, CD - 6, VA - 6, DHS\$ Investigator - 1)	23	9/21-22/2021
Muscato and Yamell	Probable Cause Statements Part 1	1	MOPS Webinar (LEO-69, Adult Protection-16, CD-39, Health Professional-3, JO-18, P&P-3, PA-31, VA-19, AG-5, MO Dept of Labor-1, Esstensen-2)	200	09/04/2021
Muscato and Yamell	Probable Cause Statements Part 2	1	MOPS Webinar (Adult Protection-14, CD-28, Health Professional-1, JO-3, LEO-64, P&P-3, PA-24, VA-22, MO Dept of Labor-1)	160	03/11/2021
	24 classes			980	2020-2021



Brian Grove <brian.grove@como.gov>

DV Stats

2 messages

Heath Chinn <HChinn@boonecountymo.org>
To: Brian Grove <Brian.Grove@como.gov>

Thu, Oct 7, 2021 at 9:27 AM

2019

Arrests – 162

WR – 44

No Action Taken – 63

Total – 269

2020

Arrests – 113

WR – 49

No Action Taken – 27

Total – 189

2021 (January-July)

Arrests – 61

WR – 37

No Action Taken – 31

Total - 129

Heath Chinn

Deputy, Boone County Sheriff's Office

Civil Process

573-875-1111

Brian Grove <Brian.Grove@como.gov>
To: Heath Chinn <HChinn@boonecountymo.org>

Thu, Oct 7, 2021 at 9:28 AM

Got it, thanks!
[Quoted text hidden]

--

Brian Grove

Detective
Domestic Violence Enforcement Unit
Columbia Police Department
573-817-6426 (Office)
573-874-7652 (CPD Front Desk)
573-442-9660 (Fax)

"Any time you have an opportunity to make a difference in this world and you don't, then you are wasting your time on Earth." - Roberto Clemente

DOVE SURVEY RESULTS FROM 1/1/2020 – 12/31/2020

Survey attempts of victim by phone contact: **281**

Victims contacted who participated in the survey: **64**

Victims contacted who declined to participate: **13**

Victims who reported that they were kept informed about their investigation/incident: **61**

Victims who reported that they were NOT kept informed about their investigation/incident: **3**

Victims who reported that they could not remember if they were kept informed about their investigation or declined to answer questions in that section of the survey: **0**

Survey attempts were made only on cases where a detective had documented contact with the victim of the case. The survey question was scripted as follows:

"The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from a prosecutor's or advocate's role. Were you in contact with Detective _____ as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did he ask you follow-up questions about your case, or did he explain potential next steps in the investigation or prosecution?"

DOVE SURVEY RESULTS FROM 1/1/2021 – 8/31/2021

Survey attempts of victim by phone contact: 45

Victims contacted who participated in the survey: 10

Victims contacted who declined to participate: 4

Victims who reported that they were kept informed about their investigation/incident: 8

Victims who reported that they were NOT kept informed about their investigation/incident: 2

Victims who reported that they could not remember if they were kept informed about their investigation or declined to answer questions in that section of the survey: 0

Survey attempts were made only on cases where a detective had documented contact with the victim of the case. The survey question was scripted as follows:

"The detective's role is to follow up on the information gathered by the original reporting officer. The detective's role is separate from a prosecutor's or advocate's role. Were you in contact with Detective _____ as part of this case? Do you feel he kept you informed about your investigation or case? By "kept you informed" I mean, did he ask you follow-up questions about your case, or did he explain potential next steps in the investigation or prosecution?"

DOVE BUDGET 2022-2023

Employee	Salary Per Period	# Pay Periods	% of Grant Funded		Total Cost	Local Match		Fed/State Share	
			Time	Share		%	Share		
Yarnell, Jacob (FY2022)	2,000.80	19	91.84	17,107.45	34,913.16	49	17,805.71		
Yarnell, Jacob (FY2023)*	2,135.20	26	91.84	24,982.73	50,985.16	49	26,002.43		
Yarnell, Jacob (FY2024)*	2,270.40	7	91.84	7,152.02	14,595.95	49	7,443.93		
Grove, Brian (FY2022)	2,567.20	19	57.74	13,800.21	28,163.72	49	14,363.50		
Grove, Brian (FY2023)*	2,567.20	26	57.74	18,884.51	38,539.83	49	19,655.31		
Grove, Brian (FY2024)*	2,720.00	7	57.74	5,386.90	10,993.70	49	5,606.79		
	14,260.80			87,313.82	178,191.52		90,877.67		
PT DOVE ASSISTANT (FY2022)	700.00	19	100	6,517.00	13,300.00	49	6,783.00		
PT DOVE ASSISTANT (FY2023)**	800.00	26	100	10,192.00	20,800.00	49	10,608.00		
PT DOVE ASSISTANT (FY2024)**	800.00	7	100	2,744.00	5,600.00	49	2,856.00		
Personnel Total	16,560.80			106,766.82	217,891.52		111,124.67		

Benefits	Salary/Premium	Percent/# of Periods Requested	% of Funding Requested		Total Cost	Local Match		Fed/State Share	
			Requested	Share		%	Share		
FICA/Medicare	217,891.52	0.0765	100	8,167.66	16,668.70	49	8,501.04		
Pension/Retirement (FY2022)	67,712.78	0.4295	100	14,250.49	29,082.64	49	14,832.15		
Pension/Retirement (FY2023)***	110,478.74	0.4384	100	23,732.60	48,433.88	49	24,701.28		
Medical Insurance, JY (CY2022)	262.08	24	0.9184	2,830.56	5,776.66	49	2,946.10		
Medical Insurance, JY (CY2023)****	269.95	24	0.9184	2,915.56	5,950.13	49	3,034.57		
Medical Insurance, BG (CY2022)	294.06	24	0.5774	1,996.74	4,074.97	49	2,078.23		
Medical Insurance, BG (CY2023)****	302.89	24	0.5774	2,056.69	4,197.33	49	2,140.64		
Benefits Total	397,212.02			55,950.30	114,184.31		58,234.01		
Salary & Benefits Total				162,717.12	332,075.83		169,358.68		

NOTE: Salary amounts held at 2020-2021 grant award amounts from January 2022-September 2022

* Salary increases per CPOA contract, which would be FY23 (Oct'22-Sept'23) and FY23 (Oct'23-Dec'23)

** Proposing Salary increase for PT Assistant in FY23 (Oct'22-Sept'23)

*** Assume an increase for FY2023 - use highest rate of last 3 yrs, per City Finance/Budget office

**** Assume a 3% increase for CY2023 per City Finance/Budget Office

DOVE BUDGET 2022-2023

	2020-2021	2020-2021	FY22%
	Total Cost	Per Period	
Yarnell	95547.62	1837.45	91.84%
Grove	77075.81	1482.23	57.74%

	Salary Per Period	# Pay Periods	% of Grant Funded Time	Total Cost	Local Match %	Local Match Share	Fed/State Share
FY22 Rates							
Yarnell, Jacob	2,000.80	19	91.84	34,914.08	49	17,107.90	17,806.18
Grove, Brian	2,567.20	19	57.74	28,163.72	49	13,800.21	14,363.50
	4,568.00			63,077.80		30,908.11	32,169.68
FY23 Rates							
Yarnell, Jacob	2,135.20	26	91.84	50,986.08	49	24,983.18	26,002.90
Grove, Brian	2,567.20	26	57.74	38,539.83	49	18,884.51	19,655.31
	4,702.40			89,525.91		43,867.69	45,658.21
FY24 Rates							
Yarnell, Jacob	2,270.40	7	91.84	14,596.87	49	7,152.47	7,444.40
Grove, Brian	2,720.00	7	57.74	10,993.70	49	5,386.90	5,606.79
	4,990.40			25,590.57		12,539.37	13,051.19

EMPLOYEE JOB/SALARY - By Pay Type

PAY TYPE: 100 REGULAR

Emp #	Employee Name	Loc	Org	Obj	Proj	Rate	Hours	Amount
015573	J. YARNELL	2151	11002151	500101		25.0100	80.00	2,000.80

Project String:

Employee count: 0001 2,000.80

FY22 Rate = 2,000.80

The screenshot shows the 'Employee Job/Salary' interface for City of Columbia. It displays details for employee J. Yarnell (Emp # 015573). Key information includes:

- Job Class:** 001 POLICE OFFICER CPOA
- Summary Job Class:** 002 SERVICE
- Position:** 001104 POLICE OFFICER CPOA
- Pay Type:** 100 REGULAR - HOURLY
- Effective Date:** 08/18/2021 to 12/31/9999
- Location:** 2151 POLICE OFFICER CPOA SUPPORT
- Group/BU:** 2100 CPOA FOR POLICE
- Status:** PERMANENT
- Risk Code:** 700 POLICE OFFICERS
- Pay Start/End:** 08/18/2021 to 12/31/2022
- Pay Freq:** B - BIODAILY
- Grade/Step:** PE - 1
- Allocation:** PUBLIC SAFETY

Additional fields shown include Calc Code, Num Pays, Days/Year, Sched Hours, Pay Basis, Compa Ratio, Hours/Day, Hourly/Year, Days/Period, Factor, Remain, Off-Step/Frozen, and Pay Status (ACTIVE).

Pay Amounts:

FTE %	1.0000	Recurring Pay	25.0100
Hourly Rate	25.0100	Daily Rate	200.0800
Daily Rate	200.0800	Period Pay	2,000.80
Period Pay	2,000.80	Annual Pay	24,009.60
Annual Pay	24,009.60	Remaining Reference	\$1,000.80

Allocation Detail:

PA Type	Project String	Org	Object	Project	Loc	Grant	Amount	Hours	Percent
		11002151	500101		2151		2000.80	80.00	100.000000

FY23 Rate - 4 yrs (CPOA Contract) = 26.69 x 80 hrs = 2135.20 (Oct'22 - Sept'23)
 FY24 Rate - 5 yrs (CPOA Contract) = 28.38 x 80 hrs = 2270.40 (Oct'23 - Dec'23)

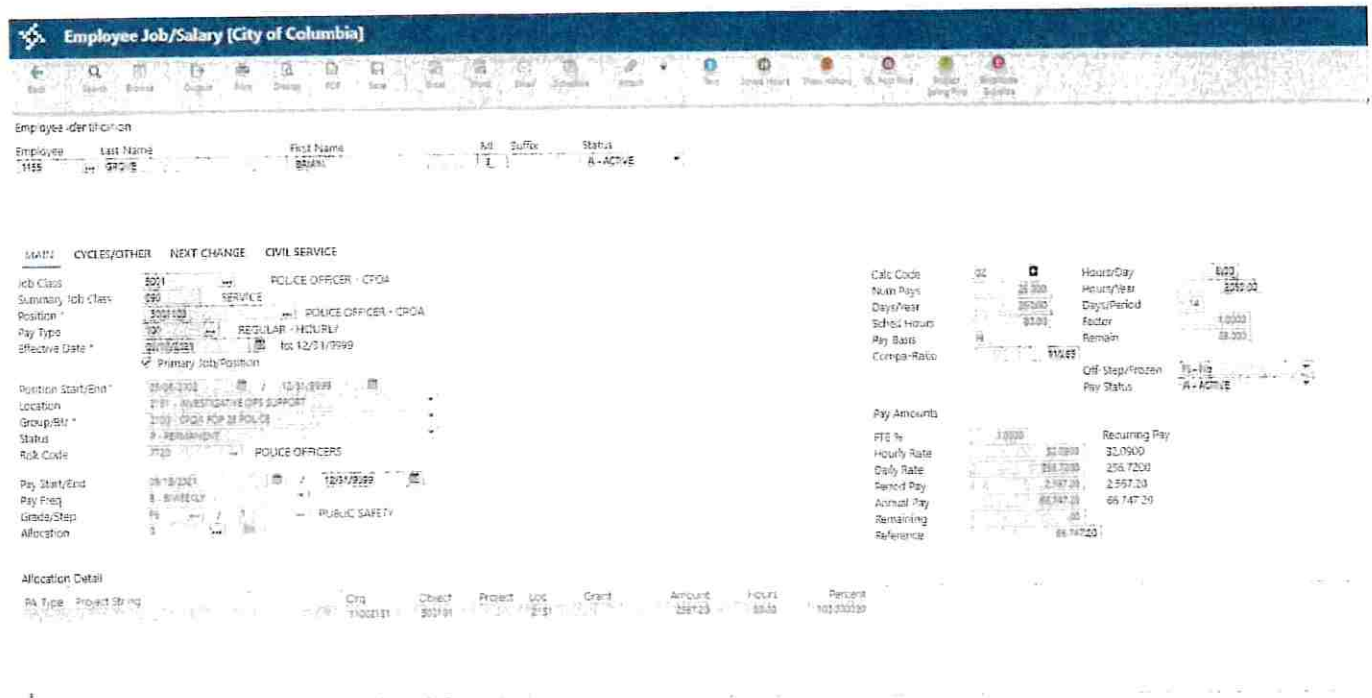
EMPLOYEE JOB/SALARY - By Pay Type

PAY TYPE: 100 REGULAR

Emp #	Employee Name	Loc	Org	Obj	Proj	Rate	Hours	Amount
001155	B. GROVE	2151	11002151	500101		32.0900	80.00	2,567.20

Employee Count: 0001 2,567.20

FY22 Rate = 2567.20



Employee Job/Salary (City of Columbia)

Employee Identification: 1155, Last Name: GROVE, First Name: BETHAN, Ad: 1, Suffix: I, Status: A-ACTIVE

Job Details:

- Job Class: 8001 POLICE OFFICER - CPOA
- Summary Job Class: 800 SERVICE
- Position: 300100 POLICE OFFICER - CPOA
- Pay Type: 100 REGULAR - HOURLY
- Effective Date: 01/10/2011 to 12/31/9999
- Position Start/End: 01/10/2011 to 12/31/9999
- Location: 2151 INVESTIGATIVE OPS SUPPORT
- Group/Str: 1100 CPOA FOR POLICE
- Status: 9 - PERMANENT
- Rsk Code: 310 POLICE OFFICERS
- Pay Start/End: 01/10/2011 to 12/31/9999
- Pay Freq: 8 - BIWEEKLY
- Grade/Step: 16 - PUBLIC SAFETY
- Allocation: 3

Pay Details:

- Calc Code: 02
- Hours/Day: 8.00
- Num Pays: 26.000
- Days/Year: 262.000
- Sched Hours: 32.091
- Pay Basis: H
- Compa-Ratio: 114.69
- Off-Step/Frozen: 11 - No
- Pay Status: A - ACTIVE

Pay Amounts:

- PTS %: 1.0000
- Hourly Rate: \$32.0900
- Daily Rate: \$814.7200
- Period Pay: 2,567.20
- Annual Pay: \$66,747.20
- Remaining Reference: 66,747.20

Allocation Detail:

RA Type	Project String	Org	Obj	Project	Loc	Grant	Amount	Hours	Percent
		11002151	500101		2151		2567.20	80.00	100.000000

FY23 Rate - 19 yrs (CPOA Contract) $32.09 \times 80\text{hrs} = 2567.20$ (Oct'22 - Sept'23)
 FY24 Rate - 20 yrs (CPOA Contract) $34.00 \times 80\text{hrs} = 2720.00$ (Oct'23 - Dec'23)

EMPLOYEE JOB/SALARY - By Pay Type

PAY TYPE: 130 PT/TEMP

Emp #	Employee Name	Loc	Org	Obj	Proj	Rate	Hours	Amount
017334	T. OGDEN	2151	11002151	500105		14.0000	80.00	1,120.00

Project String:

Employee Count: 0001 1,120.00

FY22 Rate = 14.00 hr x 50 hrs (PT) = 700⁰⁰

Employee Job/Salary [City of Columbia]

Employee Identification

Employee	Last Name	First Name	MI	Suffia	Status
17334	OGDEN	T			A - ACTIVE

Job Class: 0075 TECHNICIANS

Summary Job Class: HOURLY-NO STANDARD HOURS

Pay Type: 130 PT/TEMP

Effective Date: 11/04/2019 to 12/31/9999

Position Start/End: 11/04/2019 / 12/31/9999

Location: 2151 - INTERMEDIARY OPS SUPPORT

Group/BU: 0002 - OPERATIONS TEMPORARY

Status: 0001 - FULL TIME REGULAR LESS THAN 30 HRS

Risk Code: 0010 - CLERICAL

Pay Start/End: 11/04/2019 / 12/31/9999

Pay Freq: 8 - 8 WEEKLY

Grade/Step: 005 /

Allocation

Calc Code: 01

Hours/Day: 8.00

Hours/Year: 208.00

Days/Year: 208

Sched Hours: 80.00

Factor: 1.0000

Remain: 80.00

Off-Step/Proc: N - No

Pay Status: A - ACTIVE

Pay Amounts

FTE %: 1.0000

Hourly Rate: 14.0000

Daily Rate: 112.0000

Period Pay: 1,120.00

Annual Pay: 29,120.00

Remaining Reference: 29,120.00

Allocation Detail

PA Type	Project String	Org	Obj	Project	Loc	Grant	Amount	Hours	Percent
		11002151	500105		2151		1,120.00	80.00	100.0000

FY23 RATE = Request 16.00 hr x 50 hrs = 800⁰⁰ (Oct'22 - Sept'23)

FY24 RATE = Remain same @ 16.00 hr x 50 hrs = 800⁰⁰ (Oct'23 - Dec'23)

CPOA Contract 10/1/21 - 9/30/23

Introduced by Treece

First Reading 9-7-21

Second Reading 9-20-21

Ordinance No. 024755

Council Bill No. B 273-21

AN ORDINANCE

authorizing a second amendment to the collective bargaining agreement with Columbia Police Officers Association, Fraternal Order of Police Lodge #26; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Manager is hereby authorized to execute a second amendment to the collective bargaining agreement with Columbia Police Officers Association, Fraternal Order of Police Lodge #26 for the period of October 1, 2020 through September 30, 2023. The form and content of the amendment shall be substantially as set forth in "Exhibit A" attached hereto and made a part hereof. Any actions taken by or on behalf of the City in connection with such agreement prior to the date of this ordinance are hereby approved and ratified.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

PASSED this 20th day of September, 2021.

ATTEST:

[Signature]
City Clerk

[Signature]
Mayor and Presiding Officer

APPROVED AS TO FORM:

[Signature]
City Counselor

024755
Permanent Record
Filed in Clerk's Office

**Second Amendment to
COLLECTIVE BARGAINING AGREEMENT**

**Between Columbia Police Officers Association, Fraternal Order of Police Lodge #26; and
City of Columbia**

Effective: Upon execution by last signatory through September 30, 2023

The parties have met to further negotiate those issues reserved pursuant to the collective bargaining agreement in effect for the period from October 1, 2020 to September 30, 2023 ("Agreement,") and such other issues as have been negotiated on the mutual consent of the parties. The parties agree that these amendments to that Agreement have been made as a result of their good faith efforts to satisfy their obligations under Missouri law, and that the parties have met, discussed, and agreed upon a resolution of all issues raised by the parties.

These amendments replace sections of the Agreement as indicated herein. Unless expressly replaced herein, all provisions of the existing Agreement continue to apply up to the time of expiration on September 30, 2023. Terms defined in the Agreement shall have the same definition in this amendment.

Section 10.01 is replaced in its entirety with the following:

Section 10.01 Pay Adjustments

The City will make the following pay adjustments for employees of the City represented by Columbia Police Officers Association, Fraternal Order of Police Lodge #26. The effective date of the pay changes is September 19, 2021. Adjustments herein will be made as presented below.

- 1. For employees classified as Police Officer.**
 - a. The minimum starting pay for Police Officer will be \$22.82 per hour in accordance with the provisions of Section 19-82.
 - b. For Police Officers with two (2) years or less time in classification as of March 01, 2021, employee pay will increase by \$0.06 per hour.
 - c. For Police Officers with three (3) years' time in classification as of March 01, 2021, employee pay will be \$25.01 per hour.
 - d. For Police Officers with four (4) years' time in classification as of March 01, 2021, employee pay will be \$26.69 per hour.
 - e. For Police Officers with five (5) years' time in classification as of March 01, 2021, employee pay will be \$28.38 per hour.

- f. For Police Officers with six (6) years' time in classification as of March 01, 2021, employee pay will be \$28.44 per hour.
- g. For Police Officers with seven (7) to nine (9) years' time in classification as of March 01, 2021, employee pay will be \$28.58 per hour.
- h. For Police Officers with ten (10) to fourteen (14) years' time in classification as of March 01, 2021, employee pay will be \$30.23 per hour.
- i. For Police Officers with fifteen (15) to nineteen (19) years' time in classification as of March 01, 2021, employee pay will be \$32.09 per hour.
- j. For Police Officers with twenty (20) years or more time in classification as of March 01, 2021, employee pay will be \$34.00 per hour.

2. For employees classified as **Police Sergeant**.

- a. The starting pay for Police Sergeant will be \$34.01 per hour.
- b. For Police Sergeants with two (2) years or less time in classification as of March 01, 2021, employee pay will be \$34.01 per hour.
- c. For Police Sergeants with three (3) to five (5) years' time in classification as of March 01, 2021, employee pay will be \$36.60 per hour.
- d. For Police Sergeants with six (6) years' time in classification as of March 01, 2021, employee pay will be \$37.05 per hour.
- e. For Police Sergeants with eight (8) to nine (9) years' time in classification as of March 01, 2021, employee pay will be \$37.22 per hour.
- f. For Police Sergeants with ten (10) years or more time in classification as of March 01, 2021, employee pay will be \$39.00 per hour.

Section 10.02 is replaced in its entirety with the following:

Section 10.02 Wage Reopener

Annually beginning in 2022, in accordance with Section 19-25 of the Code of Ordinances, the City and the Lodge shall engage in good faith negotiations on the issues of salaried compensation. Any agreements reached must be approved in the same manner as this agreement and, upon approval by the Members and the City Council as described in this agreement, shall be an amendment to the terms of this agreement.

[SIGNATURES ON FOLLOWING PAGES]

The following individuals by endorsing this Agreement represent that they are authorized agents of the Union or the City with the authority to express the approval of the terms and provisions of this Agreement on behalf of the Columbia Police Officers Association, Fraternal Order of Police Lodge #26, or the City of Columbia, Missouri.

City of Columbia, Missouri

By: ^{DocuSigned by:} John Glascock
John Glascock, City Manager

Date: 9/21/2021

ATTEST:

By: ^{DocuSigned by:} Sharon Annin
Sharon Annin, City Clerk

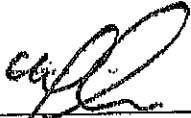
APPROVED AS TO FORM:

By: ^{DocuSigned by:} Nancy Thompson ^{DS} MB
Nancy Thompson, City Attorney

I hereby certify that this Agreement is within the purpose of the appropriations to which it is to be charged and that upon passage of the FY 2022 budget there will be unencumbered balances to the credit of such accounts sufficient to pay therefore.

^{DocuSigned by:} Matthew Lue ^{DS} LL
Matthew Lue, Director of Finance

Columbia Police Officers Association, Fraternal Order of Police Lodge #26:



Matthew Nichols, President

Date: 8/12/2021



Donald Weaver, General Counsel

Date: 8/12/2021

FICA-SS/MED RATE

2/13/2020

FICA O.PNG

HOME Deduction and benefit Master - FICA (City of Columbia)

Confirm Search Actions Output Office Tools

Deduction Identification

Deduction	Short Desc	Long Description	Abbrev	Start Date	End Date
1000	FICA OASDI	FICA OASDI - SOC SEC	FICA O	01/01/1900	12/31/9999

Main Cycles Garnishments Check Options Insurance Escrow

Primary Information

Priority	1	Empl/Empr	3 - BOTH PAY
Category	01 - TAX		Benefit
Insufficiency	M - MANDATORY (MUST BE RESOLVED)		Annual Tax Table
Calc Code	03 - PCT FROM DEDUCTION MASTER		Credit Emp Acct via ACH
State Code			Encumber Remaining
Local Code			Adjust for Rounding
Tax Table Type			Calculate Employer Match
Check Type	T - TELEPHONE TRANSFER	Total Cycles	0
Cl/Invoice Entity		Expense	
Vendor Number	13734 INTERNAL REVENUE SERVICE	Withholding	9980 225202

ACC TAXES FICA OASDI DEDUCTS

Amounts/Limits

Empl Amt/Pct	6.2000	Empr Amt/Pct	6.2000
Empl Annual Amt	.00	Empr Annual Amt	.00
Empl Limit	8,239.00	Empr Limit	8,239.00
Limit Type	Y - CALENDAR YEAR	Multi-Limit	
Empl Minimum	.00	Transaction Fee	

2/13/2020

FICA M.PNG

HOME Deduction and benefit Master - FICA (City of Columbia)

Confirm Search Actions Output Office Tools

Deduction Identification

Deduction	Short Desc	Long Description	Abbrev	Start Date	End Date
1100	FICA MEDICAR	FICA MEDICAR	FICA M	01/01/1900	12/31/9999

Main Cycles Garnishments Check Options Insurance Escrow

Primary Information

Priority	2	Empl/Empr	3 - BOTH PAY
Category	01 - TAX		Benefit
Insufficiency	M - MANDATORY (MUST BE RESOLVED)		Annual Tax Table
Calc Code	03 - PCT FROM DEDUCTION MASTER		Credit Emp Acct via ACH
State Code			Encumber Remaining
Local Code			Adjust for Rounding
Tax Table Type			Calculate Employer Match
Check Type	T - TELEPHONE TRANSFER	Total Cycles	0
Cl/Invoice Entity		Expense	
Vendor Number	13734 INTERNAL REVENUE SERVICE	Withholding	9980 225203

ACC TAXES FICA FHI DEDUCTS

Amounts/Limits

Empl Amt/Pct	7.4500	Empr Amt/Pct	7.4500
Empl Annual Amt	.00	Empr Annual Amt	.00
Empl Limit	.00	Empr Limit	.00
Limit Type		Multi-Limit	
Empl Minimum	.00	Transaction Fee	

7.65%

total

FICA rate

Deduction Identification

Deduction * Short Desc * Long Description * Abbrev * Start Date End Date
 2460 PD PENS OLD POLICE PENSION OLD PLAN PD PEN 01/01/1900 12/31/9999

MAIN CYCLES GARNISHMENTS CHECK OPTIONS INSURANCE ESCROW

Primary Information

Priority * 2460 Empe/Empr *

Category * 03 - RETIREMENT

Insufficiency * M - MANDATORY (MUST BE RESOLVED)

Calc Code * 03 - PCT FROM DEDUCTION MASTER

State Code

Local Code

Tax Table Type

Check Type

Clk/Invoice Entity

Vendor Number

Benefit

Annual Tax Table

2020 or later W-4

Credit Emp Acct via ACH

Encumber Remaining

Adjust for Rounding

Calculate Employer Match

500225

POLICE & FIRE PENSION

70500021

POLICE EMPLOYEE'S CONTR

480501

Amounts/Limits

Empe Amt/Pct 3.5000

Empr Annual Amt .00

Empe Annual Amt 42.9500

Limit Type

Empe Minimum .00

Empr Amt/Pct

Empr Annual Amt .00

Empr Limit .00

Multi-Limit

Transaction Fee

FY22 Pension Rate = 42.95%

Columbia, MO Police Dept - Grant Information

FY 2022 (10/1/21-9/30/22)

Budgeted	Description
\$ 81,421.00	Anticipated DOVE Grant for FY22
\$ 86,865.00	Anticipated MODOT-Traffic & Hwy Division: DWI Full Time Unit Grant for FY22
\$ 10,000.00	Anticipated MODOT-Traffic & Hwy Division: Saturation Chkpoints for FY22
\$ 60,013.00	Anticipated MODOT-Traffic & Hwy Division: HMV Unit Grant for FY22
\$ 15,000.00	Anticipated MODOT-Traffic & Hwy Division: HMV OT Grant for FY22
\$ 30,227.00	Anticipated MODOT-Traffic & Hwy Division: EUDL Grant for FY22
\$ 2,000.00	Anticipated MO SAFETY CENTER: GOPLFS Grants for FY22
\$ 22,500.00	Anticipated BYRNE DOJ Grant (Sub-grantee of Boone County MO) for FY22
\$ 20,000.00	Anticipated HIDTA Grant for FY22
\$ 328,026.00	Anticipated Grant's for FY2022

City of Columbia CAFR 2019

See document at below link:

<https://www.como.gov/wp-content/uploads/2020/10/FY-2019-CAFR.pdf>

THE DOVE UNIT

PROCEDURAL PROTOCOLS

Developed and Implemented August 2003

Reviewed and Updated April 2019

COLUMBIA POLICE DEPARTMENT & BOONE COUNTY SHERIFF'S DEPARTMENT

A. PROTOCOL FOR DETECTIVE RESPONSE INVESTIGATING CRIMES OF DOMESTIC VIOLENCE

1. Investigators or their supervisors are responsible for collating initial domestic violence reports with the following guidelines:
 - a. Reporting officers will submit all preliminary reports by the end of their shift.
 - b. Columbia Police Department investigators or supervisors will receive all domestic violence-related incidents within two business days of the preliminary report being approved and archived in the Records Management System (RMS).
 - c. Investigators or supervisors will review all other domestic violence-related incidents where no known criminal offense occurred (e.g. insufficient evidence to determine a primary physical aggressor) within four business days of the preliminary report being approved and archived in the RMS.
 - d. The investigator's supervisor will assign the case in the RMS, or the investigators will assign it to themselves.
 - e. When the investigator receives the case, part of the initial follow-up will be to check the RMS for prior domestic violence-related incidents to document any history of abuse.
 - f. When the investigator receives a report of domestic violence, the report will be made available to the victim advocate.
2. After reviewing the preliminary report, the investigator will attempt to contact the victim, if feasible, within two business days of receiving the report.
 - a. When the investigator contacts the victim, the investigator will attempt to obtain as much information from them about the incident as they can, and ask whether any abuse has occurred since the police were last in contact with them.
 - b. The investigator will obtain information on reported or previously unreported incidents of abuse, and the victim's attempts to leave the abusive relationship.
 - c. The investigator will ask about injuries sustained during the incident, as well as the progression of injuries or healing since the reported incident.
3. Cases of significant lethality may require an investigator's more immediate response.
 - a. The investigator will assist the initial responding officer in the investigation of the incident; apprehension of the suspect; interview of the victim; provide information for obtaining an order of protection; and address considerations for conditions of release (e.g. a bond increase) with the prosecutor's office if appropriate.
 - b. The investigator will facilitate communication between the victim and a True North victim advocate, with due care to respecting the victim's discretion in working with a member of an extrajudicial advocacy team.

4. For investigations of criminal offenses, the investigator will attempt individualized contact with victims (e.g. phone, e-mail, and/or in-person).
 - a. If injuries were reported during the incident, the investigator will attempt to make in-person contact to photograph the victim.
 - b. The investigator will attempt to explain the Missouri Adult Abuse Act, and describe the accountability of pressing charges lying with the State of Missouri and not the victim.
5. Contact with the victim may include phone, e-mail, written, or in-person notification.
6. In-person contact may be indicated when (including but not necessarily limited to):
 - a. It would be prudent to capture follow-up photos of visible injuries;
 - b. It is necessary to obtain a signed medical release form;
 - c. If there are multiple or pending case(s) with the same victim;
 - d. When requested by a member of the DOVE Multi-Disciplinary Team (MDT) unit; or
 - e. When an investigator has been unable to successfully make contact with a victim by other means.
7. The investigator will perform follow-up investigations which include interviewing the victim, suspect, or witness.
8. The investigator may be responsible for performing additional investigation at the request of the designated assistant prosecuting attorney.
9. DOVE investigators may be responsible for collecting evidence for the case, including but not necessarily limited to the following:
 - a. Follow-up photographs (of a victim, suspect, crime scene, etc.);
 - b. Copies of 911 call audio recordings;
 - c. Copies of jail audio/video recordings (either phone calls or in-person visits);
 - d. Medical record release forms;
 - e. Written or signed statements or other documentary evidence (e.g. a copy of an order of protection; an endorsed or signed copy of a photo lineup image; a victim's written statement or account of events);
 - f. Forensic extraction/download reports from a cell phone or other computer device; or
 - g. Any other pertinent, detectable physical evidence.
10. Upon completion of a follow-up investigation, the investigator will complete and submit a written report of that part of the investigation. The investigator will make available to their supervisor a copy of that report (e.g. digitally submitted for review), which will then be forwarded by the department's Information Center personnel to be available to the Prosecuting Attorney's Office within three business days.
 - a. In after-hours investigations involving high degrees of lethality, the investigator or designee will, as appropriate, contact the on-call assistant prosecuting attorney to obtain a higher bond.
11. The investigator may attend ex-parte order of protection hearings on an as-needed basis, or as requested by the victim or member of the DOVE Unit.
 - a. A purpose of this attendance would be to contact a victim who would otherwise be difficult to contact, and/or to provide support or security for the victim.

12. The investigator is expected to facilitate, conduct, and/or participate in domestic violence-related training sessions. These sessions should regularly include the consultation with or attendance by law enforcement, victim advocates, and members of the prosecuting attorney's office.
 - a. Participation from all DOVE Unit members is vital to the success of the training of local law enforcement and advocacy teams. This participation exemplifies a coordinated, collaborative approach to combating domestic violence response in our community.
13. The investigator will be expected to contribute to community awareness presentations or participate in panel discussions.
 - a. These are important for the overall success of the DOVE Unit team, and all members are expected to provide support for these events.
14. The investigator must be able to work as part of a team in a coordinated, holistic response to combating domestic violence.
 - a. Investigators will work to continually build partnerships with other agencies in the fight against domestic violence. Other agencies can include police agencies, Probation and Parole, Children's Division, Juvenile Office, Division of Health and Senior Services, and others.
 - b. These relationships are dynamic and ever-changing; as newly relevant methodologies become apparent, the importance of close working relationships with these agencies becomes more critical.
15. The investigator is required to keep statistical data on incidents of domestic violence, both to track historical information but also to gauge trends and use those data to predict future programs for combating domestic violence.
 - a. Each criminal case assigned to a DOVE investigator will be entered into an agency-specific database. These databases were developed to track various pieces of information pertaining to the domestic violence caseload handled by the investigators.
 - b. Data collected include but are not necessarily limited to the following:
 - i. Case number
 - ii. Incident date
 - iii. Assigned detective
 - iv. "Primary victimization" (This is a single-value rating that corresponds to the most serious category of criminal offense reported, alleged, or investigated. Options include Physical Crime, Non-Physical Crime, Sexual Assault, Stalking, Other, None Given, Violation of Order of Protection, Property Damage, Harassment, and Burglary.)
 - v. "Secondary victimization" (This is a multiple-value rating that corresponds to any and all categories of criminal offense reported, alleged, or investigated. Options include Physical Crime, Non-Physical Crime, Sexual Assault, Stalking, Other, None Given, Violation of Order of Protection, Property Damage, Harassment, and Burglary.)
 - vi. Whether bond conditions were violated
 - vii. Drugs/Alcohol involved
 - viii. Relationship between offender and victim
 - ix. Status of cohabitation (current, prior, never, unknown)
 - x. Strangulation reported, alleged, or suspected
 - xi. Whether the victim has been a victim of domestic violence before

- xii. Whether the victim has been a victim of domestic violence with the same offender as in the current incident
- xiii. Whether the offender has been a suspect of domestic violence before
- xiv. Whether weapons were reportedly involved
- xv. Whether the investigator has taken follow-up photographs
- xvi. The degree of injuries reported, alleged, suspected, or seen (none, minor, moderate, serious, fatal)
- xvii. Whether there were children present at the time of the incident
- xviii. Whether the original investigating officer took photographs
- xix. Whether the suspect was arrested
- xx. Whether the officer or investigator applied for an arrest warrant
- xxi. If the victim obtained an ex-parte or full order of protection
- xxii. If the investigator requested or obtained a copy of the 911 audio recording for evidence
- xxiii. The geographic location of the incident
- xxiv. Whether the original investigator officer was able to determine or identify a primary physical aggressor
- xxv. When the DOVE assistant obtains or completes a survey response
- xxvi. If the offender and victim are in a same-sex intimate relationship
- xxvii. The sex, age range, and race of the victim
- xxviii. The sex and race of the offender
- xxix. Whether there were any special needs identified
- xxx. The type(s) of contact made to the victim by the investigator (letter, e-mail, phone, in-person)

16. Investigators of the Columbia Police Department's Special Victims Unit will address child abuse incidents regardless of whether they are related to domestic violence.

17. In some circumstances, investigators will address child abuse incidents related to domestic violence by referring those cases to a Crimes against Children investigator (also under the umbrella of the Special Victims Unit). Members of the Special Victims Unit will support each other in the investigation of all violence including:

- a. Rape
- b. Other sexual assaults
- c. Stalking
- d. Domestic violence
- e. Property damage

18. Columbia Police Department DOVE investigators will maintain and provide records of their time working on domestic violence-related investigations. These records will be approved by their supervisor and provided to the Department of Public Safety. These records will be categorized by type of work performed and accounted for by each quarter-hour period.

TRUE NORTH OF COLUMBIA — FOR VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE

B. DOVE VICTIM ADVOCATE PROTOCOLS

1. The DOVE Victim Advocate will have access to contact DOVE investigators to discuss past, pending, or current incidents as it relates to victim welfare and safety planning.

2. The DOVE Victim Advocate may attempt to contact the victim by letter, e-mail, phone, or in-person contact. The DOVE Advocate may choose to make these contacts in the company of a DOVE investigator, and may include meeting somewhere other than the victim's residence.
3. Home visits are performed at the request of the victim, a member of the DOVE Multi-Disciplinary Team, or when there is another concern or reason to do so.
4. The DOVE Victim Advocate will provide victims with information regarding shelter services, safety planning, community resources, and other information regarding civil orders of protection or other basic court information.
5. The DOVE Victim Advocate will meet with victims to provide "DV101" education sessions when amenable to the victim.
6. The DOVE Victim Advocate will be permitted to assist with case review sessions on an as-needed basis, as it relates to coordinating advocacy with other community agency members and resources. In the event of a valid release of disclosure of private information, the DOVE Victim Advocate may meet with members of law enforcement and the prosecuting attorney's office to share information about the incident. The purpose of this information-sharing is to ensure victim safety and offender accountability.
7. The DOVE Victim Advocate will refer to victims to, and work with, the victim advocate at the prosecuting attorney's office—particularly in assisting with crime victims compensation applications and researching the status of a pending criminal case against the offender.
8. The DOVE Victim Advocate may attend full order of protection hearings at the request of the victim, or will assist in arranging court advocacy.
9. The DOVE Victim Advocate may attend the DOVE Unit quarterly meetings, and can arrange a replacement or proxy if unable to attend.
10. The DOVE Victim Advocate will provide other DOVE Unit members with relevant domestic violence information (e.g. new techniques, methods, or legal developments) and assist in facilitating domestic violence-related educational presentations involving shelter volunteers and staff, law enforcement personnel, and other community stakeholders.
11. The DOVE Victim Advocate will maintain ongoing communication with other DOVE Unit members to facilitate a coordinated, multi-disciplinary approach.
12. The DOVE Victim Advocate will attempt to prioritize cases based on a systematic and consistent protocol, such as: the assessment of potential lethality; repeated law enforcement response to incidents involving the same victim; weapons involved or available; the degree of injuries sustained; any threats to kill or commit suicide, etc.
13. The DOVE Victim Advocate will work with the Multi-Disciplinary Team in providing appropriate, constructive feedback on the criminal justice system's personnel and actions (when either commendation or criticism is warranted).

C. FIRST RESPONDER VICTIM ADVOCATE (FRA) — TRUE NORTH (if position is filled)

1. Procedure for Call Out

- a. When a police officer has information that the incident to which they are responding involves Intimate Partner Violence (IPV) they are to contact (a) the First Responder Victim Advocate (FRA) directly or (b) contact the Columbia Police Department front desk to have a call made to the FRA.
2. The FRA will be provided with the following information by an officer or front desk:
 - a. The location of the incident
 - b. Whether the FRA should "stage" (stand by in the area) or respond directly to the scene
 - i. If the FRA is "staging," an officer at the scene or the front desk will contact the FRA when it is safe to enter the scene
 - c. The nature and circumstances of the call, the names of the people involved, and the type of offense(s) alleged or suspected
 - d. Information, if available, about special needs or requirements for the FRA response, such as bringing car seats, transportation for the victim, Limited English Proficiency documents, etc.
 - e. Any other consideration for how the FRA's discretionary response would benefit or hinder the ongoing police investigation
 3. The FRA will offer services at the scene under the following conditions:
 - a. The FRA will begin the interaction with the victim at the discretion of the officer at the scene
 - b. The FRA will only remain at the scene if an officer is present for security
 - c. The FRA will not hinder or otherwise obstruct officers' investigations for the purpose of offering victim services
 - d. The FRA will offer victim services at True North (or another designated location) if it is not feasible to speak with a victim at the scene
 4. Crisis Intervention duties of the First Responder Victim Advocate (FRA)
 - a. Perform Safety Assessment with victim
 - b. Determine if victim meets requirements to stay at the True North shelter
 - c. Explain ex-parte and full orders of protection and the process to apply for them
 - d. Exchange contact information with victim for coordination of services with the DOVE Advocate Coordinator or designee

BOONE COUNTY PROSECUTING ATTORNEY'S OFFICE

D. DOVE Prosecuting Attorney's Office Protocols

1. Review investigative reports as soon after receipt as possible;
2. If additional information is needed before a filing decision can be made, request the appropriate officer or detective to conduct follow-up investigation;
3. Ensure open communication with investigative members of the DOVE Unit regarding the nature and circumstances of the follow-up investigation request
4. Make contact with the victim through the prosecuting attorney's office victim advocate, investigator, or personally as part of the input and evaluation of a filing decision;
5. Make filing decisions in a timely manner to avoid compromising victim safety;

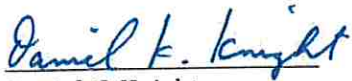
6. Filing decisions will be based in part on whether there is sufficient evidence to support probable cause, with due consideration for the likelihood of a conviction and the victim's input on pursuing prosecution. A victim's unwillingness or inability to effectively assist in prosecution is not a sole defining reason for not filing charges in a criminal case;
7. In cases where there are considerations of flight risk, victim danger, or danger to the community, request bond amounts higher than scheduled bond amounts to enhance victim safety;
8. After filing charges, arrange contact with the victim when practicable to develop rapport, assess ongoing safety concerns, address any concerns with the prosecution of the case, and assist the victim in understanding potential judicial outcomes;
9. Ensure that discovery and consistent, appropriate recommendations are promptly sent to defense counsel;
10. Move cases to final disposition as expeditiously as possible in balance with ensuring effective prosecution and due diligence for offender accountability;
11. Attend DOVE Multi-Disciplinary Team (MDT) meetings and be prepared to discuss pending and current cases, explain rationale for decisions (filing, conditions, sentencing), and express ideas on continual improvement of the team effort and work product;
12. Assist in providing training to law enforcement, other agencies, and community stakeholders involving in protecting and serving victims of domestic violence;
13. Stay current on legal updates and inform other members of the DOVE Unit on new legislative developments; and
14. Attend training and maintain a progressive approach, involving assessment of new methods, philosophies, and practices, to effectively prosecute domestic violence-related offenses.

E. DOVE VICTIM ADVOCATE PROTOCOLS

1. The designated Prosecuting Attorney's Office victim advocate will attempt to do the following when practicable:
2. Review law enforcement reports or case files, and within five business days attempt to contact victims.
3. During phone contact the victim advocate will assess the victim's:
 - a. Safety;
 - b. Severity of injury/trauma (medical release, crime victim compensation fund);
 - c. Level of support (family, community, DOVE Unit contacts);
 - d. Degree of knowledge about the criminal justice system and proceedings; and
 - e. Need for immediate in-person contact.
4. Document all relevant contacts in the case file and follow-up with the designated assistant prosecuting attorney or DOVE Unit member (if necessary), and inform the victim of potential plea options.

5. Meet with the victim in-person to provide education and preparation about the criminal justice system, emotional support, court accompaniment, and referral to other community support agencies.
6. Respond within a reasonable time frame to any other victim request.
7. Upon case disposition, send a closing letter and victim services survey.
8. Attend DOVE MDT meetings and assist in preparation for case reviews.

These protocols have been reviewed and approved by the DOVE Unit agency supervisors.



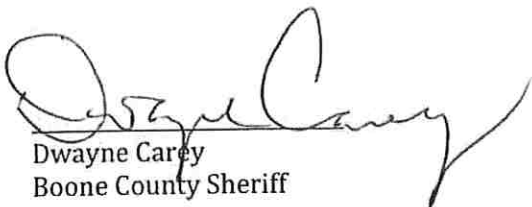
Daniel K. Knight
Boone County Prosecuting Attorney



Geoffrey Jones
Interim Chief of Police, Columbia Police Department



Christy Blakemore
Boone County Circuit Clerk



Dwayne Carey
Boone County Sheriff



Elizabeth Herrera Eichenberger
Executive Director, True North of Columbia